



सत्यमेव जयते



ANNUAL REPORT

2017-18



GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

Ministry of Social Justice & Empowerment

Lok Nayak Bhawan, Khan Market, New Delhi-110 003

www.ncsk.nic.in



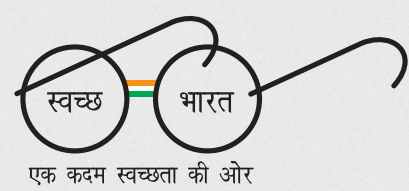
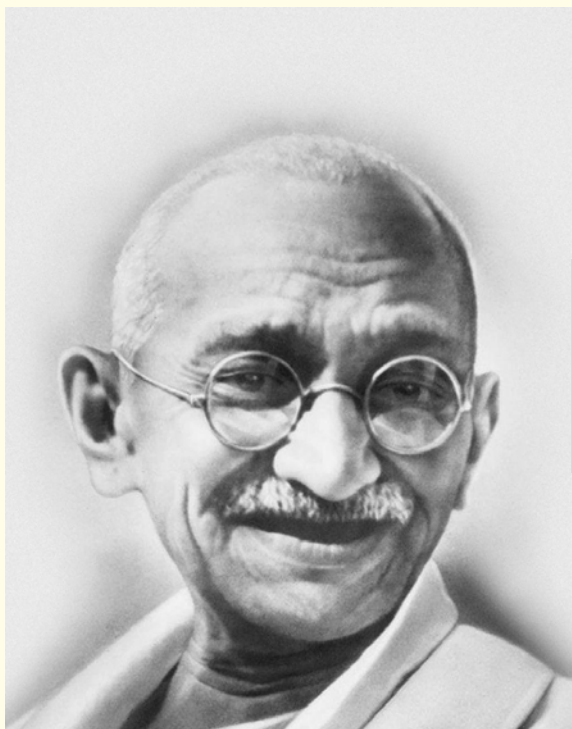
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**Green city clean city,
My dream city.**

**“हम सब का एक ही नारा,
साफ सुथरा हो देश हमारा”**

Mahatma Gandhi said “Sanitation is more important than independence”. He made cleanliness and sanitation an integral part of the Gandhian way of living. His dream was total sanitation for all. The concept of Swachh Bharat is to pave access for every person to:-

- ▶ Sanitation facilities including Toilets, Solid and Liquid Waste Disposal Systems, village cleanliness.



**Everyone must be his own
scavenger.**

- M.K. Gandhi

Dr. B. R. Ambedkar



- All Human beings are made of the same earth and they have the right to demand good behavior.
- It is clear that impure work was done by the slaves and that the impure work included scavenging.”





एक कदम स्वच्छता की ओर

MISSION SWACHH BHARAT

"I appeal to every citizen to dedicate 100 hours a year towards cleanliness"

Narendra Modi



"A clean India would be the best tribute India could pay to Mahatma Gandhi on his 150 birth anniversary in 2019," said Shri Narendra Modi as he launched the Swachh Bharat Mission at Rajpath in New Delhi. On 2nd October 2014, Swachh Bharat Mission was launched throughout length and breadth of the country as a national movement. The campaign aims to achieve the vision of a 'Clean India' by 2nd October 2019.





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CHAPTER - 1

PREFACE

Manual scavenging is a modern-day slavery. That it continues in 21st century India is something that should horrify and outrage us all. Manual scavenging is still a topic which authorities and general public love to brush under the carpet. The existence of this 'non-existent' profession is a big blot in India's social conscience, especially when the government has been promoting its sanitation campaign aggressively in the past three years. While state authorities must be blamed for the continuance of manual scavenging, much of the general public too has been apathetic towards manual scavengers and their plight. The continued employment of people to clean septic tanks is an illegal practice in itself and the general public must be aware of the issues related to the practice. Many people insist on building toilets with septic tanks as they know that they can get someone to clean the toilet by spending a meagre amount every month or two months, irrespective of how dehumanising the whole job is.

Manual scavenging remains an extensively prevalent practice across India, despite the passage of The Employment of Manual Scavenging and Construction of Dry Latrines (Prohibition) Act in 1993. The Act was again revised 20 years later in 2013 when "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" was notified. This Act stressed on not only eradicating manual scavenging but rehabilitating families which were dependent on manual scavenging as a profession. However, this Act has also not proved to be a deterrent as manual scavengers continue to be employed due to apathy of general public and lack of proper implementation of the law by the field level authorities.

The biggest problem in addressing the issue of manual scavengers is the lack of Central and state governments to accept that the practice still exists and declare actual figures related to the number of manual scavengers. Many states claim that they have zero manual scavengers, which is entirely untrue. India still has vast number of dry latrines. How are these cleaned if not by manual scavengers? Despite two national legislations, manual scavenging is still not being taken up seriously by states or the Centre. And amidst this apathy of the authorities, people are losing their lives. The act of employing someone to clean drains or toilets is itself heinous. The problem lies in those who look down upon the people belonging to lower castes and find no problem in them





engaging in such menial work. Most of India's manual scavengers belong to scheduled castes or tribes and are routinely exploited in terms of wages. The negligible number of convictions show that authorities are often apathetic towards the plight of manual scavengers. The notion that people belonging to lower castes are fit for such a profession is very deep-rooted. The lack of willingness to convict those guilty of employing manual scavengers arises from this deep-rooted caste bias towards people belonging to scheduled castes.

Employers are mostly unsympathetic, not recognising the conditions of their work and not supplying them with adequate safety equipment necessary to deal with sludge, sewage or excreta, which can be hazardous in nature. The recent cases of sewer deaths in the country are examples of how negligence towards their safety was the primary reason for the loss of their lives. Gloves, protective clothing, gas masks are not provided by employers, resulting in many manual scavengers losing their lives over the course of their profession.

The two national legislations have been barely effective and the continued denial of manual scavenging by states has also not helped the case of people employed in such a profession. To eradicate the practice of manual scavenging, the development of a national level consciousness is a must, along with strict adherence to the Act of 2013. Swachh Bharat Abhiyan is a nation wide mission mode project for promoting cleanliness. The National Commission for Safai Karamcharis feels that this Abhiyan should not focus just on toilet building but also on eradication of manual scavenging or the workers' rehabilitation.



CHAPTER - 2

INTRODUCTION

- 2.1** Setting up the National Commission for Safai Karamcharis was a major step in eliminating the curse of manual scavenging in the country. The National Commission for Safai Karamcharis (NCSK) was constituted on 12th August, 1994 as a statutory body by an Act of Parliament viz. 'National Commission for Safai Karamcharis Act, 1993', for a period of three years i.e. up to 31st March, 1997. As per sub-section (4) of Section 1 of the Act, it was to cease to exist after 31.3.1997. However, validity of the Act was extended up to March, 2002, and then up to February, 2004 vide Amendment Acts passed in 1997 and 2001.
- 2.2** With the lapsing of the “The National Commission for Safai Karamcharis Act, 1993” w.e.f. 29.2.2004, the Commission is acting as a Non-Statutory body of the Ministry of Social Justice and Empowerment whose tenure is extended from time to time through Government Resolutions as per details given below:

Date of Govt. Resolution	Period for which term of non-statutory NCSK extended
24.02.2004	31.08.2004
09.09.2004	01.09.2004 to 31.12.2007
28.12.2007	01.01.2008 to 31.03.2009
02.03.2009	01.04.2009 to 31.3.2010
30.03.2010	01.04.2010 to 31.03.2013
06.03.2013	01.4.2013 to 31.03.2016
31.03.2016	01.04.2016 to 31.03.2019





2.3 CONSTITUTION OF THE PRESENT COMMISSION

2.3.1 The Commission consists of a Chairperson and four other Members (including one lady Member) as per Govt. Resolution dated 9.9.2004 in 2004. The Central Government appointed.

Sl. No.	Name	Position	Status
1	Sh. Manhar Valji Bhai Zala	Chairperson	Minister of State
2	Shri Dilip K. Hathibed	Member	Secretary to the Govt. of India
3	Smt. Manju Diler	Member	-do-
4	Sh. Swami Sadanand Maharaj	Member	-do-
5	Shri Jagdish Hiremani	Member	-do-

2.3.2 The Tenure of the Present Commission is upto 31st March, 2019, (Annexure-I)



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Shri Manhar Valjibhai Zala
Chairman (Status of Union Minister of State)



Smt. Manju Diler
Member



Sh. Dilip K. Hathibed
Member



**Swami Sadanand
Maharaj**
Member



Sh. Jagadish Hiremani
Member



Sh. Narain Dass
Secretary





2.4 MANDATE

2.4.1 The mandate of the existing National Commission for Safai Karamcharis as laid down in the last resolution dated 31.03.2016 read with resolution dated 02.03.2009, is as follows (**ANNEXURE-II & III**):

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis ;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis; and scavengers, in particular;
- (c) Investigate specific grievances and take suo-motu notice of matters relating to non-implementation of: –
 - i) programmes or schemes in respect of any group of Safai Karamcharis;
 - ii) decisions, guidelines or instructions, aimed at mitigating the hardships of Safai Karamcharis;
 - iii) measures for the social and economic upliftment of Safai Karamcharis;
 - iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;
- (d) To study and monitor the working conditions, including those relating to health, safety and wages of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.





2.4.2 However, the Commission has also been entrusted with the task of monitoring the implementation of the Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act, 2013 **(ANNEXURE-IV)**. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have the powers to call for information with respect to any matter specified above from any Government or local or other authority.

2.4.3 The Commission also monitors the implementation of Supreme Court Judgement dated 27.3.2014 in Writ Petition (Civil) No. 583 of 2003 in Safai Karamchari Andolan & Ors Vs. Union of India. The Supreme Court, in the above Writ Petition has, inter-alia, directed as under:-

“Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakhs for each such death to the family members depending on them.”

SURVEY OF MANUAL SCAVENGERS

Identification of the manual scavengers is the soul of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”. In fact, it is the single most important activity on which the successful implementation of the whole Act depends upon.

As per the provisions of the Act, identification of manual scavengers is the responsibility of local authority i.e. Chief Executive Officer of the Municipality/Municipal Corporation in Urban areas and Gram Panchayat in rural areas. However, so far only 13 States and Union Territories have reported identification of 13639 manual scavengers as on 31st January, 2018. In order to expedite



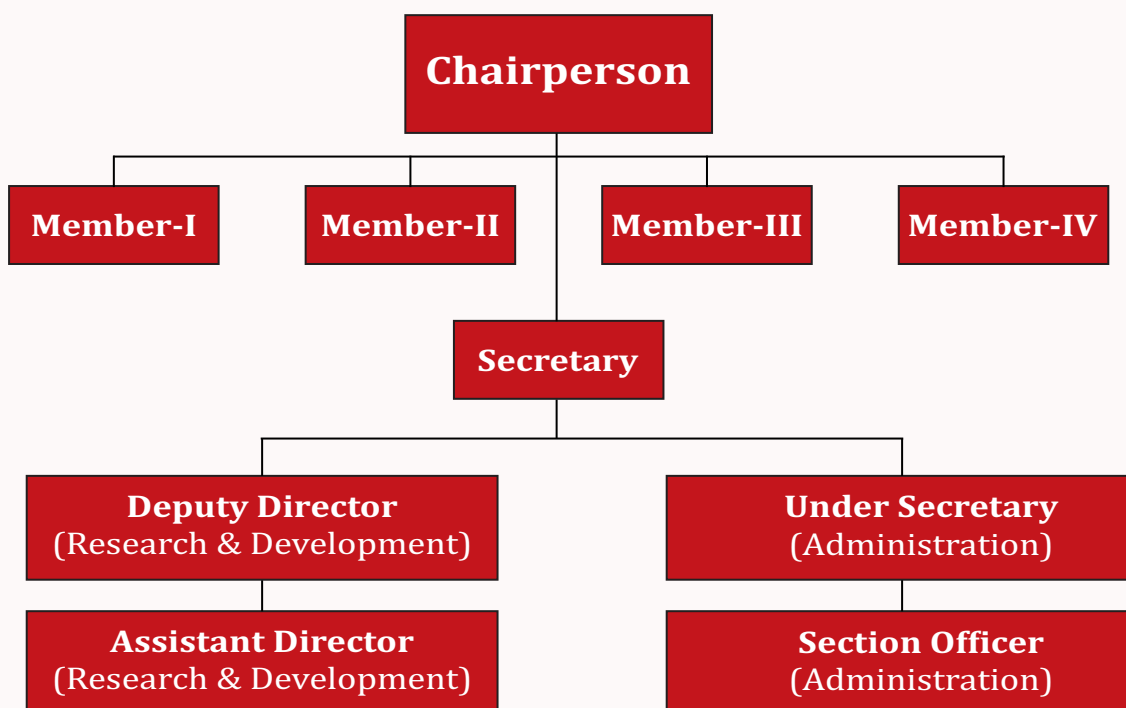


the process of identification of manual scavengers, the States have been provided with the village –wise Census-2011 data of insanitary latrines and household-wise SECC-2011 data of manual scavengers in rural areas to facilitate identification of all the persons engaged in manual scavenging in accordance with the definition of manual scavenging stipulated in the Act. However, the response of the States in this regard have been very slow and unsatisfactory.

The Commission have flagged the issue of slow and erratic identification of manual scavengers with the Ministry of Social Justice and Empowerment many times. Therefore, the Commission have been advocating the need for survey of manual scavengers through a third party and for simplifying the Standard Operating Procedure for this purpose. Accordingly, the Ministry have now undertaken a National Survey of Manual Scavengers in 164 districts of 18 States through National Safai Karamcharis Finance and Development Corporation as the nodal agency.

It is now understood that the Ministry is proposing to amend the provisions of the Act relating to filing and examining objections about the names to simplify the process for survey and identification of manual scavengers.

2.5 ORGANISATIONAL SET UP OF NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



CHAPTER - 3

ADMINISTRATIVE SET UP

3.1 ACCOMMODATION

3.1.1 The National Commission for Safai Karamcharis operates from 'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi. The Commission do not have any State/Subordinate offices. The area of the office accommodation of the Commission is about 5700 sq.ft.

3.2 STRENGTH OF OFFICERS & STAFF

3.2.1 The Ministry of Social Justice & Empowerment has sanctioned 32 posts including 1 Chairperson and 4 Members for this Commission out of which all posts are to be filled either through deputation or co-terminus basis except the post of Secretary, which is filled up under Central Staffing Scheme.

3.2.2 One post of Personal Assistant to Hon'ble Member(MD) on Co-Terminus is lying vacant. Due to non-availability of regular officials on deputation basis, retired Govt. Servants have been engaged as Consultants against the vacancies of PS to Secretary, Assistants, Research Assistants and Sr. Hindi Translator. The vacancies of LDCs and Steno Grade 'D' have been filled up by engaging Data Entry Operators on outsourcing basis due to non-availability of regular officials on deputation basis.

3.2.3 Details of sanctioned, filled and vacant posts in various grades of the Commission **as on (31st March, 2018)** are as follows:-





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

Sl.No.	Name of the Post	No. of Posts		
		Sanctioned	Filled	Vacant
1	Chairperson (Minister of State level)	One	One	
2	Members (Secretary-level)	Four	Four	
3	Secretary (Joint Secretary-level)	One	One	--
4	Under Secretary (Admn.)	One	One	--
5	Deputy Director	One	One	--
6	Principal Private Secretary for Chairperson on co-terminus basis	One	One	--
7	Assistant Director	One	One	
8	Section Officer (Admn.)	One	One	----
9	Private Secretary for Secretary	One	One*	--
10	Private Secretary, One for each Member on co-terminus basis.	Four	Two	Two
Sl.No.	Name of the Post	No. of Posts		
		Sanctioned	Filled	Vacant
11	Personal Assistant, One for each Member on co-terminus basis.	Four	Three	One
12	Assistant	Two	Two*	--
13	Research Assistant	Two	Two*	--
14	Senior Hindi Translator	One	One*	--
15	Steno Grade 'D' for Chairperson on co-terminus basis	One	One	--





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

16	Steno Grade 'D'. One each for Under Secretary(Admn) and Dy.Director.	Two	Two**	
17	LDCs	Four	Four**	--
Total		32 (Including co-terminous posts of 1Chairperson, 4 Members, 1 PPS, 4 PS, 4 PAs & 1 Steno Gr.D)	31 (Including 6 Consultants & 6 DEOs)	01

* Retired Government Servants have been engaged as Consultants against these vacancies.

** Data Entry Operators have been engaged through outsourcing against these vacancies.

3.2.4 As against 32 sanctioned posts of the Commission, 31 persons are in position (i.e. approximately 96% of the total strength) as on date (31st March, 2018).

3.2.5 The allocation of the States/UTs among the Chairman and the Members.

Name of the Chairman/Members	Allocation of States/UTs
Shri Manhar Valji Bhai Zala- Chairman	Gujarat, Daman & Diu and Dadra Nagar Haveli, Assam, West Bengal, Jharkhand, Sikkim, Telangana and all other States/UTs which has not been allocated.
Smt. Manju Diler- Member	Uttar Pradesh, Uttarakhand, Delhi, Bihar, Manipur, Tripura, Odisha
Shri Dilip K. Hathibed- Member	Maharashtra, Goa, Chhattisgarh, Arunachal Pradesh, Madhya Pradesh, Andaman & Nicobar Island
Shri Swami Sadanand Maharaj- Member	Rajasthan, Haryana, Punjab, Himachal Pradesh, Chandigarh, Mizoram
Shri Jagdish Hiremani- Member	Karnataka, Kerala, Tamil Nadu, Puducherry, Lakshadweep, Meghalaya, Andhra Pradesh, Nagaland

(Copy of office order in Annexure)





3.3 FUNDS

3.3.1 Funds to the National Commission for Safai Karamcharis for meeting its expenditure are provided from the Consolidated Fund of India through the Ministry of Social Justice and Empowerment. Budgetary outlay for the NCSK is reflected in the Ministry's Detailed Demands for Grants under the Minor Head "Direction & Administration". Drawing and Disbursing Officer (DDO) of the NCSK draws money against this allocation.

3.3.2 The budgetary provisions of the Commission for the last 7 years are as under:-

Financial Year	BE	RE	Actual Expenditure
2011-12	234.00	270.00	255.00
2012-13	286.00	271.00	271.00
2013-14	312.00	248.00	245.00
2014-15	339.00	367.00	339.00
2015-16	379.00	379.00	364.68
2016-17	409.00	275.10	218.65
2017-18	450.00	457.00	456.00

3.4 COMPUTERIZATION/AUTOMATION/MODERNIZATION

3.4.1 Four Computers were purchased in 2017 for official use in the Administration Section/Chairperson's Secretariat thereby enhancing the efficiency of both the offices.

3.4.2 Employees Information System(EIS) has been introduced for making salary of officers/staff with effect from November, 2017. The Commission has shifted to new EIS System successfully.

3.4.3 Fire broke out in Lok Nayak Bhawan in July, 2017. Offices of Hon'ble Chairperson and two Members were damaged. The offices of Hon'ble Chairperson and Members were renovated to make them user friendly. Renovation work was also done in the corridors of NCSK.





3.5 AUDIT OF THE COMMISSION

- 3.5.1** A Special Internal Audit Wing of Ministry of Social Justice & Empowerment conducted internal audit of NCSK during the period from 27.06.2017 to 29.06.2017. Audit Party inspected the accounts of NCSK for the financial year 2014-15 to 2016-17. Subsequently, 13 Audit Paras were received in the Commission in September, 2017. The reply to these 13 Audit Paras were sent to Internal Audit Wing, Office of Principal Chief Controller of Accounts in October, 2017.
- 3.5.2** The accounts of the National Commission for Safai Karamcharis were again audited during the period from 11.9.2017 to 26.9.2017 by the Director General of Audit (DGA) (Central Expenditure) for three years i.e. 2014-15, 2015-16 & 2016-17. The Audit Report of DGA for the period from 2014-15 to 2016-17 was received in October, 2017 with 10 Audit Para (3 Old Audit Paras and 7 New Audit Paras). The report was dealt with promptly and a reply was sent to DGA in January, 2018 requesting them to drop certain observations of the DGA along with justification. The DGA accepted the justification submitted by the NCSK and dropped 7 Audit Paras (1 Old Audit Para and 6 New Audit Paras) and kept 3 Audit Paras pending.

3.6 INITIATIVES TOWARDS IMPLEMENTATION OF OFFICIAL LANGUAGE POLICY OF THE GOVERNMENT

- 3.6.1** The Commission is fully aware of its duties and obligations to implement the official language policy of the Central Government and takes all requisite steps in this regard. The Commission is following Government of India Instructions regarding working in Hindi for all receipts in Hindi.
- 3.6.2** All complaints received from Safai Karamcharis and their Unions/Associations etc. in Hindi are being attended to in Hindi only. All name plates and stamps are prepared bilingually i.e. in Hindi and English language. Orders and directions issued by the Official Language Department of Government of India are diligently implemented by the Commission. Similarly, the periodical internal meetings of the Commission are conducted in Hindi and proceedings of these meetings are prepared both in Hindi & English.

3.7 FOREIGN TRAVEL

- 3.7.1** The Commission understands that some non-traditional and innovative types of sanitation methods are already in use in developed countries or some research is going on in this regard. These sanitation methods are not only cost effective but also eco- friendly.





For better understanding of the functioning of these alternative sanitation methods and their relevance in the Indian context, the Chairperson and members of the Commission need to have exposure to the same. Therefore, a need is being felt that the Commission should undertake tours to some developed countries to study the sanitation technologies being used by them for urban and rural sanitation, the living and working conditions of sanitary workers, measures being taken by them for their health and welfare measures and the extent of mechanization for sanitation purposes. However, due to absence of budgetary support for this purpose, the Commission is unable to undertake any foreign visit.

3.8 ADMINISTRATIVE ARRANGEMENTS FOR FIELD VISITS

3.8.1 As per its mandate, Chairperson and Members of the Commission are required to undertake extensive and frequent tours to various States/UTs to study and evaluate the implementation of the programmes and schemes relating to social and economic rehabilitation of Safai Karamcharis.

3.8.2 Administration Section arranged necessary Air Ticketing and issued necessary communications about Tour Programmes to all concerned officials in the State/UT Government for facilitating arrangement of accommodation, transportation, security/protocol, etc. to the visiting dignitaries from the Commission. All Chief Secretaries of the States/UTs were requested to extend the necessary protocol as per the status of Hon'ble Chairperson and Members of the Commission during their visits to enable them to discharge their duties effectively.

3.9 AADHAR ENABLED BIOMETRIC ATTENDANCE SYSTEM

3.9.1 Aadhar Enabled Biometric Attendance System (AEBAS) has been introduced in the Commission with effect from 01.11.2017. All the officers/staff have been advised to mark their attendance in the AEBAS. Considerable improvement is seen in the punctuality and discipline of the staff. The AEBAS is monitored by Administration Section of NCSK.

3.9.2 VIGILANCE AWARENESS WEEK

Vigilance Awareness Week was observed during the period from 30th October, 2017 to 4th November, 2017 and the oath was administered to all officers/staff of this Commission. Banners were displayed at prominent places (entry/exist gate of the building) to make the public aware of Vigilance Awareness Week.



3.9.3 LAUNCHING OF NEW WEBSITE & MOBILE APPLICATION OF NCSK

The new Website and Mobile App. of the Commission was prepared all the information and activities taking place in the Commission are now uploaded on the website of the NCSK regularly.



- The new website was launched by the Hon'ble Minister for Social Justice and Empowerment on 10.4.2018
- The old website of the Commission was outdated and non-functional.
- The Commission got a new website made for itself.
- The new website incorporates all the latest features as stipulated by GOI guidelines.
- The complainants can now lodge their complaints/grievances on line on the website using Commission's Apps

3.9.4 NEW WEBSITE OF THE COMMISSION

The erstwhile website of the National Commission for Safai Karamcharis was non-functional and not user-friendly. On the advice of the Ministry of Social Justice and Empowerment, the Commission undertook the task of preparing a new website for itself. Consequently, the Commission shortlisted the vendor to undertake the project on turnkey basis. By vigorously pursuing the matter with the vendor, the Commission managed to get the website ready by 31st March, 2018 which was officially launched by Sh. Thaawarchand Gahlot the Hon'ble Minister for Social Justice and Empowerment on 10th April, 2018. The new website is very user-friendly and prepared as per Government of India Guidelines for official websites. It is a comprehensive website giving complete details about the





Commission viz. its composition, mandate, manner of filing complaints, details of visits undertaken by its Chairman and Members etc. The petitioners can file their grievances/complaints on line on the website and thereafter track their grievance/complaints. Simultaneously, the petitioner can also lodge their grievances/complaints through android mobile phones by using the Commission's App which can be downloaded from the Google Play Store free of cost.

The website was launched by the Hon'ble Minister for Social Justice and Empowerment in the presence of the Chairman, Members and other officers of the Ministry and the Commission. The Hon'ble Minister congratulated the Commission for its new website and expressed hope that the new website and Mobile App will help the Commission in addressing the grievances/complaints of petitioners in an efficient manner.

3.10 Communication by Hon'ble Chairman with the State/UT Governments

During the short span of one and half year, for proper functioning, one of the major highlights of the Commission relates to communications with the State/UT Governments for action at their level and provides the necessary input to the Commission so that action on the objectives/mandates could be taken up and speed up. Details as below:-

SN	D.O. No	Date of Issue	Issued to	Subject
1	11059/01-A/2014-R&D	23.3.2017	Union Minister of SJ&E	Making the NCSK a statutory body
2	11059/07/2013-R&D	24.3.2017	CS of seven State*	Seeking factual report and ATR on News Clipping dated 17.3.2017 on Manual Scavengers in Dainik Jagran
3	12011/01/HCP/2017-NCSK	9.5.2017	Deputy Commissioner, Mumbai Mahanagarpalika, Mumbai	Forwarded representation of Shri Khemchand M. Solanki of "MHADA" Gruha Nirman Bhawan, Bandra Mumbai
4	11059/01/2004-R&D	5.6.2017	C.S of all State/UT	Sewer Death Cases and Welfare Schemes for Manual Scavengers/Safai Karamcharis
5	11059/01-A2014-R&D	9.6.2017	Union Minister of SJ&E	Restoring appointment of Vice-Chairman in the Commission





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6	11059/01-A/2014-R&D	5.7.2017	Union Minister of SJ&E	Granting constitutional status to the Commission
7	11059/23/2017-R&D	20.7.2017	CS Maharashtra	Eviction of 90 Safai Karamcharis of Mcl. Corp. of Grater Mumbai
8	11059/06/2017-R&D	21.7.2017	C.M of all State/UT	Setting up separate State Commission for Safai Karamcharis
9	11059/25/2017-R&D	31.7.2017	Union Minister of SJ&E	Permitting the Commission to visit development countries and to provide funds for the same
10	11059/23/2017-R&D	27.9.2017	CS Maharashtra	Eviction of 90 Safai Karamcharis of Mcl. Corp. of Grater Mumbai
11	11059/09/2017-R&D	03.11.2017	C.M of all State/UT	Sensitization State Govt officials to attend issues raised by NCSK
12	11060/43/2017-R&D	19.12.2017	Union Railway Minister	Construction of Community toilets on railway land
13	11059/32/2017-R&D	26.12.2017	CM Uttarakhand	Casual approach of State Govt officials in not attending the Review Meeting held by the NCSK
14	11059/06/2017-R&D	9.3.2018	CM Haryana	Thanking him for formation of State Commission for Safai Karamcharis

*UP, Odisha, Assam, Tamil Nadu, Karnataka, Rajasthan, Bihar

(Copies of the DO letters are in Annexure)





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

3.11 Communication by Secretary

S.N.	D.O. No.	Date of Issue	Issued to
1	19014/01/2014-R&D	12.04.2017	Managing Director, National Safai Karamcharis Finance & Development Corporation
2	11059/4/2017-R&D	20.04.2017	Director General of Police, Govt. of Haryana
3	11059/05/2016-R&D	05.05.2017	Director General of Police, Rajasthan Police Headquarters
4	11059/30/2016-R&D	09.05.2017	District Magistrate, Varanasi
5	11059/19/2017-R&D	01.06.2017	Joint Secretary, Ministry of Social Justice and Empowerment
6	11059/21/2017-R&D	05.06.2017	Chief Principal Secretary to the Hon'ble Chief Minister of Gujarat
7	11059/24/2014-R&D	08.06.2017	Managing Director, National Safai Karamcharis Finance & Development Corporation
	11059/21/2017-R&D	09.06.2017	Chief Secretary, Government of Gujarat
8	11059/04/2017-R&D	16.06.2017	Chief Secretary, Govt. of Andhra Pradesh
9	11060/Assam-01/2017-R&D	28.06.2017	Additional Chief Secretary, Social Welfare Department, Govt. of Assam
	11059/13/2017-R&D	29.06.2017	Chief Secretary, Government of Maharashtra
10	11060/Delhi-2/2016-R&D	14.07.2017	Chairman cum Managing Director, National Insurance Company Ltd.,
11	11059/4/2017-R&D	19.07.2017	Commissioner, South Delhi Municipal Corporation, New Delhi.
12	11059/4/2017-R&D	19.07.2017	District Magistrate, New Delhi
13	11059/12/2017-R&D	21.07.2017	Chairman, New Delhi Municipal Council
14	11059/12/2017-R&D	01.08.2017	Chairman, New Delhi Municipal Council
15	19014/01/2014-R&D	04.08.2017	All State
16	11060/Pb-01/2017-R&D	11.08.2017	Chief Secretary, Govt. of Punjab
17	11059/29/2017-R&D	14.08.2017	Commissioner of Delhi Police, Delhi Police





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	11059/30/2017-R&D	14.08.2017	Headquarter Deputy Commissioner, DC Office Complex, Nand Nagri
18	19014/01/2014-R&D	14.08.2017	All State
19	11059/30/2017-R&D	14.08.2017	Deputy Commissioner of Police, Delhi Shahdara Zone
20	11059/30/2017-R&D	14.08.2017	Commissioner, East Delhi Municipal Corporation
21	11059/12/2017-R&D	16.08.2017	Chairman, New Delhi Municipal Council, Palika Kendra
22	19014/01/2014-R&D	17.08.2017	All State
23	11059/18/2010-R&D	23.08.2017	Chairman, New Delhi Municipal Council, Palika Kendra
24	11059/4/2017-R&D	25.08.2017	Secretary(SW & WCD), Deptt. of Social Welfare Govt. of NCT of Delhi GLNS Complex
25	11059/23/2017-R&D	28.08.2017	Commissioner, Municipal Corporation of Greater Mumbai
26	11059/12/2017-R&D	06.09.2017	Commissioner, East Delhi Municipal Corporation
27	11059/26/2017-R&D	12.09.2017	All State
28	11059/32/2017-R&D	27.09.2017	9 States
29	11059/03/2016-R&D	09.10.2017	Member of Bihar Legislative Assembly
30	11059/01-A/2014-R&D	06.11.2017	Principal Secretary, Prime Minister's Office
31	11059/23/2014-R&D	19.01.2018	Chief Secretary, Government of Gujarat
32	11059/23/2014-R&D 11059/23/2014-R&D	19.01.2018 19.01.2018	Chief Secretary, Government of Uttar Pradesh Joint Secretary, Ministry of Social Justice and Empowerment, Shastri Bhawan
33	11059/7/2013-R&D	02.02.2018	8 States
34	11059/AP/2018-R&D	20.02.2018	Chief Secretary to the Govt. of Andhra Pradesh
35	11059/35/2017-R&D	13.03.2018	Chief Secretary, Government of Bihar Old Secretariat
36	11059/12/2018-R&D	15.03.2018	8 States

(Copies of the DO letters are in Annexure)





CHAPTER - 4

ANNUAL REPORTS OF THE COMMISSION

- 4.1** Annual Reports of the erstwhile statutory Commission were required to be prepared under the provisions of Chapter IV, Section 11 of the NCSK Act, 1993 which reads- “the Commission shall prepare in such form and at such time for each financial year as may be prescribed its Annual Report giving a full account of its activities during the previous financial year and forward a copy thereof to the Central Government”. As per Section 12(1) of the aforesaid Act “The Central Government shall cause the annual report to be laid before each House of Parliament along with the memorandum explaining the action taken or proposed to be taken on the recommendations contained therein so far as they relate to the Central Government and the reasons for non-acceptance, if any, of any such recommendation.”
- 4.2** As per the provisions contained in para (7) of Resolution No.17015/18/2003/SCD dt.9.9.2004 read with para (2) of Resolution No.17015/17/200/RI Cell dt. 30.3.2011, the Commission shall prepare in such form and at such time for each financial year as may be prescribed, its annual report giving a full account of its activities during the previous financial year and forwards a copy thereof to the Central Government.
- 4.3** The details of submission/laying of the Annual Reports of the National Commission for Safai Karamcharis, since its inception, are as under:-

S. No.	Reports	Submitted on	Laid in Lok Sabha	Laid in Rajya Sabha
1	First Report (1994-95)	21.12.1995	13.03.2000	24.04.2000
2	Second Report (1995-96)	25.03.1997	13.3.2000	24.04.2000
3	Third Report (1996-97 & 1997-98)	31.01.2000	23.11.2001	26.11.2001





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S. No.	Reports	Submitted on	Laid in Lok Sabha	Laid in Rajya Sabha
4	Fourth Report (1998-99 & 1999-2000)	07.04.2000	23.11.2001	26.11.2001
5	2000-2001 (Not submitted)			
6	Fifth Report (2001-02)	07.03.2003	17.12.2012	12.12.2012
7	Sixth Report (2002-03 & 2003-04)	13.08.2004	06.08.2013	08.05.2013
8	Seventh Report (2005-06 & 2006-07)	22.05.2007	31.7.2015	31.7.2015
9	Eighth Report (2007-08 & 2008-09)	March, 2009	31.7.2015	31.7.2015
10	Ninth Report (May, 2009 – Dec, 2009)	10.02.2010	31.7.2015	31.7.2015
11	Tenth Report (2010-11)	23.9.2011	31.7.2015	31.7.2015
12	Eleventh Report (2011-12)	27.11.2012	31.7.2015	31.7.2015
13	Twelfth Report (2012-13)	26.04.2013	31.7.2015	31.7.2015
14	Thirteenth Report (2013-14)	19.12.2014	31.7.2015	31.7.2015
15	Fourteenth Report (2014-15)	11.12.2015	22.12.2015	22.12.2015
16	Fifteenth Report (2015-16)	06.12.2016	14.03.2017	16.03.2017
17	Sixteenth Report* (2016-17)	01.06.2017	05.01.2018	04.01.2018

* As there was no Commission for the entire 2016-17, Annual Report of the Commission for the said period was not prepared. However, Ministry of Social Justice and Empowerment laid a statement of Review by the Government of the working of the National Commission for Safai Karamcharis, New Delhi for the year 2016-17 on the Table of the two Houses.





CHAPTER - 5

ACTIVITIES OF THE COMMISSION

5.1 MONITORING OF THE ACT ON MANUAL SCAVENGERS “THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGERS AND THEIR REHABILITATION ACT, 2013”

5.1.1 The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have the powers to call for information with respect to any matter specified above from any Government or local or other authority.

The Commission in discharge of its mandate to monitor the implementation of the Act, devised a 19 point Check List for collecting and compiling the information relating to implementation of the Act. Vigorous correspondence is being undertaken by the Commission with the State Governments to obtain the requisite information in the aforesaid Check List. Whenever the Chairperson or the Member of the Commission undertakes a visit to any State, this Check List is forwarded to the concerned Department of





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the State Government or the local body/authority with the request to furnish the information to the Chairperson or the Member, as the case may be, on his/her visit.

However, as the States were slow in responding to the correspondence of the Commission, it was decided to call the Principal Secretaries, in-charge of the implementation of Act, of all the State Governments in batches to the Commission's office to discuss the progress of the implementation of the Act. Accordingly, meetings were held with all the States/UTs in the month of September, 2017 as per following schedule:

S.No.	Day and Date of the month	States/UTs invited for the meeting
1	4 th September, 2017 (Monday)	Haryana, Punjab, Himachal Pradesh, Uttrakhand, NCT of Delhi, Chandigarh
2	5 th September, 2017 (Tuesday)	Rajasthan, Uttar Pradesh, Madhya Pradesh, Gujarat, Daman and Diu
3	11 th September, 2017 (Monday)	Maharashtra, Dadar and Nagar Haveli, Goa, Telangana, Assam
4	12 th September, 2017 (Tuesday)	Bihar, Jharkhand, West Bengal, Chattisgarh, Odisha
5	18 th September, 2017 (Monday)	Tamil Nadu, Andhra Pradesh, Kerala, Karnataka, Puduchery, Lakshdweep, A&N Islands
6	19 th September, 2017 (Tuesday)	Sikkim, Arunachal Pradesh, Nagaland, Tripura, Manipur, Meghalaya, Mizoram

5.1.2 On 4th September, 2017, following States/UTs were invited for the meetings which were held in the chamber of the HCP:

Haryana, Punjab, Himachal Pradesh, Uttrakhand, NCT of Delhi, Chandigarh

5.1.3 Out of the abovementioned States/UTs who were invited to attend the meeting, neither the Govt. of Uttrakhand attended the meeting nor there was any intimation/information by the State Government for non-attending the meeting.

5.1.4 After the formal introduction of the participants and a brief welcome address by the Secretary, the meeting began with the HCP seeking a report on implementation of the Act and the Supreme Court judgement from each State/UT.

5.1.5 The Haryana State has reportedly no insanitary latrines and consequently there are no Manual Scavengers in the State. However, the Commission did not find this position given





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by the State Government to be very convincing particularly in view of the fact that Houselisting and Housing Census 2011 data released by the Registrar General of India in March, 2012 shows that there are still some 26 lakh insanitary latrines in the country. Accordingly, the Commission directed the State Government to have a survey of insanitary latrines and Manual Scavengers done by an independent Third Party and report the outcome of the same to the Commission within 30 days.

- 5.1.6** The State Government was also directed to issue the notification within a month banning hazardous cleaning as required under Section 7 of the Act. It was also observed that the State Government has so far not issued notifications on other issues like appointment of Inspections under Section 20, constitution of District and sub-Divisional level Vigilance Committees under section 24 of the Act. The State Government was also directed to set up a separate State Commission for Safai Karamcharis at the earliest.
- 5.1.7** The Commission reviewed the list of sewer death cases which were reported in the State since 1993 onwards and observed that in many cases the dependents of the sewer death victims were not given full compensation of Rs. 10 lakhs in terms of the Supreme Court judgement. Accordingly, the State Govt. was directed to pay full compensation of Rs. 10.00 lacs in all such cases within 3 months.
- 5.1.8** The Commission directed the State Government to ensure payment of Minimum Wages to the Safai Karamcharis through Banks and protection of interests of the Safai Karamcharis while finalizing the contracts.
- 5.1.9** There was a suggestion by the Haryana State that an Institute should be set up to train the Safai Karamcharis about various technical and safety aspects of cleaning work. The Commission took note of the aforesaid suggestion.
- 5.1.10** Thereafter, Punjab Government apprised the Commission about the status of implementation of the Act and the Supreme Court judgment in the State. There was discrepancy in the number of Manual Scavengers identified by the State and those rehabilitated by the NSKFDC. However, the Commission found the performance of the State government in implementing the Act and the Supreme Court judgment as satisfactory. It was also informed by the Punjab Govt. that in addition to the rehabilitation of the Manual Scavengers under SRMS scheme of NSKFDC, the State govt. is also proposing to rehabilitate the identified Manual Scavengers under the Street Vendors Rehabilitation Scheme of the State Government.





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- 5.1.11** The Commission directed the State Govt. for issuing the requisite notifications under the appropriate sections of the Act, which have not been issued so far, at the earliest. The Commission also raised the issue of denial of perks and other entitlements to the Chairman of the Punjab State Safai Karamcharis Commission. In this regard, the Punjab govt. representatives assured the Commission that they will take up this issue with the Finance Department of the State Govt.
- 5.1.12** Thereafter, the Commission reviewed the matter with the Delhi Government. Apart from the officers/officials from the Govt. of NCT of Delhi, officers/officials from all the three Municipal Corporations, New Delhi Municipal Council, Delhi Jal Board etc. were also present in the meeting. A total of 26809 insanitary latrines have been identified in city and all of them have been reportedly converted into sanitary latrines. However, the NDMC did not reported any insanitary latrines in its jurisdiction. The Delhi Government informed that they have also constructed 11790 community sanitary latrines till July, 2017 and another 7183 seats will be added by December, 2017. The State Govt. have also reported NIL Manual Scavengers in the city.
- 5.1.13** The Commission then took up the issue regarding recent sewer death cases in the city in which many persons lost their lives. The Commission expressed its deep anguish in this regard and directed the State govt. to ensure the family members of the victims get full compensation in terms of the Supreme Court judgement within a month and that the persons responsible for these accidents should be booked under the appropriate provision of the Act. The Commission also expressed its displeasure that the State Govt. has not so far constituted State Monitoring Committee and directed that the same may be done within a month and its meeting be convened immediately. The Commission specifically directed that while constituting the SMC, the guidelines laid down in the Act for associating non-officials may be kept in view.
- 5.1.14** The Delhi Jal Board had prepared a short documentary film on the safety precautions for manual cleaning of septic tanks/sewers lines. The film was played for the benefits of the participants. The Commission appreciated the initiative taken by the DJB and desired that this film may be dubbed in other regional languages and forwarded to all the States/UTs in the country for the benefit of the persons engaged in hazardous cleaning.
- 5.1.15** The UT of Chandigarh has reportedly no insanitary latrines and manual scavengers in its jurisdiction. The city witnessed three sewer deaths in 2015 and the dependents of all the three victims have been paid compensation of Rs. 10.00 lacs each. The UT administration





has not yet constituted State Monitoring Committee and District and Sub-Division level Vigilance Committees. The Commission directed the UT administration to complete this task within a month and ensure that non-officials are nominated to these Committee as laid down in the Act.

5.1.16 Lastly, Govt. of Himachal Pradesh presented the status report on implementation of the MS Act and the Supreme Court judgement. The State has reportedly no Manual Scavenger while there are 854 insanitary latrines and the same have been converted into sanitary latrines. The State has also reported Nil sewer death cases since 1993. The State Government is yet to act on most of the provisions of the Act. The State Government failed to provide information on many issues but assured the Commission that the same would be furnished as soon as possible.

5.1.17 On 5th September, 2017, following States/UTs were invited for the meetings which were held in the chamber of the HCP:

Rajasthan, Uttar Pradesh, Madhya Pradesh, Gujarat, Daman and Diu

5.1.18 While Daman & Diu failed to attend the meeting, Principal Secretary- Scheduled Caste Welfare Department, Govt. of MP requested for another date for the meeting as he reportedly received the meeting notice at the eleventh hour. Accordingly, he was permitted to attend the meeting with the Commission on 19th September, 2017.

5.1.19 The meeting began with the presentation of status report by Rajasthan Govt. The State has identified 534 insanitary latrines in rural areas all of which have been demolished. The State has constructed 315 community sanitary latrines (2502 seats). While no manual scavenger has been identified in rural areas during the surveys, 1220 manual scavengers have been identified in urban areas out of which 322 have been rehabilitated.

5.1.20 The Commission expressed its dissatisfaction over the survey reports presented by the State and directed that the State Government should conduct a survey through an independent third party. The Commission also directed that the State should furnish copies of the notifications issued by the State for conducting the survey at the earliest. Likewise, it was also directed to inform the Commission within 7 days as to by what date the State will be declared Open Defecation Free. The State has also reportedly not issued notifications on many provisions of the Act and accordingly was directed to do so without any further delay.





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- 5.1.21** The Commission directed that various Committees to be constituted under the Act requires nominations of non-officials/social activists and that they may be nominated as per the guidelines of the Act. The State Government was further directed that in terms of the Supreme Court judgement, the system on hiring of Safai Karamcharis on contract basis should be abolished as the cleaning work is of permanent in nature. Likewise, the health check up of the Safai Karamcharis should be conducted at least once in three months.
- 5.1.22** The Commission also raised the issue of payment of compensation to some sewer death victim in Jodhpur and other issues of Safai Karamcharis in the State. On the basis of the details available with the State Govt. officials, the position was clarified to the Commission. The State had identified 26 sewer death cases out of which compensation had been paid in 7 cases and compassionate appointment had been given in 4 cases. The proposal to pay compensation in the remaining cases was reportedly under consideration of the Govt. The State Govt. was directed to expedite the remaining payment within a period of 3 months
- 5.1.23** After Rajasthan, UP Scheduled Castes Finance and Development Corporation, Lucknow presented the progress report in respect of Uttar Pradesh. Among all the States, the State of Uttar Pradesh have identified the maximum number of manual scavengers. A total of 10980 Manual Scavengers which includes 8576 in Rural areas and 2404 in Urban areas have been identified so far The Commission expressed its satisfaction over the sincere efforts being undertaken by the State Government in this regard. The State has undertaken re-survey of Manual Scavengers in all the 75 districts to identify any left over Manual Scavengers.
- 5.1.24** The State has identified 155178 insanitary latrines in rural areas and all of them have been converted into sanitary latrines under Nirmal Bharat Abhiyan. The State Government has issued appropriate notifications on all the relevant sections of the Act which was noted with satisfaction by the Commission.
- 5.1.25** A total of 37 sewer death cases took place in the State out of which compensation has been paid to the family members of 15 victims. The Commission directed the State Government to expedite the payment of compensation in the remaining cases also. The Commission further directed that health check up of the Safai Karamcharis should be done once in three months and that the Safai Karamcharis should be covered under the insurance schemes of Pradhan Mantri Suraksha Bima Yozna and Pradhan Mantri Jeevan Jyoti Bima Yozna. The Commission also stressed on the need to fill up the vacant posts of the Safai Karamcharis



on priority basis and abolishing the contract system of hiring the Safai Karamcharis in terms of the Supreme Court judgement.

5.1.26 The Commission also raised the issue of promotion avenues for the Safai Karamcharis to next higher posts on the basis of merit. The Commission also demanded that pension/terminal benefits should be paid to the Safai Karamcharis on time.

5.1.27 The last presentation was given by Govt. of Gujarat. The State Govt. have reported no insanitary latrines and no manual scavengers. As the Commission took these statements with a pinch of salt, the SG was advised to get the survey of manual scavengers and insanitary latrines done by an independent third party. However, the State Govt have constructed 4004 community toilet seats in 471 blocks of the State. The State Govt. was requested to furnish the copies of various notifications issued by it under relevant sections of the Act. The Commission took special note of the fact that the State Govt. has not yet established a separate State Commission for Safai Karamcharis and directed that it should be done within 3 months. As most of the communications/gazette notifications issued by the State Govt. were in Gujarati, the representatives of the State Govt. were requested to provide a copy each of the same either in Hindi or in English for the convenience of the Commission.

5.1.28 With reference to the meeting taken by the Hon'ble Minister for Social Justice and Empowerment (Govt. of India) on 30.8.2017, the Commission directed the SG to furnish data regarding number of scholarships granted to the children of Safai Karamcharis. The Commission also directed the SG that the contract system of hiring the Safai Karamcharis should be abolished and that all the Safai Karamcharis irrespective of their status should be paid minimum wages. The Commission also raised the issue of need for extending the arrangement of one time settlement/waiving of loan sanctioned to the Safai Karamcharis.





Review meetings with the officers of the state governments

5.1.29 On 11th September, 2017, following States/UTs were invited for the meetings which were held in the chamber of the HCP:

Maharashtra, Dadar and Nagar Haveli, Goa, Telangana, Assam

5.1.30 Except Goa, no other State/UT attended the meeting. With regard to those States/UTs which did not attend the meeting, the Commission decided to take up the matter with the Chief Secretaries of the respective State Governments regarding non-attendance of meeting by the representatives of the States/UTs while calling these States/UTs to attend the meeting with the Commission on another date which will be communicated to them separately.

5.1.31 Govt. of Goa presented the status report for the State. The State has no identified Manual Scavengers either in the Rural or in the Urban Areas. The State has identified 86 insanitary latrines none of which have been converted into sanitary latrines. The Commission directed the State Govt. to complete the task of converting insanitary latrines into sanitary





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latrines within 6 weeks. The State Govt. have not issued requisite notifications on most of the provisions of the MS Act including constitution of the State Monitoring Committee. The Commission directed the State Government to expedite the same within 6 weeks. The State Govt. has designated the Goa State SC/ST Commission to perform the functions of the State Commission for Safai Karamcharis. However, the Commission impressed upon the State to constitute a separate State Commission for Safai Karamcharis.

5.1.32 The State has identified 6 victims of sewer death cases since 1993 and all of them have been paid compensation ranging from 4 to 6 lacs by the private employers. The Commission directed these sewer death victims should be paid compensation of Rs. 10.00 lacs by the State Government separately in terms of the Supreme Court judgement.

5.1.33 The Commission directed the State Government to ensure regular health check up of the Safai Karamcharis, covering them by appropriate State Insurance schemes, providing adequate safety gears to them. The Commission also directed the State Government for setting up of all the statutory Committees prescribed in the Act and nominating suitable non-officials in these Committees. The Commission further directed the State Government to send details about the total number of Safai Karamcharis working in the State in whatever capacity to the Commission. The Commission also enquired about the progress of scholarship scheme for children of Safai Karamcharis in the State.

5.1.34 On 12th September, 2017, following States/UTs were invited for the meetings which were held in the chamber of the HCP:

Bihar, Jharkhand, West Bengal, Chhattisgarh and Odisha

5.1.35 The meeting began with the presentation of status report by Govt. of Jharkhand. The State Government has reported NIL figures for the Manual Scavengers-both in rural and urban areas. Similarly, no sewer death case has been reported in the State since 1993. The Commission did not find these figures given by the State Government very convincing. Accordingly, the State Government was advised to get the resurvey insanitary latrines and the manual scavengers done by an independent Third Party. The State Govt. has furnished incomplete information. Therefore, the Commission directed the State to take appropriate action on all the provisions of the Act and furnish the full details in this regard to the Commission within 2 months. The State Government was likely to convene the meeting of the State Monitoring Committee around 21st September, 2017. The Commission expressed its desire to attend the said meeting and advised the State Government to reschedule the same keeping in view the convenience of the Commission.





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- 5.1.36** Thereafter Govt. of Chhattisgarh presented the progress report of the State. A total of 4391 insanitary latrines were identified in the State and all of them have been converted in sanitary latrines. The State has also set a target of constructing 13420 community sanitary latrines seats out of which 11180 have been constructed and the remaining shall be constructed by December, 2017. The State has identified 3 manual scavengers in the urban areas and all the three have been rehabilitated.
- 5.1.37** The Commission raised three issues concerning Chhattisgarh. The first issue was regarding the bad conditions of the houses in the bastis of the Safai Karamcharis. The second issue pertained to the difficulties being faced by the Safai Karamcharis in obtaining the caste certificates as they are being asked by the District Authorities to furnish records/proofs dating back to 50 years in support of their caste claim. Thirdly, the State Government was not using properly the funds provided by the NSKFDC. The Commission directed the State Government officials to take appropriate action on these points.
- 5.1.38** Thereafter, Govt. of West Bengal presented the progress report of the State. The State has identified 221277 insanitary latrines in urban areas out of which 130729 have been converted into sanitary latrines. The State has also constructed 1524 community sanitary latrines in rural areas and 256 in urban areas. The State have also identified 96 manual scavengers in urban areas and all of them have been rehabilitated. The State has also identified a total of 31 sewer death victims since 1993 out of which dependents of 10 victims have been paid a compensation of Rs. 10.00 lacs each. The enquiry is in progress for 3 cases whereas claims in 18 cases have been rejected by inquiring authority have been rejected. The Commission desired to know the reason for rejection of the aforesaid 18 cases which the State Government representative could not explain. Accordingly, he was directed to apprise the details of these cases to the Commission after ascertaining the same from the concerned authorities.
- 5.1.39** Thereafter, Govt. of Odisha presented the details. The State Govt. have identified 25 insanitary latrines in Urban whereas no insanitary latrine was found in rural areas and all the 25 insanitary latrines identified in the Urban areas have been demolished. The State Govt. have also constructed 5122 community sanitary latrines in urban areas. Similarly, the State has identified 237 Manual Scavengers in Urban areas out of which 215 have been rehabilitated. The Commission did not find the figure of 25 insanitary latrines that have been identified in urban areas very convincing and directed the State Government to have a survey done by an independent Third Party. Similarly, the State Government have report





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NIL figure of sewer death cases in the State since 1993 which also the Commission found hard to believe. The State Govt. have set a target of 2nd October, 2018 by which open defecation will be eliminated in the State. The State Government have reportedly issued appropriate notifications on most of the provisions of the Act.

5.1.40 Lastly, Govt. of Bihar presented the details in respect of Bihar State. The State Government have identified a total of 2797 insanitary latrines in urban and rural areas and all of them have been reportedly demolished. The State Government have also constructed a total of 703 community sanitary latrines in urban and rural areas under Swacchh Bharat Mission. The State Government have reportedly identified a total of 137 manual scavengers out of which 131 have been given one time cash assistance of Rs. 40,000/-. The Commission directed the State govt. to ensure rehabilitation of the remaining 6 identified manual scavengers also at the earliest.

5.1.41 The State Government have reported NIL figures for sewer death cases in the State since 1993 which the Commission found hard to believe. Incidentally, an accident in Siwan district of the State in which four persons died while cleaning a septic tank a couple of days back was brought to the notice of the State Government representative to which he assured the Commission that details in this regard would be sent to the Commission shortly.

5.1.42 During interactions with representatives of all the State Governments, the Commission stressed the need for setting up various Committees under the Act and nomination of non-official members in such meetings, regular health check-up of Safai Karamcharis at least once in three months, payment of minimum wages to all Safai Karamcharis irrespective of their status, providing safety kits to the Safai Karamcharis for carrying out their job, covering all the Safai Karamcharis by Pradhan Mantri Insurance Schemes and giving scholarships to the children on Safai Karamcharis on priority basis. The Commission also directed all the State Government representatives to furnish the details regarding total number of all types of Safai Karamcharis- be it regular, temporary, daily wagers, contract or on outsource basis to the Commission.

5.1.43 National Commission for Safai Karamcharis held a meeting on 18th September, 2017 with the Principal Secretaries incharge of Social Welfare Departments of the following States/UTs

Karnataka, Tamil Nadu, Andhra Pradesh, Kerala, Puducherry, Lakshadweep and Andaman & Nicobar.



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Review meetings with the officers of the state governments

5.1.44 The States /UTs of Kerala, Puducherry, Lakshadweep and Andaman & Nicobar did not attend the meeting.

5.1.45 After the initial round of introduction, the Hon'ble Chairman sought report on implementation of the Act and Supreme Court judgment.





5.1.46 First of all, Govt. of Karnataka informed the Commission that the survey of Manual Scavengers was conducted by them in 2013. However, in 2016 the survey was again conducted which is still continuing. The State Government informed that:-

- ▶ In Rural areas 6022 insanitary latrines and in urban areas 24,468 insanitary latrines have been identified. In rural areas total 3943 and in urban areas 7816 i.e total 11720 insanitary latrines have been converted into sanitary latrines. Total 370 community sanitary latrines in rural areas and 106 in urban areas have been constructed.
- ▶ Total 302 manual scavengers were identified in 2013 survey out of which Rs. 40,000/- cash assistance has been given to 264 and remaining 38 persons are not traceable. In recent survey 474 manual scavengers have been identified and OTCA is under process for them.
- ▶ The Karnataka Government has decided to make the State Open Defecation Free by the year 2020.
- ▶ Govt. has issued notification prohibiting employment of persons for hazardous cleaning.
- ▶ In compliance of the provisions of M.S. Act, 2013, the State Government has set up State Monitoring Committee and District level Vigilance Committees. A separate State Safai Karamchari Commission has also been formed to cater specifically to the target group.
- ▶ Govt. has issued notification regarding minimum wages to be paid to Safai Karamcharis.
- ▶ Regarding sewer deaths, it was informed that since 1993, total 60 sewer death cases have been reported, out of which Rs. 10 lakh compensation has been given in 40 cases. Another 6 families have been paid compensation of Rs. 5.00 lakhs. Rest 14 cases are under investigation.
- ▶ It was also informed that the government has resorted to totally mechanized cleaning and no manual cleaning is done. Safety gears are mandatorily issued for sewer cleanings.
- ▶ It was suggested by the State Government that a scheme may be started by the Central government to provide Performance Award to Safai Karamcharis. 26th September is celebrated as Safai Karamcharis day in Karnataka.





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- ▶ The Commission complained that the State government is not sending Minutes of the meetings taken by Member in the State during his tours.
- ▶ The Commission directed the State Government to furnish information regarding total number of Safai Karamcharis and their breakup of permanent, regular, contract basis, outsourced etc. which he promised to send to the Commission.

5.1.47 Thereafter, Tamil Nadu Government presented details as under:-

- ▶ The survey of insanitary latrines has been conducted. In urban areas 94389 insanitary latrines were identified and 13772 have been demolished and 73539 converted. Remaining 7078 will be demolished/converted by 31.3.2018. No insanitary latrine has been identified in rural areas.
- ▶ In urban areas, total 17669 community toilets have been sanctioned out of which 14116 have already been completed and rest 3553 will be completed soon. In rural areas, no community toilet has been sanctioned.
- ▶ The State Government informed that total 262 manual scavengers have been identified in which 95 have been found to be repeat cases. However, the Commission noticed some discrepancies in the figures of manual scavengers submitted by SG and asked it to send the updated information to the Commission in this regard.
- ▶ It was informed that State level Monitoring Committee has been set up by the State Government. The Commission pointed out that the Chairman of NCSK is a Member of the Committee, as per M.S. Act, 2013. Therefore, the constitution of the Committee may accordingly be modified and meetings of the Committee may duly be intimated to the Commission so that HCP/his nominee may attend the same. It was also directed that non-official members as per M.S. Act may also be nominated in the Committee.
- ▶ The Commission directed the State Government to send copies of all notification issued by the State government in compliance of M.S. Act, 2013.
- ▶ The Commission also directed that since no State level Commission for Safai Karamcharis has been set up, action in this regard may be taken immediately and meanwhile the Commission may be informed of the Authority which is having the mandate for looking after the interest of Safai Karamcharis.
- ▶ Regarding sewer deaths, it was informed that since 1995, total 19 cases have been





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identified in which 138 persons died and Rs. 10 lakh compensation has been paid in 18 cases. In one case, compensation of Rs. 1.50 lakh has been paid as the case was subjudice. The Commission directed the SG to ensure that the family gets full compensation in this case too.

- ▶ It was also informed that health facilities with regular health check-ups are in place and different local bodies have different policies in this regard.
- ▶ The Commission asked the SG to send total number of Safai Karamcharis and their breakup of permanent, regular, contract basis, outsourced etc.

5.1.48 Thereafter, the Commission reviewed the matter with the Govt. of Andhra Pradesh which furnished the information as under:

- ▶ Total 4988 insanitary latrines in rural areas and 8429 in urban areas were identified out of which 7810 have been converted. The State has set a target of the year 2019 to make it ODF. He informed that survey of manual scavengers is not completed in the State and an NGO named Centre for Economic Studies has been entrusted the work. So far 10 in rural areas and 64 in urban areas have been identified.
- ▶ The State government informed that State level Monitoring Committee has not been set up so far but district level vigilance committees have been set up. No exclusive State safai Karamchari commission is formed by the State Govt. The Commission highlighted that provisions of M.S.Act, 2013 and directed that action may be initiated to form State level Commission.
- ▶ It was also informed that 9 cases of sewer death have been identified and compensation ranging between Rs. 6lakh – 8 lakh have been paid.
- ▶ The Commission directed the State Government to furnish all information along with copies of notifications to the Commission as per the checklist and prescribed proformas.

5.1.49 National Commission for Safai Karamcharis scheduled a meeting on 19th September, 2017 with the Principal Secretaries in charge of Social Welfare Departments of following States/UTs:

Madhya Pradesh, Meghalaya, Manipur, Tripura, Sikkim, Nagaland, Mizoram, Arunachal Pradesh.





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5.1.50 Only the State of Madhya Pradesh attended the meeting. None of the North-Eastern States attend the meeting.

5.1.51 After the initial round of introduction, the Hon'ble Chairman sought report on implementation of the Act and Supreme Court judgment.

5.1.52 The State Govt. of Madhya Pradesh made a Power Point Presentation before the Commission giving details of actions taken by the M.P. Govt. in compliance of M.S. Act, 2013. The Commission was informed that Scheduled Caste Development Deptt. is the nodal deptt. for implementation of M.S. Act, 2013. The Urban Administration & Development Deptt. is the implementing agency for Urban Areas and Rural Development Deptt. is declared implementing agency for rural areas. The State of M.P. has adopted the Central Rules framed under the Act.

5.1.53 The Commission was further informed that:-

- ▶ The survey of insanitary latrines has been completed in the State on 31.12.2014. In urban areas 12838 insanitary latrines and in rural areas 48 insanitary latrines were identified. All of these latrines have been demolished. Total 12100 sanitary latrines have been constructed in urban areas. In addition, under Swachh Bharat Mission, State Govt. has provided grants/subsidy to construct 4.72 lakh sanitary toilets. In rural areas 52.51 lakh sanitary toilets have been constructed.
- ▶ Out of 400 Urban Local bodies, 285 have been declared Open Defecation Free and the target is to achieve complete ODF by October, 2018.
- ▶ Notification for prohibiting hazardous cleaning has been issued by the government on 02.09.2014.
- ▶ Sewer death cases since 1993 are being identified. However, since 2014, only 6 persons had died in sewer deaths and compensation of Rs. 10 lakh has been paid to them.
- ▶ Survey of Manual Scavengers has completed and 36 Manual Scavengers have been identified. All of them have been rehabilitated. However, this figure of 36 manual scavengers did not tally with the census figures and therefore, the Commission directed that DMs of all district may be asked by the Nodal deptt. to synchronize the figures of manual scavengers.
- ▶ The State level Monitoring Committee and District level Vigilance Committees have been constituted.





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- ▶ The Commission noted that last meeting of State level Monitoring Committee was held in December, 2015 and directed that a meeting may be scheduled at the earliest to comply with the provisions of the Act.
- ▶ It was informed that at present no State level Commission for safai karamcharis is in existence but the process has started.
- ▶ It was informed that Health Camps are regularly held in urban areas for safai karamcharis. The Commission directed that provisions may be put in place to hold health check-ups in every three months in both urban and rural areas.
- ▶ The Commission directed that State Govt. should endeavour to discontinue contract system in appointing safai karamcharis and till that time the system should be so streamlined that Safai Karamcharis do not face any harassment and exploitation from the contractors. It was suggested that salary of contractual employees should be sent directly in their accounts rather than through Contractor.
- ▶ The Commission directed that action may be taken to spread awareness among officials of the government as well as the target group about the Act and Supreme Court Judgement.
- ▶ Regarding Insurance and housing for safai Karamcharis, it was informed that this will be taken care of under Prime Minister's Bima Yojana and Prime Minister's Awas Yojana. The Commission directed that the needy amongst the target group may be identified by the State government through a survey so that housing is available to all.
- ▶ The Commission directed that copies of all notifications issued and the information regarding total number of safai karamcharis and their breakup of permanent, regular, contract basis, outsourced etc. may be sent to the Commission.

5.1.54 It was decided that meetings with the North Eastern States would be held later on in Guwahati.

5.1.55 A meeting of the following States/UTs, other than North Eastern States, who could not attend the earlier meeting as per their schedule, was held on 9th October, 2017:-

Kerala, Telangana, Maharashtra, Uttarakhand, Puducherry, Andaman & Nicobar, Daman & Diu, Lakshadweep, Dadra and Nagar Haveli

5.1.56 Representatives of Kerala, Telangana, Maharashtra and Puducherry attended the meeting. The State of Uttarakhand and UTs of Andaman & Nicobar, Daman & Diu, Lakshadweep, Dadra





Review meetings with the officers of the state governments

and Nagar Haveli did not attend the meeting. However, the A&N Island informed the Commission about its inability to attend the meeting due to some important preoccupation.

5.1.57 After the initial round of introduction, Hon'ble Chairman sought report on implementation of the Act and the Supreme Court judgment.

5.1.58 Kerala - The Commission was informed that there are no insanitary latrines in the State and the State has been declared Open Defecation Free (ODF) in 2016 itself.

- ▶ The State has also completed the survey of Manual Scavengers through Urban Local Bodies and no Manual Scavenger has been found in the State.
- ▶ The District level Vigilance Committees and State level Monitoring Committee have been constituted and meetings are held.

5.1.59 The Commission directed that as per Act, the Commission is also required to be represented in the State level Monitoring Committee and thus Commission may be invited in the next meeting.

5.1.60 The Commission was further apprised that no sewer death has recently taken place in the State. However, Sewer death cases since 1993 will be identified and details will be sent to NCSK within one month.

5.1.61 It was informed that at present no State level Commission for Safai Karamcharis is in existence in the State. The Commission directed that an exclusive State level Commission may be set up in the State.





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5.1.62 It was informed that all welfare schemes for regular Safai Karamcharis like health checkup, ESIC etc are being provide to all categories of safai karamcharis in the State under Municipal Common Service Scheme.

5.1.63 The Commission directed that information regarding total number of safai karamcharis and their breakup of permanent, regular, contract basis, outsourced etc. may be send to the Commission.

5.1.64 The Commission appreciated the State Government for its systematic endeavors in implementation of the M.S. Act, 2013 in its letter and spirit.

5.1.65 **Telangana** - Govt. of Telangana informed that:-

5.1.66 During 2004-05, total 10363 manual scavengers were identified and rehabilitated with an outlay of Rs. 24.65 crore, in Telangana State. However during 2013-14, survey was undertaken and no manual scavenger was identified in 10 districts of Telangana.

5.1.67 State level and district level Committees required by the Act have been duly formed.

5.1.68 Hazardous cleaning of sewer lines and septic tanks is prohibited in the State and Mechanized cleaning has been introduced.

5.1.69 The State has not been declared ODF as in some areas open defecation is still prevalent which is being controlled through enforcement squads and construction of BOT toilets.

5.1.70 So far 25,895 toilets have been constructed in slum areas under various central government schemes.

5.1.71 A number of welfare schemes are being implemented in the State. 353 Safai Karamcharis have been rehabilitated into alternate posts like office Subordinates, Chowkidars, Sanitary Jawans and Head Sanitary Jawans etc. 89 Safai Karamcharis were relocated in enforcement cells, Town Planning and in Sports section. ESIC and EPF schemes are being implemented for employees and minimum wages provisions are also being followed.

5.1.72 Compassionate appointment is invariably given to dependents of deceased Safai Karamcharis on posts which ensure their dignity like watchman, attendant etc.

5.1.73 Free treatment and free supply of medicines is ensured and seven dispensaries have been set up for this purpose.

5.1.74 Provision of free education of SC/ST covers free education for children of Safai Karamcharis also.



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The Commission directed that benefits of schemes like PMs Awas Yojana and Jeevan Bima Yojana may be provided to safaikaramcharis too.

Four cases of sewer deaths occurred during 2013 and all of them were given compensation.

The Commission directed that some complaints of harassment of safaikaramcharis of cantonment area have come to its notice and these should be looked into.

5.1.75 Puducherry- The UT of Puducherry informed the Commission that no Manual scavenger is found in the UT and also no insanitary latrines is identified. However, the UT has not been notified as ODF yet and the target is to declare it ODF by March, 2018. No sewer death has been noticed during last 10 years. However, on being questioned about sewer deaths since 1993, the UT assured that it will get the information from the concerned department and send it to the Commission. The Commission was further informed that schemes for free education, scholarships, nutrition, housing etc. are being implemented for SCs that includes safaikaramcharis. On being informed that no separate Commission has been formed for safai Karamcharis, the Commission directed the UT to take action in this matter. The UT was also asked to provide details of State/district level committees and the total number of safaikaramcharis and their breakup of permanent, regular, contract basis, outsourced etc. to the Commission.

5.1.76 Maharashtra- Govt. of Maharashtra informed the Commission that the State has been declared ODF State on 2.10.2017 and has been rewarded for the same. Further, no insanitary latrine has been found in rural areas but in urban areas total 3126 insanitary latrines have been identified. As of now Urban Development department has reported nil manual scavengers.

The Commission directed that survey should be conducted again through an independent body as the information is not found convincing enough.

The Commission was informed that State and district level committees have been formed but no meeting of State level committee has been held so far. The Commission directed that the meeting of State Monitoring Committee may be held within one month.

It was informed that separate State Commission is in existence for safai karamcharis and the Chairman of the commission has been appointed whereas appointment of members is in process.

It was further informed that no sewer death case has been reported.





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The State Government also informed that a number of welfare schemes like scholarships, housing, health, insurance etc. are in place and that a proposal for construction of houses for 2.5 lakh safaikaramcharis is in the pipeline.

The Commission apprised him about some complaints received from Maharashtra regarding reluctance of authorities in providing compassionate appointment to safaikaramcharis. In this regard, the State Govt. informed that there is an exclusive scheme by the name “LaadPagey” which provides for mandatory compassionate appointment to the kin of Safai Karamchari employee who died during service and had completed minimum 15 years of service. The scheme provides that upto 5 persons of the family can be provided compassionate appointment under this scheme. The Commission requested the SG to provide an English version of the scheme.

Regarding caste certificate, the SG informed the Commission that recently the State govt. has taken a decision that a caste certificate will be issued to a person if any of his paternal male member has a valid caste certificate. This decision is yet to be notified. The Commission asked the SG to provide a copy of the notification, as and when the rules are notified.

The Commission sought to know the rationale of the cut off date of 1950 for determining the caste status. In this regard, the State Government of Maharashtra briefed the Commission that as per the Constitution (Scheduled Castes) Order, 1950, it is necessary that resident status may date back to 1950 and any change in this regard may require a constitutional amendment. The Commission asked the SG to send a proposal so that it can be taken up with Ministry of SJ&E impressing upon them to move a constitutional amendment.



5.2 MEETING WITH THE HON'BLE CHIEF MINISTER OF GUJARAT

The Hon'ble Chairman held a meeting with the Hon'ble Chief Minister of Gujarat Sh. Vijay Rupani and other senior officers of the State administration on 13.6.2017 in Gandhinagar (Gujarat) to discuss issues relating to socio-economic and working conditions of the Safai Karamcharis in the State. The Hon'ble Chairman raised a number of issues to which the Hon'ble Chief Minister gave a patient hearing.





Proceedings of the meeting held on 13/06/2017 at the Hon'ble Chief Minister's residence about the events relating to the Safai Kamdar/Valmiki Samaj under the Chairmanship of Hon'ble Chief Minister.

At the beginning of the meeting the Chief Minister was welcomed with flowers by the Chairman, National Commission for Safai Karamcharis. After that, Hon'ble Chief Minister asked the dignitaries and invitees to present the important issues which touch the entire community of Safai Kamdar/ Valmiki Samaj in a point-wise manner with a view to ensure that the representation is not repeated.

- a) Firstly, it was mentioned by the Hon'ble Chairman, National Commission for Safai Karamcharis that the vacant posts under the approved establishment of the all municipal corporations/municipalities is not being filled and to make the Safai Karamchari permanent who are on daily wages, to make permanent the temporary workers regardless of the limit of 48% attendance to fill up the vacant posts in the municipalities. At this stage, Hon'ble Chief Minister asked to present the matter for final decision after studying the details such as how many employees are permanent out of the presently working workers there is the old age establishments of the municipalities, how many of them are on daily wages and how many are obtained from outsourcing to carry on the work and after that deciding upon a cutoff year it is to be determined whether it is possible to make the temporary workers permanent or not and if those workers are made permanent then what will be the quantum of the financial burden. Moreover, it has been asked to take into consideration to fill up the vacant posts out of the setup of an old establishment instead of establishing a new one.
- b) Regarding the presentation made by the Hon'ble Chairman of the Commission that all the employees of the municipality/ municipal corporation do not get a regular salary which should be paid regularly every month, the Hon'ble Chief Minister asked to conduct a study of each of the municipality and to make a regular monthly payment of the salary in a timely manner.
- c) Regarding a presentation made by the Hon'ble Chairman, National Commission for Safai Karamcharis, New Delhi, that houses for the Safai Kamdar should be constructed in the municipal corporation, municipality area, Hon'ble Chief Minister of Gujarat, asked to undertake the steps towards making available maximum numbers of new houses to the





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Safai Kamdar that are being constructed under the Chief Minister's Housing Scheme in the state.

- d) Smt. Darshanaben Vaghela, Former Chairperson, Gujarat Safai Kamdar Vikas Nigam expressed her concerns that the facilities provided to the permanent Safai Employees of the municipal corporation/municipality regarding the safety measure for the purposes of appropriate care of their health should also be extended to the temporary-daily wagers staff. The remuneration paid by the outsourcing agency to the Safai Karamcharis is paid after deduction, which should be stopped and the prescribed full remuneration should be made, and the outsourcing contracts should be received only by the Safai Kamdar's Antyodaya Mandli or the Deendayal Mandli. Apart from this, the educated Safai Kamdar in the Ahmedabad Municipal Corporation is appointed by promotion as Sanitary Inspectors. Other corporations should also adopt the same process. In this respect, the Hon'ble Chief Minister assured to take a decision after conducting a due verification.
- e) Shri Suresh Chandra Makwana, Hon'ble Vice-Chairman, Gujarat Safai Kamdar Vikas Nigam expressed his concerns about the timely retirement benefits to the employees of the Municipality and to establish a provision of promotion considering their educational qualification for the people from Valmiki Samaj working as a Safai Kamdar in the municipality.

In addition, in the untidy areas of the state's Safai Kamdar residence, the expenditure on sanitation should be made according to the current policy of the government. At this stage, the Hon'ble Chief Minister said that the cleaning workers are suffering from disease due to their job in unhygienic environment and because of which they can not serve with full efficiency. In such circumstances, it should be taken into consideration to give a job to the successors of Safai Kamdar, who took a retirement at the age of 50 years due to sickness and it should be considered to make permanent the daily wage earners. There is no practice prevailing of taking the night soil on the head, however, if any, cases occur, it should be brought to the notice of the government.

- f) Shri Karsanbhai Mohanbhai Vaghela, Rajkot presented that only two-four members of the Valmiki community reside in the rural areas and they do not have any permanent means of employment and income. Therefore, there should be an arrangement in the same village, to provide them job so they can earn two or three thousand as a monthly





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salary, and should also be given the land to take them so that they can run their own livelihood. At this stage, a special attention being made by the Additional Chief Secretary, Urban Development and Urban Housing Department, to engage the Valmiki of the village, under the MNREGA scheme, employment opportunities can be provided to the people of the Valmiki community of the village. At this point the Hon'ble Chief Minister asked to implement the MNREGA scheme and make arrangements for the people of the Valmiki community of every village to give them immense benefits.

In addition, it has been asked to take a necessary action after checking the possibilities for the same and what can be done in the on-going schemes for the presentation made in reference to the heirs of the Safai Kamdar workers should get a job, a pension scheme benefit should be given to the Safai Kamdar, cleanliness contract in the government offices should be given only to the Safai Kamdar, the policy of keeping 2% teacher jobs reserved for the PTC passed females from the Valmiki community and an educational benefit on the basis of the scheduled tribes should be given to the children of the Valmiki community. Apart from this, there should not be any income limit to take benefit of schemes related to Safai Kamdar / Valmiki community. A community hall should be constructed for the people of the Valmiki community where the population of the Valmiki community is high. The services of the Safai Kamdar should be considered as a necessary service, and they should impart with the benefit of the pay commission. The part-time job seekers should be made permanent, and an arrangement should be made to enforce the law pertaining to the Safai Kamdar in the 9-municipal corporation in a uniform manner.

- g) Shri Sunilbhai Tribhovanbhai Solanki, Vadodara, presented that a survey of the Valmiki community should be conducted and later proposed to develop and implement the schemes for the upliftment of the people of this society, and submitted that an amount of the assistance should be paid to the manual scavengers died due to the asphyxiation in the gutters considering the judgement given by the Hon'ble Supreme Court. At this point, it has been informed by the Additional Chief Secretary, Urban Development and Urban Housing Department that in the setting of the new cases, the payment of prompt assistance was made and in the remaining cases, required actions to be considered after the necessary scrutiny is being proposed.
- h) In the final stage, the Hon'ble Chief Minister asked to advise a respectful word for addressing instead of Safai Kamdar by considering the nature of work performed by the





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Safai Kamdar, and needed to submit an immediate decision pertaining to the procedure to be performed considering the events rising up during the treatment.

At the end of the entire discussion, the Hon'ble Chief Minister instructed to carry out the following proceedings.

- (1) An arrangement of the recruitment of the Safai Kamdar by making the details of the establishment working on permanent, contract or outsourcing basis with all the municipalities and by considering any one year as a base year. Considering all aspects of it/ making a required study of it, these matters should be presented for the consideration. ***(Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, Director, Municipalities)***
- (2) The Valmiki community is still backward compared to other communities of the State. Considering all the aspects/ making a thorough study about the arrangement of a job for the direct successors of the Safai Kamdar who became unable to work as they are suffering with an illness, weakness, etc. because of their work as a regular Safai Kamdar under an establishment, and presenting this matter for the due consideration ***Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, Director, Municipalities)***
- (3) Considering all the aspects/ making a required study regarding promoting the graduate Safai Kamdar as a clerk, who is working under a regular establishment as a Safai Kamdar and presenting it for the consideration. ***(Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, Director, Municipalities)***
- (4) Considering all the aspects/ making a required study regarding the arrangement of providing a job to the successor of the Safai Kamdar who in case dies on-duty and presenting it for the consideration. ***(Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, Director, Municipalities)***
- (5) An arrangement to be made to provide immediate payment of Rs.10.00 lacs as per the orders made by the Hon'ble Supreme Court in case of an accidental death of any Safai Kamdar due to the asphyxiation while working in a manhole within the municipal





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corporation and municipality area. ***(Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, Director, Municipalities)***

- (6) Considering all the aspects/making a required study regarding the matter of making an arrangement for the facility of housing for the Safai Kamdar of the municipal corporation/ municipality areas of the rural areas of the State and presenting them for the consideration. ***(Implementation: Additional Chief Secretary, Urban Development and Urban Housing Department, and Principal Secretary, Social Justice and Empowerment Department, Managing Director, Gujarat Safai KamdarVikas Nigam)***
- (7) If there is any income-limit in any scheme for the upliftment of the State Government's cleaning workers/ Valmiki community, then the arrangements for the benefit of the schemes should be set by removing the standard of such income limit. ***(Implementation: Principal Secretary, Social Justice and Empowerment Department, Managing Director, Gujarat Safai KamdarVikas Nigam)***
- (8) If any standard of percentage has been fixed for the children of Safai Kamdar studying under the educational schemes for standard-10 and standard-12, it should be given by implementing the schemes so as to provide maximum benefits of the educational schemes by decreasing such standard of percentage ***(Implementation: Principal Secretary, Social Justice and Empowerment Department, Managing Director, Gujarat Safai KamdarVikas Nigam).***



5.3 MEETING WITH LIEUTENANT GOVERNOR AND CHIEF MINISTER OF NCT OF DELHI

In the wake of recent deaths of many persons in Delhi while cleaning sewer/septic tanks, Sh. Manhar Valji Bhai Zala-Chairman, National Commission for Safai Karamcharis along with the member of the Commission Smt. Manju Diler held a meeting with Sh. Anil Baijal-Hon'ble Lieutenant Governor of Delhi and Sh. Arvind Kejriwal-Hon'ble Chief Minister, Govt. of NCT of Delhi on 26.9.2017 in the Raj Bhawan, New Delhi.

Expressing his deep sense of grief and sorrow at the loss of lives of so many persons in the last couple of months in the city, the Chairman of the Commission urged the Delhi Government to ensure implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" in its true letter and spirit to check recurrences of such accidents. He also urged the Delhi Government to immediately ban the hazardous cleaning of sewers/septic tanks manually and for complete mechanization of this type of cleaning. The Chairman also expressed his reservations about nil reporting of insanitary latrines and manual scavengers by the city government and demanded that a re-survey in this regard should be conducted through an independent third party.

Sharing his concerns in this regard, the Hon'ble LG apprised the Commission about the various steps being taken by the City government to address the problem. The city government has introduced a new safety protocol for cleaning of sewers/septic tanks with emphasis on minimum human intervention for the job. The Chief Minister also informed the Commission that the City government is very much alive and sensitive to the problem and that he himself visited the family members of all the victims and handed over the cheques of Rs. 10.00 lacs each as the compensation.





Minutes of the abovementioned meeting with the Hon'ble Lieutenant Governor and Chief Minister of NCT of Delhi

1. At the outset, Hon'ble Lt. Governor briefed the Commission regarding various steps taken by the GNCTD regarding implementation of Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013. It was informed that in addition to sanctioning compensation of Rs.10 lakh each in recent cases of deaths, orders have been issued to the DJB and Local bodies to ensure an end to the practice of manual scavenging. Police have been instructed that in all cases, section 304 of IPC must be invariably invoked. SOP has been formulated for compliance by all and to ensure that all safety gears is available. It has also been decided to achieve full mechanization for sewage cleaning and DJB has been instructed to procure all equipment by April 2018.
2. The Commission emphasized the need for full implementation of the Hon'ble Supreme Court direction to put an end to manual scavenging in Delhi. While appreciating the steps taken by the GNCTD, the Commission emphasized the need for full regard and appreciation for the Safai Karamcharis and their safety as they play a very critical social role. The GNCTD must constitute State Level and District Level Vigilance Committees as required under the Act with nomination of the non-official members from the community. Principal Secretary (UD) informed that Committees are being constituted.
3. CEO, DJB informed that an audit has been ordered of all divisions to ensure the availability of protective gear. Following the decision for mechanization, procurement of machines and equipment is to be taken up in the next Board meeting scheduled on 29.09.2017. 3000 DJB workers have been trained and it has also been decided that such trainings will be held for workers in the private sector in batches, who would also be issued identity cards.
4. Hon'ble Lt. Governor emphasized the need for deterrent action against any violence of MS Act, 2013. A sensitization campaign for the public has been taken up through regular advertisements in the print media.
5. The Commission stated that care needs to be taken that as mechanization of operations may lead to loss of employment opportunities for persons traditionally engaged in sanitation work, they may be skilled for their continued employment by the local bodies.

Another area of concern was lack appreciation and redressal of grievance of Safai Karamcharis. The officials of the local bodies need to be made aware of their responsibility





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as well as the provisions of the Manual Scavenging Act. It was suggested that camps may be held for the purpose. The District Survey Committees to be constituted should have representation from the community/NGOs, so that, a proper survey can be carried out with special focus on JJ clusters, etc.

6. On a query by the Commission, Chief Secretary informed that as per reports received from the local bodies, SDMC & EDMC have decided to declare their areas open defecation free (ODF) by 02.10.2017. North MCD and Delhi Cantt. Board will also do so by 31.12.2017.

Construction of about 15,000 community toilets has been completed by the DUSIB. Another about 5000 community toilets is targeted for construction. Out of about 1600 public toilets, about 740 have been completed.

7. Regarding open defecation along railway tracks, Hon'ble Lt. Governor informed that he had also flagged the issue with the then Union Railway Minister and requested that railways either construct community toilets on their land or allow DUSIB to construct, Hon'ble Lt. Governor also requested the Commission to take up this matter with the Government of India.
8. Hon'ble Chief Minister mentioned that the Government was very serious and committed to the issues of the Safai Karamcharis. The first responsibility in this aspect was their security and improvement of working conditions.
9. While expressing overall satisfaction with the steps taken by GNCTD with regard to manual scavenging, the Commission emphasized the importance of abolishing the practice in this totality. Hon'ble Lt. Governor and Hon'ble Chief Minister assured that all possible steps are being taken in this regard.



5.4 MEETING WITH SH. RATAN P.WATTAL-PRINCIPAL ADVISOR, NITI AAYOG ON 17.11.2017

1. The Hon'ble Chairman along with HMs Sh. Dilip K. Hathibed and Smt. Manju Diler and the Secretary of the Commission met Sh. Ratan P.Wattal-Principal Advisor, NITI Aayog on 17.11.2017 in his office to share his views and concerns regarding Safai Karamcharis and the Manual Scavengers. The NITI Aayog was very receptive of the suggestions given by the Commission and assured the Commission of giving due consideration to these suggestions.



Subject : Record of Discussion (RoD) of the meeting between Principal Adviser Shri Ratan P. Watal with Chairman, National Commission for Safai Karamcharis (NCSK) held on 17th November, 2017.

2. Shri Ratan P. Watal, Principal Adviser, NITI Aayog at the outset welcomed the Chairperson of NCSK and his team from the Commission. He appreciated the need for such a meeting and invited Chairman and his team for their views on issues concerning to Manual Scavengers and also the Safai Karamcharis and working of the Commission to address the issues.
3. The Commission made the following suggestions regarding Safai Karamcharis and manual scavengers in the country and also the challenges faced by the Commission:
 - i. Primary role of the Commission is for protection of rights, ensuring social justice and welfare of the Safai Karamcharis and Manual Scavengers in the country. The Commission, in its present situation is hardly able to play its role effectively. The



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Commission has been working for the interest and welfare of the most vulnerable social groups in the country, and therefore should be adequately strengthened to play its role effectively. Otherwise in its present set up, it is only a recommendatory body without any control over the outcome of the recommendations.

- ii. The status of the NCSK be strengthened either as a statutory body or Constitutional body like National Commission for Scheduled Castes.
- iii. As per the provision of “Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” employment anybody as manual scavenger is an offence. The recent Supreme Court Judgement to that effect has further strengthened the provision. The States and Districts therefore are always in denial mode regarding the presence of manual scavengers in their areas. The fact however is to the contrary. Due to this the Manual Scavengers are mostly deprived of the benefits from the available schemes of the government.
- iv. This situation has also led to gross underestimation of the population of the manual scavengers. The problem is likely to get aggravated further due to the large scale construction of latrines in the country.
- v. There are recurring incidents of sewerage deaths in the urban areas in the country. But there is no mechanism to prevent such deaths or even to provide compensation to the families of the victims. The Safai works in urban areas these days are largely outsourced through contractors. The contractors in turn engage Safai workers for the works. They are not only paid lowly but also forced to work in most life threatening conditions without any safeguards. Even their names are not properly listed in the records of the contractors. Thus when death occurs, even compensation is not provided to the families of the victims. The problem can be addressed if responsibility is fixed on the principal employer i.e. the Government agency.
- vi. There is a need for awareness campaign all over the country to sensitise the community and other stake holders regarding the MS Act, 2013.
- vii. There is need for the strengthening the MS Act, 2013 through Constitutional amendment by which the NCSK shall have more power and role in effective implementation of various welfare measures for Safai Karamcharis and Manual Scavengers.





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- viii. District Collector shall be directly responsible for conducting the survey of manual scavengers, identification and implementation of various welfare measures for them.
4. Other members and officials from NCSK also shared their views regarding the working of the Commission as follows:
- i. Letters addressed by the Commission to States/District Collectors are not taken seriously. Policy changes are needed to address this issue.
 - ii. The District Collectors should be responsible for direct supervision and performance assessment for all works for Safai Karamcharis and manual Scavengers.
 - iii. Open defecation is still widely prevalent in the country. The situation is very worse in urban areas. The task of keeping urban areas clean is handled by the manual scavengers. It is high time that cleaning operation is properly mechanised so that the people involved are not exposed to risky and life threatening working condition.
 - iv. States are also not able to utilize the available funds for Manual Scavengers.
 - v. In its present set up the Commission also does not have any scheme or funds to do anything for welfare of the Safai Karamcharis or manual scavengers. There should be separate budget for Safai Karamcharis or manual scavengers. The SCSP funds should also be effectively utilized and monitored for Safai Karamcharis and manual scavengers.
5. Principal Adviser observed that if there is denial all over regarding the presence of manual scavengers, the scope for flow of funds for them automatically gets closed, let alone utilization of the same.
6. The Commission made the following further suggestions:
- i. A proper estimation/head count of the population of Manual Scavengers should be done through 3rd party survey. While doing so, the survey party should always be accompanied by members from Manual Scavengers for accurate identification of the population.
 - ii. The National Safai Karamcharis Finance Development Corporation, which has been





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implementing various schemes for Safai Karamcharis, should be brought under the NCSK for direct supervision and monitoring of its works.

7. Advisor (SJE) suggested that NCSK should have a relook at the range of works done by Safai Karamcharis some of which slip in to the category of the works of manual scavengers.
8. Principal Adviser observed that the problem has to be addressed with urgency and sensitivity. The direction of the Supreme Court should be examined to see the effect on identification and proper estimation of manual scavengers. Issues need to be discussed thread bare considering all aspects, if need be in consultation with all stakeholders. NITI Aayog and NCSK should work together to find a long term solution. Adviser (SJE) may take this forward to have a detailed consultation with all concerned authorities and stakeholders –NCSK, Administrative Ministry, Law Department, States, NGOs/CSOs, Academics etc. for further action. Meanwhile, the Commission may come out with their suggestions which may consider desirable in greater interest of the Safai Karamcharis and Manual Scavengers.

The meeting ended with the vote of thanks to Principal Adviser, NITI Aayog by the Chairman, NCSK and his team for agreeing to hold the meeting in such a short notice and also for appreciating the problems and issues relating to Safai Karamcharis, manual scavengers and the NCSK.



5.5 MEETING WITH CHAIRMAN-NEW DELHI MUNICIPAL COUNCIL

A meeting was held by the Commission with the Chairman-NDMC and other senior officers of the Council on 22.8.2017 to discuss the implementation of the MS Act, 2013 and sewer death cases. Apart from this, other issues relating to the Safai Karamcharis of the Council were also discussed.



Details of the meeting taken by the Chairman-NCSK with the Chairman and other senior officers of New Delhi Municipal Council on 22.8.2017

Sh. Manhar Valji Bhai Zala-Hon'ble Chairman along with Smt. Manju Diler-Hon'ble Member of the National Commission for Safai Karamcharis held a meeting with Sh. Naresh Kumar-Hon'ble



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Chairman of New Delhi Municipal Council and other senior officers of the Council in his chamber on 22.8.2017 to review the implementation of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”, Supreme Court judgement on sewer death cases and other common issues/grievances of the Safai Karamcharis of the Council. The following officials and representatives of Unions/Associations of Safai Karamcharis also attended the said meeting:

- (i) Dr. Anita Arya-Member, NDMC
- (ii) Sh. Narain Dass-Secretary, NCSK
- (iii) Sh. Narendra Gautam-Director (P-II), NDMC
- (iv) Sh. Virender Singh-Director (P-I), NDMC
- (v) Dr. P.K.Sharma-MOH, NDMC
- (vi) Dr. Ramesh-CMO, NDMC
- (vii) Sh. Ajay Gupta-SE(PH), NDMC
- (viii) Sh. T.R.Meena-SE(R-I)
- (ix) Sh. Varinder Singh-Dy. Director(R&D), NCSK
- (x) Sh. Suresh Kumar- President, New Delhi Municipal Workers Welfare Sangh
- (xi) Sh. Virender Kumar- President, Delhi Pradesh Mazdoor Kalyan Sangthan

2. The meeting began with a formal welcome of the officers/officials of NDMC by the Secretary-NCSK. Thereafter, the meeting began with the review of the replies/information furnished by the NDMC to the questionnaires forwarded earlier by the Commission. The Commission noted with satisfaction the position reflected in the questionnaire by the NDMC.

3. However, on some issues, the Commission sought some information/clarification. These were as follows:

- (i) NDMC informed that Sanitary Inspectors have been authorized to on the spot challan people defecating/urinating in open in the NDMC areas. In this regard, the Commission desired to know the details regarding the number of person's challaned for this purpose by NDMC in the last 6 months. The Chairman-NDMC assured the Commission that details in this regard will be furnished to the Commission shortly.
- (ii) On the issue of filling up of 306 vacant posts of Safai Karamcharis in the Council, the Chairman-NDMC informed the Commission that the Council has taken up the issue





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with the Ministry of Home Affairs for finalising method of recruitment and the status of posts which were hitherto classified as Category D. The Commission directed the Council to pursue the matter with the MHA by writing a letter for this purpose within 10 days. Thereafter, when the Council gets the approval from the MHA, appropriate orders for filling up the vacant posts will be issued by the Council within 45 from the date of receiving the approval by the MHA.

- (iii) The NDMC informed that regular Safai Karamcharis of the Council can be promoted, subject to fulfilment of eligibility conditions, to the posts of Despatch Rider, Meter Reader, Junior Assistant, Dy. Manager (CS), C&D Mistry etc. In this regard, the Commission sought to know the details of promotion of Safai Karamcharis in the Council during the last 5 years. The Council assured that the same would be furnished to the Commission at the earliest.
- (iv) The NDMC informed that a total number of 500 applications, including 150 of Safai Karamcharis, are under consideration of the Council for appointment of compassionate grounds. In this regard, the Commission suggested that the Council should explore the possibility of appointing the eligible persons from the aforesaid 150 applications on compassionate grounds against the 306 vacant posts of Safai Karamcharis within the ceiling of 5% of total vacancies for this purpose. The Chairman-NDMC assured the Commission that the proposal can be examined within the existing guidelines governing such appointments. On being so demanded, the NDMC said that details of Safai Karamcharis appointed on compassionate ground in the Council during the last five years shall be furnished to the Commission in due course of time.

4. Thereafter, the Commission took up some specific and general cases of grievances/complaints of the Safai Karamcharis of the Council. These were as follows:

- (i) One complaint by Sh. Chandershekhar-Safai Karamchari in NDMC was discussed. The complainant reportedly withdrew complaint against NDMC vide his letter dated 9.8.2017. The Commission desired to have a copy of the said letter by Sh. Chandershekhar. The NDMC assured to furnish the same to the Commission at the earliest.
- (ii) 21 Safai Karamcharis of the Council complained to the Commission that they are





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being forced to work as Safai Karamchari despite being promoted as Sewermen. The issue was discussed in detail with the NDMC and few of those promoted Sewermen. One of the suggestion made during the discussion was that the senior most 6 of these 21 Sewermen will be designated as Supervisors and the services of the remaining 15 Sewermen may be utilized for cleaning of open drainage systems of the areas. The representatives of the abovementioned 21 Sewermen agreed to the proposal/suggestion. The Chairman-NCMC assured the Commission that the administrative feasibility of the proposal shall be explored.

- (iii) Some of the Safai Karamcharis present in the meeting raised the issue of Safai Karamcharis being subjected to the Bio Metric Attendance system while exempting other categories of employees of the Council. In this regard, the Chairman-NDMC informed the Commission that Bio Metric Attendance system is applicable to all employees of the Council.
- (iv) The Chairman-NDMC observed that there is a need for skill enhancement of the Safai Karamcharis of the Council in view of the importance being attached to the Swacch Bharat Abhiyan and suggested that the Commission should recommend a programme in this regard to the National Skill Development Corporation. The Commission advised the NDMC to make a formal proposal to the Commission in the matter which the Commission will take up with the appropriate authority.
- (v) There was a demand by women Safai Karamcharis present in the meeting that medical check-up of the lady Safai Karamcharis should be conducted by lady doctors only. The Chairman-NDMC informed the Commission that this is the current practice and if any deviation in this regard is brought to his notice, the Council will take appropriate action.
- (vi) Some of the Safai Karamcharis present in the meeting raised the issue of night duty shift of the Safai Karamcharis and consequent shortage of staff for the day shift. In this regard, the Chairman-NDMC categorically stated that no Safai Karamchari of the Council is being forced to do duties in double shift. However, he further stated that if, need be, the Council will have a study conducted by IIPA or other Government body for assessing the need for extra manpower.





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- (vii) The issue of lack of housing facilities for Safai Karamcharis was also discussed in the meeting. In this regard, the Chairman-NDMC informed the Commission that the Council has decided to construct various categories of houses in different locations of the city. Apart from this, the Council is also awaiting possession of newly constructed houses in East Kidwai Nagar.
- (viii) Lastly, the Commission took up the matter regarding death of three persons while cleaning sewer lines near Indira Gandhi National Centre for Arts in 2013. The Chairman-NDMC said that the Council will get the details in this regard and apprise the Commission about the same in due course of time.
- (ix) The Safai Karamcharis and the representatives of the Unions/Associations of the Safai Karamcharis present in the meeting expressed their general satisfaction with the working conditions and other facilities being provided by the Council. They were also very appreciative of the efforts being put in by the present Chairman of NDMC in addressing the issues/problems of the Safai Karamcharis in particular. The Chairman-NCSK took note of the same and thanked the Chairman-NDMC and other senior officers of the Council for attending the meeting.



5.6 VISIT OF BRITISH RESEARCH INTERN

Ms. Marini Thorne, a British national and a student of Masters in Social Anthropology at the University of Cambridge visited the office of the Commission on 6th April, 2017 and met the Secretary of the Commission Sh. Narain Dass and other officers in connection with her research on campaign to improve the lives of Safai Karamcharis across India.

Ms. Marini is a researcher living and working in UK with a specific historical and anthropological interest in the subcontinent. While living in Mumbai in 2014, she was involved in a programme for training women as teachers in former industrial areas of the city. Her experience in these roles has made her particularly interested in questions of empowering disadvantaged groups as well as sanitation, its associated infrastructure and the Government's recent Swachh Bharat Abhiyan. She was keen to know the working of the National Commission for Safai Karamcharis, its mandate, its role in eradicating the manual scavenging etc.

Ms. Marini was informed, in detail, by the Secretary and other officers of the Commission about the role of Commission in Government's programme for eradication of manual scavenging in particular and welfare of Safai Karamcharis in general, its way of functioning, its strengths, its achievements and handicaps faced by it. Ms. Marini visibly enlightened after her meeting with the Secretary and other staff of the Commission and thanked the Commission for its cooperation.



5.7 PRESENTATION BEFORE THE COMMISSION BY THE MANAGING DIRECTOR- NATIONAL SAFAI KARAMCHARIS FINANCE AND DEVELOPMENT CORPORATION ON 19.4.2017 REGARDING VARIOUS WELFARE AND REHABILITATION SCHEMES RUN BY THE CORPORATION FOR THE MANUAL SCAVENGERS AND SAFAI KARAMCHARIS

Sh. K.Narayan-Managing Director, National Safai Karamcharis Finance and Development Corporation along with Sh.P.K.Bhandari-Dy. General Manager, Sh. B.L.Yadav-AGM(Projects) and Sh. R.K.Gupta-Asstt. Manager(Finance) gave a detailed power point presentation before Hon'ble Sh. Manhar Valji Bhai Zala- Chairman, Smt. Manju Diler-Member and Sh. Dilip K. Hathibed-Member on 19.4.2017 in the Commission's office on various welfare and rehabilitation schemes being run by the Corporation for the Safai Karamcharis in general and the Manual Scavengers in particular. The presentation was attended by other officials of the Commission also. The Chairman and the members took keen interest in the schemes being run by the Corporation and sought state-wise details regarding their implementation status.



5.8 VISIT TO THE NATIONAL COMMISSION FOR SCHEDULED TRIBES

The Hon'ble Chairman Sh. Manhar Valji Bhai Zala along with members of the Commission namely Smt. Manju Diler and Sh. Dilip K. Hathibed visited the office of the National Commission for Scheduled Tribes and met its Chairman and members on 17.4.2017. It was a courtesy call. However, during interaction with the National Commission for Scheduled Tribes, the Hon'ble Chairman enquired about the working of the NCST and the current issues being handled by the NCST.



5.9 MEETING HELD BY THE HCP WITH THE CHAIRMAN-RAJASTHAN STATE SAFAI KARAMCHARIS COMMISSION ON 26.7.2017

Sh. Gopal Pachherwal-Chairman, Rajasthan State Safai Karamchari Commission along with his principal advisor Sh. Ramgopal Raja called on the Hon'ble Chairman of National Commission for Safai Karamcharis in New Delhi on 26.7.2017 and held discussions on issues relating to the Safai Karamcharis.

One of the suggestions put forward by Sh. Pachherwal was that the NCSK should convene a meeting of the Chairman of all the existing State Safai Karamcharis Commissions to discuss the ways and means to address the issues/problems of the Safai Karamcharis in a more effective manner.





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Another issue raised by Sh. Pacherwal pertained to rehabilitation of Safai Karamcharis who collect door to door garbage from houses and who have been rendered jobless after the work of door to door collection of garbage has been given to private contractors. Sh. Pacherwal said that these Safai Karamcharis should also be rehabilitated on the same lines as the Manual Scavengers are being rehabilitated under the abovementioned Act.

Another suggestion put forward by Sh. Pacherwal was that along with NCSK at national level and State Safai Karamcharis Commissions at State level, National Safai Karamcharis Finance and Development Corporation (NSKFDC) is another important entity working for welfare of Safai Karamcharis in general and the Manual Scavengers in particular. Therefore, if NCSK and the State Commissions on one hand and the NSKFDC on the other hand work in better cooperation and coordination, it will have a synergetic effect in the achieving the common goal and their efforts will yield better results. The Commission found merit in the suggestions given by Sh. Pacherwal and assured him that NCSK would extend full support and cooperation in this regard.





5.10 CONSULTATIVE MEETING ON AMENDMENT TO MS ACT, 2013

Ministry of Social Justice and Empowerment held a Consultative Meeting under the chairmanship of the Hon'ble Minister for Social Justice and Empowerment, on 30.8.2017, with various stakeholders to discuss proposals to amend “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” to enforce provisions relating to hazardous cleaning and determining culpability for non-observance. Hon'ble Chairman-NCSK is one of invitees to the said meeting.

The agenda items for the abovementioned meeting are as follows:

- (i) Proposal to amend “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” to enforce provisions relating to hazardous cleaning and determining culpability for non-observance.
- (ii) Review of progress in identification of manual scavengers by the States
- (iii) Review of implementation of Self-Employment Scheme for Rehabilitation of Manual Scavengers (SRMS) to ensure proper rehabilitation of identified manual scavengers
- (iv) Payment of compensation to the family members of the persons who have died while cleaning septic tanks/sewers.
- (v) Effective implementation of scholarship scheme for the children of persons engaged in occupations involving cleaning and prone to health hazards

The HCP along with other members of the Commission attended the meeting and gave some valuable suggestions at the meeting.





5.11 FIFTH MEETING OF THE CENTRAL MONITORING COMMITTEE

Ministry of Social Justice and Empowerment convened the fifth meeting of the Central Monitoring Committee (CMC) for monitoring the implementation of the “Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 on **14th November, 2017 at 11.00 AM in the Committee Room 'A', Vigyan Bhawan Annexe, New Delhi.**

2. Hon'ble Chairman of the National Commission for Safai Karamcharis was invited to attend the said meeting as an ex-officio member of the Committee. The functions of the Committee as mentioned in Section 30 of the Act are as under:

- (i) To monitor and advise the Central Government and State Government for effective implementation of the Act and related laws and programmes.
- (ii) To coordinate the functions of all concerned agencies; and
- (iii) To look into any other matter incidental to or connected with implementation of the Act.

The Commission attended the meeting and made following observations/recommendations:

- (i) The implementation of the MS Act, 2013 by the State Governments is not getting its due importance and urgency particularly the survey work relating to identification of insanitary latrines and manual scavengers.
- (ii) The level of awareness about the Act and role of different rural and urban local bodies of the State Governments under the Act is very poor.
- (iii) There is a need for fixing responsibility on district level officials for non-implementation of the Act in its letter and spirit under their jurisdiction.
- (iv) A central authority or a nodal officer should be designated in each State to deal with cases of payment of compensation to dependent family members of the sewer/septic tank death victims with a view to mitigate the problems faced by them in completing formalities for seeking compensation.



5.12 PUBLICATION OF PUBLICITY PAMPHLETS OF THE COMMISSION

Awareness about the presence of the National Commission for Safai Karamcharis and its mandate/functions in the field level offices, particularly the local bodies, in the States is very dismal. Therefore, in order to spread awareness about the Commission, it was decided to get an informative pamphlet printed in Hindi and English giving information about the Commission, its mandate/function, how to approach the Commission etc. These pamphlets are being distributed among the Safai Karamcharis and their Union/Associations during the visits by the HCP/HMs to States.

5.13 STATE LEVEL REVIEW MEETINGS DURING VISITS

It is necessary to start ground work with the State/UT Governments and Community leaders, Research Institutions, Researchers, NGOs etc for achieving the mandates of the Commission. Officers in the concerned departments of many State/District/Local bodies Governments are still not fully aware either of the functions/activities of the Commission or of the width of the mandates. Therefore, the Commission deemed it necessary to reach out to the concerned departments of the State/UT Governments and habitats pockets of the Safai Karamcharis communities scattered around the country. While, earlier Commission's tours towards community visit and grievances, therefore, the visit plans were re-designed from towards for purposeful visits directed towards activities that dovetailed to achieve the mandates /terms of references. Thus the Commission first time decided for State Level Review Meeting to review core activities, support activities and supplementary activities and monitor to implementation of MS Act 2013, Hon'ble Supreme Court judgement dated 27.3.2014 in respect of identification of person who has died in sewer/septic tank from 1993 onwards and provide compensation of Rs. 10 lakh alongwith to monitor the implementation of welfare schemes/programs and also study and evaluate the socio-economic and educational status of Safai Karamcharis and Manula Scavengers. For this purpose, Commission devised following 03 sets of Questionnaires

- 19 point Check List-to monitor MS Act, 2013
- 48 point questionnaire for review of SKs in states
- Proforma for sewer death cases

The Commission obtains information in the above questionnaires and reviews the same with the senior officers of the State in the state level review meetings.





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5.13.2 While on tour of a particular State, the Commission first interact with representatives of Safai Karamchari Unions/association, NGOs, public elected representatives of this community and also to areas inhabited by the Safai Karamcharis Basins and closely saw their settlements, hamlets and houses and their general conditions of living, grievances, problems, etc. The Commission found that many of the stakeholders were not aware about the Commission's mandate and activities. During the visits, guidelines for approaching the Commission and the procedural proprieties thereof were explained to them.

5.13.3 Further, Commission discussed their problems with the senior officers of the Municipal Corporation, District Administration and concerned Departments of the State Governments and the steps being taken by the State Governments to improve their conditions. It was usually followed by an interaction with the Chief Secretaries and Ministers-in-charge of the Departments dealing with the welfare of the Safai Karamcharis for their improving the socio-economical and educational status and their change of life style and to motivate working condition.

5.13.4 Detailed minutes of the meetings held by the Commission with the Chief Secretaries, DGP, Principal Secretaries, Additional Secretaries of concerned Departments like, Social Justice & Empowerment, Urban & Housing, water & sanitation, Electricity & Labour Department, etc. and other senior officers, etc. were communicated to them for Action Taken and their follow up. The Commission held state level review meetings in the following states:

STATE	DATE
Maharashtra	27.04.2017
Chandigarh, UT	17.01.2018
Haryana	18.01.2018
Karnataka	24.02.2018
West Bengal	26.3.2018



5.13.5 COMMISSION HELD THE REVIEW MEETINGS AT VARIOUS LEVELS AS PER FOLLOWING DETAILS

S.No.	Covered by	No. of District	No. of Corporation	No. of Municipality
1	HCP	48	38	154
2	HM (MD)	43	18	57
3	HM(DKH)	42	42	49
4	HM(SSM)	67	09	12
5	HM(JH)	53	25	81
	Total	258	132	353

HCP- Hon'ble Chairman

HM(MD)- Hon'ble Member Smt. Manju Diler

HH(DKH)- Hon'ble Member Shri Dilip K. Hathibad

HM(SSM)-Hon'ble Member Swami Sadanad Maharaj

HM(JH)-Hon'ble Member Shri Jagdish Hiremani





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5.14 Hearings of cases by the Hon'ble Chairman and Secretary during 2017-18

Sl. No.	Subject	Department	Date of Hearing	Hearing attended by	Decision taken
1	Representation submitted by Shri Khemchand M. Solanki of "MHADA" Gruha, Bandra (E), Mumbai regarding suspension order of 90 Safai Karamcharis working in Municipal Corporation of Greater Mumbai (MCGM). The aforesaid Safai Karamcharis were permanent employees of the Corporation and were living in the staff quarters reported to have been allotted by the MCGM. The Safai Karamcharis were asked to vacate these quarters immediately and shift to another location at Chembur, Mumbai on the grounds of dilapidated	Municipal Corporation of Greater Mumbai (MCGM)	05.07.2017	Shri B.R.Marathe, Deputy Commissioner, MCGM and the Petitioners.	MCGM to resolve the grievances of aggrieved Safai Karamcharis immediately as they have been suffering for the last more than a year. It was suggested that the suspended Safai Karamchari may be shifted to a Transit camp which may be constructed by the BMC on the vacant land available in the staff quarters complex till a new building/staff quarters are constructed after demolishing the old staff quarters. Shri Marathe assured that he would take up this proposal with the competent authorities in the Corporation. Hon'ble Chairman directed Shri Marathe, to immediately revoke the suspension orders of the 90



	condition of the staff quarters. The 90 Safai Karamcharis were suspended just because they did not vacate these houses.				Safai Karamcharis.
2	Representation was received from Sh. Suresh Bhai Vaghela, Gujarat State President, All India Safai Kamdar Union, New Delhi regarding problems regarding non-regularization etc. of Safai Karamcharis working in Ahmedabad Municipal Corporation. The following issues were raised:- ➤ Seventeen (17) Safai Karamcharis working in Ahmedabad Municipal Corporation, including Smt. Jaya Ben Vaghela and Sh. Jyeshbhai Vaghela were	Ahmedabad Municipal Corporation	18.09.2017	Dr. Tejas Shah, Deputy Health Officer, AMC and Sh. Jwalin Halani, Asst. Director, LG-Hospital, Ahmedabad	The Commission was informed that reinstatement of two Safai Karamcharis of the Corporation, was not done as their attendance in the year was 52% only against the mandatory attendance of 60%. Similarly, two Safai Karamcharis of LG Hospital could not be regularized as they were not present on duty during 2014 which has been taken as a cut off year for considering regularization. Hon'ble Chairperson, NCSK directed that 60% mandatory attendance criteria may be relaxed in the case of two Safai Karamcharis as the





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terminated from services during 2010-11 and not reinstated despite Commission's directions. ➤ Sh. Naresh Mafabhai Solanki of Kali Gaam Ward suffered an on duty accident. He had submitted all his medical record but even then he was not taken back on duty taking the plea that his attendance is not 60% i.e. the mandatory criteria. ➤ During 2014, total 111 Safai Karamcharis were made regular in L.G. Hospital. At that time the petitioners had approached the then Commission and after several hearings a circular dated 21.06.2016 was issued providing for regularization of 16 Safai Karamcharis. Out of these 16 persons, 14 were regularized but				margin of their attendance falling short of 60% is very small. In case of Safai Karamcharis of LG Hospital, he directed that cut off year of 2014 as fixed by the AMC for considering regularization of Safai Karamcharis irrespective of their length of previous service is arbitrary and unjust and needs to be reviewed by AMC. The Meeting ended with the direction to officials of AMC to send Action Taken Report within 15 days.
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	two of them i.e. Amit Ashokbhai Makwana and Jeetu Natwar Bhai were not regularized despite requests.				
3	Representation of Sh. Suresh Bhai Vaghela regarding problems regarding non-regularization etc. of Safai Karamcharis working in Ahmedabad Municipal. The Commission had held a Hearing on 18.09.2017 on the subject with a direction to submit Action Taken Report within 15 days. However, no ATR was received. Therefore, the hearing was held again.	Ahmedabad Municipal Corporation	22.03.2018	Sh. Harshadray J. Solanki, Director, Solid Waste Management, Ahmedabad Municipal Corporation (AMC)	(i) Regarding reinstatement of 17 Safai Karamcharis of West Zone, the HCP directed that their case may be reconsidered and if they are not found eligible, one time relaxation may be given to them and they may be reinstated. (ii) Regarding two Safai Karamcharis of LG Hospital, HCP directed that since earlier Authorities had given sanction for regularization of 16 persons the same order should have been carried out and all 16 should have been reinstated. He directed that these two may be given one time relaxation from eligibility criteria and may be





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					reinstated. (iii) Regarding Sh. Naresh Mafabhai Solanki, HCP directed that since he has submitted medical certificate and hence his case may be considered positively by giving relaxation in attendance criteria and he may be taken back on duty.
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5.15 Tours Undertaken by Hon'ble Chairman and Members

Details of places visited by Hon'ble Chairman Shri Manhar Valji Bhai Zala during the year 2017-18

SNo.	Stated Visited	Visit date	District	Meeting held with
1	Gujarat	26.3.2017 to 10.4.2017	Bhavnagar, Gir Somnath Berabal, Junagadh, Porbandar, Surendranagar, Jamnagar	- Bhavnagar District Collector, Municipal Commissioner, DDO and Superintendent of Police on 27.10.2017 - Officers of Gir Somnath District Administration (DC, SP, etc.) on 29.3.2017 - Junagadh District Collector, Municipal Commissioner, DDO and Superintendent of Police 30.3.2017 - District Administration of Porbandar (DC, SP, DDO, CO, etc.) on 31.3.2017 - Surendranagar District Collector, Municipal Commissioner, DDO and Superintendent of Police on 1.4.2017 - Officers of the Jamnagar Municipal Corporation and Nagarpalika on 5.4.2017
		26.3.2017 27.3.2017, 30.3.2017, 01.4.2017 02.4.2017 07.4.2017	Ahmedabad, Bhavnagar, Junagadh, Surendranagar Jamnagar	Attended Facilitation Programmes





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		27.3.2017	Bhavnagar, Amreli	Meeting with Safai Karamcharis
		28.3.2017	Verawal Somnath	.
		30.3.2017	Junagadh	
		3.4.2017	Gandhinagar	
		5.4.2017	Jamnagar,Rajkot,	
		9.4.2017		
		03.04.2017	Gandhinagar	Chief Minister, Dy. Chief Minister, Speaker of Vidhan Sabha, Minister of Social Justice and Cabinet Minister Mr. Chimanbhai Saparia, Govt. of Gujarat
		5.4.2017	Jamnagar	Meeting with Dignitaries
		6.4.2017	Jamnagar	Visit to Valmiki Bastis
		8.4.2017		
2	UP	16.4.2017	Ghaziabad	Attended the Ambedkar Samrasta Diwas
3	Maharashtra	27.4.2017 to 30.4.2017	Mumbai	- Chief Secretary, District Magistrate, Commissioner, Brihad Mumbai Municipal Corporation and P. Secretary, SJ & E, Secretary, Urban Development and MD, Mahatma Fule SC Finance Development Corporation etc. on 28.4.2017 - Meeting with Safai Karamcharis unions and visit to Safai Karamcharis Bastis on 27.4.2017, 28.4.2017,29.4.2017 and 30.4.2017
4	UP	4.5.2017	Ghaziabad	Officers of the Ghaziabad MC



5	UP	7.5.2017 to 8.5.2017	Moradabad	- Officers of the Moradabad Municipal Corporation / Nagarpalika along with S.K. Unions on 8.5.2017 - Attended the Vishal Mandliya Abhinandan Samroh by Akhil Bhartiya Sree Valmiki Navyuvak Sangh and Visit to S. K. Bastis on 7.5.2017
6	Rajasthan	9.5.2017 to 12.5.2017	Kota	- Officers of the Kota Municipal Corporation and Nagarpalika on 11.5.2017 - Meeting with Safai Karamcharis on 10.5.2017
7	Uttarakhand	15.5.2017 to 17.5.2017	Haridwar	- Officers of the Haridwar district Municipal Corporation and Nagarpalika on 16.5.2017 - Dehradun district Municipal Corporation and Nagarpalika at District Collectorate Office, Dehradun on 17.5.2017
		15.5.2017	Haridwar	- Safai Karamcharis at Circuit House, Haridwar. - Attended the Samman Samaroh organized by Shital Parayavaran Jan Jagriti Samiti, Haridwar.
8	Gujarat	19.5.2017 to 28.5.2017	Morbi Rajkot Devbhumi Dwarka	- Officers of the Morbi Nagarpalika alongwith Safai Karamcharis Employees Welfare Unions on 20.5.2017 - Officers of Rajkot Nagarpalika alongwith representatives of Safai .Karamcharis employees associations on 22.5.2017 - Officers of the Sikka Nagarpalika on 24.5.2017 - Digvijay Cement Company, Jamnagar and meeting with





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				Digvijaygram Panchayat delegates on 24.5.2017 Officers of the District Devbhumi Dwarka alongwith Safai Karamchari on 25.5.2017
		20.5.2017 21.5.2017	Morbi	- Youth delegation and Visit to S.K. Bastis - Attended the Samulagnak
		23.5.2017	Jamnagar	- Medical Superintendent of the Gurugobind Singh Govt. Hospital and Ayurved Hospital along with S.K. employees - Vice-Chancellor, Gujarat Ayurveda University, Jamnagar and Dean of the Govt. Dental College and Hospital, Jamnagar
		24.5.2017	Jamnagar	Digvijay Cement Company, Jamnagar and meeting with Digvijaygram Panchayat delegates.
		26.5.2017	Jamnagar	- Reliance Petroleum Co. at Moti Khawdi Village, - Gujarat State Fertilizer & Chemicals Limited, at Moti Khawdi Village, Jamnagar.
		27.5.2017	Devbhumi Dwarka	- Essar Oil Company at Khambhalia alongwith Safai Karamcharis - Safai Karamcharis, Kandla Port Trust
		28.5.2017	Jamnagar	Indu Madhu Hospital for Inauguration of Cancer Treatment Camp,



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9	Gujarat	12.6.2017 to 15.6.2017	Gandhinagar Ahmedabad	- Chief Minister alongwith Minister of SJ & E of Gujarat, Gandhinagar on 13.6.2017 - Officers of the Gandhinagar Municipal Corporation and Nagarpalika on 13.6.2017 - Ahmedabad Municipal Corporation and Nagarpalika on 14.6.2017
10	UP	20.6.2017	Noida	- Visit to Safai Karamchari Basti in Gandhinagar on 13.6.2017 - Visit to Safai Karamchari Basti at Ahmedabad on 14.6.2017 - Safai Karamcharis and Visit to Safai Karamcharis Basti for distribution of Cheques to those Balmiki person who has injured on 15.6.2017 - Officers of the Gautambudh nagar district Nagarpalika / Corporation
11	Gujarat	26.6.2017 to 30.6.2017	Ahmedabad Gandhinagar	- MD, GSKVN DD, Social Welfare Ahmedabad and Gandhinagar on 27.6.2017 - Spot Visit to Village Dedal, Tehsil-Bawala, District-Ahmedabad for enquiry about the incident of Atrocity/ murder of Valmiki Samaj person Shri Chinu Bhai Shankar Bhai Parmar and meeting with the family members of the Victim. The District Collector and Sr. Superintendent of Police on 27.6.2017
		28.6.2017	Jamnagar	Attended the Seminar on the issues of Safai Karamcharis at Hotel





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				Kalyan, Khambhalia, Dwarka and awarding the letter to permanent employees for regularization.
		29.6.2017	Rajkot	Attended the public meeting alongwith S.K at Rajkot Aji Dam
12	Gujarat	01.07.2017 to 04.07.2017	Vadodara	- Officers of the Municipal Corporation, Vadodara on 3.7.2017 - District Collector, officers of the Vadodara Nagarpalika along with Safai Karamcharis Employees Welfare Association on 4.7.2017
				- Meeting with S.K. at Circuit House, Vadodara - Attended the facilitation and Award Function programme on 2.7.2017 - Visit to Safai Karamcharis Bastis on 3.7.2017
13	Punjab	11.07.2017 to 14.07.2017	Patiala Ludhiana Jalandhar Amritsar	- Patiala Municipal Corporation and Nagarpalika along with the representatives of Safai Karamcharis Employees Welfare Unions on 11.7.2017 - Deputy Commissioner and others of the district on 11.7.2017 - Officers of the Ludhiana Municipal Corporation and Nagarpalika along with the representatives of S.K. Employees Welfare Unions on 12.7.2017 - Officers of the Jalandhar Municipal Corporation and Nagarpalika along with the representatives of S.K. Employees Welfare Unions 12.7.2017 - Officers of the Amritsar Municipal Corporation and



				Nagarpalika along with the representatives of S.K. Employees Welfare Unions on 13.7.2017 • Officers of the District Administration on 13.7.2017
14	Delhi	17.7.2017	Ghitorni	• District Magistrate, Commissioner of South Delhi Municipal Corporation and Secretary, Social Welfare Department, Govt of Delhi
15	Gujarat	18.7.2017 to 20.7.2018	Mehsana Patan Banaskantha Sabarkantha	• District Collector and other sr. level officers
16	UP	23.7.2017	Meerut	Attended the Facilitation programmed of the S.K. and Balmiki Samaj Attended and Gracing the Award Function of the Scholar Students of Valmiki Samaj by Akhil Bhartiya Valmiki Mahasabha at Shahid Matadin Valmiki Chock, Near Jaibhim Nagar, Medical College Gadh Road, Meerut
17	Gujarat	1.8.2017 to 5.8.2017	Bharuch Anand Kheda Ahmadabad	• Officers of the Bharuch Nagarpalika on 2.8.2017 • Officers of the Anand Municipal Corporation and Nagarpalika on 3.8.2018 • Officers of the Kheda (Nadiad) Municipal Corporation and Nagarpalika, Nadiad (Kheda) on 4.8.2017 • IOC and ONGC, Regional Unit, Ahmedabad and Banks on 5.8.2017 • Visit to Safai Karamchari Bastis





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				on 3.8.2017 4.8.2017
18	Gujarat	18.8.2017 to 20.8.2017	Mahesana	Collector, SDM, DMO, Deputy Director (SCW) and Chief Officers of Mahesana on 19.8.2017
		19.8.2017 to 20.8.2017	Mahesana Patan Sabarkantha Banaskantha	Visit to Village of Valmiki Bastis district of Mehsana Patan, Sabarkantha and Banaskantha who has affected from flood and meeting with Safai Karamcharis / Valmiki Samaj people
		18.8.2017		- Director, Airport Authority of India at Airport - Attending Condolence Sabha at Inshanpur Valmiki Basti of Ahmadabad.
19	Delhi	22.8.2017	NDMC	Chairman, NDMC and other officers
20	Gujarat	24.8.2017 to 29.8.2017		Meeting with District Collector, Municipal Commissioner, Superintendent of Police, DDO and Sr. Level Officers of the District of Jamnagar to discuss about the implementation of Swachhata Bharat Abhiyan Mission at circuit house on 28.8.2017
21	Kerala	1.9.2017 to 3.9.2017	Kochi	- Kochi Port Trust alongwith S.K. employee welfare association on 2.9.2017 - Amrita Institute of Medical Science along with S.K. employees on 2.9.2017



22	MP	9.9.2017 to 10.9.2017	Bhopal, Itarasi	- Meeting with representatives of Safai Karamcharis of the State of M.P. - Attended as a special Guest of the National Conference / Samajik Samelan of the National Mahadalit Parisangh on “Mahadalit Ekta & Adhikar” Organised by National Mahadalit Parisangh, Itarsi
23	Gujarat	13.9.2017 to 16.9.2017	Jamnagar	Gujarat Ayurveda University and Hospital, Jamnagar alongwith the meeting with S.K. employees welfare association on 14.9.2017
		14.9.2017		Attended the Shri Prannathji Chaturth Shatabdi Mahotsav / Samellan at Jamnagar
		15.9.2017		- Meeting with Safai Karamcharis at Circuit House, Jamnagar. - Attended the Shri Prannathji Chaturth Shatabdi Mahotsav / Samellan at Jamnagar
24	Gujarat	19.9.2017 to 24.9.2017	Surat	- Surat Municipal Corporation on 20.9.2017 - District Collector and other Sr. level officers of the Nagarpalika of the Surat District on 21.9.2017 - UBI and ONGC, Regional Unit, Surat on 20.9.2017 - Dena Bank on 21.9.2017 New India Assurance Co. Limited 21.9.2017 - NTPC, LIC and Central Bank on 22.9.2017
		20.9.2017 22.9.2017 23.9.2017	Surat	Attending Facilitation Programme, meeting with Safai Karamcharis and visit to their Bastis





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25	Telangana	2.10.2017 to 4.10.2017	Hyderabad	Safai Karamchari leader on 3.10.2017
				Management of Corporate offices and Banks on 3.10.2017
		3.10.2017 4.10.2017	Hyderabad	- Meeting with representatives of Safai Karamcharis - Attended the Facilitation programme organized by Defence Safai Karamcharis Union
26	Haryana	6.10.2017	Sonipat	Sonipat Municipal Corporation and Nagarpalika
27	Gujarat	9.10.2017 to 11.10.2017	Ahmadabad	- Municipal Commissioner and Mayor at Circuit House on 10.10.2017 - Principal Secretary, Dept. of Social Justice and Dept. of Urban Development at Circuit House on 11.10.2017 - MD, GSSKVN
28	UP	12.10.2017	Amroha	Amroha Municipal Corporation and Nagarpalika.
29	UP	15.10.2017	Mathura	Attended the Facilitation programme of the S.K. and Balmiki Samaj and Meeting with S.K. at Mathura.
30	Gujarat	16.10.2017 to 22.10.2017	Jamnagar	District collector and Sr. level officers on 17.10.2017



31	Gujarat	18.10.2017 to 22.10.2017	Jamnagar	- Meeting with S.K. at Circuit House, Jamnagar - Attending the facilitation programme by S.K. and Valmiki Samaj
32	MP	6.1.2018 to 8.1.2018	Mandsaur	- To Attend Safai Karamcharis Sammelon. - Attended the 13th Rashtriya Adhiveshan and National Level Balmiki Representatives Samellan at Mandsaur, M.P.
33	Haryana	09.01.2018	Faridabad	- Additional Commissioner, MC,ACP, Jt Commissioner NIT Estt Officers, DWO, Inspector, MCF Dy. CMO,SDM, Other 18 officers Faridabad district - Management, NHPC
34	Chandigarh	17.1.2018 to 19.1.2018	Chandigarh	Additional Secretary, Municipal Commissioner, Secretary Personnel Financial Secretary, SDM, CEO, Secretary Education, Director Education, Director Pb Relation, and other senior level officers of UT Govt on 17.1.2018
35	Haryana		Chandigarh	Principal Secretary, SWD and other senior level officer of Haryana Govt and union leaders on 18.1.2018
				Management and union leaders of Corporate and Banks offices on 19.1.2018





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36	Uttarakhand	22.1.2018 to 24.1.2018	Dehradun	Officers of the Municipal Commissioner and Sr. Level Officers of the Dehradun Municipal Corporation and Nagarpalika District of Dehradun on 22.1.2018
		21.1.2017		Attended the Conference on International Human Rights & Crime Control organization at Hotel Golden Tyulip
		23.1.2018 to 24.1.2018		Management and Union leaders of Safai Karamcharis of Corporate and Bank
37	UP	29.1.2018 to 31.1.2018	Agra	District Magistrate, Municipal Commissioner and Sr. Level Officers on 30.1.2018
38	Gujarat	4.2.2018 to 11.2.2018	Jamnagar	District Collector, Municipal Commissioner, S.P. and DDO, Jamnagar on 5.2.2018
			Rajkot	S.K. Association/Unions of the Rajkot Municipal Corporation and Nagarpalika at Rajkot Circuit House, Rajkot. On 6.2.2018
			Amreli	- District Collector, Municipal Commissioner, Commissioner of Police, DDO and Sr. Level officers, Rajkot on 6.2.1018 - Municipal Corporation Amreli on 7.2.2018
39	Gujarat	17.2.2018 to 19.2.2018	Ahmadabad	Principal Secretary, Dept. of Urban Development and Director Municipalities, Govt. Of Gujarat at Circuit House,
40	Karnataka	20.2.2018 to 24.02.2018	Bangalore	Commissioner, other senior level officers and union leaders of the Brihan Bangalore Mahanagar Palika, Bangalore on 21.2.1018



			Mysore	Officers and union leaders the Mysore Mahanagar Palika on 22.2.2018
			Bangalore	Chief Secretary, Departmental heads, other senior officers and union leaders of Safai Karamcharis , Govt of Karnataka on 24.2.2018
				Officers of the Corporate offices and Banks on 20, 21 and 23 February, 2018
41	Haryana	27.2.2018 to 28.2.2018	Karnal Karnal	Officers of Municipal Corporation along with Safai Karamcharis Association/Unions
42	Maharashtra	18.3.2018 to 21.3.2018	Mumbai	- Attending as a Chief Guest of the Mahotsav of Shri Ramdevji maharaj Savra - Mandap and Maharudra Yagna with the devotional support from Rukhi Gnati (SC) Samaaj of Thane, Mumbai District and Gujarat at Thane Patni Ground Airoli Navi Mumbai.
		19.3.2018		- Navi-Mumbai Municipal Corporation alongwith S.K. Association /Unions at Navi-Mumbai - Mira-Bhayandar Municipal Corporation alongwith S.K. Association /Unions at Mira-Bhayandar
		20.3.2018		Western Railway alongwith S.K. Association /Unions at Mumbai.





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				- Central Bank alongwith S.K. Association /Unions at Head Office, Mumbai - HPCL alongwith S.K. Association /Unions at Head Office, Mumbai
		21.3.2018		- Bank of India alongwith S.K. Association /Unions at Head Office, Mumbai - Dena Bank alongwith S.K. Association /Unions at Head Office, Mumbai - Visit to Safai Karamcharis Basti at Kurla West, Mumbai
43	West Bengal	26.3.2018 to 30.3.2018	Kolkata Howrah	- Principal secretary, BCW and others Sr. level officers of the State Government on 26.3.2018 - Officers and Union leaders of Safai Karamcharis of Howrah Municipal Corporation on 27.3.2018 - DM, ADM, MLA, SSP, other senior level officers and union leaders of Safai Karamcharis of District Howrah on 27.3.2018
			Kolkata	Managements of Corporate and Bank offices during March 26-29, 2018
			Belgachhiya/ Bhagad Behala localities	Community leaders and Officers of the Howrah Municipal Corporation on 27.3.2018 and 30.3.2018





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Details of places visited by Hon'ble Member Shri Dilip K.Hathibed during the year 2017-18

S No	State	Period of tour	District	Meeting with
1	Maharashtra Madhya Pradesh	25.03.2017 To 17.04.2017	Nagpur Verda Chanderpur Gadchiroli Gondia Bhandara	Meeting with District Collector/Magistrate/Dy Commissioner alongwith senior district level official on:- 27.03.2017 at Nagpur 29.03.2017 at Wardha and Chanderpur 30.03.2017 at Gadchiroli 31.03.2017 at Gondia 01.04.2017 at Bhandara 10.04.2017 Jabalpur 1.04.2017 at Katni 13.04.2017 at Riva
2	Maharashtra	27.04.2017 to 15.05.2017	Chanderpur Yavatmala Amaravati Nagpur	Meeting with District Collector/Magistrate alongwith senior district level official on 04.04.2017 at Chanderpur 05.04.2017 at Yavatmala 6.05.2017 at Amaravati Meeting with Railway authorities of South East and Central Railway at Nagpur on 12.05.2017
3	Uttar Pradesh and Maharashtra	19.05.2017 to 22.05.2017	Kanpur Nagpur	Meeting with District Magistrate alongwith senior district level official on 00.05.2017 at Kanpur
4	Chhattisgarh	30.07.2017 to 05.08.2017	Bilaspur, Durg, Rajnandgaon, Raipur	Meeting with District Magistrate alongwith senior district level official on 30.07.2017 at Bilaspur 02.08.2017 Durg 03.08.2017 Rajnandgaon 04.08.2017 – Raipur Meeting with South East Railway Authority - Bilaspur
5	Maharashtra	08.08.2017 to 13.08.2017	Nagpur	Meeting with Director and General Manager of Western Coalfield and MOIS on 08.08.2017 and 10.08.2017 respectively.
6	Maharashtra	18.08.2017 to 21.08.2017	Nagpur	Meeting with Chief Executive Officer Kamptee on 19.08.2017





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7	Maharashtra and Madhya Pradesh	06.09.2017 to 10.09.2017	Nagpur Hoshangabad	Meeting with Chief Executive Officer, Saoner on 06.09.2017, Administrator, Manorunalaya Mental Hospital on 06.09.2017, and The CEO of Itarsi Nagar Palika on 10.09.2017
8	Chhattisgarh	13.10.2017 to 23.10.2017	Balodpur Mahasamund Bemetara	Meeting with District Collector/Chief Executive Officer on 13.10.2017 at Balodpur 14.10.2017 Mahasamund and 16.10.2017 at Bemetara
9	Maharashtra	31.10.2017 to 06.11.2017	Akola	Meeting with District Collector and others senior district level officer on 02.11.2017 at Akola
10	Madhya Pradesh	22.11.2017 to 28.11.2017	Jabalpur and Shehdol Sanbhag	Combined meeting with district Magistrates of Jabalpur, Balaghat, Katni, Chindwara, Mandla, Narsinghpur and Shivani on 23.11.2017 at Jabalpur Combined meeting with District Magistrates of Shehdol Sanbhag, Dindori, Umeria and Anuppur on 24.11.2017
11	Maharashtra	01.12.2017 to 06.12.2017	Nagpur	Authorities of Mahanagar Palika, Nagpur and Mahatma Phule SC Finance Development Corporation.
12	Maharashtra	27.01.2017 to 03.02.2017	Nagpur Gadchiroli, Gondia, Warda, Chanderpur, Bhandara Thane Kalyan	A combined meeting with District Magistrates/Collectors of Gadchiroli, Gondia, Warda, Chanderpur, Bhandara on 29.01.2018. Meeting with Commissioner, Kalyan Dambivli Municipal Corporation on 01.02.2018 Meeting with district authorities of Thane on 02.02.2018
13	Goa	20.02.2018 to 24.02.2018	South Goa North Goa	Meeting with District Authorities of South and North Goa on 21.02.2018 and 22.02.2018 respectively.





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Details of places visited by Hon'ble Member Smt. Manju Diler during the year 2017-18

S No	State	Date of tour	District	Meeting with
01	Uttar Pradesh	18.03.2017 to 20.03.2017	Lucknow	Meeting with Commissioners and other officers of Lucknow Municipal Corporation
02.	Uttar Pradesh	22.03.2017 to 06.04.2017	Sambhal Bulandshahr Rampur Bahjoi	Meeting with District authorities/SDM/ Executive Officers and Chief Executive officers and other officers on 22.03.2017 at Sambhal, on 23.03.2017 at Tehsil Jahangirabad, 24.03.2017 at Rampur, 25.03.2017 to 26.03.2017 at Bahjoi, on 27.03.2017 at Badaun, on 28.03.2017 at Amroha, on 29-30.03.2017 at Moradabad, on 31.03.2017 at Barnala, on 01.04.2017 at Aligarh on 04.04.2017 at Bareilly, on 05.04.2017 at Chandousi.
03.	Uttar Pradesh	07.04.2017 to 16.04.2017	Badaun Rampur Lucknow	Meeting with concerned officers on 08.04.2017 at Sahaswan, on 10-11.04.2017 at Milak, on 13.04.2017 at Lucknow.





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04.	Uttar Pradesh	22.04.2017 to 26.04.2017	Sambhal Ramnagar	Meeting with officers on 22.04.2017 at Bahjoi, on 24.04.2017 at Kasganj
05.	Uttar Pradesh And Uttrakhand	04.05.2017 to 21.05.2017	Aligarh Meerut Sambhal Haridwar Agra Kanpur	Meeting with officers on 06.05.2017 at Kandariki. Meeting with District Magistrate, Municipal Commissioners and other district level officers at Moradabad Meeting with officer of Executive officer on 10.05.2017 at Chhara on 11.05.2017 at Meerut on 12.05.2017 at Sambha on 13.05.2017 at Karkore on 14.05.2017 at Gowan15-16.05.2017 Haridwar on 17.05.2017, on 18.05.20178 at Agra on 21.05.2017 at Kanpur
06.	Uttar Pradesh	27.05.2017 to 07.06.2017	Aligarh Lucknow Amethi Ghaziabad	Meeting with District Magistrate/ Municipal Commissioner and other officers On 25.05.2017 at Aligarh on 28.05.2017 at Ghaziabad, on 29.05.2017 at Meerut, 30.05.2017 at Lucknow on 31.05.2017 at Amethi.



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07.	Uttar Pradesh	09.06.2017 to 15.06.2017	Badaun	Meeting with officers on 09.06.2017 at Bahjoi on 13.06.2017 at village Vilsa of Badaun on 14.06.2017 at Village Bisroli
08.	Uttar Pradesh	03.07.2017 to 05.07.2017	Badaun Meerut	Meeting with officers on 03.07.2017 at Bisouli on 05.07.2017 at Meerut
09.	Uttar Pradesh	10.07.2017 to 11.07.2017	Rampur Moradabad	Meeting with officer of Shahbad Nagar Palika on 10.07.2017 and Kanth on 11.07.2017
10.	Uttar Pradesh	23.07.2017 to 25.07.2017	Sambhal Moradabad	Meeting with officers of Bilary Nagar Palika on 24.07.2017, Ujhani
11.	Uttar Pradesh	27.07.2017 to 29.07.2017	Barabanki	Meeting with district level officers of Barabanki on 28.07.2017
12.	02.08.2017 to 04.08.2017	Uttarakhand	Udham Singh Nagar Nanital	Meeting with Officers CEO of Rurdr pur on 02.08.2017 and 04.08.2017 at Nanital
13.	Uttar Pradesh	27.08.2017 to 31.08.2017	Jhansi, Lalitpur Gautam Budh Nagar Moradabad	Meeting with District Magistrate and other district level officer of Jhansi on 27-28.08.2017, Lalitpur on 29.08.2017 and Jewar Nagar Parishad on 30.08.2017
14.	UP	13.9.2017	Lucknow	Attended State level monitoring meeting, Chaired by Hon'ble Minister for Social Justice, UP Govt.
15.	Delhi	18.9.2017	Delhi (Mundka)	Commissioner, Deputy Commissioner, Police
16.	Odisha	19.09.2017 to	Bhubaneswar	Meeting with UCO Bank,





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		23.09.2017		Bank of India and Allahabad Bank and Municipal Corporation, Bhubaneswar on 20.09.2017, Central Bank of India, Canara Bank, Bank of Baroda, Indian Bank on 21.09.2017, Syndicate Bank , United Bank of India, Andhra Bank, Oriental Bank of India on 22.09.2018, General Manager, NALCO, Mahanadi Coal Fields Ltd, AIIMS, East coast Railways on 23.09.2017
17.	Haryana	30.9.2017	Gurugram	Assistant Police Commissioner and other senior Officers
18.	Uttar Pradesh	03.10.2017 to 06.10.2017	Agra, Jhansi, Meerut, Bareilly and Loni	Meeting with representative of Safai Karamcharis.
19.	Delhi	10.10.2017	North Delhi	Municipal Commissioner and other Officers
20.	Uttar Pradesh	11.10.2017	Kanpur	Meeting with officers of Health department of Kanpur Municipal Corporation on 11.10.2017
21.	Uttar Pradesh	14.10.2017 to 15.10.2017	Mathura	Meeting with officer of Nagar Panchayat Kundarki on 14.10.2017 Mathura Nagar Palika Parishad on 15.01.2017
22.	Uttar Pradesh	23.10.2017 to 24.10.2017	Moradabad Hathras	Meeting with officers of Nagar Panchayat Umri Kalan on 23.10.2017 and that of Nagar Panchayat Sikandrabad,(Hathras) on 24.10.2017.
23.	Bihar	18.12.2017 to	Jehanabad	Meeting with officers of UCO Bank, United Bank of India, Punjab



		23.12.2017	Vaishali Nalanda Patna	& Sink Bank, Patna Zone on 19.12.2017 Syndicate Bank, Bank of India, Bank of Baroda, Canara on 20.12.217, Oriental Bank of Commerce, Indian Bank, Punjab National Bank on 21.12.2017, Dena Bank, Central Bank of India on 22.12.2017 Meeting with officers of Nagar Palika Parishad, Jehanabad on 20.12.2017 Patan Nagar Nigam on 22.12.2017
24.	Uttar Pradesh	18.02.2017 to 23.02.2017	Aligarh Firozabad Maipuri	Meeting with Municipal Commissioner, Aligarh on 20.02.2017
25.	Delhi	10.10.2017	North Delhi	Municipal Commissioner and other Officers
26.	Delhi	28.02.2017	NDMC	Meeting with Chairman, NDMC on 28.02.2017
27.	Uttar Pradesh	16.03.2018	Sitapur	Meeting with officers of Nagar Palika Parishad Sitapur, Biswah on 16.03.2018
28	Uttar Pradesh	25-01-2018	Agra	ADM and City administrative authorities.
29	Uttar Pradesh	20-02-2018	Aligarh	Municipal Commissioner, Aligarh and other officers.
30	Uttar Pradesh	21-02-2018	Nagar Nigam, Firozabad	Distt. Magistrate, Commissioner and other officers of Nagar Nigam, Firozabad.



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31	Uttar Pradesh	21.02.2018	Nagar Palika Parishad, Mainpuri	District Officers of Nagar Palika Parishad, Mainpuri.
32	New Delhi	27-02-2018	New Delhi Municipal Council (NDMC)	Chairperson and other Officers of NDMC.
33	New Delhi	27-02-2018	Northern Railway	GM of Northern Railways and other senior officers along with representatives of Safai Karamcharis and SC/ST Association.
34	Delhi	28-02-2018	South Delhi Municipal Corporation (SDMC)	Commissioner and other senior officers of SDMC.
35	Uttar Pradesh	16-03-2018	Nagar Palika Parishad, Sitapur	Commissioner and other senior officers of Nagar Palika Parishad, Sitapur.



Details of places visited by Hon'ble Member Shri Jagadish Hiremani during the year 2017-18

S.No	States Visited	Period of Visit	Districts visited	Meetings held with
1	Karnataka	17.06.2017 to 27.06.2017	Bangalore, Bagalkot	Attended State Level Monitoring Committee meeting of Karnataka State and held meeting with District Collector Bagalkot on 21.06.2017
2	Karnataka	01.07.2017 to 04.07.2017	Udupi	Meeting with District Collector and other district level officers on 02.07.2017.
3	Karnataka	21.07.2017 to 25.07.2017	Dharwad	Meeting with District Magistrate and other district level officers, DRM Southern Railway and Commissioner Hubli-Dharwad City Corporation on 24.07.2017 Meeting with Commission of BBMP and MD Dr Ambedkar Development Corporation on 25.07.2017 Meeting with CEO Badami Town Municipal Council on 22.07.2017
4	Karnataka	27.07.2017 to 01.08.2017	Chikkaballapur	Meeting with DC and District Magistrate on 29.07.2017 and Commissioner of Bilagi City Municipal Council on 28.07.2017
5	Karnataka	03.08.2017 to 13.08.2017	Nysuru Tumkur Mandya	Meeting with District authorities on 05.08.2017 at Mysuru and on 10.08.2017 at Mandya
6	Tamil Nadu and	22.08.2017 to	Tiruchirappalli	Meeting with District Administration and





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	Karnataka	28.08.2017	Madurai Salem Krishnagiri	Municipal Corporation
7	Karnataka	30.08.2017 to 04.09.2017	Bidar and Gulbarga	Meeting with district authorities and municipal commissioners of Bidar, Kalaburagi
8	Andhra Pradesh and Karnataka	05.09.2017 to 11.09.2017	Karnool Anantapur Ballari	Meeting with district authorities and Municipal Corporation of Kurnool and Ballari
9	Karnataka	12.09.2017 to 17.09.2017	Director of Municipal Administration and Commissioners – Karnataka State Slum Development Board, Bruhat Bangalore Mahanagar Palika, , Chairman Bangalore Water Supply & Sewerage Board, Principal Secretary – Rural Development & Panchayat Raj Department and Managing Director – Dr BR Ambedkar Development Corporation The CEO – Mugalkhod, Harugiri, Kudachi Town Municipal Corporation, Managing Director – Rajiv Gandhi Rural Housing Corporation Ltd.	Meeting held with Director of Municipal Administration and Commissioners – Karnataka State Slum Development Board, Bruhat Bangalore Mahanagar Palika, Chairman Bangalore Water Supply & Sewerage Board, Principal Secretary – Rural Development & Panchayat Raj Department and Managing Director – Dr BR Ambedkar Development Corporation on 13.09.2017 Meeting held with the CEOs – Mugalkhod, Harugiri, Kudachi Town Municipal Corporation on 15.09.2017 The Commissioner, Vijayapura City Municipal Corporation on 16.09.2017
10	Puducherry and Tamil	06.10.2017 to	Karaikal,	Meeting with District Collector /Administrator CEO





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	Nadu	15.10.2017	Puducherry Dindigul, Kodaikanal	on 09.10.2017 Karaikal, on 07.10.2017 Puducherry on 10.10.2017 Dindigul on 11.10.2017 Kodaikanal
11	Karnataka and Andhra Pradesh	30.10.2017 to 14.11.2017	Tumkur (Karnataka) Kadapa (Andhra Pradesh) Bilagi (Karnataka) Anantapu , Andhra Pradesh Karnataka	Meeting with Deputy Commissioner Tumkur (Karnataka) on 02.11.2017 District Collector, Kadapa (Andhra Pradesh) on 04.11.2017 Commissioner, Bilagi Town Municipal Corporation on 06.11.2017 District Collector, Anantapur , Andhra Pradesh on 10.11.2017 Dy Chief Labour Commissioner, Regional Director, ESIC and Addl Central Provident Fund Commissioner
12	Meghalaya	29.11.2017 to 05.12.2017	Ri Bhoi East Khasi Hill West Jaintia	Meeting with Deputy Commissioner, Ri-Bhoi on 30.11.2017 Meeting with Deputy Commissioner – East Khasi Hill on 01.12.2017 Meeting with Deputy Commissioner –West Jaintia on 4.12.2017
13	Tamil Nadu and Karnataka	22.12.2017 to 01.01.2018	Coimbatore Gadag	Meeting with Deputy Commissioner Coimbatore on 26.12.2017 Gadag on 28.12.2017 Managing Director/General Manager, Karnataka Safai





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				Karamcharis Development Corporation on 23.12.2017 Meeting with Commissioner, Gadag betagiri City Municipal Council on 28.12.2017 Meeting with Commissioner, Hungund Town Municipal Council on 30.12.2017
14	Karnataka	08.01.2018 to 10.01.2018	Bangalore	Meeting with District Commissioner Bangalore, Chairman, Bangalore Water Supply & Sewer Board, Commissioner, Bruhat Bengaluru Mahanagar Palika on 10.01.2018
15	Tamil Nadu and Andhra Pradesh	16.01.2018 to 24.01.2018	Prakasam, Nellore, Thiruvallure Viluppuram	Meeting with District Collector Prakasam on 18.01.2018 Nellore on 18.01.2018 Thiruvallur on 19.01.2018 Viluppuram on 23.01.2018 Meeting with Commissioner, Viluppuram Municipal Corporation On 23.01.2018 Greater Chennai Corporation on 24.01.2018
16	West Bengal	06.02.2018 to 08.2.2018	Kolkata	State level Monitoring Committee
17	Karnataka	20.02.2018	Bangalore	Meeting with Management of Hindustan Aeronautics Limited
18	Karnataka	23.02.2018	Bangalore	Meeting with Management of Indian Space Research Organisation



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19	Andhra Pradesh Tamil Nadu and Karnataka	01.03.2018 to 10.03.2018	Kanchipuram Chittoor Davanagere Karwar	Spot visit on 01.03.2018 at Kanchipuram where sewer deaths of three Safai Karamcharis were taken place. Meeting with District Commissioner and other state level officers on 02.03.2018 at Kanchipuram Spot visit with Commission of district on 03.03.2018 at district Chittoor where seven death of Safai Karamcharis taken place. Meeting with district Collector and other officers of district on 03.03.2018 at Chittoor, on 06.03.2018 at Davanagere, on 07.03.2018 at Haveri, on 08.03.2018 at Karwar. Meeting with Commodore/Admiral and other officers and representative of Safai Karamcharis of Karwar Port and that of Sea Bird on 09.03.2018
20	Karnataka	23.03.2018- 02.04.2018	Bangalore Kolar District Hubli District	Meeting with Divisional Railway Manager of South Western Railway on 23.03.2018. Meeting with District Collector and Commissioner Kolar City Municipal Council Kolar on 24.03.2018. Meeting with District Collector Hubli and Managing Director KIMS Hospital on 26.03.2018





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Details of places visited by Hon'ble Member Swami Sadanand Maharaj during the year 2017-18

S No	State	Period	District	Meeting
1	Rajasthan	05.06.2017 to 07.06.2017	Jodhpur	Meeting with Commissioner, Jodhpur Municipal Corporation on 06.06.2017
2	Rajasthan	24.06.2017 to 27.06.2017	Jodhpur and Ajmer	Meeting with Mayor, and Commissioner of Ajmer Municipal Corporation and Additional Commissioner of Nagar Parishad Kishangarh on 24.06.2017 Meeting with Commissioner, Jodhpur Municipal Corporation on 25.06.2017
3	Rajasthan	08.07.2017 to 09.07.2017	Jodhpur	Meeting with representative of Safai Karamcharis on 08.07.2017
4	Rajasthan	27.07.2017 to 28.07.2017	Pali	Meeting with Municipal Commissioner, Pali on 27.07.2017
5	Punjab	02.08.2017 to 06.08.2017	Giddarbah, Mukatsa Sahib, Fazilka, Ferozpur, Faridkot, Kot Kapura	Meeting with the Executive Officer of Nagar Palka/ Parishad/SDM, on 03.08.2017 at Giddarbah On 04.08.2017 at Fazila on 05.08.2017 at Faridkot and Kot Kapura
6	Rajasthan	11.08.2017 to 12.08.2017	Jodhpur	Meeting with Commissioner, Jodhpur Municipal Corporation on 11.08.2017
7	Haryana	21.08.2017 to	Panipal and Kurukshetra	Meeting with SDM, Municipal Commissioners and other district level senior officer on 22.08.2017 at





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		23.08.2017		Panipal and on 23.08.2017 at Kurukshetra
8	Himachal Pradesh	05.09.2017 to 10.09.2017	Una and Kangra	Meeting with Deputy Commissioner, Una and other senior district level officer on 06.09.2017 Meeting with CEO/EO/Additional Dy Commissioners of Nagar Palika/ Nagar Parishad on 07.09.2017 Kangra and Palampur and on 08.09.2017 Dharmshala.
9	Rajasthan	12.09.2017 to 16.09.2017	Jodhpur Bikaner Churu	Meeting with District Collector Bikaner on 15.09.2017 and District Collector Churu on 16.09.2017. Meeting with Chairman, Hathurdas Hospital, Umed Hospital on 13.09.2017 and Bikaner Municipal Commissioner on 14.09.2017
10	Haryana	19.09.2017 to 22.09.2017	Charki Dadri, Bhiwani and Jhajjar	Meeting with SDM Municipal Commissioner/ Secretaries/Chief Executive Officer and Executive Officer On 20.09.2017 at Charki Dadri On 21.09.2017 at Bhiwani and on 22.09.2017 at Jhajjar
11	Punjab	26.09.2017 to 30.09.2017	Amritsar Monga Bhadinda	
12	Haryana	11.10.2017 to 14.10.2017	Karnal Yamunanagar Ambala	Meeting with SDM/Additional and other senior district level officers On 11.10.2017 at Karnak





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			Bilaspur Panipat	On 12.10.2017 at Yamunanagar On 13.10.2017 at Ambala and on 14.10.2017 at Panipat
13	Rajasthan and Punjab	16.10.2017 to 24.10.2017	Mount Abu Jalore Jodhpur Kot Kapura Moga Barnala Sangrur	Meeting with Deputy Commissioner, SDM, Municipal Commissioner and other district level officers on 17.10.17 at Mount Abu, on 21.10.2017 at Kot Kapura, on 23.10.2017 at Barnala and on 24.10.2017 at Sangrur
14	Haryana	31.10.2017 to 03.11.2017	Gurugram Nuh Rewari	Meeting with Secretary, Nagar Palika Parishad, Sohna on 31.10.2017. Meeting with Dy Commissioners and other district level senior officers on 01.11.2017 at Nuh and 02.11.2017 at Rewari
15	Haryana	08.11.2017 to 10.11.2017	Jind and Rahtak	Meeting with Deputy Commissioner, Additional Deputy Commissioner and other district level officers on 09.11.2017 at Jind and on 10.11.2017 at Rohtak
16	Rajasthan	11.11.2017 to 16.11.2017	Kota Bundi Tonk	Meeting with District Collector, Additional District Collector and other district level officer on 13.11.2017 at Kota On 14.11.2017 at Bundi and on 15.11.2017 at Tonk
17	Rajasthan	17.11.2017 to 20.11.2017	Sriganganagar	Meeting with District Collector and other senior district level officer on 18.11.2017



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18	Rajasthan	11.12.2017 to 15.12.2017	Jhalawar Kota Baran	Meeting with Executive Officer and other officers of Nagar Palika Bhawani Mandi on 12.12.2017 and Ramganj Mandi. Meeting with DRM Kota on 13.12.2017 Meeting with District Collector and other district level senior officer of Baran pm 14.12.2017
19	Rajasthan	21.12.2017 to 23.12.2017	Jaipur and Dousa	Meeting with Additional Commissioner, Jaipur Nagar Nigam, Additional Director, ULBs and District Collector Dausa on 22.12.2017
20	Chandigarh	11.01.2018	Chandigarh	Meeting with Governor, Chandigarh on 11.01.2018
21	Rajasthan	19.01.2018 to 25.01.2018	Bikaner Jaipur Sirohi Munt Abu	Meeting with Collector and other district level senior officer of Bikaner on 20.01.2018. Meeting with Director, Department of Social Justice and Empowerment, Govt of Rajasthan and Managing Director, Rajasthan SC/ST Financial Development Corporation on 22.01.2018. Meeting with representative of Safai Karamcharis on 24.01.2018 Meeting at district Sirohi has been cancelled.
22	Haryana	30.01.2018 to 31.01.2018	Palwal	Meeting with Dy Commissioner and other district level senior officer on 31.01.2018
23	Rajasthan	11.02.2018 to	Sikar	Meeting with district collector, Municipal Commissioner of Nagar Parishad Sikar and other district





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		15.02.2018	Jodhpur	level senior officer on 12.02.2018 at Sikar Meeting with Director and other senior officers of All India Institute of Medical Science on 15.02.2018 at Jodhpur
24	Rajasthan	27.02.2018 to 28.02.2018	Kota Ajmer Jodhpur	Meeting with representative of Safai Karamcharis on 27.02.218 at Kota and Ajmer. Meeting with SDM and other officers of Bhopalgarh of Jodhpur
25	Rajasthan	24.03.2018 to 28.03.2018	Swai Madhopur Karan Kota	Meeting with district Collector, Addition District Collector and other district level senior officers on 26.03.2018 at Sawai Madhopur, 27.03.2018 at Baran and on 28.03.2018 at Kota.



5.16 MEETINGS/WORKSHOP/CONFERENCES ATTENDED BY THE COMMISSION

A Working Group was constituted by the NITI Ayog for Social Justice and Empowerment Division under the chairmanship of Sh. Ratan P. Watal-Principal Advisor, NITI Ayog to reach out to stakeholders for fresh ideas/inputs/strategies for New India@ 2022 and also for effective implementation, monitoring, and evaluation to scale up existing Government Schemes for the weaker sections of the society i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Safai Karamcharis, Minorities, De-notified Tribes and Nomadic Tribes and Social Defence Groups. Secretary-National Commission for Safai Karamcharis is one of the members of the said Working Group.

First Meeting of the abovementioned Working Group was held on 28.9.2017 in the NITI Aayog. The Secretary-NCSK gave following suggestions in the said meeting:

- (i) Formulation of comprehensive policies & programmes for integrated development of the communities.
- (ii) Schemes should be implemented through District Collectors because collectors are best resource persons for the same. The performance of collectors should be based on how successfully they implement schemes in their areas.
- (iii) Provisions of earmarking the funds should be made compulsorily and not only on the basis of requirement.

The suggestions given by the Secretary in the meeting were well taken by the NITI Aayog.



MEETING WITH UNITED NATIONS SPECIAL RAPORTEUR

Ministry of Drinking Water and Sanitation facilitated a meeting of National Commission for Scheduled Castes, National Commission for Scheduled Tribes and National Commission for Safai Karamcharis with Mr. Leo Heller-United Nations Special Rapporteur on the Human Right to Safe Drinking Water & Sanitation on 30th October, 2017 from 4:30 to 5:30 PM in the Conference Hall of the National Commission for Scheduled Castes, 5th Floor, Lok Nayak Bhawan, New Delhi to discuss water and sanitation related issues.

Besides Mr. Leo Heller, the visiting delegation included Ms. Ashreum Lee-Associate Human Rights Officer, Office of the High Commissioner for Human Rights, Geneva and Mr. Colin Brown, External Consultant for the SR. The UN delegation was accompanied by Dr. Yumnam Arun Kumar, Deputy Secretary (UNES), Ministry of External Affairs.

It was an interactive dialogue in which Mr. Heller sought to know various dimensions of the problem of sanitation and manual scavengers in the country. Sh. Narain Dass-Secretary, National Commission for Safai Karamcharis apprised Mr. Heller about the on going exercise of survey of insanitary latrines and manual scavengers in the country in pursuance of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". He also informed Mr. Heller about the Supreme Court ruling of 2014 regarding payment of Rs.10.00 lacs as compensation to the family members of person who died while cleaning septic tank/sewer lines manually in the wake of recent sewer death cases in the capital in the last couple of months. Mr. Heller was also informed about the role played by the Commission in securing compensation to the dependent family members in these cases.





MEETING BY THE MINISTRY ON NATIONAL SURVEY OF MANUAL SCAVENGERS

A meeting was convened by the Ministry of Social Justice and Empowerment, under the chairmanship of the Hon'ble Minister, on 30.1.2018 to discuss the issues relating to National Survey of Manual Scavengers in 164 districts of 18 States. The meeting was attended by the Secretary and Deputy Director of the Commission. With regard to the proposed survey of the Manual Scavengers, the Commission gave the following suggestions:

- (i) The proposed survey team would have a local body officer of the rural or urban local body. However, the Commission feels that associating an additional local member of the communities traditionally engaged in manual scavenging as a non-official member of the survey team would be a good idea as he/she is in a better position to identify the persons of these communities engaged in manual scavenging.
- (ii) The manual scavenging is per-se a prohibited activity under “The prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”. Therefore, there is an element of fear/suspicion in persons engaged in manual scavenging to admit that they are manual scavengers. The proposed survey would be held on camp mode basis. If this camp mode survey involves identification of manual scavengers on self-declaration basis, the Commission feels that many Manual Scavengers could give a miss to the survey for the aforesaid reason. Therefore, there is a need to reassure and educate the existing Manual Scavengers that the purpose of this survey is not to proceed against them or harm them in any manner. Rather, the purpose of this survey is to liberate them from the inhuman activity of manual scavenging and rehabilitate them in a more dignified occupation.
- (iii) The proposed survey is to be conducted on camp mode basis by organizing three or more camps in each identified district. Normally, the population of communities traditionally engaged in manual scavenging is confined to few pockets or bastis in every city/town. If it is not feasible to hold camp in each and every village, then the Commission is of the view that these camps should be held at every block level comprising 5-10 villages to ensure that no Manual Scavenger is left out of the survey. The information about the survey camps may be disseminated in local/vernacular media and through public announcements.



**5.17 INTERNAL MEETINGS OF THE COMMISSION**

During 2017-18, the Commission held its Internal Meetings on regular basis to discuss various issues relating to Safai Karamcharis/Manual Scavengers like their rehabilitation, socio-economic and working conditions, grievances, health problems, service related matters etc. The meetings were held as under:

S.No.	Date on which Internal Meeting held
1	7 th June, 2017
2	30 th June, 2017
3	21 st July, 2017
4	21 st August, 2017
5	30 th October, 2017
6	26 th February, 2018

During 2017-18, the Commission held its Internal Meetings on regular basis to discuss various issues relating to Safai Karamcharis/Manual Scavengers like their rehabilitation, socio-economic and working conditions, grievances, health problems, service related matters etc. The meetings were held as under:

S.No.	Date of meeting	Decision taken in the meeting	Action Taken
1	30.6.2017	The HCP directed that States where State level Safai Karamchari Commission have not be established should be requested to do so as mandated by the MS Act, 2013.	A DO letter dated 21.7.2017 was sent by the HCP to the Chief Ministers of all the States where State level Safai Karamcharis Commissions are not in place.



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2	21.7.2017	It was decided that the Commission would take State level Review meetings with all the States/UTs in batches to monitor the implementation of the MS Act, 2013 and Sewer death Cases.	Meetings were held in September, 2017 in the Commission's office where the States invited in batches.
3	21.7.2017	It was decided to develop questionnaires for State level Review Meetings, Municipal level meetings and meetings with PSUs for seeking information on MS Act, 2013 and other service conditions of Safai Karamcharis.	The requisite questionnaires were jointly developed by the O/o HCP and the R&D section.
4	21.7.2018	It was decided that one day in a year should be celebrated as Rashtriya Safai Karamchari Diwas.	
5	21.8.2017	As the letters of the Commission were not getting due importance and attention by the State Governments	A DO letter by the HCP addressed to the Chief Secretaries of all the States was issued on 3.11.2017
6	30.10.2017	The Commission decided that the matter regarding grant of constitutional status to the Commission would be discussed with the Hon'ble Prime Minister.	The Secretary-NCSK wrote a letter dated 6.11.2017 to the Principal Secretary to the Prime Minister for seeking appointment with the Prime Minister.





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7	30.10.2017	The Ministry of Social Justice and Empowerment, in its consultative meeting held on 30.8.2017, directed that National Commission shall monitor the working of State Commissions for Safai Karamcharis. Accordingly, it was decided by the Commission that aforementioned directions of the Ministry would be brought to the notice of all State Commissions for Safai Karamcharis.	The Secretary-NCSK wrote a DO letter dated 14.11.2017 and circulated an action plan for the State Commissions for Safai Karamcharis.
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5.18 COMPLAINTS/REPRESENTATIONS RECEIVED BY THE COMMISSION

5.18.1 During the year 2017-18, the Commission received a wide range of complaints/representations from various parts of the country. The complaints includes cases from the Safai Karamcharis, their dependents, Unions, Associations on several issues ranging from nonpayment of minimum wages, delayed payment of pension/gratuity, denial of promotions, denial of compassionate appointments, atrocity, exploitation, harassment, non-regularization of services, loans etc. The commission also took suo motu notice of many incidents of violation of rights of Safai Karamcharis based on newspaper reports and visits undertaken by its Chairperson, Members. The Commission took up the grievances mentioned in the said complaints / representations with the concerned authorities by calling factual reports/comments from them. There was quite a good response in some cases where either the grievance of the petitioner was redressed or the authority apprised the Commission about their inability to provide the relief sought by the aggrieved party due to the existing rules.

5.18.2 During the year under review, the Commission had received a total of 551 complaints/representations from the Safai Karamcharis, their dependents, Unions, Associations on issues ranging from nonpayment of minimum wages, delayed payment of pension/gratuity, denial of promotions, denial of compassionate appointments, atrocity,



exploitation, harassment, non-regularization of services, loans etc. The Commission took up the grievances mentioned in the said complaints/representations with the concerned authorities by calling factual reports/comments from them. The Commission got response from the concerned authorities in large number of such cases where either the grievance of the petitioner was redressed or the authority apprised the Commission about the rule position. There were about 488 such references/responses which were examined by the R&D Section of the Commission and the applicants/petitioners were informed of the same wherever deemed necessary.

The month wise data of number of complaints received and number of complaints disposed off by the Commission during 2017-18 is given below:

S.No	Months	No. of Complaints Received	No. of Complaints Disposed off
1	Apr-17	43	40
2	May-17	33	31
3	Jun-17	40	37
4	Jul-17	93	86
5	Aug-17	39	35
6	Sep-17	46	40
7	Oct-17	55	52
8	Nov-17	36	39
9	Dec-17	38	40
10	Jan-18	50	35
11	Feb-18	30	20
12	Mar-18	48	33
Grand Total		551	488





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A record of complaints, as given below, is also maintained in terms of nature of complaint i.e. service related matters, harassment related matters etc. and on the basis of employer i.e. banks etc.

Month	Bank Matter	Harassment	Misc	RTI Matter	Service Matter	Grand Total	Total Disposal
Apr-17	1	9	16	3	14	43	40
May-17	0	3	9	4	17	33	31
Jun-17	0	7	16	0	17	40	37
Jul-17	5	6	25	10	47	93	86
Aug-17	2	10	14	1	12	39	35
Sep-17	2	4	25	1	14	46	40
Oct-17	4	6	20	5	20	55	52
Nov-17	2	7	17	2	8	36	39
Dec-17	1	6	25	1	5	38	40
Jan-18	0	10	17	2	21	50	35
Feb-18	0	9	7	3	11	30	20
Mar-18	0	12	14	4	18	48	33
Grand Total	17	89	205	36	204	551	488

5.19 APPLICATIONS /APPEALS UNDER RTI ACT, 2005

During 2017-18, the Commission received 40 applications under RTI Act, 2005 which were all replied/disposed off within the stipulated period. 03 (three) first Appeals were also received which too were disposed off in time.



5.20 DETAILS OF THE SEWER DEATH CASES BEING MONITORED BY THE COMMISSION

Statement showing Sewer Death Cases since 1993 to 31.3.2018 received from State/UT Governments

S.No.	State/UT	No. of Death
1	Andhra Pradesh	12
2	Bihar	04
3	Chandigarh UT	03
4	Delhi	30
5	Goa	04
6	Gujarat	122
7	Haryana	50
8	Karnataka	68
9	Kerala	03
10	Maharashtra	08
11	Madhya Pradesh	06
12	Punjab	27
13	Rajasthan	38
14	Tamil Nadu	194
15	Telangana	01
16	Tripura	02
17	Uttarakhand	03
18	Uttar Pradesh	51
19	West Bengal	10
	Total	636





5.21 NATIONAL SAFAI KARAMCHARIS FINANCE & DEVELOPMENT CORPORATION (NSKFDC)

5.21.1 The National Safai Karamcharis Finance & Development Corporation (NSKFDC) was incorporated on 24th January, 1997 under Section 25 of the Companies Act as a 'Not For Profit' Organization for the socio economic development of Safai Karamcharis / Scavengers and their dependents by providing financial assistance and skill development trainings.

5.21.2 NSKFDC provides concessional loans for self-employment ventures under its lending Schemes for the benefit and rehabilitation of Safai Karamcharis /Scavengers and their dependents, either individually or in groups, by way of grants, subsidy, soft loans or advances. NSKFDC extends educational loans to students from the community of Safai Karamcharis/Scavengers for pursuing professional or technical education at graduation or higher levels.

5.21.3 NSKFDC also provides skill Development Training and entrepreneurial skills trainings to Safai Karamcharis /Scavengers and their dependents under its Training Programmes with an aim to provide alternate means of livelihood for them which may assist them to live with dignity, honour and pride along with the mainstream of the Society.

5.21.4 The Schemes of NSKFDC are implemented through State Channelising Agencies (SCAs) nominated by respective State Governments/ UTs, Regional Rural Banks (RRBs) and Nationalized Banks across the Country. Funds are provided to the SCAs/RRBs/Nationalised Banks for onward disbursement to the beneficiaries at concessional rates of interest for any viable income generating ventures including sanitation related activities.





5.22 STATE LEVEL MONITORING COMMITTEES AND DISTRICT LEVEL VIGILANCE COMMITTEES

5.22.1 The Commission is mandated to monitor the implementation of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”. Section 26(1) of the Act provides that “Every State Government shall, by notification, constitute a State Monitoring Committee. In accordance with its mandate, the Commission urged all the States /UTs to constitute the State level Monitoring Committees. As per information received by the Commission, the following States/UTs have constituted the State Level Monitoring Committees:-

1. Andhra Pradesh
2. Chhattisgarh
3. Dadra & Nagar Haveli
4. Gujarat
5. Haryana
6. Himachal Pradesh
7. Karnataka
8. Kerala
9. Lakshadweep
10. Madhya Pradesh
11. Maharashtra
12. Odisha
13. Punjab
14. Rajasthan
15. Sikkim
16. Tamil Nadu
17. Telangana
18. Tripura
19. Uttar Pradesh
20. Uttarakhand
21. West Bengal
22. Delhi





5.22.2 Similarly, Section 24(1) of the “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” provides that “Every State Government shall, by notification, constitute a Vigilance Committee for each district and each Sub- Division. In response to the Commission's communications, the following States have informed that District level Vigilance Committees have been formed by them:

1. Chhattisgarh
2. Gujarat
3. Haryana
4. Himachal Pradesh
5. Karnataka
6. Kerala

5.22.3 The Commission is regularly pursuing the matter regarding constitution of State Monitoring Committee/District Vigilance Committee with defaulter States.



5.23 SUCCESS STORIES

5.23.1 Success stories of the Commission for 2017-18

(1) **Compassionate Appointment to Sh. Jasvir Raju Dhakolia, Thane (Maharashtra)**

- Sh. Jasvir Raju Dhakolia, Thane (Maharashtra) had approached the Commission on 20.09.2016 requesting for his appointment in place of his father who retired as Safai Karamchari from Mental Hospital, Wagle Estate, Thane.
- After regular pursuance by the Commission, the recommendation of the Commission was accepted and Sh. Jasvir Raju Dhakolia was provided appointment vide order dated 20.04.2017 as informed by the Office of the Commissioner, Employees State Insurance Scheme, Govt. of Maharashtra.

(2) **Appointment to Sh. Dhaval C. Veghela, Ahmedabad**

- Sh. Dhaval C. Veghela, Ahmedabad had represented the Commission alleging injustice in recruitment of Primary Health Workers at Surat Municipality. After the intervention of the Commission, appointment has been provided to Sh. Dhaval C. Veghela, Ahmedabad by the Municipal Commissioner of Surat City as Primary Health Worker at Surat Municipality.
- Sh. Vaghela has also sent a letter thanking the Commission for the prompt action.

(3) **Permission to Smt. Nirmala, Safai Karamchari, Delhi to rejoin her duties**

- Smt. Nirmala, Delhi working as Safai Karamchari in Bal Vidyalaya, Karala, Delhi since 1994 was not allowed to join duties by North Delhi Municipal Corporation after she took a long leave due to an accident.
- After regular pursuance of the matter by the Commission, the North Delhi Municipal Corporation allowed her to join duties vide order dated 3.3.2017 and accordingly she has joined the duties.





(4) Formation of State Level Safai Karamchari Commissions

- The Commission has been urging the State Governments to form State level Safai Karamcharis Commissions as per section 32 of “The Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act, 2013”.
- After regular pursuance, the Haryana Govt. has issued Notification dated 6.11.2017 forming the Haryana State Commission for Safai Karamcharis.
- Moreover, State Level Commissions have also been designated in Punjab, Chhattisgarh, Odisha, Goa and Tamilnadu.

(5) Formation of State level Monitoring Committee and District level Vigilance Committee

- The Commission has been impressing upon the States Governments for setting up of State level Monitoring Committees as per Section 26 of “The Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act, 2013” and District level Vigilance Committees as per section 24 of the Act.
- Accordingly, Delhi Government has constituted the State level Monitoring Committee and District Level Vigilance Committee for East District vide Notification dated 22.12.2017.

(6) During the meeting with Cochin Port Trust on 2.9.2017, the Commission directed the management for covering all contract employees under the Pradhan Mantri Bima Yojana and issuing of salary slip to them. The CPT management has initiated appropriate action in this regard.

(7) During the meeting Sonipat District Authorities on 6.10.2017, the Commission directed for implementation of 7th Pay Commission for Safai Karamcharis, providing them safety gears and organizing periodic health check up camps for them. The Commissioner assured the Commission about implementation of the 7th Pay Commission before Diwali that year and issued instructions to Civil Surgeon, Sonipat for health check up and D/o Urban Local Bodies for providing safety equipments to the Safai Karamcharis.





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- (8) During meeting with the management of LIC of India, Hyderabad on 3.10.2017, the Commission has directed for deduction of ESI, PF and providing of safety kits to the Safai Karamcharis of the Corporation. The Corporation has issued suitable instructions in this regard to all its offices.
- (9) The Commission met the Hon'ble Chief Minister of Gujarat in Gandhinagar on 13.6.2017 and discussed wide ranging issues of Safai Karamcharis and Manual Scavengers. In the said meeting the Commission made number of recommendations for the welfare of the Safai Karamcharis and Manual Scavengers. The Hon'ble Chief Minister directed the state administration to take appropriate action on these recommendations. As per Action Taken Report received by the Commission, the Gujarat Safai Kamdar Vikar Nigam have taken following action:
- (a) Undertaking a study of housing facility for the Safai Kamdar of the municipal corporation/municipality areas of the rural areas of the State
 - (b) Removing income-limit, if any, in the schemes for upliftment of Safai Kamdars
 - (c) Lowering the qualifying marks/percentage in 10th and 12th standard for children of Safai Kamdars to increase the beneficiaries
- (10) In the meeting held with the Gandhinagar Municipal Corporation (GMC) on 13.6.2017, the Commission directed the GMC to expedite the process of filling up of vacant posts of Safai Karamcharis. The GMC has initiated the process of finalizing the recruitment rules and a proposal in this regard has been sent to the State Government. The Commission has directed for giving light work to the physically weak Safai Kamdars. The GMC has identified 13 such Safai Kamdars. On being directed to provide safety gears/equipments to Safai Kamdars, the GMC informed that this is being already done and that they propose to take action against those Safai Kamdars who do not wear those gears/equipments.
- (11) During meeting with Jalandhar Municipal Commissioner on 12.7.2017, the Commission directed for health checkup of Safai Karamcharis of the corporation ever six months. In this regard, the Commissioner has directed the Civil Surgeon, Jalandhar to implement the same.





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- (12)** During the meeting with Gujarat Ayurveda University, Jamnagar on 14.9.2017, the Commission made a number of recommendations. The University has taken following action on those recommendations:
- (a) Taking up the matter with Ministry of Ayush (GoI) for filling up posts of Sweepers at IPGT&RA under Swachchhta Abhiyan.
 - (b) The University will take appropriate action in future as per Government rules for sanitary work mandala/industrial society of sweepers.
 - (c) The University has sought opinion of the Liaison Officer in connection with the compassionate appointments in the posts of sweepers.
 - (d) The University has issued circular for health check up of Safai Kamdars on regular basis.
 - (e) The University has issued instructions to provide trolleys to Safai Kamdars to transport the garbage.
 - (f) The University has directed the contractor for providing safety gears and equipments to the Safai Kamdars working on contract basis.
- (13)** The Commission held meeting with Chairman, New Delhi Municipal Council and other senior officers of the Council on 22.8.2017 to discuss various issues/problems of the Safai Karamcharis working in the Council. 21 Safai Karamcharis of the Council complained to the Commission that they are being forced to work Safai Karamcharis despite being promoted as Sewermen. On the request of these 21 Sewermen, the Commission directed the Council to designate senior most 6 of these 21 Sewermen as Supervisors and utilizing the services of remaining 15sewermen for cleaning of open drainage systems of the areas. The NDMC accepted the directions given by the Commission and issued necessary orders in this regard.
- (14)** In the last few months, a number of sewer/septic tank death took place in the country most of which were reported from the NCT of Delhi. The Commission visited the site of these accidents, inquired from the authorities concerned about the circumstances leading to these accidents and met with the family members of the victims. By impressing upon the authorities concerned, the Commission managed to secure relief to





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the family members of the victims by ensuring payment of compensation and booking of cases against the persons responsible for the accidents.

(15) The following decisions, through a gazette notification, have been taken by Hon'ble Chief Minister of Gujarat after Hon'ble Chairman, NCSK met him on 13.6.2017:-

- (a) Filled up 50% sanctioned post against the administrative expenses of 48% in all over Gujarat vide GR No. Napaani/Mahekam-1/Safai Kamdar Bharti/ File No.1442/2017 dated 23.10.2017.
- (b) Varsana Haque implementation in case of those who are suffering from illness/serious disease - One member of the family will be given the service - orders have been passed vide GR No. Napam/122007/C File No. 28/R dated 18.10/2017.
- (c) Implementation of compassionate appointment – Inheritor of Safai Karamchari will get job on compassionate grounds if safai karamchari dies on duty – Orders issued vide GR No. Napam/122007/C File No. 28/R dated 18.10/2017.
- (d) Implementation of 7th pay commission for safai karamcharis of Gujarat.
- (e) Jamnagar Municipal Corporation has issued the order in respect of 340 daily wagers being given the temporary status and 49 given permanent status. After the review meeting, the district of Devbhoomi Dwarka has given the permanent status to 35 employees.
- (f) The Ahmedabad Municipal Corporation has decided to issue the order of 6000 employees for permanent status.
- (g) Gandhinagar Municipal Corporation has decided to give the wages of Safai Karamcharis as per the norms of Labour Department to temporary daily wagers, contractual labour and also decided to give the retirement benefit, safety kits and insurance policy.
- (h) Bhavnagar District administration has given Rs. 10 lacs to family members of each victim after the sewer death of two persons, in presence of the Hon'ble Chairperson.





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- (i) Kalyanpur Tahesil (District Devbhoomi Dwarka) has given Rs.10 lacs to family after the sewer death of one person
- (j) Surendranagar Nagarpalika in thanagadh after death of two persons in sewer death has given Rs.10 lacs to family members of each of the victims.
- (k) In Sonipat after the review meeting, district administration has given Rs.10 lacs after three sewer death to each family member of the victims.
- (16)** During the visit/meeting dated 11.5.2017, the Municipal Commissioner, Kota has agreed to arrange changing room along with toilet facility at the attendance place for female Safai Karamcharis.
- (17)** The Collector, Bharuch ordered to town corporation Bharuch, Ankleshwar, Jambusar, Amod during meeting dated 2.8.2017 to arrange cluster wise changing room, cold and hot water to take bath after completion of Safai Process for all the male/female Safai Karamcharis. The Collector ordered not to ask for Income Certificate for the children of Safai Kamdars for the purpose of scholarship and tuition fee.
- (18)** Steps have been initiated to fill 10% of vacancies in Sub-Staff cadre by way of promotion through a separate channel out of 175 vacancies approved by way of direct recruitment as Commission has recommended during the visit dated 3.10.2017 to Andhra bank, Hyderabad, Telangana for promotion to Sub-Staff cadre through a separate channel by allocating 10% of vacancies for those Part Time Sweepers (PTS) completed 5 years of services and possess higher qualification.
- (19)** On the recommendation of the Commission during meetings held on 14.6.2017 & 10.10.2017 the Ahmedabad Municipal Corporation has taken following action:-
- On the recommendation of the Commission during meetings held on 14.6.2017 & 10.10.2017 to provide compensation in sewer death cases in compliance with the Supreme Court Judgement dated 27.3.2014, the Ahmedabad Municipal Corporation (AMC) issued advertisement in local newspapers to identify the family members of sewer death victims who had died while cleaning sewers/septic tanks since the year 1993, in order to provide them Rs. 10 lakh compensation. They were able to identify families of 22 victims and total Rs. 2.20 crore has been paid to them.



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- Total 2496 houses having all basic amenities like water supply, systematic drainage line, internal Road network, street lighting, parking area etc. along with social infrastructure like common open space, Health Care Centre, Amusement Park etc. have been allotted to Safai Karamcharis of Ahmedabad Municipal Corporation under Dr. Ambedkar Awas Yojna. The Carpet area of these houses is 25.00 sq. mt.
- An exclusive Community Hall has been constructed by Ahmedabad Municipal Corporation for Safai Karamcharis at Manoharvilla Cross Road, Nikol, Naroda Road on the Plot area of 3400 sq.mt. with an estimated expenditure of Rs. 147.33 lakh.
- Approximately 6000 Safai Kamdars (5056 Sahayak Kamdars and 538 Sahayak multi purpose workers) have been given permanent status by Ahmedabad Municipal Corporation with all benefits of 7th Pay Commission i.e. pay matrix of 14800-47100. These karamcharis were working as part time workers in different departments like Solid Waste Management deptt., Health and Hospital Deptt. etc. and had completed attendance of 219 days in 2017-18.

(20) On the recommendation of the Commission during Meeting at Dehradun on 22.1.2018, the following action has been taken:-

- Officials of Municipal Corporation/ Municipalities and Municipal Panchayat all agreed for abolition of the contract system of work. It was a demand of Safai unions for abolition of contract system/outsourcing of job and payment of Minimum Wages as per statutory provisions. On the direction of Hon'ble Mayor in December, 2017, payment for Safai cleaners have been raised from Rs.4000/- to Rs.5000/- p.m. Directions have been issued to implement this by officials of Municipality/Panchayat.
- The departmentally qualified Safai Karamcharis have been asked to apply for the post of Safai Nayak for approx. 100 wards within the Dehradun Municipality have been approved as this issue was raised during review meeting dated 17.05.2017 held by the Commission.
- Proposal for allotment of land for dwelling units for Safai Karamcharis of Municipal Corporation, Municipality and Nagar Panchayat have been placed for approval to the Housing Board of Dehradun.





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- Out of the identified 8 nos. of Manual scavengers at Dehradun Municipal Corporation, necessary action have been initiated to rehabilitate 3 nos. of Manual Scavengers provide them with training for self – employment. Rest 5 nos. of female manual scavengers who crossed 60 years age, their dependent children have been contacted and rehabilitated in other job.
- Insurance for Safai Karamcharis was discontinued since the year 2014. Directions have been issued by the authorities to Life Insurance Corporation by writing letters to revive the same.

(21) During the visit to Bangalore on 21.2.2018, the Commission had recommended for regularization of Ad-hoc Safai Karamcharis of Canara Bank. Accordingly, all the Safai Karamcharis have been converted as House Keeper-cum-Peon on Full Time basis with all attendant benefits of regular employees.

(22) The Commission in meeting held on 21.2.2018 had suggested to Syndicate Bank, Bangalore to promote 9 PTS to the post of clerk during meeting on 21.2.2018. From 1.1.2018 Bank has promoted 31 sub-staff employees to clerical cadre including 5 PTS eligible employees. The Bank has regularized 474 attenders and 184 Part Time Sweepers (PTS) those who have worked more than 90 days as on 31.8.2017 in clear vacancies on 2.5.2018 as per the recommendation of Commission to fill vacant post by the end of February, 2018.

(23) On the recommendation of the Commission on 21.3.2018, the Bank of India, Mumbai has initiated recruitment process of 1507 safai karamcharis and reservation percentage for SC/ST candidates as per government guidelines will be duly adhered to in the recruitment process. The Bank has also approved compassionate appointment pertaining to married son and 18 such cases of compassionate appointment have been processed by the Bank.

(24) On the recommendation of the Commission on 17.4.2017 in Rajkot, appointment on compassionate ground has been given to 94 dependents of each scavenger died in cleaning the underground Sewer or septic tanks which were pending from long back. Houses have also been allotted to 286 applicants on subsidy ground and released loan of Rs.70,000/- per applicant.





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(25) On the recommendation of the Commission on 21.4.2017 in Junagarh, old setup was replaced with new set up as per increase in area and population in Junagadh Corporation. Also, financial assistance of Rs.50,000/- per head has been awarded to 04 females through Gujarat State Safai Kamgar Vitt Nigam (GSSKVN).

(26) On the recommendation of the Commission on 21.4.2017, the Municipal Corporation Jamnagar has taken following action:-

- Total 101 Daily Wages Safai Karamcharis have been given permanent status according to seniority list.
- Total 347 Safai Karamcharis have been given the advantage of 24 years upgradation in 2017.
- Total 157 Safai Karamcharis have been given the advantage of 12 years of upgradation in 2017.
- Health benefits are given to all family members of all Safai Karamcharis under “Ma Amrutam Yojna” and amounts of Rs. 2.00 lakh benefits are covered.
- Health checkups for all Safai Karamcharis are arranged twice a year.
- Completed skill development and Vyasana Mukti Programme at Municipal Town Hall.
- Two Safai Karamcharis have been promoted as Sanitary Sub-Inspectors. Seniority list for promotion of Mukadam is being prepared.
- 52 vacant posts of Safai Karamcharis are filled up.
- First and second higher grade benefits are given to 504 Safai Karamcharis.
- Paid Rs. 10 lakh to families of two Safai Karamcharis in sewer death cases.

(27) On the recommendation of the Commission, the Ghaziabad Municipal Corporation has taken following action:-

- Total 2334 Safai Karamcharis got the salary raise from Rs. 7500/- per month to Rs. 10,500/-per month.
- Total 75 vehicle driver reappointed through recruitment process.
- Total 37 safai karamchris reinstated in service.





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- (28)** On the recommendation of the Commission, the Patiala Municipal Corporation has taken following actions:-
- All retirement funds given to retired employees and regular pension is given to all retired employees well in time.
 - Directions issued to all outsource agencies for disbursement of salary to the outsourced employees through cheque.
 - Soap, mask, gloves, gum boot, uniform etc. given to all safai karamcharis.
 - All SKs are covered under Insurance scheme launched by hon'ble PM at Rs. 12/- and Rs.300/- premium.
 - Medical camps were organized and medical checkup was conducted , at Municipal Corporation, Patiala.
 - Sewerage system at Baba Jiwan Singh Basti has been cleared.
- (29)** As per the recommendations made by the Commission at Porbandar and Bhuj, the Department of Municipalities has issued order for regularization of 56 Safai Karamcharis of the Porbandar district and regularization of 68 Safai Karamcharis of Bhuj district.
- (30)** Total 5 sewer deaths occurred in the area of Surat Municipal Corporation during 1994, 1995 and 1996. At the behest of the Commission, Rs. 10 lakh compensation paid to families of 2 persons who had died in sewer deaths. Action is being taken to identify the families of other victims.
- (31)** On the recommendation of the Commission, the Gujarat Safai Kamdar Vikas Nigam has disbursed loans amounting to Rs.5,05,31,808/- to 451 beneficiaries under its lending schemes as Direct Finance, for Loading Rickshaws, Passenger Rickshaws, Jeep taxi and under Mahila Samridhi Yojana.
- (32)** Due to efforts of the Commission, the National Safai Karamchari Finance and Development Corporation has sanctioned education loan amounting to Rs. 24,761,910/- to 16 students of Gujarat State for various professional /technical courses in India and abroad.





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- (33) On the recommendation of the Commission, the NSKFDC has organized 44 Awareness Camps at 42 places in different States during 2017-18.
- (34) On the recommendation of the Commission, the NSKFDC has released loans amounting to Rs. 14774.98 lakhs to 22202 beneficiaries in 28 States during 2017-18.
- (35) On the recommendation of the Commission, the NSKFDC has released Educational loans amounting to Rs. 109.75 lakh to 19 students of Gujarat during 2017-18.
- (36) An Awareness Camp was held by the Commission on 4.12.2017 at Nagpur in collaboration with Mahanagar Palika, Nagpur and Mahatma Phule Scheduled Caste Finance Development Corporation wherein Safai Karamcharis were educated about the Swachhta Abhiyan of the Govt. of India and also about the relevance of hygiene and health. The programmes and proceedings of this camp were made into a film with the assistance of Gaugens Institute of Technology, Nagpur and are shown to the Safai Karamcharis working in each and every Ward of Nagpur Mahapalika to sensitize them towards the Swachhta Abhiyan of Central Government.
- (37) The Safai Karamcharis at Akola Mahanagar Palika were not provided salaries in time and no health camps were organized for them. Due to the intervention of the Commission, these conditions were improved and jobs were also provided as per Laad Pagey recommendations.
- (38) On the directions of the Commission, the District authorities of district Amravati conducted health examinations of Safai Karamcharis.
- (39) At Wardha district, a female Safai Karamchari named Smt. Renu Motilal Mankar was injured in a fire accident while on duty but no action was taken by the concerned officer for her treatment. Due to the efforts of the Commission, she was provided financial assistance of Rs. 25000/- for treatment and her salary dues were also released and departmental action was taken against the responsible officer. Jobs were also provided as per Laad Pagey Committee recommendations.
- (40) In various departments of Maharashtra Government e.g. Health department of district Chandrapur, Mahanagar Palika, Technical and Training department etc. compassionate appointments were provided to fill up vacant posts, at the instance of the Commission.





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- (41) During visit to Wardha district on 27.03.2017, the Commission had issued directions for providing houses to Safai Karamcharis under Dr. Baba Saheb Ambedkar Shram Safalya Aawas Yojna. In compliance, a project for 72 houses with an amount of Rs.5,38,34,175/- for this project has already been approved.
- (42) During visit to Moil Ltd., Nagpur on 10.08.2017 the Commission directed to provide basic facilities to Safai Karamcharis like uniform, gum boot and medical facilities, educational facilities etc.. Their directions have been complied with as informed by the Company.
- (43) The Government of Maharashtra during 2011-12 had filed an affidavit that there is no manual scavenger in Maharashtra. The Member of the Commission had visited Ramtek area on 22.6.2012 and had found manual scavengers there which was publicized by news papers and thus the reality of manual scavenging was brought out.
- (44) The Commission has been impressing upon the State Governments, especially Maharashtra Government to provide compassionate appointments to safai karmacharis on vacant posts in various departments and local bodies. The Commission has also taken up matter regarding implementation of Laad Page Committee recommendations so as to ensure appointments under Varisana haque. In many cases action is being taken on these recommendations.
- (45) The Commission discussed the proprietary rights with concerned authorities of district Jabalpur (Madhya Pradesh) and took them to Sarvodaya Colony for first hand assessment of the condition of dwellings of Safai Karamcharis residing there. After 03.12.2017, the renovation work has started in the Basti. He also got land allotted for construction of houses for Safai Karamcharis under Pradhan Mantri Awas Yojana. The work of construction will be started soon and DPR for the same has already been prepared.
- (46) The Commission noticed the insufficient public conveniences in Cantonment area of Jabalpur. On directions two new public toilets were constructed in that area and safai karmacharis are being provided basic amenities.
- (47) The Commission regularly takes up issue regarding regularization of Safai Karamcharis. On 23.11.2017 it had discussed this matter and issued directions to District Magistrates





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of Balaghat, Chnidwara, Jabalpur, Katni, Mandala, Narsinhgpur and Siwni. In compliance, the Mandla District has informed that 49 daily wagers have been regularized on 29.5.2018. The confirmation letters have been handed over by the Commission along with district authorities. The Urban Development Department, Jabalpur has informed that as recommended by Commission, the benefits of welfare schemes are being provided to the employees and necessary safety equipments, uniform etc are also being provided. Moreover, orders have been passed for regularization of daily wagers and various Nagar Palikas of Jabalpur have already completed the process of regularization of its safai karmacharis. Health camps are also being organized

- (48) Further, on the recommendation of the Commission, the family of a daily wager safai karamchari named Sh. Rajesh Balmiki working in Gadarwada nagar Palika, Madhya Pradesh who had self immolated himself while demanding regularization, has been provided Rs. 4.00 lakh as financial help.
- (49) On the recommendation of the Commission during visit to Betul, Madhya Pradesh, the Nagarpalika Parishad has conducted health chechup of 275 safai karamcharis. Around 68 safai karamcharis who were not found fit and were found to be suffering with either blood pressure, sugar or heart disease were referred to district hospital for further treatment.
- (50) During meeting on 23.11.2017 with the District Collector, Jabalpur the Commission had discussed the representation of Smt. Neetu Ransure, Nagarpalika Junnardev regarding compassionate appointment. She has been provided compassionate appointment on 15.3.2018.
- (51) 04 eligible daily wager safai karamcharis of Nagar Parishad Lodhikheda, Distt. Chindwara have been regularized on the recommendations of the Commission.
- (52) In Chhattisgarh, due to the efforts of the Commission an amount of Rs. 1.32 crore was disbursed through NSKFDC for rehabilitation and self-employment of Safai Karamcharis and their dependents.
- (53) Due to Commission's intervention, land was allotted by the District Magistrate of Raipur for constructions of houses for Safai Karamcharis under Pradhan Mantri Awas Yojana.





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- (54) On recommendations of the Commission, the officers of district Raipur (Chhattisgarh) issued orders for renovation of Safai Karamchari Basti which was in a very bad shape. The Commission also distributed warm clothes to Safai Karamcharis.
- (55) In Hyderabad City and District Warangal, land was allotted due to the efforts of Commission for constructions of houses for Safai Karamcharis under Pradhan Mantri Awas Yojana.
- (56) Further, the Commission regularly issued instructions during his tours to provide compassionate appointments on vacant posts. The Commission has been receiving telephonic information from social organizations that action has been started on these recommendations.
- (57) During the meeting with General Manager, South East Central Railway, Bilaspur (Chhattisgarh) on 01.08.2017, The Commission had recommended for construction of community toilets/public toilets in railway area. South East Central Railway has informed that Railways may allow mobile/ecofriendly toilets or prefab toilets with septic tank on Railway land (if no sewer line exists) with certain conditions. These toilets will be maintained by State Govt/ULBs after entering into contract with Railway authorities and would be removed whenever the land is required by Railways.
- (58) Two Safai Karamcharis died while cleaning the sewer tank at Dayal Bag, Agra (UP) on 13.12.2017. On the request of the Commission a criminal case was registered against contractor and Rs. 10 Lakh were given to the families of each person died while cleaning the safety tank.
- (59) Shri Raj Kumar, Nanhe and Rinku died while cleaning the E.T.P. Tank of Jai Auto Company, Gurugram. Assistant Commissioner, Gurugram informed that on the request of the Commission a case was registered against Shri Brijesh Kumar, Subhash Kumar, Raj Kumar and Rajesh Bhardwaj under section of 304A, 34 of IPC 3(J) of SC/ST Act and Section 7 of 'The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act' and the accused were sent to jail. On the request of Hon'ble Member, Rs.5 lakh were deposited in the account of family of each deceased and Rs.15/- Lakh were given by cheque. Besides the above, Rs.8000/- pension is also being given to these families.





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- (60) On the request of Commission in Municipal Corporation Kanpur, U.P. under Aushman Bharat Yojana, the families living in rural areas are provided free treatment up to Rs.5/- Lakh once a year and insurance of Rs.30,000/-.
- (61) On the recommendation of the Commission in the State Level Monitoring Committee meeting held on dated 13th September, 2017 in Lucknow, U.P. it was decided that appointing authority will be responsible to compensate in case of sewer deaths. During the review 37 such deaths were reported who were given Rs.5/- Lakh or Rs.7/- Lakh compensation. On the request of Hon'ble Member each family was given Rs.10/- Lakh as per guide lines of Hon'ble Supreme Court.
- (62) In case of sewer death while cleaning the septic tank in Satlok Ashram, Mundaka, Delhi the Nepal resident Sh. Makhan Dass(30), Jajjar resident Sh. Amarjeet urf Sonu (22) had died. On the recommendation of the Commission a case was registered against Shri Chand Rathi, Manager and he was arrested and Deputy Commissioner, Mundka, Delhi assured that each family of the deceased persons will be given Rs.10/- Lakh as per guide lines of Hon'ble Supreme Court.
- (63) On request of the Commission, while touring of Kanpur, the salary of 714 contractual Safai Karamcharis was increased up to Rs.7500/- who were given Rs. 4000/- earlier. Necessary orders were issued by the Commissioner, Kanpur.
- (64) On request of the Commission, Punjab National Bank returned to Shri Rupchand an amount of Rs.3,19,975/- which were held by the bank with it when Shri Rupchand was working in the bank.
- (65) On request of the Commission dependents of the deceased karamcharis were appointed in Agra Municipal Corporation.
- (66) Shri Bachan Singh son of Shri Sita Ram resident of Shamshabad, Agra lost his two feet and one hand in accident while on duty. His treatment is being done on the order of the Commission. Besides he is also given cash amount of Rs. 30,000/-. A case was registered against the negligent officers. The administration has agreed to give government service and financial help to the family of Shri Bachan Singh.
- (67) Smt. Sadhana Balmiki wife of Shri Kalicharan, resident of Bamroli, Agra, was molested and beaten by certain persons. On the recommendation of the Commission, a case was





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registered under section 307, 323, 504, 506, 354 (b) etc. of IPC and accused were sent to jail.

- (68)** On request of the Commission, Sh. Pappu son of late Shri Fakiri Lal, Pump Attendant, Municipal Committee, Ujhani was appointed at the post of electrician.
- (69)** On request of the Commission, Shri Gagan son of late Shri Balraj Beniwal, Delhi was appointed on the post of Safai Karamchari on compassionate grounds.
- (70)** The Commission saved Safai Karamcharis Shri Chander Shekher and his father Shri Man Singh from going to Jail, in case of false allegations of eve-teasing by A.S.I. Smt. Seema of NDMC.
- (71)** On request of the Commission, the Governor of Haryana, Shri Kaptan Singh Solanki assured to solve the grievances of Safai Karamcharis of Kurukhstra University and accordingly vigilance enquiry has been setup against the accused.
- (72)** On request of the Commission, Safai Karamcharis of Patna Municipal Corporation were given uniforms equipments etc., Salary of Rs.3,000/- was increased upto minimum wages, conducted health checkups, given EPF, ESI account numbers and EPF contributions were deposited into their accounts.
- (73)** On request of the Commission, action is being taken in Ministry of Statistics and Programme Implementation for compassionate appointment of Smt. Lajwanti wife of late Shri Deshvir, resident of Delhi.
- (74)** On request of the Commission, insurance amount of Rs.4,58,367/- was paid to Smt.wife of Shri Kishor by head quarter of Jalkal Vibhag, Agra.
- (75)** On death of Safai Karamcharis in Ghitorni, Delhi during cleaning the septic tank an amount of Rs.40 Lakh was paid to the family of deceased on recommendation of the Commission. The names of deceased are late Shri Anil Kumar, 2. Late Shri Balvinder Singh, 3. Late Shri Deepu Kumar Dube and 4. Late Shri Sawaran Singh.
- (76)** In case of Smt. Savitri, a pregnant female of Bulandshahr who was assaulted by some persons and consequently died, a case under section 304 of IPC was registered and action was taken under section 3(2)5 of SC/ST act instead of section 3(1) on the intervention of the Commission.





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- (77) On request of the Commission, 5 Safai Karamcharis were given appointments in Lakheempur (Kheeri) and 10 Safai Karamcharis were given appointment by Municipal Commissioner, Aligarh.
- (78) On request of the Commission, District Magistrates ordered for resurvey of manual scavengers, in districts of U.P. vide order dated 16.08.2017.
- (79) Shri Arkwand Kumar son of Shri Sohan Lal died while cleaning the sewer in Krishna Nagar, District Kanpur. The contractor was sent to Jail after registering a case and the wife of deceased was given Rs.10 Lakh through two cheques of Rs.5 Lakh each. District Magistrate has assured to give a house to live and 3.4 beegha land on lease to the wife of deceased.
- (80) On request of the Commission, Shri Pawan Kumar Deeka son of Shri Dharamvir Deeka of Delhi was granted disability certificate by Safdarjung Hospital. His earlier request for the same were not paid any heed by the hospital.
- (81) On request of the Commission, out of 32 dependents of Safai Karamcharis of NDMC 16 dependents were given service. It was also assured to start equal wages for equal work rule. A society has also been formed under Pardhan Mantri Awas Yojana. Safai Karamcharis have been given trollies and equipments and assurance have been given to promote TMR to RMR.
- (82) On request of the Commission, the wages of Safai Karamcharis in Chandausi Distt. Sambhal were increased and e-payment system was started and Safai Karamcharis were promoted as Droga. 40 Safai Karamcharis were reinstated who were terminated earlier.
- (83) On request of the Commission, Safai Karamcharis in Badaun (UP) were given P.F. facility and one Safai Karamchari was appointed at the post of clerk as per his educational qualification. Now Safai Karamcharis are also getting wages in time which were not given in time before.
- (84) On request of the Commission, Safai Karamcharis of Banks have started giving minimum wages and equipments were given to safai karamcharis. Safai Karamcharis are assured that loan will be provided on 4% interest which was given at 7% interest rate before. Those Safai Karamcharis, who were working for last 10 to 15 years, were assured to be made permanent. It was also assured by officers to adopt the Safai Karamcharis Basti





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through CSR fund. Most of the banks have changed the nomenclature of Safai Karamchari to House Keeper cum peon.

- (85) Our request of the Commission, some Safai Karamcharis were reinstated in job at District Sambhal, Panchayat Ginaur and their past wages were released. Two women were given employment in Bhagala and e-payment system was started. Two employees in Gawan were reinstated who were demoted earlier.
- (86) In District Rampur work was being done in Johar University by 32 Safai Karamcharis of Rampur Municipal Committee using machines of the corporation. They were exploited. the Commission took immediate action and the Safai Karamcharis and machines were removed from there. Safai Karamchari wages were increased and e-payment system was started.
- (87) One request of the Commission, Shri Sham Lal Son of Shri Banwari Lal, who retired on 30.09.2016 from the post of peon from Municipal Committee, Khatauli, was given Rs. 4,39,389/- on dated 11.07.2018.
- (88) Shri Karan Singh Mahrolia, Sh. Randhir Jhaghat, Sh.Tej Singh Ketera, Sh. Om Parkash Chautala and Sh.Raj Singh Jhingara the Safai Karamcharis of the three Municipal Corporations of Delhi were on fast unto death seeking regularization. On the request of the Commission, the office order for regularization of Safai Karamcharis since 2006 were issued. Orders for medical cashless card were also issued. 153 community toilets were built in South Delhi. The Commissioner assured to look into 250-300 left out cases every month.
- (89) On request of the Commission in Municipal Corporations, Municipal Committees, Municipal Panchayats of U.P. women Safai Karamcharis are allowed an hour late on duty so that they could send their children to school. Directions have been issued to post women Safai Karamcharis within 5 km of their residence. Now Safai Karamcharis are getting their wages by 7th day of every month which was not given in time before. In U.P the medical checkups of Safai Karamcharis has been held by Municipal Corporations, Municipal Committees, Nagar Panchayats in most of the districts. Shades have been made so that Safai Karamcharis could take rest there.
- (90) On request of the Commission Principal Secretaries of Department of Social Welfare, Deptt. of Panchayat Raj, Department of Local Bodies of Uttar Pradesh issued order to





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Municipal Corporations, Municipal Committees, Municipal Panchayats, for releasing the pay by 7th of every month. Directions for promotions on basis of education were also issued. On request of Hon'ble Member, order for resurvey of manual scavengers in 47 districts of U.P. was issued.

- (91) On request of the Commission, in district Amroha (UP) 120 contractual Safai Karamcharis have been regularized. Safai Karamcharis are given pay on monthly basis which was earlier given after 7 months. Now the Karamcharis are getting Rs. 7,200/- per month salary who were getting less amount before. Retired employees have been given gratuity.
- (92) 35 Safai Karamcharis were suspended and 35 Safai Karamcharis were demoted in District Ghaziabad. Safai Karamcharis were on strike since a long time due to these issues. On request of the Commission suspended Karamcharis were reinstated and demoted Safai Karamcharis were reappointed.
- (93) On request of the Commission, clean drinking water was made available to 120 persons of Jhansi who were residing on the bank of a drain and were compelled to drink dirty water. Order for building Pucca House for them were also issued.
- (94) On request of the Commission, uniform has been distributed to Safai Karamcharis by Municipal Committee, Ujhani, Badaun. Some women who had desired for work have been given appointment on contract basis. The water cooler was started again which was not functional since long time. Electricity arrangements have been made in Balmiki Basti. Medical checkup was conducted of Safai Karamcharis in Jahangirabad.
- (95) On request of the Commission, Shri Jagdish a Safai Karamchari in Jasrana (Distt. Firozabad) was paid Rs.30,000/- and 50,000/- towards leave encashment and pension dues.
- (96) On request of the Commission the Health Officer of Municipal Corporation of Lucknow was transferred, who was exploiting Safai Karamcharis. Investigation is under process against him.
- (97) On request of the Commission toilets were built in 24-25 houses in Noshabad, Balmiki Basti (Aligarh) and drinking water arrangements were made in Kailash Colony and street was constructed. Safai Karamcharis were also given bonus.





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- (98) On request of the Commission 25 women were given appointment on contract basis in Mainpuri (U.P.) who were earlier denied appointment. All were given necessary equipments. Arrear was paid to those Safai Karamcharis whose arrears were due. Their medical checkup was also conducted..
- (99) A Safai Karamchari was transferred 7-8 times by Ashok Gupta, Assistant Development Officer of Kanpur Rural. On the recommendation of the Commission, Shri Ashok Gupta was transferred and women Safai Karamchari was re-posted at the place where she wanted.
- (100) After various tours of the Commission to many districts of U.P., Bihar and Orissa, the Safai Karamcharis were given facility of EPF, ESI which was not deducted earlier.
- (101) On request of the Commission General Manager, North Railway, Baroda House started biometric attendance for Safai Karamcharis.
- (102) On request of the Commission, Shri Parveen, Safai Karamchari, an employee of Union Bank of India, was reinstated.
- (103) Smt. Pista Devi was given appointment on contract basis in Kayamganj (Farukhabad), on the recommendation of the Commission.
- (104) Shri Rohit Kumar, S/o Shri Uday Bhan was given compassionate appointment in NDMC on the request of the Commission.
- (105) Safai Karamchari/MTS Shri Kamal Kant working in CBDT, Delhi was transferred by the CA named Shri Dileep Kumar in that office as he refused to do personal work of the CA. On the recommendation of the Commission, Shri Dileep Kumar, CA was transferred by the orders of Finance Minister.
- (106) Smt. Manju W/o Sh. Harish Kumar, R/o Panchayat Bobrala, Distt. Sambhal (U.P.) prayed for a job as Safai Karamchari vide her application dt. 31/3/2017. On the direction of the Commission, she was engaged as a contractual Safai Karamchari at Sambhal.
- (107) Office of Nagar Panchayat, Shahbad, Distt. Rampur (U.P.) informed vide letter dt. 24/01/2017 that they have identified 48 Manual Scavengers in a survey conducted by the Municipality. They are in the process of rehabilitation and provide financial relief to the identified manual scavengers.





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- (108) On the direction of the Commission during meeting with the district authorities, Municipal Council, Bisouli, Distt. Badaun vide letter dt. 24.08.17 informed that a survey was conducted through newspaper advertisement inserted in the “Amar Ujala” and “Dainik Hindustan” which appealed manual scavengers for registration as manual scavenger and 11 Manual Scavengers have been identified. The authorities are in the process of granting relief /rehabilitation of only one time assistance of Rs.40,000/- each to the identified Manual Scavengers as per M.S. Act, 2013.
- (109) During a meeting of the Commission with DM, Jhansi and Municipal Commissioner, Jhansi, the following actions have been taken:-
- To fill up the vacant 16 posts of Safai Karamcharis
 - To provide summer and winter uniform and facilities for changing rooms for Safai Karamcharis;
 - To provide employment to poor and needy labourers and manual scavengers. To provide medical checkup of Safai Karamcharis in every three months;
 - To provide the Community Halls in Balmiki inhabited locations for marriage s and other social functions
 - To provide facilities like repair of wells, hand pumps, repair of open drains, roads, etc.
 - To provide photo identity cards to the identified manual scavengers
 - To take urgent actions against the identified 100 odd Safai Karamcharis who are paid salary without any work
 - To all female Safai Karamcharis to report for duty at 8.00 A.M. instead of 6 A.M.
 - To help the Safai Karamcharis to admit their children in the schools in priority basis.
- (110) In District Kanpur, a Dharamshala belonging to Safai Karamcharis was illegally occupied by some goons. On the orders of the Commission, the District Collector got it vacated and handed over to the Safai Karamcharis.
- (111) 3 Safai Karamcharis of District Jhansi were provided educational and seniority base promotion and 15 females were provided employment in Dera Basti at the instruction of the Commission.





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- (112) In District Ghaziabad, the contractual Safai Karamcharis were getting salary of Rs. 10000/- only which were revised to Rs. 14900/- as per the instruction of Commission.
- (113) In District Aligarh, the Safai Karamcharis were harassed since last 15 years by a Babu. On the instructions of the Commission, the Babu was transferred and Safai Karamcharis were granted justice.
- (114) On the recommendation of the Commission during Meeting with Distt. Commissioner, Bangalore (Urban) on 10.1.2018, a compensation of Rs. 10 lakh was granted to the dependents of 3 manual scavengers (Sh. Narayanaswamy, Sh. Kaigondanahalli Madegowda and Sh. Srinivas) who had died while cleaning Tank at Bangalore, without protective gears. Two of the dependents from each family were also given job.
- (115) During meeting with Distt. Collector, Coimbatore on 26.12.2017, the Commission disbursed cheques of Rs. 10 lakh compensation to families of 3 manual scavengers (Sh. R. Gowrisankar, Sh. Suriya Kumar and Sh. Elumalai) who died during cleaning of chemical waste tank in the premises of Padmaraj Jewellers, R.S. Puram on 21.12.2017.
- (116) During meeting with Commissioner of Kanchipuram, Cheques of Rs.10 lakh compensation disbursed by the Commission to families of 3 persons who died in septic tank on 14.2.2018 at Hudson Hotel in Kanchipuram District of Tamil Nadu. Names of the deceased are Sh. Maari, Sh. Murugesan and Sh. Ravi.
- (117) 07 (seven) persons died while cleaning septic tank in Sri Ventateswara Hatcheries, Moram Village, Chittoor District of Andhra Pradesh on 16.02.2018. During Meeting with Commissioner of Chittoor an amount of Rs. 25,70,000/- has been paid to the families of each victim.
- (118) A sewer death case had taken place in Kurnool district of Andhra Pradesh on 8.1.2013 of Andhra Pradesh. Sh. G. Sridhar had expired after a fall in septic tank. Since then the authorities were evading paying compensation to his family. At the behest of the Commission, a compensation of Rs. 10 lakh has been paid to him on 27.02.2018.
- (119) As per recommendation of the Commission during meeting with Officers of Karnataka Government on 13.09.2017, all Safai Karamcharis working in government hospitals all over Karnataka are getting salary of approximately Rs. 13000/- per month as per minimum wages. Earlier they used to get Rs. 6000/- only.





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- (120) Recommendations made during meeting of State Monitoring Committee in Karnataka on 20.06.2017 and approximately 11000 approx. Safai Karamcharis have been regularized all over Karnataka. The Contract system has been banned in all local bodies of Karnataka.
- (121) On the directions given by the Commission to GM, Southern Railway, Chennai, 200 contractual Safai Karamcharis working in Railway hospital, PWD colony, Perambur and Panamthopp Colony, Chennai have been made regular/temporary and Southern Railway will provide salary and other benefits directly to them.
- (122) In Ballari rural area 10 manual scavengers were identified during the visit to the spot by the Commission. The report has been given to state level authorities on 15.7.2017 for their Rehabilitation.
- (123) In Kalaburagi, the Commission identified 02 manual scavengers and informed the DC about existence of manual scavengers in the area. Directions given for their Rehabilitation.
- (124) On the instructions of the Commission, loan against provident fund, which was earlier not given to Safai Karamcharis is now being provided to them for education and health purposes.
- (125) The Commission had taken up the matter regarding those contractors who have not registered themselves in ESIC and those who have not paid the ESIC benefits to the Safai Karamcharis. The Anti-Corruption Bureau of Karnataka has informed that the enquiry has been instituted against such contractors.
- (126) At the instance of the Commission, 5% reservation for Safai Karamcharis in admission to any college/Institution all over Karnataka.
- (127) Perambur Hospital and Southern Railways has banned the contract system of recruitment of Safai Karamcharis. 200 Safai Karamcharis appointed on direct/outsourced basis.
- (128) The Commission had taken a Housing Board Meeting wherein it came out that out of 50,000 Safai Karamcharis, only 5000 have their own houses. At the instructions of the Commission, 15000 were approved for allotting houses and work for allotting them is





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under process. Further, for 35000 houses various departments of the Karnataka Govt. e.g. State Slum Development Board, Karnataka Rajiv Gandhi Housing Corporation, Dr. BRA Development Corporation, Municipal Departments, BBMP and Safai Karamchari Development Corporation have been asked to allot houses. The Safai Karamchari Development Corporation will allot 500 houses this year.

(129) The Municipal Council, Sohna has informed that the Safai Karamcharis of Municipal Council of Sohna have been provided the following benefits, as per recommendation of the Commission on 31.10.2017:-

- 7th Pay Commission and its arrears have been provided.
- Provident Fund has been provided.
- A letter has been issued to General Hospital, Sohna for medical checkup of Safai Karamcharis of Municipal Corporation of Sohna.
- Uniform and shoes will be provided to Safai Karamcharis through e-tendering soon.

(130) As per recommendation of the Commission, an inquiry Committee has been constituted by the SDM of Giddarbaha (Punjab) on 03.08.2017 to ascertain the facts of death of two workmen during sewer line repairs at Lal Kothi disposal works, Giddarbaha.

(131) A meeting was held on 15.09.2017 with Bikaner Nagar Nigam. On the recommendation of the Commission, the Distt. Collector issued the following directions:-

- Directed the concerned officials that the Safai Karamcharis doing good work should be awarded/ felicitated and such felicitation should be arranged at Distt. Level also.
- He also directed that ESI/PPF of contractual Safai Karamcharis may be deposited in their accounts and insurance of Safai Karamcharis may also be carried out.
- He also ordered that women Safai Karamcharis may be posted in circles which are in vicinity of their residence.

(132) On the recommendations of the Commission on 20.9.2018, the Secretary, Municipal Council of Charkhi Dadri issued orders for change of working hours of female Safai Karamcharis to 8.00 AM instead of 7.00 AM.





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(133) On the recommendations of the Commission, the Commissioner, Municipal Corporation, Panipat-has issued following orders-

- Directed the Distt. Social welfare Officer to arrange awareness camps to propagate welfare schemes meant for Safai Karamcharis.
- Chief Medical Officer has been directed to hold health camps in Balmiki's Bastis.
- Distt. Education Officer has been asked to arrange camps in Balmiki's Bastis for spreading awareness about Computer education and Technical education in children.
- Issued orders to Superintendent Engineer to get the open drains of Balmiki's Bastis covered.

(134) The Commission visited various hospitals e.g. Mathuradas Mathur Hospital, Umed Hospital, and Mahatma Gandhi Hospital during 12.09.2017 to 16.09.2017. On the recommendations made by Commission, an ATR has been received from the Superintendent, Sanlagn Chikitsalaya Samooh, Jodhpur informing the following:-

- All necessary sanitation equipments have been made available to Safai Karamcharis.
- Contractual Staff has been provided I.D. Proofs.
- Their PF/ESI is being deposited on regular basis.
- Pay slip are being issued to them.

(135) Taking cognizance of a News Report regarding death of Shri Ramesh while cleaning sewer at Mohalla Yadav Nagar, Rewari on 18.2.2018, the matter was pursued by the Commission with Deputy Commissioner, Rewari on 21.2.2018. A detailed report dated 9.3.2018 received from DC, Rewari mentions that a cheque of Rs.10 lakh has been given to the wife of the victim. She was also given Rs. 300,000 cash by the contractor. The wife of the deceased has given an undertaking about receiving the amount.

(136) On the recommendations made during the Tour of Bhawani Mandi, District Jhalawar dated 12.12.2017, the Municipal Council Bhawani Mandi informed that following Benefits have been provided to employees:-





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- Payment of wages/salary is disbursed in time.
- Timely payment of post-retirement benefits to the retired Safai Karamcharis.
- Providing Uniform allowance to Safai Karamcharis on timely basis according to season.
- Implemented the Minimum Wage Act.

(137) The following Benefits have been provided to employees of Ramganj Mandi, District Kota on the recommendations made by the Commission during the Meeting at Ramganj Mandi, District Kota on 12.12.2017.

- Payment of wages/salary disbursed in time.
- Timely payment of post-retirement benefits to the retired Safai Karamcharis.
- Providing Uniform allowance to Safai Karamcharis on timely basis according to season.
- Implemented the Minimum Wage Act.

(138) On the Recommendations made during the Tour of District Dausa dated 22.12.2017, following action has been taken:-

- Payment of wages/salary has been started through e-payment.
- 11 identified Manual Scavengers have been rehabilitated in various schemes.
- Awareness camps have been organized in the Basti/Colonies of Safai Karamcharis.

(139) On the recommendation made during the Tour of District Bara, Rajasthan dated 27.03.2018, the following action have been taken:-

- All eligible Safai Karamcharis in Nagar Palika Ananta have been regularized.
- Safety gears have been provided to all Safai Karamcharis working in Ananta Nagar Palika and arrears towards have also been paid.

(140) On the recommendation made on 28.03.2018 during the Tour of District Kota, Rajasthan, 41 pending cases of appointment on compassionate have been settled from





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January 17 to February 2018 and the payment of contractor/service provider is released only after submitting the documents regarding deposit of deductions in respect of ESIC and P.F.

- (141) While taking a meeting with Deputy Commissioner and other officers of Fazilka (Punjab) on 04.08.2017 the Commission took cognizance that the executive officers of Abohar, Fazilka, Aarniwala and Jalalabad have not got themselves registered as Principal Employer under Contract Labour Act, 1970. The Commission directed that action may be taken against these officers. Accordingly case has been registered by the Labour Commissioner against them in the Court of Judicial Magistrate, first class. The court has already penalized the executive officer, Fazilka.
- (142) Consequent upon the directions given during the meeting on 23.08.2017 with District Commissioner, and other officers of Kurukshetra the following action has been taken:-
- The EPF amount is being deposited in the account of out sourced Safai Karamcharis working in Nagar Palikas/ Nagar Parishad.
 - All the Safai Karamcharis were given safety equipments.
 - All the out sources Safai Karamcharis have been given uniform, shoes, masks and gloves in Municipal Committees/ Municipalities.
 - None of the Safai Karamcharis is made to lift the dead animals.
 - 16 Safai Karamcharis of Nagar Parishad Thanesar have been given LTC dues and their pension share will soon be deposited.
 - Pay Slip is regularly being given to Safai Karamcharis.
 - Action has been taken to hold health checkup of Safai Karamcharis.
 - Out sourced Safi Karamcharis are being given salary category wise and regular Safai Karamcharis are being promoted as per seniority.
 - Female Safai Karmachris are being given maternity leave and related bill are also being reimbursed. Safai Seva Kendras have also been established in Nagar Parishad, Thenasar and Nagar Palika, Pihowa/Ladwa. Action has been taken to construct changing room in Nagar Palika, Sahabad.
 - Schedule Caste student of Class VI, IX and XI who travel for more than 2km to schools are given free cycles.





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- Students belonging to scheduled castes, backward classes and BPL category are being provided lumsum cash assistance and free books and free uniforms are also being provided to them.

(143) In response the letter dated 04.11.2017 to Regional Manager, ESI regarding problems of Safai Karamcharis of ESI Hospital, Chandigarh the Deputy Director (Admin), ESI Adarsh Hospital has informed that:

- In ESI Hospital, Ramdarbar, Chandigarh, no discrimination or untouchability is in practice against Safai Karamcharis.
- All Safai Karamcharis are being paid timely salary, ESI and P.F. facility, and their attendance is being marked by supervisor and karamcharis are being told that he is on duty.

(144) In response to letter written to Commissioner, Municipal Corporation, Yamunanagar regarding problems of Safai Karamcharis the following action have been taken by Municipal Corporation of Yamunanagar:-

- Safai Karamcharis are being paid salary in time.
- Safai Karamcharis are being paid salary directly in their bank accounts.
- The Safai Karamcharis are being paid Rs.525/- medical allowance per month for treatment.
- Action is being taken to prepare attendance shade for Safai Karamcharis.

(145) Regarding the complaint about removal of Shri Rajesh, a Safai Karamchari from job in CHC, Sampla and non-payment of his P.F. amount, the D.C. Rohtak has informed that Shri Rajesh Kumar has joined duty as a Security Guard on 06.02.2018 in CHC, Sampla and the payment of P.F. has been made to him.



5.23.2 Success Stories pertaining to Sewer Death cases for 2017-18

(1) Chennai, Tamil Nadu

- A worker named Sh. Thiru Doss had died while cleaning the drainage in Mugappair East, Chennai on 26.4.2017.
- The Commission pursued the matter with the Chief Secretary, Tamilnadu, Director General of Police, Tamilnadu and Managing Director, Metro Water and Sewerage Board, Chennai.
- On the recommendation of the Commission, the Municipal Administration and Water Supply Department, Chennai has paid amount of Rs. 10.31 lakh as compensation to the family members of the deceased.

(2) Vijayawada, Andhra Pradesh

- 2 persons named Sh. K. Ram Babu and Sh. P. Venkateswarlu had died while cleaning a manhole at Bhavanipuram, Vijaywada (AP) on 15.3.2017.
- The Commission pursued the matter with the Chief Secretary, Andhra Pradesh.
- On the recommendation of the Commission the Vijayawada Municipal Corporation has paid compensation of Rs. 10.00 lakh to the families of deceased workers.

(3) Ghitorni, Delhi

- Four labourers died after they inhaled toxic gas inside a tank in Ghitorni in South Delhi on 15th July, 2017.
- The Commission HCP visited the site of accident on 17.7.2017 and directed for registration of a case under section 22 of M.S.Act,2013 and payment of compensation of Rs. 10 lakh to the families of each victim.
- On the recommendation of the Commission, compensation of Rs. 10 lakh has been paid to the families of each victim and FIR has been lodged under relevant sections of MS Act and 2 persons have been arrested who had hired the workers for cleaning purpose.

(4) Fun City Mall, Shahdara, Delhi

- Two persons died on 12.8.2017 while cleaning sewer line of Aggarwal Fun City Mall near Viswas Nagar in Shahdara, Delhi.





- The Commission visited the site on 14.8.2017. He directed for payment of compensation of Rs. 10 lakhs to the kin of victims within 24 hours in terms of Supreme court judgement in WP (C) No. 583 of 2003 and register the case under MS Act, 2013.
- On the recommendation of the Commission, compensation of Rs. 10 lakh has been paid to the family and FIR has been lodged under section 7 of the MS Act, 2013 as informed by Delhi Government.

(5) LNJP Hospital, New Delhi

- One Safai Karamchari died and two others injured while cleaning sewer tank at LNJP Hospital, New Delhi on 20.8.2017.
- On the recommendation of the Commission, Cheque of Rs. 10 lakh has been given to kin of deceased on 30.8.2017, FIR has also been lodged under section 7 and 9 of MS Act, 2013 and one accused has been arrested. Two engineers of PWD concerned with the site have been placed under suspension.

(6) Lajpat Nagar, New Delhi

- Three persons died while cleaning sewer line /manhole under the jurisdiction of Delhi Jal Board on 6.8.2017 in Lajpat Nagar, New Delhi.
- On the recommendation of the Commission, compensation of Rs. 10 lakh has been paid to families of all 3 victims. On the basis of preliminary enquiry, three officials (Executive Engineer, South-II, Assistant Engineer (Civil) and JE) have been placed under suspension.

(7) Sector 110, Noida (UP)

- 3 persons died on 21.9.2017 at Sector 110, Noida (UP) while cleaning sewer line. the Commission visited the site on 25.9.2017.
- On the recommendation of the Commission, the compensation of Rs. 10 lakh each have been given to the families of the victims.

(8) Bengaluru, Karnataka

- 3 workers died while cleaning manhole in Bengaluru on 6.3.2017.
- The Commission pursued the matter with the Chief Secretary of Karnataka and





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Bangalore Water Supply & Sewerage Board (BWSSB). On the recommendation of the Commission, compensation of Rs. 10 lakh has been paid to the families of deceased as informed by the BWSSB.

(9) Sonipat, Haryana

- The Commission took cognizance of a news item published in Dainik Jagran regarding death of 3 persons while cleaning a sewer tank in Kundli, Sonapat, Haryana on 17.4.2017.
- The Commission pursued the matter with the Commissioner, Sonipat, DGP, Haryana and Chief Secretary, Haryana. The matter was also taken up during the official visit of HCP to Sonipat on 6.10.2017.
- On the recommendation of the Commission, Rs. 10 lakh compensation has been paid to the family of each deceased.

(10) Rewari, Haryana

- The Commission took cognizance of a News Report regarding death of Shri Ramesh while cleaning sewer at Mohalla Yadav Nagar, Rewari on 18.2.2018.
- On the recommendation of this Commission, Rs.10 lakh has been given to the wife of the victim as informed by DC, Rewari.

(11) Coimbatore, Tamil Nadu

- The Commission took cognizance of a News Paper Report in the 'Indian Express' regarding death of 3 (three) persons on 22.12.2017 while cleaning a chemical waste tank in the premises of Padmaraj Jewellers' workshop in Coimbatore.
- The Commission visited the spot and convened meetings with the authorities.
- On the recommendation of the Commission, Rs. 10 lakh compensation to the families of each of the victim was paid as informed by Commissioner, Coimbatore Municipal Corporation.



CHAPTER - 6

OBSERVATIONS & RECOMMENDATIONS OF THE COMMISSION

6.1 POWERS OF THE COMMISSION

6.1.1 The mandate of the National Commission for Safai Karamcharis as laid down in the resolution dated 30.03.2010 read with resolution dated 02.03.2009, is as follows:

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis; and scavengers, in particular;
- (c) Investigate specific grievances and take suo-motu notice of matters relating to non-implementation of: –
 - i) programmes or schemes in respect of any group of Safai Karamcharis;
 - ii) decisions, guidelines or instructions, aimed at mitigating the hardships of Safai Karamcharis;
 - iii) measures for the social and economic upliftment of Safai Karamcharis;
 - iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;
- (d) To study and monitor the working conditions, including those relating to health, safety and wages of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.

6.1.2 In addition to the above mandate, the Commission has also been entrusted with the task of monitoring the implementation of the “The Prohibition of Employment as Manual Scavengers and



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

their Rehabilitation Act, 2013” which has come into force with effect from 6th December, 2013. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

6.1.3 In the discharge of its abovementioned functions, the Commission have been given the powers to call for information with respect to any matter specified above from any Government or local or other authority.

6.1.4 While the mandate of the Commission has been enlarged, it has not been vested with corresponding statutory or procedural powers to fulfil its mandate. Over the years, powers and status of the Commission have been diluted. The Commission lost its statutory status in 2004 and since then has been functioning as an non-statutory Body which is granted extension from time to time. Unlike the other statutory Commissions like SC Commission, ST Commission or Minorities Commission, the National Commission for Safai Karamcharis does not have the powers to summon officers of the establishments concerned and have their oral evidence. It cannot obtain information, documents, receive evidence on affidavit, enforce attendance of a person and examine him on oath or call for public records by issuing notices. As a result, the Commission cannot assert the way it should in providing/giving relief to the aggrieved Safai Karamcharis. The non-permanent status of the Commission is also proving to be a hurdle in having staff on deputation as generally officers/staff are not interested in working in offices/commissions having short tenure.

RECOMMENDATIONS

6.1.5 Therefore, the Commission recommends that it should be made a permanent statutory body with powers of a civil court to lend it more credibility. Since the problem of manual scavenging still exists in the country and there are no prospects of it being eradicated from the country in the near future, it would be in the fitness of things if the Commission is made a permanent entity with enhanced administrative powers and staff strength.





6.1.6 To make State Government accountable for complete eradication of manual scavenging and provision of alternative livelihood in coordination with National Commission for Safai Karamcharis.

6.1.7 The tenure of the present Commission was extended for three years i.e. from 01.04.2016 to 31.03.2019. However, after laps of one year (2016-17), the Chairman and Members were nominated in the Commission in March, 2017. Therefore the Chairman and Members of the present Commission literally got only two years working period in Commission. The period of two years is very short to make any substantial impact on the centuries old problems of the target group of the Commission. It is therefore recommended that the tenure of the present Commission may be extended for further three years for expedite the mandate and key activities of the Commission.

6.2 ABOLITION OF CONTRACT SYSTEM

6.2.1 The Commission in its extensive tours to the States and various organizations and also through the grievances received has observed about the deplorable conditions and exploitative employment of Safai Karamcharis working on Contractual basis. Safai Karamcharis employed on contract primarily suffer from inferior status, casual nature of employment, lack of job security and poor economic condition. Due to their precarious stand and the absence of basic education, they have little or no scope for further promotion. In most of the cases, discrimination pervades and the contractual workers are not paid at par with their permanent counterparts, and are also not provided the same working conditions and atmosphere. This practice has led to the mistreatment of these Safai Karamcharis (since they are not directly appointed by the employer). The Contract Labour (Regulation & Abolition) Act, 1970 enacted for eradicating this social evil which was prevalent in Indian society and alleviating the condition of contract workers, was to provide legislative protection to these workers who had no rights to claim what they deserved like basic amenities such as drinking water, rest room, urinals etc. The main objective of the Act was to prevent the oppression of these workers and to abolish this practice. The Act not only confined to private employers but also applies to the Govt. employers.

RECOMMENDATIONS

6.2.2 While economic factors like cost effectiveness may justify system of contract labour, consideration of social justice calls for its abolition or regulation. Since the Safai work is of





perennial nature, contractors should not be encouraged to undertake such work and if at all that is inevitable, every contractor should be made accountable for payment of prescribed minimum wages to each Safai Karamchari employed by him on contract. If a Contractor fails to make the payment of wages within the prescribed period (fully or partially), the principal employer should be made liable to clear up all the remaining dues. The principal employer should be held responsible for non-payment of wages as prescribed under Minimum Wages Act to the Safai Karamcharis working on contract in their organization/office. Similarly, in case of accidental death of a Safai Karamchari, principal employer should be made liable to compensate the victims in case the contractor fails to do the same. All the benefits like contribution of fund, medical facility, safety equipments, uniforms, gratuity should be provided to the contractual workers and this should be ensured by the Principal employer. The payment of wages to the Safai Karamcharis should be strictly made by CHEQUE/ECS only. The representative of Safai Karamcharis should also be made party in contract/agreement to be executed by Principal Employer and Contractor.

6.2.3 As the Safai Karamchari work is of perennial nature therefore outsourcing of safai work should be avoided especially by the Central/State/Other authorities. Contract system is exploiting the Safai Karamcharis and they are compelled to work for long hours in extreme unhealthy atmosphere.

6.3 SURVEY OF MANUAL SCAVENGERS

6.3.1 Elimination of dry latrines and manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government of India. Despite the concerted efforts made in the past to eliminate the dehumanising practice of manual scavenging, the practice still persists in various parts of the country. This evil is inconsistent with the right to live with dignity which is an essence of the Fundamental Rights guaranteed in Part III of the Constitution. Further, there is a related problem of serious health hazard and safety of the workers employed in the manual cleaning of sewers and septic tanks.

6.3.2 In view of the above, there was a need to make comprehensive and stringent provisions for the prohibition of insanitary latrines and employment of persons as manual scavengers, rehabilitation of manual scavengers and their families and to discontinue the hazardous manual cleaning of sewers and septic tanks by the use of technology and for matters connected therewith. Therefore, “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” which consists of legislatives as well as programmatic interventions was enacted by the Central Government and the said Act has come into force with effect from 6th December, 2013.





6.3.3 The Act entails various time bound activities on the part of the States. These includes framing of Rules under the Act, survey of manual scavengers, their rehabilitation, identification of insanitary latrines, conversion of insanitary latrines in to sanitary latrines, construction of adequate community sanitary latrines, organizing awareness campaign, conferring power of Judicial Magistrate on Executive Magistrate, appointment of Inspectors, constitution of Vigilance Committees for each District and Sub-Division, constitution of State Monitoring Committee, convening of meetings of Vigilance Committees and State Monitoring Committee, designating any State Commission or any other statutory authority to perform functions similar to that of NCSK etc.

6.3.4 Identification of the Manual Scavengers and their subsequent rehabilitation is the soul of the Act. However, despite repeated efforts by the Government of India and the Commission, the figures with regard to the Manual Scavengers are not forthcoming correctly. It is observed that different figures are being quoted by different Government and Non-government agencies. There is no point in denying the fact that manual scavenging exists in various States in different forms. Therefore, it would serve a great cause if we confront this social evil by honestly admitting it. Hiding the problem is not a solution.

RECOMMENDATIONS

6.3.5 There are wide discrepancies in the number of Manual Scavengers being reported by various agencies. Householding and Housing Census 2011 data released by the Registrar General of India in March, 2012 shows that there are still some 26 lakh insanitary latrines in the country of which 13.29 lakh are in urban areas and 12.77 lakh in rural areas. However, the number of manual scavengers reported by the States/UTs does not commensurate with the Census 2011 data of insanitary latrines. Similarly, the Socio-Economic Caste Census-2011 (SECC-2011) data released by the Ministry of Rural Development on 3.7.2015 reveals that there are 1,80,657 Manual Scavengers in rural areas.

6.3.6 As identification of the Manual Scavengers is the first step towards their rehabilitation and subsequent elimination of the evil practice of manual scavenging in the country, therefore the Commission recommends that there is a need to have correct and authentic figures about the manual scavengers in the country for which the States/UTs should be directed to carry out resurvey of Manual Scavengers.





6.4 SPREADING AWARENESS ABOUT MANUAL SCAVENGERS ACT, 2013

6.4.1 The Commission, during its field visits observed that the level of awareness about “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” and the Supreme Court Judgement about the sewer death cases among the implementing agencies at the ground level is very low. If the intended beneficiaries are not aware about their rights and entitlements, how can they get their due benefits. The Commission also understands that there are lot of touts or middlemen in the urban/rural hinterland who exploits the Manual Scavengers by promising them to secure these benefits to them.

RECOMMENDATIONS

6.4.3 As the awareness level about the MS Act, 2013, Supreme Court judgement about the sewer/septic tank death cases and rehabilitation package for the Manual Scavengers under the Self Employment Scheme for Rehabilitation for Manual Scavengers (SRMS), 2013 is very low even among the senior district level functionaries, the Commission recommends that there is a need for organizing Awareness Camps in each and every district of the country.

6.5 MINIMUM WAGES

6.5.1 The Minimum Wages Act was enacted in the year 1948 primarily to safeguard the interest of the workers namely engaged in unorganized section who are vulnerable to exploitation due to illiteracy and lack of bargaining power. Enactment of the statute would always bind the employers to pay the minimum wages to the workers as fixed under the statute and workers get protected against exploitation.

6.5.2 The Government of India, Ministry of Labour and Employment vide CLC(C) letter No. 1/10(5)/2018-LS-II dated 3.4.2018 has revised the Variable Dearness Allowances in respect of the ones engaged in Sweeping and Cleaning excluding activities prohibited under the employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993. The Revised Variable Dearness Allowances will thus increase the Minimum wages in the establishments falling under Government of India. The enhanced Minimum Wages after revision of Variable Dearness Allowances shall be applicable w.e.f. 01.04.2018 as detailed below:





Category of Worker	Rates of wages including V.D.A (in `.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	523	30	553	437	25	462	350	20	370

6.5.3 However the Commission has observed that not only the private employers, but even the Government agencies and the local self Governments at grass root level are also not adhering to the statutory provisions of paying minimum wages to their employees. Even after issuing notification by the Ministry of Labour regarding minimum wages to the Safai Karamcharis, the States are showing reluctance in paying the decided rates. On the contrary, they have set minimum wages for the Safai Karamcharis on their own. The minimum wages as notified by the States vary from State to State.

RECOMMENDATIONS

6.5.4 The Commission feels that the minimum wages as fixed in the Ministry of Labour's Notification dt.7.8.2008 and the VDA as amended from time to time should be adopted by all the States/UTs uniformly. The wages so fixed may also be made mandatory in all the PSUs, Banks, Private Departments, Sulabh Organization, Outsourcing Agencies, Contractors etc. There should be a proper vigil at appropriate level and stern action should be taken against the defaulters. The Principal Employer may be held responsible for ensuring that minimum wages are paid to all the employees whether on contract basis or on outsourcing- working in their organization.

6.6 PREFERENCE TO VALMIKI COMMUNITY IN RECRUITMENT OF SAFAI KARAMCHARIS IN BANKS/FIs/PSICs ETC.

6.6.1 Ministry of Finance (Department of Financial Services), vide their letter dated 23.9.2013 requested the Chief Executive Officers of all PSBs/FIs/PSICs and RBI for giving preference to SC candidates for the posts of Safai Karamcharis. The operative part of the said letter has been reproduced as below:





“It is therefore requested that while making recruitment of Safai Karamcharis, care may be taken that candidates belonging to families who are traditionally doing the work of cleanliness may be given preference over others while making appointment on the posts of Safai Karamcharis.”

6.6.2 The Commission has been receiving lot of representations from the SC employees' Association of the Public Sector Banks regarding denial of preference to the Valmiki community, which is traditionally engaged in the work of cleanliness, in the recruitment to the post of Safai Karamcharis by the Public Sector Banks.

RECOMMENDATIONS

6.6.6 The Commission strongly recommends that the Central Government should instruct Department of Financial Services to ensure implementation of the abovementioned guidelines of the Department by all public sector banks and financial institutions without any dilution of the provisions of the said guidelines. Valmiki persons should be recruited directly, and not through contractors/firms, as full time safai karamchari implementing all provisions under various labour laws of the country.

6.7 HEALTH RELATED PROBLEMS

6.7.1 Health is a state of complete physical, mental and social well being. A person's ability to work depends largely on his health. The health of a person helps him to realize his potential and the ability to fight illness and the efficiency of workers depends considerably on their health. Also good health is essential for sustained economic and social development.

6.7.2 Sanitation is a system to increase and maintain healthy life and environment. It is a known fact that lack of sanitation leads to serious health risk and an affront to human dignity. Sanitation is a human right and a key component of primary prevention to ensure better health. There is a need for a comprehensive policy for primary health care of these sections of the society.

6.7.3 The Constitution of India contains specific provisions on occupational safety and health of workers. However, it is experienced during the tours of this Commission that the health condition of the Safai Karamcharis is very deplorable. No proper attention is given to the health of Safai Karamcharis. It is significant to point out that their working conditions (especially entering the sewers, manholes and drains to clean) make them vulnerable to serious health hazards like viral





and bacterial infections including rotting of fingers & limbs. Safai Karamcharis are not being provided with necessary equipments and implements and this is one of the major reasons resulting in serious health hazards.

6.7.4 Common health ailments in Safai Karamcharis reported are parasitic infections, gastrointestinal disorders, skin ailments, diminished vision and hearing due to the toxic fumes inhaled by him during the cleaning of septic tanks and manholes. Respiratory diseases like Asthma, Breathlessness and consistent cough are also experienced by them. Communicable diseases such as Dysentery, Typhoid, Jaundice, Malaria and mainly Tuberculosis (TB) are found to be prevalent among Scavengers. However, the cases of TB are rarely revealed, primarily because of the attached social stigma. It is often observed that the Safai Karamcharis/scavengers do not enjoy a full span of life due to lack of periodic medical check up and proper medical treatments in the early stages of their disease.

6.7.5 Periodic gynecologic tests should be conducted for female Safai Karamcharis. De-addiction camps should be organized.

RECOMMENDATIONS:

- a) Govt. should take every necessary initiative for securing adequate sanitation measures to prevent the spreading of diseases thereby safeguarding lives of these beings.
- b) Free Health Care Camps should be organized at periodical intervals in their colonies for timely diagnosis and treatment of diseases, if any.
- c) Free Insurance cover should be given to all the Safai Karamcharis employed in various departments, local bodies, PSUs, Banks, private sectors throughout the country.
- d) The Public Health Department should organize regular awareness camps for educating the Safai Karamcharis and their families creating a healthy environment by adopting hygienic code of practices.
- e) Polio Eradication Programme, Hepatitis vaccination etc. should be organized in their Bastis on regular basis.
- f) Safai Karamcharis should be given ample opportunities and facilities to live in a healthy environment.
- g) Free Government run dispensaries/mobile dispensaries should be established in their localities.



6.8 HOUSING

6.8.1 If the government intends to rehabilitate the Scavengers and Safai Karamcharis in a meaningful manner, it has to begin with the eradication of unhygienic conditions they live in. Their colonies are secluded and ostracized far away generally in the outskirts of a town/city. Their dwelling places are almost inaccessible and it is unimaginable for a common man to tread through the narrow lanes, running through muddy water and open drains with pungent smell in ubiquity. This neglected segment of the society, whose importance for maintaining cleanliness can hardly be overemphasised, is compelled to lead a neglected life in filthy surroundings and poor housing conditions.

6.8.2 Housing is one of the three basic human needs, next to food and clothing. It is an essential element in the overall socio-economic development of the country and its citizens, and for the satisfaction of social and cultural aspirations of the people. Basic municipal services such as clean drinking water, sanitary latrines, filth disposal, underground sewage, health services, provision of street lighting, pavement on street, cleaning of drains, repair of houses; roads etc. are not within the reach of these people. There is no provision of proper transport facility in the area. Lack of proper housing, unhygienic environment, and poverty etc. is also another major factor for their ill condition.

6.8.3 It has come to the notice of this Commission that the land where the Safai Karamcharis have constructed their huts or houses and are living for years are not even owned by them and are always at the threat of the local Govt. Also in most of the cases, they live in the dilapidated and shabby Government Quarters, putting their lives at risk at all times. The condition of the quarters is such that their roofs can fall any time, electric fittings are dangerously hanging in air and water seeping through roof and cracked walls. Majority of the places have no sunlight or ventilation.

RECOMMENDATIONS

6.8.4 The Safai Karamcharis should be allotted/provided low cost residential plots/houses in general colonies with all the basic civic amenities such as electricity, drinking water, sanitation, proper roads, community centers, dispensaries, primary schools, crèches, cremation sites etc. This can only be done with the help of a local municipal body, resources for which need to be specifically allocated. The houses of Safai Karamcharis should not be in secluded areas in the outskirts which is a hindrance to their integration with the society. Govt. should also take





necessary step to ensure adequate sanitation in their colonies thereby preventing the outburst of any disease. Special dispensation should be made for identified Manual Scavengers in the Pradhan Mantri Awas Yojna.

6.8.5 The Commission recommends that Separate quota should be fixed for safai karamcharis under “Pradhan Mantri Awas Yojna” for taking care of their housing needs.

6.8.6 Houses of safai Karamcharis are mostly damages and in dilapidated condition since no repair/renovation work is carried out in them after initial allotment. The Commission recommends that regular repair/renovatyion work should be carried out and in case of estreme damage, new houses may be allotted to them.

6.9 MANUAL SCAVENGING IN RAILWAYS

6.9.1 The Indian Railways (IR) is world's largest railway system under single management and the largest employer in the world with approx. 1.3 million employees. India's railway network encompass a pan-Indian network of almost 40,000 km's. IR carries approx. 23.4 million passengers daily . IR's vast rail network (fourth largest in the world) encompasses 65800 route kilometers covering 8500 stations and served by over 7600 passenger trains.

6.9.2 The Commission found that Railways are the largest employer of Safai Karamcharis. The Commission understands that the number of Safai Karamcharis working on contract basis in the Railways are increasing. There had been a steady increase in the number of trains as well as of passengers over the years. However, the number of sanctioned posts of Safai Karamcharis remains the same.

6.9.3 Indian Railways is the major stakeholder in the implementation of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”. The problem of manual scavenging is nowhere as acute as it is in the Railways. It is still a common sight to see people defecating in open along the rail tracks.

6.9.4 Although the Ministry of Railways have notified, in pursuance of the abovementioned Act, the protective gears and safety devices to be used/provided to the person engaged to clean water flush sanitary latrines in railway passenger coaches or station area or railway tracks in station area. However, the Commission during its visits to the Stations have observed that not all Safai Karamcharis are being provided the aforesaid protective gears and safety devices.





6.9.5 The Commission understands that the Indian Railways is devising Bio-toilets in technical knowhow with the Defence Research and Development Organisation (DRDO). The advantages of these bio-toilets are (i) there is no bad smell in toilets from bio-tanks (ii) effluent is free from offending odour and solid waste and (iii) bacteria & effluent are non-toxic.

RECOMMENDATIONS

6.9.6 The Commission recommends that there is a need to modify the norms of fixing the number of Safai Karamcharis in the Railways by undertaking work study. While on one hand, this will increase the efficiency and output, it will also lessen the burden on the existing Safai Karamcharis on the other hand. As far as possible, the Indian Railways should discourage engaging Safai Karamcharis on contract basis. The vacant posts of Safai Karamcharis in various zones of the Indian Railways should be filled up on regular basis at the earliest.

6.9.7 “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013”, if implemented in its true letter and spirit, can definitely put the inhuman practice of manual scavenging to an end. However, for this, the Indian Railways should ensure that cleaning work both on the stations and the passenger coaches be mechanized to the maximum extent possible and if at all the human excreta had to be handled manually, then the Safai Karamcharis should be invariably provided with the safety gears and protective devices.

6.9.8 The Indian Railways should speed up the process of retro-fitment of bio-toilets in the existing coaches and stop manufacturing new coaches having direct discharge toilets.

6.9.9 Government should take drastic steps to eliminate manual scavenging system in Railways and reskill these scavengers so that they can easily blend in main stream.

6.9.10 Manual scavenging is prevalent in Railways as railway tracks are cleaned manually, without using any machines. Exploitation of outsourced Safai Karamcharis and contract system of recruitment should be abolished. Contracts, if any, may be given to Valmiki community/Valmiki Samaj Sanitary Mart/NGO only and not outsider firms.





6.10 SEWER DEATHS

6.10.1 Sewer death is a serious and fatal occupational hazards faced by any Safai Karamchari. The Commission has come across many cases of sewer deaths. Many cases of sewer deaths go unreported as these workers mostly work on contractual basis in different ULBs, Defence and other Govt. agencies.

6.10.2 Owing to their work conditions, the sewer and sanitation workers are exposed to dangerous gases such as hydrogen sulfide, methane, carbon dioxide, ammonia etc and a wide variety of microorganisms and decaying organic matter that may lead to rapid loss of consciousness even resulting in death. In addition to carrying human excreta, workers in sewers are made to wade and swim in it as well as in other forms of human, animal and industrial waste in order to unclog the sewerages and remove the blockages in drains.

6.10.3 The Commission takes strong notice of the sewer death cases- be it suo moto or otherwise. The Chairman and/or members make spot visits to such accidents. In a number of sewerage death cases, the Commission has found that the concerned authorities generally show reluctance in taking responsibilities for the mishaps and try to excuse themselves by stating that the deceased person is not employed by them. Resultantly these deaths are not considered by the State Administration while compiling the data of sewer deaths and hence they remain unreported and non-compensated.

6.10.4 The authorities also try to evade paying compensation to the families of victims of sewer deaths on flimsy grounds. One of the major hurdles in giving compensation to the family members of the victims is the multiplicity of agencies operating in the area where such accidents takes place. While disowning the victims, there is a tendency among the authorities to pass on the responsibility to other authorities/agencies. Another problem cited by the authorities in paying the compensation is the paucity of funds or non-earmarking of funds for this special purpose. As a result, the surviving family members of the victims are made to run from pillar to post to get their dues.

RECOMMENDATIONS

6.10.5 The Commission pursues the sewer death cases with extra sensitivity and concern. Whenever any sewer death case comes to the notice of the Commission, it is taken up at the



highest level of civil and police administration in the State. More often than not, either the Chairman and/or member(s) of the Commission also visit the accident site and also meet with the family members of the victims. The Commission calls for the factual reports/ action taken reports in such cases. Wherever required, the Commission also directs the authorities concerned to take action under “The Prohibition of Employment of Manual Scavengers and their Rehabilitation Act, 2013” like filing of FIRs, paying compensation to the family members of the victims.

6.10.6 On such occasions, the Commission have observed that the local authorities need to be sensitized in handling such accidents. The apathetic attitude of the local authorities only adds to the agony and pain of the victims' families.

6.10.7 The Hon'ble Supreme Court, in its judgement dated 27.3.2014 in WP(C) No. 583 of 2003 Safai Karamchari Andolan Vs UOI, has directed as under:

- (i) If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-
- (ii) Sewer deaths- entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakhs should be given to the family of the deceased.
- (iii) Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them.

6.10.8 The Commission has been collecting and compiling the data regarding number of sewer deaths since 1993 in terms of the abovementioned Supreme Court judgement. The commission has been repeatedly writing letters to the State Governments/UTs in this regard. However, very few State Governments have responded in the matter so far. Therefore, there is a need to impress upon the State Governments to furnish the requisite information to the Commission at the earliest.

6.10.9 On the issue of which authority will pay the compensation to the family members of the sewer death victims, there is a great deal of confusion among the State Government machinery. In





the absence of any clear cut guidelines in this regard, there is a tendency among the authorities to pass on the buck to other authorities. Unless and until, a well defined mechanism for payment of compensation is put in place, the family members of the victims will continue to face harassments for getting the compensation. The State Government should notify the nodal Department/officer in this regard. On receipt of any information or suo motu regarding sewer death anywhere in the State, this Nodal Department/officer will disburse the compensation to the next of kin of the victims. This will save the family members of the victims from undue harassment and delay.

6.10.10 As far as possible, the cleaning of sewers and manholes should be mechanized and human intervention for such work should be kept to the minimum. This will definitely help in preventing such accidents. However, where manual cleaning of sewers/septic tanks is unavoidable, then the authorities should ensure that the provisions laid down in “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Rules, 2013” in this regard are complied with.

6.10.11 In most cases of sewer deaths, no case under the provisions of “Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” are being registered. If any case is registered, it is against the Contractor. Principal Employers may also be made responsible and case may also be registered against them. Provisions for providing safety measures in emergent situations are also not followed and manual scavengers are exploited.

6.10.12 The Safai Karamcharis generally avoid wearing safety uniforms and equipment but steps should be taken to make them aware of the benefits of following safety measures and they may be persuaded to wear safety uniforms and equipment.

6.10.13 Safety kit may be of good quality which may serve its practical purpose and not cheap ones which are of no use.

6.11 PAYMENT OF COMPENSATION OF RS. 10.00 LACS TO SEWER DEATH VICTIMS

6.11.1 During the review and monitoring of “The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013” (MS Act, 2013) and also during the visits by the Chairman, Members and the Secretary to various States, a question has been raised by the State Government officials/agencies as to who will pay compensation of Rs. 10.00 lacs as ordered by the Supreme Court in the sewer death cases.





6.11.2 The same issues arise if a person dies while cleaning the septic tank/sewer of a private individual/agency. Also it has been noticed that most of the Municipalities/Corporations are outsourcing the cleaning/Safai operations to the private contractors. In such cases, neither the Municipalities/Corporations nor the contractors takes the responsibilities.

RECOMMENDATIONS

6.11.3 The Commission recommends that a direction should be issued to all the State Governments/Municipalities/Corporations to incorporate a clause in the agreement with the contractor or the agencies that the provision of the MS Act, 2013 shall be applicable and also the directions given by the Supreme Court judgement dated 27.3.2014 with regard to sewer death cases will be complied with by the Contractor/Agency engaging the Safai Karamcharis.

6.11.4 Also the District Collector/District Magistrate and Superintendent of Police should be directed to issue a notification/order with regard to private individuals engaging the Safai Karamcharis for cleaning the Septic Tank/Sewer in their respective Districts that in case of death, the individual(private) shall be liable to pay Rs. 10.00 lacs to the families of the victims as ordered by the Supreme Court.

6.12 RISK ALLOWANCE

6.12.1 Safai Karamcharis are prone to various life threatening diseases. In their day to day working, they handle garbage, night soil, filth and other similar substances which make them vulnerable to several diseases and even death. The risk component in their work is manifold as compared to the workmen in other areas. In lieu of this risk, the Safai Karamcharis should be paid an additional amount as Risk Allowance along with free treatment at the govt. hospitals in case of any mishap. Hence, the Commission is of the view that the Central & the State Governments should make immediate provisions for granting risk allowances to Safai Karamcharis working in all organizations.

6.13 PROTECTION OF RIGHTS

6.13.1 The Manual Scavengers/Safai Karamcharis are the most vulnerable and weakest section of the society. Their plight is further compounded by the fact that even today, untouchability is still practiced by many sections of the society. The Commission receives large number of complaints





pertaining to caste based abuse of the Manual Scavengers/Safai Karamcharis. Manual Scavengers/Safai Karamcharis being ousted from their houses/colonies is another common complaint received by the Commission. There are allegations by the Manual Scavengers/Safai Karamcharis that police authorities are either indifferent or don't taken any action on their complaints.

RECOMMENDATIONS

6.13.2 Commission recommends that all State Governments should be directed to sensitize their civil and police administration towards the complaints of the Manual Scavengers/Safai Karamcharis. There should be a Liaison Officer in each police station who should consider the complaints of the Manual Scavengers/Safai Karamcharis on priority and help them in registering their cases under the relevant sections of the Protection of Civil Rights Act, 1955 and/or the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989.

6.14 STATE LEVEL COMMISSION FOR SAFAI KARAMCHARIS

6.14.1 The National Commission for Safai Karamchari works at the National Level. Unlike National Commission for Scheduled Castes or National Commission for Scheduled Tribes, it has no field or regional offices. However, the Section 32 (1) of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" that the State Government may, by notification, designate a State Commission for Safai Karamcharis or a State Commission for the Scheduled Castes or such other statutory or other authority, as it deems fit, to perform, within the State, mutatis mutandis, the functions of the National Commission for Safai Karamcharis within the State.

6.14.2 As per information available with the Commission, State level Safai Karamcharis Commission or some other designated authorities for the purpose are in place in the following States only:





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

S.No	State/UT
1.	Delhi
2.	Madhya Pradesh
3.	Maharashtra
4.	Rajasthan
5.	Uttarakhand
6.	Karnataka
7.	Punjab
8.	Haryana
9.	Chhattishgarh
10.	Odisha
11.	Goa
12.	Tamil Nadu

6.14.3 The Commission understands that most of the abovementioned State Commissions are not working to their full potential as posts of Chairman/Members and/or staff are lying vacant in many State Commission.

6.14.4 Majority of the Safai Karamcharis/Manual Scavengers belong to the Scheduled Caste Community who are largely illiterate and poor. All the complaints and grievances from the Safai Karamcharis across India are directly sent to this Commission & in some cases, the individual (victim) directly comes to Commission's office (in New Delhi) spending his/her money in a hope of getting justice. Their cases are then taken up with the concerned authorities of their State/UT by this Commission and are followed up till their closure. However, the whole process takes a long time. If there are Commissions at the State level, then the Manual Scavengers/Safai Karamcharis can take up their grievances with these Commissions at local level. These Commissions, in turn, can interact with the local employers of the Manual Scavengers/Safai Karamcharis in connection with their complaints in a better and more effective way.

RECOMMENDATIONS

6.14.5 The Commission recommends the Central Government to issue the appropriate directives to the State Governments to establish, at the earliest, the State Commissions for Safai Karamcharis wherever it has not be established and to make fully functional the State Commissions wherever they are already in place. It is needless to say that this is now a statutory requirement also in view of "The Prohibition of Employment of Manual Scavengers and their Rehabilitation Act, 2013".





6.15 EDUCATION

6.15.1 Education is the key to progress for all sections of society and Safai Karamcharis/Manual Scavengers are no exception in this regard. The Commission has observed that most of the Safai Karamcharis and their dependents are either illiterate or possess basic/primary level education. Owing to their poverty, earning money for them takes precedence over education and hence they end up spending all of their time to earn money for their livelihood. Due to lack of awareness and illiteracy, they do not send their children to schools and instead compel them to follow the hereditary work. Another deterrent in their education is the location of schools which are generally far away from their localities. Also, caste indiscrimination against children is also widely prevalent in the schools as they are forced to sit in the corners away from other students. Untouchability in schools is one of the major reasons for a high drop-out rate and illiteracy levels among children of Manual Scavengers/Safai Karamcharis.

RECOMMENDATIONS

6.15.2 In this regard, the Commission recommends that:

- a) The government should focus and give emphasis on enrollment of children of Manual Scavengers/Safai Karamcharis in schools under the Right to Education and ensure that drop out rates are kept to the minimum. The govt. schools should be located in a radius of 1 kilometre around their colony.
- b) Strict action should be taken against the teachers who follow or allow the inhuman practices of discrimination and ostracism.
- c) Awareness camps should be held on regular basis, for publicizing the benefits of education with a provision of on-the-spot admission.
- d) There should be an Adult Education Centre in their localities to boost the literacy & confidence levels amongst the elder groups. Only then the elders in the family can highlight the importance of education to the younger generation.
- e) To infuse a fresh spirit of enthusiasm for higher education, govt. should work out a programme under which the children of Manual Scavengers/Safai Karamcharis are given preference in campus recruitment.
- f) There should be reservation for children of Safai Karamcharis in all Govt./Semi Govt./Private Schools/Colleges. In addition to proper education, they should also be given



training and incentive in extracurricular activities such as drama, singing, musical instruments, sports, computers etc. to boost up their moral and confidence. Libraries, Community Halls should also be built in their colonies.

- g) 2% quota should be fixed for Safai Karamcharis in Teachers Training Institutes, Hotel Management Colleges, Nursing Schools, Air Hostess and Pilots Training Centers and all other professional colleges on the pattern on Gujarat.

6.16 EFFECTIVE FINANCING OF SCHEMES

6.16.1 Manual scavenging is largely concentrated in towns and cities, though it is also practiced in rural areas. There are greater difficulties in providing viable employment on a sustainable basis in urban areas unlike in the rural areas where beneficiaries could be allotted land for cultivation or assisted to take up land related activities like livestock rearing, fisheries, dairies etc. In the urban areas, beneficiaries in the past have been assisted to take up dairy, piggery, garment retailing, cycle/scooter repair, tailoring and cutting, etc. There are serious limitations to providing satisfactory rehabilitation in these vocations. Piggery activities create sanitary problems in urban slums and also create discomfort amongst the residents in a neighborhood. Dairy activities also cannot be undertaken in such congested localities. Tailoring and cutting, cycle repair, garment shops and such other activities cannot provide sufficient income generation as such activities have low investment and are already saturated. There is also not adequate demand for these services to accommodate such a large number of scavengers as they inevitably are in a segregated urban colony in a target town. Due to the stigma attached with the untouchability, no activity which involves handling of food items is expected to succeed. Most towns in States which have manual scavenging would not have flourishing industries in the vicinity so as to provide scope for wage employment. These are the serious impediments for effective implementation of the schemes meant for uplift Safai Karamcharis/manual scavengers.

RECOMMENDATIONS

6.16.2 The Commission feels that there is a need to identify activities where such people can be absorbed with assurance of a gainful employment first, before taking up skill development and project formulation. Usually, such intensive pre-survey is not done and too many beneficiaries are sponsored for training and later financing in a limited number of trades without reference to the level of market demand. In today's market driven economy, the entrepreneurs need to have a thorough knowledge of demand and supply before venturing into any business. Therefore, the





Commission recommends that the National Safai Karamcharis Finance and Development Corporation, having regard to the local conditions and capability of the entrepreneur, should also guide and assist the intended beneficiary in identifying the occupation/business he/she should venture.

6.16.3 The Commission also receives complaints from Safai Karamchairs/Manual Scavengers in availing schemes of the Government due to red tapism. Therefore, the Commission recommends that no guarantor or security should be insisted upon when Safai Karamcharis are sanctioned loan for their upliftment. Also the cumbersome procedures for obtaining loan should be simplified and loan should be given promptly without using any dilatory tactics through bank account. The government should keep a close watch on the middlemen who very often dupe the gullible Safai Karamcharis/Manual Scavengers.

6.17 SERVICE MATTERS

6.17.1 The maximum number of grievances, received by the Commission, pertains to the service matters/working conditions of the Safai Karamcharis/Manual Scavengers. These complaints range from non-payment of wages/salary on time, denial of minimum wages, denial/late payment of retirement benefits like gratuity, leave encashment, pension etc., harassment in withdrawing money from GP fund, denial of leave, posting/transfer to far off places, over burden by work due to shortage of staff, lack of safety equipment and other gadgets for carrying out their work etc.

6.17.2 During the Tour of various States/UTs the Commission has observed that the Provident Fund amount is deducted from the wages of Safai Karamcharis but is not deposited in their Provident Fund Account and the Safai Karamcharis are kept in ignorance about the actual amount deducted/deposited in their Provident Fund.

RECOMMENDATIONS

6.17.3 The Commission recommends that Safai Karamcharis should be appointed in adequate number in the Municipal/Local bodies in proportion to the houses/population in that particular area. Sufficient number of posts should be created as per requirement of various offices and appointments on regular basis may be made. Existing ban imposed by the Govt. for fresh recruitment of Safai Karamcharis should be lifted for this purpose. All vacant posts of Safai





Karamcharis in different department of the States/Districts should be filled on priority. Safai Karamcharis working in Municipal Corporations, local bodies, Public and Private sector organizations etc. whether on permanent, temporary, daily wage or on contract should be provided with free medical, pension, gratuity, provident fund and insurance facilities. Safai Karamcharis who had been engaged in Safai work continuously for five years or more should be made permanent. Punitive action should be taken by the concerned authorities against the erring officials who are responsible for non-deductions of provident fund, non deposit of insurance/loan amount, non-payment of minimum wages etc. to Safai Karamcharis. Instead of paying them in cash, the salaries to the Safai Karamcharis should be disbursed through banks. This will help in keeping a check on underpayment and exploitation of the Safai Karamcharis.

6.17.4 The employer/contractor should provide all the necessary equipments like broom, basket, apron, uniform etc. to the Safai Karamcharis for carrying out their job. They should also provide safety gadgets like face mask, gum boots, helmets etc. to the Safai Karamcharis.

6.17.5 The Commission recommends that suitable instructions may be issued to all Urban Local Bodies to ensure that amount of Provident Fund deducted from the wages is indicated in the Pay slip of Safai Karamcharis, either permanent or contractual. The amount so deducted may be deposited regularly in their provident fund account and they may be informed accordingly through SMS.

6.18 ISSUES RELATING TO WOMEN SAFAI KARAMCHARIS

6.18.1 The work of manual scavenging is done mostly by the women members of the scavenger families. In fact, even in families of scavengers where men have liberated themselves from this work by seeking other jobs/vocations, they still permit, rather encourage and coerce, their women members to continue this work for augmenting the income of the family. Thus, a degrading customary practice gets reinforced by pressure of poverty, gender insensitivity and intra-family inequity. They are the most vulnerable section of the society as they face discrimination on the basis of caste and gender in all spheres of life and are subjected to gross violations of their physical integrity, including sexual abuse by dominant castes. The Commission often gets complaints from woman safai Karamcharis, especially working in schools, alleging that they are forced to do the job of night chowkidar also. Apart from double burden on them, the woman safai Karamcharis also find it unsafe to stay at schools/office premises in the night.





RECOMMENDATIONS

6.18.2 Centrally sponsored programmes should be made for empowerment of women of Safai Karamchari communities. Effective steps should be taken for counselling and insisting them to leave this degraded and shameful act. Alternatively, they should be rehabilitated through self employment in various professions like tailoring, beauty parlour, teaching etc. They should be provided full support and easy loan facilities on simple terms as and when desired by them followed with marketing assistance. Most of the women lack basic education and they should be encouraged for pursue education.

6.18.3 The complaints of sexual harassment of women Safai Karamcharis should be examined with extra care and sensitivity. As far as possible, the women Safai Karamcharis should be deployed under woman Supervisors only. Under no circumstances, a woman Safai Karamchari may be asked to do the job of a Chowkidar and stay at office premises in the night.

6.18.4 Separate Hostels may be established for women safai karamcharis in case their families are not supportive.

6.18.5 Female sanitation workers are exposed to medical work hence basic training in nursing and related vocations should be imparted to them to promote them.

6.18.6 Women Safai Karamcharis are made to come on duty in early morning hours due to which their house hold duties are neglected. Their timings may be changed so that they could finish their house hold cores / send their children to schools and also attend their work conveniently.

6.18.7 Changing rooms with facilities like resting place, water, soaps etc. may be constructed at the place where they mark their attendance.

6.19 LACK OF AWARENESS ABOUT THE COMMISSION

6.19.1 The Commission has experienced that the level of awareness about the Commission and its activities for the welfare of Safai Karamcharis is rather very poor due to lack of adequate information and passive attitude of State Govt. towards Commission. Most of the Safai Karamcharis are illiterate and are not aware of the existence of this Commission. They are simply at the mercy of a number of Unions/Associations for their grievances.





RECOMMENDATIONS

6.19.2 The Commission therefore, recommends that it should be made mandatory in Government departments, Municipal Corporations, ULBs, PSUs, Banks, Local bodies etc. to display a hoarding board with the details such as Names, addresses, telephone numbers etc. of the Hon'ble Chairperson & Members of this Commission in English and in the local language so as to create awareness amongst the Safai Karamcharis so that they come forward with their grievances/complaints without any hesitation and as and when needed.

6.19.3 To achieve this, the Commission recommends that a campaign may be started on the lines of "Pulse and Polio" campaign.

6.20 FOREIGN TOURS FOR THE COMMISSION

6.20.1 For comparative study of Safai Karamcharis in terms of their working and living condition, their status in the society etc., it is necessary that the Chairman/members of the Commission should have an exposure to the conditions under which the Safai Karamcharis live/work in developed countries. Therefore, Chairperson/Members of the Commission should be allowed to visit one developed country every year to study the methods and techniques being used by these countries for cleaning processes and mitigation of tough working conditions of the Safai Karamcharis. For this purpose sufficient funds should be allocated to the Commission to meet out the expenses for Foreign Tours.

6.21 RENOVATION OF THE COMMISSION

The Commission is in existence for more than twenty years and no major renovation/upgradation of its office premises have been undertaken since then. The ambience and appearance of the office of the Commission needs a facelift. The rooms and furniture of the office present a worn out look. Therefore, the Commission would like to request the Ministry for complete modernization/renovation of the Commission's office on the same lines as National Commission for Scheduled Castes has been renovated recently.



6.22 CLEANING OF SEWERS/MANHOLES THROUGH THE ROBOT NAMED BANDICOOT

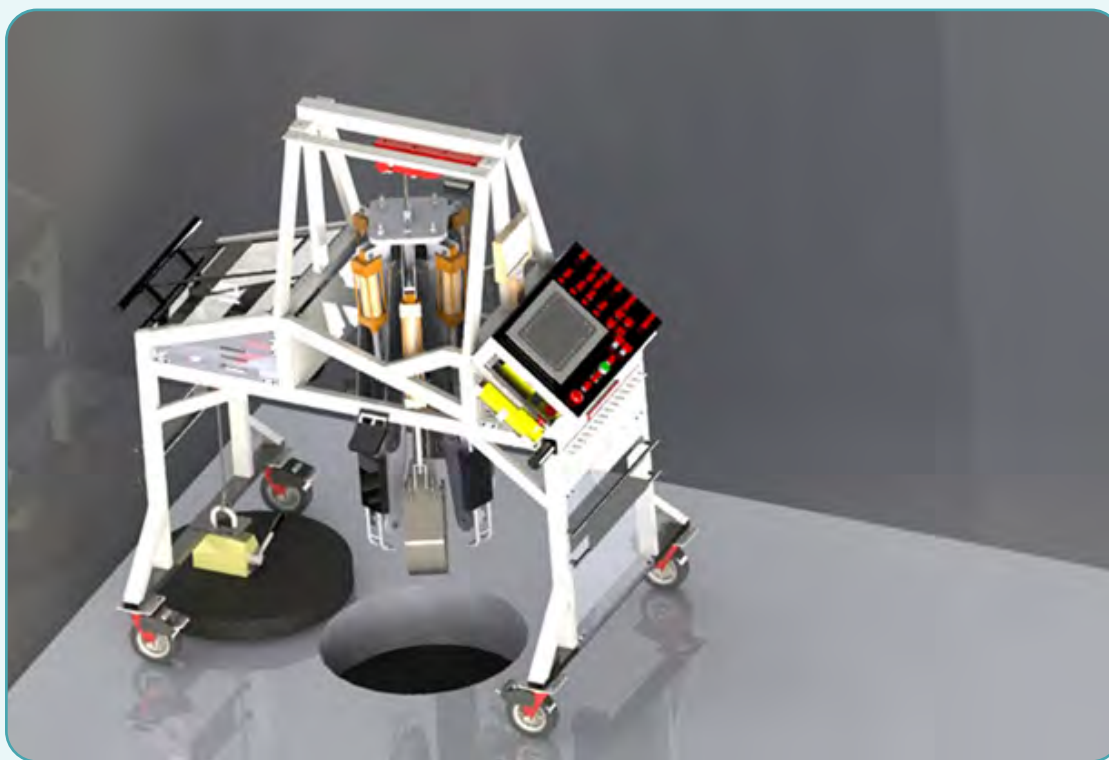
6.22.1 The young Engineers of startup firm 'Genrobotics' in Kerala have developed a Robot named 'Bandicoot' for cleaning sewer holes and doing the job of scavenging. The Robot has four limbs and a bucket system attached to a spider web looking extension which can go inside the manhole. The machine is easy to operate. When installed upon a clogged sewage line, a wire carrying a camera goes inside and beams pictures of the problem to the screen top. After gauging the problem, the robot dismantles itself from the main machine and goes into the manhole along with tools e.g. shovel, jet pipe etc. and cleans the system. After shoveling the heap of garbage at the bottom of the manhole, it will be collected by using the bucket system before lifting it upward. It takes 5-20 minutes for periodic manhole cleaning and 20-60 minutes for heavy manhole cleaning.

6.22.2 The Kerala Water Authority that manages sewage department in the State has already placed orders for 50 Bandicoots.

RECOMMENDATIONS

6.22.3 This innovation has the potential to completely eliminate the abominable practice of manual scavenging from the country. The Commission recommends that the State Governments may consider procuring these Robots and employ manual scavengers to operate them. Proper training may be provided to them for operating the Robot.





Genetic Innovations- A Robotic system for Manhole cleaning.

6.23 OTHER RECOMMENDATIONS

6.23.1 Safai Karamcharis and the communities of Scheduled Castes especially Valmikis and other community traditionally involved in scavenging work should be given preference by the ULBs while awarding cleaning contracts.

6. 23.2 Instructions should be issued to the heads of State/District functionaries to carry out special surprise checks (in collaboration with Vigilance Department or Police Department) to ensure that no middle persons, touts or money lenders are exploiting the Safai Karamcharis in any way.

6. 23.3 With the increase in urbanization & industrialization, fresh assessments based on the population and area for cleaning for the number of Safai Karamcharis should be worked out periodically. Recruitments should also be done accordingly.





6.23.4 Instructions should be issued to all concerned authorities for not using the derogatory and abusive language/words in issuing various types of school certificates to the children of Safai Karamcharis/Manual Scavengers.

6.23.5 It is noticed that the contract for cleaning is awarded to person/NGO who are not having adequate funds, skill and experience. As a result, the work is passed on by him to sub-contractor who engage Valmiki community for the work and exploit them by making underpayments. In the event of any mishap, the main contractor refuses to take the responsibility of the incident. Govt. should issue instructions to the States to ensure that this type of exploitation/malpractices are not allowed.

6.23.6 All the pending cases of appointment on compassionate grounds should be expedited and cleared in a time bound phased manner.

6.23.7 Safety gears/equipment's of good quality should be provided to the Safai Karamcharis for carrying out their job safely.

6.23.8 Most of the Safai Karamcharis in Banks/PSUs are recruited on permanent basis. However, State Bank of India is recruiting on contractual /out sourced basis and is not paying even the minimum wages, benefits of PF/ESIC etc. PF even when deducted is not deposited in banks and Safai Karamcharis have no information about their savings. PSUs of Oil sector, Power sector etc. have been visited by the Hon'ble Chairman.

6.23.9 Now a days and particularly from past 15 years all departments both in Central Government and State Governments, it has become a system to outsource employees and that too particularly "D" Group employees are outsourced. Majority of the people who joins the work force in "D" group jobs belongs to lower strata of the society who are economically and socially very backward. Majority of this workgroup constitute Safai Karamcharis and cleaning workers.

The objective of the Government is to give social and economic security to these groups by providing employment opportunities to them. This objective will suffer as these employees who are working on outsource basis are economically exploited by the cartel and lobbies of contractors and service providers and as such their economic and social conditions will not improve to the expected levels and the very aim of having a equal society cannot be achieved.





Hence in the context of the above, its beneficial if employees in the Group “D” category are appointed on regular basis only by Central and State Governments and Governmental organizations, by which the objective of giving social and economic security to these groups of the society can be achieved, in turn which will lead to the upliftment and integration of these social groups with the mainstream groups of the society and betterment of their next generation. The recruitment of group “D” employees may be made on regular basis and the contract system be totally abolished for this class at least in Government/Government organizations.

6.23.10 Regarding the abolition of practice of Manual Scavenging, for which Government is trying to abolish by way of legislation, but still many deaths are happening during the work of manual scavenging. Hence it is better to have an alternative look to this problem for which all urban and semi urban local bodies should go in for compulsory implementation of underground drainage system which will totally eradicate the practice of Manual Scavenging also in all local bodies cleaning of drainages and manholes be done by mechanical way and for that sucking and cleaning equipment and machinery has to be provided. Local body authority has to implement the process of providing machinery at all places.

6.23.11 The main focus should be laid on the eradication of Manual scavenging system and manual cleaning of sewage system which is mainly responsible for many deaths of scavengers. In this regard a Robot developed by a Company in Kerala, is found to be very technically and functionally suitable for this purpose. Hence if this Robot is made use in cleaning it will help a long way in eradicating the old system of manual cleaning and also save many a life. As in many fields technology is implemented for all types of works including many manual related work in defence sector are being substituted with mechanical systems use of this ROBO will be of vey significance both in work and also mitigating hardship of Safai Karamcharis, which is one of the main functions of the Commission.

6.23.12 Safai Karamcharis has to be provided with protective gear while they are on their work, without which they will be succumbing to many diseases and in turn this will be leading to family and social problems. Some of the NGOS's have compiled the data in this regard to illustrate the health conditions of the workers who work with protective gear and those without protective gears, which clearly shows that many diseases and low life expectancy is established in workers working without protective gear such as mask, gloves etc.,

6.23.13 Policy of equal pay for equal work has to be followed. Many workers are being engaged as temporary workers and on outsource basis, who are working for more than 20-25 years for a





meager payment, this is due to many wrong policies and improper implementations of Government policies. Hence it is recommended that these workers should be made permanent workers and they should be paid salaries corresponding with their work. Also the minimum wages Act shall be implemented properly.

6.23.14 Regarding appointment of Safai Karamcharis, posts reserved for other communities other than SC/ST categories are not filled up and they remain vacant, as candidates of these communities are not applying for these posts and as such in many cases the vacant work force is filled by way of outsource and contract labourers. Many workers who are working on temporary basis since many years may be considered for filling up these vacant posts by suitably amending the recruitment rules.

6.23.15 Regarding working of NSCKFDC, many schemes of the financial corporations related to rehabilitation of Safai Karamcharis are not being taken up by the state Governments, as they have to provide 100% guarantee for these schemes, and the beneficiary has to refund the entire loan amount without getting any subsidy. Hence many of these schemes are not utilized by the Safai Karamcharis. Therefore it is suggested that Central Government should provide subsidy for these schemes so that they are utilized by the maximum beneficiaries, then only it will be useful, and schemes are made use by maximum beneficiaries.





PHOTO GALLERY



Meeting with union leaders of Safai Karamcharis, Chandigarh UT



Meeting with officers of Haryana Govt



Field visit during Mysore visit

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Field visit during Mysore visit

Meeting Commissioner and officers of BBMP, Bangalore



Meeting Commissioner and officers of BBMP, Bangalore





Courtesy call meeting with Hon'ble Governor, Karnataka

Meeting with management and association leaders of Syndicate Bank, Bangalore



Welcome by Principal Secretary, Social Welfare Department, West Bengal Government

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Meeting with Union leaders of Safai Karamcharis, Guwahati, Assam



Meeting with the officers of NE States at Guwahati, Assam



Meeting with Chief Secretary and other departmental heads of Assam Govt





Attending event with CM Gujarat at Ahmedabad Riverfront

Meeting with Mayor, Deputy Mayor and other officers of the Ranchi Municipal Corporation



Meeting with the Management of MECON, Ranchi

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Courtesy call meeting with Hon'ble Chief Minister, Uttarakhand



Meeting with LG, Delhi and CM, Delhi regarding sewer death of Safai Karamcharis



Meeting with Shri Amit Shah Ji, National President, BJP regarding issues of Safai Karamchari





*Meeting with Municipal Commissioner,
Greater Hyderabad Municipal Corporation*

Sikkim State level Meeting



*Spot Visit at Safadarjung Hospital for the
treatment of Safai Karamchari.*

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Attending function titled "Brihad Anusuchit Samaaj Samaroh" with Hon'ble CM Shri Vijay Rpani Ji at Ahmedabad District, Gujarat

Courtesy call meeting with Hon'ble Prime Minister of India



Welcome of Shri Thawar Chand Gehlot, Union Minister, M/ SJ&E by Shri Manhar Zala, Hon'ble Chairman, NCSK during Website Launch.





Basti Visit at Vadodara District, Gujarat



*Spot visit on sewer death of Safai Karamchari,
Delhi*

[illegible]

पालिका परिषद् ने सीवर कर्मचारियों की सुरक्षा पर की जागरूकता कार्यशाला

■ सीवर कर्मचारियों को मेनहोल में घुसकर काम करने के लिए समुचित स्वास्थ्य व सुरक्षा के उपायों से अवगत कराया

श्रीहरी राइम्स सेवादाता

नई दिल्ली: "राष्ट्र के लिए दो व्यक्ति बहुत महत्वपूर्ण होते हैं- एक सैनिक और दूसरा सफाई सेवक। सैनिक जहाँ हमारे सड़कों पर डटकर देश की दुश्मनों से हमारी रक्षा करते हैं, वहीं दूसरी ओर सफाई सेवक देश के अन्दर ही हर गली, मुहल्ले, सड़कों के साथ-साथ सहर के कोने कोने तक में डटकर पुल, गंदगी, कूड़े और कचरे से मुकाबला करते हैं, तब ही हमारा स्वास्थ्य बेहतर रहता है। लेकिन सफाई कर्मियों को अभी तक उनका उचित सम्मान नहीं मिलता है। प्रधानमंत्री द्वारा 2014 से चलाये गये स्वच्छ भारत अभियान के तहत सफाई के काम और सफाई सेवकों को अपूर्व सम्मान और

आदर मिलने लगा है।" ये उद्घरण आज राष्ट्रीय सफाई कर्मचारी आयोग के अध्यक्ष मनहर चातर्जीभाई जाला ने नई दिल्ली नगरपालिका परिषद् द्वारा "सीवर कर्मचारियों की सुरक्षा एवं स्वास्थ्य" के लिए आयोजित एक जागरूकता कार्यशाला का उद्घाटन करते हुए कहा किया।

इस कार्यशाला में शामिल सीवर कर्मचारियों और अन्य शोहरों को संबोधित करते हुए श्री जाला ने कहा कि सीवर के अन्दर घुसकर काम करने में गम्भीर दुर्घटना के खतरे मौजूद रहते हैं। इस कार्यशाला का उद्देश्य सीवर कर्मचारियों को मेनहोल में घुस कर काम करने के लिए समुचित स्वास्थ्य और सुरक्षा के उपायों से अवगत करना और जागरूक करना है। उन्होंने कहा कि सीवर कर्मचारियों के स्वास्थ्य और जीवन की सुरक्षा के लिए सीवर सफाई के कार्यों का यंत्रीकरण किया जाये। सफाई कर्मचारी आयोग के अध्यक्ष ने इस कार्यशाला में बताया कि आयोग ने देशभर के सफाई कर्मचारियों की शिकायतों और समस्याओं के समाधान के लिए विचारों के आपसो

आदान प्रदान करने वाली वेबसाईट और मोबाईल सेवा की शुरुआत की है। इससे देश के किसी भी कोने का सफाई कर्मचारी अपनी शिकायत और समस्या का समाधान बिना किसी दफ्तर के चक्कर काटे ही प्राप्त कर सकेगा।

इस कार्यशाला का आयोजन नई दिल्ली नगर पालिका परिषद् द्वारा राष्ट्रीय सफाई कर्मचारी आयोग और राष्ट्रीय सफाई कर्मचारी वित्त एवं विकास निगम के सहयोग से आज होटल, रेस्टोरेंट, मार्केट टेड्स एसोसिएशनों, सफाई कर्मचारी यूनियनों के प्रतिनिधियों के साथ-साथ पालिका परिषद् के सीवर कर्मचारियों के लिए किया गया। इस अवसर पर नई दिल्ली नगरपालिका परिषद् के अध्यक्ष श्री नरेश कुमार ने बताया कि पालिका परिषद् लगभग 300 किलोमीटर लम्बी सीवर लाइनों का नई दिल्ली में रखरखाव करती है। हमारा सीवर रखरखाव विभाग पूरी तरह से यंत्रीकृत है, जिसके पास सोवरेज पम्प स्टेशन, प्रेशर जेटिंग मशीन, सीवर सक्शन मशीन और सभी प्रकार के अत्याधुनिक सुरक्षा उपकरण उपलब्ध हैं।



सीवर कर्मचारियों की सुरक्षा एवं स्वास्थ्य" के लिए आयोजित एक जागरूकता कार्यशाला के उद्घाटन अवसर पर सीवरज पम्प स्टेशन, प्रेशर जेटिंग मशीन को दिखाते हुए।

सुरक्षा उपकरणों के साथ काम करें सफाई सेवक : वालजीभाई

नई दिल्ली, 26 मई (देशबन्धु)। किसी भी राष्ट्र के लिए दो व्यक्ति बहुत महत्वपूर्ण होते हैं - एक सैनिक और दूसरा सफाई सेवक। देश की सरहदों पर तैनात सैनिक जहां, दुश्मनों से देशवासियों की रक्षा करते हैं। वहीं, शहर के गली-मोहल्लों से लेकर बाजारों में तैनात सफाई-सेवक न सिर्फ सफाई व्यवस्था कायम रखते हैं बल्कि धूल, गंदगी और कूड़े-कचरे से फैलने वाली बीमारियों पर रोकथाम भी लगाते हैं ताकि नागरिकों के स्वास्थ्य की रक्षा की जा सके।

ये बातें राष्ट्रीय सफाई कर्मचारी आयोग के अध्यक्ष मनहर वालजीभाई जाला ने सीवर कर्मचारियों की संरक्षा एवं स्वास्थ्य, विषय पर नई दिल्ली नगरपालिका परिषद् द्वारा आयोजित एक कार्यशाला में कहीं। उन्होंने कहा कि पहले सफाई कर्मियों को उचित सम्मान नहीं मिलता था लेकिन प्रधानमंत्री द्वारा 2014 से चलाए जा रहे स्वच्छ भारत

■ सीवर कर्मचारियों की सुरक्षा एवं स्वास्थ्य के लिए कार्यशाला का आयोजन

अभियान के बाद सफाई से संबंधित कार्यों और सफाई करने वाले कर्मचारियों को आदर-सम्मान मिलने लगा है।

जाला ने कहा कि इस कार्यशाला का उद्देश्य सीवर कर्मचारियों को मेनहोल में घुस कर काम करने के दौरान समुचित स्वास्थ्य एवं संरक्षा के उपायों से अवगत कराना और जागरूक करना है।

उन्होंने कहा कि सीवर कर्मचारियों के स्वास्थ्य और जीवन की सुरक्षा के लिए सीवर सफाई के कार्यों का यंत्रीकरण किया जाए। वहीं, एनडीएमसी के अध्यक्ष नरेश कुमार ने बताया कि परिषद के पास सीवरेज पम्प स्टेशन, प्रेशर जैटिंग मशीन, सीवर सक्शन मशीन और सभी प्रकार के अत्याधुनिक सुरक्षा उपकरण उपलब्ध है।





Handling over the DPR on BabaSaheb Ambedkar Shram Safai Housing Scheme, prepared by District Wardha, Maharashtra to the Commissioner, Mahanagar Palika, Nagpur to prepare and implement the similar in District Nagpur.

Handling over the permanent appointment letter to 53 Safai Karamcharis in the District Mandla of Madhya Pradesh.



Meeting with Officers of North Goa Press Conference in Goa



*Meeting with member of family of
Late Shri Rajesh Balmiki, Safai Karamchhari
and Union Leader*

*A combined meeting with the Divisional
Commissioner of Nagpur Shri Anup Kumar and District
Collectors of six Districts of Maharashtra at Nagpur.*





राष्ट्रीय सफाई कर्मचारी आयोगाच्या सदस्याची कल्याण डोंबिवली महापालिकेला भेट

■ कल्याण, प्रतिनिधी

राष्ट्रीय सफाई कर्मचारी आयोगाचे सदस्य दिलीप के. हाथीबेड (दर्जा सचिव, भारत सरकार) यांनी आज कल्याण डोंबिवली महानगरपालिकेस भेट दिली. या भेटीदरम्यान हाथीबेड यांनी महापालिका आयुक्त पी. वेलरासू यांची भेट घेऊन महापालिकेत कार्यरत असलेल्या सफाई कर्मचाऱ्यांच्या विविध प्रश्नांवर चर्चा केली.

यावेळी हाथीबेड यांनी ज्याप्रमाणे सिमेवर सैनिक देशाची रक्षा करतात त्याप्रमाणे सफाई कामगार हे शहर स्वच्छ करून एक प्रकारे देशाचे संरक्षण करीत असल्याचे त्यांनी सांगितले. त्यामुळे सफाई कर्मचाऱ्यांना मूलभूत सोई पुरविण्यात येऊन त्यांच्या समस्या जाणून घेऊन त्या सोडविण्यात याव्यात, असे सांगितले. या बैठकीत सफाई कर्मचाऱ्यांच्या वारसांना लाड व पागे समितीच्या शिफारशीनुसार वारसा हक्काने नेमणूक देणेबाबत चर्चा होऊन पदांच्या उपलब्धतेनुसार व सेवाज्येष्ठतेनुसार कर्मचाऱ्यांच्या वारसांना महापालिका सेवेत नेमणूक देण्यात येईल, असे पालिका प्रशासनाच्यावतीने

राष्ट्रीय सफाई कर्मचारी आयोगाचे सदस्य दिलीप के. हाथीबेड यांना आश्वासन देण्यात आले. तसेच यावेळी हाथीबेड यांनी सफाई कर्मचाऱ्यांचा गटविमा काढण्याची सूचना केली यावेळी प्रशासनाकडून. येत्या तीन महिन्यात गटविमा काढण्याचे मान्य करण्यात आले. दरम्यान, हाथीबेड यांनी संतोषी माता मंदिर रोडवरील के.डी.एम.सी कर्मचाऱ्यांची वसाहत असलेल्या १५ खोल्यांची तपासणी केली असता, तेथील घरांची तातडीने दुरुस्ती करण्याच्या सूचना दिल्या. तसेच आवास योजनेचा आढावा घेताना वाल्मिकी आंबेडकर आवास योजनेतर्गत कर्मचाऱ्यांना घरे उपलब्ध करून देणेबाबत विचार करावा. सफाई कर्मचाऱ्यांच्या आरोग्याच्या दृष्टीने त्यांची नियमित वैद्यकीय तपासणी करण्याचेदेखील सांगितले. तसेच महापालिकेच्या कामकाजासंदर्भात हाथीबेड यांनी समाधान व्यक्त केले. या बैठकीत अखिल महाराष्ट्र सफाई कर्मचारी संघटनेच्या राज्य कार्याध्यक्ष डॉ. रेखा बहेनवाल, इत संघटनेचे पदाधिकारी, महापालिकेचे उपायुक्त विजय पगार, धनाजी तोरस्कर व अन्य अधिका उपस्थित होते.



कामगारों के जर्जर आवास और गंदगी देख बिफर राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य सफाई कामगारों के समस्याओं की अनदेखी पर निकाय के अफसरों को लगाई फटकार

दुर्ग। नईदुनिया प्रतिनिधि

एक दिन के प्रवास पर दुर्ग आए राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य ने दुर्ग निगम के सफाई कामगारों के आवासों का निरीक्षण किया और उनकी समस्याएं सुनी। निरीक्षण के बाद जिले के नगरीय निकाय के अधिकारियों की बैठक ली। इसमें कामगारों के हित में शासन द्वारा चलाई जा रही योजनाओं का क्रियान्वयन के संबंध में उनसे जानकारी ली। कामगारों की समस्याओं और उनके हितों की अनदेखी को लेकर आयोग के सदस्य ने निकाय के अफसरों को फटकार लगाई।

राष्ट्रीय सफाई कर्मचारी आयोग नई दिल्ली के सदस्य दिलीप के हाथीबेड़ बुधवार सुबह दुर्ग पहुंचे। इस दौरान उन्होंने सिद्धार्थ नगर, उत्कल कॉलोनी गंजपारा और इंदिरा नगर पोस्टिया रोड स्थित सफाई कामगारों की बस्ती का भ्रमण कर आवासों का निरीक्षण किया। निरीक्षण के दौरान आयोग के सदस्य ने पाया कि सफाई कामगारों का अत्यंत जर्जर हो गया है। छत से प्लास्टर गिर रहा है और कभी भी दुर्घटना घट सकती है।

इस दौरान उन्हें आवासों के निकट गंदगी भी नजर आई। उन्होंने मौके पर मौजूद निगम आयुक्त से पूछा कि जर्जर आवासों का मरम्मत क्यों नहीं कराया जा रहा है। इस पर आयुक्त ने बताया कि शासन को पत्र भेजा गया है। इस दौरान मौजूद कामगारों ने आयोग सदस्य को अवगत कराया कि जर्जर आवासों के

सदस्य दिलीप के हाथीबेड़ ने फ्लैक्टोरेट सभागार में नगरीय निकाय व विभिन्न विभागों के अधिकारियों की बैठक ली। उन्होंने सफाई कामगारों के लिए शासन द्वारा संचालित विभिन्न योजनाओं की समीक्षा कर क्रियान्वयन के बारे में जानकारी ली। उन्होंने अफसरों को फटकार लगाते हुए कहा कि मानवीय संवेदना के आधार पर सफाई कामगारों की स्थिति को सुधारने और शासन द्वारा संचालित विभिन्न योजनाओं से लाभान्वित कराने प्रयास किया जाए। सफाई कामगार के विभिन्न संगठनों के पदाधिकारियों ने भी उनसे चर्चा की और कामगारों की समस्याओं से अवगत कराया। बैठक में एडीएम पीएस एल्वा, दुर्ग, भिलाई व चरौदा के निगम आयुक्त भी मौजूद थे।

मरम्मत की मांग को लेकर कई बार आवेदन किया गया है लेकिन निगम

पत्रकारों से चर्चा करते हुए आयोग के सदस्य दिलीप के हाथीबेड़ ने कहा कि जिले में नगरीय निकाय के अधिकारी सफाई कामगारों के हितों की अनदेखी कर रहे हैं। न ही उन्हें समय पर वेतन का भुगतान किया जा रहा है और न ही सरकारी योजनाओं का लाभ दिलाया जा रहा है। उनके रहने के लिए बेहतर आवास भी नहीं है। उन्होंने कहा कि अधिकारियों को निर्देशित कर कामगारों की समस्याओं का जल्द समाधान करने कहा गया है। अन्यथा आयोग के सदस्य के रूप में अनुशासनात्मक कार्रवाई के लिए पत्र लिखा जाएगा। उन्होंने कहा कि सफाई कामगार यूनियन के नेताओं को भी कामगारों की हितों के लिए बेहतर काम करने कहा गया है।

प्रशासन ध्यान नहीं दे रहा है। इस पर सदस्य ने आयुक्त को फटकार लगाते

आनुकम्पा और समय पर वेतन नहीं

आयोग के सदस्य को सफाई कामगारों ने बताया कि निगम में अधिकांश कामगार ठेका श्रमिक के रूप में काम कर रहे हैं। उन्हें समय पर वेतन का भुगतान नहीं किया जा रहा है। आए दिन वेतन भुगतान को लेकर समस्या बनी रहती है। कुछ कामगारों ने यह भी बताया कि अनुकम्पा नियुक्ति के मामले में कई सालों से लांबित है। वे निगम का चक्कर काट रहे हैं लेकिन नियुक्ति के संबंध में जानकारी नहीं दी जा रही है। ठरवीं दस सफाई कामगारों को अनुकम्पा नियुक्ति दिया जाना है। इस पर आयुक्त ने आयोग के सदस्य को बताया कि अनुकम्पा नियुक्ति के 25 प्रकरण शासन को भेज गया है। इसके अलावा श्रमिक संगठनों ने कई अन्य मुद्दों को भी सदस्य के सामने रखा।

हुए आवासों का मरम्मत जल्द कर जानें कहा।

फोटो: नईदुनिया

छत्तीसगढ़ संवाददाता समाचार पत्र दि. 4/8/2017 पेज नं. 4

‘सफाई कामगारों को भी ऋण व अन्य योजनाओं से जोड़ें’

छत्तीसगढ़ संवाददाता रायपुर, 4 अगस्त। राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य दिलीप के हाथीबेड़ ने कहा है कि प्रशासन सफाई कामगारों की बस्तियों में भी शिविर लगाकर उन्हें केंद्र-रान्य सरकार की ऋण व अन्य योजनाओं की जानकारी दें, ताकि उनकी भी हालत में सुधार हो सके।

सफाई कर्मचारी आयोग के सदस्य श्री हाथीबेड़ ने शुक्रवार को यहां कलेक्टर ओपी चौधरी, निगम आयुक्त रजत बंसल के साथ सफाई कामगारों की एक बैठक ली। इस दौरान उन्होंने सफाई कामगारों की हालत में सुधार के लिए सरकार की योजनाओं से उन्हें लाभान्वित करने पर जोर दिया। उन्होंने कहा कि स्वच्छ भारत मिशन के अंतर्गत सफाई के साथ उन्हें अन्य लाभदायी योजनाओं से जोड़ने पर उनकी एवं उनकी बस्तियों का विकास होगा। श्री हाथीबेड़ ने बैठक के बाद पत्रकारों से चर्चा में कहा कि जो कर्मचारी काम से हटाए गए हैं, उसके संबंध में वे शासन-प्रशासन से चर्चा करेंगे। उन्होंने कहा कि प्रधानमंत्री नरेंद्र मोदी की भावनाओं के अनुरूप स्वच्छ भारत मिशन के तहत देशभर में स्वच्छता अभियान चलाया जा रहा है। इस काम में हजारों सफाई कामगार लगे हैं, लेकिन उन्हें उनकी बस्तियों की सफाई की जानकारी नहीं दी जा रही है। उन्होंने पूछे गए एक सवाल के जवाब में कहा कि सफाई कामगारों को उनकी बस्तियों में शिविर लगाकर सम्मान हो। अधिकारी वहां बैठकर उनकी भी समस्याओं को सुनें। उन्हें वहां योजनाओं की जानकारी दें। जाति प्रमाण पत्र सरलीकरण के बारे में बताएं। ऋण योजनाओं की भी जानकारी दें। उनकी बस्तियों में विकास के काम कराएं, ताकि केंद्र सरकार की सफाई योजना को वहां भी स्पष्ट रूप से देखी जा सके।

सफाई कर्मचारी आयोग के सदस्य हाथीबेड़ रायपुर में

देशबन्धु समाचार पत्र दि. 5/8/2017 पेज नं. 16

‘स्वच्छता अभियान-सफाई मित्रों का कल्याण सरकार की पहली प्राथमिकता’

रायपुर, 4 अगस्त (देशबन्धु)। राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य दिलीप के हाथीबेड़ ने कहा है कि प्रधानमंत्री नरेंद्र मोदी के नेतृत्व में पूरे देश में स्वच्छता अभियान चलाया जा रहा है। स्वच्छता अभियान और इससे जुड़े हमारे सफाई मित्रों का कल्याण सरकार की पहली प्राथमिकता है। आज हम सभी को स्वच्छ और स्वस्थ वातावरण में जी रहे हैं यह इसी कर्मचारियों को मेहनत का परिणाम है। हम सभी का यह दायित्व है कि सफाई कर्मचारियों की समस्याओं का गंभीरता व प्राथमिकता से निराकरण करें ताकि वो भी अव्यतिरिक्त कर सम्मानपूर्वक जीवन व्यतीत कर सकें। श्री हाथीबेड़ अध्यक्ष सचिव हाउस में विभागीय अधिकारियों, बैंकों व सरकारी कर्मचारी संगठनों के प्रतिनिधियों की बैठक को संबोधित कर रहे थे। इस अवसर पर छत्तीसगढ़ अंत्यवसत्य विित विकास निगम के सदस्य पवन मै भाम, कलेक्टर ओ.पी. चौधरी, नगर निगम के आयुक्त रजत बंसल भी उपस्थित थे।



■ राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य हाथीबेड़ ने ती विभागीय अधिकारियों, बैंकों व सफाई कर्मचारी संगठन के प्रतिनिधियों की बैठक

श्री हाथीबेड़ ने बैठक में नगर निगम, स्वास्थ्य विभाग सहित अन्य विभागों में कार्यालय सफाई कर्मचारियों की स्थिति, उनके केंद्र, आवास और भूत के संबंध में जानकारी ली और इससे संबंधित प्रकरणों का गंभीरता से त्वरित निराकरण करने को कहा है। श्री हाथीबेड़ ने कहा कि केंद्र और राज्य सरकार द्वारा सफाई कर्मचारियों के कल्याण, उद्धान के लिए अनेक योजनाएं मूलक योजनाएं संचालित की जा रही हैं, बैंकों के माध्यम से ऋण प्रदान किया जा रहा है परंतु जानकारी और प्रचार-प्रसार नहीं होने से जरूरतमंद लोग इनका लाभ नहीं उठा पाते। अतः हर छ: माह में शिविर आयोजित किए जाएं जिसमें विभिन्न विभागों व बैंकों के अधिकारी उपस्थित रहें ताकि अधिक से अधिक लोगों को इन योजनाओं का लाभ मिल सके।

श्री हाथीबेड़ ने बताया कि विश्व दो सालों से अंत्यवसत्य विित विकास निगम को केंद्र सरकार से रशि नहीं मिल पा रही थी वही दो दिन पहले ही चार करोड़ 75 लाख रुपए की राशि आवंटित की गई है। उन्होंने शिविर लगाकर लोगों को योजनाओं की जानकारी तथा इससे लाभान्वित करने को कहा है। श्री हाथीबेड़ ने सफाई कर्मचारियों के आवास, मजदूरी, भूत, निवृत्ति और जाति प्रमाण के संबंध में भी चर्चा की और निम्नो के सरलीकरण के लिए शासन को प्रस्ताव भेजने को कहा है ताकि इस कार्य के लिए सतत को योजनाओं का भारूप लाभ हो सके।



नवम्बर 3/8/2017 शुक्रवार

आयोग के सदस्य ने कहा सफाई कर्मियों के हितों की अनदेखी कर रहा है निगम प्रशासन

निगम प्रशासन पर जमाकर बरसे सफाई कर्मचारी आयोग के सदस्य

■ हमारे प्रतिनिधि दुर्ग

राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य दिलीप के. हाथीबेड़ ने सफाई कर्मियों की हितों को लेकर निगम प्रशासन पर जमाकर बरसे. कलेक्टरों के सम्मेलन में प्रेस से चर्चा में उन्होंने कहा कि सफाई कर्मियों को न तो समय पर वेतन मिल रहा है, न ही उन्हें अन्य सरकारी योजनाओं का लाभ. इसके लिए प्रत्यक्ष रूप से निगम प्रशासन जिम्मेदार है. एक दिन के दुर्ग प्रवास पर श्री हाथीबेड़ ने निगम क्षेत्र अंतर्गत सिद्धार्थ नगर, उत्कल कालोनी बर्डीरा नगर के घेरे का उल्लेख करते हुए कहा कि निगम प्रशासन सफाई कर्मचारियों को ऐसे जर्जर आवास मुहैया कराया है, जहां संवेशियों को भी नहीं रखा जा सकता, जर्जर आवासों को दुरुस्त करने निगम प्रशासन ने कोई कदम नहीं उठाया, जबकि मलिन बस्तों सूपार योजना के तहत राशि प्रदान की जाती है.

श्री हाथीबेड़ ने प्रेस से चर्चा के पहले अल्ला अफगंनों को बैठक स्वी. जिसमें भिलाई, दुर्ग व चरोदा नगर निगम के आयुक्त भी मौजूद थे, उन्होंने कहा कि सफाई कर्मियों की हितों की रक्षा करना निगम आयुक्त का काम होता है. जबकि उन्होंने इसके लिए कोई पहल ही नहीं की. श्री हाथीबेड़ ने कहा कि अगर निगम प्रशासन सफाई कर्मियों की हितों की रक्षा नहीं कर पा रहा है, तो इसे कलेक्टर को संज्ञान में लेना चाहिए. उन्होंने बताया कि निगम

पत्रकारों को संबोधित करते श्री हाथीबेड़, साथ में अवर कलेक्टर एलम

चापलूसी कर पाते हैं प्रमोशन

श्री हाथीबेड़ ने कहा कि सफाई कर्मियों के पद पर ऐसे व्यक्तियों का भी चयन हो जाता है, जो मूल रूप से सफाई का काम जानकर ही नहीं. ऐसे लोग अफसरों के घरों में चापलूसी करते हैं और प्रमोशन पाने में भी कामयाब हो जाते हैं. जबकि उनके स्टेशन पर एक उदात्त सफाई कर्मी की नियुक्ति की जाती है. इससे संस्कार को नुकसान होता है. अती के संभव इसे प्राथमिकता से देखा जाना चाहिए.

आयुक्त एस.के. सुंदरानी से जर्जर आवासों के सर्वे की जानकारी ली गई.

तो पता चला कि किसी प्रकार को कोई सर्वे नहीं किया गया है. जो बेहद दुर्भाग्यजनक स्थिति है.

समीक्षा बैठक में दिए निर्देश

श्री हाथीबेड़ ने जिला कार्यालय सभागार में नगरीय विकास और विभिन्न विभागों के अधिकारियों की बैठक ली. उन्होंने बैठक में विभिन्न योजनाओं और कल्याणकारी योजनाओं के अन्तर्गत से सफाई कामगारों को ला रही लाभ की जानकारी ली. उन्होंने सफाई कामगारों के वि. समय-समय पर स्वास्थ्य चिकित्सा करने, आवास की व्यवस्था करने, समय पर निवृत्ति पर पे. मानदेय का भुगतान करने के निर्देश दिए. उन्होंने अधिकारियों को अपनी जिम्मेदारी का निर्वाह लक्ष्मीरत से करते हुए समाज के सभी लोगों के कल्याण के लिए कार्य करने कहा. बैठक में राम अम्बावर्मा सहकारी वित्त विकास निगम के सदस्य पद्म मोहन, अवर कलेक्टर पी.एस. एलम, अवर किंगम दुर्ग-बिलास भिलाई घरेलू के महिहर, महारक अयुक्त अधिकारी विकास विभाग श्रीमती मण्डल वरिष्ठर सहित अन्य विभागों के अधिकारी, विभिन्न सफाई कामगार संगठन के प्रतिनिधि उपस्थित थे.

मिनिट्स की कापी प्रशासन को भेजी

श्री हाथीबेड़ ने कहा कि नगरीय विकास व जिला प्रशासन के अधिकारियों के साथ हुई समीक्षा बैठक की मिनिट्स की कापी प्रशासन को भेजा जाएगा. साथ ही संबोधित अधिकारियों को भी कापी के लिए उसकी प्रतिलिपि दी जाएगी. उन्होंने कहा कि वे सर्वर मंड में एक बार फिर दुर्ग आते, तब फिर से समीक्षा बैठक के क्रियान्वयन की पहल की जाएगी. अवर क्रियान्वयन में लागू कड़ी बरती गई, तो इसकी प्रभावशाली आयोग द्वारा उक्त स्तर पर किया जाएगा.

सफाई कर्मियों के हितों की रक्षा का प्रयास

सफाई कर्मियों से संबंध कामगार समिति में राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य दिलीप के. हाथीबेड़ को झारखंड, नगरीय विकास अन्तर्गत सफाई कामगार संघ दुर्ग-भिलाई में 8 स्थानीय लोगों का झारखंड राज्य, जिसमें नगरीय विकास में देका प्रदा पर रोक लगावे, कर्मचारी राज्य बीमा निगम 1948 लागू किए जाने सहित अन्य मांगें प्रमुख है. इसी तरह दुर्ग जिला मेडरर समाज आनंदरर समिति ने 12 स्थानीय लोगों का झारखंड राज्य.

बलात्कृत सफाई कर्मी

श्री हाथीबेड़ ने सफाई कर्मियों के हितों की बात करते हुए कहा कि नगरीय विकास में सफाई देना बंद होना चाहिए. इस सफाई कर्मियों का नुकसान हो रहा है. इस संबंध में उन्होंने शासन से वर्क किए जाने की बात कही. साथ ही उन्होंने काम सफाई कामगारों के पद पर उस व्यक्ति का ही चयन किया जाए, सही रूप से सफाई का काम कर सके.

तीका 3/8/2017 25वार

ग के सदस्य ने किया निरीक्षण

बस्ती की हालत देख अधिकारियों पर निकाला गुस्सा



सदस्य सफाई कामगार आयोग के सदस्य ने अफसरों की बैठक ली।

उन्होंने कहा कि आवास जरूर हो चुका है तो इनकी समस्या क्यों नहीं कां। सौराज सिस्टम क्यों नहीं बनाया। कामगारों का जीवन स्तर सुधारने के लिए अब तक प्रशासन ने क्या किया। उन्होंने कहा कि कामगारों के स्वास्थ्य को जांच के लिए शिविर क्यों नहीं लगाया। कामगारों को वेतन के लिए महीने तक पटकने और पौफ व मेडिकल सुविधा न मिलने पर बिस्तरों हुए कहा कि प्रशासन की सुवृत्ति और लापरवाही से ऐसा हो रहा है।

सुरक्षा सामग्री नहीं मिलती

उन्होंने कहा कि कामगारों की भित्री सुरक्षा के लिए जूते, कपड़ा और शिवा के लिए लोड मिश्रण धरिय लैट्रिन यह काम भी दिवसों से हो रहा है। धरती के दोहन अफसरों ने कहा दिवा कि कामगारों को सफाई के लिए हैट, ग्लोव, जूत, अफ और का किपटन दिया गया है। बैठक में मौजूद कामगार दुर्निवास सेनाओं से लक कहा कि उन्हें कोई सामग्री नहीं मिली।

अधिकारियों की चापलूसी कर पदोन्नति पा जाते हैं: दूसरी जाति के कामगार

हार्थवेड ने कहा कि सफाई का काम करने वाले परिवारों के सदस्यों को ही सफाई कामगार का काम मिलना चाहिए। दूसरी जाति या समाज के लोग सफाई कामगार पर पर नियुक्त होने के बाद सफाई का काम नहीं करते। अफसरों के बगले पर काम करते हैं और उनकी चापलूसी कर प्रमोशन पा जाते हैं। इससे सरकार के पैसों की बर्बादी हो रही है। दूसरी जाति के लोगों को सफाई कामगार पर पर नियुक्त करने के बाद उनमें अनिर्वाह सेना से सफाई का काम लेना चाहिए।

कलक्टोरेट सभाकक्ष में की अफसरों की खिंचाई

हार्थवेड ने कलक्टोरेट तहसील में जिले के सफाई कमिटी के अफसरों और कामगार संघों की बैठक लेकर कामगारों की शिकायतों की जांच की। दुर्ग, बिर्वा और धरौत नगर किंगडम अफर जिलों के अफसरों से लक किया कि सफाई कामगारों को कलक्टर दर पर 466 रुप की बहाल रिपोर्ट 272 रुप की दर से भुगतान क्यों हो रहा है। कामगारों को तीन-तीन जूट तक देना न मिले की शिकायत पर लक किया कि ऐसी हालत क्यों है।

जिन भावने रहित...

जिले जायेगी। तिरुपति जिले के जिले सफाई जिले से 183, पैपेटो के जिले 291 और जलानधुरी के जिले 240 शीर्षस्थिति का कोटा निर्धारित किया गया है।

जिन भावने रहित... कोटकर यह सुविधाएं उपलब्ध रहेगी। बास्केट एंड टुमरी 100 बी0के0जीन ने बताया कि सतना जिले के सभी जमाक मुख्यालयों में अत्याधुनिक बलित नेत्र चिकित्सा वाहन द्वारा सभी महिलाओं के लिये हायबैटिक रिटिनेरोपे की मुक्त जांच की सुविधा भी उपलब्ध कराई जायेगी।

अधिकांश के तहत ग्रामीण अंचल में किसानों की मुलभूत समस्याओं का निराकरण करना चाहत है, इस कार्य में राजस्व संहित, कृषि अमले की माहायपूर्ण भूमिका है।

सफाई कामगारों का पाला दोषों का उपकार... काली पट्टी बांधकर शांतिपूर्ण ढंग से निर्देश दर्ज करा रही है। इस संबंध में गुप्त के वरिष्ठ अधिकारी सौरभ पाण्डेय ने बताया कि कृषि संहिता अधिकारी कार्यवाही संध उप

सर्किट हाउस में ली गई बैठक, दिए गए अधिकारियों को निर्देश

सफाईकर्मियों के लिए वार्डों में लगेंगे स्वास्थ्य शिविर

स्टार समाचार | सतना

सफाई कामगारों का स्वास्थ्य रहने, उनके स्वास्थ्य का निश्चित परीक्षण हो, इसके लिए अलग अलग वार्डों में चिकित्सा शिविर लागू जायेंगे। यह जानकारी राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य शिरीष के हाथोवेड ने पत्रकारों से वार्डों के दौरान दी। उन्होंने कहा कि स्वास्थ्य परीक्षण के लिए शिविर लगाये जाने के निर्देश



कामगारों के बेहतर जीवन के लिए कई योजनाएं चल रही हैं। उन्होंने बताया कि सफाई कामगारों को पर्वत मार्ग में लीन उपलब्ध करने के लिए योजना हो लागू है लेकिन इस संदर्भ पर अब तक कोई बजट सतना को उपलब्ध नहीं हुआ है। लिहाजा इस मामले में जल्द ही कार्यवाही कर बजट उपलब्ध कराया जाएगा। पात्र लोगों को वोट का लाभ दिलाए, जो लोग कई वर्षों से कार्यरत हैं, उन्हें रंगभूत करें।

उन्होंने विगमासुक्त को दिए, जिस पर उन्होंने जल्द अमल की बात कही है। श्री हाथोवेड ने बताया कि सफाई

मेयर व डिप्टी कलेक्टर बुलाये गई

राष्ट्रीय आयोग के सदस्य शिरीष के हाथोवेड का स्वागत करने हुए महापौर श्रीमती ममता पाण्डेय और कमिशनर एसके. कर्मरिया सर्किट हाउस पहुंचे। इतना ही नहीं बल्कि बैठक शुरू होने से पहले राष्ट्रीय आयोग के सदस्य ने कहा कि मुझे जब तक एग्रीड बुलाते नहीं आये, तब तक मैं मीटिंग हाल तक नहीं जाऊंगा। इसके बाद हुए महापौर ममता पाण्डेय, डिप्टी कलेक्टर सतना विपारी के साथ राष्ट्रीय आयोग के सदस्य को बैठक के लिए बुलाया।

जिला पंचायत अधिकारी को फटकार

बैठक शुरू होते ही जिला पंचायत के अधिकारी सुनंद सिंह ने अपनी सीट पर बैठे-बैठे शिरीष के हाथोवेड को अपना परिचय दिया, तो वे झड़क गए और बोले कि आपके पंख में तकलीफ है क्या- कि खड़े नहीं हो सकते?

जनप्रतिनिधि का क्या काम?

सफाई कर्मचारी आयोग के सदस्य श्री हाथोवेड को जनप्रतिनिधियों से क्या एग्रीड हो, यह सवाल में नहीं आया। बैठक के पहले सर्किट हाउस में मेरा को मीडिया पर सवाल उठाते हुए उन्होंने डिप्टी कलेक्टर से सवाल किया कि बैठक में जनप्रतिनिधियों को क्या कां जाये है?

प्रोटोकाल में उलझे रहे सफाई कर्मचारी आयोग के सदस्य

बुधवार को राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य शिरीष के हाथोवेड बुधवार को अपने प्रोटोकाल में हो उलझे गये। सुबह 11 बजे से जिला प्रशासन व मेयर निरमल के आभिनवांशों को बैठक के पूर्व उन्होंने डिप्टी कलेक्टर सतना विपारी को अपने कक्ष से बाहर जाने की कहा एवं कलेक्टर को बुलाने की बात कही, जिस पर उन्होंने बताया कि मेयर सल्लभ को बैठक में भाग लेने रोका गए हैं। सफाई कर्मचारी आयोग के सदस्य बैठक के पहले और बैठक के दौरान प्रोटोकाल पर हो उलझे गये दोन नंबर अफर।



दैनिक भास्कर

नागपुर, गुरुवार, 30 मार्च 2017 **15**

सफाईकर्मियों से सम्मानजनक बर्ताव करें: हाथीबेड

व्योरो। कर्मा

स्वच्छता व सफाई का काम करनेवाले कर्मचारी भारत सरकार द्वारा चलाए जानेवाले स्वच्छता अभियान में महत्वपूर्ण भूमिका निभा रहे हैं। जिस कारण प्रशासन उनसे सम्मानजनक बर्ताव करे। उन्हें शासकीय निर्णयानुसार उनके परिवार के सदस्यों नौकरी में प्राथमिकता दी जाए, स्वास्थ्य, शिक्षा तथा आवास सुविधा उपलब्ध करने के आदेश राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य दिल्ली के हाथीबेड ने बुधवार को सफाई कर्मचारी संबंधित आयोजित समीक्षा बैठक में दिए। जिलाधिकारी कार्यालय के सभागृह में आयोजित सफाई कर्मचारियों की समस्याओं से संबंधित समीक्षा बैठक में वे अधिकारियों को दिशा-निर्देश दे रहे थे। इस अवसर पर जिलाधिकारी शैलेश नवाल, समाज कल्याण सहायक आयुक्त

वावासाहब, देशमुख, जिला समाज कल्याण अधिकारी अदिनाशा, रामटेके, पुलिस उपअधीक्षक आर.जे. किल्लेकर, उपमुख्य कार्यकारी अधिकारी विवेक इलमे, जिला शल्यचिकित्सक डा. पुरुषोत्तम मड़ावी, जिला स्वास्थ्य अधिकारी डा. दुर्योधन चव्हाण समेत नगर परिषद के मुख्याधिकारी, महात्मा फुले पिछड़ावर्गीय विकास महामंडल के जिला प्रबंधक, सफाई कर्मचारी संगठन के प्रतिनिधि व सफाई कर्मचारी उपस्थित थे। वर्षा नप में ड्यूटी के समय घायल हुए कर्मचारी की किसी भी अधिकारी द्वारा सुध नहीं लिए जाने का हाथीबेड ने खेद जताया। कर्मचारियों को वैद्यकीय खर्च

देने का आश्वासन मुख्याधिकारी अश्विनी वाघमले ने दिया। जिलाधिकारी नवाल ने भी सफाई कर्मचारी को प्रधानमंत्री जीवनज्योति योजना का लाभ दें, ठेकेदार कर्मियों को दिए जाने वाला वेतन श्रमिक अधिनियम के तहत दें, श्रमिकों का वेतन उनके बैंक खाते में आरटीजीपी द्वारा जमा कराएँ आज निदेश दिए। योजना में अभी तक 217 सफाई कर्मियों को व्यवसाय व शिक्षा के लिए कर्ज उपलब्ध करने की जानकारी महात्मा फुले पिछड़ावर्गीय विकास महामंडल के प्रबंधक ने दी।



खबर

नगर डगर

www.pratidinakhabar.com
अमरावती, मंगलवार, 9 मार्च 2017

रिक्त पदों का भरना जल्द

राष्ट्रीय आयोग सदस्य दिलीप हाथीबेड ने दी जानकारी

प्रतिनिधि, 8 मार्च

अमरावती - प्रधानमंत्री नरेंद्र मोदी ने सबसे समय के बाद देश में स्वच्छता का सपना देखा है। इस सपने को साकार करने के लिए हर विभाग व क्षेत्र में सफाई कर्मियों की आवश्यकता होगी। समाज के बुनियादी ढांचे में जो परिवर्तन रूप से जमीन छल तक सफाई का काम करते हैं, लेकिन इन कर्मचारियों को सफाई का काम सौंपने की बजाय पद रिक्त रहते जा रहे हैं। जब तक सफाई कर्मियों के रिक्त पद नहीं भरे जाते तब तक अभियान सफल नहीं होगा, यह जानकारी राष्ट्रीय सफाई कर्मियों के सदस्य दिलीप हाथीबेड ने दी।

जिलाधीन कार्यालय में आयोजित प्रेसवार्ता में उन्होंने बताया कि 16 मार्च 2017 को मगर कालाजी जिला की अप्रशासित में उन्होंने बतौर सदस्य पद स्वीकार किया। आयोग में कुल 5 सदस्य हैं, लेकिन पिछले तीन सदस्यों की प्रधानमंत्री द्वारा नियुक्ति की गई है। नगर में अर आयोग के सदस्य ने अब तक मध्य प्रदेश के कुछ इलाके मारुट के, कानपुर, वाराणसी, चंडीपुर, गढ़ियाली,

अमरावती : बैठक को संबोधित करते राष्ट्रीय आयोग के सदस्य हाथीबेड व जिलाधीन तथा अधिकारी।

जिलाल तथा अमरावती का दौरा किया है। तीन दिवसीय टूर में जिलाधीन कार्यालय में प्रेसवार्ता के दौरान सफाई कर्मचारियों को दी जाने वाली सेवाओं की जानकारी प्राप्त की, जिसमें कई सालों से टबी पडाने काहर निकाल उनका निपटारा करने का अवकाश दिया है। विशेष कर सफाई कर्मचारियों को सन 2012 से आवास योजना से वंचित रखा जा रहा है। इसकी भी जानकारी दी। अब तक के विविध क्षेत्र के दौर में उन्हें प्रमुखता से एक बात बार-बार पेशान कर रहे हैं पुलिस विभाग की महामार्गिका या नगर परिषद इन विभागों में सफाई कर्मचारियों को पदभरती परित्यक्त तथा है जो कर्मचारी विभागों में कार्यरत हैं

वह सफाई का काम करते वाले परिवर्तन समाज में नहीं है, जिसके कारण वे सफाई का काम छोड़कर पारंपरिक व्यवसायों में चले जा रहे हैं। जबकि लाभांश सफाईकर्मियों नौकरी में वंचित हैं। गैर सफाई कर्मियों पर संबंधित प्रशासन पैसा खर्च कर रहा है, लेकिन लाभांशियों को ठेका पध्ति से रखा जा रहा है। यह उन पर अन्याय है, विशेष कर कि सफाई कर्मियों के लिए नेशनल सफाई कर्मचारी पंजीयन डेटाबेस कापिलेशन द्वारा कर्ज उपलब्ध कराया जाता है, एक से 50 लाख तक प्राप्त कर्ज से वह सफाई कर्मियों सफाई से संबंधित लेजवर शुरू कर सकते हैं, लेकिन

परिपक्वताओं में निधि उपलब्ध नहीं करावने से इस योजना का लाभ सफाई कर्मियों को नहीं मिल पा रहा है।

तीन माह हो स्वास्थ्य जांच

पहले ही पदभरती पर अकुल उनके कार्यरत कर्मचारियों को सुविधाओं से वंचित रखना आम हो चुका है। इसे दूर करने लक्ष्य सफाई कर्मचारियों के स्वास्थ्य पर ध्यान देते हुए हर तीन माह में स्वास्थ्य निरीक्षण कर आयोजन करने के मुख्य दिए हैं।

रिक्त पद का बोझ अधिक

महामार्गिका क्षेत्र में प्रत्येक 1 हजार सफाई कर्मचारी होना चाहिए, मगरा में जनसंख्या अनुसार नियमित 600 कर्मचारियों की आवश्यकता है। शहर के पुलिस विभाग में भी एक माने

साल 2019 तक पदभरती को प्रोत्साहन

सदस्य हाथीबेड ने कहा कि आयोग का कार्यकाल वर्ष 2019 तक है। इस कार्यकाल में सफाई कर्मियों पदभरती पर जोर दिया जाएगा। हर तीन माह में आयोग के सदस्य संबंधित विभागों का जरूरत लेने, साथ ही हर वर्ष आवासों में बंधुओं को भी है या नहीं इसका आकलन करेंगे, विशेष कर पदभरती पर ध्यान केंद्रित किया जाएगा।

वे करीब 2 कर्मचारी जल्द हैं, लेकिन पुलिस विभाग ने अब तक केवल 10 कर्मचारियों के पदों सफाई छोड़ी है। अभी भी इस विभाग में 10 कर्मियों की आवश्यकता है। पदों रिक्त नगर परिषद में भी है। 10 नगर परिषद में 557 पद सफाई हैं, लेकिन 510 कर्मचारियों की ही नियुक्ति की गई है। अभी भी 13 पद रिक्त है, पदों रिक्त स्थानों विभाग में भी देखी जा सकती है। रिक्त पदों का भरण बड़ा है और कर्मचारी व्यवहार जिसके कारण शहरों को स्वच्छ से लक्ष्य नहीं मिल पा रहा है।





वारिसों को नौकरी देने की शर्तें शिथिल करें सफाई आयोग के सदस्य हाथीबेड ने दिए निर्देश



नगर संवाददाता

नागपुर. प्रधानमंत्री नरेन्द्र मोदी ने स्वच्छ भारत अभियान की घोषणा की है, जिसमें विशेष रूप से देशभर के सफाई कर्मचारियों की सहभागिता अधिक महत्वपूर्ण है. इसी तरह उनकी समस्याओं की ओर ध्यान देने की भी महत्वपूर्ण जिम्मेदारी स्थानीय प्रशासन पर है. मनपा में कार्य करते समय मृत कर्मचारी के वारिसों को नौकरी देते समय लगाई जानेवाली शर्तें शिथिल करने के निर्देश राष्ट्रीय सफाई आयोग के सदस्य दिलीप हाथीबेड ने दिए. बुधवार को हाथीबेड ने मनपा पहुंचकर सफाई कर्मचारियों की दृष्टि से प्रशासन की ओर से लिए जा रहे फैसलों की जानकारी ली. इस दौरान महापौर नंदा जिचकार, मनपा आयुक्त श्रावण हर्दिकर, प्रदीप दासखर आदि उपस्थित थे.

सफाई कर्मचारी यूनियन में हो प्रतिनिधि

हाथीबेड ने कहा कि मनपा में कार्य करते समय मृत कर्मचारी के वारिसों को नौकरी देते समय सहमति पत्र मांगा जाता है, जो काफी जटिल होता है. इसी तरह एक वर्ष के भीतर आवेदन करने की भी शर्त रखी गई है, जिसे शिथिल की जानी चाहिए. कर्मचारियों में पदोन्नत होनेवाले कर्मचारियों के वारिसों को लाड व पागे समिति का लाभ देने का निर्णय शीघ्र लेकर राज्य सरकार को अमल के लिए भेजा जाना चाहिए. इसके अलावा सफाई कर्मचारियों की यूनियन में सफाई कर्मचारियों के प्रतिनिधि का समावेश कर प्रलम्बित मामलों का शीघ्र निपटारा किया जाना चाहिए. बैठक में रामपाल तांबे, जयसिंह कुलवाह, प्रशांत खडसे, रामदास वामन, केशव मधुमटके, सारंग सातपुते, एड. वाघमारे आदि उपस्थित थे.

3,890

सफाई कर्मचारियों के पद मंजूर

3,613

पद अब तक भरे गए

277

रिक्त पद

इस तरह अब तक भरे गए पद

वर्ष	पद
2013	217
2014	232
2015	229
2016	190
2017	231

58 वारिसों को तृतीय श्रेणी में नौकरी

चर्चा के दौरान दासखर ने बताया कि लाड समिति की सिफारिशों के अनुसार वारिसों को अब तक कुल 2881 को नौकरी दी गई, जिसमें से 58 वारिसों को तृतीय श्रेणी में नौकरी दी गई है. यहां तक कि हर माह 25 वारिसों की नियुक्ति करने की प्रक्रिया शुरू होने की जानकारी भी दी गई. मनपा आयुक्त श्रावण हर्दिकर ने बताया कि वारिसों की नियुक्ति के लिए आवश्यक दस्तावेजों की पूर्तता करने के लिए शिघ्र लेकर पदों को भरने की कार्यवाही की जा रही है. सूचना के अनुसार सभी मामलों में शीघ्र कार्यवाही कर सफाई कर्मचारियों की समस्याएं हल करने का आश्वासन भी उन्होंने दिया.





Meeting with District Collector, Additional District Collector and other District level Officers of District Lalitpur Uttar Pradesh.



Meeting with District Collector, Additional District Collector and other District level Officers of District Lalitpur Uttar Pradesh.



Sharing the Problems of Safai Karamcharis of Uttar Pradesh with Yogi Adityanath Hon'ble Chief Minister of Uttar Pradesh.

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Sharing the Problems of Safai Karamcharis with Shri Thawar Chand Gehlot Hon'ble Union Minister of Social Justice & Empowerment.

Spot Visit at the site of Sewer Death at NOIDA.



Handing over a cheque of Rs. 10.00 Lakh to dependents of victims of Sewer Death in NOIDA.





Handing over the cheque of Rs.17.00 lakhs to legal heirs of victims of Sewer Death in Gurugram.

Meeting with the Safai Karamcharis of North Delhi Municipal Corporation persuading them to end hunger strike.





सफाई कर्मियों का 19 करोड़ खा गए बाबू, अधिकारी

राष्ट्रीय सफाई कर्मचारी आयोग की सदस्य मंजु दिलेर से सफाई कर्मचारियों और संगठनों ने की शिकायत

LUCKNOW (28 March, inext): नगर निगम के बाबू और अधिकारी मिलकर पिछले कई वर्षों से सफाई कर्मियों के वेतन का बहुत हिस्सा खा रहे थे, पिछले पांच वर्ष में ही करीब 19 करोड़ रुपए से अधिक का बचल बाबू और अधिकारियों ने मिलकर खो दिया है। सफाई कर्मियों को नगर निगम में 7500 रुपए देने का प्रबंधन है, लेकिन सिर्फ 3500 से 4000 रुपए ही दिए गए, बाबू और अधिकारियों ने सफाई कर्मियों के वेतन में यह अंतर भरकर अपना बचल खो दिया है।

लगाए गंभीर आरोप

कर्मचारियों ने कहा कि 1050 कर्मचारी वैतन हैं, लेकिन उन्हें पूरी सैलरी नहीं दी जाती, उन्होंने नगर निगम के बाबू सचिव राधा व अन्य पर आरोप लगाया कि कोई पूरी सैलरी की मांग करता है तो उसे निकाल दिया जाता है। आयोग की सदस्य ने निवेदन दिए कि पूरी सैलरी दी जाए और मासिक बोनस को मैट्रिफिकेशन सौदा दी जाए, जो कर्मों कंप्यूटर प्रकृत जानते हैं उनका प्रमोशन हो, इस दौरान नगर सचिव



कलेक्टर परिसर में की बैठक.

मंजु दिलेर ने जब जवाब मांगने शुरू किए तो सभी की बोलती बंद हो गई.

डीपीआरओ को भी लगाई फटकार

डीपीआरओ भी सचिव निगम की जमानती नहीं दे सके, पिछले कर, व जर्जर को ठीक कर ना बने और बिना कर्मचारी वैतन की जमानती नहीं दी, एकीकृत टैनी अमल कुमार ने शिकायत की कहा कि वेतन नहीं बढ़ा, कर्मचारियों ने कहा कि सौर सफाई के उपकरणों के नम पर सिर्फ मालक व मल्ला ही खरीदें गए हैं, जबकि लाखों का बजट जारी किया गया था.

अधिकारी पीके सिंह, अपर नगर आयुक्त पीके श्रीवास्तव, नगर आयुक्त उदय राय, अपर नगर आयुक्त नंदलाल सिंह, नगर निगम के वित्त लेखा अधिकारी, एडिटर टोनी अमल कुमार सहित तमाम अधिकारी मौजूद थे.

जवाब नहीं दे सके अधिकारी

शिकायतों पर मुकदमा शुरू हुई तो कर्मचारियों

ने एक-एक कर लिखित संप्रज्ञात यादव, नगर सचिव अधिकारी पीके सिंह और अपर नगर आयुक्त पीके श्रीवास्तव पर आरोपों की खड़ी लग दी. कर्मचारी यही नहीं रुके और छह साल का पीएफ फोटाता, पेंशन फोटाता, वटी फोटाता, सीकर सफाई के उपकरणों की खरीद में फोटाता समेत तमाम माफियों का खुलासा किया.

14 साल से एक ही कुर्सी पर कैसे

मंजु दिलेर ने पूरे मामले को सुनने के बाद पीके सिंह को जमानत फटकार लगाई, कहा कि आप और अपर नगर अधिकारी एक ही कुर्सी पर बैठते 10 से 14 वर्ष से जमानत दे रहे हैं, उन्हें से जमानत करत करत हुए एकीकृत टैनी अमल कुमार को अदालत दिए एक कमेटी बनकर पूरे मामले की जांच कराएं, 15 दिनों के अंदर जांच रिपोर्ट तैयार व आयोग को भेजें, खस ही वे भी अदालत दिए कि वे 10 दिनों के अंदर ही सभी मामलों की जांच कराएं, आयोग को सदस्य ने कहा कि नगर सचिव अधिकारी पीके सिंह और अपर नगर आयुक्त पीके श्रीवास्तव पिछले 14 वर्ष से एक ही कुर्सी पर कैसे बैठें हैं, वह खस सचिव और तमाम से अधिकारियों से मिलकर इन्हें हटाने को कहेंगे.

जो भी बिंदु सामने आए है, उसकी विस्तृत जांच कराई जायेगी, नियमानुसार जो भी होगा उसी आधार पर कदम उठाया जायेगा.

उदयराज सिंह, नगर आयुक्त.



कामकाज

1943 में स्वतंत्रता सेनानी राष्ट्रीय लक्ष्मण नायक को बरगपुर जेल में फांसी दी गई।

हिन्दुस्तान

लखनऊ 29 मार्च 2018 08

सफाई कर्मचारियों के वेतन और उपकरण खरीद में भारी गोलमाल

लखनऊ

विश्व कर्मचारी

एन सी एस और एन सी एस के अधिकारी ने सफाई कर्मचारियों को वेतन का बहुत हिस्सा खा रहे थे, पिछले पांच वर्ष में ही करीब 19 करोड़ रुपए से अधिक का बचल बाबू और अधिकारियों ने मिलकर खो दिया है।



मंजु दिलेर, नगर निगम की सदस्य

नगर निगम में सफाई कर्मचारियों के वेतन का बहुत हिस्सा खा रहे थे, पिछले पांच वर्ष में ही करीब 19 करोड़ रुपए से अधिक का बचल बाबू और अधिकारियों ने मिलकर खो दिया है। सफाई कर्मियों को नगर निगम में 7500 रुपए देने का प्रबंधन है, लेकिन सिर्फ 3500 से 4000 रुपए ही दिए गए, बाबू और अधिकारियों ने सफाई कर्मियों के वेतन में यह अंतर भरकर अपना बचल खो दिया है।

अधिकारी पीके सिंह, अपर नगर आयुक्त पीके श्रीवास्तव, नगर आयुक्त उदय राय, अपर नगर आयुक्त नंदलाल सिंह, नगर निगम के वित्त लेखा अधिकारी, एडिटर टोनी अमल कुमार सहित तमाम अधिकारी मौजूद थे.

सफाई कर्मचारियों के वेतन और उपकरण खरीद में भारी गोलमाल

सफाई कर्मचारियों के वेतन और उपकरण खरीद में भारी गोलमाल, नगर निगम के बाबू और अधिकारियों ने सफाई कर्मचारियों के वेतन का बहुत हिस्सा खा रहे थे, पिछले पांच वर्ष में ही करीब 19 करोड़ रुपए से अधिक का बचल बाबू और अधिकारियों ने मिलकर खो दिया है।

डीपीआरओ को भी लगाई फटकार

डीपीआरओ भी सचिव निगम की जमानती नहीं दे सके, पिछले कर, व जर्जर को ठीक कर ना बने और बिना कर्मचारी वैतन की जमानती नहीं दी, एकीकृत टैनी अमल कुमार ने शिकायत की कहा कि वेतन नहीं बढ़ा, कर्मचारियों ने कहा कि सौर सफाई के उपकरणों के नम पर सिर्फ मालक व मल्ला ही खरीदें गए हैं, जबकि लाखों का बजट जारी किया गया था.

जो भी बिंदु सामने आए है, उसकी विस्तृत जांच कराई जायेगी, नियमानुसार जो भी होगा उसी आधार पर कदम उठाया जायेगा.

उदयराज सिंह, नगर आयुक्त. सफाई कर्मचारियों के वेतन और उपकरण खरीद में भारी गोलमाल, नगर निगम के बाबू और अधिकारियों ने सफाई कर्मचारियों के वेतन का बहुत हिस्सा खा रहे थे, पिछले पांच वर्ष में ही करीब 19 करोड़ रुपए से अधिक का बचल बाबू और अधिकारियों ने मिलकर खो दिया है।

विद्युत कर्मचारी मोर्चा संगठन के सदस्यों की पुलिस से भिड़त, आंदोलनकारियों ने सरकार की दमनकारी नीति का विरोध किया

निजीकरण के फैसले के विरोध में शक्ति भवन घेरा

लखनऊ

विश्व कर्मचारी

विद्युत कर्मचारी मोर्चा संगठन के सदस्यों की पुलिस से भिड़त, आंदोलनकारियों ने सरकार की दमनकारी नीति का विरोध किया

निजीकरण के फैसले के विरोध में शक्ति भवन घेरा

विद्युत कर्मचारी मोर्चा संगठन के सदस्यों की पुलिस से भिड़त, आंदोलनकारियों ने सरकार की दमनकारी नीति का विरोध किया

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विद्युत कर्मचारी मोर्चा संगठन के सदस्यों की पुलिस से भिड़त, आंदोलनकारियों ने सरकार की दमनकारी नीति का विरोध किया

निजीकरण के फैसले के विरोध में शक्ति भवन घेरा

कार्यालय जिला सूचना अधिकारी, ललितपुर

समाचार पत्र का नाम 40 जागरण इलाहाबाद

दिनांक 30-8-2017

पत्रिका :

दिनांक

अफसरों के बंगलों से हटेंगे सफाई कर्मचारी



ललितपुर : बैठक में निर्देश देते आयोग की सदस्य तथा मौजूद सीएम व अन्य

ई-पैमेन्ट के जरिये खातों में भेजा जायेगा सफाई कर्मियों का मानदेय

राष्ट्रीय सफाई कर्मचारी आयोग की सदस्य ने बैठक में दिए निर्देश

ललितपुर खुरी : राष्ट्रीय सफाई कर्मचारी आयोग की सदस्य मंजू दिनेश ने मंगलवार को कलेक्टर के सम्मेलन में बैठक की। उन्होंने सफाई कर्मचारियों की तैनाती का ब्यौता सल्ल किया। जिला प्रशासन राज अधिकारी को निर्देशित किया कि अफसरों के बंगलों पर तैनात किये गये सफाई कर्मचारियों को तत्काल हटवा जाये। सफाई कर्मचारियों का मानदेय ई-पैमेन्ट के जरिये खातों में भेजा जाये। उन्होंने समाज कल्याण अधिकारी से सावधान रहने के उद्देश्य से शहरी क्षेत्रों में सफाईकर्मी विनिष्ठ पर जमाने की भी। समाज कल्याण अधिकारी ने बताया कि सरकार के उपरान्त कोई भी सफाईकर्मी ऐसे नहीं पाये गए जो तिर पर मैना दोहे है। बैठक में समाज कल्याण एन नगर पालिका परिषद से आये हुए अधिकारी को पूर्ण तैनाती के साथ न आने पर जिलाधिकारी को नाराजगी का सामना करना पड़ा। उन्होंने आगे से पूर्ण तैनाती के साथ आने को कहा। मंजू दिनेश ने नगर पालिका परिषद में तैनात कर्मचारियों को नियुक्ति के संबंध में

जानकारी दी। बताया गया कि जनसंख्या को देखते हुए कर्मचारियों की संख्या काफ़ी कम है। इस पर उन्होंने कहा कि विभाग में जो पद रिक्त चल रहे हैं, उन पर आउटसोर्सिंग कर्मचारियों की तैनाती की जाए। इन नियुक्तियों में उन पदों को प्राथमिकता दी जाए, जिनके धरिदार में एक भी नीकरी नहीं है।

इस दौरान कालीक समाज के नगर पालिका कर्मचारियों द्वारा शिकायत की गई कि जो कर्मचारी आउटसोर्सिंग पर कार्यरत हैं, उन्हें ठेकेदार द्वारा कम मानदेय दिया जाता है तथा उनका पीएच व ईएएसआई की कटौती के बारे में भी उन्हें नहीं बताया जाता, न ही उसकी कोई पासबुक प्राप्त कराई जाती है। इस पर नगर पालिका के सम्बंधित कर्मचारी द्वारा बताया गया कि कर्मचारियों की ईएएसआई कटौती 2015 से की जा रही है। जिलाधिकारी द्वारा सम्बंधित को निर्देशित किया गया कि वह नये ठेकेदार को नियुक्त करते हुए सभी जानकारी कर्मचारियों को उपलब्ध कराये तथा ई-पैमेन्ट के माध्यम से नियमित मानदेय सौधे उनके खाते में पहुंचाये। आउटसोर्सिंग पर तैनात कर्मचारियों को सूची भी उपलब्ध कराये। मंजू दिनेश ने सीड बैंक मैनेजर के बैठक में अनुमति देते रहने पर कड़ी अफाति जाहिर की। जिला प्रशासन राज अधिकारी को 1 से 7 तारीख के बीच बैठक उपलब्ध कराने के निर्देश दिये। बैठक में उपस्थित लोगों द्वारा यह शिकायत की गई कि आउटसोर्सिंग के माध्यम से तैनात

अधिकारी से जानकारी ली गई। बानों में सफाई व्यवस्था के बारे में पूछा गया। सदस्य द्वारा जिला प्रशासन राज अधिकारी को निर्देशित किया गया कि मौजूदा सफाई कर्मियों को 5 किलोमीटर के अंदर के गांवों में ही तैनात किया जाए। इस दौरान जिलाधिकारी मानदेय सिंह, पुलिस अधीक्षक सतमान ताल पाटिल, मुख्य चिकित्सक अधिकारी डॉ. प्रभात सिंह, अपर जिलाधिकारी योगेन्द्र बाबुर सिंह, उप जिलाधिकारी चंदर मोहन प्रसाद दीक्षित, जिला प्रशासन राज अधिकारी ब्रह्मचारी दुबे, जिला बैरिक शिक्षा अधिकारी अमरोसा कुमार, जिला समाज कल्याण अधिकारी रिंकु सिंह राठी, जिला प्रोबेशन अधिकारी श्वेता



इलाहाबाद के सफाई कर्मचारियों की समर्थन समिति आयोग की सदस्य।

अम्बेडकर पुस्तकालय से तस्वीरें हटवाने को कहा

ललितपुर : राष्ट्रीय सफाई कर्मचारी आयोग की सदस्य मंजू दिनेश ने सफाई कर्मचारियों की जेल और जेल के नजदीक इलाहपुरा निक्षेप बस्ती का भ्रमन किया गया। निरीक्षण के दौरान सदस्य द्वारा कालीक समाज के लोगों की समस्याएं सुनी गईं तथा उनके तबियत समाधान के निर्देश सम्बंधित अधिकारियों को दिये। इसी दौरान बस्ती में निक्षेप वाले के लम्बे समय से खूने होने तथा सड़क के छत्राव हानत में होने की शिकायत की गई, जिस पर उन्होंने नाराजगी जाहिर करते हुए सम्बंधित अधिकारियों को समस्या के तत्काल निराकरण के निर्देश दिये गए। उन्होंने यह भी कहा कि अम्बेडकर पुस्तकालय में औषध कब्जे को हटकर उसमें एक बस्ता धर बनाया जाए।

कर्मचारियों की संख्या बढ़ाकर वैतन आवंटित किया जाता है, परन्तु वास्तव में कर्मचारियों की संख्या कम होती है। इस पर जिलाधिकारी ने कहा कि इस मामले की तत्काल जांच कराई जाएगी। सफाई कर्मियों के बच्चों के विद्यालय में एडमिशन की स्थिति के बारे में जिला बैरिक शिक्षा

कुमार गुप्ता, कम प्रवर्तन अधिकारी राजकुमार, आतिथिक जिला सूचना अधिकारी केबी मिश्र, नगर पालिका से आतिथिक अधिकारी के प्रतिनिधि सूचना विभाग से सुमित कुमार कालीक स्थित कालीक समाज के नेता तथा जिला सख्त में सफाई कर्मचारी मौजूद रहे।

अवलोकित

जिला सूचना अधिकारी

जिलाधिकारी



जिला सूचना कार्यालय, बदायूँ

६० जागरण (बोले)
13-06-17 (निरीक्षा शाखा)

सफाई कर्मचारियों को दिया जाए उनका हक : मंजू दिले

नगरपालिका संसदद्वारा बदायूँ नगर पालिका और नगर पंचायत में निवास करवा कर्मचारियों की समस्याओं को सुनी हुई राष्ट्रीय सफाई कर्मचारियों की समस्याओं को मंजू दिले ने निरीक्षा-निरीक्षण विभाग (नमो) द्वारा कि महिला कर्मचारियों को मुक्त के पास कुछ समय की हट्टी दी जाऊ, यदि वह अपने पढ़ाई को स्कूल करने के बाद हो सके।

मंत्रालय को कोर्टोर्ट सफाई में हुई निरीक्षण में निरीक्षण निरीक्षण व राष्ट्रीय सफाई कर्मचारियों को मुक्त के पास कुछ समय की हट्टी दी जाऊ, यदि वह अपने पढ़ाई को स्कूल करने के बाद हो सके।

उन्होंने यह भी कहा कि महिला सफाई कर्मचारियों के लिए हट्टी बनाने के लिए नमो कर्मचारियों को मुक्त के पास कुछ समय की हट्टी दी जाऊ, यदि वह अपने पढ़ाई को स्कूल करने के बाद हो सके।

सफाई कर्मियों के अधिकारों का न हो हनन

बदायूँ। राष्ट्रीय सफाई कर्मचारी आयोग की अध्यक्ष मंजू दिले ने नगर पालिका/नगर पंचायत के सफाई कर्मचारियों के सम्बंध में जानकारी ली।

जिलाधिकारी अभिता श्रीवास्तव तथा राष्ट्रीय सफाई कर्मचारी आयोग की अध्यक्ष के साथ कलेक्टर स्थित सभागार में बैठक आयोजित की गई।

उन्होंने कहा कि महिला सफाई कर्मचारी को आठ बजे इगुटी पर डुलता बाटिए, क्योंकि वह अपने बच्चे को समय से स्कूल छोड़ सके। उन्होंने ईओ को निर्देश दिए कि समय समय पर स्वास्थ्य केन्द्र लगाकर सफाई कर्मचारियों को जा। स्वास्थ्य परीक्षण होना चाहिए। उन्होंने ईओ से कहा कि सभी सफाई कर्मचारियों के पास नाले में सफाई करने के लिए फिट होनी चाहिए। उन्होंने यह भी कहा कि महिला सफाई कर्मचारी के लिए हेल्थ बदलने के लिए कमरे की भी व्यवस्था होनी चाहिए। उन्होंने सभी अधिकारियों को निर्देश दिए कि किसी भी सफाई कर्मचारी के हकों का हनन नहीं होना चाहिए और उनको पूरा हक मिलना चाहिए और ऐसा नहीं हुआ तो उनके फिट हट्टी उच्च स्तरीय कार्यवाही की जाएगी।

मंजू दिले ने सुनी सफाई कर्मियों की समस्याएं

बिलासपुर। राष्ट्रीय सफाई कर्मचारी आयोग की अध्यक्ष मंजू दिले ने नगर पालिका परिषद के सभागार में सफाई कर्मियों की समस्याओं को सुनी। उन्होंने कहा कि भारत सरकार द्वारा बलाए जा रहे स्वच्छता अभियान में सफाई कर्मचारियों अपनी अहम भूमिका निभाते हैं। इसलिए सरकार द्वारा प्रदान की जाने वाली सभी सुविधाएं उनके समय पर उपलब्ध कराई जाएं। उन्होंने कहा कि नगर पालिका और नगर पंचायतों को उनके स्वास्थ्य परीक्षण के लिए समय-समय पर निरीक्षण हेल्प केन्द्र लगाना परीक्षण कराया जाना चाहिए।

उन्होंने कहा कि सभी सफाई कर्मचारियों को लिए समय पर सही

कैप लगाकर सफाई कर्मचारियों का हो स्वास्थ्य परीक्षण

बदायूँ। राष्ट्रीय सफाई कर्मचारी आयोग की अध्यक्ष मंजू दिले ने निरीक्षण निरीक्षण व राष्ट्रीय सफाई कर्मचारियों को मुक्त के पास कुछ समय की हट्टी दी जाऊ, यदि वह अपने पढ़ाई को स्कूल करने के बाद हो सके।

उन्होंने यह भी कहा कि महिला सफाई कर्मचारियों के लिए हट्टी बनाने के लिए नमो कर्मचारियों को मुक्त के पास कुछ समय की हट्टी दी जाऊ, यदि वह अपने पढ़ाई को स्कूल करने के बाद हो सके।



६० जागरण (बोले)
14-06-17

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Courtesy call meeting with Hon'ble Governor of Karnataka

State level review meeting Karnataka with the Chief Secretary, Additional Chief Secretary Deptt. Social Welfare, Additional Chief Secretary Urban Development, Additional Chief Secretary RDPR and others concerned officials at conference hall Vidhana Souda Bangalore.



Meeting with principal secretary Social welfare, Principal Secretary Department of Housing, Director of Municipal Administration, MD of Rajiv Gandhi Rural Housing Corporation Ltd., and Commissioner of Slum clearance board Karnataka & Commissioner of BBMP, & other officials, regarding Housing schemes of Safai Karamcharis.





Meeting in Vidhana Soudha with Regional PF commissioner, Deputy Chief Labour commissioner, Regional Director ESIC, commissioner of Labour Karnataka. Discussed about PF, ESI and minimum wage of Safai Karamcharis.



Meeting with Management of ISRO at ISRO headquarters Bangalore.



Meeting with government hospital in Anantapur district on 07.09.2017

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Meeting with District Collector & all other concerned officers on death of three manual scavengers death while doing manual scavenging at Coimbatore, on 26.12.2017.

Cheque of Rs. 10 Lakhs Compensation Paid to the Dependents of Manual Scavenger in Coimbatore Death Case.



Meeting with district commissioner Chittoor and other concerned officers discuss regarding the death of 7 manual scavenger.





Visit and Inspection on the spot of death of seven people engaging in manual scavenging in palamner Chittoor district Andhra Pradesh.

Meeting with Shri Yeshi Tsering Chief secretary Government of Meghalaya regarding the Service, living and working conditions of Safai Karamcharis.



Meeting with Smt. Kiran Bedi, Lieutenant Governor of Puducherry at Raj Bhawan.

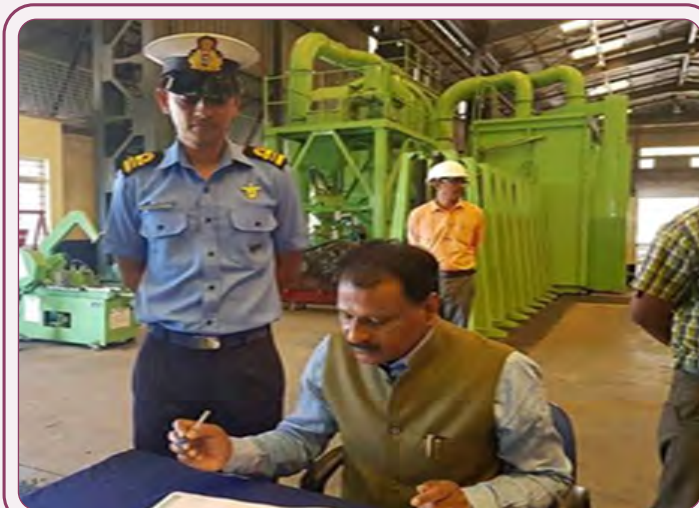
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Joined Walkathon of Dengue awareness programme with Smt. Kiran Bedi, Lieutenant Governor of Puducherry.



Meeting with the officials of Naval Base sea bird center in Karwar.



Meeting with the officials of Naval Base sea bird center in Karwar.





Inspection & Visit of Karwar District discussed about problems of Safai Karamcharis

Instructed to DC Vellore to Issue the compensation to dependents of Manual Scavengers death victims.



Inspection & Visit of Vellore District discussed about problems of Safai Karamcharis.

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



Meeting with Director and other concerned officers of KIMS hospital Hubli and leaders of Safai Karamcharis.

Discussion with Hon'ble Governor Kolkata regarding the problems of Safai Karamcharis.



Belgaum Basti Visit and listening the problems of Safai Karamcharis.



DD,I&PR,
CHITTOOR.

THE HINDU PAGE No: 7

- 4 MAR 2018

Pilot project in 5 districts to check manual scavenging

Collectors to face action in case of deaths due to the practice

STAFF REPORTER
CHITTOOR

National Commission for Safai Karmacharis (NCSK) member Jagadeesh Hiremani on Saturday said five districts in the State were selected for a survey of prevalence of manual scavenging and rehabilitation measures.

The pilot project, as part of a national-level exercise taken up by the Central government, would be completed by April-end.

Addressing mediapersons at Palamaner, Mr. Hiremani said the prime objective of the survey was to create awareness among the health workers in all civic bodies and private establishments against manual scavenging and promote the rules and regulations as per the Prohibition of Employment as Manual Scavenger and their Rehabilitation Act, 2013.

The survey would be done in Visakhapatnam, East and



National commission for Safai Karmacharis member Jagadeesh Hiremani at the septic tank tragedy site in Chittoor district, on Saturday.

West Godavari, Krishna and Prakasam districts.

Safety measures

Mr. Hiremani said all the heads of district administration in the country were informed to tackle the inhuman practice of manual scavenging, and initiate steps for providing the safai workers with foolproof safety gadgets and training in mechanised scavenging.

The NCSK member cautioned that in case of any casualty occurring due to manual scavenging either in government or private sector, the area officers such as Collectors and other revenue officials would face severe consequences as their names would be included in the First Information Reports (FIRs) as AI. "In spite of their hard work, the safai workers are being employed

on temporary basis all over India, and they are subjected to discrimination and poor wages," he said.

Inspection

Mr. Hiremani, accompanied by Deputy Director (Social Welfare) Vijay Kumar and Deputy SP (Palamaner) K. Chowdeswari, visited the S.V. Hatcheries at Moram village of Palamaner mandal and inspected the septic tank tragedy site (where seven workers were killed due to poisonous gases on February 16). He interacted with the family members of the deceased workers, and enquired about the financial benefits promised to them.

Ms. Chowdeswari said five families were paid ₹25 lakh each and the process was on in case of the other two families from Karnataka.

Earlier, Mr. Hiremani conducted inspections in the Chittoor municipal corporation.

Hubli- Dharwad Municipal Corporation

Contractors clean up HDMC in the name of safai karamcharis

National commission for the labourers unearths racket of garbage contractors pocketing salaries of 700 present only on a fictitious list

EXPRESS NEWS SERVICE@Hubballi

NATIONAL Commission for Safai Karamcharis has unearthed a list of 700 fake safai karamcharis in Hubballi-Dharwad Municipal Corporation. Garbage contractors drew and pocketed salaries remitted in the names of these fake workers, it has surfaced.

The Commission has since served a notice to the HDMC commissioner to conduct an inquiry into the irregularity and submit a report within a month.

Member of NCSK Jagdish Hiremani told media persons here on Monday that the Commission has taken up the matter seriously after it got the data of fake civic workers.

"We have asked the HDMC commissioner to submit a report of the Employees' State Insurance (ESI) and Provident Fund (PF) details of all employees of the organisation in the last 15 years within a month," he said.

Apart from HDMC, some other government organisations have implemented the direct salary credit system to safai karamcharis. Once the system is implemented in HDMC, all names of bogus workers will be weeded out.

Hiremani also expressed displeasure over HDMC not providing break-fast to civic workers. As many as 34,000 civic labourers work in the state. The Commission has asked the govern-

Survey of manual scavengers

Despite all efforts to stop it, the practice of manual scavenging still exists in Karnataka, according to Hiremani. To completely eradicate this, the Commission has launched a survey in five districts of the state on a pilot bases. Dharwad, Kalaburgi, Bengaluru Rural, Kolar and Mysuru are the target districts. NCSK Member Jagdish Hiremani has appealed on behalf of the Commission for those practicing the abolished profession to come forward and "announce themselves" in order to avail benefits of various government schemes launched at weaning them out of the trade.

ment to make them permanent employees.

"We have asked the state government to make their jobs permanent, and if it is facing any funds problem over this, we have suggested that it approach the Union government. As a result, the jobs of 12,000 labourers have been secured, and the rest will be absorbed in a phased manner," he said.

He accused the state government of creating confusion in sealing the jobs of safai karamcharis. "Instead of considering the services of labourers currently working, the government is issuing new application forms to fill up the posts, which is not

right. While doing so, old employees should get priority," he said.

Hiremani also said the Municipal Administration department had passed a new order, which states that there should be one pourakarmika for 700 people. "If you go by this order, around 12,000 workers out of the total 34,000 would lose their jobs. The Commission will instruct the department not to turn away even a single worker. The order should be rectified to this effect," he said.

Hiremani added that many cases of contractors cheating labourers by not paying them ESI and PF had come to the notice of the Commission. "The Commission has asked the Anti-Corruption Bureau to conduct an inquiry in such cases and submit an 'action taken' report to it within a month. If the ACB fails to submit a report within a month, the Commission will take action," Hiremani said.

KIMS not paying minimum wages
Hiremani revealed that even in Karnataka Institute of Medical Science (KIMS), safai karamcharis were not being paid as per the new Wages Act. "We will take strict action against those found guilty of such violations," he warned.

Hiremani also accused the state government of not utilising grants provided through the Commission. "So far, out of Rs 130 crore, the state has utilised only Rs 60 lakh," he said.







EXPRESS NEWS SERVICE
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CONTRADICTING official reports that said that no manual scavenging is taking place in the city, the sanitary workers said that they are forced to do it, at a grievance meeting, here on Thursday. As part of the survey of the National Commission for Safai Karamcharis, Jagadish Kiremant, a member of the commission heard the grievance of the sanitary workers of the corporation.

In the meeting, officials of the district administration, including Collector K Veera Raghava Rao and Corporation Commissioner S Anesh Sekhar, submit-

ted a report to Heymann.

The report, which contained a detailed data on the wages and benefits granted to the sanitary workers, including permanent, outsourced and daily-wage workers working under the Corporation, claimed that manual scavenging is no longer practiced.

However, the sanitary workers said, "We are not provided equipment to clean and the tricycle given to collect waste has to be repaired on our own expense," lamented a contract sanitary worker. "Moreover the contractors loot our salary depriving us of even the meagre ₹320 per day allotted by the Corporation," she added.

Hiremani ordered the district

administration to probe into it and take immediate action against the contractors, if found guilty. He also appealed to the workers to say no to manual scavenging at all costs.

"Never agree to clean sewage with bare hands. Be aware of your rights to avail the benefits," Hiremani said and advised the authorities to be compassionate and help the workers understand their rights. He also directed the

police to file FIR against any person who force the workers to clean manually.

The meeting also revealed that a majority of the sanitary workers are not aware of the benefits they are entitled to, including educational fees for children, housing and medical schemes.

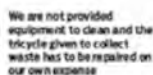
Deprived of national funding

The meeting also brought to the fore that the sanitary workers in Tamil Nadu have not been getting the national funding entitled to them under the National Safai Karamcharis Finance & Development Corporation (NSKFC).

According to the rule, every worker in the State can avail loan ranging between ₹10,000 to ₹1

erore, for education, medical and housing expenditures of the workers and their dependents, from their respective corporation. But this scheme had been on a standstill since 2000 for reasons unknown even to officials. Hiremani directed the Collector to find out reasons behind it.

The National Commission for Safai Karamcharis, under the guidance of Prime Minister Narendra Modi, is set out to improve the standard of living of sanitary workers throughout the country before the year 2022. "Through these surveys, we are aiming to make available the three basic necessities, education, health and housing, to the workers before 2022," he said.



A sanitary window

'Treated like slaves, forced to do manual scavenging'

Sanitary Workers Pour Out Woes Before National Commission

Mumbai: Slated to convene from 14-15 January, the Commission, presided by Justice J. S. Chelur, will hear the petitioners' case against the Municipal Corporation of Mumbai (MCMC) for forcing them to do manual scavenging. The petitioners, who are mostly women, have filed a petition in the Commission, seeking compensation for the work done by them. They also seek a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging. The petitioners have also sought a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging. The petitioners have also sought a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging.



Sanitary workers, including members of National Commission for Safai Karamcharis, interacting with officials of district administration and city corporation at work as sanitary workers and took stock of work done during past year.

PILE OF WOES

- Forced to stop work
- Minimum strength & wages despite due to population
- Safety for work, even hours
- 3-4 hrs due to apathy of govt
- Exploitation more in rural areas
- National commission has spent and nothing done
- We are paid once in three months. Contractors take away a portion of our wages and don't give us safety gear too. We don't know what to do. We are not getting any benefit from the govt.
- Sanitary workers

Sanitary workers, including members of National Commission for Safai Karamcharis, interacting with officials of district administration and city corporation at work as sanitary workers and took stock of work done during past year.

Their requests have been noted. The petitioners have also sought a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging. The petitioners have also sought a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging. The petitioners have also sought a permanent injunction against the MCMC to stop them from forcing them to do manual scavenging.

2020ರೊಳಗೆ ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಸೌಲಭ್ಯ

ಮಲಗುಂಡಿ ಕಾರ್ಮಿಕರು, ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಸವಲತ್ತು: ಜಗದೀಶ್ ಹಿರೇಮನಿ | ಡಿಸೆಂಬರ್‌ನಲ್ಲಿ ಕುಂದುಕೊರತೆಗಳ ಸಭೆ

• **ಸಲಹೆಗಾರರ ಪರಿಷತ್** ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಸೌಲಭ್ಯ ನೀಡುವ ಕಾರ್ಯಕ್ರಮವನ್ನು ಜಗದೀಶ್ ಹಿರೇಮನಿ ಅವರು ಉದ್ಘಾಟಿಸಿದರು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಸೌಲಭ್ಯ ನೀಡುವ ಕಾರ್ಯಕ್ರಮವನ್ನು ಜಗದೀಶ್ ಹಿರೇಮನಿ ಅವರು ಉದ್ಘಾಟಿಸಿದರು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಸೌಲಭ್ಯ ನೀಡುವ ಕಾರ್ಯಕ್ರಮವನ್ನು ಜಗದೀಶ್ ಹಿರೇಮನಿ ಅವರು ಉದ್ಘಾಟಿಸಿದರು.



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'Initiate stern action on contractors harassing safai karmacharis'

DHARWAD: National Safai Karmachari Commission member Jagadish Hiremani has directed the district officials to initiate stern action against the contractors who are harassing the pourakarmikas.

He noted this while chairing a review meeting on 'Social, economical, educational standards of pourakarmikas' held at the deputy commissioner's office in Dharwad on Monday.

He said, there are a total of 8,824 pourakarmikas serving at town panchayat's, Hubballi-Dharwad Municipal corporation, Karnatak University, KIMS and DIMHANS. However, there were complaints that they were not getting facilities provided by the government.

Written complaints have been given to the Commission alleging officials hand-in-glove with contractors in depriving facilities to pourakarmikas.

'Check harassment'

The Commission has taken

up state tour programme to address the problems of the pourakarmikas to direct the deputy commissioner to identify the officials harassing the safai karmacharis and initiate criminal action.

As this is the first meeting, the Commission would not take any strong action but has warned the contractors and officials to mend their working style. If the same continues, stern action will be taken against the erring officials, including the deputy commissioner, he warned.

The government has brought in several measures under the Safai Karmacharis Development Corporation and Dr B R Ambedkar Development Corporation for enhancing the living standards of the pourakarmikas. The role of the officials is vital in reaching these benefits to the target group.

As a new measure, loan amount from ₹ 35,000 to ₹ five lakh is being given to the

pourakarmikas. Majority of the pourakarmikas should reap benefits from the loan scheme, he stressed.

'No manual cleaning'

Plans are afoot to eradicate contract system and manual cleaning of drainage in the country. The officials have to work in this direction and give no space for violation of human rights, he said.

Mr Hiremani stated that the civic authorities or the contractor have to compulsory provide break-fast to the pourakarmikas.

The district vigilance committee will be inspecting the break-fast distribution and in any loopholes found, they would directly inform the Commission, he said.

Deputy Commissioner S B Bommanahalli, SP G Sangeeta, ADC Ibrahim Maigur, HDMC Commissioner Sidhalingayya Hiremath, Vijay Guntral, Laxman Bakkai and others were present.

DH News Service



National Safai Karmachari Commission member Jagadish Hiremani chairing a review meeting at the deputy commissioner's office in Dharwad on Monday. Deputy Commissioner S B Bommanahalli, ADC Ibrahim Maigur and others are seen. DH PHOTO





माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 03.08.2017 को उपायुक्त, पुलिस अधीक्षक, जिला श्री मुक्तसर साहिब (पंजाब) एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 05.08.2017 को एस.डी.एम., फरीदकोट एवं फरीदकोट जिले की नगरपरिषद/नगरपालिकाओं के अधिकारियों के साथ बैठक करते हुए)



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 05.08.2017 को एस.डी.एम., कोटकपुरा, जिला फरीदकोट एवं कोटकपुरा की नगरपरिषद के अधिकारियों के साथ बैठक करते हुए



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 05.08.2017 को एस.डी.एम., फिरोजपुर एवं जिला फिरोजपुर की नगरपरिषद/नगरपालिकाओं के अधिकारियों के साथ बैठक करते हुए





माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 22.08.2017 को एस.डी.एम., पानीपत, आयुक्त, पानीपत नगर निगम एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 06.09.2017 को अतिरिक्त उपायुक्त, अतिरिक्त पुलिस अधीक्षक, जिला ऊना एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 08.09.2017 को सहायक आयुक्त, उप पुलिस अधीक्षक, जिला कांगड़ा एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 15.09.2017 को जिला कलेक्टर, पुलिस अधीक्षक, जिला बीकानेर एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए

माननीय सदस्य, स्वामी सदानन्द महाराज जी दिनांक 16.09.2017 को जिला कलेक्टर, पुलिस अधीक्षक, जिला चुरू एवं जिले के अन्य संबंधित अधिकारियों के साथ बैठक करते हुए







6 | दैनिक जागरण रेवाड़ी, 2 नवंबर 2017

सरकारी कार्यालयों में ही नहीं हो रही लेबर एक्ट की पालना

अमित सैनी • रेवाड़ी

राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य स्वामी सदानंद महाराज ने कहा कि सफाई कर्मचारियों को सबसे ज्यादा दिक्कतें सरकारी विभागों में ही आ रही हैं। यहां लेबर एक्ट की पालना ही नहीं की जाती। स्वामी सदानंद बुधवार देर शाम को रेवाड़ी पहुंचने के बाद पीडब्ल्यूडी रेस्ट हाउस में दैनिक जागरण के साथ विशेष बातचीत कर रहे थे।

बृहस्पतिवार को वे रेवाड़ी में जिला उपायुक्त व अन्य विभागों के अधिकारियों की बैठक लेकर सफाई कर्मचारियों की समस्याओं के समाधान के संबंध में विशेष निर्देश देंगे।

सदानंद महाराज ने बताया कि श्रम अधिनियम 1970 के तहत ठेका छोड़ने के बावजूद भी संबंधित विभाग की सफाई कर्मचारियों के प्रति जिम्मेदारी होती है। सफाई कर्मियों को वर्दी देना,

नाराजगी



स्वामी सदानंद महाराज •

- राष्ट्रीय सफाई कर्मचारी आयोग के सदस्य स्वामी सदानंद महाराज ने कहा
- विभागों में व्यवस्था को दुरुस्त कराना ही प्राथमिकता

पीएफ कटवाना व उन्हें पे-स्लिप दिलाना विभागीय अधिकारियों का काम है, लेकिन ज्यादातर विभाग अपनी

इस जिम्मेदारी को उठा नहीं रहे हैं। खासियत सफाई कर्मचारी उठा रहे हैं। केंद्र सरकार द्वारा गठित राजकीय सफाई कर्मचारी वित्त एवं विकास निगम में सफाई कर्मचारियों व उनके आश्रितों को प्रश्न देने का प्रावधान है लेकिन हरियाणा में इसका भी लाभ कर्मचारियों को नहीं दिया जा रहा है।

मैनहॉल साफ करते समय कर्मचारी की मृत्यु हो जाने पर भी 10 लाख का मुआवजा व लापरवाही करने वालों पर एफआईआर दर्ज करने के निर्देश खुद उच्चतम न्यायालय दे चुका है लेकिन इन निर्देशों की भी पालना नहीं होती। सफाई कर्मचारियों के लिए ये सभी व्यवस्थाएं कराने के लिए ही वे जिलास्तर पर जाकर अधिकारियों की बैठकें ले रहे हैं तथा शीघ्र ही मुख्यमंत्री मनोहर लाल से भी मुलाकात की जाएगी।

दैनिक भास्कर

फिरोजपुर . फाजिल्का . मुक्तसर . अबोहर

लालकोठी हादसे पर कमेटी बनाकर 10 दिन में रिपोर्ट दें: स्वामी सदानंद

राष्ट्रीय सफाई कर्मचारी कमिशन के सदस्य ने सुनीं सफाई सेवकों की समस्याएं

महाराज सदानंद महाराज के साथ विचार विमर्श करते प्रशासनिक अधिकारी।

वीरवार को नेशनल कमिशन फॉर सफाई कर्मचारियों भारत सरकार (मिनिस्ट्री ऑफ सोशल जस्टिस व इम्प्लोयमेंट) के सदस्य स्वामी सदानंद महाराज ने मौजूद कमेटी के दफ्तर में डिस्कोजल हादसे में मारे गए बाप-बेटे के परिवार के सदस्यों व प्रशासन से मीटिंग की। इस मौके पर एसडीएम नरिन्द सिंह, डीएसपी राजपाल सिंह व तहसीलदार नुमेल सिंह के अलावा एनआर नीलकंठ पंजाब प्रधान पब्लिक समाज परिवर्तन भी हाजिर थे। इस अवसर पर स्वामी सदानंद को सफाई सेवक सुनिन के प्रधान राजेश कुमार ने नगर कमिशन में सफाई कर्मचारियों की कमी, चार महीनों की तनख़ाह न मिलने व सफाई कर्मचारियों के लिए पेशन लागू करने संबंधी मांग पत्र भी दिया गया। बैठक में उस समय मौजूद होती दिखाई दी जब सदस्य स्वामी सदानंद महाराज के साथ आए पब्लिक समाज परिवर्तन के पंजाब प्रधान एनआर. नीलकंठ ने एसडीएम नरिन्द सिंह व डीएसपी राजपाल सिंह को लालकोठी हादसे के जिम्मेदार व्यक्तियों पर शाम 5 बजे तक जांच पूरी करने व जांच उपरान्त पत्रा दर्ज करने के लिए कहा। इस पर उक्त दोनों अधिकारियों ने बताया कि यह मामला सेक्टर बोर्ड से संबंधित है, इस लिए बिना विभाग की रिपोर्ट के इतनी जल्दी न तो जांच पूरी कर सकते हैं और न ही पत्रा दर्ज सकते हैं। दूसरे तरफ लाल पंद की बेटी व बिट्टू कुमार की बहन सोनू ने भी सेक्टर बोर्ड के अधिकारियों

विरुद्ध किसी भी प्रकार की कोई शिकायत न होने की बात कही। नीलकंठ व कमिशन के सदस्य स्वामी सदानंद महाराज ने कहा कि उक्त अधिनियम के बाद सुप्रीम कोर्ट की ओर से ऐसे हादसों के पीड़ितों के लिए लग की गई 10 लाख रुपये परिवार को मिलनी चाहिए थी, जो न तो पंजाब सरकार की ओर से दी गई व न ही केंद्र सरकार की ओर से दी गई, जिस लिए आज कमिशन पीड़ित परिवार को उनके अधिकार दिलाने के लिए गिरावड़ा आया है। इस मौके पर कमिशन की ओर से उच्च अधिकारियों को उक्त घटना की जांच के लिए एक कमेटी का गठन करने के लिए कहा जो 10 दिनों तक अपनी रिपोर्ट उक्त कमिशन को भेजेगी। (गोविन्द गुप्ता)











ANNEXURES



ANNEXURE - I

रजिस्ट्री सं० डी० एल०-33004/99

REGD. NO. D. L.-33004/99

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY

भाग I—खण्ड 1

PART I—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 98] नई दिल्ली, शुक्रवार, अप्रैल 1, 2016/चैत्र 12, 1938
No. 98] NEW DELHI, FRIDAY, APRIL 1, 2016/ CHAITRA 12, 1938

सामाजिक न्याय और अधिकारिता मंत्रालय

(अनुसूचित जाति विकास प्रभाग)

संकल्प

नई दिल्ली, 31 मार्च, 2016

सं. 17015/18/2015-आरआईसी.—भारत सरकार के दिनांक 06.03.2013 के संकल्प के क्रम में, राष्ट्रीय सफाई कर्मचारी आयोग (एनसीएसके) का कार्यकाल एतद्वारा अगले तीन वर्षों की अवधि अर्थात् 01.04.2016 से 31.03.2019 तक बढ़ाया जाता है।

2. आयोग के विचारार्थ विषय वही रहेंगे जो दिनांक 02.03.2009 के संकल्प सं. 17015/17/2008-आरआईसी में यथाअधिसूचित हैं। यह आयोग द्वाय से मैला उठाने वाले कर्मियों के निरोजन का प्रतिपेध और उनका पुनर्वास अधिनियम, 2013 की धारा 31(1) में यथा उल्लिखित प्रकारों का निष्पादन करना रहेगा। इसके संघटन, शक्ति, प्रक्रियागत मामलों तथा वार्षिक रिपोर्ट में संबंधित प्रावधान, दिनांक 09.09.2004 के संकल्प सं. 17015/18/2003-एससीडी-VI के पैरा 3 तथा 5-7 द्वारा शासित होते रहेंगे।

डी. एल. मीना, संयुक्त सचिव

1620 G/16

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

ANNEXURE - II



2

THE GAZETTE OF INDIA : EXTRAORDINARY

[PART I—SEC. 1]

MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT (SCHEDULED CASTES DEVELOPMENT DIVISION)

RESOLUTION

New Delhi, 31st March, 2016

No. 17015/18/2015-RIC.—In continuation of the Government of India Resolution dated 06.03.2013, the term of the National Commission for Safai Karamcharis (NCSK) is hereby extended for a further period of three years, i.e. from 01.04.2016 to 31.03.2019.

2. The terms of reference of the Commission will continue to be the same as notified in the Resolution No. 17015/17/2008-RIC dated 02.03.2009. The Commission will continue to perform the functions as mentioned in Section 31(1) of the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act 2013. The provisions regarding its composition, power, procedural matters and Annual Report will continue to be governed by paras 3 and 5-7 of the Resolution No. 17015/18/2003-SCD-VI dated 09.09.2004.

B. L. MEENA, Jt. Secy.



रजिस्ट्री सं० डी० एल०-33004/99

REGD. NO. D. L.-33004/99

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY

भाग I—खण्ड 1
PART I—Section 1

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 90] नई दिल्ली, सोमवार, मार्च 2, 2009/फाल्गुन 11, 1930
No. 90] NEW DELHI, MONDAY, MARCH 2, 2009/PHALGUNA 11, 1930

सामाजिक न्याय और अधिकारिता मंत्रालय

(अनुसूचित जाति विकास प्रभाग)

संकल्प

नई दिल्ली, 2 मार्च, 2009

सं. 17015/17/2008-आर.आई. सैल.—भारत सरकार के दिनांक 9-9-2004 के संकल्प संख्या 17015/18/2003-एस.सी. डी.-VI और दिनांक 28-12-2007 के संकल्प संख्या 17015/8/2007-आर.आई.सैल के अनुसरण में राष्ट्रीय सफाई कर्मचारी आयोग के कार्यकाल को एतद्वारा निम्नलिखित विचारार्थ विषयों के साथ दिनांक 1-4-2009 से 31-3-2010 तक की अवधि के लिए बढ़ाया जाता है :-

- (क) सफाई कर्मचारियों के लिए स्थिति, सुविधाओं और अवसरों में असमानता समाप्त करने के लिए कार्य योजना के अधीन विनिर्दिष्ट कार्यक्रमों की केन्द्रीय सरकार को सिफारिश करना;
- (ख) सफाई कर्मचारियों और विशेषकर स्केवेंजर्स के सामाजिक व आर्थिक पुनर्वास से संबंधित कार्यक्रमों एवं स्कॉमों के क्रियान्वयन का अध्ययन व मूल्यांकन करना;
- (ग) विनिर्दिष्ट शिकायतों की जांच करना और निम्नलिखित को क्रियान्वित न किए जाने से संबंधित विषयों पर अपनी ओर से ध्यान देना :-
 - (1) सफाई कर्मचारियों के किसी समूह की बाबत कार्यक्रम या स्कॉम;

(ii) सफाई कर्मचारियों की कठिनाइयों को कम करने के लिए विनिश्चय, मार्गदर्शन या अनुदेश;

(iii) सफाई कर्मचारियों के सामाजिक एवं आर्थिक उत्थान के लिए उपाय;

(iv) सफाई कर्मचारियों को लागू किसी विधि के उपबंध; और ऐसे विषयों को संबंधित प्राधिकारियों अथवा केन्द्रीय या राज्य सरकारों के साथ उठाना;

(घ) कार्य की स्थितियों का अध्ययन और मानीटरिंग जो सरकार, नगर निगमों और पंचायतों सहित विभिन्न प्रकार के नियोक्ताओं के अंतर्गत कार्य करने वाले सफाई कर्मचारियों के स्वास्थ्य, सुरक्षा और मजदूरी से संबंधित हैं और इस संबंध में सिफारिशें करना;

(ङ) सफाई कर्मचारियों को जिन कठिनाइयों या नियोग्यताओं का सामना करना पड़ रहा है, उनको ध्यान में रखते हुए सफाई कर्मचारियों से संबंधित किसी विषय पर केन्द्रीय और राज्य सरकारों को रिपोर्ट देना;

(च) कोई अन्य विषय, जो केन्द्रीय सरकार द्वारा उसे निर्देशित किया जाए।

2. आयोग के गठन, इसकी शक्तियों, कार्यविधि मामलों और इसकी वार्षिक रिपोर्ट को तैयार करने को दिनांक 9-9-2004 के उपर्युक्त संकल्प के पैरा 3 और 5-7 द्वारा शासित किया जाता रहेगा।

पी. पी. मित्रा, संयुक्त सचिव

811 GI/2009

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART I—SEC. 1]

MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT

(SCHEDULED CASTES DEVELOPMENT DIVISION)

RESOLUTION

New Delhi, the 2nd March, 2009

No. 17015/17/2008-RI Cell.— In continuation of the Government of India Resolutions No. 17015/18/2003-SCD-VI dated 9-9-2004 and No. 17015/8/2007-RI Cell dated 28-12-2007, the term of the National Commission for Safai Karamcharis is hereby extended for a further period from 1-4-2009 to 31-3-2010 with the following terms of reference :

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis and scavengers in particular;
- (c) Investigate specific grievances and to take *suo motu* notice of matters relating to non-implementation of:
 - (i) programmes or schemes in respect of any group of Safai Karamcharis;

- (ii) decisions, guidelines or instructions aimed at mitigating the hardship of Safai Karamcharis;
- (iii) the measures for the social and economic upliftment of Safai Karamcharis;
- (iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with concerned authorities or with the Central or State Governments;
- (d) To study and monitor the working conditions, including those relating to health, safety and wages, of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central and State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.

2. The composition of the Commission, its powers, procedural matters, and preparation of its Annual Report will continue to be governed by para 3 and 5-7 of the above mentioned Resolution dated 9-9-2004.

P. P. MITRA, Jt. Secy.

रजिस्ट्री सं० डी० एल—(एन)04/0007/2003—13

REGISTERED NO. DL—(N)04/0007/2003—13 **ANNEXURE - IV**

भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 19th September, 2013/Bhadra 28, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 18th September, 2013, and is hereby published for general information:—

**THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGERS
AND THEIR REHABILITATION ACT, 2013**

No. 25 OF 2013

[18th September, 2013.]

An Act to provide for the prohibition of employment as manual scavengers, rehabilitation of manual scavengers and their families, and for matters connected therewith or incidental thereto.

WHEREAS promoting among the citizens fraternity assuring the dignity of the individual is enshrined as one of the goals in the Preamble to the Constitution;

AND WHEREAS the right to live with dignity is also implicit in the Fundamental Rights guaranteed in Part III of the Constitution;

AND WHEREAS article 46 of the Constitution, *inter alia*, provides that the State shall protect the weaker sections, and, particularly, the Scheduled Castes and the Scheduled Tribes from social injustice and all forms of exploitation;

AND WHEREAS the dehumanising practice of manual scavenging, arising from the continuing existence of insanitary latrines and a highly iniquitous caste system, still persists in various parts of the country, and the existing laws have not proved adequate in eliminating the twin evils of insanitary latrines and manual scavenging;





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AND WHEREAS it is necessary to correct the historical injustice and indignity suffered by the manual scavengers, and to rehabilitate them to a life of dignity.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commence-
ment.

1. (1) This Act may be called the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013.

(2) It extends to the whole of India except the State of Jammu and Kashmir.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint:

Provided that the date so notified shall not be earlier than sixty days after the date of publication of the notification in the Official Gazette.

Definitions.

2. (1) In this Act, unless the context otherwise requires,—

(a) “agency” means any agency, other than a local authority, which may undertake sanitation facilities in an area and includes a contractor or a firm or a company which engages in development and maintenance of real estate;

(b) “appropriate government”, in relation to Cantonment Boards, railway lands, and lands and buildings owned by the Central Government, a Central Public Sector Undertaking or an autonomous body wholly or substantially funded by the Central Government, means the Central Government and in all other cases, the State Government;

(c) “Chief Executive Officer”, in relation to a Municipality or Panchayat, means, its senior-most executive officer, by whatever name called;

(d) “hazardous cleaning” by an employee, in relation to a sewer or septic tank, means its manual cleaning by such employee without the employer fulfilling his obligations to provide protective gear and other cleaning devices and ensuring observance of safety precautions, as may be prescribed or provided in any other law, for the time being in force or rules made thereunder;

(e) “insanitary latrine” means a latrine which requires human excreta to be cleaned or otherwise handled manually, either *in situ*, or in an open drain or pit into which the excreta is discharged or flushed out, before the excreta fully decomposes in such manner as may be prescribed:

Provided that a water flush latrine in a railway passenger coach, when cleaned by an employee with the help of such devices and using such protective gear, as the Central Government may notify in this behalf, shall not be deemed to be an insanitary latrine.

(f) “local authority” means,—

(i) a Municipality or a Panchayat, as defined in clause (e) and clause (f) of article 243P of the Constitution, which is responsible for sanitation in its area of jurisdiction;

(ii) a Cantonment Board constituted under section 10 of the Cantonments Act, 2006; and

(iii) a railway authority;

(g) “manual scavenger” means a person engaged or employed, at the commencement of this Act or at any time thereafter, by an individual or a local authority or an agency or a contractor, for manually cleaning, carrying, disposing of, or otherwise handling in any manner, human excreta in an insanitary latrine or in an open drain or pit into which the human excreta from the insanitary latrines is disposed of, or on a

41 of 2006.





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railway track or in such other spaces or premises, as the Central Government or a State Government may notify, before the excreta fully decomposes in such manner as may be prescribed, and the expression “manual scavenging” shall be construed accordingly.

Explanation.—For the purpose of this clause,—

(a) “engaged or employed” means being engaged or employed on a regular or contract basis;

(b) a person engaged or employed to clean excreta with the help of such devices and using such protective gear, as the Central Government may notify in this behalf, shall not be deemed to be a ‘manual scavenger’;

64 of 1993.

(h) “National Commission for Safai Karmacharis” means the National Commission for Safai Karmacharis constituted under section 3 of the National Commission for Safai Karmacharis Act, 1993 and continued by Resolution of the Government of India in the Ministry of Social Justice and Empowerment *vide* No.17015/18/2003-SCD-VI, dated 24th February, 2004 and as amended from time to time;

(i) “notification” means a notification published in the Official Gazette and the expression “notify” shall be construed accordingly;

(j) “occupier”, in relation to the premises where an insanitary latrine exists, or someone is employed as a manual scavenger, means the person who, for the time being, is in occupation of such premises;

(k) “owner”, in relation to the premises where an insanitary latrine exists or someone is employed as a manual scavenger, means, the person who, for the time being has legal title to such premises;

(l) “prescribed” means prescribed by the rules made under this Act;

(m) “railway authority” means an authority administering railway land, as may be notified by the Central Government in this behalf;

24 of 1989.

(n) “railway land” shall have the meaning assigned to it in clause (32A) of section 2 of the Railways Act, 1989;

(o) “sanitary latrine” means a latrine which is not an ‘insanitary latrine’;

(p) “septic tank” means a water-tight settling tank or chamber, normally located underground, which is used to receive and hold human excreta, allowing it to decompose through bacterial activity;

(q) “sewer” means an underground conduit or pipe for carrying off human excreta, besides other waste matter and drainage wastes;

(r) “State Government”, in relation to a Union territory, means the Administrator thereof appointed under article 239 of the Constitution;

(s) “survey” means a survey of manual scavengers undertaken in pursuance of section 11 or section 14.

41 of 2006.

(2) Words and expressions used and not defined in this Act, but defined in the Cantonments Act, 2006, shall have the same meanings respectively assigned to them in that Act.

(3) The reference to a Municipality under Chapters IV to VIII of this Act shall include a reference to, as the case may be, the Cantonment Board or the railway authority, in respect of areas included within the jurisdiction of the Cantonment Board and the railway land, respectively.





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Act to have overriding effect.

3. The provisions of this Act shall have effect notwithstanding anything inconsistent therewith contained in the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 or in any other law, or in any instrument having effect by virtue of any other law.

46 of 1993.

CHAPTER II

IDENTIFICATION OF INSANITARY LATRINES

Local authorities to survey insanitary latrines and provide sanitary community latrines.

4. (1) Every local authority shall,—

(a) carry out a survey of insanitary latrines existing within its jurisdiction, and publish a list of such insanitary latrines, in such manner as may be prescribed, within a period of two months from the date of commencement of this Act;

(b) give a notice to the occupier, within fifteen days from the date of publication of the list under clause (a), to either demolish the insanitary latrine or convert it into a sanitary latrine, within a period of six months from the date of commencement of this Act:

Provided that the local authority may for sufficient reasons to be recorded in writing extend the said period not exceeding three months;

(c) construct, within a period not exceeding nine months from the date of commencement of this Act, such number of sanitary community latrines as it considers necessary, in the areas where insanitary latrines have been found.

(2) Without prejudice to the provisions contained in sub-section (1), Municipalities, Cantonment Boards and railway authorities shall also construct adequate number of sanitary community latrines, within such period not exceeding three years from the date of commencement of this Act, as the appropriate Government may, by notification, specify, so as to eliminate the practice of open defecation in their jurisdiction.

(3) It shall be the responsibility of local authorities to construct community sanitary latrines as specified in sub-sections (1) and (2), and also to make arrangements for their hygienic upkeep at all times.

Explanation.—For the purposes of this section, “community” in relation to railway authorities means passengers, staff and other authorised users of railways.

CHAPTER III

PROHIBITION OF INSANITARY LATRINES AND EMPLOYMENT AND ENGAGEMENT AS MANUAL SCAVENGER

Prohibition of insanitary latrines and employment and engagement of manual scavenger.

5. (1) Notwithstanding anything inconsistent therewith contained in the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993, no person, local authority or any agency shall, after the date of commencement of this Act,—

46 of 1993.

(a) construct an insanitary latrine; or

(b) engage or employ, either directly or indirectly, a manual scavenger, and every person so engaged or employed shall stand discharged immediately from any obligation, express or implied, to do manual scavenging.

(2) Every insanitary latrine existing on the date of commencement of this Act, shall either be demolished or be converted into a sanitary latrine, by the occupier at his own cost, before the expiry of the period so specified in clause (b) of sub-section (1) of section 4:

Provided that where there are several occupiers in relation to an insanitary latrine, the liability to demolish or convert it shall lie with,—

(a) the owner of the premises, in case one of the occupiers happens to be the owner; and





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(b) all the occupiers, jointly and severally, in all other cases:

Provided that the State Government may give assistance for conversion of insanitary latrines into sanitary latrines to occupiers from such categories of persons and on such scale, as it may, by notification, specify:

Provided further that non-receipt of State assistance shall not be a valid ground to maintain or use an insanitary latrine, beyond the said period of nine months.

(3) If any occupier fails to demolish an insanitary latrine or convert it into a sanitary latrine within the period specified in sub-section (2), the local authority having jurisdiction over the area in which such insanitary latrine is situated, shall, after giving notice of not less than twenty one days to the occupier, either convert such latrine into a sanitary latrine, or demolish such insanitary latrine, and shall be entitled to recover the cost of such conversion or, as the case may be, of demolition, from such occupier in such manner as may be prescribed.

6. (1) Any contract, agreement or other instrument entered into or executed before the date of commencement of this Act, engaging or employing a person for the purpose of manual scavenging shall, on the date of commencement of this Act, be terminated and such contract, agreement or other instrument shall be void and inoperative and no compensation shall be payable therefor.

Contract, agreement, etc., to be void.

(2) Notwithstanding anything contained in sub-section (1), no person employed or engaged as a manual scavenger on a full-time basis shall be retrenched by his employer, but shall be retained, subject to his willingness, in employment on at least the same emoluments, and shall be assigned work other than manual scavenging.

7. No person, local authority or any agency shall, from such date as the State Government may notify, which shall not be later than one year from the date of commencement of this Act, engage or employ, either directly or indirectly, any person for hazardous cleaning of a sewer or a septic tank.

Prohibition of persons from engagement or employment for hazardous cleaning of sewers and septic tanks.

8. Whoever contravenes the provisions of section 5 or section 6 shall for the first contravention be punishable with imprisonment for a term which may extend to one year or with fine which may extend to fifty thousand rupees or with both, and for any subsequent contravention with imprisonment which may extend to two years or with fine which may extend to one lakh rupees, or with both.

Penalty for contravention of section 5 or section 6.

9. Whoever contravenes the provisions of section 7 shall for the first contravention be punishable with imprisonment for a term which may extend to two years or with fine which may extend to two lakh rupees or with both, and for any subsequent contravention with imprisonment which may extend to five years or with fine which may extend to five lakh rupees, or with both.

Penalty for contravention of section 7.

10. No court shall take cognizance of any offence punishable under this Act except upon a complaint thereof is made by a person in this behalf within three months from the date of the occurrence of the alleged commission of the offence.

Limitation of prosecution.

CHAPTER IV

IDENTIFICATION OF MANUAL SCAVENGERS IN URBAN AND RURAL AREAS AND THEIR REHABILITATION

11. (1) If any Municipality has reason to believe that some persons are engaged or employed in manual scavenging within its jurisdiction, the Chief Executive Officer of such Municipality shall cause a survey to be undertaken to identify such persons.

Survey of manual scavengers in urban areas by Municipalities.

(2) The content and methodology of the survey referred to in sub-section (1) shall be such as may be prescribed, and it shall be completed within a period of two months from its commencement in the case of Municipal Corporations, and within a period of one month in the case of other Municipalities.





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(3) The Chief Executive Officer of the Municipality, in whose jurisdiction the survey is undertaken, shall be responsible for accurate and timely completion of the survey.

(4) After completion of the survey, the Chief Executive Officer shall cause to be drawn up a provisional list of persons found to be working as manual scavengers within the jurisdiction of his Municipality and fulfilling the eligibility conditions as may be prescribed, shall cause such provisional list to be published for general information in such manner, as may be prescribed, and shall invite objections to the list from the general public.

(5) Any person having any objection, either to the inclusion or exclusion of any name in the provisional list published in pursuance of sub-section (4), shall, within a period of fifteen days from such publication, file an objection, in such form as the Municipality may notify, to the Chief Executive Officer.

(6) All objections received in pursuance of sub-section (5), shall be enquired into, and thereafter a final list of persons found to be working as manual scavengers within the local limits of the municipality, shall be published by it in such manner, as may be prescribed.

(7) As soon as the final list of manual scavengers, referred to in sub-section (6) is published, the persons included in the said list shall, subject to the provisions of sub-section (2) of section 6, stand discharged from any obligation to work as manual scavengers.

Application
by an urban
manual
scavenger for
identification.

12. (1) Any person working as a manual scavenger in an urban area, may, either during the survey undertaken by the Municipality in pursuance of section 11, within whose jurisdiction he works, or at any time thereafter, apply, in such manner, as may be prescribed, to the Chief Executive Officer of the Municipality, or to any other officer authorised by him in this behalf, for being identified as a manual scavenger.

(2) On receipt of an application under sub-section (1), the Chief Executive Officer shall cause it to be enquired into, either as part of the survey undertaken under section 11, or, when no such survey is in progress, within fifteen days of receipt of such application, to ascertain whether the applicant is a manual scavenger.

(3) If an application is received under sub-section (1) when a survey under section 11 is not in progress, and is found to be true after enquiry in accordance with sub-section (2), action shall be taken to add the name of such a person to the final list published under sub-section (6) of section 11, and the consequences mentioned in sub-section (7) thereof shall follow.

Rehabilita-
tion of
persons
identified as
manual
scavengers
by a Muni-
cipality.

13. (1) Any person included in the final list of manual scavengers published in pursuance of sub-section (6) of section 11 or added thereto in pursuance of sub-section (3) of section 12, shall be rehabilitated in the following manner, namely:—

(a) he shall be given, within one month,—

(i) a photo identity card, containing, *inter alia*, details of all members of his family dependent on him, and

(ii) such initial, one time, cash assistance, as may be prescribed;

(b) his children shall be entitled to scholarship as per the relevant scheme of the Central Government or the State Government or the local authorities, as the case may be;

(c) he shall be allotted a residential plot and financial assistance for house construction, or a ready-built house, with financial assistance, subject to eligibility and willingness of the manual scavenger, and the provisions of the relevant scheme of the Central Government or the State Government or the concerned local authority;

(d) he, or at least one adult member of his family, shall be given, subject to eligibility and willingness, training in a livelihood skill, and shall be paid a monthly stipend of not less than three thousand rupees, during the period of such training;

(e) he, or at least one adult member of his family, shall be given, subject to





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eligibility and willingness, subsidy and concessional loan for taking up an alternative occupation on a sustainable basis, in such manner as may be stipulated in the relevant scheme of the Central Government or the State Government or the concerned local authority;

(f) he shall be provided such other legal and programmatic assistance, as the Central Government or State Government may notify in this behalf.

(2) The District Magistrate of the district concerned shall be responsible for rehabilitation of each manual scavenger in accordance with the provisions of sub-section (1) and the State Government or the District Magistrate concerned may, in addition, assign responsibilities in his behalf to officers subordinate to the District Magistrate and to officers of the concerned Municipality.

14. If any Panchayat has reason to believe that some persons are engaged in manual scavenging within its jurisdiction, the Chief Executive Officer of such Panchayat shall cause a survey of such manual scavengers to be undertaken, *mutatis mutandis*, in accordance with the provisions of section 11 and section 12, to identify such person.

Survey of manual scavengers in rural areas by Panchayats.

15. (1) Any person working as a manual scavenger, in a rural area, may, either during the survey undertaken by the Panchayat within whose jurisdiction he works, in pursuance of section 14 or at any time thereafter, apply, in such manner, as may be prescribed, to the Chief Executive Officer of the concerned Panchayat, or to any other officer authorised by him in this behalf, for being identified as a manual scavenger.

Application by a rural manual scavenger for identification.

(2) On receipt of an application under sub-section (1), the Chief Executive Officer shall cause it to be enquired into, either as part of the survey undertaken under section 14 or when no such survey is in progress, within fifteen days of receipt of such application, so as to ascertain whether the applicant is a manual scavenger.

16. Any person included in the final list of manual scavengers, published in pursuance of section 14 or added thereto in pursuance of sub-section (2) of section 15 shall be rehabilitated, *mutatis mutandis*, in the manner laid down for urban manual scavengers in section 13.

Rehabilitation of persons identified as manual scavengers by a Panchayat.

CHAPTER V

IMPLEMENTING AUTHORITIES

17. Notwithstanding anything contained in any other law for the time being in force, it shall be the responsibility of every local authority to ensure, through awareness campaign or in such other manner that after the expiry of a period of nine months, from the date of commencement of this Act,—

Responsibility of local authorities to ensure elimination of insanitary latrines.

(i) no insanitary latrine is constructed, maintained or used within its jurisdiction; and

(ii) in case of contravention of clause (i), action is taken against the occupier under sub-section (3) of section 5.

18. The appropriate Government may confer such powers and impose such duties on local authority and District Magistrate as may be necessary to ensure that the provisions of this Act are properly carried out, and a local authority and the District Magistrate may, specify the subordinate officers, who shall exercise all or any of the powers, and perform all or any of the duties, so conferred or imposed, and the local limits within which such powers or duties shall be carried out by the officer or officers so specified.

Authorities who may be specified for implementing provisions of this Act.

19. The District Magistrate and the authority authorised under section 18 or any other subordinate officers specified by them under that section shall ensure that, after the expiry of such period as specified for the purpose of this Act,—

Duty of District Magistrate and authorised officers.

(a) no person is engaged or employed as manual scavenger within their jurisdiction;





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(b) no one constructs, maintains, uses or makes available for use, an insanitary latrine;

(c) manual scavengers identified under this Act are rehabilitated in accordance with section 13, or as the case may be, section 16;

(d) persons contravening the provisions of section 5 or section 6 or section 7 are investigated and prosecuted under the provisions of this Act; and

(e) all provisions of this Act applicable within his jurisdiction are duly complied with.

Appointment of inspectors and their powers.

20. (1) The appropriate Government may, by notification, appoint such persons as it thinks fit to be inspectors for the purposes of this Act, and define the local limits within which they shall exercise their powers under this Act.

(2) Subject to any rules made in this behalf, an inspector may, within the local limits of his jurisdiction, enter, at all reasonable times, with such assistance as he considers necessary, any premises or place for the purpose of,—

(a) examining and testing any latrine, open drain or pit or for conducting an inspection of any premises or place, where he has reason to believe that an offence under this Act has been or is being or is about to be committed, and to prevent employment of any person as manual scavenger;

(b) examine any person whom he finds in such premises or place and who, he has reasonable cause to believe, is employed as a manual scavenger therein, or is otherwise in a position to furnish information about compliance or non-compliance with the provisions of this Act and the rules made thereunder;

(c) require any person whom he finds on such premises, to give information which is in his power to give, with respect to the names and addresses of persons employed on such premises as manual scavenger and of the persons or agency or contractor employing or engaging them;

(d) seize or take copies of such registers, record of wages or notices or portions thereof as he may consider relevant in respect of an offence under this Act which he has reason to believe has been committed by the principal employer or agency; and

(e) exercise such other powers as may be prescribed.

(3) Any person required to produce any document or thing or to give any information required by an inspector under sub-section (2) shall be deemed to be legally bound to do so within the meaning of section 175 and section 176 of the Indian Penal Code.

45 of 1860.

(4) The provisions of the Code of Criminal Procedure, 1973, shall, so far as may be, apply to any such search or seizure under sub-section (2) as they apply to such search or seizure made under the authority of a warrant issued under section 94 of the said Code.

2 of 1974.

CHAPTER VI

PROCEDURE FOR TRIAL

Offences to be tried by Executive Magistrate.

21. (1) The State Government may confer, on an Executive Magistrate, the powers of a Judicial Magistrate of the first class for the trial of offences under this Act; and, on such conferment of powers, the Executive Magistrate, on whom the powers are so conferred, shall be deemed, for the purposes of the Code of Criminal Procedure, 1973, to be a Judicial Magistrate of the first class.

2 of 1974.

(2) An offence under this Act may be tried summarily.

Offence to be cognizable and non-bailable.

22. Notwithstanding anything contained in the Code of Criminal Procedure, 1973, every offence under this Act shall be cognizable and non-bailable.

2 of 1974.





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23. (1) Where an offence under this Act has been committed by a company, every person who, at the time the offence was committed, was in charge of, and was responsible to, the company for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly.

Offences by companies.

(2) Notwithstanding anything contained in sub-section (1), where any offence under this Act has been committed by a company and it is proved that offence has been committed with the consent or connivance of, or is attributable to, any neglect on the part of, any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

Explanation.—For the purposes of this section,—

(a) “company” means any body corporate and includes a firm or other association of individuals; and

(b) “director” in relation to a firm, means a partner in the firm.

CHAPTER VII

VIGILANCE COMMITTEES

24. (1) Every State Government shall, by notification, constitute a Vigilance Committee for each district and each Sub-Division.

Vigilance Committees.

(2) Each Vigilance Committee constituted for a district shall consist of the following members, namely:—

(a) the District Magistrate—Chairperson, *ex officio*;

(b) all members of the State Legislature belonging to the Scheduled Castes elected from the district—members:

Provided that if a district has no member of the State Legislature belonging to the Scheduled Castes, the State Government may nominate such number of other members of the State Legislature from the district, not exceeding two, as it may deem appropriate.

(c) the district Superintendent of Police— member, *ex officio*;

(d) the Chief Executive Officer of,—

(i) the Panchayat at the district level—member, *ex officio*;

(ii) the Municipality of the district headquarters—member, *ex officio*;

(iii) any other Municipal Corporation constituted in the district—member, *ex officio*;

(iv) Cantonment Board, if any, situated in the district—member, *ex officio*;

(e) one representative be nominated by the railway authority located in the district;

(f) not more than four social workers belonging to organisation working for the prohibition of manual scavenging and rehabilitation of manual scavengers, or, representing the scavenger community, resident in the district, to be nominated by the District Magistrate, two of whom shall be women;

(g) one person to represent the financial and credit institutions in the district, to be nominated by the District Magistrate;

(h) the district-level officer in-charge of the Scheduled Castes Welfare—Member-Secretary, *ex officio*;





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(i) district-level officers of Departments and agencies who, in the opinion of the District Magistrate, subject to general orders, if any, of the State Government, have a significant role to play in the implementation of this Act.

(3) Each Vigilance Committee, constituted for a Sub-Division, shall consist of the following members, namely:—

(a) the Sub-Divisional Magistrate—Chairperson, *ex officio*;

(b) the Chairpersons and the Chief Executive Officers of Panchayats at intermediate level of the Sub-Division, and where Panchayats at intermediate level, do not exist, Chairpersons from two Panchayats at Village level to be nominated by the Sub-Divisional Magistrate—member, *ex officio*;

(c) the Sub-Divisional Officer of Police—member, *ex officio*;

(d) Chief Executive Officer of—

(i) the Municipality of the Sub-Divisional headquarters—member, *ex officio*; and

(ii) Cantonment Board, if any, situated in the Sub-Division—member, *ex officio*;

(e) one representative to be nominated by the railway authority located in the Sub-Division—member, *ex officio*;

(f) two social workers belonging to the organisation working for the prohibition of manual scavenging and rehabilitation of the manual scavengers, or representing the scavenger community resident in the Sub-Division, to be nominated by the District Magistrate, one of whom shall be a woman;

(g) one person to represent the financial and credit institutions in the Sub-Division, to be nominated by the Sub-Divisional Magistrate;

(h) the Sub-Divisional level officer in-charge of Scheduled Castes welfare—Member-Secretary, *ex officio*;

(i) Sub-Divisional level officers of Department and agencies who in the opinion of the Sub-Divisional Magistrate, subject to any general orders of the State Government or the District Magistrate, have a significant role to play in the implementation of this Act—member, *ex officio*.

(4) Each Vigilance Committee constituted at district and Sub-Divisional level shall meet at least once in every three months.

(5) No proceeding of a Vigilance Committees shall be invalid merely by reason of any defect in its constitution.

Functions of
Vigilance
Committee.

25. The functions of Vigilance Committee shall be—

(a) to advise the District Magistrate or, as the case may be, the Sub-Divisional Magistrate, on the action which needs to be taken, to ensure that the provisions of this Act or of any rule made thereunder are properly implemented;

(b) to oversee the economic and social rehabilitation of manual scavengers;

(c) to co-ordinate the functions of all concerned agencies with a view to channelise adequate credit for the rehabilitation of manual scavengers;

(d) to monitor the registration of offences under this Act and their investigation and prosecution.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

SEC. 1]

THE GAZETTE OF INDIA EXTRAORDINARY

11

26. (1) Every State Government shall, by notification, constitute a State Monitoring Committee, consisting of the following members, namely:—

State
Monitoring
Committee.

(a) the Chief Minister of State or a Minister nominated by him—Chairperson, *ex officio*;

(b) the Minister-in-charge of the Scheduled Castes Welfare, and such other Department, as the State Government may notify;

(c) Chairperson of the State Commissions for Safai Karamcharis, and Scheduled Castes, if any—member, *ex officio*;

(d) representatives of the National Commission for Scheduled Castes, and Safai Karamcharis—member, *ex officio*;

(e) not less than two members of the State Legislature belonging to the Scheduled Castes, nominated by the State Government:

Provided that if any State Legislature has no member belonging to the Scheduled Castes, the State Government may nominate the members belonging to the Scheduled Tribes;

(f) the Director-General of Police—member, *ex officio*;

(g) Secretaries to the State Government in the Departments of Home, Panchayat Raj, Urban Local Bodies, and such other Departments, as the State Government may notify;

(h) Chief Executive Officer of at least one Municipal Corporation, Panchayat at the district-level, Cantonment Board and railway authority as the State Government may notify;

(i) not more than four social workers belonging to organisation working for the prohibition of manual scavenging and rehabilitation of manual scavengers, or, representing the scavenger community, resident in the State, to be nominated by the State Government, two of whom shall be women;

(j) State-level head of the convener Bank of the State Level Bankers' Committee—member, *ex officio*;

(k) Secretary of the Department of the State Government dealing with development of the Scheduled Castes—Member-Secretary, *ex officio*;

(l) such other representative of Departments of the State Government and such other agencies which, in the opinion of the State Government, are concerned with the implementation of this Act.

(2) The State Monitoring Committee shall meet at least once in every six months and shall observe such rules of procedure in regard to the transaction of business at its meetings as may be prescribed.

27. The functions of the State Monitoring Committee shall be—

Functions of
the State
Monitoring
Committee.

(a) to monitor and advise the State Government and local authorities for effective implementation of this Act;

(b) to co-ordinate the functions of all concerned agencies;

(c) to look into any other matter incidental thereto or connected therewith for implementation of this Act.

28. Every State or Union territory Government and Union territory administration shall send such periodic reports to the Central Government about progress of implementation of this Act, as the Central Government may require.

Duty of
States or
Union
territories to
send periodic
reports to the
Central
Government.

29. (1) The Central Government shall, by notification, constitute a Central Monitoring Committee in accordance with the provisions of this section.

Central
Monitoring
Committee.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

12

THE GAZETTE OF INDIA EXTRAORDINARY

[PART II—

(2) The Central Monitoring Committee shall consist of the following members, namely:—

(a) The Union Minister for Social Justice and Empowerment—Chairperson, *ex officio*;

(b) Chairperson of the National Commission for Scheduled Castes—member, *ex officio*;

(c) Minister of State in the Ministry of Social Justice and Empowerment—member, *ex officio*;

(d) Chairperson, National Commission for Safai Karamcharis—member, *ex officio*;

(e) the Member of the Planning Commission dealing with development of the Scheduled Castes—member, *ex officio*;

(f) three elected members of Parliament belonging to Scheduled Castes, two from the Lok Sabha and one from the Rajya Sabha;

(g) Secretaries of the Ministries of,—

(i) Social Justice and Empowerment, Department of Social Justice and Empowerment;

(ii) Urban Development;

(iii) Housing and Urban Poverty Alleviation;

(iv) Drinking Water and Sanitation;

(v) Panchayati Raj;

(vi) Finance, Department of Financial Services; and

(vii) Defence,

members, *ex officio*;

(h) Chairman, Railway Board—member, *ex officio*;

(i) Director-General, Defence Estates—member, *ex officio*;

(j) representatives of not less than six State Governments and one Union territory, as the Central Government may, notify;

(k) not more than six social workers belonging to organisation working for the prohibition of manual scavenging and rehabilitation of manual scavengers, or, representing the scavenger community, resident in the country, to be nominated by the Chairperson, two of whom shall be women;

(l) Joint Secretary, Department of Social Justice and Empowerment in the Ministry of Social Justice and Empowerment, looking after development of Scheduled Castes—Member-Secretary, *ex officio*;

(m) such other representatives of Central Ministries or Departments and agencies which, in the opinion of the Chairperson, are concerned with the implementation of this Act.

(3) The Central Monitoring Committee shall meet at least once in every six months.

30. The functions of the Central Monitoring Committee shall be,—

(a) to monitor and advise the Central Government and State Government for effective implementation of this Act and related laws and programmes;

(b) to co-ordinate the functions of all concerned agencies;

(c) to look into any other matter incidental to or connected with implementation of this Act.

Functions of
the Central
Monitoring
Committee.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

SEC. 1]

THE GAZETTE OF INDIA EXTRAORDINARY

13

31. (1) The National Commission for Safai Karamcharis shall perform the following functions, namely:—

(a) to monitor the implementation of this Act;

(b) to enquire into complaints regarding contravention of the provisions of this Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and

(c) to advise the Central and the State Governments for effective implementation of the provisions of this Act.

(d) to take *suo motu* notice of matter relating to non-implementation of this Act.

(2) In the discharge of its functions under sub-section (1), the National Commission shall have the power to call for information with respect to any matter specified in that sub-section from any Government or local or other authority.

32. (1) The State Government may, by notification, designate a State Commission for Safai Karamcharis or a State Commission for the Scheduled Castes or such other statutory or other authority, as it deems fit, to perform, within the State, *mutatis mutandis*, the functions specified in sub-section (1) of section 31.

(2) An authority designated under sub-section (1) shall, within the State, have, *mutatis mutandis*, the powers of the National Commission for Safai Karamcharis as specified in sub-section (2) of section 31.

Functions of National Commission for Safai Karamcharis.

Power of State Government to designate an appropriate authority to monitor the implementation of this Act.

CHAPTER VIII

MISCELLANEOUS

33. (1) It shall be the duty of every local authority and other agency to use appropriate technological appliances for cleaning of sewers, septic tanks and other spaces within their control with a view to eliminating the need for the manual handling of excreta in the process of their cleaning.

(2) It shall be the duty of the appropriate Government to promote, through financial assistance, incentives and otherwise, the use of modern technology, as mentioned in sub-section (1).

34. No suit, prosecution or other legal proceeding shall lie against an appropriate Government or any officer of the appropriate Government or any member of the Committee for anything which is in good faith done or intended to be done under this Act.

35. No civil court shall have jurisdiction in respect of any matter to which any provision of this Act applies and no injunction shall be granted by any civil court in respect of anything, which is done or intended to be done, by or under this Act.

36. (1) The appropriate Government shall, by notification, make rules for carrying out the provisions of this Act, within a period not exceeding three months from the date of commencement of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the obligation of an employer, under clause (d) of sub-section (1) of section 2;

(b) the manner in which the excreta fully decomposes under clauses (e) and (g) of sub-section (1) of section 2;

(c) the manner of carrying out survey of insanitary latrine and publishing list thereof under clause (a) of sub-section (1) of section 4;

(d) procedure of giving notice and recovering cost of demolition of an insanitary latrine under sub-section (3) of section 5;

(e) content and methodology of the survey under sub-section (2) of section 11;

Duty of local authorities and other agencies to use modern technology for cleaning of sewers, etc.

Protection of action taken in good faith.

Jurisdiction of civil courts barred.

Power of appropriate Government to make rules.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

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THE GAZETTE OF INDIA EXTRAORDINARY

[PART II—

(f) the eligibility conditions for identification of manual scavengers and publication of provisional list of persons found to be working as manual scavengers under sub-section (4) of section 11;

(g) publication of final list of persons found to be working as manual scavengers under sub-section (6) of section 11;

(h) manner of application to be made to the Chief Executive Officer of the municipality, or to an officer authorised by him in this behalf, under sub-section (1) of section 12 or, as the case may be, sub-section (1) of section 15;

(i) provision of initial, one time, cash assistance under sub-clause (ii) of clause (a) of sub-section (1) of section 13;

(j) such other powers of Inspectors under clause (e) of sub-section (2) of section 20; and

(k) any other matter which is required to be, or may be, prescribed.

(3) Every rule made under this Act by the Central Government shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Every rule made under this Act by the State Government shall, as soon as may be after it is made, be laid before each House of State Legislature, where there are two Houses and where there is one House of State Legislature, before that House.

Power of
Central
Government
to make model
rules.

37. (1) Notwithstanding anything contained in section 36 of this Act:—

(a) the Central Government shall, by notification, publish model rules for the guidance and use of State Governments; and

(b) in case the State Government fails to notify the rules under section 36 of this Act within the period of three months specified therein, then the model rules as notified by the Central Government shall be deemed to have come into effect, *mutatis mutandis*, in such State, till such time as the State Government notifies its rules.

(2) The model rules made by the Central Government under this Act shall be laid, as soon as may be after they are made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses make any modification in the rule, the rule shall thereafter have effect only in such modified form; so, however, that any such modification shall be without prejudice to the validity of anything previously done under that rule.

Power to
remove
difficulties.

38. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary or expedient for the removal of the difficulty:

Provided that no such order shall be made in relation to a State after the expiration of three years from the commencement of this Act in that State.

(2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.





SEC. 1]

THE GAZETTE OF INDIA EXTRAORDINARY

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39. (1) The appropriate Government may, by a general or special order published in the Official Gazette, for reasons to be recorded, and subject to such conditions as it may impose, exempt any area, category of buildings or class of persons from any provisions of this Act or from any specified requirement contained in this Act or any rule, order, notification, bye-laws or scheme made thereunder or dispense with the observance of any such requirement in a class or classes of cases, for a period not exceeding six months at a time.

Power to
exempt.

(2) Every general or special order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament or each House of State Legislature, where there are two Houses and where there is one House of State Legislature, before that House.

P.K. MALHOTRA,
Secy. to the Govt. of India.

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

संस्थापक अध्यक्ष
1 (Chairman)

संस्थापक अध्यक्ष
1 (Chairman)
नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
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Ref

Date

DO No. 11059/01-A/2014-R&D/1784

Dated the 23rd March, 2017

Respected Gehlotji

As you are aware, the National Commission for Safai Karamcharis have been functioning as a non-statutory body under the aegis of the Ministry of Social Justice and Empowerment since February, 2004. The mandate of the existing National Commission for Safai Karamcharis as laid down in the last resolution dated 30.03.2010 read with resolution dated 02.03.2009, is as follows:

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis ;
 - (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis and scavengers in particular;
 - (c) Investigate specific grievances and take suo-motu notice of matters relating to non-implementation of:-
 - i) programmes or schemes in respect of any group of Safai Karamcharis;
 - ii) decisions, guidelines or instructions, aimed at mitigating the hardships of Safai Karamcharis;
 - iii) measures for the social and economic upliftment of Safai Karamcharis;
 - iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;
 - (d) To study and monitor the working conditions, including those relating to health, safety and wages of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
 - (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
 - (f) Any other matter which may be referred to it by the Central Government.
2. In addition to the above mandate, the Commission has also been entrusted with the task of monitoring the implementation of the "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" which has come into force with effect from 6th December, 2013. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;

.....2



- (a) to receive (or complaint) Safai Karamcharis under the provisions of the Act and to survey its findings to the concerned authorities with recommendations to take further action; and
- (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have been given the powers to call for information with respect to any matter specified above from any Government or local or other authority.

3. In accordance with the mandate of the Commission, the Chairperson and Members of the Commission undertake extensive touring of the country to study the socio-economic and living conditions of Safai Karamcharis and their dependents. During their visits, the members of the Commission interact with the Safai Karamcharis- both individually as well through their representative associations. The grievances of the Safai Karamcharis are then taken up by the Commission with the concerned local civil and police authorities.

4. The Commission also receives complaints/petitions from Safai Karamcharis from all over the Country. The Commission calls for the factual reports in connection with these complaints/petitions from the concerned authorities and impress upon them to redress the grievances of the affected Safai Karamcharis.

5. Based on the information received through print or electronic media, the Commission suo motu takes cognizance of grievances of Safai Karamcharis and try to resolve them by playing a pro active role.

6. Whenever a matter is to be investigated or inquired into or progress of any scheme, programme etc. has to be evaluated or non-implementation of any decision, guidelines, instructions, measures or provisions of any law in relation to Safai Karamcharis etc. has to be looked into, the Commission holds sittings, as often as may be necessary, in any part of the country, for the purpose.

7. Based on its findings, the Commission give its recommendations to the Ministry of Social Justice and Empowerment from time to time as well as in its Annual Reports.

8. Over the years, it has been the consistent observations of all the incumbents to the posts of Chairperson and Members that not to speak of the State Secretariats, even the District level officials also do not give due attention and importance to their visits or the directions given by them for the welfare of Safai Karamcharis. Most of the time, the concerned District level officers do not turn up for the scheduled meetings with the Chairman/Members or depute very junior officials for this purpose. Some States doesn't even give them the status of State Guest to the Chairman/Members of the Commission during their visits. Due to lack of adequate official authority, the Chairman and Members cannot assert the way they want.

9. That the States do not accord due urgency and importance to the communications issued by the Commission as is evident from the fact that Commission has been seeking information relating to the implementation of the newly enacted "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" from all the States/UTs on regular basis. Despite vigorous pursuing of the matter by the Commission, only few States have furnished the requisite information till now.

10. Unlike other statutory Commissions, the NCSK does not have the powers to summon officers of other organizations/establishments and have their oral evidence. It cannot obtain information, documents, receive evidence on affidavit, enforce attendance of a person and examine him on oath or

.....3





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

call for public records by issuing notice. Therefore, unless and until the Commission is made a permanent statutory body having full powers both procedural and quasi-judicial as are available to other similarly placed statutory Commissions dealing with the most vulnerable and marginalised sections of the society, it may not be able to monitor effectively the implementation of a statute as important as "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

11. The Commission has been consistently raising this issue with the Ministry through its recommendations as contained in its Annual Reports as well as through DO letters by my predecessors. In this regard, I understand that the Ministry has also proposed a Bill viz "The National Commission for Safai Karamcharis (NCSK) Bill, 2014" for introduction in the Parliament. The Ministry had also sought comments of the Commission in this regard which were duly conveyed to the Ministry. However, the Commission is yet to hear anything about this Bill thereafter.

12. In the background explained above, the Commission earnestly requests the Ministry to make the National Commission for Safai Karamcharis a permanent statutory body.

Warm regards,

Yours sincerely,

(Manhar Valji Bhai Zala)

Sh. Thaawarchand Gehlot,
Hon'ble Minister for Social Justice and Empowerment,
Shastri Bhawan, New Delhi.

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जारी किया
ISSUED
24/03/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

GOVERNMENT OF INDIA
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Ref

D.O.No.11059/07/2013-R&D/1791

Date
Dated the 24th March, 2017

Respected Shri Anjani ji,

As you may be aware that elimination of dry latrines, manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government. However, despite concerted efforts made in the past by the N.C.S.K., the dehumanising practice of manual scavenging, still persist in various parts of the country. These evils are inconsistent with the right to live with dignity which an essence of the Fundamental Rights guaranteed in Part III of the Constitution. These practices are health hazard and against the safety of the workers employed in the manual cleaning of Sewers and Septic tanks.

2. Having regard to the above, the Government of India notified "**The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013**" which consists of legislatives as well as programmatic interventions for dealing with the twin problems of insanitary latrines and manual scavengers. The Act has come into force with effect from 6th December, 2013.

3. The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the Act. As per Section 31(1) of the Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.

4. In pursuance of the above mandate given to the Commission by the Act, all the States/UTs are being requested on regular basis to provide information relating to various provisions of the Act in the prescribed proforma/check list containing 19 points along with the information relating to (i) no. of Insanitary latrines identified, (ii) no. of Insanitary latrines demolished (iii) no. of Community latrines constructed (iv) no. of manual scavengers identified (v) no. of Manual Scavengers rehabilitated. In this regard, letters dated 24.01.2017 and 21.12.2016 written by Shri Narain Dass-Secretary of the Commission to you and the Principal Secretary in-charge of the Social Welfare Department respectively may also be referred to (copies enclosed for ready reference). However, the Commission is yet to receive the requisite information.

--2/-





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

5. I am forwarding to you a copy of a newspaper clipping appeared in a National daily, "Jagran", edition of 17th March, 2017 with the heading "Uttar Pradesh mein sabse Zyaada hain haath se maila uthane wale". As per the said news clipping, out of the total 12737 Manual Scavengers that have been identified so far in the country, 137 have been identified in the Bihar State.

6. In this regard, the Commission would like to have a factual report on the abovementioned news clipping along with the Action Taken Report on the action being taken by the State Government in accordance with "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". Therefore, you may like to instruct the concerned department/officers of the State Government responsible for implementing/monitoring the said Act to send the requisite Action Taken Report to the Commission at the earliest.

Warm regards,

Yours sincerely,

(Manhar Valjibhai Zala)

Encl. : As above

Shri Anjani Kumar Singh,
Chief Secretary,
Government of Bihar,
Main Secretariat,
Bihar, Patna – 800015.

dh

जारी किया
ISSUED with enclosures
27/03/17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मनहर वाल्जिभाई जाला
अध्यक्ष
MANHAR VALJIBHAI ZALA
Chairman



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'ब्रो' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट,
नई दिल्ली-110003

GOVERNMENT OF INDIA
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फैक्स/Fax : 011-24601707

D.O. No. 12011/01/HCP/2017-NCSK/ 128

Dated: 9th May, 2017

Dear Shri Balamvar Ji,

I am enclosing a self explanatory representation of Sh. Khemchand M. Solanki of "MHADA" Gruha Nirman Bhawan, Room No. 33/35, Kala Nagar, Bandra(E), Mumbai-51, which requires your personal attention for immediate joining of suspended 90 Safai Karamcharis.

You are requested to look into the matter and direct the concerned for legitimate benefits to be provided to the affected 90 Safai Karamcharis under intimation to the Commission.

With regards,


Yours sincerely,
(Manhar Valjibhai Zala)

Shri Vijay Balamvar
Deputy Commissioner,
Mumbai Mahanagar Palika,
Mahapalika Marg,
Mumbai - 400001





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नहर वालजीभाई जाला
अध्यक्ष
MANHAR VALJIBHAI ZALA
Chairman



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
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फैक्स/Fax 011-24601707

P.O.No. 11059/01/2004 - R 40/194-215

Dated: 5th June, 2017

Dear

As you may be aware that this Commission has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". In fulfillment of that mandate, the Commission is also monitoring the implementation of Supreme Court judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs UOI in which the Hon'ble Supreme Court has directed as under:

"If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-

- Sewer deaths – Entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakh should be given to the family of the deceased.
- Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them."

3. The Commission views the sewer death cases with extra sensitivity and concern and has been closely monitoring the implementation of the above cited Judgement and the M.S. Act, 2013.

4. Accordingly, I would request you to kindly ensure that the provisions of the Act are effectively implemented and the compensation of Rs. 10.00 lakh is paid to the family members of the deceased Safai Karamcharis in case of sewer deaths.

5. You are also requested to inform the Commission about the number of sewer deaths taken place in your State since 1993 onwards, and whether compensation has been paid to them in accordance with the above Supreme Court directions.

6. Further, the details of schemes implemented in your State for the welfare of Safai Karamcharis in general and Manual Scavengers in particular may also be communicated to this Commission expeditiously.

The Chief Secretary
(As per list)

Yours sincerely,

(Manhar Valjibhai Zala)

जारी किया
ISSUED
106/2017





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मं.हर वालजीभाई जाला
अध्यक्ष
MANHAR VALJIBHAI ZALA
Chairman



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मारकेट,
नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market,
New Delhi-110 003

DO No. 11059/01-A/2014-R&D/221
Dated the 9th June, 2017

टेलीफोन/Telephone 011-24648924, 24634484
फैक्स/Fax 011-24601707

Respected Sir/ Geh/ of Sahab Sir,

As you are aware, the National Commission for Safai Karamcharis was constituted in 1994 as a statutory body in pursuance of the National Commission for Safai Karamcharis Act, 1993. However, over the years, the composition and powers of the National Commission for Safai Karamcharis are being diluted consistently. Till 29th February, 2004, the Commission was functioning as a statutory body under the aforesaid National Commission for Safai Karamcharis Act, 1993. However, with the lapse of the said Act in February, 2004, the Commission is being continued as a temporary non-statutory body under the Ministry of Social Justice and Empowerment.

2. Till 31.8.2004, the Commission comprised of a Chairman, Vice-Chairman and five other members. However, when the Commission was given next extension from 1.9.2004 to 31.12.2007, its composition was changed to that of a Chairman and four other Members (including one lady member). In other words, the post of Vice-Chairman and one member was abolished vide Ministry of Social Justice and Empowerment Resolution No.17015/18/2003-SCD-VI dated 9.9.2004.

3. The scope and mandate of the Commission has been enlarged over the years. Till 31.3.2016 i.e. when the last Commission demitted the office, its mandate was as under:

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis; and scavengers, in particular;
- (c) Investigate specific grievances and take suo-motu notice of matters relating to non-implementation of: -
 - i) programmes or schemes in respect of any group of Safai Karamcharis;
 - ii) decisions, guidelines or instructions, aimed at mitigating the hardships of Safai Karamcharis;
 - iii) measures for the social and economic upliftment of Safai Karamcharis;
 - iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;

जारी किया



- (d) To study and monitor the working conditions, including those relating to health, safety and wages of S. Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.

4. However, when the present Commission was constituted on 31st March, 2016, the notification stated that the Commission, in addition to the abovementioned mandate, will also continue to perform the functions as mentioned in Section 31(1) of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

5. As per Section 31(1) of the said Act, the Commission is supposed to perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have the powers to call for information with respect to any matter specified above from any Government or local or other authority.

6. Therefore, on one hand, the role and responsibility of the Commission are being expanded, whereas on the other hand, the strength of the Commission has been reduced by one Vice-Chairman and one member. This tantamount to undermining the importance of the Commission. The experience in the Commission over the last few years reveals that the present strength of Chairman and members are not adequate enough to cover the entire country. During the last few Commissions, the then Chairman and the members missed out on many states/places due to their focus and preoccupations with the burning problems of Safai Karamcharis in other parts of the country. Had the Commission been functioning with its earlier sanctioned full strength, such an eventuality would not have arisen.

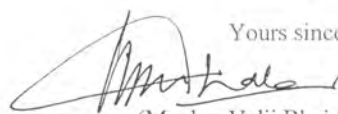
7. Therefore, to enable the Commission to discharge its mandate in letter and spirit, there is a genuine need for restoring the previous strength of the Commission particularly in view of the fact that the Commission has been entrusted with the task of monitoring the implementation of a statute as important as "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

8. Accordingly, I would like to request you to revisit the strength of the Commission by creating and appointing a Vice-Chairman in addition to the existing strength of one Chairman and four members. The proposed Vice-Chairman, apart from strengthening the Commission, may also officiate as Chairman and preside over the meetings of the Commission in my absence.

With warm regards,

Yours sincerely,



(Manhar Valji Bhai Zala)

Sh. Thaawar Chand Gehlot,
Hon'ble Minister for Social Justice and Empowerment,
Shastri Bhawan, New Delhi.

lc

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15/06/18





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मानहर् वालजोभाई जाला
अध्यक्ष
MANHAR VALJIBHAI ZALA
Chairman



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
समाजिक न्याय एवं अधिकारिता मंत्रालय
'क' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट
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GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
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D.O.No.11059/01-A/2014-R&D/336

Dated the 5th July, 2017

Respected Shri Gehlot Sahabji,

The National Commission for Safai Karamcharis (NCSK) was constituted on 12th August, 1994 as a statutory body by an Act of Parliament viz. 'National Commission for Safai Karamcharis Act, 1993', for a period of three years i.e. up to 31st March, 1997. As per sub-section (4) of Section 1 of the Act, it was to cease to exist after 31.3.1997. However, validity of the Act was extended up to March, 2002, and then up to February, 2004 vide Amendment Acts passed in 1997 and 2001 respectively.

2. As per the abovementioned Act, the then National Commission for Safai Karamcharis comprises as follows:

- (a) a Chairperson
- (b) a Vice-Chairperson
- (c) five Members

The Chairperson, Vice-Chairperson and the Members were to be nominated, from amongst the persons of eminence connected with the socio-economic development and welfare of Safai Karamcharis, by the Central Government.

3. The mandate of the **then** Commission, as laid down in section 8(1) of the Act, was as under:

8(1) The Commission Shall perform all or any of the following function, namely :-

- (a) recommend to the Central Government specific programme of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis under a time-bound action plan ;
- (b) study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis and make recommendations to the Central Government and State Government for better co-ordination and implementation of such programmes and schemes ;
- (c) Investigate special grievances and take suo moto notice of matter relating to non-implementation of ---



- i. programmes or schemes in respect of any group of Safai Karamcharis;
- ii. decisions, guidelines or instructions aimed at mitigating the hardship of Safai Karamcharis;
- iii. measures for the social and economic upliftment of Safai Karamcharis;
- iv. the provision of any law in its application to Safai Karamcharis;

and take up such matter with the concerned authorities or with the Central or State Governments;

- (d) make periodical reports to the Central and State Government on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis;
- (e) any other matter which may be referred to it by the Central Government.

The section 8(2) of the said Act prescribed that in the discharge of its functions mentioned above, the Commission shall have power to call for information with respect to any matter specified in the section 8(1) from any Government or local or other authority.

4. For reasons not known to it, the then National Commission for Safai Karamcharis, even though a statutory body, was deprived of the powers of civil courts which were enjoyed by other statutory Commissions like National Commission for Women and National Commission for Minorities. These statutory Commissions have been empowered with the powers of a civil court trying a suit like:

- (a) summoning and enforcing the attendance of any person from any part of India and examining him on oath;
- (b) requiring the discovery and production of any document;
- (c) receiving evidence of affidavits;
- (d) requisitioning any public record or copy thereof from any court or office
- (e) issuing commissions for the examination of witnesses and documents; and
- (f) any other matter which may be prescribed.

5. With the lapsing of the "The National Commission for Safai Karamcharis Act, 1993" w.e.f. 29.2.2004, the Commission has been further reduced to a temporary **Non-Statutory body** of the Ministry of Social Justice and Empowerment whose tenure is extended from time to time through Government Resolutions. The latest tenure of the NCSK is upto 31.3.2019.

6. The mandate of the **existing** National Commission for Safai Karamcharis, as laid down in the resolution dated 06.03.2013 read with resolution dated 02.03.2009, is as follows:

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis; and scavengers, in particular;
- (c) Investigate specific grievances and take *suo-motu* notice of matters relating to non-implementation of: –



- (i) to promote and advance the social and economic upliftment of Safai Karamcharis;
- (ii) to secure realisation of the commitment of mitigating the hardship of Safai Karamcharis;
- (iii) measures for the social and economic upliftment of Safai Karamcharis;
- (iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;
- (d) To study and monitor the working conditions, including those relating to health, safety and wages of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.

7. However, with the enactment of "The Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act, 2013", the mandate and scope of the Commission has also been enlarged. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have been given the powers to call for information with respect to any matter specified above from any Government or local or other authority.

8. I would like to mention here that the abovementioned Act merely gives the powers to the Commission to call for the information from any Government or local or other authority. Neither the Commission has been given the quasi judicial powers or powers of a civil court to obtain information as a matter of right nor the responding authorities are under any obligation to furnish the information sought by the Commission. Consequently, the Commission can merely persuade the authorities to furnish information. If the authorities concerned fail to furnish the requisite information, the Commission cannot force them to comply with its directions.

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

10. The present National Commission for Safai Karamcharis comprises one Chairperson of the rank and status of the Union Minister for States and four members, including a member from the rank and status of the Secretary to the Government of India.

10. In accordance with the mandate of the Commission, the Chairperson and Members of the Commission undertake extensive touring of the country to study the socio-economic and living conditions of Safai Karamcharis and their dependents. During their visits, the members of the Commission interact with the Safai Karamcharis- both individually as well through their representative associations. The grievances of the Safai Karamcharis are then taken up by the Commission with the concerned local civil and police authorities.

11. The Commission also receives complaints/petitions from Safai Karamcharis from all over the Country. The Commission calls for the factual reports in connection with these complaints/petitions from the concerned authorities and impress upon them to redress the grievances of the affected Safai Karamcharis.

12. Based on the information received through print or electronic media, the Commission suo motu takes cognizance of problems of Safai Karamcharis and try to resolve them by playing a pro active role.

13. Whenever a matter is to be investigated or inquired into or progress of any scheme, programme etc. has to be evaluated or non-implementation of any decision, guidelines, instructions, measures or provisions of any law in relation to Safai Karamcharis etc. has to be looked into, the Commission holds sittings, as often as may be necessary, in any part of the country, for the purpose.

14. Based on its findings, the Commission give its recommendations to the Ministry of Social Justice and Empowerment from time to time as well as in its Annual Reports.

15. Over the years, it has been the consistent observations of all the incumbents to the posts of Chairperson and Members that not to speak of the State Secretariats, even the District level officials also do not give due attention and importance to their visits or the directions given by them for the welfare of Safai Karamcharis. Most of the time, the concerned District level officers do not turn up for the scheduled meetings with the Chairman/Members or depute very junior officials for this purpose. Some States doesn't even give them the status of State Guest to the Chairman/Members of the Commission during their visits. Due to lack of adequate official authority, the Chairman and Members cannot assert the way they want.

16. That the States do not accord due urgency and importance to the communications issued by the Commission is evident from the fact that Commission has been seeking information relating to the implementation of the newly enacted "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" from all the States/UTs. Despite vigorous pursuing of the matter by the Commission, very few States have furnished the requisite information till date.

17. The Commission is also monitoring the implementation of the Hon'ble Supreme Court judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs UOI, in which the Apex Court has directed for identifications of persons who have died in





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

sanitation work (manholes, septic tanks) since 1993 and awarding their families a compensation of Rs. 10.00 lacs. The Commission has been calling for the information from all the States/UTs regarding implementation of the aforesaid Supreme Court judgement. Despite vigorous efforts by the Commission, the response by the States/UTs in furnishing the requisite information has been very lukewarm so far.

18. Therefore, on one hand, the role and responsibility of the Commission are being expanded, whereas on the other hand, the Commission is being consistently weakened by downgrading/diluting its status, strength and authority. **Ironically, the Commission meant for the welfare and protection of the rights of the most marginalised and weakest sections of the society is also one of the weakest entity in terms of the authority, powers and assertiveness bestowed upon it.**

19. Hence, there is an urgent and pressing need for strengthening the National Commission for Safai Karamcharis so that it can make meaningful contribution in fulfilling its mandate. In this regard, the Commission is of the view that it (National Commission for Safai Karamcharis) should be made a constitutional body just like the National Commission for Scheduled Castes and the National Commission for Scheduled Tribes. Both these Commissions as well as the NCSK are mandated for protections of rights and liberties of the most marginalized sections of the society.

20. The National Commission for Scheduled Castes is a constitutional body which derives its strength and authority from Article 338 of the Constitution. The function, duties and power of the Commission have been laid in the clauses 4,5,8 and 9 of the Article 338 of the Constitution.

21. By virtue of its constitutional status, the NCSC is in a better and strong position to secure justice to its targeted beneficiaries. The powers of a civil court for trying a suit, which have been conferred on the NCSC, is a powerful tool for that Commission to intervene in issues of importance of the Scheduled Castes in a more effective and meaningful manner and assert its authority and command to ensure implementation of its directions by the authorities concerned in letter and spirit. Likewise, no authority can bypass the NCSC on major policy matters affecting the Scheduled Castes and consultation with the Commission by the authorities concerned are mandatory on such matters.



In the backdrop of the position explained above, the Commission is of the view that it strongly deserves constitutional status for itself as is being enjoyed by the National Commission for Scheduled Castes so that it can serve its primary stakeholders viz. the Safai Karamcharis and Manual Scavengers, who are most marginalized and weakest section of the society, more effectively.

I hope that this request of the Commission will get due attention and favourable consideration by the Government of India.

with warm regards,

Yours sincerely,



(Manhar Valji Bhai Zala)

Sh. Thaawarchand Gehlot,
Hon'ble Minister for Social Justice and Empowerment,
Shastri Bhawan, New Delhi.

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ISSUED
06/07/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नहर वालजीभाई जाला
अध्यक्ष
(केन्द्रीय राज्यमन्त्री का दर्जा)
MANHAR VALJIBHAI ZALA
Chairman
(Status of Union State Minister)



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
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नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
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फैक्स/Fax : 011-24601707

No. 11059/23/2017-R&D/411

Dated the 20th July, 2017

Dear Sumit Malik

As you may be aware, the National Commission for Safai Karamcharis visited Mumbai and held high level meetings with State Government officials including Dr. Vijay Satbir Singh- Additional Chief Secretary, Government of Maharashtra on 28.4.2017 in the State Guest House to discuss various issues pertaining to the Safai Karamcharis in the State.

During the meeting, the representatives of Safai Karamcharis working in the Municipal Corporation of Greater Mumbai (MCGM) raised the issue of forcible eviction of 90 Safai Karamcharis of the Corporation from their houses failing which they have been suspended. The Commission understands these 90 Safai Karamcharis are being asked to vacate the houses allotted to them by the Corporation on the grounds that the building in which these houses are located is in very dilapidated condition and the Corporation proposes to demolish this building. Consequently, these 90 Safai Karamcharis have been directed to vacate the building and shift to some faraway place.

As per the Corporation's version, based on the technical report, the building has been declared as unsafe, dangerous/dilapidated and thus fit to be demolished. However, the representatives of the Safai Karamcharis refute it saying that the building falls under C2-B category of Technical Advisory Committee which requires no eviction and structural repairs can address the problem.

The Commission also convened officials of the MCGM in the Commission's office on 5th July, 2017 to discuss the issue again. Sh. B.R.Marathe-Deputy Commissioner in the Corporation attended the meeting on behalf of the Municipal Commissioner. During the meeting, it was suggested that the aggrieved Safai Karamcharis may be shifted to a Transit Camp which may be constructed by the Corporation on the vacant land available in the Staff Quarters Complex till a new building/staff quarters are constructed. Sh. Marathe assured that he would take up this proposal with the competent authorities in the Corporation.

Having regard to the miseries being faced by the Safai Karamcharis, you would agree that the issue needs to be looked at from humanitarian angle. Therefore, the Commission would like the State



Government to address the issue on TOP PRIORITY basis and see to it that suspension of the abovementioned 90 Safai Karamcharis is revoked with immediate effect and they are rehabilitated as suggested above. The Commission would expect a response/action taken report in the matter within a fortnight.

With regards


Yours sincerely,
(Manhar Valji Bhai Zala)

Sh. Sumit Mullick,
Chief Secretary,
Government of Maharashtra,
Mumbai

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ISSUED
21/07/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मानव संसाधन विभाग
(केंद्रीय राज्यमंत्री का दर्जा)
MANHAR VALJIBHAI ZALA
Chairman
(Status of Union State Minister)



राष्ट्रीय सफाई कर्मचारि आयोग
सामाजिक न्याय एवं संश्लेषण/मंत्रालय
'बी' विंग, 4th फ्लोर, लोकनायक भवन, खान मार्केट
नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market,
New Delhi-110 003

टेलीफोन/Telephone : 011-24648924, 24634484

फैक्स/Fax : 011-24601707

Dated 21st July, 2017

D.O. No.11059/06/2017-R&D/423

Respected Shri Nitish Kumarji

As you are aware, "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" has come into force w.e.f. 6th December, 2013. The Act contains comprehensive provisions for dealing with the twin problems of insanitary latrines and manual scavengers.

2. The Act gives the mandate for monitoring its implementation to the National Commission for Safai Karamcharis. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.

3. The Section 32(1) of the abovementioned Act provides that the State Governments may by notification designate a State Commission for Safai Karamcharis or a State Commission for Scheduled Castes or such other statutory or other authority as it deems fit to perform within the state, mutatis mutandis, the functions of the National Commission for Safai Karamcharis. The functions of the National Commission for Safai Karamcharis has been specified in Section 31(1) of the Act as under:

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.



4. In the discharge of its abovementioned functions, the Commission have been given the powers to call for information with respect to any matter specified above from any Government or local or other authority.

5. The Commission understands that separate State Commissions for Safai Karamcharis exists in very few States. In the absence of State level Commissions in other States, the petitioners from far off corners of the country are forced to take up their grievances with the National Commission for Safai Karamcharis. This besides being inconvenient for the petitioners also overburdens the National Commission. If there are State level Safai Karamchari Commissions in every State, then the petitioners of that State can approach these State level Commissions for redressal of their grievances and the State level Commission, in turn, can take up the matter with the local authorities concerned in a more effective manner.

6. In the background explained, the need for setting up separate State Commissions for Safai Karamcharis, which is also obligatory under the Act mentioned above, can hardly be overemphasized. Therefore, I shall be grateful if you could kindly ensure the setting up of a separate State Commission for Safai Karamcharis in your State at the earliest possible.

With Regards

Yours sincerely,



(Manhar Valji Bhai Zala)

Shri Nitish Kumar
Hon'ble Chief Minister
Patna, Bihar-800015

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ISSUED
21/11/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

ह. कालीभाई जाला
अध्यक्ष
(केन्द्रीय राज्यमंत्री का दर्जा)
MANHAR VALJIBHAI ZALA
Chairman
(Status of Union State Minister)



राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट
नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market,
New Delhi-110 003

DONo.11059/25/2017-R&D/534
Dated the 31st July, 2017

टेलीफोन/Telephone : 011-24648924, 24634484
फैक्स/Fax : 011-24601707

Respected Gahlot Sahab

As you are aware, the elimination of dry latrines and manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government since long. Despite the concerted efforts made in the past to eliminate the dehumanising practice of manual scavenging, the practice still persist in various parts of the country. These evils are inconsistent with the right to live with dignity which is an essence of the Fundamental Rights guaranteed in Part III of the Constitution. Further, there is a related problem of serious health hazard and safety of the workers employed in the manual cleaning of sewers and septic tanks.

2. However, the then existing laws were not found to be effective and adequate in eliminating the twin evils of insanitary latrines and manual scavenging. Having regard to this, there was a need to make comprehensive and stringent provisions for the prohibition of insanitary latrines and employment of persons as manual scavengers, rehabilitation of manual scavengers and their families and to discontinue the hazardous manual cleaning of sewers and septic tanks by the use of technology and for matters connected therewith. Therefore, "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" which consists of legislatures as well as programmatic interventions was enacted by the Central Government and the said Act has come into force with effect from 6th December, 2013.

4. Despite having so many laws and programmes in place to check the practice of manual scavenging, I along with my members have often observed, during our visits/tours to remote parts of the country, that this obnoxious practice of manual scavenging is still in vogue in some pockets of the country.

5. Therefore, in order to know the best practices being followed on the subject in the developed countries and to make comparative study of Safai Karamcharis in the country and those in developed countries in terms of their socio-economic and working conditions, we feel that we need to have an exposure by visiting some of the developed countries. Accordingly, the Commission is of the view that its Chairman and members should be allowed to visit one developed country every year to study the methods and techniques being used by these countries for cleaning process and mitigation of tough working conditions of the Safai Karamcharis.

6. I understand that the Commission has been consistently making recommendations in this regard to the Ministry in its Annual Reports. However, due to non-provision or insufficient provision of funds by the Ministry to the Commission for this purpose, the Commission could not undertake any foreign visit since its inception.

Therefore, I on behalf of all the members of the Commission, would like to request you to allow the Commission to make one visit every year to some developed countries for the purpose mentioned above and also to provide sufficient/requisite funds to the Commission in this regard.

8. I hope that the abovementioned request by the Commission will get due and favourable consideration by the Ministry.

With Regards

Yours sincerely,



(Manhar Valji Bhai Zala)

Sh. Thaawarchand Gahlot,
Hon'ble Minister for Social Justice and Empowerment,
Shastri Bhawan, New Delhi

de

जारी किया
ISSUED
01/08/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मानहर् वालजिभाई जाला

उ. यक्ष

केंद्रीय राज्यमंत्री का दर्जा)

MANHAR VALJIBHAI ZALA

Chairman

(Status of Union State Minister)



राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट

नई दिल्ली-110003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market,

New Delhi-110 003

टेलीफोन/Telephone : 011-24648924, 24634484

फैक्स/Fax : 011-24601707

DO No. 11059/23/2017-R&D/1032

Dated the 27th September, 2017

Hon'ble
Sh. Devendra Fadnis CM, Maharashtra

As you may be aware, I along with my Hon'ble Members Smt. Manju Diler and Sh. Dilip K. Hathibed held meetings with State Government officials led by Sh. Vijay Satbir Singh-Additional Secretary, Govt. of Maharashtra on 28.4.2017 in Mumbai to review the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and the Supreme Court judgement on sewer death cases by the State Government in particular and other issues/grievances of the Safai Karamcharis working in various Municipal Corporations of the State. The Commission is yet to receive the minutes of the said meeting despite repeated reminders/requests.

One of the issues which have been bothering the Commission is the eviction notice served on 90 Safai Karamcharis of Municipal Corporation of Greater Mumbai. The Commission understands that services of some of these 90 Safai Karamcharis have also been terminated for their failure to comply with the eviction orders served by the Corporation. The Commission has been receiving frantic calls/communications from individuals as well as Unions/Associations of the Corporation against these eviction/termination orders.

I also discussed the issue with Sh. B.R. Marathe-Deputy Commissioner in the Corporation in Delhi on 5.7.2017 in which Sh. Marathe assured the Commission that the matter would be sorted out within two months. The minutes of this meeting were duly forwarded to the Commissioner vide Commission's letter of even number dated 21.7.2017 (copy enclosed) with the request to furnish an Action Taken Report in this regard to the Commission within 15 days.

Thereafter, I myself took up the matter again with the Chief Secretary of the State Government, vide my letter of even number dated 20.7.2017 (copy enclosed) in which I suggested the State Government to shift the affected Safai Karamcharis to a Transit Camp till such time new building is ready.

The Secretary of the Commission Sh. Narain Dass also raised this issue with the Commissioner-MCGM through his letter dated 28.8.2017 (copy enclosed) with the request to apprise the Commission about the latest position in the matter by 5th September, 2017.

The Commission is also reviewing the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and the Supreme Court



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

judgement on sewer death cases in a series of meetings with the Principal Secretaries in charge of the Social Welfare Departments of all the States. In this regard, the Principal Secretary-Govt. of Maharashtra was to attend the meeting with the Commission on 11th September, 2017 (copy enclosed).

However, neither any officer from the State Government attended the said meeting nor there was any intimation for not attending the meeting. This reflects poorly on the importance and seriousness being attached by the State Government to deal with the problem of manual scavenging in the State.

The Commission feels that there is a need for sensitizing the State administration to the issues and problems of the Safai Karamcharis in the State. Therefore, I shall be grateful if you could kindly look into the matter personally and ensure that the State Government takes appropriate steps to address the problems of the Safai Karamcharis of the Municipal Corporation of Greater Mumbai in particular and the State in general and apprise the Commission about the same without any further loss of time.

With Warm Regards


Yours sincerely,
(Manhar Valji Bhai Zala)

Sh. Devendra Fadnavis,
Hon'ble Chief Minister of Maharashtra,
Mumbai.

dc

जारी किया
ISSUED
29/09/17



मनहर वालजीभाई जाला
उपक्ष
(केन्द्रीय राज्यमंत्री का दर्जा)
MANHAR VALJIBHAI ZALA
Chairman
(Status of Union State Minister)



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट,
नई दिल्ली-110003

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
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फैक्स/Fax : 011-24601707

DO No.11059/9/2017-R&D/1146

Dated: 3rd Nov 2017

Dear Shri Aditya Prasadji

As you may be aware, the National Commission for Safai Karamcharis was constituted on 12th August, 1994 as a statutory body in pursuance of the "The National Commission for Safai Karamcharis Act, 1993". However, since 2004, the Commission has been functioning as a non-statutory body under the Ministry of Social Justice and Empowerment. The mandate of the Commission, inter-alia, is

- (a) Recommend to the Central Government specific programmes of action towards elimination of inequalities in status, facilities and opportunities for Safai Karamcharis;
- (b) Study and evaluate the implementation of the programmes and schemes relating to the social and economic rehabilitation of Safai Karamcharis; and scavengers, in particular;
- (c) Investigate specific grievances and take suo-motu notice of matters relating to non-implementation of:
 - (i) programmes or schemes in respect of any group of Safai Karamcharis;
 - (ii) decisions, guidelines or instructions, aimed at mitigating the hardships of Safai Karamcharis;
 - (iii) measures for the social and economic upliftment of Safai Karamcharis;
 - (iv) the provisions of any law in its application to Safai Karamcharis; and take up such matters with the concerned authorities or with the Central or State Governments;
- (d) To study and monitor the working conditions, including those relating to health, safety and wages of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard;
- (e) Make reports to the Central or State Governments on any matter concerning Safai Karamcharis, taking into account any difficulties or disabilities being encountered by Safai Karamcharis; and
- (f) Any other matter which may be referred to it by the Central Government.

Apart from the above, the Commission has also been entrusted with the additional task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their

Rehabilitation Act, 2014". As per Section 3(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

The Commission comprises a Chairman and four members (including one lady member). The Chairman is in the rank and status of the Union Minister for States whereas the members are in the rank and status of the Secretary to the Government of India.

In discharge of its mandate, the Commission calls for information on implementation of the abovementioned Act as well as on other issues pertaining to the Safai Karamcharis from all the States by undertaking correspondence on regular basis. However, it has been the consistent observation of the Commission that the letters/communications sent by it are not receiving due attention and urgency by the State Governments. Consequently, the Commission fails to receive the requisite information from the States within the stipulated time-period. It adversely affects the task of the Commission to monitor the implementation of the Act and other welfare measures for the Safai Karamcharis in general and the Manual Scavengers in particular.

Therefore, the Commission feels that there is a need for sensitizing the State Government officials dealing with implementation of the abovementioned Act and other issues of the Safai Karamcharis to attend the issues raised by the Commission on priority and furnish only relevant and precise information sought by the Commission. Accordingly, you may like to give appropriate instructions in this regard to the State Government functionaries.

Yours sincerely,



(Manhar Valji Bhai Zala)

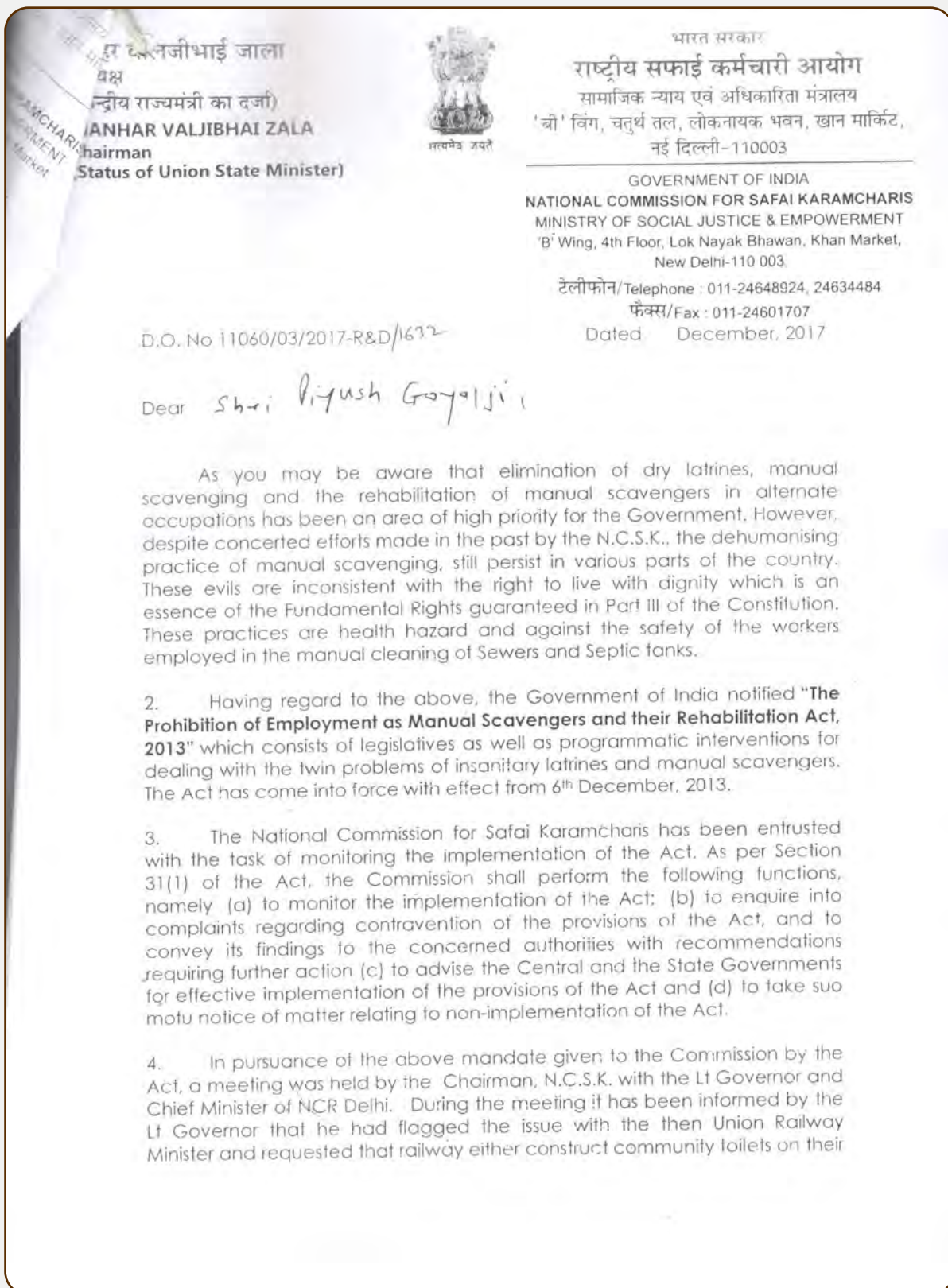
To

Shri Aditya Prasad Padhi, IAS,
Chief Secretary,
Government of Orissa,
Secretariat,
Bhubaneswar-751001





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

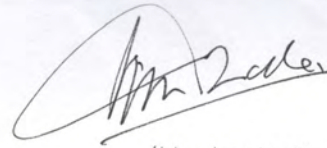


land or allow DUSIB to construct for avoiding open defecation along railway tracks.

5. I shall be grateful if you could kindly look into the matter personally and issue necessary orders to the concerned authorities to either construct community toilets on railway land or allow DUSIB to construct the same.

With regards,

Yours sincerely,



(Manhar Valjibhai Zala)

Shri Piyush Goyal
Hon'ble Minister of Railway
Rail Bhawan
New Delhi





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

जीभाई जाला
R VALJIBHAI ZALA
an

भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
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GOVERNMENT OF INDIA
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फैक्स/Fax 011-24601707

D.O. No. 11059/32/17-R&D/1692

Dated: 26.12.2017

Dear Shri Trivendra Singh Rawatji

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and also monitoring the implementation of the Supreme Court Judgment dated 27.3.2014 in WP (C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI pertaining to sewer death cases.

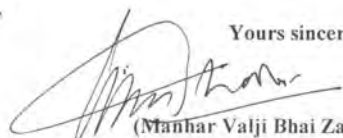
2. In fulfillment of its abovementioned mandate, the Commission is regularly pursuing with the States/UTs for implementation of the above Act and above judgement. In same context, the Commission held Review Meetings with all the State Governments during September-October, 2017.

3. The Principal Secretary-Social Welfare Department, Govt. of Uttarakhand was requested to attend the Review Meeting on 04.09.2017. When no one turned up for the meeting they were given another chance to attend the meeting on 09.10.2017. However, neither any officer /representative from Uttarakhand Government attended the meeting nor any intimation was sent to the Commission for not attending the meeting. The letters written to the Chief Secretary of Uttarakhand by the Secretary of this Commission on my directions have also not yielded any response.

6. The Commission has taken a serious view of the casual approach of the State Govt. officials. I shall be grateful if you could kindly instruct the Chief Secretary and the Principal Secretary of the Social Welfare Department of your Government to duly respond to this Commission's letters and furnish all the information sought therein without any further delay. They may also be asked to be more prompt and sensitive to this Commission's communications in future.

With regards,

Yours sincerely,

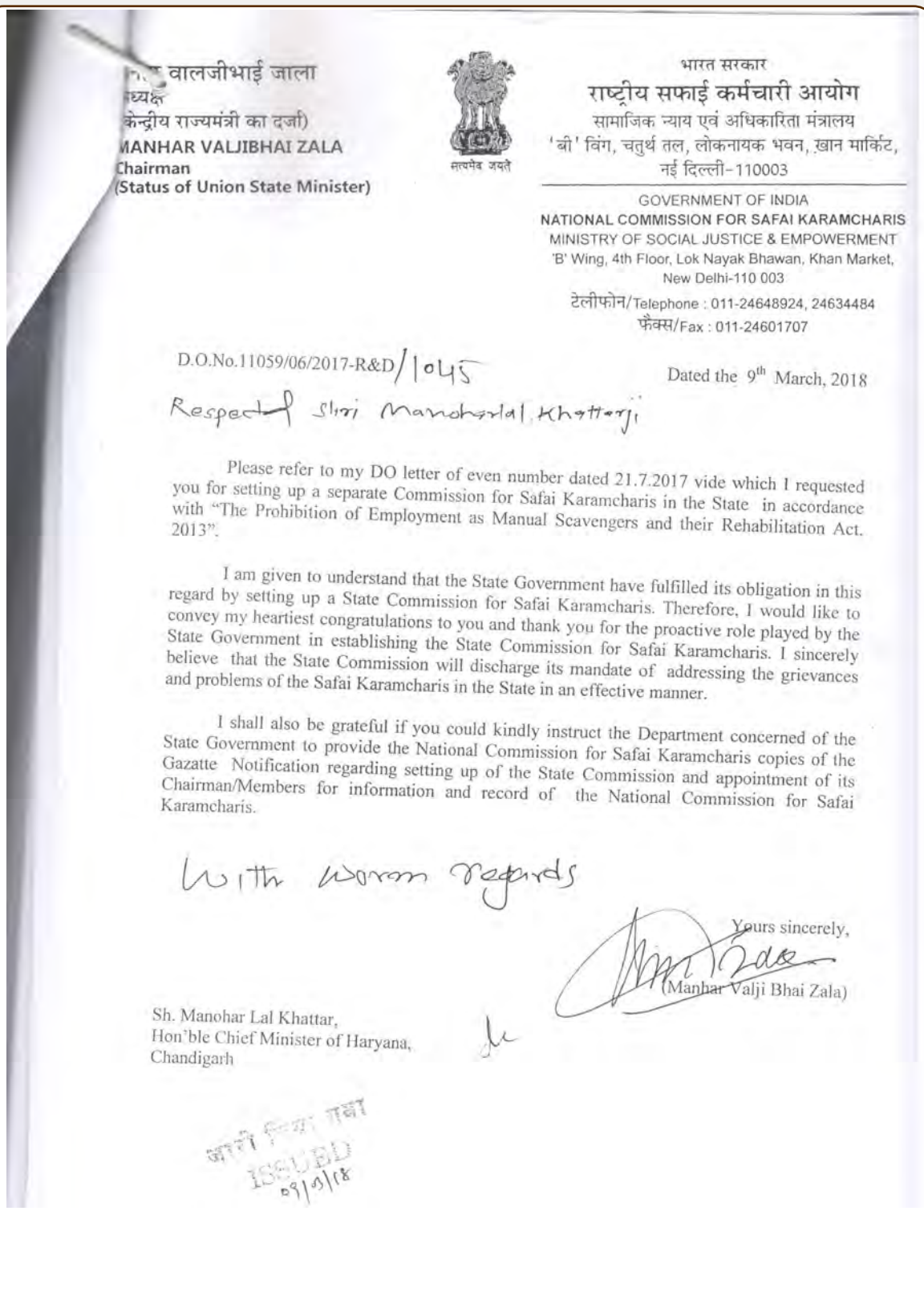

(Manhar Valji Bhai Zala)

Shri Trivendra Singh Rawat
Chief Minister
Govt. of Uttarakhand
Secretariat, Subhash Road
Dehradun-248001

जारी किया
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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

मानव वलजीभाई जाला
अध्यक्ष
केन्द्रीय राज्यमंत्री का दर्जा)
MANHAR VALJIBHAI ZALA
Chairman
(Status of Union State Minister)



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
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नई दिल्ली-110003

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फैक्स/Fax : 011-24601707

D.O.No.11059/06/2017-R&D/1045

Dated the 9th March, 2018

Respected Shri Manohar Lal Khattar,

Please refer to my DO letter of even number dated 21.7.2017 vide which I requested you for setting up a separate Commission for Safai Karamcharis in the State in accordance with "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

I am given to understand that the State Government have fulfilled its obligation in this regard by setting up a State Commission for Safai Karamcharis. Therefore, I would like to convey my heartiest congratulations to you and thank you for the proactive role played by the State Government in establishing the State Commission for Safai Karamcharis. I sincerely believe that the State Commission will discharge its mandate of addressing the grievances and problems of the Safai Karamcharis in the State in an effective manner.

I shall also be grateful if you could kindly instruct the Department concerned of the State Government to provide the National Commission for Safai Karamcharis copies of the Gazette Notification regarding setting up of the State Commission and appointment of its Chairman/Members for information and record of the National Commission for Safai Karamcharis.

With warm regards

Yours sincerely,


(Manhar Valji Bhai Zala)

Sh. Manohar Lal Khattar,
Hon'ble Chief Minister of Haryana,
Chandigarh

नारी विंग भाग
ISSUED
09/03/18





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



0755 2148

D O No. J9014/01/2014-R&D)

Dated the April, 2017

As you are aware, Manual Scavenging is prohibited under "The Prohibition of Employment as Manual Scavenger and their Rehabilitation Act, 2013" which came into force w.e.f. 6.12.2013. As per the provisions of the said Act, State Governments through their urban and rural local bodies are required to carry out a survey to identify the manual scavengers and the manual scavengers so identified are rehabilitated under the Self Employment Scheme for Rehabilitation of Manual Scavengers (SRMS). The said Scheme is being implemented through National Safai Karamcharis Finance and Development Corporation (NSKFDC).

2. As you also know, this Commission has been entrusted with the task of monitoring the implementation of the abovementioned Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- (a) To monitor the implementation of the Act;
- (b) To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- (c) To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- (d) To take suo motu notice of matter relating to non-implementation of the Act.

In the discharge of its abovementioned functions, the Commission have the powers to call for information with respect to any matter specified above from any Government or local or other authority.

3. The Commission understands that as on 28.2.2017, out of total 12733 Manual Scavengers whose details have been uploaded on the website so far in 13 States, 11563 Manual Scavengers have been provided one time cash assistance (OTCA) of Rs. 40,000/- each. Likewise, about 200 beneficiaries have been provided assistance for Self Employment Projects. Similarly, 2271 beneficiaries are undergoing training under Skill Development Training Programme whereas 1143 have completed their training.

4. Since the objective of the Act is to rehabilitate the Manual Scavengers on sustainable basis and the mandate of the Commission is to monitor the implementation of the Act, as stated above, the Commission is of the view that the Chairman and/or Members of the Commission, during their tours to the States, may also check and ensure that the Manual Scavengers, who have been rehabilitated under the SRMS Scheme, have actually given up the practice of manual scavenging i.e. there are no cases of relapse among these ex-Manual Scavengers. It will give much needed synergy to the ultimate objective of eliminating the inhuman practice of manual scavenging in the country.

5. However, to monitor the rehabilitation, the Commission needs to have their full details i.e. name, address and other relevant details of the beneficiaries mentioned in para 3 above. Once these details become available with the Commission, the same shall be provided to the HCP/Members with the advice to verify/cross-check the rehabilitation of manual scavengers at ground level.

6. Your predecessor, vide his letter dated 12.10.2015, has also requested the Commission that whenever the Members/Officers of the Commission visit the States/UTs, the following issues may also be pursued so that all the identified manual scavengers and their dependents could be rehabilitated at the earliest:





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

(i) States should provide bank details of those eligible and identified manual scavengers, who have not been provided OICA so far;

(ii) States should immediately furnish proposals for comprehensive rehabilitation of the identified manual scavengers and their dependents for skill development training and self employment projects;

(iii) All States/UTs should complete the survey of manual scavengers in urban and rural areas at the earliest as per "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" so as to ensure that no manual scavenger is left out from the benefits available under SRMS.

The Commission would brief the present Hon'ble Chairman and the members about the suggestion given by the Corporation mentioned in para 5 above.

7. However, as a first step towards achieving the objective of the MS Act, 2013, the Commission needs to have full details of manual scavengers rehabilitated so far, State/UT-wise, mentioned in para 3 above.

8. Therefore, I shall be grateful if you could kindly arrange to provide, both hard and soft copy, of the requisite information to the Commission at the earliest.

With kind regard.

Yours sincerely,

(Narain Dass)

Sh. K. Narayan,
Managing Director,
National Safai Karamcharis Finance & Development Corporation,
Address -B-2, 1st Floor, Greater Kailash Enclave Part-II
New Delhi-110048

Copy to (for information): Ms. Aindri Anurag, Joint Secretary-Ministry of Social Justice and Empowerment,
Shastri Bhawan, New Delhi.

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जम्हा ११५
ISSUED
12/04/17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

Secretary
 National Commission for Safai Karamcharis
 B Wing, 3rd Floor, Lok Nayak Bhawan, Kirti Market, New Delhi-110 003

GOVERNMENT OF INDIA
 NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
 MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

Immediate/By Speed Post/Fax

D.O. No 11059/4/2017-R&D/37

Dated 30th April, 2017

Dear Sir

Kindly find enclosed herewith a newsclipping appearing in the NCR edition of "Dainik Jagran" dated 18.4.2017 regarding death of 3 persons while cleaning a sewer tank in Kundli Sonipat, Haryana on 17th April, 2017.

As per the said newsclipping, three persons died of asphyxiation while cleaning a sewer tank in TDI City, Kundli. The Commission has taken a serious cognizance of the accident.

As you may be aware that National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.

In the same context, I would also like to draw your attention to the Supreme Court judgement dated 27.3.2014 in which the Apex Court has, inter-alia, directed for identifying the families of all persons who died in sewerage work (manholes, septic tanks) since 1993 and awarding them compensation of Rs. 10 lakhs for each such death to the family members depending on them.

The Commission in discharge of its mandate, would like to have an Action Taken Report in the matter particularly with reference to the registering of case under the MS Act, 2013 against the accused persons and payment of compensation to the family members of the three victims mentioned above.

Therefore, I shall be grateful if you could kindly direct the officials concerned to take appropriate action in the matter and send an action taken report in this regard to the Commission at the earliest.

With regards.

Your's sincerely,

Narain Dass
 (Narain Dass)

Dr. K. P. Singh,
 Director General of Police
 Govt. of Haryana,
 Chandigarh

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the enclosure





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPLOYMENT
A Wing, 3rd Floor, Lal Narayan Bhawan, West Block, New Delhi-110001

D.O. No. 11059/05/2016-R&D

Dated: 5th May, 2017

As you may be aware, the National Commission for Safai Karamcharis has been mandated to monitor the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and also mandated to ensure the implementation of the Supreme Court Judgement dated 27.03.2014 in WP(C) No. 583 of 2003 providing for a compensation of Rs. 10.00 lakhs in each case of sewer death to the family members of the deceased Safai Karamcharis.

2. I would like to bring to your notice a case being pursued by the Commission regarding death of three (3) Safai Karamcharis namely Sh. Mahaveer, Sh. Moolchand and Sh. Deepak while cleaning the Septic Tank in NC Woolen Mill, Bikaner (Rajasthan) on 23.9.2016.

3. The Commission had recommended for registration of a case under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act, 2013)" in this matter. However, from a recent Report dated 31.3.2017 (copy enclosed) received from District Superintendent of Police, Bikaner it emerged that no action has been taken on the recommendation of the Commission.

4. It may kindly be noted that if the case is registered under the Act, the families of victims will be entitled for Compensation of Rs. 10 lakh as per the above cited Supreme Court Judgement besides other reliefs prescribed under the Act. Moreover, in case the employer has not followed the mandatory obligations of providing protective gear and safety precautions as per MS Act, 2013, he may be liable for penal action under section 9 of the Act.

5. May I request you to kindly issue necessary directions to the concerned authorities to register a case under MS Act, 2013 and also to provide compensation of Rs. 10.00 lakhs each to the family members of the deceased Safai Karamcharis.

Regards,

Yours sincerely,

(Narain Dass)

Shri Manoj Bhatt,
Director General of Police,
Rajasthan Police Headquarters,
Lalkothi, Jaipur,
Rajasthan - 302015.

जारी किया
ISSUED with enclosure
08/05/17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

NARAIN DASS
Secretary
दूरभाष / Tel: 24649352
फैक्स / Fax: 24648922



राष्ट्रिय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
श्री विम, चतुर्थ मंज, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
B1 Wing, 4th Floor Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No. 11059/30/2016-R&D/64

BY SPEED POST

Dated the 9th May, 2017

Dear Sh. Mishra

As you may be aware, National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.

Rehabilitation of identified Manual Scavengers is the essence of the abovementioned Act. The Manual Scavengers are identified by the State Governments through their urban and rural local bodies and the manual scavengers so identified are rehabilitated under the Self Employment Scheme for Rehabilitation of Manual Scavengers (SRMS).

As per latest data uploaded in the website of www.mssurvey.nic.in, the Commission understands that no Manual Scavengers have been identified in Varanasi. However, Sh. Anil Kumar Maurya and Smt. Kiran Gupta, vide their petitions registered on line on the web portal of Department of Administrative Reforms and Public Grievances, have contrary views in the matter. The details of the 16 petitions registered by them on the webportal are given in the enclosed statement. Of these 16 petitions, the first three petitions were forwarded to you, vide Commission's letter of even number dated 27.2.2017, for furnishing a factual report to the Commission. However, the Commission is yet to receive the said factual report.

Copies of all the 16 petitions mentioned above, 15 by Sh. Anil Kumar Maurya and one by Ms. Kiran Gupta, are enclosed herewith with the request to furnish a factual report on the issues raised in the said petitions by 26th May, 2017 for placing the same before the Hon'ble Chairman of the Commission failing which the Hon'ble Member of the Commission will be constrained to visit Varanasi for making on the spot assessment of the situation by meeting you and other officials of the District as well as the petitioners.

This may be accorded TOP PRIORITY.

with signed

1 Encl. : As above

Yours sincerely,

Narain Dass
(Narain Dass)

Sh. Yogeshwar Ram Mishra,
District Magistrate,
Varanasi,
Uttar Pradesh.

Sh

पूरी किया
RECEIVED with enclosures





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel : 24648352

फैक्स / Fax : 24648922



भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'बी' विंग, भवन-३, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi

D.O. No. 11059/19/2017-R&D/139

Dated the 1st June, 2017

Beer Sh. Meena

The Annual Report of the Commission for the year 2016-17 covering a period from 1st April, 2016 to 31st March, 2017 becomes due on 1st April, 2017.

2. The Annual Report of the Commission is mainly centered around the activities of the Commission i.e. tours undertaken by the Chairman/Members, their meetings with officials and representatives of Safai Karamcharis during these tours, their visits to the work place and bastis of the Safai Karamcharis, seminar/conferences attended by them etc.. The most important part of the Annual Report is the recommendations made by the Commission with regard to the living and working conditions of the Manual Scavengers/Safai Karamcharis. These recommendations are reflected in their tour reports and are basically based on their actual experience during such tours. The important recommendations/observations made by the Chairman/Members during such tours are compiled as the recommendations of the Commission. The Annual Report also contains a chapter called Success Stories. The Chairman and Members quote a number of Success Stories i.e. cases where they managed to secure relief/justice to the aggrieved Safai Karamcharis due to their effective intervention with the authorities.

3. The incumbents of the last Commission viz. Sh. M. Shivanna-Chairman and Dr. Lata Om Prakash Mahto, Sh. Vijay Kumar and Sh. G. K. Sahotra as its members demitted office on 31st March, 2016. Thereafter, the Commission functioned without any Chairman and members till 16th March, 2017 when the present Chairman Sh. Manhar Valji Bhai Zala and Smt. Manju Diler-Member and Sh. Dilip K. Hathibed joined the Commission. Therefore, the Commission remained without any Chairman and Members for the almost whole part of the year 2016-17 for which the Annual Report is being prepared.

4. As mentioned in para 2 above, the activities undertaken by the Chairman and the members are the main stimuli/basis for the preparation of the Annual Report. When there are no Chairman and the Members in place, the activities which they would have undertaken are also missing. Consequently, no meaningful Annual Report can be prepared in such a scenario.

5. A similar precedent exists in the Commission when the Commission did not present its Annual Report for the year 2000-01. At that point of time, there was no Commission for about 10 months i.e. during April, 2000 to January, 2001. In the present case, there was no Commission for almost full years (precisely speaking 11 months and 15 days). While submitting the Annual Report for 2001-02, the then



Commission informed the Ministry of Social Justice and Empowerment that it (the Commission) could not submit its Annual Report for the period 2000-01 as there was no Commission during this period. A copy of letter dated 7th March, 2003 written by Sh. Panna Lal Tambay, the then Chairman, Smt. Manju Chandra, the then Vice Chairperson and other members of the Commission to Sh. Satyanarayan Jatiya, the then Minister for Social Justice and Empowerment in this regard is enclosed herewith. The para 2 of the said letter reads as below:

"In this connection, we would like to mention here that due to non-constitution of the Commission during April, 2000 to January, 2001, the functioning of the Commission was hampered a lot. The Commission could not submit its Annual Report for the period 2000-01 as there was no Commission during this period. The Commission also suffered a set back when the Chairperson of the newly constituted Commission, Smt. Anita Arya, Member of Parliament, resigned from the Commission w.e.f. 26.3.2002."

6. In the background explained above, the Commission is of the view that no meaningful Annual Report of the Commission can be prepared for 2016-17. Accordingly, the National Commission for Safai Karamcharis shall not be presenting its Annual Report for the year 2016-17 to the Ministry of Social Justice and Empowerment.

With regard

Yours sincerely,


(Narain Dass)

Sh. B. L. Meena,
Joint Secretary,
Ministry of Social Justice and Empowerment,
Shastri Bhawan, New Delhi.

de

जारी किया
ISSUED
01/06/12





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel. : 24649352

फैक्स / Fax : 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

Speed Post

DO No. 11059/21/2017-R&D/188

Dated the 5th June, 2017

Dear Sh. Kailashnathan

As you may be aware, the mandate of the National Commission for Safai Karamcharis is basically to review and monitor the implementation of various schemes/programmes of the Central Govt. for manual scavengers and safai Karamcharis, investigate their specific cases of grievances, "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" (MS Act, 2013 in short) and make suitable recommendations to the Central government in this regard. The Commission is also monitoring the implementation of the Supreme Court judgement dated 27.3.2014 in Writ Petition (Civil) No. 583 of 2003 filed by Safai Karamchari Andolan in which the Hon'ble Supreme Court has ordered for awarding a compensation of Rs. 10.00 lakhs to the family members depending on persons who died in sewerage work (manholes, septic tanks).

Sh. Manhar Valji Bhai Zala took over as the new Chairman of the Commission with effect from 16th March, 2017. The Hon'ble Chairman wishes to call on the Hon'ble Chief Minister of Gujarat to discuss the problems of Safai Karamcharis in general and the Manual Scavengers in particular in the State of Gujarat. Therefore, I shall be grateful if you could kindly facilitate a meeting of the Hon'ble Chairman of the Commission with the Hon'ble Chief Minister of Gujarat as per his convenient fix the date & time in the third week of June, 2017 and convey the same to the undersigned at the earliest possible to enable the Commission to make necessary travel arrangements of the Chairman.

with regard

Yours sincerely,

Narain Dass
(Narain Dass)

Sh. K. Kailashnathan,
Chief Principal Secretary to the
Hon'ble Chief Minister of Gujarat,
Gandhinagar.

dc

जारी किया
ISSUED by Speed Post & fax.
2-6-17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

परायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

फैक्स / Fax : 24648922



भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

प्रीति भवन, चौथे तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D O No. 11059/24/2014-R&D/2020

Dated 8th June, 2017

Dear Sh. Narayan

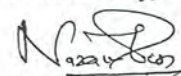
National Commission for Safai Karamcharis understands that National Safai Karamcharis Finance and Development Corporation (NSKFDC) is collecting and compiling the details of Safai Karamcharis from the Municipalities across the country. The Corporation may refer to its letter No. NSKFDC/PROJ./NCSK/41/2015/2734 dated 9.1.2015 addressed to the Commission in this regard.

Sh. Manhar Valji Bhai Zala has joined the Commission as its Chairman along with Smt. Manju Diler, Sh. Dilip K. Hathibed and Sh. Swami Sadanand Maharaj as the members of the Commission recently. While briefing the Hon'ble Chairman about the position stated in para above, the Hon'ble Chairman desired that the Corporation may be requested to share the information received so far by it with the Commission.

Accordingly, I shall be grateful if you could kindly share the information collected so far by the Corporation regarding number of Safai Karamcharis, Municipality-wise, with the Commission for use by the Chairman and members of the Commission during their field visits.

with regard.

Yours sincerely,


(Narain Dass)

Sh. K. Narayan,
Managing Director,
National Safai Karamcharis Finance & Development Corporation,
Address -B-2, 1st Floor, Greater Kailash Enclave Part-II
New Delhi-110048

Sh





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

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Secretary

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सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

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GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

No.11059/21/2017-R&D

Dated the 9th June, 2017

Dear Sir

Sh. Manhar Valji Bhai Zala-Chairman of the Commission is likely to meet the Hon'ble Chief Minister of Gujarat in Gandhinagar on 13.6.2017 to discuss the issues/problems of Safai Karamcharis in general and Manual Scavengers in particular in the State.

The Hon'ble Chairman of the Commission has received 7 representations/memoranda from Gujarat State Safai Kamdar Sangharsh Smiti/Sangh, Shri Mahatama Gandhi Valmiki Samaj Sudharak Mandal and others regarding various grievances/problems of Safai Karamcharis and Manual Scavengers working in various municipalities of the State. The Chairman also wishes to discuss these representations/memoranda during his meeting with the Hon'ble Chief Minister of Gujarat on 13.6.2017.

Accordingly, I shall be grateful if you could kindly arrange to furnish the factual report/action taken report on these 7 representations/memoranda (copies enclosed herewith) to the Commission by fax by afternoon of 12th June, 2017 or provide the same to the Hon'ble Chairman at the time of his meeting with the Hon'ble Chief Minister of the State.

With kind regard

Yours sincerely,

(Narain Dass)

Dr. J.N.Singh,
Chief Secretary,
Government of Gujarat,
Gandhinagar,
Gujarat.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



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भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी. विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B. Wing, 4th Floor Lok Nayak Bhawan, Khan Market, New Delhi-110 003

Do No.11059/04/2017-R&D/245

Dated June 16, 2017

Sub: Sewer Death cases at Vijavawada City.

Dear Sir

Kindly find enclosed a copy of a letter from Shri K.R. Reddy, Advocate, R/o SS Nilayam, D.No.26-16-181, 7th Cross, Iskcon City, Nellore-524004 with a press clipping dated March 16, 2017 published in Indian Express regarding the death of two Safai Karmachari (i) Shri K. Ram Babu and (ii) P Venkateswarlu while cleaning a manhole at Bhavanipuram due to suffocation after getting into an 18-ft deep manhole to clear clogged sewer lines on 15.03.2017.

The Commission has taken cognizance of the above incident and views it seriously. Therefore, the Commission like to request you to take appropriate action in the aforesaid matter in the light of the provision of the "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and for payment of compensation of Rs.10.00 lakhs to the family members of the deceased Safai Karmacharis as directed by the Supreme Court in their order dated 27.03.2014.

I shall be grateful if you could kindly arrange to send an action taken report/factual report in the matter to the Commission within a week for placing the same before the Hon'ble Chairman of the Commission

With kind regard

Yours sincerely,



(Narain Dass)

Encl: As above

Shri Dinesh Kumar
Chief Secretary
Govt. of Andhra Pradesh
Old Secretariat, Hyderabad – 500022.

with enclosure.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel. 24649352

फैक्स / Fax 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

क्र. बि.न. चतुर्थ तल. लोकतायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

Immediate

D.O. No.11060/Assam-01/2017-R&D/306

Dated: 28th June, 2017

Dear Sir

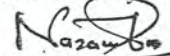
This is to bring to your kind notice that this Commission has received a joint representation of Smt. Sita Devi and others working as Sweeper in Narayanpur Town Committee, Distt. Lakhimpur, Assam regarding their grievance. In their representation, the applicants have alleged that they had been working as Sweeper in Narayanpur Town Committee, Distt. Lakhimpur since 2006 on a fixed salary basis. Subsequently, they were reported to have been given appointment on regular basis in regular pay scale.

2. However, they are still getting fixed salary instead of salary in regular pay scale. The matter was taken up with the Deputy Commissioner, Distt. Lakhimpur vide this Commission's letter of even no. dated 07.04.2017 and subsequently reminded on 19.06.2017 (copies enclosed) for expediting action taken report/factual report in the matter. The reply is still awaited despite reminder.

3. Since considerable time has passed, I would urge upon you to look into the matter personally and direct the concerned officials to send a factual report / action taken report to the undersigned at the earliest.

Yours sincerely

Yours sincerely


(Narain Dass)

Tel.No. 2464 9352

Encl.: as above

Shri Robi Kapoor (IAS),
Additional Chief Secretary,
Social Welfare Department,
Government of Assam,
Dispur (Guwahati), Assam-78101.

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No. 11059/13/2017-R&D/313

Dated the 29th June, 2017

Dear Sir

The Hon'ble Chairman of the Commission Sh. Manhar Valji Bhai Zala along with Members of the Commission viz. Sh. Dilip K. Hathibed and Smt. Manju Diler held a meeting with senior officers of the State Government which included Dr. Vijay Satbir Singh-Additional Chief Secretary and officers of Municipal Corporations of Greater Mumbai, Thane and Kalyan Dombivili in Mumbai on 28th April, 2017 to discuss various issues pertaining to the Safai Karamchāris in the State. The record of discussions/ record of the afore said meeting were to be prepared by the State Government and forwarded to the Commission.

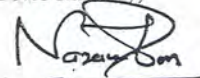
I would like to inform to your goodself that it has been more than two months since the abovementioned meeting was held and the Commission is yet to receive the requisite minutes of the meeting. My officer has pursued the matter in this regard in the Social Justice and Special Assistance Department of the State Government on several occasions and they have told that the minutes are under preparation.

The Hon'ble Chairman of the Commission is pressing hard for the minutes and has taken strong exception to the delay of sending the draft minutes by the State Government.

I shall be grateful if you could kindly look into the matter personally and arrange to send the minutes to this Commission at the earliest.

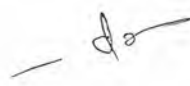
With kind regard

Yours sincerely,



(Narain Dass)

Sh. Sumit Mullick,
Chief Secretary,
Government of Maharashtra,
Mumbai






NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

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सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

प्रीत विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

No. 11060/ Delhi-2/2016-R&D/355

Dated the 14th July, 2017

Bear Sh. K. Sanat Kumar

Please find enclosed herewith copies of two letter dated 9.10.2016 and 25.6.2017 by Sh. Ramesh Bidhuri-Member of Parliament (Lok Sabha) regarding regularization of services of Sh. Sanjay Kumar working as temporary Safai Karamcharis in the Nehru Place, New Delhi office of National Insurance Company Limited since 2003. The first letter dated 9.10.2016 by the Hon'ble Member of Parliament was forwarded to Regional Manager of the Company in New Delhi on 7th December, 2016. However, no reply/response has been received by the Commission so far in this regard.

I shall be grateful if you could consider the request of Sh. Sanjay Kumar on merit and within the rules and apprise the Commission about the same so that the Hon'ble Member of Parliament may be informed accordingly.

An early response in the matter will be highly appreciated.

with regard

Yours sincerely,

Narain Dass

(Narain Dass)

Sh. K. Sanat Kumar,
Chairman cum Managing Director,
National Insurance Company Ltd.,
Head Office, Middleton Street,
Kolkata - 700071

ok

*जारी किया
15/07/2017 with enclosures
14/07/2017*





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D. O. No. 11059/4/2017-R&D/374/Delhi

Dated the 19th July, 2017

Per sh Sohal

As you may be aware, four labourers died after they inhaled toxic gas inside a tank in Ghitorni in South Delhi on 15th July, 2017. The tank which was originally meant for harvesting rain water, was filled with sewage and filth, which hadn't been cleaning for long. Copies of news appearing in this regard in the Delhi editions of News Papers are enclosed here with for ready reference.

The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 20013" would like to ensure that the families of the victims get full justice and requisite compensation.

The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code against the owner of the property and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the abovementioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lacs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

As the site of the accident falls under the jurisdiction of the South Delhi Municipal Corporation, I shall be grateful if the Corporation, on its part, also take up the issue mentioned in para 3 above with the Delhi Police and take other appropriate steps in the matter to ensure that such mishaps are not repeated in the future.

With regard

Yours sincerely,

Narain Dass

(Narain Dass)

Sh. Punit Kumar Goyal,
Commissioner,
South Delhi Municipal Corporation,
New Delhi.

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

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भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

‘घो’ ब्ला, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D. O. No. 11059/4/2017-R&D/375/Delhi

Dated the 19th July, 2017

For Ms. Mukherji

As you may be aware, four labourers died after they inhaled toxic gas inside a tank in Ghitorni in South Delhi on 15th July, 2017. The tank which was originally meant for harvesting rain water, was filled with sewage and filth, which hadn't been cleaning for long. / Copies of news appearing in this regard in the Delhi editions of News Papers are enclosed here with for ready reference.

The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 20013" would like to ensure that the families of the victims get full justice and requisite compensation.

The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code against the owner of the property and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the abovementioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lacs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003. Accordingly, the Commission has separately taken up this issue with the Delhi Police.

However, in the meantime, the Hon'ble Chairman of the Commission has desired that the District authorities should initiate action to compensate the families of the victims in terms of the Supreme Court judgement mentioned above. Therefore, I shall be grateful if you could take appropriate action in this regard and apprise the Commission about the same at the earliest.

with regard

Yours sincerely,

Narain Dass

(Narain Dass)

Ms. Juhi Mukherji,
District Magistrate,
New Delhi.

नारे मित्र
R&D

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

फैक्स / Fax : 24648922



भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D. O. No.11059/12/2017-R&D/386

Dated the 19th July, 2017

Dr. Sh. Naresh Kumar

Kindly refer to this Commission's letter of even number dated 27.6.2017 regarding meeting which was to be taken by the Hon'ble Chairman of this Commission with you 6th July, 2017. However, the said meeting was postponed due to preoccupations of Hon'ble Chairman.

The Commission have forwarded three sets of questionnaires to you for furnishing the information sought therein on priority. However, the requisite information is still awaited.

In this regard, I would like to inform you that the Hon'ble Chairman of the Commission will have a meeting with you tentatively in the first week of August, 2017. To facilitate a meaningful discussion in the said meeting, you are requested to furnish the information sought by the Commission in the three questionnaires mentioned above by 28th July, 2017 positively.

with regard

Yours sincerely,

Narain Dass

(Narain Dass)

Sh. Naresh Kumar,
Chairman,
New Delhi Municipal Council,
Palika Kendra, Parliament Street,
New Delhi.

de

ISSUED
21/07/17
(sent by fax also)





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel.: 24649352

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भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

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GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D. O. No.11059/12/2017-R&D

Dated the 1st August, 2017

Dear Sh. Naresh Kumar

Please find enclosed herewith a copy each of the two representations received from Sh. Chandrashekhar and New Delhi Municipal Workers Welfare Sangh.

The representation by New Delhi Municipal Workers Welfare Sangh pertains to dharna proposed by the Sangh on 2.8.2017 in NDMC office in support of their demands.

The representation by Sh. Chandrashekhar pertains to his harassment by officials of the Council.

The Hon'ble Chairman of the Commission has taken serious view of the issues raised in the abovementioned representations and has sought factual report on the same by today itself.

Therefore, I shall be grateful if you could arrange to furnish the factual report in respect of the abovementioned representations to the Commission by return fax.

With regard

Yours sincerely,

Narain Dass
(Narain Dass)

Sh. Naresh Kumar,
Chairman,
New Delhi Municipal Council,
Palika Kendra, Parliament Street,
New Delhi.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

राज्यपाल दफ्तर

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक, न्याय एवं अधिकारिता मंत्रालय

बी. विंग, चौथे तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O.19014/01/2014-R&D/610

Dated 14th Aug, 2017.

Bar Sir / Madam

As you are aware, elimination of dry latrines, manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government. Despite the concerted efforts made in the past to eliminate the dehumanizing practice of manual scavenging, the practice still persists in various parts of the country. Existing laws have not proved adequate in eliminating the twin evils of insanitary latrines and manual scavenging. These evils are inconsistent with the right to live with dignity which an essence of the Fundamental Rights is guaranteed in Part III of the Constitution. Further, there is a related problem of serious health hazard and safety of the workers employed in the manual cleaning of sewers and septic tanks.

2. Having regard to the above, the Government of India notified "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" which consists of legislatives as well as programmatic interventions for dealing with the twin problems of insanitary latrines and manual scavengers. The said Act has come into force with effect from 6th December, 2013.

3. The Act entails various time bound activities on the part of the States. These includes framing of Rules under the Act, survey of manual scavengers, their rehabilitation, identification of insanitary latrines, conversion of insanitary latrines in to sanitary latrines, construction of adequate community sanitary latrines, organizing awareness campaign, conferring power of Judicial Magistrate on Executive Magistrate, appointment of Inspectors, constitution of Vigilance Committees for each District and Sub-Division, constitution of State Monitoring Committee, convening of meetings of Vigilance Committees and State Monitoring Committee, designating any State Commission or any other statutory authority to perform functions similar to that of NCSK etc.

4. The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the said Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.



5. In pursuance of the above mandate given to the Commission by the Act, the Commission have devised a 19 points Check List on various actionable points of the Act on which State Governments/UTs are required to take time bound action. The Commission has been calling for action taken report on these 19 points of the Check List from all the States/UTs on regular basis. However, complete information from all the States/UTs is still awaited despite protracted correspondence under taken by the Commission for this purpose.

6. Therefore, in order to expedite the collection and compilation of updated information and review/monitor the progress of the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013", a meeting is being convened by the Commission at 11:00 AM on 4th September, 2017 (Monday) in the chamber of the Chairman of the Commission. The meeting will be chaired by Sh. Manhar Valji Bhai Zala-Chairman and will be attended by all the members of the Commission. You are requested to attend the meeting along with the nodal officer, if any, designated in your Department/State Government. You are requested to bring updated information in the prescribed 19 Point Check List (copy enclosed herewith for ready reference as Annexure-I) relating to your State/UT in the meeting along with information relating to the following:

- (i) number of insanitary latrines identified
- (ii) number of insanitary latrines demolished
- (iii) number of community sanitary latrines constructed
- (iv) number of manual scavengers identified and
- (v) number of manual scavengers rehabilitated.

7. You may also be aware that the Hon'ble Supreme Court, in its Judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI, has directed as under:

(i) *If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-*

(ii) *Sewer deaths- entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakhs should be given to the family of the deceased.*

(iii) *Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them.*

8. In terms of its mandate, the Commission has been monitoring the implementation of the abovementioned Supreme Court Judgement. Even otherwise, the Commission monitors the sewer death cases with extra sensitivity and concern. The Commission is required to submit a report to the Central Government on implementation of the abovementioned Supreme Court. The requisite

information in this regard may be furnished to the Commission in the prescribed proforma enclosed herewith as Annexure-II.

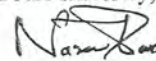
9. If you wish to make any detailed power point presentation on the action taken/being taken/difficulties being faced, you are welcome to do so. In that case, the Commission would appreciate if a hard copy of the power point presentation is provided to the Commission beforehand.

10. It may please be noted that if the State Government deputed a junior officer to attend the meeting or the officer attends the meeting with incomplete/insufficient information, it will be treated as non-attendance of the meeting by the State Government concerned and will be viewed as such.

11. I shall be grateful if you could confirm your participation in the meeting and also convey the name/designation of the nodal officer accompanying you by Fax on 011-24648922 or to Sh. Varinder Singh-Deputy Director (R&D) over his mobile No. 09818543037 or email ID: vsingh71@rediffmail.com.

With regard

Yours sincerely,



(Narain Dass)

To,

Shri C S Napal Chyal, IAS,
Principal Secretary,
Government of Uttarakhand,
Social Welfare Department,
Maanpur Purab, Rampur Road,
Near Dainik Jagran Press, Haldwani,
Uttarakhand.

(As per list attached)

All State





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

फैक्स / Fax : 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'प्रो' बिल्डिंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No. 11060/Pb-01/2017-R&D/671

Dated the 11th August, 2017

Dear Sir

Kindly find enclosed herewith copies of two representations both dated 9.8.2017 submitted by Bhartiya Valmiki Dharam Samaj to the Hon'ble Chairman of the Commission Sh. Manhar Valji Bhai Zala.

In the first representation from the Ludhiana office of the Samaj, a demand has been made by the Samaj for implementation of Punjab Government's order dated 16.12.2017 for regularization of services of all sewerment working in various urban/rural local bodies of the State for the last three years.

The second representation from the Sangrur office of the Samaj pertains to denial of pay/allowances and other perks by the State Government to the newly appointed Vice Chairman of the State Safai Karamcharis Commission Sh. Vicky Sahota.

The Hon'ble Chairman of the Commission has desired a detailed report on both the representations. Accordingly, I shall be grateful if you could kindly arrange a factual report and send the same to the Commission within 15 days from the receipt of this letter.

With regard

Yours sincerely,


(Narain Dass)

Sh. Karan Avtar Singh,
Chief Secretary,
Govt. of Punjab,
Chandigarh.



जारी किया
ISSUED with enclosure
14/8/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

सचिव
NARAIN DASS
Secretary
दूरभाष / Tel: 24649352
फैक्स / Fax: 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
श्री विंग, 4th फ्लोर, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

No.11059/29/2017-R&D/665

Dated the 14 August, 2017

Dear Sir

As you may be aware, three persons died while cleaning a sewer line/manhole under the jurisdiction of Delhi Jal Board on 6.8.2017 in Lajpat Nagar, New Delhi.

Taking suo-motu cognizance of the accident, the Hon'ble Chairman of the Commission Sh. Manhar Valji Bhai Zala (in the rank and status of Union Minister of State) along with the Hon'ble Member Sh. Dilip K. Hathibed visited the accident site on 7th August, 2017 where Sh. Harsh Vardhan, Assistant Commissioner of Police, Delhi Police was also present to brief the Commission about the accident.

The Commission understands that the Delhi Police have registered the case under various sections of the IPC like 304, 308 and 34. However, having regard to the circumstances of the accident, the Commission believes that this is a fit case to be registered under Section 7 of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". If the case is registered under the aforesaid Act, then it will strengthen/legitimize the case for the family members of the victims to seek compensation and other benefits under the aforesaid Act as well as those granted by the Supreme Court in its judgment dated 27.3.2014 in WP (C) NO.583 of 2003.

Therefore, the Hon'ble of this Commission Sh. Manhar Valji Bhai Zala has desired that the abovementioned accident involving death of 3 persons in Lajpat Nagar, New Delhi may be registered under the abovementioned Act and further appropriate action may be taken. An action taken report in this regard may kindly be send to the Commission for information of the Hon'ble Chairman who has also desired that the Delhi Police may be instructed to invariably register such cases of sewer deaths under the said Act. Accordingly, I shall be grateful if you could kindly give necessary instructions in this regard to the field level establishments of Delhi Police.

With regards

Yours sincerely,


(Narain Dass)

Sh. Amulya Patnaik,
Commissioner of Delhi Police,
Delhi Police Headquarter,



नारी किया





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel. 24649382

फैक्स / Fax. 24648922



सत्यमेव जयते

संयुक्त संघ

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी. विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

By Speed Post

D. O. No. 11059/30/2017-R&D /667

Dated the 14th August, 2017

Bershu. Mohan

As you may be aware, two labourers died after they inhaled toxic gas inside a tank in Aggarwal Fun City Mall near Viswas Nagar in Shahdara, Delhi on 12th August, 2017. The tank which was filled with sewage and filth, which hadn't been cleaning for long. Copies of news appearing in this regard in the Delhi editions of Newspapers are enclosed herewith for ready reference.

2. The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 20013" would like to ensure that the families of the victims get full justice and requisite compensation.

3. The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code against the owner of the Contractor and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the abovementioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lakhs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

4. However, in the meantime, the Hon'ble Chairman of the Commission has desired that the District authorities should initiate action to compensate the families of the victims in terms of the Supreme Court judgement mentioned above. Therefore, I shall be grateful if you could take appropriate action in this regard and apprise the Commission about the same at the earliest.

With regard

Encl: As above

Shri Vishwa Mohan,
Deputy Commissioner,
DC Office Complex,
Opposite Gagan Cinema,
Nand Nagri, Delhi-110093.

dc

Yours sincerely,

Narain Dass

(Narain Dass)

*जारी किया
15/8/2017 with enclosure*





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel 24649352

फैक्स / Fax 24648922



सत्यमेव जयते

भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

प्रो. विंग, चतुर्थ मंल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B1 Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

By Speed Post

D.O.19014/01/2014-R&D/672

Dated 14th Aug. 2017.

Bar sh. Wajmare

As you are aware, elimination of dry latrines, manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government. Despite the concerted efforts made in the past to eliminate the dehumanizing practice of manual scavenging, the practice still persists in various parts of the country. Existing laws have not proved adequate in eliminating the twin evils of insanitary latrines and manual scavenging. These evils are inconsistent with the right to live with dignity which an essence of the Fundamental Rights is guaranteed in Part III of the Constitution. Further, there is a related problem of serious health hazard and safety of the workers employed in the manual cleaning of sewers and septic tanks.

2. Having regard to the above, the Government of India notified "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" which consists of legislatives as well as programmatic interventions for dealing with the twin problems of insanitary latrines and manual scavengers. The said Act has come into force with effect from 6th December, 2013.

3. The Act entails various time bound activities on the part of the States. These includes framing of Rules under the Act, survey of manual scavengers, their rehabilitation, identification of insanitary latrines, conversion of insanitary latrines in to sanitary latrines, construction of adequate community sanitary latrines, organizing awareness campaign, conferring power of Judicial Magistrate on Executive Magistrate, appointment of Inspectors, constitution of Vigilance Committees for each District and Sub-Division, constitution of State Monitoring Committee, convening of meetings of Vigilance Committees and State Monitoring Committee, designating any State Commission or any other statutory authority to perform functions similar to that of NCSK etc.

4. The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the said Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

5. In pursuance of the above mandate given to the Commission by the Act, the Commission have devised a 19 points Check List on various actionable points of the Act on which State Governments/UTs are required to take time bound action. The Commission has been calling for action taken report on these 19 points of the Check List from all the States/UTs on regular basis. However, complete information from all the States/UTs is still awaited despite protracted correspondence under taken by the Commission for this purpose.

6. Therefore, in order to expedite the collection and compilation of updated information and review/monitor the progress of the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013", a meeting is being convened by the Commission at 11:00 AM on 11th September, 2017 (Monday) in the chamber of the Chairman of the Commission. The meeting will be chaired by Sh. Manhar Valji Bhai Zala-Chairman and will be attended by all the Members of the Commission. You are requested to attend the meeting along with the nodal officer, if any, designated in your Department/State Government. You are requested to bring updated information in the prescribed 19-Points Check List (copy enclosed herewith for ready reference as Annexure-I) relating to your State/UT in the meeting along with information relating to the following:

- (i) number of insanitary latrines identified
- (ii) number of insanitary latrines demolished
- (iii) number of community sanitary latrines constructed
- (iv) number of manual scavengers identified and
- (v) number of manual scavengers rehabilitated.

7. You may also be aware that the Hon'ble Supreme Court, in its Judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI, has directed as under:

(i) If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-

(ii) Sewer deaths- entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakhs should be given to the family of the deceased.

(iii) Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them.

8. In terms of its mandate, the Commission has been monitoring the implementation of the abovementioned Supreme Court Judgement. Even otherwise, the Commission monitors the sewer death cases with extra sensitivity and concern. The Commission is required to submit a report to the Central Government on implementation of the abovementioned Supreme Court. The requisite information in this regard may be furnished to the Commission in the prescribed proforma enclosed herewith as Annexure-II.



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

9. If you wish to make any detailed power point presentation on the action taken/being taken/difficulties being faced, you are welcome to do so. In that case, the Commission would appreciate if a hard copy of the power point presentation is provided to the Commission beforehand.

10. It may please be noted that if the State Government deputs a junior officer to attend the meeting or the officer attends the meeting with incomplete/insufficient information, it will be treated as non-attendance of the meeting by the State Government concerned and will be viewed as such.

11. I shall be grateful if you could confirm your participation in the meeting and also convey the name/designation of the nodal officer accompanying you by Fax on 011-24648922 or to Sh. Varinder Singh-Deputy Director (R&D) over his mobile No. 09818543037 or email ID: vsingh71@rediffmail.com.

With regard

Yours sincerely,

Narain Dass
(Narain Dass)

To

Shri Dinesh Waghmare, IAS,
Secretary,
Government of Maharashtra,
Social Justice & Special Assistance Department,
Room No.137, 1st floor, Mantralaya extension,
Madam Cama Road, Hutatma Rajguru Chowk,
Mumbai-400022

(As per list attached)

All state

जारी किया
ISSUED with enclosure
14/8/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

स.स.

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



सत्यमेव जयते

राष्ट्रीय सफाई कर्मचारी आयोग

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

श्री 'बिग', चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

By Speed Post

Dated the 14th August, 2017

D. O. No. 11059/30/2017-R&D/668

Dear Ms. Prasad

As you may be aware, two labourers died after they inhaled toxic gas inside a tank in Aggarwal Fun City Mall near Viswas Nagar in Shahdara, Delhi on 12th August, 2017. The tank which was filled with sewage and filth, which hadn't been cleaning for long. Copies of news appearing in this regard in the Delhi editions of Newspapers are enclosed herewith for ready reference.

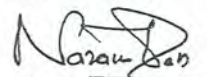
2. The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" would like to ensure that the families of the victims get full justice and requisite compensation.

3. The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code against the owner of the Contractor and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the abovementioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lakhs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

4. Therefore, I shall be grateful if the Delhi Police registers the case for the abovementioned accident under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and keep posted the Commission about the developments in the case.

With regard

Yours sincerely,



(Narain Dass)

Encl.: As above

Mrs. Nupur Prasad (IPS),
Deputy Commissioner of Police,
Delhi Police, Shahdara Zone,
Delhi-110032.

de

जारी किया
COPIED with enclosure

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel: 24649352

फैक्स / Fax: 24648922



सत्यमेव जयते

राष्ट्रीय स्तर का

राष्ट्रीय साफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी. विंग, चौथे तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

By Speed Post

Dated the 14th August, 2017

D. O. No. 11059/30/2017-R&D/669

Ranish. Singh

As you may be aware, two labourers died after they inhaled toxic gas inside a tank in Aggarwal Fun City Mall near Viswas Nagar in Shahdara, Delhi on 12th August, 2017. The tank which was filled with sewage and filth, which hadn't been cleaning for long. Copies of news appearing in this regard in the Delhi editions of Newspapers are enclosed herewith for ready reference.

2. The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 20013" would like to ensure that the families of the victims get full justice and requisite compensation.

3. The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code against the owner of the Contractor and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the abovementioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lakhs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

4. As the site of the accident falls under the jurisdiction of the East Delhi Municipal Corporation, I shall be grateful if the Corporation, on its part, also take up the issue mentioned in para 3 above with the Delhi Police and take other appropriate steps in the matter to ensure that such mishaps are not repeated in the future.

With regard

Yours sincerely,

Narain Dass

(Narain Dass)

Encl.: *As above*

Shri. Mohanjeet Singh,
Commissioner,
East Delhi Municipal Corporation,
419, Udyog Sadan, Patparganj Indl. Area,
Delhi-110092

ah

जारी किया with enclosure



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel : 24649352
फैक्स / Fax : 24648922



IMMEDIATE / BY SPEED POST
भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
घो 'बिंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O.19014/01/2014-R&D/688

Dated 17th Aug, 2017.

Dear Sir

1. As you are aware, elimination of dry latrines, manual scavenging and the rehabilitation of manual scavengers in alternate occupations has been an area of high priority for the Government. Despite the concerted efforts made in the past to eliminate the dehumanizing practice of manual scavenging, the practice still persists in various parts of the country. Existing laws have not proved adequate in eliminating the twin evils of insanitary latrines and manual scavenging. These evils are inconsistent with the right to live with dignity which an essence of the Fundamental Rights is guaranteed in Part III of the Constitution. Further, there is a related problem of serious health hazard and safety of the workers employed in the manual cleaning of sewers and septic tanks.
2. Having regard to the above, the Government of India notified "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" which consists of legislatives as well as programmatic interventions for dealing with the twin problems of insanitary latrines and manual scavengers. The said Act has come into force with effect from 6th December, 2013.
3. The Act entails various time bound activities on the part of the States. These includes framing of Rules under the Act, survey of manual scavengers, their rehabilitation, identification of insanitary latrines, conversion of insanitary latrines in to sanitary latrines, construction of adequate community sanitary latrines, organizing awareness campaign, conferring power of Judicial Magistrate on Executive Magistrate, appointment of Inspectors, constitution of Vigilance Committees for each District and Sub-Division, constitution of State Monitoring Committee, convening of meetings of Vigilance Committees and State Monitoring Committee, designating any State Commission or any other statutory authority to perform functions similar to that of NCSK etc.
4. The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the said Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.





5. In pursuance of the above mandate given to the Commission by the Act, the Commission has devised a 19 points Check List on various actionable points of the Act on which State Governments/UTs are required to take time bound action. The Commission has been calling for action taken report on these 19 points of the Check List from all the States/UTs on regular basis. However, complete information from all the States/UTs is still awaited despite protracted correspondence under taken by the Commission for this purpose.

6. Therefore, in order to expedite the collection and compilation of updated information and review/monitor the progress of the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013", a meeting is being convened by the Commission at 11:00 AM on 18th September, 2017 (Monday) in the chamber of the Chairman of the Commission. The meeting will be chaired by Sh. Manhar Valji Bhai Zala-Chairman and will be attended by all the Members of the Commission. You are requested to attend the meeting along with the nodal officer, if any, designated in your Department/State Government. You are requested to bring updated information in the prescribed 19-Points Check List (copy enclosed herewith for ready reference as Annexure-I) relating to your State/UT in the meeting along with information relating to the following:

- (i) number of insanitary latrines identified
- (ii) number of insanitary latrines demolished
- (iii) number of community sanitary latrines constructed
- (iv) number of manual scavengers identified and
- (v) number of manual scavengers rehabilitated.

7. You may also be aware that the Hon'ble Supreme Court, in its Judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI, has directed as under:

(i) If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-

(ii) Sewer deaths- entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakhs should be given to the family of the deceased.

(iii) Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them.

8. In terms of its mandate, the Commission has been monitoring the implementation of the abovementioned Supreme Court Judgement. Even otherwise, the Commission monitors the sewer death cases with extra sensitivity and concern. The Commission is required to submit a report to the Central Government on implementation of the abovementioned Supreme Court. The requisite



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

information in this regard may be furnished to the Commission in the prescribed proforma enclosed herewith as Annexure-II.

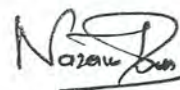
9. If you wish to make any detailed power point presentation on the action taken/being taken/difficulties being faced, you are welcome to do so. In that case, the Commission would appreciate if a hard copy of the power point presentation is provided to the Commission beforehand.

10. It may please be noted that if the State Government deputs a junior officer to attend the meeting or the officer attends the meeting with incomplete/insufficient information, it will be treated as non-attendance of the meeting by the State Government concerned and will be viewed as such.

11. I shall be grateful if you could confirm your participation in the meeting and also convey the name/designation of the nodal officer accompanying you by Fax on 011-24648922 or to Sh. Varinder Singh-Deputy Director (R&D) over his mobile No. 09818543037 or email ID: vsingh71@rediffmail.com.

With regard

Yours sincerely,



(Narain Dass)

To

Shri Thiru P. Annamalai, IAS,
Principal Secretary,
Government of Tamil Nadu,
Adi-Dravidar & Tribal Welfare Department,
Secretariat, St. George Fort,
Chennai-600009.
Tamil Nadu.

All State





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

(सचिव)

NARAIN DASS

Secretary

दूरभाष / Tel. 24649352

फैक्स / Fax. 24648922



सत्यमेव जयते

मान्य सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी विंग, 4th फ्लोर, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D. O. No. 11059/18/2010-R&D/738

Dated the 23rd August, 2017

Dear Sir

Kindly refer to the meeting taken by the Hon'ble Chairman of this Commission with you and other senior officers of the Council on 22.08.2017 regarding grievances of Safai Karamcharis working in NDMC. In the aforesaid meeting, the issue regarding death of 3 Safai Karamcharis while cleaning a sewer in NDMC area at Indira Gandhi National Center for Art, Janpath, New Delhi on 14.07.2013 was also discussed.

2. In this connection, a reference is invited to this Commission's letter of even no. dated 15.07.2013 alongwith which a newspaper clipping of 'Times of India' dated 15.07.2013 which was forwarded to the NDMC regarding the death of three workers while repairing of Motor & cleaning of sewer in sewage plant of Indira Gandhi Art & Culture Center, New Delhi. Er. V.K.Gulati, Executive Engineer (SM), Civil Engineering Department, NDMC, Gole Market, New Delhi vide his letter no. EE(SM)/2838-42/2 dated 25.09.2013 (copy enclosed) had informed this Commission that a team comprising of Sh. M.A. Khan, Ex. Engineer, NDMC shall visit the site of incident within fifteen days to assess the possible cause of death of abovesaid persons.

3. The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" would like to ensure that the families of the victims get full justice and requisite compensation.

4. The Commission understands that the Delhi Police have registered FIR No.104/13 under various Sections of the Indian Penal Code in the matter. However, the Commission is not aware whether the dependents of the victims have been paid compensation of Rs. 10.00 lakhs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

5. Therefore, I shall be grateful if you could kindly apprise the Commission about the latest position of the said case with special reference to the payment of compensation to the dependent family members of the victims.

With regard

Yours sincerely,

Narain Dass
(Narain Dass)

Sh. Naresh Kumar,
Chairman,
New Delhi Municipal Council,
Palika Kendra, New Delhi-110001



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

सचिव, आयोग

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

फैक्स / Fax : 24649322



सत्यमेव जयते

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

का. वि. भवन, 4^थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No.11059/4/2017-R&D/760

Dated August 25, 2017

Dear Sh. Anil Kumar

As you may be aware, four labourers died after they inhaled toxic gas inside a tank in Ghitorni in South Delhi on 15th July, 2017. The tank which was originally meant for harvesting rain water, was filled with sewage and filth, which hadn't been cleaning for long. In this connection, reference is invited to the Commission's letter of even number dated 19th July, 2017 along with the photo copies of Delhi Edition of News Paper clippings forwarded to District Magistrate, New Delhi. Copies of news appearing in this regard in the Delhi edition of News Papers are enclosed herewith for ready reference.

2. The Commission has taken serious cognizance of the accident and in discharge of its mandate under **"The Prohibition of employment as Manual Scavengers and their Rehabilitation Act, 2013"** would like to ensure that the families of the victims get full justice and requisite compensation.

3. The Commission understands that the Delhi Police has registered cases under various Sections of the Indian Penal Code in the matter. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the above mentioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claim of the dependents of the victims to seek compensation of Rs. 10.00 lakhs in terms of the Supreme Court judgement dated 27th March, 2014 in Writ Petition (Civil) No. 583 of 2003.

4. However, in the meantime, the Hon'ble Chairman of the Commission has desired that the District authorities should initiate action to compensate the families of the victims in terms of the Supreme Court judgement mentioned above. Therefore, I shall be grateful if you could take appropriate action in this regard and apprise the Commission about the same at the earliest.

With regard

Yours sincerely,

Narain Dass
(Narain Dass)

Shri Anil Kumar Singh, IAS
Secretary (SW & WCD)
Deptt. of Social Welfare
Govt. of NCT of Delhi
GLNS Complex, Delhi Gate
New Delhi-110001.

जारी किया
RECD with enclosure





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

संख्या: ३१०

(संख्या)

NARAIN DASS

Secretary

दूरभाष / Tel : 24649352

फैक्स / Fax : 24648922



संख्या:

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

प्रा. वि.स. बलवंत मल, लोकनायक भवन, खान मार्केट, नई दिल्ली-११० ००३

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

By Special Post

D. O. No.11059/23/2017-R&D/742

Dated the 28th August, 2017

Bansh. Mehta

As you may be aware, the Commission is consistently taking up the issues/problems of Safai Karamcharis working in the Municipal Corporation of Greater Mumbai. The issue was first discussed in the meeting taken by Sh. Manhar Valji Bhai Zala- Hon'ble Chairman of the Commission with the Additional Chief Secretary-Govt. of Maharashtra on 28.4.2017. Thereafter, the Hon'ble Chairman again discussed the issue with the Sh. B.R.Marathe-Deputy Commissioner, MCGM in Delhi on 5.7.2017. However, the MCGM is yet to respond appropriately in the matter.

Sh. Khemchand M.Solanki vide his letter dated 1.8.2017 (copy enclosed) has again represented to the Commission regarding termination order served by the Corporation on 31.7.2017. The Hon'ble Chairman has taken serious view of the matter and has desired a factual report in this regard within a week failing which the Hon'ble Chairman proposes to meet the Hon'ble Chief Minister of the State. Therefore, I shall be grateful if you could arrange to furnish the requisite factual/status report on the issue raised by Sh. Solanki vide his aforesaid letter by 5th September, 2017.

With regard

Yours sincerely,

Narain Dass

(Narain Dass)

Sh. Ajoy Mehta,
Commissioner,
Municipal Corporation of Greater Mumbai,
Mahapalika Marg, Mumbai.

Sh

जारी किया
ISSUED with enclosure
14/9



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

सचिव
NARAIN DASS
Secretary
दूरभाष / Tel: 24649352
फैक्स / Fax: 24648922



राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
श्री वि. चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
B Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O.11059/12/2017-R&D (Pt.)/805

Dated 06th Sept, 2017.

Banshi Ranvir Singh

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely (a) to monitor the implementation of the Act; (b) to enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action (c) to advise the Central and the State Governments for effective implementation of the provisions of the Act and (d) to take suo motu notice of matter relating to non-implementation of the Act.

2. In pursuance of the above mandate given to the Commission by the Act, the Commission has devised a 19 points Check List on various actionable points of the Act. The said check list is enclosed as **Annexure-I**.

3. You may also be aware that the Hon'ble Supreme Court, in its Judgement dated 27.3.2014 in WP(C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI, has directed as under:

(i) *If the practice of manual scavenging has to be brought to a close and also to prevent future generations from the inhuman practice of manual scavenging, rehabilitation of manual scavengers will need to include:-*

(ii) *Sewer deaths- entering sewer lines without safety gears should be made a crime even in emergency situations. For each such death, compensation of Rs. 10.00 lakhs should be given to the family of the deceased.*

(iii) *Identify the families of all persons who have died in sewerage work (manholes, septic tanks) since 1993 and award compensation of Rs. 10 lakh for each such death to the family members depending on them.*

4. In terms of its mandate, the Commission has been monitoring the implementation of the above mentioned Supreme Court Judgement. Even otherwise, the Commission monitors the sewer death cases with extra sensitivity and concern. The Commission is required to submit a report to the Central Government on the implementation of the above mentioned Supreme Court Judgement.

5. The requisite information in this regard may be furnished to the Commission in the prescribed proforma enclosed herewith as **Annexure-II**.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

6. I shall be grateful if you could kindly furnish the information as required in Annexure-I and Annexure-II to this Commission **within 15 days** of receipt of this letter. The information provided by you will be reviewed by Shri. Manhar Valji Bhai Zala, Hon'ble Chairman of this Commission in the Meeting likely to be held in the first week of October, 2017.

With regard

Yours sincerely,

Narain Dass
(Narain Dass)

Encl.: As above

Dr. Ranvir Singh,
Commissioner,
East Delhi Municipal Corporation,
419, Udyog Sadan, Patparganj Industrial Area,
Delhi-110092.

dc

जारी किया
ISSUED with enclosures
07/08/17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

NARAIN DASS

Secretary

दूरभाष : Tel. 24649354

फैक्स : Fax. 24648922



सत्यमेव जयते

राष्ट्रीय सफाई कर्मचारियों आयोग

सामाजिक न्याय एवं श्रमिकों के अधिकारों का विभाग

के. १००, ४^थ फ्लोर, लोक न्याय भवन, खान मार्केट, नई दिल्ली - ११० ००३

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

Wing- 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No. H1059/26/2017-R&D/871

Dated the 12th September, 2017

Dear Sir

As you may be aware, the mandate of the National Commission for Safai Karamcharis, working under the aegis of Ministry of Social Justice and Empowerment is to study and monitor the working conditions, including those relating to health, safety and wages, of Safai Karamcharis working under various kinds of employers including Government, Municipalities and Panchayats, and to make recommendations in this regard.

In addition to the above mentioned mandate, the Commission has also be entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

The Commission understands that there is a tradition or practice all over the world to dedicate some day every year to a particular profession and celebrate the same as such. For example, 1st July every year is marked as Doctors Day; 4th May as Firefighters' Day; 11th March as Plumbers' Day and so on.

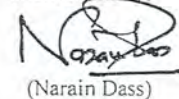
As we all know and acknowledge, cleanliness is next only to godliness and the role played by a Safai Karamchari in ensuring cleanliness can hardly be overemphasized. In this background, the Commission has been contemplating, for the past some time, to dedicate a day every year to the Safai Karamcharis and hold national/state level ceremonies/functions to felicitate the Safai Karamcharis for their outstanding and dedicated services.

However, before making a recommendation to the Central Government in this regard, the Commission would like to suggest a particular day for this purpose which has some relevance vis-à-vis in the Indian context to the Safai Karamcharis community/occupation and is acceptable to majority of the States in the country. Therefore, the Commission would like to know if the UT of Andaman & Nicobar Islands has any tradition or practice of celebrating any day in the year as Safai Karamcharis Diwas and if so what is the rationale or validation for choosing this particular day and the kind of festivities/celebrations associated with this particular day.

I shall be grateful if you could kindly arrange to furnish the information sought in the above para to the Commission at the earliest.

With regard

Yours sincerely,


(Narain Dass)

Shri Anindo Majumdar, IAS,
Chief Secretary,
Secretariat & Administration,
Government of Andaman & Nicobar Islands,
Port Blair

(As per list attached) de

(All State)

जारी किया





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

NARAIN DASS

Secretary

दूरभाष (Tel) 24649352

फैक्स (Fax) 24648972



सत्यमेव जयते

राष्ट्रीय सफाई कर्मचारि आंदोलन

सामाजिक न्याय एवं अधिकारिता मंत्रालय

उपनिवेश जमई बाग, लोकनायक, प्लॉट 18/19, खान मार्केट, नई दिल्ली - 110 002

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

Building: 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 002

Dated: 27th Sept, 2017

D.O. No. 11059/32/17-R&D

Bear Sir

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and also monitoring the implementation of the Supreme Court Judgment dated 27.3.2014 in WP (C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI.

2. In fulfillment of its abovementioned mandate, the Commission held Review Meetings with all the State Governments during September, 2017.

3. The Principal Secretary-Social Welfare Department, Govt. of Telangana was requested, vide my DO letter of even number dated 14.8.2017 to attend the Review Meeting on 11th September, 2017 at 11.00 AM in the Commission's office. However, neither any officer /representative from Telangana Government attended the meeting nor any intimation was sent to the Commission for not attending the meeting.

4. The Hon'ble Chairman of the Commission has taken a very serious view of the casual approach of the State Government officials in this regard.

5. The Hon'ble Chairman of the Commission will now take a meeting on 9th October, 2017 at 11:00 AM in the Commission's office to review the implementation of the Act and the Supreme Court Judgement mentioned in para 1 above by the State Government.

6. I shall be grateful if you could kindly instruct the Principal Secretary of the State Government's Department dealing with the abovementioned subject matter to attend the meeting without fail along with the information in the prescribed proforma enclosed herewith as Annexure-I and Annexure-II.

With regard

Shri Shekhar Prasad Singh
Chief Secretary
Govt. of Telangana
Secretariat, Khairatabad
Hyderabad -500022

Yours sincerely,

Narain Dass

(Narain Dass)

(9/10/17)
ह
जारी किया
ISSUED with enclosure
10/10/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

NARAIN DASS

Secretary

दूरभाष : 24648922

फैक्स : 24648922



सत्यमेव जयते
सत्यमेव जयते
सत्यमेव जयते
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
Wing-4th Floor, LDR Nayar Bldg, Khan Market, New Delhi-110 003

D.O. No. 11059/32/17-R&D

Dated: 27th Sept, 2017

Dear Sir

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and also monitoring the implementation of the Supreme Court Judgment dated 27.3.2014 in WP (C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI.

2. In fulfillment of its abovementioned mandate, the Commission held Review Meetings with all the State Governments during September, 2017.

3. The Principal Secretary-Social Welfare Department, Govt. of Uttarakhand was requested, vide my DO letter of even number dated 04.08.2017 to attend the Review Meeting on 4th September, 2017 at 11.00 AM in the Commission's office. However, neither any officer /representative from Uttarakhand Government attended the meeting nor any intimation was sent to the Commission for not attending the meeting.

4. The Hon'ble Chairman of the Commission has taken a very serious view of the casual approach of the State Government officials in this regard.

5. The Hon'ble Chairman of the Commission will now take a meeting on **9th October, 2017 at 11:00 AM** in the Commission's office to review the implementation of the Act and the Supreme Court judgement mentioned in para 1 above by the State Government.

6. I shall be grateful if you could kindly instruct the Principal Secretary of the State Government's Department dealing with the abovementioned subject matter to attend the meeting without fail along with the information in the prescribed proforma enclosed herewith as Annexure-I and Annexure-II.

With regard

Shri S Ramaswamy
Chief Secretary
Govt. of Uttarakhand
Secretariat, Subhash Road
Dehradun-248001

Yours sincerely,

Narain Dass
(Narain Dass)

ISSUED with enclosure
28/09/17





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

सचिव, नारायण दास
NARAIN DASS
Secretary
दूरभाष (Tel) : 24649352
फैक्स (Fax) : 24648972



राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
आ. वि.स. भवन, लोकनाथ भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
B Wing, 8th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No. 11059/03/2016-R&D/1099

Dated: 9th October, 2017

To,
Sh. Vijay Kumar Khemka
Member of Bihar Legislative Assembly
N.H. -31, Sanoli Chowk, Gulab Bagh
Purnia
Bihar

Subject: Regarding complaint of Sh. Lalan Kumar Gupta pertaining to recruitment of safai karamcharis in the Regional Office of Central Bank of India, Bihar.

Sir,

Please refer to your letter no. 433/PUR/2017 dated 9.8.2017 regarding complaint of Sh. Lalan Kumar Gupta pertaining to recruitment of safai karamcharis in the Regional Office of Central Bank of India, Bihar. The complaint of Sh. Lalan Kumar Gupta was examined in this Commission and a factual report was sought from the Head Office of Central Bank of India, Mumbai. The Bank has clarified that its Board of Directors has decided to quash the recruitment process 2012-13 for the post of Safai Karamchari cum Sub Staff as it was found vitiated by procedural and other infirmities. This decision was published in local newspapers and was also informed to all candidates individually including Sh. Lalan Kumar.

Yours faithfully,

(Narain Dass)

जारी किया
ISSUED
10/10/17



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
श्री विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No. 11059/01-A/2014-R&D/1291

Dated the 6th November, 2017

Respected Sir

As you may be aware, the National Commission for Safai Karamcharis was constituted on 12th August, 1994 as a statutory body in pursuance of the "The National Commission for Safai Karamcharis Act, 1993". However, since 2004, the Commission has been functioning as a non-statutory body under the Ministry of Social Justice and Empowerment. The mandate of the Commission, inter-alia, is basically to review and monitor the implementation of various schemes/programmes of the Central Govt. for manual scavengers and safai Karamcharis, investigate their specific cases of grievances, "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and make suitable recommendations to the Central government in this regard.

The Commission comprises a Chairman and four members (including one lady member). The Chairman is in the rank and status of the Union Minister for States whereas the members are in the rank and status of the Secretary to the Government of India. The present Commission is as follows:

S.No.	Name of the incumbent	Designation
1	Sh. Manhar Valji Bhai Zala	Chairman
2	Smt. Manju Diler	Member
3	Sh. Dilip K. Hathibed	Member
4	Sh. Swami Sadanand Maharaj	Member
5	Sh. Jagadish Hiremani	Member

The Commission understands that the Central Government is presently undertaking an exercise to reach out to stakeholders for fresh ideas/inputs/strategies for New India@ 2022 and also for effective implementation, monitoring, and evaluation to scale up existing Government Schemes for the weaker sections of the society i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Safai Karamcharis, Minorities, De-notified Tribes and Nomadic Tribes and Social Defence Groups.

In this background, the Hon'ble Chairman and the Members of the Commission would like to make a courtesy meeting with the Hon'ble Prime Minister to share their views and concerns on matters concerning the Manual Scavengers and the Safai Karamcharis. Therefore,

...contd.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

I shall be grateful if you could kindly let the Commission know the date and time as per the convenience of the Hon'ble Prime Minister, when the Chairman and the Members can meet him in his office.

With kind regard

Yours sincerely,

(Narain Dass)

Sh. Nripendra Misra,
Principal Secretary,
Prime Minister's Office,
South Block, New Delhi.

जारी किया
ISSUED
११/११/१७



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नरारण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel. : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारि आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
का' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No.11059/23/2014-R&D

Dated the 19th January, 2018

Dear Sir

As you may be aware, the Central Monitoring Committee held a meeting on 14.11.2017 to review the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

In the said meeting, the Committee, inter-alia, took the following decisions:

- States to ensure mechanized cleaning of septic tanks and sewers by the municipalities and contractors.
- To incorporate suitable clauses in the tender document of mandating issue and use of safety gear and equipment by the workmen engaged for cleaning of septic tanks.
- Also incorporate a condition in the tender document that contractor would be responsible to pay a compensation of Rs.10 lakh in addition to the compensation paid by the State Government in the event of death workman in the septic tank while cleaning it without safety gear and devices.
- Payment of compensation of Rs.10 lakh by the State Government in all cases where part payment has been made, within next 15 days.
- State Safai Karamcharis Commissions and Social workers to undertake field visits and follow up the cases of insanitary latrines, manual scavenging and taking appropriate action for conversion of insanitary latrines, identification of manual scavengers, filling of FIRs and payment of compensation in cases relating to hazardous cleaning.
- All the States to identify the persons who were servicing the insanitary latrines which have been demolished and converted into sanitary latrines and include them in the list of identified manual scavengers.

A copy of the minutes of the abovementioned meeting is enclosed herewith for ready reference.

The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the said Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- To monitor the implementation of the Act;
- To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- To take suo motu notice of matter relating to non-implementation of the Act.

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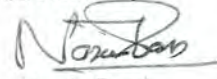


NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

The action on the decisions of the Central Monitoring Committee mentioned above lies on the part of all the State Governments. Therefore, I shall be grateful if you could kindly instruct the Departments concerned of the State Government to take appropriate action on the decisions under mention and apprise the Commission about the same at the earliest.

With regards

Yours sincerely,


(Narain Dass)

Dr. J. N. Singh, IAS
Chief Secretary,
Government of Gujarat,
New Sachivalaya, Gandhinagar-382010





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel : 24649352
फैक्स / Fax : 24648922



(उत्तर सरकार)
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
जी. बिंग, चतुर्थ मंज, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No.11059/23/2014-R&D

Dated the 19th January, 2018

Dear Sir

As you may be aware, the Central Monitoring Committee held a meeting on 14.11.2017 to review the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

In the said meeting, the Committee, inter-alia, took the following decision:

State Government of Uttar Pradesh to submit a report regarding the present status of demolition insanitary latrines identified by NSKFDC in two districts viz. Meerut and Jalaun and also complete the verification of lists of self-declared manual scavengers submitted by individuals, NGOs and NSKFDC.

A copy of the minutes of the abovementioned meeting is enclosed herewith for ready reference.

The National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of the said Act. As per Section 31(1) of the said Act, the Commission shall perform the following functions, namely:-

- To monitor the implementation of the Act;
- To enquire into complaints regarding contravention of the provisions of the Act, and to convey its findings to the concerned authorities with recommendations requiring further action; and
- To advise the Central and the State Governments for effective implementation of the provisions of the Act.
- To take *suo motu* notice of matter relating to non-implementation of the Act.

Accordingly, in terms of the mandate of this Commission and the decision of the Central Monitoring Committee mentioned above, I shall be grateful if you could kindly arrange to send a requisite report on Meerut and Jalaun, as desired by the Committee, to the Commission, for record and information.

With regards

Yours sincerely,

Narain Dass
(Narain Dass)

Sh. Rajive Kumar,
Chief Secretary,
Government of Uttar Pradesh,
Lucknow.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel. 24649352

फैक्स / Fax : 24648922



राष्ट्रीय सफाई कर्मचारि आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

बी विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

DO No.11059/23/2014-R&D

Dated the 19th January, 2018

Dear Madam

As you may be aware, the Central Monitoring Committee held a meeting on 14.11.2017 to review the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

In the said meeting, the Committee, inter-alia, took the following decisions:

- (i) To amend to the "Prohibition of Employment as Manual Scavengers and their Rehabilitation Rules, 2013" (MS Rules, 2013) for simplification of procedure for survey of Manual Scavengers and finalization of list of identified Manual Scavengers.
- (ii) To carry out third party survey of Manual Scavengers in 15 major States to be completed in six months in association with the States Government and Social Workers.

A copy of the minutes of the abovementioned meeting is enclosed herewith for ready reference. The action on the abovementioned decisions comes under the purview of the Ministry of Social Justice and Empowerment. Accordingly, I shall be grateful if you could kindly apprise the Commission, for record and information, about the action being taken by the Ministry in this regard.

With regards

Yours sincerely,

Narain Dass
(Narain Dass)

Ms. Aindri Anurag,
Joint Secretary,
Ministry of Social Justice and Empowerment,
Shastry Bhawan, New Delhi.





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास

सचिव

NARAIN DASS

Secretary

दूरभाष / Tel. : 24649352

फैक्स / Fax : 24648922



भारत सरकार

राष्ट्रीय सफाई कर्मचारी आयोग

सामाजिक न्याय एवं अधिकारिता मंत्रालय

'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No. 11059/7/2013-R&D

Dated: 2nd February, 2018

Dear Sir

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

2. As per Section 26 of the said Act, every State Government shall, by notification, constitute a State Monitoring Committee which shall perform the functions as defined in section 27 of the Act.

3. In discharge of its mandate, the Commission has been calling for information relating to various provisions of the Act in prescribed proforma i.e. a 19 Point Check List which was circulated to all States. The information regarding constitution of State level Monitoring Committee was also sought in this Check List.

4. Though information has been received from some States, information regarding constitution of State Monitoring Committee is still awaited from your end.

5. I shall be grateful if you could kindly ensure that State level Monitoring Committee as required by the above Act is constituted expeditiously by issuing appropriate notification and a copy of the notification is provided to this Commission.

With regards

Yours sincerely,

Narain Dass

(Narain Dass)

Shri Ashwani Kumar, IAS

Chief Secretary,

Puducherry Administration,

Chief Secretariat, 1 Beach Road,

U.T. of Puducherry, Puducherry - 605001

(E. S. S. S. S.)





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ मंज, लोकनायक भवन, खान मार्केट, नई दिल्ली - 110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No. 11059/7/2013-R&D

Dated: 2nd February, 2018

Dear Sir

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

2. As per Section 26 of the said Act, every State Government shall, by notification, constitute a State Monitoring Committee which shall perform the functions as defined in section 27 of the Act.

3. In discharge of its mandate, the Commission has been calling for information relating to various provisions of the Act in prescribed proforma i.e. a 19 Point Check List which was circulated to all States. The information regarding constitution of State level Monitoring Committee was also sought in this Check List.

4. Though information has been received from some States, information regarding constitution of State Monitoring Committee is still awaited from your end.

5. I shall be grateful if you could kindly ensure that State level Monitoring Committee as required by the above Act is constituted expeditiously by issuing appropriate notification and a copy of the notification is provided to this Commission.

With regards

Yours sincerely,

Narain Dass

(Narain Dass)

Shri Y. Tsering, IAS
Chief Secretary,
Government of Meghalaya,
Meghalaya Civil Secretariat,
Shillong-793001



NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारारण्य दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel. : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्किट, नई दिल्ली-110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No.11059/AP/2018-R&D/986

Dated: the February 20, 2018

Bear Sir

As you are aware, Seven workers died after inhaling poisonous gas while cleaning a underground Septic Tank manually at the premises of Shri Venkateshwara Hatcheries Limited at Moram village in Chittoor District on February 16, 2018. The deceased have been identified as Sh. Reddappa, Sh. Ramachandra, Sh. Kesava, Sh. Ramesh, Sh. Govind Swamy, Shri Babu and Sh. Venkat Raju. In this regard, a Photo copy of the Press clipping of the report appeared in the Hindustan Times and Times of India dated Feb.17, 2018 respectively are enclosed for your kind information please. It may be observed from the 'press clipping', that the workers were not given any safety equipment before entering inside the septic tank. The tank had been closed for a long time and the workers inhaled poisonous gas while cleaning.

The Commission has taken serious cognizance of the accident and in discharge of its mandate under "The Prohibition of employment as Manual Scavengers and their Rehabilitation Act, 2013" would like to ensure that the families of the victims get full justice and requisite compensation.

The Commission understands that the District Police of Chittoor has registered cases under various sections of the Indian Penal Code against the owner of the property and its staff. However, going by the circumstances and the gravity of the accident, the Commission believes that this accident should be booked under the above mentioned Act. As per the Section 22 of the said Act, every offence under it shall be cognizable and non-bailable. Therefore, the authorities can take stringent action against the culprits. Secondly, it strengthens the claims of the dependents of the victims to seek compensation of Rs. 10.00 lacs in terms of the Supreme Court judgement dated 27th march, 2014 in Writ Petition (Civil) No. 583 of 2003.

I shall be grateful if you could kindly arrange to send an action taken report/factual report in the matter to the Commission within a week for placing the same before the Hon'ble Chairman of the Commission.

Encl: As above:

With regards

Yours sincerely,

Narain Dass
(Narain Dass)

Shri Dinesh Kumar, IAS
Chief Secretary to the Govt. of Andhra Pradesh
Building # 1, 1st Floor, A.P. Secretariat
Velagapudi
Guntur - 522503. (A.P.)

निविदा सभा





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel. : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O. No. 11059/35/17-R&D/1101

Dated: 13th March 2018

Dear Sir

As you may be aware, 4 labourers died due to inhaling of poisonous gas while cleaning Septic Tank at an under construction building of a private person at Nai Basti area under Mahadeva Police Station in Sewan district Bihar on 08/09/2017. The report of the deaths appeared in the "First Post" and "Punjab News Express" and "Business Standard" published from Patna on 09/09/2017.

2. The Commission have taken serious cognizance of the incident and in discharge of its mandate under the PEMA Act, 2013 the Commission vide letter of even number dated 12.9.2017 addressed to the District Magistrate and Supdt. of Police, Sewan and subsequent reminder dated 13.12.2017 sought factual report and appropriate action in the matter against the owner of the building under relevant provisions of "The Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act, 2013. However, no communication has been received by this Commission till date.

3. I shall be grateful if you could kindly direct the concerned District Collector and the Supdt. of Police of Sewan to enquire about the incident and furnish the factual report and comments, if any, of the accident within 10 days to the Commission. Further, the state Govt. is also requested to expedite the payment of Rs.10.00 lakhs as compensation to the dependent family members of each victim in accordance with the Hon'ble Supreme Court Order in the W.P. © No.583 of 2003 dated 27.03.2014.

With kind regards

Yours Sincerely,


(Narain Dass)

Shri Anjani Kumar Singh, IAS
Chief Secretary
Government of Bihar
Old Secretariat
Patna-800015

जारी किया गया
ISSUED
18





NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

नारायण दास
सचिव
NARAIN DASS
Secretary
दूरभाष / Tel. : 24649352
फैक्स / Fax : 24648922



भारत सरकार
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
'बी' विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली-110 003
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SAFAI KARAMCHARIS
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
'B' Wing, 4th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110 003

D.O.No. 11059/12/2018-R&D/1163
Narain Dass

Dated the 15th March, 2018

As you are aware, the National Commission for Safai Karamcharis has been entrusted with the task of monitoring the implementation of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" and also the Supreme Court Judgment dated 27.3.2014 in WP (C) No. 583 of 2003 in Safai Karamchari Andolan Vs. UOI regarding payment of Rs. 10.00 lacs as compensation to the dependent family members of the sewer/septic tank death cases.

2. In discharge of its abovementioned mandate, the Commission had proposed to hold meeting with the Principal Secretary in charge of the Social Welfare Departments of the State Government of Manipur on 19th September, 2017 in the Commission's office in New Delhi to review the implementation of the abovementioned Act and the Supreme Court judgement. However, the State Government failed to attend the said meeting.

3. Sh. Manhar Valji Bhai Zala- the Hon'ble Chairman-National Commission for Safai Karamcharis would now take the abovementioned review meeting with the State Government of Manipur at **10:00 AM on 5th April, 2018 in the Conference Hall, State Guest House, Guwahati.** The requisite questionnaires for obtaining information on issues to be discussed in the aforesaid meeting has already been forwarded to the Principal Secretaries in charge of the Social Welfare Department and Local/Self Governments Department of the State Government.

4. I shall be grateful if you could kindly make it convenient to attend the said meeting along with Principal Secretary in Charge of Social Welfare Department and Urban/Local Self Government Department of the State Government.

With regards

Yours sincerely,

Narain Dass
(Narain Dass)

Shri Rajani Ranjan Rashmi, IAS
Chief Secretary,
Government of Manipur,
Manipur Secretariat,
Imphal-790001

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NATIONAL COMMISSION FOR SAFAI KARAMCHARIS



भारत सरकार
GOVERNMENT OF INDIA
राष्ट्रीय सफाई कर्मचारी आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
National Commission for Safai Karamcharis
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT

No.11059/09/2017-R&D/५१२

Dated the 27th July, 2017

OFFICE ORDER

In supersession of previous Office Order of even number dated 21.6.2017 on the same subject, the allocation of States/UTs among the Chairman and the Members is revised as follows with immediate effect:-

Name of the Chairman/Members	Allocation of States/UTs
Shri Manhar Valji Bhai Zala- Chairman	Gujarat, Daman & Diu and Dadra Nagar Haveli, Assam, West Bengal, Jharkhand, Sikkim, Telangana and all other States/UTs which has not been allocated.
Smt. Manju Diler - Member	Uttar Pradesh, Uttarakhand, Delhi, Bihar, Manipur, Tripura, Odisha.
Shri Dilip K. Hathibed- Member	Maharashtra, Goa, Chhattisgarh, Arunachal Pradesh, Madhya Pradesh, Andaman & Nicobar Island.
Shri Swami Sadanand Maharaj- Member	Rajasthan, Haryana, Punjab, Himachal Pradesh, Chandigarh, Mizoram.
Shri Jagdish Hiremani - Member	Karnataka, Kerala, Tamil Nadu, Pudducherry, Lakshadweep, Meghalaya, Andhra Pradesh, Nagaland.

All concerned are requested to comply with the abovementioned decision while preparing their tour programmes.

This issues with the approval of the competent authority.

Varinder Singh
(Varinder Singh)
Dy. Director(R&D)

To:
(i) PPS to HCP — *[Signature]*
(ii) PS to HM(MD) — *[Signature]*
(iii) PS to HM(DKH) — *[Signature]*
(iv) PS to HM(SSM) — *[Signature]*
(v) PS to HM(JH) — *[Signature]*

Copy to(for information):

(i) PS to Secretary — *[Signature]*
(ii) Under Secretary(Admn) — *[Signature]*
(iii) Assistant Director(R&D) — *[Signature]*
(iv) Admn Section

“राष्ट्रभाषा का सम्मान, देश का मान”

बी. विंग, चतुर्थ तल, लोकनायक भवन, खान मार्केट, नई दिल्ली 110 003
B-Block, 4th Floor Lok Nayak Bhawan, Khan Market, New Delhi 110 003







एक कदम स्वच्छता की ओर

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GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SAFAI KARAMCHARIS

Ministry of Social Justice & Empowerment

Lok Nayak Bhawan, Khan Market, New Delhi-110 003

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