सत्यमेव जयते

NATIONAL COMMISSION FOR BACKWARD CLASSES

(A Constitutional Body under Article 338B of the Constitution of India)

Tenure Report

(2019-2022)

www.ncbc.nic.in

First Commission Report since constitution of the Commission under Article 338B

सत्यमेव जयते

NATIONAL COMMISSION FOR BACKWARD CLASSES

(A Constitutional Body under Article 338B of the Constitution of India)

Tenure Report
(2019-2022)

www.ncbc.nic.in

First Commission Report since constitution of the Commission under Article 338B

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni**, Hon'ble Vice-Chairperson, **Dr. Lokesh Kumar Prajapati**, Hon'ble Member, **Dr. Sudha Yadav**, Hon'ble Member, **Shri Kaushalendra Singh Patel** and Hon'ble Member, **Shri Achary Thalloju,** National Commission for Backward Classes met with **Hon'ble President of India, Shri Ram Nath Kovind Ji** on 21.02.2020 at Rashtrapati Bhavan in New Delhi .

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni**, Hon'ble Vice-Chairperson, **Dr. Lokesh Kumar Prajapati**, Hon'ble Member, **Dr. Sudha Yadav**, Hon'ble Member, **Shri Kaushalendra Singh Patel** and Hon'ble Member, **Shri Achary Thalloju,** National Commission for Backward Classes met with **Hon'ble Prime Minister of India, Shri Narendra Modi Ji** on 17.07.2019 in New Delhi .

डॉ. भगवान लाल सहनी
अध्यक्ष
राष्ट्रीय पिछड़ा वर्ग आयोग
भारत के संविधान के अनुच्छेद 338 बी
के तहत एक संवैधानिक निकाय
पदेन सदस्य
राष्ट्रीय मानव अधिकार आयोग

सत्यमेव जयते

Dr. Bhagwan Lal Sahni
Chairman
National Commission For Backward Classes
Constitutional Body under Article 338B
of the Constitution of India
Ex-Officio Member
National Human Right Commission

NCBC/CP/151/2022 21st February, 2022

Respected Rashtrapati Ji,

I would like to express my sincere thanks to Hon'ble President for granting the Constitutional Status to the National Commission of Backward Classes. I have been appointed Chairperson of National Commission for Backward Classes on 28th February, 2019 by warrant under your hand and seal. Tenure of the National Commission for Backward Classes is coming to close on 27th February, 2022. I have got the privilege to present the Tenure Report (2019-2022) of the Commission. The said Report is prepared to be present to the Hon'ble President under Clause 5 of Sub Clause (d) of Article 338B of the Constitution of India.

2. The Commission has discharged its functions in relation to the protection, welfare and development and advancement of the Socially and Educationally Backward Classes (SEBCs). Under Clause 6 of Article 338B of the Constitution of India, the Hon'ble President shall cause all such reports to be laid before each House of Parliament along with a memorandum explaining the action taken or proposed to be taken on the recommendations relating to the Union and the reasons for the non-acceptance, if any, of any of such recommendations. Under Clause 7 of Article 338B of the Constitution of India, Observations/ recommendations of the Commission related to any matter with which any State Government is concerned, a copy of such report shall be forwarded to the State Government which shall cause it to be laid before the Legislature of the State along with a memorandum explaining the action taken or proposed to be taken on the recommendations relating to the State and the reasons for the non-acceptance, if any, of any of such recommendations.

3. The Full Commission Meeting held on the 15th February, 2022 and unanimously considered and adopted the Tenure Report (2019-2022) of the Commission. In the report, the work done by the Commission has been highlighted. Since March, 2020 to onwards, the COVID-19 pandemic has adversely affected official work and now, the country is facing challenges of new variants of COVID-19. From time to time, official activity has been stopped due to the strict lockdown measures imposed by the Government. The State/UT-wise official visits and socio-educational field survey is also extremely hampered. Due to pandemic across the country, the Commission could undertake the tour of a few States/UTs like Bihar, Gujarat, Uttar Pradesh, Rajasthan, Chhattisgarh, Odisha, Tamil Nadu, Kerala, Punjab, Jammu & Kashmir, Uttarakhand, Maharashtra, Telangana & Andhra Pradesh.

4. The Commission has discharged its mandate effectively and secured the interests of the Other Backward Classes resulting that 27 percent reservation in admission in respect of OBC students in Kendriya Vidyalaya, Navodaya Vidyalaya, Sainik School, Central Hindu Boys School (Banaras Hindu University) and Central Hindu Girls School (Banaras Hindu University), Shri Ranvir Sanskrit School (Banaras Hindu University) and National Law Universities/Schools and UG/PG in Medical Colleges under AIQ Scheme are granted.

Continued...

त्रिकूट-1, भीकाजी कामा प्लेस, नई दिल्ली-110066
Trikoot-1, Bhikaji Cama Place, New Delhi-110066
Tel.: 011-26183152, Fax.: 011-26183227, E-mail : bhagwanlal.s@ncbc.nic.in

5. Implementation of landmark recommendations of the Commission are as under :

(i) During the academic session 2020-21, 34133 children out of total 121657 children admitted in Kendriya Vidyalaya under OBC Category in Class-1. During the academic session 2021-22, 34682 children out of total 122408 admitted in Kendriya Vidyalaya under OBC Category in Class-1 **(Annexure-I).**

(ii) During the academic session 2020-21, 19710 children out of total 45291 children admitted in Navodaya Vidyalaya under OBC Category in Class-1. During the academic session 2021-22, 19505 children out of total 46227 admitted in Navodaya Vidyalaya under OBC Category in Class-1**(Annexure-II).**

(iii) During the Academic Year, 2021-22, 1026 admissions of students made in respect of OBC candidates against total 3118 admissions in 33 Sainik Schools across the country. **(Annexure-III).**

(iv) After the intervention of the Commission, UP Basic Education Council rectified the result of Assistant Teacher recruitment bearing no. 2056/68-4-2018 Education Section-4 Dated 01.12.2018 and 6800 candidates belonging to OBC Category appointed.

(v) During the academic session 2020-21, 126 children out of total 458 children admitted in Central Hindu Boys School (Banaras Hindu University) under OBC Category. During the academic session 2021-22, 106 children out of total 398 admitted in Central Hindu Boys School (Banaras Hindu University) under OBC (NCL) category in Class-1**(Annexure-IV).**

(vi) During the academic session 2020-21, 98 children admitted in Central Hindu Girls School (Banaras Hindu University) under OBC (NCL) category. During the academic session 2021-22, 75 children admitted in Central Hindu Girls School (Banaras Hindu University) under OBC (NCL) category. **(Annexure-V).**

(vii) During the academic session 2020-21, 13 children admitted in Shri Ranvir Sanskrit School (Banaras Hindu University) under OBC (NCL) category. During the academic session 2021-22, 14 children admitted in Shri Ranvir Sanskrit School (Banaras Hindu University) under OBC (NCL) category **(Annexure-VI).**

(viii) After intervention of the Commission, 131 candidates belonging to OBCs appointed in various teaching posts of TGT by Directorate of Education, Government of NCT, Delhi **(Annexure-VII).**

(ix) After intervention of the Commission, 255 candidates belonging to OBCs appointed in various posts under Category-III in Food Corporation of India **(Annexure-VIII placed at page no. 211-215)**

(x) After intervention of the Commission, approximately 45 candidates belonging to OBCs appointed as Dean, Professor, Associate Professor and Assistant Professor in various Central & State Universities.

(xi) After intervention of the Commission, the Government of Bihar changed the concept of creamy layer accordance with Office Memorandum dated 8.9.1993 issued by DoPT, Government of India. Due to this, many lakhs students belonging to OBCs benefitted**(Annexure-IX)**.

(xii) After intervention of the Commission, the National Law Universities/Schools implemented 27 per cent reservation for OBCs in admission. Due to this, many thousands students belonging to OBCs benefitted **(Details placed at page no. 192-195).**

(xiii) After intervention of the Commission and Central Government vide notice No. U-12021/06/2021-MEC dt. 29.07.2021 of Directorate General of Health Services, Ministry of Health & Family Welfare, Government of India took a historic decision ***to implement 27% OBC reservation (Non-CreamyLayer) and 10% EWS reservation in 15% UG and 50% PG All India Quota seats (MBBS/BDS and MD/MS/MDS) (Contributed by the State/UTs) with effect from current Academic session 2021-22.*** This decision would benefit every year nearly 1500 OBC students in MBBS and 2500 OBC students in post graduation and also around 550 EWS students in MBBS and around 1000 EWS students in post graduation **(Annexure-X).**

(xiv) After intervention of the Commission on 02.12.2021, DoPT apprised to the Commission that a letter no 36033/5/2004-Estt (Res) dated 14.10.2004 addressed to the Chief Secretaries of all the States/UTs, with endorsement to all the Ministries/Departments of the Government of India, was issued vide which clarification on criteria to determine creamy layer amongst OBCs, as contained in DoPT O.M No. 36012/22/93-(SCT) dated 08.09.1993, was given. As per para 10 of this O.M., it has been clarified that **while applying in income/Wealth Test to determine creamy layer status of any candidates as given in Category-VI of the Schedule to the O.M., income from the salaries and income from the agricultural land shall not be taken into account (Annexure-XI).**

(xv) After intervention of the Commission, separate interview for OBCs has been dispensed with for recruitment in Ministries/Departments/Attached Offices/Subordinate Offices/Autonomous Bodies/Public Sector Undertakings, Banks, Insurance Companies & Financial Institutions under Union Government **(Placed at Cloud Storage for E-Reference Pertaining to Hon'ble Member Shri Kaushalendra Singh Patel)**

(xvi) After intervention of the Commission, data is produced by Central Public Enterprises (CPSEs) before the Commission stating that representation of OBCs in the operating Central Public Enterprises (CPSEs) in Managerial/Executives and workers posts is 19.50 percent and 19.99 percent respectively.

(xvii) After intervention of the Commission, for the first time reservation for OBCs, SCs and STs are implemented in IBPS **(Annexure-XII).**

(xviii) After intervention of the Commission, Reservation Rosters are being updated and uploaded on official website. **(Placed at Cloud Storage for E- Reference Pertaining to Hon'ble Member Shri Kaushalendra Singh Patel)**

(xix) After intervention of the Commission, i) a total no of 39 Posts advertised in National Buildings Construction Corporation (NBCC) in various Posts i.e. MT (Finance) E-1(OBC Post-1), MT (Civil) E-1(OBC Post-7), MT (Electrical) E-1 (OBC Post-2), Addl. General Manager (Fin) E-5 (OBC Post-1), SPE (Electrical) E-1 (OBC Post-1), Sr. Stenographer (OBC Post-1), OA (Steno) (OBC Post-3), MT (Finance) E-1 (OBC Post-1), MT (HRM) E-1 (OBC Post-1), CGM (Engg)-Civil E-7 (OBC Post-1), DPM (Electrical) E-2 (OBC Post-2), MT (Civil) E-1 (OBC Post-10), MT (Electrical) E-1 (OBC Post-4), Sr. Stenographer (OBC Backlog) (OBC Post-1) and OA (Steno) (OBC) Backlog) (OBC Post-3). ii) After intervention of the Commission, a total no of 3 Posts advertised in Hindustan Steelworks Construction Limited (HSCL) (Subsidiary Company of NBCC) in various Posts i.e. General Manager (Engg.) Civil E-6 (OBC Post-1), Addl. General Manager (Engg) Civil E-5 (OBC Post-1) and Deputy General Manager (Engg) Civil E-4 (OBC Post-1) and iii) After intervention of the Commission, 1 Post of Management Trainee (F&A) advertised in Hospital Services Consultancy Corporation Limited (HSCC) (Subsidiary Company of NBCC). **(Placed at page no.237-238).**

(xx) After intervention of the Commission, Two Candidates from OBC has been promoted from GM (Business Development) to GM (SG) Level at National Small Industries Corporation (NSIC) under Ministry of MSME (GOI) **(Annexure-XIII).**

7. The Commission shall remain indebted, if the Report is forwarded to the Government with the direction to take further appropriate action accordance with law of land. The observations and recommendations of the Commission have been printed in bold letters in Chapter XVIII of the Report. The Commission hopes that the Government will have no hesitation in accepting the Commission's recommendations and redress the grievances of the Socially & Educationally Backward Classes (SEBCs) of our country. At the end, we hope that our work will serve the purpose and our Report will enable the Government to commence implementation of the policy of reservation for Socially & Educationally Backward Classes (SEBCs) as soon as possible.

With highest regards,

Yours sincerely,

(Dr. Bhagwan Lal Sahni)

Shri Ram Nath Kovind Ji
Hon'ble President of India,
Rashtrapati Bhawan,
New Delhi.

CONTENTS

Chapter	Chapter titles	Page No.
I	Overview of reservation for Socially & Educationally Backward Classes (SEBCs)	1-35
II	Constitutional Status to the National Commission for Backward Classes	36-38
III	Composition of the Commission	39-46
IV	Present organisational set up of the Commission	47
V	Functions & Duties of the Commission	48
VI	Constitutional Safeguards	49-61
VII	Rules & Procedures of the Commission	62-85
VIII	Work allocation of Chairperson, Vice Chairperson & Members	86
IX	Reservation in admission for OBCs in Educational Institutions	87-91
	• 27% Reservation in admission for OBC students in Kendriya Vidyalaya	92-94
	• 27% Reservation in admission for OBC students in Navodaya Vidyalaya	94
	• 27% Reservation in admission for OBC students in Sainik School	95-100
	• 27% Reservation in admission for OBC students in Central Hindu Boys School (K), Banaras Hindu University	101
	• 27% Reservation in admission for OBC students in Central Hindu Girls School (K), Banaras Hindu University	101
	• 27% Reservation in admission for OBC students in Shri Ranvir Sanskrit School, Banaras Hindu University	101
	• Reservation in medical admission for OBC & EWS students in All India Quota (AIQ) Scheme (MBBS/BDS and MD/MS/ MDS) (Contributed by the State/UTs).	102-103
	• 27% Reservation in admission for OBC students in National Law Universities and National Law Schools	104-105
X	Representation of OBCs in Ministries/Department, Central Universities, Central Public Sector Enterprises, Banks & Financial Institutions, Judiciary etc. under Union Government	106-178
XI	Percentage of the reservation for OBCs in States/UTs	179-180
XII	State/UT-wise percentage of population of OBCs	181
XIII	Budget allocation to OBCs	182-186
XIV	Income Criteria of Creamy Layer	187
XV	Meetings of the Commission	188-189
XVI	Landmark achievements on the way to welfare of OBCs	190-396
XVII	Tour Reports of the Commission	397-444
XVIII	Observation/Recommendations of the Commission	445-517
XIX	Cloud Storage for E-References	518-519
	Annexures/E-Annexures	520

Important E-References
Part-I

1.	Central List of OBCs
2.	Advices sent to the Central Government regarding inclusion/exclusion of castes/communities in the Central List of OBCs.
3.	Gazette Notifications regarding inclusion/exclusion of castes/communities in the Central List of OBCs
4.	Annual Reports as per NCBC Act, 1993
5.	Mandal Commission Report
6.	Landmark judgement in matter of Mandal Case
7.	Minutes of the Full Commission Meeting
8.	Minutes of Hearings conducted by Commission
9.	Rules & Procedure of the Commission
10.	Tour Reports of the Commission

Part-II
List of O.Ms and letters issued on reservation for Other Backward Classes
(English & Hindi Version)

S.No.	O.M. No.	Date	Subject	View/ Download
1.	36012/31/90-Estt.(SCT)	13.08.90	O.M. granting reservation to OBCs on the basis of recommendations of the Backward Commission.	English Hindi
2.	36012/31/90-Estt.(SCT)	25.09.91	Amendments in the O.M. of 13.08.90 on reservation to OBCs on the recommendations of reports of the Backward Commission.	English Hindi
3.	36012/22/93-Estt.(SCT)	08.09.93	Modifications in para (1) of O.M. dated 13.08.90 on granting reservation to OBCs in Civil posts & services under the GoI.	English Hindi
4.	36012/22/93-Estt.(SCT)	22.10.93	Reservation for OBCs in Civil Posts & Services under the GoI- guidelines on rosters and verification.	English Hindi
5.	36012/22/93-Estt.(SCT)	15.11.93	Reservation for Other Backward Classes in Civil Posts and services under the Government of India- regarding	English Hindi
6.	36012/22/93-Estt.(SCT)	15.11.93	Reservation to OBCs –Format for issue of Non-Creamy Layer Certificate, circulation of list of Backward classes, authorities to issue certificate, circulation	English Hindi

			of criteria for Creamy Layer.	
7.	36012/22/93-Estt.(SCT)	30.12.93	O.M. granting reservation to OBCs in Civil posts & Services under the GoI-dereservation and carry forward of unfilled vacancies reserved for OBCs	English Hindi
8.	36012/27/94-Estt.(SCT)	13.05.94	Exemption of Scientific and technical posts from the purview of reservation orders for OBCs	English Hindi
9.	36035/8/92-Estt.(SCT)	10.11.94	Reservation for Physically Handicapped and OBCs appointment of Liaison Officers	English Hindi
10.	36012/52/93-Estt.(SCT)	13.01.95	Reservation for OBCs in Civil Posts & Services under the GoI Extension of Reservation in civil posts for OBC to autonomous bodies, statutory and semi-Govt. Bodies.	English Hindi
11.	43013/2/95-Estt.(SCT)	25.01.95	Reservation for OBCs relaxation of age by three years.	English Hindi
12.	36033/9/95-Estt.(SCT)	10.05.95	Verification/acceptance of caste certificates produced by candidates	English Hindi
13.	42011/15/95-Estt.(SCT)	11.07.95	Representation of SC/ST/OBC, Minorities and Women on selection boards/committees.	English Hindi
14.	36033/28/94-Estt.(SCT)	10.10.95	Representation for OBCs exclusion of Creamy Layer for the purpose of appointment in services and posts under GoI	English Hindi
15.	43013/2/95-Estt.(SCT)	14.11.95	Reservation for OBCs implementation of O.M. dated 25.01.95 reg. Relaxation of age by three years.	English Hindi
16.	42011/18/96-Estt.(Res.)	06.03.97	O.M. regarding Appointment of separate Liaison Officers for looking after matters relating to OBCs	English Hindi
17.	36013/2/96-Estt.(Res.)	02.07.97	O.M. issuing Instructions regarding maintenance of post based roster by implementation of the supreme Court Judgment in the case of R.K. Sabharwal VS State of Punjab.	English) Hindi
18.	36011/1/98-Estt.(Res.)	01.07.98	O.M. issuing clarifications regarding Relaxations and concessions for SCs/STs/OBCs	English Hindi
19.	36033/4/97-Estt.(Res.)	25.07.03	Validity period of OBC Certificate and Verification of Community status	English Hindi
20.	36033/3/04-Estt.(Res.)	09.03.04	Reservation of Income Criteria (from Rs. 1 lakh to Rs. 2.5 lakh)	English Hindi

21.	36033/5/04-Estt.(Res.)	14.10.04	Clarifications regarding 'Creamy' Layer amongst OBCs	English Hindi
22.	36017/1/04-Estt.(Res.)	05.07.05	Revision of quantum of reservation for SCs/STs/OBCs in case of Direct Recruitment to Group C and D posts	English Hindi
23.	36022/1/07-Estt.(Res.)	20.03.07	Verification of claims of candidates belong to SCs, STs and OBCs	English Hindi
24.	36033/1/08-Estt.(Res.)	15.07.08	Treatment of backlog reserved vacancies of SCs, STs and OBCs as a distinct group and non-applicability of 50% ceiling thereon	English Hindi
25.	36033/3/04-Estt.(Res.)	14.10.08	Reservation of Income Criteria (from Rs. 2.5 lakh to Rs. 4.5 lakh)	English Hindi
26.	36038/1/08-Estt.(Res.)	19.11.08	Special recruitment drive for filling up the backlog reserved vacancies of SCs, STs and OBCs	English Hindi
27.	36011/6/2009-Estt.(Res.)	23.12.09	Reservation for SCs, STs and OBCs in autonomous bodies/institutions etc.	English Hindi
28.	41034/3/12-Estt.(Res.)	11.04.12	Verification of caste certificates by District authorities	English Hindi
29.	36027/1/12-Estt.(Res.)	30.04.12	Annual Reports regarding representation of SCs, STs and OBCs	English Hindi
30.	43011/153/10-Estt.(Res.)	04.01.13	Nomination of Liaison Officer and setting up of cell in each Ministry /department for enforcement of orders of reservations in posts and services of the Central Government	English Hindi
31.	36011/1/12-Estt.(Res.)	10.01.13	Action against Govt. Servants who get appointment on the basis of false SC/ST/OBC certificates	English Hindi
32.	36033/1/13-Estt.(Res.)	27.05.13	Revision on Income Criteria (from Rs. 4.5 lakh to Rs. 6 lakh)	English Hindi
33.	36038/1(i)/13-Estt.(Res.)	21.06.13	Filling up backlog vacancies for SCs/STs/OBCs	English Hindi
34.	42011/2/14-Estt.(Res.)	13.02.14	Representation of SC, ST, OBC Minorities and the Women on Selection Board/Committees	English Hindi
35.	36011/1/12-Estt.(Res.)	30.05.14	Revision of format for OBC Caste Certificate	English Hindi
36.	36011/1/12-Estt.(Res.)	08.10.15	Reiteration of the instructions on verification of claims of candidates belonging to SCs/STs/OBCs for purpose of appointment to posts/services.	English Hindi
37.	36011/1/12-Estt.(Res.)	14.03.16	Reiteration of instructions on streamlining the procedure for verification of claims of candidates	English Hindi

			belonging to SCs, STs and OBCs for purpose of appointment to posts and services.	
38	41034/5/14-Estt.(Res.)(VoI.III)	05.12.16	Corrigendum in r/o explanation under Category VI(b) of Hindi version DoPT O.M. No. 36012/22/93-Estt.(SCT)dt.08.09.93	English Hindi
39	36033/1/13-Estt.(Res.)	13.09.17	Revision of income Criteria (from Rs. 6 lakh to Rs. 8 lakh)	English Hindi
40	41034/5/14-Estt.(Res.)(VoI.IV)pt.	06.10.17	Establishing equivalence of posts in CPSUS, Banks, Insurance Institutions with Posts in Govt. For establishing Creamy Layer Criteria.	English Hindi
41	43011/4/18-Estt.(Res.)	04.04.18	Reiteration of the instructions relating to application of own merit in Direct recruitment for appointment of OBCs.	English Hindi
42.	36036/3/18-Estt.(Res.)	15.05.18	Reiteration of instructions relating to reservation in temporary appointments.	English Hindi
43	36033/2/18-Estt.(Res.)	08.06.18	Reservation for candidates from OBCs – revision of income criteria and determining equivalence of posts in CPSEs, Public Sector Banks, Public Financial Institutions etc. With posts in Govt. For establishing creamy layer.	English Hindi

Part-III

List of UGC letters issued on reservation for Other Backward Classes

(English Version)

S.No.	UGC. No.	Date	Subject	View/ Download
1.	F.No.1-4/94(SCT)	21.04.1994	Reservation for Other Backward Classes in Civil Posts and Services under the Govt. of India– Instructions regarding.	English
2.	F.NO.1-81/2006(SCT)	09.03.2007	Implementation of the Reservation Policy of the SC/ST in admission and appointment of the Teaching & Non-Teaching Posts.	English
3.	F.No.1-4/1994(SCT/OBC)	23.10.2007	Reservation for the Other Backward Classes in the Teaching and non-teaching Post's in Central Universities, Institution Deemed to be Universities, State Universities and their affiliated/constituent colleges.	English
4.	F.NO.1-8/2006(SCT)	19.02.2008	Implementation of Reservation Policy for SC/ST in Universities and Colleges-regarding.	English

5.	F.No.1-4/2007(SCT)	30.09.2008	Implementation of SC/ST Reservation Policy in teaching and non-teaching posts as well as in admission to all level courses – Regarding.	English
6.	F.No.1-4/2007(SCT)	01.10.2008	Display the Roster on web site-Regarding.	English
7.	D.O.No.F.1-33/2008(SCT)	10.01.2012	Implementation of SC/ST/OBC Reservation Policy.	English
8.	F.No.20-31/2011(CU)	11.06.2012	Filling up of backlog of reservation vacancies in Central Universities-regarding.	English
9.	F.No.1-3/2008(SCT)	25.06.2012	Filling up of backlog of reservation vacancies in Central Universities and related matter- Regarding.	English
10.	F.No.1-15/2008(SCT)	22.11.2012	Review and Monitoring of implementation of Reservation Policy tor Scheduled Tribes in services and admissions in central Universities.	English
11.	F.No.1-33/2008(SCT)	19.05.2014	Filling up of backlog of reservation vacancies in Central Universities and related matter- regarding.	English
12.	D.O.F.No.1-8/2014(SCT)	17.06.2014	Implementation of reservation Policy for SCs, STs and OBCs and person with Disabilities in teaching and non-teaching posts in Universities/Institutions.	English
13.	F.No.1-8/2014(SCT)	04.11.2015	For Strict observation of Reservation Policy of the Government in Universities, Deemed to be Universities, Colleges and other Grant-in-aid Institutions and Centres.	English
14.	F.1-8/2014(SCT)	30.11.2016	For Strict observation of reservation policy of the Government in Universities, Deemed to be Universities, Colleges and other Grant-in-aid Institution and Centres.	English
15.	F.1-8/2014	23.10.2017		English
16.	F.No.81-1/2019(CU)	04.10.2019	Reservation for Economically Weaker Section (EWSs) in direct recruitment in civil posts and services in the Government of India-Reg.	English
17.	F.No.1-8/2014	19.10.2020	Implementation of reservation policy of the Government in Universities, Deemed to be Universities Colleges and other Grant-in-aid Institution and Centres.	English

CHAPTER-I

Overview of reservation for Socially & Educationally Backward Classes (SEBCs)

Reservation in India is a system of affirmative action. A lot of heart burning was caused to the British when they left India. It burns hearts of all whites when the black protest against apartheid in South Africa. When the higher Castes constituting less than 20% of the country's population subjected the rest to all manner of social injustice, it must have caused a lot of heart burning to the lower castes. Now, the backward classes are asking for a modest share of the national cake of power and prestige. In fact the Hindu society has always operated a very rigorous scheme of reservation, which was internalized through caste system. Eklavya lost his thumb and Shambhuk his neck for their breach of caste rules of reservation. The present furore against reservations for OBCs is not aimed at the principle itself, but against the new class of beneficiaries, as they are now clamouring for a share of the opportunities which were all along monopolized by the higher castes.

2. Reservation and the task of listing of castes/communities have had a long history, which started from the early period of our history with Manu. Medieval chronicles contained a description of communities located in various parts of the country. Listings in the colonial period were undertaken on an extensive scale, after 1806. The Process gathered momentum in course of the census from 1881 to 1941. During Pre-Independence period and in Princely States separate measures were being taken and protection was being given to backwards for their advancement. 'Rig-Veda' reveals that some kind of population count was maintained during 800-600 BC in India. Arthashastra by Kautilya' written in the 3rd Century BC prescribed the collection of population statistics as a measure of State Policy for taxation. During the regime of the Mughal King Akbar, the administrative report of Ain-i-Akbari (Administration of Akbar) also included comprehensive data pertaining to population, Hindu philosophy, science, social customs and literature, industry, wealth and many other characteristics. Medieval chronicles contained a description of communities located in various parts of the country. Listings in the colonial period were undertaken on an extensive scale, after 1806. The Process gathered momentum in course of the census from 1881 to 1941. Census is also legally imperative as the Hon'ble Courts require a 'quantifiable data' to support the existing levels of reservation.

3. In the year 1871, under Criminal Tribes Act, special provisions were made in various schemes for rehabilitation of notified Criminal Tribes. The caste system is responsible for the origination of the reservation system in the country. Backward Classes have faced historical injustice due to their caste identity. In the year 1882, William Hunter and Jyotirao Phule originally conceived the idea of caste-based reservation system. In the year 1885, the then Madras Government made assistance (Grant) code to provide special facilities to the students of oppressed classes and regulate financial assistance of educational institutions. In the year 1902, the ruler of the princely state of Kolhapur, reserved 50% jobs for backward castes. In the year 1918, the then Mysore his highness also constituted a Committee in the Chairmanship of Hon'ble Justice Sir L.C. Miller, Judge of the then Hon'ble Mysore High Court to device a scheme for giving adequate representation to backward castes. In the year 1919, first time managed efforts were made for welfare of oppressed classes on all India base by 'Montagu Chelmsford reforms'.

4. In the year 1921, on the basis of recommendations of Miller Committee, his highness passed orders to grant special facilities to backward castes in State employment. In the year 1921 Legislative Council passed a resolution and directed Madras Government to make rules for giving maximum representation to non-Brahmins in State Service. In furtherance whereof, in the year 1927, all the castes were classified in five classes and separate quota for each class was fixed. In the year 1933 when British Prime-Minister Ramsay Macdonald presented the 'Communal Award'. The 'Communal Award' made provision for separate

electorates for Muslims, Sikhs, Indian Christians, Anglo-Indians, Europeans and the Dalits. After long negotiations, Mahatma Gandhi and Dr. Bhimrao Ambedkar signed the 'Poona Pact', where it was decided that there would be a single Hindu electorate with certain reservations in it. In India Act, 1935, oppressed classed were notified as Scheduled Caste and primitive tribes were notified as Backward Tribes. The Backward Classes movement first gathered momentum in South India particularly in Tamil Nadu where reservation was introduced much before Independence.

5. Our republic was founded with the objective of securing to its citizens justice, liberty, equality and fraternity. This objective is spelt out in the preamble to the Constitution of India. The Constitution also elaborates the methodology to be followed for reaching this goal. Article 14 of the Constitution enjoins upon the state not to deny to any person "equality before law" or "the equal protection of the laws". Objective of providing reservations to the Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) in services is not only to give jobs to some persons belonging to these communities. It basically aims at empowering them and ensuring their participation in the decision making process of the State. Hon'ble Justice B.P. Jeevan Reddy, while delivering the majority judgement in the matter of Indra Sawhney & Ors Vs. Union of India & Ors, observed that public employment gives a certain status and power, besides the means of livelihood. The Constitution has, therefore, taken special care to declare equality of opportunity in the matter of public employment. The concept of equality before the law contemplates "minimizing the inequalities in income and eliminating the inequalities in status, facilities and opportunities not only amongst individuals but also amongst groups of people, securing adequate means of livelihood to its citizens and to promote with special care in the educational and economic interests of the weaker sections of the people. This point is illustrated by the Hon'ble Supreme Court in its judgement in the Mandal case in the following words: "we too believe that Article 16(1) does permit reasonable classification for ensuring attainment of the equality of opportunity assured by it. For assuring equality of opportunity, it may well be necessary in certain situations to treat unequally situated persons unequally. Not doing so, would perpetuate and accentuate inequality. Article 16(4) is an instance of such classification, put in to place the matter beyond controversy. The 'backward class of citizens' are classified as a separate category deserving a special treatment in the nature of reservation of appointments/posts in the services of the State. Accordingly we hold that Clause (4) of Article 16 is not an exception to Clause (1) of Article 16. It is an instance of classification implicit in and permitted by Clause (1)."Keeping the broader concept of equality in view, Clauses (4) and (4A) of Article 16 of the Constitution declare that nothing in the said Article shall prevent the State from making any provision for reservation of appointments or posts in favour of backward class of citizens which in the opinion of the State is not adequately represented in the services under the State. Article 16 of the Constitution and also Article 335 which have direct bearing on reservation in services are reproduced below:

- Article 16 (1) says that there shall be equality of opportunity for all citizens in matters relating to employment or appointment to any office under the State.
- Article 16 (2) says that no citizen shall, on grounds only of religion, race, caste, sex, descent, place of birth, residence or any of them, be ineligible for, or discriminated against in respect of, any employment or office under the State.
- Article 16(3) says that nothing in this Article shall prevent Parliament from making any law prescribing, in regard to a class or classes of employment or appointment to an office under the Government of, or any local or other authority within, a State or Union territory, any requirement as to residence within that State or Union territory prior to such employment or appointment.
- Article 16 (4) says that nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favor of any backward class of citizens which in the opinion of the State, is not adequately represented in the services under the State.
- Article 16(4A) says that nothing in this Article shall prevent the State from making any provision for reservation in matters of promotion, with consequential seniority, to any class or classes of posts in

the services under the State in favor of the Scheduled Castes and the Scheduled Tribes which, in the opinion of the State, are not adequately represented in the services under the State.

- Article 16(4B) says that nothing in this Article shall prevent the State from considering any unfilled vacancies of a year which are reserved for being filled up in that year in accordance with any provision for reservation made under clause (4) or clause (4A) as a separate class of vacancies to be filled up in any succeeding year or years and such class of vacancies shall not be considered together with the vacancies of the year in which they are being filled up for determining the ceiling of fifty percent reservation on total number of vacancies of that year.
- Article 16(5) says that nothing in this Article shall affect the operation of any law which provides that the incumbent of an office in connection with the affairs of any religious or denominational institution or any member of the governing body thereof shall be a person professing a particular religion or belonging to a particular denomination.

6. Article 46 contains a very significant directive to the State. It says that the State shall promote with special care the educational and economic interests of the weaker sections of the people, and, in particular, of the Scheduled Castes and the Scheduled Tribes, and shall protect them from social injustice and all forms of exploitation. It is evident that "the weaker sections of the people" do include the "backward class of citizens" contemplated by Article 16(4). Part XVI of the Constitution contains "special provisions relating to certain classes". It also provides for appointment of a Commission to investigate the conditions of and the difficulties faced by the Socially and Educationally Backward Classes (SEBCs) and to make appropriate recommendations.

7. In the year 1948, the Drafting Committee under the Chairmanship of Dr. B.R. Ambedkar inserted the word "backward" in between the words "in favour of any" and 'class of citizens". The discussion on draft Article 10 took place on 30th November, 1948. A backward community is a community which is backward in the opinion of the Government. The above material makes it amply clear that the objective behind Clause (4) of Article 16 was the sharing of State power. The objective behind Article 16(4) is empowerment of the deprived backward communities and to give them a share in the administrative apparatus and in the governance of the community."In the year 1951, in matter of State of Madras v. Smt. Champakam Dorairajan (1951), the Hon'ble Supreme Court delivered the first landmark verdict on reservation. The case led to the first amendment in the Constitution of India. The Hon'ble Supreme Court in the case observed that while in the case of employment under the State, Article 16(4) provides for reservations in favour of backward class of citizens, no such provision was made in Article 15.Pursuant to the Hon'ble Supreme Court's order in case of State of Madras v. Smt. Champakam Dorairajan, the Parliament amended Article 15 by inserting Clause (4).

8. Article 366 Clause 26C, Constitution of India says that Socially and Educationally Backward Classes (SEBCs) means such backward classes as are so deemed under Article 342A for the purpose of this Constitution. The Other Backward Classes (OBCs), who are estimated to constitute about half of our population, have historically suffered social and educational backwardness. "Backward Classes" constitute such classes or citizens, other than the SCs and STs, as the Central Government may specify in "lists" prepared from time to time for the purpose of reservation in appointments in favour of such classes of citizens which, in the opinion of that Government are not adequately represented in the services under the Government of India and any local or other authority.

9. By a Presidential Order under Article 340 of the Constitution of India, the First Backward Class Commission known as Kaka Kalelkar's Commission was set up on 29th January, 1953 and it submitted its report on 30th March, 1955 listing out 2399 castes as Socially and Educationally Backward Classes (SEBCs) on the basis of criteria evolved by it, but the then Central Government did not accept that report and shelved

it in the cold storage. It was considered by the Government over the next half-decade but was rejected in 1961.Some of the most noteworthy recommendations of the Commission were –

(i) Undertaking caste- wise enumeration of population in the Census of 1961;
(ii) Relating Social backwardness of a class to its low position in the traditional caste hierarchy of Hindu society;
(iii) Treating all women as a class as 'backward';
(iv) Reservation of 70 percent seats in all technical and professional institutions for qualified students of backward classes;
(v) Minimum reservation of vacancies in all Government services and local bodies for other Backward Classes on the following scale:-

Class	Percentage
Class I	25%
Class II	33- 1/3 %
Class III & IV	**40%**

10. Government Action on Kaka Kalelkar Commission Report : After a detailed examination of the Commission's Report, the Government laid its copy together with a Memorandum of action taken before each House of the Parliament on 3rd September, 1956 in compliance with Article 340 (3) of the Constitution. In this Memorandum it was observed, "For the purpose of the enquiry specifically contemplated in Article 340 of the Constitution it was necessary to consider whether these other backward sections could be properly classified and the Commission had to fix objective tests and criteria by which such classification were to be made; they had to find indisputable yardsticks by which social and educational backwardness could be measured. The report of the Commission has not been unanimous on this point, in fact, it reveals considerable divergence of opinion." It was further stated " The Commission's list contains as many as 2399 communities out of which 930 alone account for an estimated population of 11.5 crores; Scheduled Castes and Tribes will make up another 7 crores" (on the basis of 1951 Census). Regarding the acceptance of caste as criteria for backwardness, It was stated, " It cannot be denied that the caste system is the greatest hindrance in the way of our progress towards an egalitarian society, and the recognition of the specified castes as backward may serve to maintain and even perpetuate the existing distinctions on the basis of caste.''

11. Notification for setting up Mandal Commission was issued on 1st January, 1979 and the Commission was formally inaugurated by the then Prime Minister, Shri MorarJi Desai, on 21st March, 1979, it became fully operational only in the middle of 1979. Report was submitted in 31st December, 1980, the Commission took 24 months to complete its work. The Commission identified 3743 castes as Socially & Educationally Backward Classes (SEBCs) and made its recommendations under Chapter XIII of Volume I of its Report (vide paras 13.1 to 13.39) and finally suggested "regarding the period of operation of Commission's recommendations, the entire scheme should be reviewed after twenty years. (vide para 13.40). Main recommendations of the Mandal Commission are as follows:

Quantum and scheme of Reservations :

13.10 Scheduled Castes and Scheduled Tribes constitute 22.5% of the country's population. Accordingly, a pro-rata reservation of 22.5% has been made for them in all services and Public Sector Undertakings under the Central Government. In the States also, reservation for SCs and STs is directly proportional to their population in each State.

13.11 As stated in the last Chapter (para 12.22) the population of OBCs, both Hindu and non-Hindu, is around 52% of the total population of India. Accordingly, 52% of all posts under the Central Government should be reserved for them. But this provision may go against the law laid down in a number of Supreme Court Judgements wherein it has been held that the total quantum of reservation under Articles 15(4) and 16(4) of the Constitution should be below 50%. In view of this the proposed reservation for OBCs would have to be pegged at a figure which, when added to 22.5% for SCs and STs, remains below 50%. In view of this legal constraint, the Commission is obliged to recommend a reservation of 27% only, even though their population is almost twice this figure.

13.12 State which have already introduced reservations for OBCs exceeding 27%, will remain unaffected by this recommendation.

13.13 With the above general recommendation regarding the quantum of reservation, the Commission proposes the following over-all scheme of reservation for OBCs:-

(1) Candidates belonging to OBCs recruited on the basis of merit in an open competition should not be adjusted against their reservation quota of 27%.

(2) The above reservation should also be made applicable to promotion quota at all levels.

(3) Reserved quota remaining unfilled should be carried forward for a period of three years and dereserved thereafter.

(4) Relaxation in the upper age limit for direct recruitment should be extended to the candidates of OBCs in the same manners as done in the case of SCs and STs.

(5) A roster system for each category of posts should be adopted by the concerned authorities in respect of SCs and STs candidates.

13.14 The above scheme of reservation in its toto should also be made applicable to all recruitment to Public Sector Undertaking both under the Central and State Governments, as also to nationalized banks.

13.15 All Private Sectors Undertaking which have received financial assistance from the Government in one form or the other should also be obliged to recruit personnel on the aforesaid basis.

13.16 All Universities and affiliated colleges should also be covered by the above scheme of reservation.

13.17 To give proper effect to these recommendations, it is imperative that adequate statutory provisions are made by the Government to amend the existing enactment, rules, procedures, etc. to be extend they are not in consonance with the same.

Miscellaneous:

13.37 (1) Certain sections of some occupational communities like Fisherman, Banjaras, Bansforas, Khatwas etc. still suffer from the stigma of untouchability in some parts of the country. They have been listed as OBCs by the Commission, but their inclusion in the lists of Scheduled Casts/Scheduled Tribes may be considered by the Government.

(2) Backward Classes Development Corporations should be set up both at the Central and State levels to implement various socio-educational and economic measures for their advancement.

(3) A separate Ministry/Department for OBCs at the Centre and the States should be created to safeguard their interests.

(4) With a view to giving better representation to certain very backward sections of OBCs like the Gaddis in Himachal Pradesh, Neo Buddhists in Maharashtra, Fisherman in the Coastal areas, Gujjars in J&K. it is recommended that areas of their concentration may be carved out into separate constituencies at the time of delimitation.

12. Mandal Commission had to face enormous difficulties in the absence of caste enumerations ligules after the 1931 Census, to avoid such difficulties in the further, a reference was made by Shri B.P. Mandal in his letter of 15th June, 1979 and 18th August, 1979 respectively. Then Chairperson of Second Backward Classes Commission had also requested then Hon'ble Home Minister, Government of India to this effect in his letter of 31st March, 1980. Then Chairperson of Second Backward Classes Commission was informed that it had been decided by the Government that caste enumeration of caste census will be carried out during the 1981 Census and the present policy of not having enumeration of caste in Indian Census, will be continued, which needs reconsideration. Systematic caste-wise enumeration of population was introduced by the Registrar General of India in 1881 and discontinued in 1931. From the foregoing it will be seen that excluding Scheduled Castes and Scheduled Tribes, Other Backward Classes constitute nearly 52% of the Indian population.

Percentage Distribution of Indian Population by Caste and Religious Groups according to 1931 Census

S.No.	Group Name	Percentage of total population
I. Scheduled Castes and Scheduled Tribes		
A—1	Scheduled Castes	15.05
A—2	Scheduled Tribes	07.51
	Total of 'A'	22.56
II. Non-Hindu Communities, Religious Groups, etc.		
B—1	Muslims (other than STs)	11.19 (0.02)*
B—2	Christians (other than STs)	02.16 (0.44)*
B—3	Sikhs (other than SCs & STs)	01.67 (0.22)*
B—4	Buddhists (other than STs)	0 0.67 (0.03)*
B—5	Jains	00.47
	Total of 'B'	16.16
III. Forward Hindu Castes & Communities		
C—1	Brahmins (including Bhumidars)	05.52
C—2	Rajputs	03.90

C—3	Marathas	02.21
C—4	Jats	01.00
C—5	Vaishyas-Bania, etc.	01.88
C—6	Kayasthas	01.07
C—7	Other forward Hindu castes groups	02.00
	Total of C	17.58
	Total of A, B and C	56.30
IV.	Backward Hindu Castes & Communities	
D.	Remaining Hindu castes/ groups which come in the category of "Other Backward Classes"	43.70
V. Backward Non-Hindu Communities		
E.	52% of religious groups under Section B may also be treated as OBCs.	08.40
F.	The approximate derived population of Other Backward Classes including non-Hindu Communities	52% (Aggregate of D and E round)

13. In Mandal Commission Report, it is mentioned that "a questionnaire for collecting information regarding the representation of all categories of Backward class employees under the Government of India was circulated to all the Ministries, Departments, etc. on 19th March, 1979. As no list of OBCs is maintained by the Central Government offices, a rough and ready criteria for identifying OBC employees for both Hindu and Non-Hindu communities was also furnished to the concerned orgnisations. Particulars of this criteria have been furnished in para. 4 of Annexure-&, Volume II. Replies to the above questionnaire were furnished by 30 Central Ministries/ Departments, 31 Attached and Subordinate Offices and Public Sector Undertakings under the administrative control of 14 Ministries. Break-up of the information furnished by all these agencies is given in Annexure-8, Volume II. The following table gives a summary of the over-all employment position in this behalf:-

Category of Employees	Total No. of Employees	Percentage of SCs/STs	Percentage of OBCs
Class-I	1,74,043	5.68	4.69
Class-II	9,12,786	18.18	10.63
Class-III & IV	4,84,646	24.40	24.40
All Classes	15,71,475	18.71	12.55

Two things become clear from the above table. First, the percentage of SC/ST employees and much more so, that of Other Backward Classes, is much below the percentage of their total population in the country. Whereas the aggregate employment for SCs/STs comes to 18.71% against their total population of 22.5%, the employment of OBCs works out to 12.55% against their estimated population of 52%. Secondly, the representation of SC/ST and OBC employees in Class-I services is much smaller even when compare to the overall employment percentage of these classes. For instance, for Scheduled Caste and Schedule Tribe employees this figure comes to 5.68% and for OBCs it is 4.69% only. In other words, the representation of OBC employees in Class-I services of the Government of India is not even 1/10th of their proportion to total population.

14. On 12th March, 1990, the then Hon'ble President of India in his address to the Parliament announced that the Other Backward Classes constitute another area of special concern to us and a Cabinet Committee has been set up to consider implementation of the Mandal Commission's recommendations. On 6th August, 1990, the Union Cabinet took a formal decision to implement the recommendations. Next day i.e. 7th August, 1990 the then Hon'ble Prime Minister informed the Parliament about this decision through a statement in both the Houses of Parliament. The decision of the Cabinet was sent to the Department of Personnel and Training. The Department of Personnel and Training drafted an order in line with the Cabinet decision and took the Hon'ble Minister's approval. On behalf of the Union Government, O.M. No. 36012/31/90 was born on 13th August , 1990.

15. On 25th September, 1991, the then Hon'ble Prime Minister made a statement in the Parliament in which he stated inter alia as follows: "After all, if you take the strength of the whole of the Government employees as a proportion of the population, it will be 1% or 1% to 1.5%. I do not know exactly, it may be less than 1%. We are under no illusion that this 1% of the population, or a fraction of it will resolve the economic problems of the whole section of 52%. We consciously want to give them a position in the decision-making of the country, a share in the power structure. We talk about merit. What is the merit of the system itself? That the section which has 52% of the population gets 12.55% in Government employment. What is the merit of the system? That in Class I employees of the Government it gets only 4.69%, for 52% of the population in decision-making at the top echelons it is not even one-tenth of the population of the country; in the power structure it hardly 4.69. I want to challenge first the merit of the system itself before we come and question on the merit, whether on merit to reject this individual or that. And we want to change the structure basically, consciously, with open eyes. And I know when changing the structures comes, there will be resistance....What I want to convey is that treating unequals as equals is the greatest injustice. And, correction of this injustice is very important and that is what I want to convey. Here, the National Front Government's Commitment for not only change of Government, but also change of the social order, is something of great significance to all of us; it is a matter of great significance. Merely making programmes of economic benefit to various sections of the society will not do.... There is a very big force in the argument to involve the poorest in the power structure. For a lot of time we have acted on behalf of the poor. We represent the poor....Let us forget that the poor are begging for some crumbs. They have suffered it for thousands of years. Now they are fighting for their honour as a human being....A point was made by Mahajan ji that if there are different lists in different States how will the Union List harmonise? It is so today in the case of the Scheduled Castes and the Scheduled Tribes, that has not caused a problem. On the same pattern, this will be there and there will be no problem.

16. Some persons and associations opposed to this order i.e. O.M. No. 36012/31/90 dated 13th August, 1990, filed a number of cases in the courts. They appealed to the courts to declare the order invalid and stop

its implementation. The Hon'ble Supreme Court of India bunched all these cases together. This case was known as the *'Indira Sawhney and others Vs Union of India case'*. Nine judges of the Hon'ble Supreme Court heard arguments of both sides. By a majority, the Hon'ble Supreme Court Judges in 1992 declared that this order of the Government of India was valid. At the same time the Hon'ble Supreme Court asked the Government to modify its original order. It said that well-to-do persons among the backward classes should be excluded from getting the benefit of reservation.

17. Accordingly, the Department of Personnel and Training, Government of India issued another Office Memorandum on 8th September, 1993. The dispute thus came to an end and this policy has been followed since then. This Order announced a major policy decision. It said that 27 percent of the vacancies in Civil Posts and Services under the Government of India are reserved for the Socially and Educationally Backward Classes (SEBCs). Socially and Educationally Backward Classes (SEBCs) is another name for all those people who belong to castes that are considered backward by the Government. The policy of reservation in services is administered through executive instructions. The Hon'ble Supreme Court in the case of Indira Sawhney vs. Union of India (W.P. No. 930 of 1990) has held that these instructions have the force of law.

Report of the Expert Committee for specifying the criteria for identification of socially advanced persons among the Socially and Educationally Backward Classes (SEBCs) :

The 9-Member Constitution Bench of the Supreme Court of India delivered its historic judgement in the Reservation case relating to Socially and Educationally Backward Classes (Indra Sawhney and Others vs. the Union of India and Others) on the 16th November, 1992. The case arose out of several Writ Petitions filed to challenge the Office Memorandum dated 13th August, 1990 and the Office Memorandum dated 25th September, 1991 issued by the Government of India for implementing, according to the respective modes prescribed in the two Office Memoranda, the recommendations for reservation for Socially and Educationally Backward Classes (SEBCs) in public employment, made by the Second Backward Classes Commission appointed under Article 340 of the Constitution, popularly known as the Mandal Commission.

2. Hon'ble Supreme Court while upholding by majority the basic principle of reservation for the SEBCs have at the same time, directed that the socially advanced persons of the SEBCs category ought not to be given the benefit of reservation. In order to carry out his directive and specifying and determining as to who from amongst the SEBCs would be liable to be excluded from the benefit of reservation, the Government has appointed the Expert Committee as per Resolution No. 12011/16/93-BCC(C), dated the 22nd February, 1993 of the Ministry of Welfare, Government of India. The Court has also directed that the reservation shall not become operative till the criteria to exclude the socially advanced persons are ascertained and specified.

3. Four Hon'ble Judges who were Members of the Special Bench, namely, the then Hon'ble Chief Justice Shri M.H. Kania, Hon'ble Justice M.N. Venkatachaliah (now Chief Justice), Hon'ble Justice A.M. Ahmadi and Hon'ble Justice B.P. Jeevan Reddy, delivered a common Judgement written out by Hon'ble Justice B.P. Jeevan Reddy and this is known as the majority judgement and we shall refer to it as such in our report. Hon'ble Justice S.R. Pandian and Hon'ble Justice P.B. Sawant have, no doubt, written out separate judgements of their own, but they have in substance supported most of the conclusions of the majority judgement and we will refer to the judgements of these two Hon'ble Judges by their respective names. The dissenting judgements separately written out by Hon'ble Justice T.K. Thommen, Hon'ble Justice Kuldip Singh and Hon'ble Justice R.M. Sahai have a common operative order and this is known as the dissenting judgement and we shall refer, if need be, to the same in the above terminology. When we refer to the ratio decidendi of the entire judgement we will be referring to it as the judgement of the Court.

4. It is necessary to bear in mind that the Court has accepted the principal of reservation on the reasoning that the SEBCs on account of their social and educational backwardness are truly in need of reservation. In other words, the dominant consideration for upholding the reservation is the social and educational backwardness and not the income test, although in actual life it mostly happens that economic backwardness is a natural consequence of the social and educational backwardness. It logically follows, therefore, that for determining who from amongst the SEBCs shall be denied the benefit of reservation, the basics again would be the social and educational factors and only when the advancement in this regard is such as to put that person at par with the forward classes that he may be placed in the excluded category. In the majority judgement, it has been observed that only when a person's social and educational advancement is such that it totally snaps the connecting link of backwardness between him and other members of his community, he can then be said to be a misfit in his own class and so ought to be taken out from there and placed in the "Creamy Layer" category. The following passage in the judgement of Hon'ble Justice Sawant (paragraph 522 Judgements Today Vol. VI No. 9 30th November, 1992) elaborates the point more succintly:-

"The correct criterion for judging the forwardness of the forwards among the Backward classes is to measure their capacity not in terms of the capacity of others in their class, but in terms of the capacity of the members of the Forward Classes, as stated earlier. If they cross the Rubicon of backwardness, they should be taken out from the Backward Classes and should be made disentitled to the provisions meant for the said classes".

Hence while determining the criteria of exclusion we have kept in mind the guiding principle laid down by the Hon'ble Court as mentioned above. However, if economic betterment flows from social and educational advancement, then this also has to be taken note of.

5. Before specification of the actual determinants is taken up, it will be useful, may necessary, to indicate and explain what exactly the term 'Creamy Layer' or the rule of Exclusion in actual application would imply. When a person has been able to shed off the attributes of social and educational backwardness and has secured employment or has engaged himself in some trade/profession of high status, as categorized by us below, he, at that stage is normally no longer in need of reservation for himself. For example, if a person gets appointed as a Class I Officer either on open competition basis or reservation basis, the question of excluding him on the ground that he forms part of the 'Creamy Layer' does not at all arise. But since he himself has come into the socially advanced category he will be in a position to provide the means, the equipment and the opportunities which are necessary for the uplift of his offspring from the level of social and educational backwardness. As such, the questions of applying the Rule of Exclusion will arise only in the case of his offspring. In the present social set-up, when the joint family system, particularly among the upper strata of society, has been breaking up, we are regarding the family to constitute husband, wife and children and on that basis applying the exclusion principle. In other words, even if a person, say Mr. "X", has become a Class I Officer. The question as to whether the brother or sister of Mr. "X" will or will not get the benefits of reservation shall depend upon the status of their parents.

6. Now we proceed to indicate and define the criteria for application of the Rule of Exclusion. The rise in social and educational status may result from different kinds of positions and placements in life and we shall deal with them one by one as noted below. To the categories listed below, the Rule of Exclusion will apply unless exceptions are specifically indicated.

1. CONSTITUTIONAL POSTS

7. President, Vice-President, Judges of the Supreme Court and High Courts, Chairman/Members of the Union Public Service Commission and State Public Service Commission, Chief Election Commissioner,

Comptroller and Auditor General of India and persons holding Constitutional positions of like nature.

The Constitutional Post of Governor, Minister, and Membership of Legislatures, are, in the very nature of things, temporary and often transitory. Further, in most cases such persons would be covered in one or the other categories which have been enumerated in this report. Hence such persons have not been separately categorised.

2. SERVICE CATEGORY

A. **Group A/Class I Officers of the All-India, Central and State Services (Direct Recruits)**

8. If either of the spouses is a Class I Officer rule of exclusion will apply. Where both spouses are Class I Officers and one of them dies the situation remains unchanged and the rule of exclusion will apply. However, if both of them die then obviously, the offspring are not only left to suffer mental agony and hardships in different ways but they are also denied the benefits and status resulting from the posts of their parents and due to this disadvantage thrust upon them, the children shall not be denied the benefits of reservation, i.e., the rule of exclusion will not apply to them. It may be noted that if permanent incapacitation occurs which results in putting an officer out of service, then it shall be treated as equivalent to death so far as the application of rule of exclusion to the offspring is concerned. Hereafter, wherever death has been mentioned it shall include permanent incapacitation as stated above.

To the unfortunate situation of death or permanent incapacitation of the only spouse who is in this category of service, or of both spouses who are in this category of service, an exception has to be recorded. If before the unfortunate event of death of either of or both such spouses occurs, either of the spouses has had the benefit of employment in any international organization like the UN, IMF, World Bank etc., for a period of not less than five years then exclusion from the benefit of reservation will continued to apply to the offspring.

9. It sometimes may happen that a lady who has got married to a Class I Officer may herself like to apply for a job. If she belongs to SEBCs category, she will not be disentitled by the rule of exclusion. The reason for saying so is that originally having been a member of SEBCs, she carries with here the attributes of backwardness even after she is married to a Class I Officer and though she may economically be in a better position, the initial attributes of social backwardness continue to linger on and will not get shaken off during the short period (in view of the age limit) which will be available to her for getting into any service employment. Therefore, we consider that such a person, more so because she is a lady (which in our society may be generally regarded as a weaker class) should not be denied the benefit of reservation. Therefore, to such a lady rule of exclusion will not apply).

B. Group B/Class II-Central Services and State Services (Direct Recruitment)

10. If both spouses are Class II Officers then rule of exclusion will apply to their offspring. If only one of the spouses is a Class II Officer it will not apply, but if a male officer from Class II category gets into Class I category at the age of forty or earlier, then the rule of exclusion will apply to his offspring. Where both spouses are Class II Officers and one of them dies, it is better to let the children have the benefit of reservation which means rule of exclusion will not apply; however, if either of the spouses has had the benefit of employment in any international organisation, as indicated above, for a period of not less than five years, then even in the event of death the application of the rule of exclusion will not be taken away. But if by great misfortune both the spouses die, then the rule of exclusion will not apply to the offspring even if one of the spouses has had the benefit of employment in an international organisation.

11. Where the husband is a Class I Officer (Direct Recruit or pre-forty promoted) and the wife is a Class II Officer and the husband dies, the rule of exclusion will not apply. Also when the wife is a Class I Officer (i.e., Direct Recruit or pre-forty promoted) and the husband is a Class II Officer and the wife dies the rule of exclusion will not apply but if the husband dies the rule of exclusion will apply on the principle that one of the parents, namely, the mother continues to be a Class I Officer.

C. Employment in Public Sector Undertaking etc.

12. The service category is not confined to employment under the Government only, whether at the Union or at the State level. The criteria enumerated above will apply mutatis mutandis to officers holding equivalent or comparable posts in Public Sector Undertakings, Banks, Insurance Organizations, Universities, etc. and also to equivalent or comparable posts and positions under private employment.

13. The evaluation of the posts on equivalent or comparable basis is bound to take some time. In order that this may not become a ground for postponing the implementation of reservation in respect of persons under this category, it is made clear that so long as the evaluation process is not completed and made operative, the income/wealth test under Item VI will govern the persons under this category. In other words, even during the interim period, the employees under this category will get the benefit of reservation, and if any exclusion is to be made it shall be on the basis of the criterion under Item VI.

III. ARMED FORCES INCLUDING PARA MILITARY FORCES (this will not include persons holding civil posts)

14. The exclusion rule will apply at the level of Colonel and above in the Army and to equivalent posts in the Navy and the Air Force and the Para Military Forces. If the wife of an Armed Forces Officer is herself in the Armed Forces (i.e., the category under consideration) the rule of exclusion will apply only when she herself has reached the rank of Colonel; the service ranks below Colonel of husband and wife shall not be clubbed together. Even if the wife of an officer in the Armed Forces is in civil employment, this will not be taken into account for applying the rule of exclusion, unless she falls in the service category under Item No. II in which case the criteria and conditions enumerated therein will apply to her independently. In making these recommendations, we have borne in mind the peculiar nature of the service and hardships faced by the members of the Armed Forces and the Para Military Forces. It has also to be remembered that there is no reservation in recruitment to the Armed Forces, which means that a person at the stage of recruitment in these services is denied the benefit of reservation even though he may otherwise be entitled to it.

IV. PROFESSIONAL CLASS AND THOSE ENGAGED IN TRADE, BUSINESS AND INDUSTRY

15. This will include persons not in service employment either Government or private, but those who are engaged in professions as a doctor, lawyer, chartered accountant, income-tax consultant, financial or management consultant, dental surgeon, engineer, architect, computer specialist, film artiste and other film professional, author, playwright, sports person, sports professional, media professional, or any other vocations of like status. All these persons for the purpose of determining whether they will fall in the disentitlement category or not will be governed by the income/wealth criterion as noted in Item no. VI. Likewise, persons engaged in trade, business and industry will be governed by the income/wealth criterion.

16. In a situation where the husband is in some profession and the wife is in a Class II or lower grade employment, the income/wealth test will apply only on the basis of the husband's income; in other words the wife's employment will not be taken into account. If the wife is in any profession and the husband is in employment in a Class II or a lower rank post, then the income/wealth criterion will apply only on the basis

of the wife's income and the husband's income will not be clubbed with it. The rationale is to avoid discouragement of women entering service or professions in a gender-discriminating society such as ours.

V. PROPERTY OWNERS

A. Agricultural Land Holdings

17. It may not only be difficult but hazardous to prescribe any criteria on the basis of income from agricultural land holdings and this is borne out by the following observations in paragraph 809 of the majority judgement (Judgements Today) :-

"Further, income from agriculture may be difficult to assess and therefore, in the case of agriculturists, the line may have to be drawn with reference to the extent of holding. While the income of a person can be taken as a measure of his social advancement, the limit to be prescribed should not be such as to result in taking away with one hand what is given with the other"

So we proceed to indicate the criteria on the basis of the extent of land holding.

18. If a person belongs to a family (father, mother and minor children) which owns only irrigated land, and the extent of irrigated land is equal to or more than 65% of the statutory ceiling area, then the disentitlement will occur. It generally happens that a person holds different types of irrigated land. In such a situation, the different types of land should, on the basis of the conversion formula existing, be brought into a single type of irrigated land as a common denominator and on the basis of such denominator, the above cut-off point of 65% will have to be determined.

19. The rule of exclusion will not disentitle persons belonging to families owning only unirrigated land irrespective of the area of such land. This is on account of the constraints imposed on and implicit in unirrigated cultivation.

20. In the case of members of a family owning both irrigated and unirrigated land, the exclusion rule will apply where the pre-condition exists that the irrigated area (having been brought to a single type under a common denominator) is 40% or more of the statutory ceiling limit for irrigated land (this being calculated by excluding the unirrigated portion). If this pre-condition of not less than 40% exist, then only the area of unirrigated land will be taken into account. This will be done by converting the unirrigated land on the basis of the conversion formula existing, into the irrigated type. The irrigated area so computed from unirrigated land shall be added to the actual area of irrigated land, and if after such clubbing together the total area in terms of irrigated land is 65% or more of the statutory ceiling limit for irrigated land, then the rule of exclusion will apply and disentitlement will occur.

21. On the basis of data supplied to us, we find that there is no Ceiling Law in the States of Nagaland, Mizoram, Meghalaya, Arunachal Pradesh and Goa and in the Union Territories of Andaman & Nicobar Island. Lakshadweep, Daman & Diu. Apparently this is on account of the peculiar situation prevailing in these areas including topography, climatic conditions, etc. Under the circumstances the exclusion rule on the basis of land holding will not be applicable here. However, If at a future date Ceiling Law is enacted for any of such States or Union Territories, it would then have to be considered and determined if the rule of exclusion on the basis of land holding criterion will be made applicable or not and if so, in what manner.

B. Plantations

22. The plantations like coffee, tea, rubber, etc. which are not regarded as agricultural holdings will come under this category. Since they are not regarded as agricultural holdings, they are not covered by ceiling laws. Therefore, the criterion at "A" above cannot apply to them and there is no alternative but to apply the criterion of income/wealth under Item No. VI.

23. From the data supplied to us, it appears that mango, citrus, apple plantations, etc. regarded as agricultural holdings and they will be covered by the criterion at "A" above.

C. Vacant land and/or buildings in urban areas or urban agglomeration

24. To identify those who come under this category the criterion of income/wealth under Item No. VI will apply. When we refer to a building it is made clear that the building may be used for residential, industrial or commercial purposes and the like, or two or more such purposes.

VI. INCOME/WEALTH TEST

25. This criterion is on the basis of income or wealth. We are conscious of the fact that in the majority judgement and the judgements of Pandian and Sawant, JJ it has been clearly emphasised that when placing a person in the excluded category, it should be unmistakably evident that social backwardness has come to an end. Their Lordships have emphasized that unless there is social advancement to such a degree as to bring a member of the SEBCs more or less at par with the members of the forward classes, he should not be denied the benefit of reservation.

26. Since the people of this country are engaged in innumerable types of vocations and callings, it is simply not possible to assess the degree of social backwardness or advancement by specifying each one of such vocations for callings and under these circumstances, we have to take recourse to the only discernible criterion available, namely the criterion of income or wealth. As such, this category may be said to be the residuary category. However, while prescribing the limit for this category, it has been kept in view that improvement in economic condition is so marked as to necessarily imply social advancement. Thus, here the rise in social status is presumption based indicating that it has followed necessarily from the economic betterment. This aspect of treating social advancement on the basis of presumption has been kept in mind in prescribing the limit of gross income. In this connection the following passage occurring in paragraph 809 of the majority judgement may be usefully quoted:

"The basis of exclusion should not merely be economic, unless of course the economic advancement is so high that it necessarily means social advancement."
(Vide Judgement Today Vol. VI, No. 9, Nov. 30, 1992)

Hence, persons having gross annual income of Rs. 1 lakh or above or possessing wealth above the exemption limit as prescribed in the Wealth Tax Act will be excluded from the benefit of reservation. Only when such level of income or wealth has a consistency for a reasonable period will it be justifiable to regard a person as socially advanced on the basis of income. We consider a period of three consecutive years to be a reasonable period for the purpose of the application of the criteria under consideration.

27. In addition to the above, we have to say that the income/wealth test governs categories IV, VB and VC as stated earlier. For the remaining categories, namely, I, II, III and VA, specific criteria have been laid down; however, if in these categories, any person, who is not disentitled to the benefit of reservation, has income

from other sources or wealth, which will bring him within the criterion under Item No. VI, then he shall be disentitled to reservation, in case his income-without clubbing his income from salaries or agricultural land- or his wealth is in excess of cut-off point prescribed under the income/wealth criteria.

28. Since the rupee value is bound to undergo change the income criterion in terms of the rupee as stated above will accordingly stand modified with change in the value. The modification exercise may, normally speaking, be undertaken every three years but if the situation so demands the interregnum may be less.

29. Persons working as artisans or engaged in the hereditary occupations, callings, etc. like potters, washermen, barbers, etc. are exempted from application of the rule of exclusion.

30. The Hon'ble Supreme Court Judgement indicates that classifying the Socially and Educationally Backward Classes into two or more categories (backward, more backward, most backward and if necessary, further sub-categorisation) is not only desirable but perhaps actually necessary. As and when such categorisation is done we feel that for those fall in the two lowest strata at the bottom, i.e., the strata having the maximum backwardness, the application of the rule of exclusion may be kept in abeyance on the reasoning that the process of "creamy layer" formation will take more time in their case. While doing so the Government may examine its legal permissibility in terms of the Supreme Court Judgement.

The version of O.M. dated 8.9.1993 regarding reservation for OBC in Civil posts and Services under the Govt. of India is as follows:

In Indra Sawhney case, the Hon'ble Apex Court examined the scope and extent of Article 16(4). The Hon'ble Supreme Court while upholding the 27 percent quota for backward classes, struck down the government notification reserving 10% Government jobs for economically backward classes among the higher castes. Hon'ble Supreme Court in the same case also upheld the principle that the combined reservation beneficiaries should not exceed 50 percent. After Independence, initially 27 percent reservations were provided to Other Backward Classes since 8.9.1993. Office Memorandum dated 8.9.1993 issued by DoPT is as follows:

F.No. 36012/22/93-Estt. (SCT)

Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel and Training

North Block, New Delhi
Dated the 8nd September, 1993

Office Memorandum

Subject: Reservation for OBC in Civil Posts and Services under the Govt. of India- reg.

The undersigned is directed to refer to this Department O.M. No. 36012/31/90-Estt. (SCT), dated the 13th August,1990 and 25th September, 1991 regarding reservation for Socially and Educationally Backward Classes in Civil Posts and Services under the Government of India and to say that following the Supreme Court judgement in the Indira Sahney and other Vs. Union of India and others case (Writ Petition) (Civil) No 930 of 1990 the Government of India appointed an Expert Committee to recommend the criteria for exclusion of the socially advanced persons/sections from the benefits of reservations for OBC in Civil Posts and Services under the Government of India.

2. Consequent to the consideration of the Expert Committee's recommendations this Department's Office Memorandum No 36012/31/90-Estt. (SCT) dated 13.8.90 referred to in para (1) above is hereby modified to provide as follows:

a. 27% of the vacancies in civil posts and services under the Government of India, to be filled through direct recruitment shall be reserved for the OBC. Detailed instructions relating to the procedure to be followed for enforcing reservation will be issued separately.

b. Candidates belonging to OBCs recruited on the basis of merit in an open competition on the same standards

prescribed for the general candidates shall not be adjusted against the reservation quota of 27%.

(c)(i) The aforesaid reservation shall not apply to persons/sections mentioned in column 3 of the Scheduled to this Office Memorandum.

(ii) The rule of exclusion will not apply to persons working as artisans or engaged in hereditary occupations, callings. A list of such occupations callings will be issued separately by the Ministry of Welfare.

(d) The OBCs for the purpose of the aforesaid reservation would comprise in the first phase, the castes and communities which are common to both the lists in the report of the Mandal commission and the State Government's lists. A list of such castes and communities is being issued separately by the Ministry of Welfare.

(e) The aforesaid reservation shall take immediate effect. However, this will not apply to vacancies where the recruitment process has already been initiated prior to the issue of this order.

3. Similar instructions in respect of Public Sector Undertakings and Financial Institutions including Public Sector Banks will issued by the Department of Public Enterprises and by the Ministry of Finance respectively effective from the date of this Office Memorandum.

(Smt. Sarita Prasad)
Joint Secretary to the Government of India

Description of Category	To whom rule of exclusion will apply
I. Constitutional posts	Son (s) and daughter (s) of a. President of India; b. Vice president of India; c. Judges of the Supreme Court and of the High Courts; d. Chairman & Members of UPSC and of the State Public Service Commission; Chief Election Commissioner; Comptroller & Auditor General of India; e. Persons holding constitutional positions of like nature.
II. Service Category A. Group A/Class I officers of the All India Central and State Services (Direct Recruitment)	Son (s) and daughter (s) of a. Parents, both of whom are Class I officers; b. Parents, Either of whom is Class I officer; c. Parents, both of whom are Class I officer, but one of them dies or suffers permanent incapacitation. d. Parents, either of whom is a Class I officer and such parents dies or suffers permanent incapacitation and before such death or such incapacitation has had the benefit of employment in any international organization like UN, IMF, World Bank, etc. for a period or not less than 5 years.

	e. Parents, both of whom are Class I officers die or suffer permanent incapacitation and before such death or such incapacitation of the both, either of them has had the benefit of employment in any international organization like UN, IMF, World Bank, etc. for a period of not less than 5 years. Provided that the rule of exclusion shall not apply in the following cases: a. Sons and daughters of parents either of whom or both of whom are Class I officers and such parents dies/die or suffer permanent incapacitation. b. A lady belonging to OBC category has got married to a Class I officer, and may herself like to apply for a job.
B. Group B/Class II officers of the Central and State Services (Direct Recruitment)	Son (s) and daughter (s) of a. Parents both of whom are Class II officers. b. Parents of whom only the husband is a Class II officer and he gets into Class I at the age of 40 or earlier. c. Parents, both of whom are Class II officers and one of them dies or suffers permanent incapacitation and either one of them has had the benefit of employment in any international organization like UN, IMF, World Bank etc. for a period of not less than 5 years before such death or permanent incapacitation; d. Parents of whom the husband is a Class I officer (direct recruit or pre-forty promoted) and the wife is a Class II officer and the wife die; or suffers permanent incapacitation and e. Parents, of whom the wife is a Class I officer (direct recruit or pre-forty promoted) and the husband is a Class II officer and the husband dies or suffers permanent incapacitation. Provided that the rule of exclusion shall not apply in the following cases: Son (s) & daughter (s) of

	a. Parents both of whom are Class II officers and one of them dies or suffers permanent incapacitation. b. Parents, both of whom are Class II officers and both of them die or suffer permanent incapacitation, even though either of them has had the benefit of employment in any international organization like UN, IMF, World Bank, etc. for a period of not less than 5 years before their death or permanent incapacitation.
C. Employees in Public Sector Undertakings etc.	The criteria enumerated in A & B above in this category will apply mutatis mutandi to officers holding equivalent or comparable posts in PSUs, Banks, Insurance Organizations, Universities, etc.and also to equivalent or comparable posts and Positions under private employment, pending the evaluation of the posts on equivalent or comparable basis in these institutions, the criteria specified in Category VI below will apply to the officers in these institutions.
III. Armed Forces including para Military forces (Persons holding civil posts are not included)	Son (s) and daughter (s) of parents either or both of whom is or are in the rank of Colonel and above in the Army and to equivalent posts in the Navy and the Air Force and the Para Military Forces; Provided that:- a. If the wife of an Armed Forces Officer is herself in the Armed Forces (i.e. the category under consideration) the rule of exclusion will apply only when she herself has reached the rank of Colonel; b. The service rank below Colonel of husband and wife shall not be clubbed together; c. If the wife of an officer in the Armed Forces is in civil employment, this will not be taken into account for applying the rule of exclusion unless she falls in the service category under item no. II in which case the criteria and conditions enumerated therein will apply to her independently.
IV. Professional Class and those engaged in Trades & Industry (I) Persons engaged in profession as a Doctor,	Criteria specified against category VI will apply :-

Lawyer, Chartered Accountant, Income-Tax, Consultant, Financial or Management Consultant, Dental Surgeon, Engineer, Architect, Computer Specialist, Film Artist and other Film Professional, Author, Playwright, Sports Person, Sports Professional, Media Professional or any other vocations of like status,	
(ii) Persons engaged in trade, business and industry	Criteria specified against Category VI will apply: <u>Explanation</u> (i) Where the husband is in some profession and the wife is in a Class II or lower grade employment, the income/wealth test will apply only on the basis of the husband's income. (ii) If the wife is in any profession and the husband is in employment in a Class II or lower rank post, than the income/wealth criterion will apply only on the basis of the wife's income and the husband's income will not be clubbed with it.
V. Property Owners A. Agricultural holding	Sons and Daughters of persons belonging to a family (father, mother and minor children) which owns a. Only irrigated land which is equal to or more than 85% of the statutory ceiling area, or b. Both irrigated and unirrigated land, as follows The rule of exclusion will apply where the pre-condition exists that the irrigated area (having been brought to a single type under a common denominator) 40% or more of the statutory ceiling limit for irrigated land (this being calculated by excluding the unirrigated portion). If this pre-condition of not less than 40% exists, then only the

	area of unirrigated land will be taken into account. This will be done by converting the unirrigated land on the basis of the conversion formula existing, into the irrigated type. The irrigated area so computed from un irrigated land shall be added to the actual area of irrigated land and if after such clubbing together the total area in terms of irrigated land is 85% or more of the statutory ceiling limit for irrigated land, then the rule of exclusion will apply and disentitlement will occur. c. The rule of exclusion will not apply if the land holding of a family is exclusively unirrigated.
B. Plantations (i) Coffee, tea, rubber, etc. (ii) mango, citrus, apple plantations etc. C. Vacant land and/ or buildings in urban areas or urban agglemorations	Criteria of income/wealth specified in Category below will apply. Deemed as agricultural holding and hence criteria at A above under this category will apply. Criteria spefifie in category VI below will apply Explanation: Building may be used for residential, industrial or commercial purpose and the like two or more such purposes.
VI. INCOME/WEALTH TEST	Son (s) and daughter (s) (a) Persons having gross annual income of Rs. 1 lakh or above or possessing wealth above the exemption limit as prescribed in the wealth Tax Act for a period of three consecutive years. (b) Persons in Categories I, II, III and VA who are not disentitled to the benefit or reservation but have income from other sources of wealth which will bring them within the income/wealth criteria mentioned in (a) above. Explanations : (i) Income from salaries or agricultural land shall not be clubbed ;

	(ii) The income criteria in terms of rupee will be modified taking into account the change in its value every three years, if the situation, however, so demands, the interregnum may be less. Explanation: Wherever the expression "permanent incapacitation" occur in this schedule, it shall mean incapacitation which results in putting an officer out of service.

The version of Office Memorandum dated 15.11.1993 issued by DoPT is as follows:

No. 36012/22/93-Estt. (SCT)
भारत सरकार
GOVERNMENT OF INDIA
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PENSIONS
कार्मिक और प्रशिक्षण विभाग
DEPARTMENT OF PERSONNEL & TRAINING
नई दिल्ली
NEW DELHI

Dated the 15th November, 1993

To
The Chief Secretaries of all the State Governments/Union Territories.

Sub: Reservation for Other Backward Classes-exclusion of Creamy Layer for the purpose of appointment in services and posts under the Government of India -- Certificate to be produced by the candidates.

Sir

I am directed to say that the Government of India has issued instructions on 8.9.93 providing for reservation to Other Backward Classes in the services and posts under the Government of India (A copy of this O.M. is enclosed). The Other Backward Classes for the purpose of the above said reservation would comprise, in the first phase, the castes and communities which are common to both the lists in the report of the Mandal Commission and the State Government's list. A list of such castes and communities was notified in Resolution No. 12011/68/93-BCC(C), dated 10th Sept. 1993 published in the Gazette of India, Extraordinary Part I Section I dated 13.9.93. For the purpose of verification of the castes and communities the Government of India has prescribed a certificate from the following authorities as in the case of SC/ST vide this Department's O.M. No. 36012/22/93-Estt. (SCT), dated 22.10.93 (copy enclosed):

a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of Ist Class Stipendary Magistrate).
b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate.
c) Revenue Officer not' below the rank of Tehsildar; and

d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

2. In the light of the Supreme Court's judgement in the Indira Sawhney case, this Department has specified the persons/sections ("Creamy Layer") to whom the benefit of reservation shall not apply vide column 3 of the Schedule to the Department of Personnel and Training O.M. No. 36012/22/93Estt. (SCT), dated 8.9.93. It has been considered that the same authorities who are notified as competent to certify OBCs status should also be authorised to certify that a candidate does not belong to the "Creamy Layer". It is, therefore, requested that instructions may be issued to the District Authorities under your control to verify and issue the necessary certificate to the candidates regarding his OBCs status as well as exclusion from the "creamy layer". To enable the District Authorities to examine the claim of the candidates a model format has been devised as in Annexure B. This may be suitably revised if considered necessary. The format of the certificate that may be given by the concerned district authorities may e as in Annexure A.

3. It is also requested that wide publicity may be given to the Ministry of Welfare Resolution No.12011/68/93-BCC(C), dated 10-09-1993 published in the Gazette of India/Extraordinary Part I Section I, dated 13-09-1993 containing the list of Backward Castes as well as to DOPT O.M. No. 36012/22/93-Estt. (SCT),dated 08-09-1993 which specifies the criteria which will determine the persons who belong to the creamy layer and to whom the reservation shall not apply. This will facilitate the candidates to ascertain their eligibility for reservation. It would also be advisable to appropriately brief the certifying Authorities and to provide them with sufficient number of copies of the above mentioned Gazette Notification and the Deptt. O.M. date 08-09-1993 in order to prompt and correct certification.

4. A copy of the orders issued by your Government in this regard may also be endorsed to this Department for information.

Yours faithfully,
Sd/
(Smt. Sarita Prasad).
Joint Secretary to the Government of India.

Annexure A

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that .....Son of.....of village……District/ Division …… in the……State……belongs to the ..... Community which is recognised as a backward class under the Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC(C), dated 10th Sept. 1993 published in the Gazette of India Extraordinary Part 1 Section I dated 13th Sept. 1993. Shri.....and/or his family ordinarily reside(s) in the…… District/Division of the..... State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT), dated 8-9-93.

District Magistrate,
Deputy Commissioner etc.

Dated:

Seal

NB: (a) The term 'ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

(b) Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form but countersigned by the District Magistrate or Deputy Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient).

ANNEXURE B

APPLICATION FORM FOR A CERTIFICATE FOR ELIGIBILITY FOR RESERVATION OF JOBS FOR OTHER BACKWARD CLASSES IN CIVIL POSTS AND SERVICES UNDER GOVERNMENT OF INDIA.

(This form, however, should be used only as a model. Additional items, if necessary, may be incorporated to suit to the local situation in the form.).

To

_____

_____

_____

Sir,

I request that a certificate in respect of reservation for other Backward Classes in Civil Posts and Services under Government of India be granted to me.

I give below the necessary particulars:-

1. Full Name of the applicant (In Block letters):
2. Date of birth :
3. Complete Residential Address :
   a) Present
   b) Permanent
4. Religion :
5. Caste :
6. Sub-caste :
7. Occupational Group :
8. Serial Number of the Caste in the Central List of OBCs.
9. Name of Father :
10. Name of Mother :
11. Name of Husband :
12. Status of Parent (s)/ Husband

	Father	Mother
(A) Constitutional Posts.		
(I) Designation		
(B) Government Services.		
(i) Service (Central/State).		
(ii) Designation		
(iii) Scale of Pay, including Classification, if any,		

(iv) Date of appointment to the post.
(v) Age at the time of promotion to Class I Post (if applicable)

II. Employment in International Organisation e.g. UN. UNICEF, WHO.
(i) Name of Organisation
(ii) Designation
(iii) Period of service (indicate date from.....to.....).

III. Death Permanent Incapacitation (Omit if not applicable).
(i) Date of death Permanent
incapacitation putting an officer out of service.
(ii) Details of Permanent incapacitation.

(C) Employment in Public Sector Undertakings etc.
(i) Name of Organisation
(ii) Designation
(iii) Date of appointment to the Post.
(D) Armed Forces including Para-Military Forces
(This will not include persons holding civil posts.)
(i) Designation.
(ii) Scale of Pay.
(E) Professional class (other than these covered in Item Nos. B & C) and those engaged in Trade, Business and Industry.
(I) Occupation/Profession.
(F) PROPERTY-OWNERS.
(F) I. Agricultural Land Holding: owned by mother.
father & minor children.
(i) Location.
(ii) Size of holding
(iii) (a) Irrigated
(Type of irrigated land).
(i)
(ii)
(iii)

To be certified by District Revenue Officer not lower that the rank of Tehsildar

(b) Unirrigated.
(iv) Percentage of irrigated land holding to statutory ceiling limit under State land Ceiling laws.
(v) If land holding is both irrigated/unirrigated total irrigated land holdings on the basis of conversion formula in State land Ceiling law.

(vi) Percentage of total irrigated land holding to statutory ceiling limit as per. (iv).

(F) II. Plantation:
(i) Crops Fruit.
(ii) Location
(iii) Area of Plantation.

(F) III. Vacant land and/or building in urban areas or urban agglomeration.
(i) Location of Property.
(ii) Details of Property,
(iii) Use to which it is put.

(G) Income/Wealth.
(i) Annual family income from all sources
(excluding salaries & income from agricultural land.)

(ii) Whether Tax Payer (Yes/No.)
(If yes, a copy of the last three years return be furnished).

(iii) Whether covered in Wealth Tax Act (Yes/No.)
(If so, furnish details)

13. Any other remarks.

14. I certify that above said particulars are true to the best of my knowledge and belief and that I do not belong to the Creamy Layer of OBCs and eligible to be considered for posts reserved for OBC's. In the event of any information being found false or incorrect, or ineligibility being detected before or after the selection. I understand that my candidature/appointment is liable to be cancelled and I shall be liable to such further action as may be provided under the law and/or Rules,

Yours faithfully,

Place: Signature of the candidate.
Date:

18. As far as former Prime Minister Late Shri Rajiv Gandhi Ji is concerned, he was totally and vehemently opposed to the Mandal Commission' Report. He articulately condemned the then Hon'ble Prime Minister's decision when it was ultimately discussed in Parliament. Throughout the then Government rule until 1977, demand for reservation for backward classes fell on deaf ears. It was the Janta Party Government, headed by Shri Morarji Desai, appointed the Mandal Commission in 1978. Ironically, by the time the Commission submitted its report on 31.12.1980, Smt. Indira Gandhi was back in power. She quietly consigned the document to the deep freeze.

19. The first concrete step for the implementation of the recommendations of the Mandal Commission's Report was taken in 1990. It was on 6th August, 1990 that the Government of India took the historic decision to introduce reservation of 27% for Backward Classes on the basis of the Mandal Commission's recommendations. This was announced in the Parliament by the hon'ble Prime Minister of India on the 7th August, 1990. Formal orders were issued thereafter in Office Memorandum No. 36012/31/90-Estt. (SCT) dates 13th August, 1990 providing reservation for Socially and Educationally Backward Classes (SEBCs) of 27% of the vacancies filled by direct recruitment in civil posts and services under the Central Government and Public Sector Undertaking and Financial Institutions for SEBCs.

20. A number of writ petitions were filed in the Hon'ble Supreme Court questioning the said Memorandum along with applications for staying the operation of the Memorandum. The operation of the O.M. was stayed by the Hon'ble Supreme Court. The stay continued in force till 16th November, 1992, when the Hon'ble Supreme Court finally disposed of these Writ Petitions. Another Office Memorandum was

issued on 25th September, 1991 reiterating in essence the O.M. of 13th August, 1990 and partly modifying it. The Hon'ble Supreme Court in its land mark judgement dated 16.11.1992 in Writ Petition (Civil) No. 930 of 1990, Indra Sawhney etc. *Vs* Union of India & Others etc. etc., popularly known as the Mandal Case held O.M. No. 36012/90-Estt. (ECT) dated 13-08-1990 **valid and enforceable subject to the exclusion to the socially advanced persons/sections from the notified Backward Classes.** It directed that the implementation of the O.M. dated 13-08-1990 shall be subject to the exclusion of the socially advanced members/sections ('Creamy layer' as it was termed) of the Backward Classes. Another direction of the Hon'ble Supreme Court required the Government of India. And each of the State Government and Administrations of Union Territories to Constitute a permanent body, in the nature of a Commission or Tribunal, for entertaining and advising the respective Government on the requests for inclusion and complaints of over inclusion or under-inclusion in the lists of Backward Classes and also directed that the Advice tendered by such body shall ordinarily by binding upon the concerned Government.

21. In accordance with the direction of the Hon'ble Supreme Court regarding the Socially Advanced Persons/Sections, The Government of India vide its Resolution No. 12011/16/93-BCC(C)- Ministry of Welfare dated the 22nd February, 1993 set up an Expert Committee, initially to determine the basis, viz., the criteria for identification of the Socially Advanced Persons/Sections in so far as the Government of India was concerned. The Committee started functioning from 23rd February, 1993 and furnished its reports on 10.03.93.The O.M. of the 13th of August, 1990 as upheld and in accordance with the directions of the Hon'ble Supreme Court and this was implemented through Department of Personnel & Training, O.M. No. 36012/22/93-Estt. (SCT) dated 8th September, 1993 and Ministry of Welfare, Resolution No. 12011/68/93-BCC(C) dated 10thSeptermber, 1993. The O.M. dated 8thSeptermber, 1993 incorporated in the O.M. of 13th August. 1990 the rule Expert Committee, thus fulfilling the condition laid down by the Hon'ble Supreme Court for the implementation of the O.M. of 13th August, 1990.

22. With the amendment of Article 15 of the Constitution in January, 2006 and the enactment of the Central Educational Institutions (Reservation in Admissions) Act in January, 2007, listing of backward classes has become relevant for admission in Central Educational Institutions also. Under this Act, OBC students are entitled to 27% reservation in Central Educational Institutions in a phased manner, over a period of three years commencing from the academic session 2008-09.

23. Pursuant to the said Judgement of Hon'ble Supreme Court of India in the matter of Indra Sawhney and others Vs. Union of India and others (AIR 1993, SC 477), the National Commission for Backward Classes Act was enacted in April, 1993 and the National Commission for Backward Classes was constituted on the 14th August, 1993 under the said Act. The National Commission for Backward Classes (NCBC) was empowered to examine the requests for inclusion of any class of citizens as a backward class in the Central List and hear complaints of over-inclusion or under-inclusion of any backward class in such list and tender such advice to the Central Government as it deems appropriate. In order to safeguard the interests of the Socially and Educationally Backward Classes more effectively, the National Commission for Backward Classes had no power at par with the National Commission for Scheduled Castes/ Scheduled Tribes.

24. For the empowerment of National Commission for Backward Classes (NCBC), Constitutional Amendment would be necessary and this was the recommendation made by the Parliamentary Committee on Welfare of Other Backward Classes in 2012-13. National Commission for Backward Classes (NCBC) had passed several Resolutions dated 05.12.2003, 21.12.2004, 12.07.2007, 25.11.2008, 09.08.2010, 09.09.2010, 27.09.2013 and 28.05.2014 in this regard and forwarded to the Ministry of Social Justice & Empowerment, GoI. But in this regard no finality achieved up to the year of 2017.

25. Parliamentary Committee on Other Backward Classes in its first Report presented on the 27th August, 2012 recommended that the National Commission for Backward Classes (NCBC) should be granted Constitutional Status by insertion of new Article 338B and also be conferred the powers similar to that of National Commission for Scheduled Castes (NCSC). The Committee in its second Report on 25th April, 2013, recommended deletion of clause (10) of Article 338 and insertion of new Article 338B. In its third Report, the Committee reaffirmed its amendment proposed earlier regarding giving constitutional status to the National Commission for Backward Classes (NCBC) but in order to safeguard the interests of the Socially and Educationally Backward Classes more effectively, the National Commission for Backward Classes (NCBC) has not given Constitutional Status at par with the National Commission for Scheduled Castes (NCSC) and the National Commission for the Scheduled Tribes (NCST).

26. The National Commission for the Scheduled Castes had also recommended in its Report in the year 2014-15, that the hearing of the grievances of the Socially and Educationally Backward Classes (SEBCs) under clause (10) of Article 338 should be given to the National Commission for Backward Classes but in order to safeguard the interests of the Socially and Educationally Backward Classes more effectively, the National Commission for Backward Classes had not given Constitutional Status at par with the National Commission for Scheduled Castes and the National Commission for the Scheduled Tribes.

27. For the first time in the history of India under the visionary leadership of Shri Narendra Modi Ji, the Constitution (One hundred and Twenty-third Amendment) Bill, 2017 was introduced in the Lok Sabha on the 05th April, 2017 further to amend the Constitution of India. It was passed in the Lok Sabha on the 10th April, 2017. The Bill, as passed by the Lok Sabha, was referred to the Select Committee comprising 25 Members of the Rajya Sabha on a motion adopted by the House on the 11th April, 2017 for examination of the Bill and report thereon to the Rajya Sabha. The then Chairman of the Select Committee presented the Report in Parliament on dated 19.07.2017. It was proposed to amend the Constitution of India, inter alia, to provide the following, namely:-

(a) to insert a new Article 338B so as to constitute the National Commission for Backward Classes which shall consist of a Chairperson, Vice-Chairperson and three other Members. The said Commission will hear the grievances of socially and educationally backward classes, a function which has been discharged so far by the National Commission for Scheduled Castes under clause (10) of Article 338; and (b) to insert a new Article 342A so as to provide that the President may, by public notification, specify the Socially and Educationally Backward Classes which shall for the purposes of the Constitution be deemed to be Socially and Educationally Backward Classes. The Constitution (One Hundred and Second Amendment) Bill, 2018 was introduced in Lok Sabha on 05.04.2017. On 10.04.2017, the Constitution (One Hundred and Second Amendment) Bill, 2018 was passed by Lok Sabha and on 31.07.2018 was passed by Rajya Sabha. Hon'ble President granted his assent on 11.08.2018.

28. The National Commission for Backward Classes (NCBC) was constituted under the National Commission for Backward Classes Act, 1993 which shall examine requests for inclusion of any class of citizens as a backward class in the lists and hear complaints of over-inclusion or under-inclusion of any backward class in such lists and tender such advice to the Central Government as it deems appropriate. The said Act does not empower the Commission to hear the grievances of Other Backward Classes.

29. Vide the Constitution (One Hundred and Twenty-Third) Amendment Bill, 2017, by inserting a new Article 338B in the Constitution, it is proposed to constitute the National Commission for Socially and Educationally Backward Classes. With the constitution of the said Commission as a Constitutional Body having same functions including power to hear grievances of socially and educationally backward classes,

the National Commission for Backward Classes Act, 1993 will become redundant and it needs to be repealed. Accordingly, it is proposed to repeal the National Commission for Backward Classes Act, 1993. The National Commission for Backward Classes (Repeal) Bill, 2018 was introduced in Lok Sabha on 05.04.2017. On 10.04.2017, the said Bill 2018 was passed by Lok Sabha and on 06.08.2018 was passed by Rajya Sabha. Hon'ble President granted his assent on 11.08.2018.Consequently, the Constitution (One Hundred and Second Amendment) Act, 2018 has come into force w.e.f 15th August, 2018. The erstwhile NCBC Act, 27 of 1993 was simultaneously repealed w.e.f. 15.08.2018 as per NCBC (repeal) Act, 2018. As a consequence of this, Constitutional Status was granted to the Commission and substantial changes were brought in the functions of the Commission. For the first time, this Commission has been entrusted with duty to inquire into the specific complaints of aggrieved persons. The National Commission for Backward Classes Chairperson, Vice Chairman and Members (conditions of service and tenure) rules, 2018 established under 338B was notified on 23.08.2018. In pursuance of 102nd Amendment Act, Hon'ble Chairperson and other three Members took charge on 28th February, 2019 and Hon'ble Vice Chairperson took charge on 08th March, 2019.

30. The Constitution (One Hundred and Second Amendment) Act, 2018 has inserted three new articles, that is, 342A, 366 (26C) and 338B in the Constitution. Whereas Article 338B has constituted the National Commission for Backward Classes, Article 342A has dealt with the Central List of the Socially and Educationally Backward Classes (commonly known as the Other Backward Classes) and Article 366 (26C) has defined the Socially and Educationally Backward Classes. The legislative intent at the time of passing of the Constitution (One Hundred and Second Amendment) Act, 2018 was that it deals with the Central List of the Socially and Educationally Backward Classes (SEBCs). It recognises the fact that even prior to the declaration of the Central List of SEBCs in 1993, many States/Union Territories are having their own State List/Union Territory List of OBCs. The same was clarified in Parliament that the States and Union Territories may continue to have their separate State List/Union Territory List of SEBCs.The castes or communities included in such State List or Union List of Backward Classes may differ from the castes or communities included in the Central List of SEBCs. Although since 1993, there always existed separate lists of the Central Government and that of the State Governments and Union Territories, a question has arisen after enactment of the Constitution (One Hundred and Second Amendment) Act, 2018 as to whether the said amendments to the Constitution mandated for a single Central List of SEBCs specifying the SEBCs for each State, thereby taking away the powers of the State to prepare and maintain a separate State List of SEBCs. In order to adequately clarify that the State Government and Union Territories are empowered to prepare and maintain their own State List/ Union Territory List of SEBCs and with a view to maintain the federal structure of this country, there is a need to amend Article 342A and make consequential amendments in Articles 338B and 366 of the Constitution.

31. Article 15(4), 15(5) and 16(4) expressly conferred power on State to identify and declare the list of Socially and Educationally Backward Classes. The Constitution (One Hundred and Second Amendment) Act, 2018 has inserted three new Articles i.e. 342A, 366(26C) and 338B in the Constitution. Whereas Article 338B has constituted the National Commission for Backward Classes, Article 342A has dealt with the Central List of the Socially and Educationally Backward Classes (commonly known as the Other Backward Classes) and Article 366 (26C) has defined the Socially and Educationally Backward Classes. The legislative intent at the time of passing of the Constitution (One Hundred and Second Amendment) Act, 2018 was that it deals with the Central List of the Socially and Educationally Backward Classes (SEBCs). It recognises the fact that even prior to the declaration of the Central List of SEBCs in 1993, several States/Union Territories are having their own State List/UTs List of OBCs. On August 18, 2021, Hon'ble President has granted his assent to the Constitution (One Hundred and Fifth Amendment) Act, 2021, which empowers States/UTs to identify and specify the Socially and Educationally Backward Class (SEBCs). As per the procedure laid down by the Commission on 01.12.2021, the advice of the Commission may be

formulated unanimously or by consensus or by majority. Where there is no unanimity or consensus, the advice of the majority will be tendered as the Commission's advice but the dissenting advice also will be furnished to Government. In regulating its procedure under NCBC Act, 2018, the Commission has been guided by the principles of objectivity, transparency and speed.

32. In pursuance of the Hon'ble Supreme Court's Judgement in Indra Sawhney Vs Union of India and Others, the Department of Personnel & Training vide its O.M. dated 08.09.1993 inter alia, directed that "The OBCs would comprise, in the first phase, the castes and communities which are common to both lists (i.e. in the report of Mandal Commission and the State Government's lists). A list of such castes and communities is being issued separately by the Ministry of Welfare". Accordingly, the Central List of OBCs was issued vide Resolution dated 10.09.1993 of the then Ministry of Welfare in respect of 14 States. Lists for another 7 States and 4 UTs were issued by the then Ministry of Welfare vide Notifications dated 19.10.1994 and 24.05.1995 and 11.12.1997.

33. Since the first notification of the Common list on 10.09.93 and constitution of the NCBC in August, 1993, till date 2479 such entries (by way of castes, their synonyms, sub castes etc.) have been notified in the Central List of OBCs through 44 resolutions for 25 States and 6 Union Territories. On the advice of the NCBC, the Central Government makes changes in the Central List of OBCs from time to time. The State wise number of castes/ communities covered under Central List of OBCs as on 30.11.2019.

34. During the year 2004, then Hon'ble Prime Minister of India took historic decision to enhance the income limit to determine the socially advanced persons/sections among OBCs be raided from Rs. 1 lakh to 2.5 lakhs. In this regard, the first review of the income criteria to exclude socially advanced persons/sections among OBCs was entrusted to the National Commission for Backward Classes (NCBC) on 6th December, 2003.The Commission under the Chairmanship of Hon'ble Justice Mr. Ram Surat Singh submitted its Report on 23rd January, 2004 and recommended that the income limit to determine the socially advanced persons/sections among OBCs be raided from Rs. 1 lakh to 2.5 lakhs. The recommendations contained in the Report were accepted by the Government. The Government of India notified the said vide DoP&T O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 raising the income limit to Rs. 2.5 lakhs. The Government has taken several steps for the upliftment and welfare of the Other Backward Classes (OBCs). In consonance with the powers given by the Constitution, the Government has issued various instructions, from time to time, providing for reservation in services for the members of the OBCs. Such members of OBC, who fall in creamy layer, however, do not get the benefit of reservation. The income limit for determining the creamy layer status amongst the OBCs to exclude the socially advanced persons/sections is presently Rs. 8 lakh per annum.

35. Reservation to SCs, STs, OBCs and EWS, in case of direct recruitment, is available in all groups of posts. When direct recruitment is made on all India basis by open competition, reservation for SCs STs and OBCs is 15%, 7.5% and 27% respectively, and when direct recruitments is made on all India basis otherwise than by open competition, it is 16.66%, 7.5 % and 25.84%, respectively. In pursuance of insertion of clauses (15(6) and 16(6) in the Constitution by One Hundred and Third Amendment Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the scheme of reservation for SCs, STs and OBCs, Office Memoranda, dated 19.01.2019 and 31.01.2019, have been issued for providing 10% reservation to them in direct recruitment in civil posts and services under Union Government.

36. In so far as the appointment by direct recruitment to Civil Posts and Civil Services of All India Posts by competitive examinations are concerned, 27% reservations are provided for the members of the Other Backward Classes. But in so far as Group 'C' and Group 'D' posts are concerned, the reservations are not uniformly fixed at 27% and the reservations are fixed at not even 50% of the ratio of the backward class

population in various States such as Madhya Pradesh, Chhattisgarh, Goa, Himachal Pradesh, Orissa, Uttarakhand and many other States/Union Territories. Only 6% are reserved in favour of OBCs in the State of Chhattisgarh, 18% in the State Goa, 20% in the State of Himachal Pradesh,
12% in the State of Jharkhand, 14% in the State of Madhya Pradesh, 12% in the State of Orissa, 21% in the State of Punjab, 21% in the State of Rajasthan (in 7 district of Rajasthan, the provision for OBC reservation is zero) an 13% in the State of Uttarakhand. This means that as far as appointment to Group 'C' and 'D' posts are concerned, the recruitment itself is being made at less than the 27% quota provided for OBCs and hence, the reservation policy of the Government of India in fixing quotas much less than 27% in favour of OBCs is contrary to the provisions of the Constitution and the Indra Sawhney Judgement. Under the Constitution, proportionate reservations are provided in direct proportion to the population of SCs and STs. OBCs population of the Chhattisgarh as per NSSO 61st Round 2004-2005 of 2011 Census is 41.90%. But reservations have been fixed at only 6% on the ground that the reservations are already fixed for STs 32% and STs 12%. At-least 27% of the posts in Group 'C' and Group 'D' should have been reserved in favour of OBCs in the State of Chhattisgarh as per proportion to the population. Therefore, the OBCs have been deprived of their right to be appointed upto the limit of 27%. The ceiling limit of 50%can not be clubbed with reservations provided in favour of SCs, STs in any circumstances. No judgement can override the constitutional provisions.

37. When the population of backward classes in India is 52% (as per 1931 Census), Mandal Commission Report and the Hon'ble Supreme Court upheld the 27% reservations in favour of OBCs in Central Government Services and Central Government Public Sector Undertakings, Public sector Banks, Insurance Companies, Central Educational Institutions ate. The Mandal Commission had recommended 27% reservation in favour of OBCs on the basis of their population, which was 52% at that time, for the reason that total reservation for SCs/STs/OBCs should not go beyond the limit of 50% . Accordingly, the Government limited the percentage to 27% vide OM dated 08.09.193. It has been mentioned that 27% reservation in favour of OBCs should be made applicable uniformly in the entire country. However, vide DoPT's O.M. dated 5th July, 2005, reduced the percentage of reservation for OBCs in several states, which is different in case of each of the 35 States. Further, the average reservation comes to 18.28% in regard to these 35 States. In this context, it is stated that reservation for SCs and STs in case of direct recruitment to Group C and D posts normally attracting candidates from a locality or a region, percentage of reservation for SCs and STs is generally fixed in proportion to their population in the respective States/UTs and for OBCs it is fixed keeping in view the proportion to their population in the respective States/UTs and the fact that total reservation for SCs/STs/OBCs remains within the limit of 50% and reservation for OBC remains within the limit of 27%. The existing percentage of reservation for SCs, STs and OBCs was fixed on the basis of Census, 2001.

38. On 5th January, 2022, in case of Shri Kshetrimayum Mahesh Kumar Singh & Another vs. Manipur University & Others, a Division Bench of Justice L. Nageswara Rao and Justice Hima Kohli of Hon'ble Supreme Court observed that Manipur University (first Respondent) was right in reverting back to the position obtaining immediately before the commencement of the Central Educational Institutions (Reservation in Admission) Act, 2006 (Reservation Act), by reserving seats in respect of STs, SCs and OBCs candidates, pegged at 31%, 2% and 17% respectively which was in consonance with the Manipur State Reservation Policy. The Bench observed that that the composition of the population in the North Eastern States ought to be given precedence and Hon'ble Court also observed that the Standing Committee stated in its Report that while the extent of reservation of seats for SCs/STs may be definite, OBCs reservation may differ from State to State.

- **Para no. 22 of judgement says that "**the aforesaid Bill was placed before the Parliamentary Standing Committee on Human Resources Development, that submitted its 234th Report, which was tabled before both the Houses of the Parliament on 26thFebruary, 2011. The Standing Committee took

note of the Statement of Objects and Reasons for amending the Reservation Act as reproduced here in above and also noticed the practical difficulties faced by some of the CEI in implementing the provisions of the Reservation Act as expressed by the Department of Higher Education. The clarifications given by the Department of Higher Education for proposing amendment to Section 3 of the Parent Act have been summarized in paras 3.4 and 3.5 of the Report as below: -

· **Para 3.4 :** The Committee takes note of the following clarification given by the Department for bringing the proposed amendments in Section 3: - (i) State Seats, if any, in a Central Educational Institution (CEI) situated in the tribal areas referred to in the Sixth Schedule to the Constitution shall be governed by the reservation policy of the concerned State Government in the matter of admissions of SCs, STs and OBCs to that CEI; (ii) In a CEI with no State seats, if the seats reserved for the SCs exceed 15 percent or the seats reserved for the STs exceed 7.5 percent or the seats reserved for the SCs and the STs taken together in a CEI exceed 22.5 percent but fall short of 50 percent of the annual permitted strength, the percentage of seats reserved for the OBCs shall be restricted to such shortfall; and (iii) In a CEI with no State Seats, if the seats reserved for SCs or the STs or both taken together in a CEI exceed 50 percent of the annual permitted strength, that CEI shall be exempt from making any reservation for the OBCs. Further, if such a CEI is situated in the north-eastern States, including Sikkim but excluding the non-tribal areas of Assam, the percentage of seats reserved for the SCs or the STs shall not be reduced from the level obtaining on the date immediately preceding the date of the commencement of the Act; while in case of a CEI situated in other areas the percentage of seats reserved for the SCs and STs in that CEI shall stand reduced to 50 percent.

· **Para 3.5 :** While the Committee is convinced with the proposed amendment in Section 3, it would like to point out that there are conceptual difficulties in determining the OBC reservation in the States. While the SCs/STs reservation may be definite, it is the OBC reservation which may differ from State to State. The Committee is also aware of the fact that reconciliation has to be made between 50 percent cap on reservation and 27 percent OBC quota. The Committee is of the view that OBC percentage is to be decided by taking SCs and STs reservation as a compulsory component. Since the extent of reservation is 50 percent whatever remaining after fulfilling the SCs/STs reservation may go to OBCs."

· **Para no.23 of judgement is as follows :** The reasons for omitting Clause (a) of Section 4, which exempted application of Section 3 of the Parent Act to a CEI established in tribal areas referred to in the Sixth Schedule to the Constitution, was discussed in paras 3.7 and 3.8 of the Report in the following manner: -**"Para 3.7 :** This clause seeks to omit clause (a) of section 4, thereby withdrawing the exemption erroneously given to the CEIs established in the tribal areas referred to in the Sixth Schedule to the Constitution from implementing the reservation policy for SCs and STs, if any, in force immediately preceding the date of the coming into force of the principal Act." **"Para 3.8 :**On a specific query about the factors necessitating the proposed Amendment, the Committee was informed that as per the existing provision, reservation policy for SCs, STs and OBCs could not be considered to be applicable to CEIs established in the tribal areas. While the intention of the Government was to exempt such CEIs from implementing 27 percent reservation introduced for the OBCs only, these institutions were inadvertently exempted from reservation for SCs/STs as well, if any, in force, immediately preceding the date of coming into force of the Act. In view of the clarification given by the Department, the Committee accepts the proposed amendment so as to remove any ambiguity with regard to specific ground realities governing the CEls established in the Sixth Schedule States."

· **Para 24 of judgement is as follows :** "It is noteworthy that the Division Bench of the Hon'ble High Court of Meghalaya did discuss the 234th Report at page 24 of the judgement dated 20th April, 2017, in the context of the reasons offered by the learned Single Judge in the earlier judgement dated 1st September, 2015 wherein it was held that by an inference drawn from the said Report, one could

determine the percentage of reservation for SCs and STs candidates for purposes of applying the second proviso inserted in Section 3 of the Parent Act Post-Amendment, but the appellate Court was not persuaded by the said logic. **Para 25 of judgement is as follows :**It is no longer res integra that Reports and recommendations made by the Parliamentary Committees/Commissions that precede enactment of a Statute can be used as external aids to interpret the meaning of ambiguous words in a statutory provision wherever considered necessary. It can also be taken note of as to the existence of a historical fact. At the same time, it must be borne in mind that such Reports are not decisive and a Court is free to arrive at a different conclusion based on its own findings and other evidence produced by the parties ***[Refer State of Mysore v. R.V. Bidap, R.S. Nayak v. A.R. Antulay and Kalpana Mehta and Others. v. Union of India and Others].*** For our purpose, we do not intend to take notice of the said Report with an idea of determining the extent of reservation for SCs and STs candidates in the light of the Amendment by way of insertion to Section 3 of the Parent Act. However, the said Report can be treated as a useful tool to fathom the background in which the Amendment Act was introduced and throw light on what had weighed with the legislating authorities in proposing the Amendments to the Reservation Act.

39. The Commission note that Parliamentary Standing Committee on Human Resources Development in para 3.6 stated that "regarding adhering to the limit of 50 percent reservation, the Committee would like to point out the case of Tamil Nadu, where 69 percent reservation to backward classes has been allowed by the Hon'ble Apex Court. The Hon'ble Apex Court has permitted the State to increase the 50 percent limit in case the quantification of data about OBC in the State as determined by the State Backward Class Commission justified such increase. In the light of the above the Committee feels that the Department may take a view in the context of those States where data is available."

40. The Mandal Commission had recommended 27% reservation in favour of OBCs on the basis of their population, which was 52% at that time, for the reason that total reservation for SCs/STs/OBCs should not go beyond the limit of 50%. Accordingly, the Government limited the percentage of reservation for OBCs to 27% vide O.M dated 08.09.1993. It has been mentioned that 27% reservation in favour of OBCs should be made applicable uniformly in the entire country. However, the Government in the O.M dated 5th July, 2005, subsequently, reduced the percentage of reservation for OBCs in several States, which is different in case of each of the 35 States. Further, the average reservation for OBCs comes to 18.28% in regard to these States.

41. The Law Ministry pointed out that in Indira Sawhney's case; the Hon'ble Supreme Court has held that the reservation of civil post of services under Article 16(4) of the Constitution should not exceed 50%. In respect of Group 'C' and Group 'D' posts, which will be filled on regional/local basis, the percentage of reservation for SCs/STs exceeds 23% in a number of States. If 27% reservation is given to OBC, in respect of such posts, then the overall reservation will exceed the prescribed limit of 50%. The Law Ministry advised that the Government will have to take a policy decision as to in what manner the combined reservation under Article 16(4) will not be allowed to exceed the limit of 50% Unless and until the population of OBCs is available, it may not be possible to fix the percentage for OBCs in regard to local recruitment. Thus, for the present the reservation of 27% for backward classes could be made only in regard to posts which are filled on an All India basis.

42. The National Commission for Backward Classes (NCBC) is not in consonance with the principle of fixing reservation for SCs, STs and OBCs. The National Commission for Backward Classes is of considered view that either percentage of reservation for OBCs should be increased to 27% in the States where it is below 27% or the percentage of reservation for OBCs should be increased in different States/UTs in order to meet the deficiency in those states where the total reservation for OBCs is less than 50%.

43. On 27.10.2021, DoPT submitted to NCBC a set of certified copy of original File No. 36017/1/2004-Estt. (Res) of DoPT bearing subject "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" is provided to NCBC. The file

contains 93 pages in noting portion and pages 329 in the correspondence portion. On Page no. 45 of File No. 36017/1/2004-Estt. (Res) of DoPT bearing subject "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" is mentioned that "recruitment rules for a post under the Central Government cannot specify a domicile condition. It is also understood that some Private Member Bill have been moved in the past seeking a policy on recruitment restriction based on domicile of a State and the Establishment Division has taken a view to oppose the same. Therefore, it is not clear if the percentage of reservation for SCs/STs/OBCs for any post can be fixed on basis of population of a State.

44. During the year 2005, on subject of "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" comments on the proposal were called for from the National Commission for Scheduled Castes, the National Commission for Scheduled Tribes, the National Commission for Backward Classes, the Ministry of Social Justice and Empowerment, the Ministry of Law and Justice (Department of Legal Affairs), the Ministry of Tribal Affaires, the Ministry of Railways and the Department of Public Enterprises DoPT vide File No. 36017/1/2004-Estt. (Res). In this connection, the Ministry of Tribal Affairs have not sent any comments. The Department of Legal Affairs have not given any specific comments on the ground that the proposal is purely administrative in nature and no legal issues are involved. Ministry of Railways have stated that since they fill up all the posts on all India basis, the proposal is not relevant for them. The National Commission for Backward Classes have suggested that the percentage of reservation for OBCs in the State like Jharkhand, Madhya Pradesh, Chhattisgarh, Uttaranchal, Goa etc. should not be reduced below 27%. On 19.04.2005, DoPT proposed that in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region in the respective States/UTs may be fixed as given in columns of the following table;

S.No.	Name of the State/UT	Proportion of SCs and STs in population		Percentage of Reservation		
		SCs	STs	SCs	STs	OBCs
1.	Andhra Pradesh	16.2	6.6	16	7	27
2.	Arunachal Pradesh	0.6	64.2	1	45	0
3.	Assam	6.9	12.4	7	12	27
4.	Bihar	15.7	0.9	16	1	27
5.	Chhattisgarh	11.6	31.8	12	32	6
6.	Goa	1.8	0.0	2	0	18
7.	Gujarat	7.1	14.8	7	15	27
8.	Haryana	19.3	0.0	19	0	27
9.	Himachal Pradesh	24.7	4.0	25	4	20
10.	Jammu & Kashmir	7.6	10.9	8	11	27
11.	Jharkhand	11.8	26.3	12	26	12
12.	Karnataka	16.2	6.6	16	7	27
13.	Kerala	9.8	1.1	10	1	27
14.	Madhya Pradesh	15.2	20.3	15	20	15
15.	Maharashtra	10.2	8.9	10	9	27
16.	Manipur	2.8	34.2	3	34	13
17.	Meghalaya	0.5	85.9	1	44	5

18.	Mizoram	0.0	94.5	0	45	5
19.	Nagaland	0.0	89.1	0	45	0
20.	Orissa	16.5	22.1	16	22	12
21.	Punjab	28.9	0	29	0	21
22.	Rajasthan	17.2	12.6	17	13	20
23.	Sikkim	5	20.6	5	21	24
24.	Tamil Nadu	19	1	19	1	27
25.	Tripura	17.4	31.1	17	31	2
26.	Uttaranchal	17.9	3.0	18	3	13
27.	Uttar Pradesh	21.1	0.1	21	1	27
28.	West Bengal	23.0	5.5	23	5	22
29.	Andaman & Nicobar Island	0	8.3	0	8	27
30.	Chandigarh	17.5	0	18	0	27
31.	Dadra & Nagar Haveli	1.9	62.2	2	43	5
32.	Daman & Diu	3.1	8.8	3	9	27
33.	Delhi	16.9	0	15	7.5	27
34.	Lakshadweep	0	94.5	0	45	0
35.	Pondicherry	16.2	0	16	0	27

45. Moreover, on 29.05.2005, DoPT, Deputy Secretary, Reservation) stated that percentage of reservation in services of States/UTs is not available. Historically, percentage of reservation for any of the categories has been restricted to 45%. Reasons for it are not available in any document. On 29.04.2005, Joint Secretary (AT&T), DoPT put up note i.e. MoS (PP) had seen on page 11/ante. The response of the respective National Commissions has been dealt with the note of DS (Res.) dated 19.04.2005 at p 23-26/ante. The State/UT wise percentage reservation for Group 'C' and Group 'D' posts may now be revised as proposed therein. On above proposal, then DoPT Secretary & Hon'ble Minister of State for DoPT approved on 13.05.2005 and 09.06.2005 respectively as well as also approved by then Hon'ble Prime Minister.

46. The considered view of the Commission is that percentage of reservation for OBCs should be increased to meet the deficiency in those States where reservation for OBCs is less than 27% and overall reservation for SCs/STs/OBCs has not reached that prescribed limit of 50%. The State/UTs where OBCs reservation is less than 27% and overall reservation for SCs/STs/OBCs is below 50% and are tabulated as under:-

S. No.	Name of the State/UT	Percentage of Reservation			Where there is possibility to increase the percentage of reservation for OBCs within the limit of 27%
		SCs	STs	OBCs	
(1)	**(2)**	**(3)**	**(4)**	**(5)**	**(6)**
1.	Arunachal Pradesh	1	45	0	4
2.	Goa	2	12*	18	9
3.	Himachal Pradesh	25	4	20	1
4.	Nagaland	0	45	0	5
5.	Uttarakhand	18	3	13	14
6.	Lakshadweep	0	45	0	5

It may be seen from the table that there is possibility to increase the percentage of reservation for OBCs in the aforesaid six states/UTs up to the limit given in column (6) in addition to the limit given at column (5). However, it is pertinent to mention that percentage of reservation for STs in Arunachal Pradesh, Nagaland and Lakshadweep was curtailed to 45% on the basis of percentage of their population in these State/UT as per census 2001. The population of ST in Arunachal Pradesh was 64.2% in Nagaland it was 89.1% and in Lakshadweep it was 94.5% wherein their percentage of reservation was curtailed to 45% as mentioned above. In view of the foregoing, it does not seem to be worthwhile to increase the percentage of reservation for OBCs as similar demand may be made by the NCSCs and NCSTs for increasing the percentage of reservation to SCs and STs in respect of the State/UTs wherein there percentage of reservation is not at par with their percentage of population.

On 11.05.2017, Joint Secretary, DoPT noted that "a paragraph needs to be introduced after para 2 in which it should be made clear that in All India vacancy advertisements, 27 percent reservation to OBC ensured. It should be made clear that there is only an issue with reference to representation in those offices where recruitment is made done on Local Level. On 01.10.2019, Smt. Sujata Chaturvedi, Additional Secretary, DoPT had given here approval that "M/o SJ&E vide its O.M. dated 26.06.2017 stated that the matter needs to be examined in consultation with NCBC and States/UTs concerned including Telangana, which is also to be included in the list. They stated that NCBC was not having Chairman/Members at that time. The Ministry therefore informed that the requisite information would be furnished after consultation with NCBC once it is constituted. National Commission for Backward Classes has now been constituted and fully functional. Hence, it is proposed that we may request Ministry of Social Justice & Empowerment and National Commission for Scheduled Castes to furnish their comments.

Citing the examples of the States of Jharkhand, Madhya Pradesh, Chhattisgarh, Uttaranchal and Goa, where the estimated proportion of OBCs in the population of the States is higher than the reservation percentage proposed to be fixed, have pointed out that the percentage of reservation for OBCs should have been maintained at 27% if not to the OBC population in these States where the proportion of population has increased beyond 27%. It is, therefore, unanimous opinion of the Commission that while fixing the percentage of reservation for SCs and STs, it should not be at the cost of OBCs and the reservation already allowed for OBCs should not be reduced.

CHAPTER-II

Constitutional Status to the National Commission for Backward Classes

Background:

Pursuant to the said judgement of Hon'ble Supreme Court of India in the matter of Indra Sawhney and others Vs. Union of India and others (AIR 1993, SC 477), the National Commission for Backward Classes Act was enacted in April, 1993 and the National Commission for Backward Classes was constituted on the 14th August, 1993 under the said Act. The National Commission for Backward Classes (NCBC) was empowered to examine the requests for inclusion of any class of citizens as a backward class in the Central List and hear complaints of over-inclusion or under-inclusion of any backward **class** in such list and tender such advice to the Central Government as it deems appropriate. **In order to safeguard the interests of the socially and educationally backward classes more effectively, the National Commission for Backward Classes was no power at par with the National Commission for Scheduled Castes/ Scheduled Tribes.**

2. In the year of 1993, the NCBC had been set up under the NCBC Act of 1993 but the power to look into the issues of welfare and complaints related to the Backward Classes continues to be entrusted to the National Commission for Scheduled Castes (NCSC) under clause (10) of Article 338 of the Constitution. As the result, the NCBC didn't have any power to look into the complaints and welfare measures for the Backward Classes. Its role was limited only to inclusion and exclusion of castes from the Central List of OBCs.

3. For the empowerment of NCBC, Constitutional Amendment would be necessary and this was the recommendation made by the Parliamentary Committee on Welfare of Other Backward Classes in 2012-13 . NCBC has passed several Resolutions dated 05.12.2003, 21.12.2004, 12.07.2007, 25.11.2008, 09.08.2010, 09.09.2010, 27.09.2013 and 28.05.2014 in this regard and forwarded to the Ministry of Social Justice & Empowerment. But in this regard no finality has been achieved up to the year of 2017.

4. Parliament constituted the first Committee on Welfare of the Other Backward Classes in its first Report presented on the 27th August, 2012 recommended that NCBC should be granted constitutional status by insertion of new Article 338B and also be conferred the powers similar to that of National Commission for Scheduled Castes (NCSC). The Committee in its second Report on 25th April, 2013, recommended deletion of clause (10) of Article 338 and insertion of new Article 338B. In its third Report, the Committee reaffirmed its amendment proposed earlier regarding giving constitutional status to the NCBC but in order to safeguard the interests of the Socially and Educationally Backward Classes more effectively, the National Commission for Backward Classes has not given Constitutional Status at par with the National Commission for Scheduled Castes and the National Commission for the Scheduled Tribes.

5. The National Commission for the Scheduled Castes has also recommended in its Report in the year 2014-15 that the hearing of the grievances of the Socially and Educationally Backward Classes (SEBCs) under clause (10) of Article 338 should be given to the National Commission for Backward Classes but in order to safeguard the interests of the Socially and Educationally Backward Classes more effectively, the National Commission for Backward Classes has not given Constitutional Status at par with the National Commission for Scheduled Castes and the National Commission for the Scheduled Tribes.

6. For the first time in the history of India under the Prime Ministership of Shri Narendra Modi Ji, the Constitution (One hundred and Twenty-third Amendment) Bill, 2017 was introduced in the Lok Sabha on the 05th April, 2017 further to amend the Constitution of India. It was passed in the Lok Sabha on the 10th April, 2017. The Bill, as passed by the Lok Sabha, was referred to the Select Committee comprising 25 Members of the Rajya Sabha on a motion adopted by the House on the 11th April, 2017 for examination of the Bill and report thereon to the Rajya Sabha. It is proposed to amend the Constitution of India, inter alia, to provide the following, namely:— (a) to insert a new Article 338 so as to constitute the National Commission for Backward Classes which shall consist of a Chairperson, Vice-Chairperson and three other Members. The said Commission will hear the grievances of Socially and Educationally Backward Classes, a function which has been discharged so far by the National Commission for Scheduled Castes under clause (10) of Article 338; and b) to insert a new Article 342A so as to provide that the President may, by public notification, specify the socially and Educationally Backward Classes which shall for the purposes of the Constitution be deemed to be Socially and Educationally Backward Classes. The Constitution (One Hundred and Second Amendment) Bill, 2018 was introduced in Lok Sabha on 05.04.2017. On 10.04.2017, the Constitution (One Hundred and Second Amendment) Bill, 2018 was passed by Lok Sabha and on 31.07.2018 was passed by Rajya Sabha. Hon'ble President granted his assent on 11.08.2018.

7. The National Commission for Backward Classes was constituted under the National Commission for Backward Classes Act, 1993 which shall examine requests for inclusion of any class of citizens as a backward class in the lists and hear complaints of over-inclusion or under-inclusion of any backward class in such lists and tender such advice to the Central Government as it deems appropriate. The said Act does not empower the Commission to hear the grievances of Other Backward Classes.

8. Vide the Constitution (One Hundred and Twenty-Third) Amendment Bill, 2017, by inserting a new Article 338B in the Constitution; it is proposed to constitute the National Commission for Socially and Educationally Backward Classes. With the constitution of the said Commission as a Constitutional Body having same functions including power to hear grievances of Socially and Educationally Backward Classes, the National Commission for Backward Classes Act, 1993 will become redundant and it needs to be repealed. Accordingly, it is proposed to repeal the National Commission for Backward Classes Act, 1993. The National Commission for Backward Classes (Repeal) Bill, 2018 was introduced in Lok Sabha on 05.04.2017. On 10.04.2017, the said Bill, 2018 was passed by Lok Sabha and on 06.08.2018 was passed by Rajya Sabha. Hon'ble President granted his assent on 11.08.2018.

9. Consequently, the **Constitution (One Hundred and Second Amendment) Act, 2018 has come into force w.e.f. 15th August, 2018**. The erstwhile NCBC Act, 27 of 1993 was simultaneously repealed w.e.f. 15.08.2018 as per NCBC (repeal) Act, 2018. As a consequence of this, Constitutional Status was granted to the Commission and substantial changes were brought in the functions of the Commission. For the first time, this Commission has been entrusted with duty to inquire into the specific complaints of aggrieved persons. In pursuance of **102nd Amendment Act**, Hon'ble Chairperson and other three Members took charge on 28th February, 2019 and Hon'ble Vice Chairperson took charge on 08th March 2019.

10. The Constitution (One Hundred and Second Amendment) Act, 2018 has inserted three new Articles, that is, 342A, 366 (26C) and 338B in the Constitution. Whereas Article 338B has constituted the National Commission for Backward Classes, Article 342A has dealt with the Central List of the Socially and Educationally Backward Classes (commonly known as the Other Backward Classes) and Article 366 (26C) has defined the Socially and Educationally Backward Classes. The legislative intent at the time of passing of the Constitution (One Hundred and Second Amendment) Act, 2018 was that it deals with the Central List of the Socially and Educationally Backward Classes (SEBCs).

It recognises the fact that even prior to the declaration of the Central List of SEBCs in 1993, many States/Union Territories are having their own State List/Union Territory List of OBCs. The same was clarified in Parliament that the States and Union Territories may continue to have their separate State List/Union Territory List of SEBCs. The castes or communities included in such State List or Union List of Backward Classes may differ from the castes or communities included in the Central List of SEBCs.

11. Although since 1993, there always existed separate lists of the Central Government and that of the State Governments and Union Territories, a question has arisen after enactment of the Constitution (One Hundred and Second Amendment) Act, 2018 as to whether the said Amendments to the Constitution mandated for a single Central List of SEBCs specifying the SEBCs for each State, thereby taking away the powers of the State to prepare and maintain a separate State List of SEBCs. In order to adequately clarify that the State Government and Union Territories are empowered to prepare and maintain their own State List/ Union Territory List of SEBCs and with a view to maintain the federal structure of this country, there is a need to amend Article 342A and make consequential amendments in Articles 338B and 366 of the Constitution.

CHAPTER-III

Composition of the Commission

NATIONAL COMMISSION FOR BACKWARD CLASSES

Dr. Bhagwan Lal Sahni
Chairperson

Dr. Lokesh Kumar Prajapati
Vice-Chairperson

Dr. Sudha Yadav
Member

Shri Kaushalendra Singh Patel
Member

Shri Achary Thalloju
Member

HON'BLE CHAIRPERSON

Dr. Bhagwan Lal Sahni

Hon'ble Chairperson
National Commission For Backward Classes
Govt. of India, New Delhi

Father's Name	:	Late Shri Pachu Sahni
Date of Birth	:	01,May, 1944
Place of Birth	:	Muzaffarpur (Bihar)
Marital Status	:	Married
Spouse's Name	:	Late Smt. Shakuntla Devi
No. of Children	:	Four Son & one Daughter
Religion	:	Hindu
Educational Qualification	:	M.A. (Hindi), Ph.D.
Profession	:	Professor, Head (Hindi) Dr. BR Ambedkar Bihar University, Muzaffarpur, Bihar Former Director of Hindi - Journalism and Mass Communication.
Published books	:	• आधुनिक हिंदी प्रबंध काव्यों का रसशास्त्रीय विवेचन • रस का तात्विक विवेचन • भारतीय काव्यशास्त्र में रसचिंतन (प्रकाश्य) • राष्ट्र की अवधरणा एवं हिन्दू राष्ट्र (प्रकाश्य) • भारतीय लोकतंत्र की रूपरेखा
Permanent Address	:	Daudpur Kothi, Muzaffarpur, Bihar Pin - 842003
Phone No.	:	9470269344
Email ID	:	sahanibhagwanlal@gmail.com
Participation	:	As Representative of Bihar Government in the 7th World Hindi Conference at Suriname (South America) In June 5 to June 9, 2003
Social and Cultural Activities	:	Nagar Sangh Chalak (RSS) 1982- 1984 State Minister and General Secretary (Vishwa Hindu Parishad) 1984-1991

National and Political Activities	:	District president (BJP) 1991-1996
		Vice President of the State (BJP) 1996-1999 State Working Committee Member (BJP) 1999-2000
Current Position held	:	Chairperson, National Commission for Backward Classes Govt., of India.

Facebook Link https://www.facebook.com/DrBhagwanlalSahani

Twitter ID @bhagwan_sahani
@NCBC_INDIA

HON'BLE VICE-CHAIRPERSON

Dr. Lokesh Kumar Prajapati

Hon'ble Vice Chairman
National Commission For Backward Classes
Govt. of India, New Delhi

Father's Name	:	Late Sh. Dhyan Singh Prajapati
Date of Birth	:	Nov 02, 1973
Place of Birth	:	Meerut
Marital Status	:	Married
Spouse's Name	:	Smt. Seema Prajapati
No. of Children	:	Mr. Naveen Prajapati (B.Tech, LL.B.), Mr. Nishant Prajapati (Ph.D. in Biotech) Mrs. Payal Prajapati (B.Sc. BTC.) Miss. Prachi Prajapati (B.A. LL.B.)
Religion	:	Hindu
Educational Qualification	:	B.Sc. (DMLT)
Permanent Address	:	H-09, Ganga Nagar, Mawana Road, Meerut-250001 (UP) India
Camp Office	:	O-1, Ganga Nagar, Mawana Road, Meerut-250001 (UP) India

National and Political Activities

· Divisional Secretary, Bahujan Samaj Party Meerut Division since 1998.
· District General Secretary, Bahujan Samaj Party, Meerut since 2002 to 2005.
· In-charge, Paschim Uttar Pradesh, Bahujan Samaj Party, Uttar Pradesh since 2005 to 2007.
· Minister of State, Agriculture Education & Research Council, Uttar Pradesh since 2007 to 2009.
· Member of Legislative Council, Uttar Pradesh Legislative Council since 2007 to 2009
· Coordinator, Division of Meerut & Saharanpur, Bahujan Samaj Party, Uttar Pradesh since 2014 to 2016
· Sanyojak, Bhartiya Janta Party Pichhda Varg Sammelan, Meerut, Uttar Pradesh
· Star Pracharak, Bhartiya Janta Party, Uttar Pradesh Vidhan Sabha Elections 2017
· State Executive Member, Bhartiya Janta Party, Uttar Pradesh since Feb 2018 to June 2018.
· Regional President, Pichhda Varg Morcha, Paschim Uttar Pradesh since June 2018 to July 2021.

Contact No. :+91 9259000060, +91 9415608081

Email :lokeshprajapati71@gmail.com

Facebook Page Link :https://www.facebook.com/lokeshprajapti71

Twitter Link: https://twitter.com/DrLokeshKumarP1

HON'BLE MEMBER

Dr. Sudha Yadav

Hon'ble Member
National Commission For Backward Classes
Govt. of India, New Delhi

Born on 16th October, 1965 in Motiakalan of Rewari District, Haryana.

Did Doctorate of Philosophy (Ph.D) in Chemistry and Master of Science in Chemistry from Indian Institute of Technology (IIT), Roorkee.

Elected to 13th Lok Sabha and became a Member of Parliament from 1999 to 2004.

From 1999 to 2000 was a Member in the Parliamentary Standing Committee on Defence.

Member in the Committee on Official Language.

Member in the Hindi Salahakar Samiti of Ministry of Civil Aviation.

From 2000-2001, Member in the Parliamentary Standing Committee on Empowerment of Women.

From 2000-2004, Member in the Consultative Committee, Ministry of Communications.

Was the National In-charge of OBC Morcha of Bharatiya Janata Party. Presently National Secretary, Bharatiya Janata Party.

Recipient of President's Guide Award.

Presently, Member in the National Commission for Backward Classes (NCBC), Government of India, Ministry of Social Justice and Empowerment, with effect from 28th February, 2019.

Phone no. 9899112662

Email ID : dr.sudhayadav@yahoo.com

Address : H.No. 258, Sector-10A, Gurugram, Pin Code -122001

HON'BLE MEMBER

Shri Kaushalendra Singh Patel

Hon'ble Member
National Commission For Backward Classes
Govt. of India, New Delhi

Date of Birth	:	01/07/1976
Father's Name	:	Shri Rajbali Singh
Address	:	Om Nagar Colony, Near Durga Ji Mandir, Chitaipur Varanasi, Uttar Pradesh-221005
Contact	:	(M)9415223460.
E-mail	:	kspncbc@gmail.com
Present Position	:	Member, National Commission For Backward Classes, Govt. of India Trikoot-1, Bhikaji Cama Place, New Delhi-110066
Positions held	:	Ex. Mayor Varanasi City.

Allotted States & Departments

States/UTs allotted	**Ministry/ Departments allotted**
Uttar Pradesh (Eastern),Odisha, Kerala,Karnataka, Chhattisgarh.	Statistics & Programme Implementation, Housing & Urban Affairs, Drinking Water & Sanitation Defence, Development in North Eastern Region, Civil Aviation, Department of Personnel, Public Grievances and Pension, Space, Water Resources, Shipping, Communication, Electronic, Commerce & Industries, Finance.

HON'BLE MEMBER

Shri Achary Thalluju

Hon'ble Member
National Commission For Backward Classes
Govt. of India, New Delhi

Father's Name	:	Late Shri T. Ramulu
Date of Birth	:	06th June 1966
Contact No.	:	0- 9440478063
Email Id.	:	bjpachary1@gmail.com
Facebook URL	:	http://www.facebook.com/BJPAchary4KLKY
Twitter Id	:	**@BJPACHARY**
Qualification	:	Graduate in Bachelor of Arts (EPP)
Caste	:	VISHWAKARMA 'BC' KAMMARI
Permanent Address	:	H.No. 13-118/2B, Amangal (Village & Mandal), Kalwakurthy (Constituency), Ranga Reddy District, Telangana – 509321

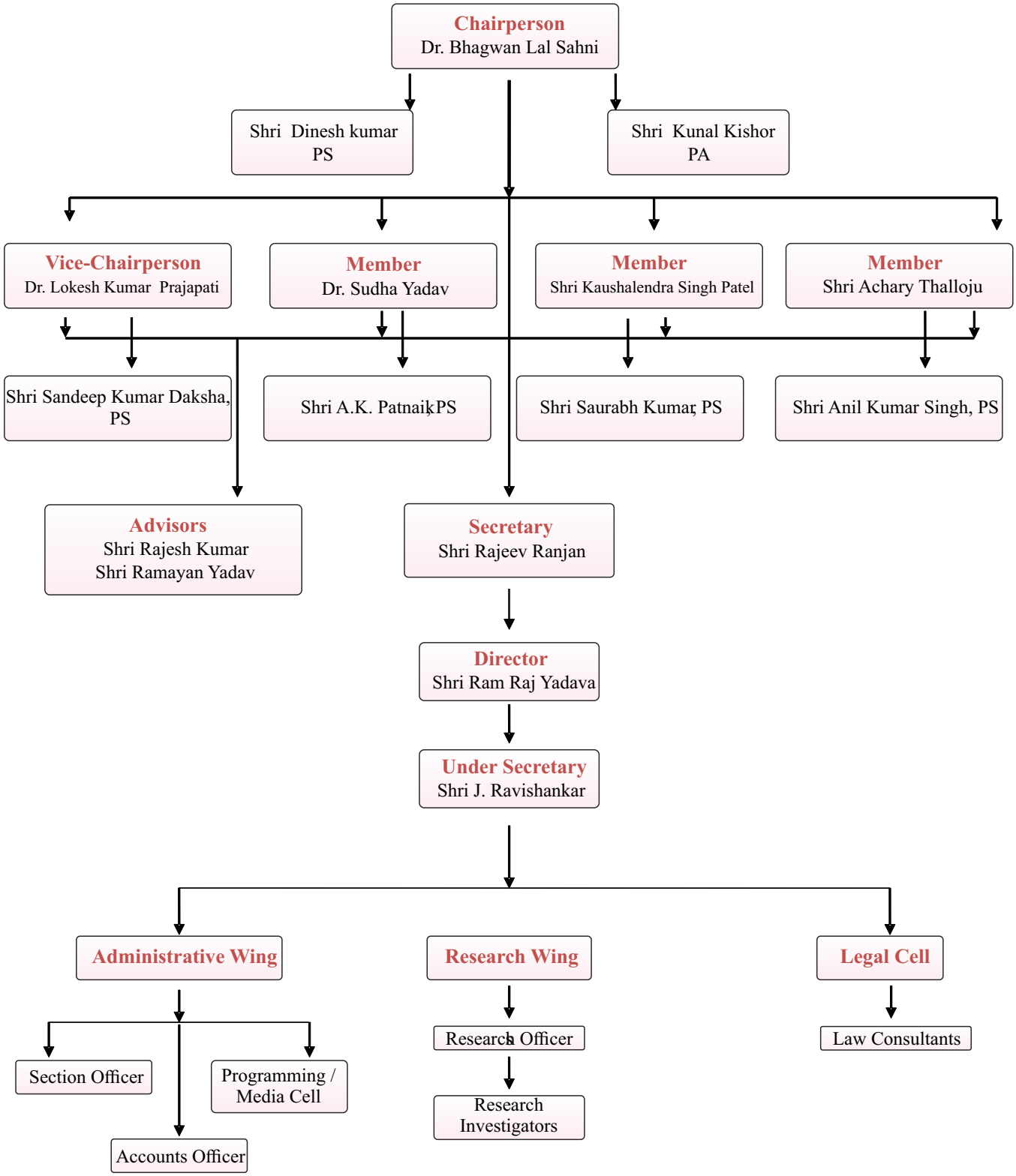
Political Career & Responsibilities

In 1977	:	Joined RSS
1980-83	:	First served as President in 1980-83 with ABVP MVS College, Mehbubnagar.
In 1984	:	Joined BJP.
1984-02	:	• Hold many posts at BJP District level like • Assembly Convenor, Kalwakurthy District, • BJP District Secretary (thrice) & • Vice President of BJYM (4-5 times) of Mehbubnagar District, A.P
2006-09	:	BJP State Executive Member, A.P.
2009-13	:	BJP State General Secretary, A.P.
2014	:	BJP State General Secretary, Telangana.
28th Feb 2019 till present	:	Member of National Commission for Backward Classes, Government of India, New Delhi.

In 1994, 2004, 2009, 2014 (Lost by 78 votes only) & 2019 Contested Assembly Election (MLA) from Kalwakurthy Constituency.

CHAPTER-IV

Present Organisational structure of the Commission



CHAPTER-V

Functions & Duties of the Commission

- To investigate and monitor all matters relating to the safeguards provided for the socially and educationally backward classes under this Constitution or under any other law for the time being in force or under any order of the Government and to evaluate the working of such safeguards.

- To evaluate the working of the safeguards provided for the socially and educationally backward classes.

- To inquire into specific complaints with respect to the deprivation of rights and safeguards of the socially and educationally backward classes.

- To advise the Union and the states in the policy formulation for socially and educationally backward classes.

- To evaluate the progress of their development under the union and the States.

- To promote and protect the social, educational, economic and cultural interests of the people of socially and educationally backward classes.

- To boost the morale of the persons belonging to the socially and educationally backward classes, that now they have the mechanism against the unjust actions of the public authorities, if any.

- Under Clause (5) of the Constitution (One Hundred and Second Amendment) Act, 2018 the Commission has been entrusted with following duties:-

(a) To investigate and monitor all matters relating to the safeguards provided for the socially and educationally backward under this Constitution and evaluate the working of such safeguards;

(b) To inquire into specific complaints with respect to the deprivation of rights and safeguards of the socially and educationally backward classes;

(c) To participate and advice on the socio-economic development of the socially and educationally backward classes and to evaluate the progress of their development under the Union and any State:

(d) To present to the President, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards;

(e) To make in such reports the recommendations as to the measures that should be taken by the Union or any State for the effective implementation of those safeguards and other measures for the protection, welfare and socio-economic development of the socially and educationally backward classes; and

(f) To discharge such other functions in relation to the protection, welfare and development and advancement of the socially and educationally backward classes as the President may subject to the provisions of any law made by Parliament, by rule specify.

CHAPTER -VI

Constitutional Safeguards

रजिस्ट्री सं॰ डी॰ एल॰—(एन)04/0007/2003—18 REGISTERED NO. DL—(N)04/0007/2003—18

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY
भाग II — खण्ड 1
PART II — Section 1
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं॰ 34] नई दिल्ली, शनिवार, अगस्त 11, 2018/ श्रावण 20, 1940 (शक)
No. 34] NEW DELHI, SATURDAY, AUGUST 11, 2018/SHRAVANA 20, 1940 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 11*th August,* 2018/*Shravana* 20, 1940 (*Saka*)

The following Act of Parliament received the assent of the President on the 11th August, 2018, and is hereby published for general information:—

THE CONSTITUTION (ONE HUNDRED AND SECOND AMENDMENT) ACT, 2018

[11*th August,* 2018.]

An Act further to amend the Constitution of India.

BE it enacted by Parliament in the Sixty-ninth Year of the Republic of India as follows:—

1. (*1*) This Act may be called the Constitution (One Hundred and Second Amendment) Act, 2018. Short title and commencement.

(*2*) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

2. In article 338 of the Constitution, in clause (10), the words, brackets and figures "to such other backward classes as the President may, on receipt of the report of a Commission appointed under clause (1) of article 340, by order specify and also" shall be omitted. Amendment of article 338.

Insertion of new article 338B.

3. After article 338A of the Constitution, the following article shall be inserted, namely:—

National Commission for Backward Classes.

"338B. (1) There shall be a Commission for the socially and educationally backward classes to be known as the National Commission for Backward Classes.

(2) Subject to the provisions of any law made in this behalf by Parliament, the Commission shall consist of a Chairperson, Vice-Chairperson and three other Members and the conditions of service and tenure of office of the Chairperson, Vice-Chairperson and other Members so appointed shall be such as the President may by rule determine.

(3) The Chairperson, Vice-Chairperson and other Members of the Commission shall be appointed by the President by warrant under his hand and seal.

(4) The Commission shall have the power to regulate its own procedure.

(5) It shall be the duty of the Commission—

(a) to investigate and monitor all matters relating to the safeguards provided for the socially and educationally backward classes under this Constitution or under any other law for the time being in force or under any order of the Government and to evaluate the working of such safeguards;

(b) to inquire into specific complaints with respect to the deprivation of rights and safeguards of the socially and educationally backward classes;

(c) to participate and advise on the socio-economic development of the socially and educationally backward classes and to evaluate the progress of their development under the Union and any State;

(d) to present to the President, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards;

(e) to make in such reports the recommendations as to the measures that should be taken by the Union or any State for the effective implementation of those safeguards and other measures for the protection, welfare and socio-economic development of the socially and educationally backward classes; and

(f) to discharge such other functions in relation to the protection, welfare and development and advancement of the socially and educationally backward classes as the President may, subject to the provisions of any law made by Parliament, by rule specify.

(6) The President shall cause all such reports to be laid before each House of Parliament along with a memorandum explaining the action taken or proposed to be taken on the recommendations relating to the Union and the reasons for the non-acceptance, if any, of any of such recommendations.

(7) Where any such report, or any part thereof, relates to any matter with which any State Government is concerned, a copy of such report shall be forwarded to the State Government which shall cause it to be laid before the Legislature of the State along with a memorandum explaining the action taken or proposed to be taken on the recommendations relating to the State and the reasons for the non-acceptance, if any, of any of such recommendations.

(8) The Commission shall, while investigating any matter referred to in sub-clause *(a)* or inquiring into any complaint referred to in sub-clause *(b)* of clause (5),

have all the powers of a civil court trying a suit and in particular in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person from any part of India and examining him on oath;

(b) requiring the discovery and production of any document;

(c) receiving evidence on affidavits;

(d) requisitioning any public record or copy thereof from any court or office;

(e) issuing commissions for the examination of witnesses and documents;

(f) any other matter which the President may, by rule, determine.

(9) The Union and every State Government shall consult the Commission on all major policy matters affecting the socially and educationally backward classes.".

4. After article 342 of the Constitution, the following article shall be inserted, namely:— Insertion of new article 342 A.

"342A. (1) The President may with respect to any State or Union territory, and where it is a State, after consultation with the Governor thereof, by public notification, specify the socially and educationally backward classes which shall for the purposes of this Constitution be deemed to be socially and educationally backward classes in relation to that State or Union territory, as the case may be. Socially and educationally backward classes.

(2) Parliament may by law include in or exclude from the Central List of socially and educationally backward classes specified in a notification issued under clause (1) any socially and educationally backward class, but save as aforesaid a notification issued under the said clause shall not be varied by any subsequent notification.".

5. In article 366 of the Constitution, after clause (26B), the following clause shall be inserted, namely:— Amendment of article 366.

'(26C) "socially and educationally backward classes" means such backward classes as are so deemed under article 342A for the purposes of this Constitution;'.

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

UPLOADED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI–110002
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI–110054.

MGIPMRND—1643GI(S3)—11-08-2018.

रजिस्ट्री सं॰ डी॰ एल॰—(एन)04/0007/2003—18 REGISTERED NO. DL—(N)04/0007/2003—18

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY
भाग II — खण्ड 1
PART II — Section 1
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं॰ 37] नई दिल्ली, मंगलवार, अगस्त 14, 2018/ श्रावण 23, 1940 (शक)
No. 37] NEW DELHI, TUESDAY, AUGUST 14, 2018/SHRAVANA 23, 1940 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 14*th August,* 2018/*Shravana* 23, 1940 (*Saka*)

The following Act of Parliament received the assent of the President on the 14th August, 2018, and is hereby published for general information:—

THE NATIONAL COMMISSION FOR BACKWARD CLASSES (REPEAL) ACT, 2018

No. 24 OF 2018

[14*th August,* 2018.]

An Act to repeal the National Commission for Backward Classes Act, 1993.

BE it enacted by Parliament in the Sixty-ninth Year of the Republic of India as follows:—

Short title and commencement.

1. (*1*) This Act may be called the National Commission for Backward Classes (Repeal) Act, 2018.

(*2*) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Repeal and savings.

27 of 1993.

2. (*1*) The National Commission for Backward Classes Act, 1993 is hereby repealed and the National Commission for Backward Classes constituted under sub-section (*1*) of section 3 of the said Act shall stand dissolved.

(*2*) The repeal of the National Commission for Backward Classes Act, 1993 shall, however, not affect,— 27 of 1993.

(*i*) the previous operation of the Act so repealed or anything duly done or suffered thereunder; or

(*ii*) any right, privilege, obligation or liability acquired, accrued or incurred under the Act so repealed; or

(*iii*) any penalty, confiscation or punishment incurred in respect of any contravention under the Act so repealed; or

(*iv*) any proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, confiscation or punishment as aforesaid, and any such proceeding or remedy may be instituted, continued or enforced, and any such penalty, confiscation or punishment may be imposed or made as if that Act had not been repealed.

(*3*) The mention of the particular matters referred to in sub-section (*2*) shall not be held to prejudice or affect the general application of section 6 of the General Clauses Act, 1897 with regard to the effect of repeal. 10 of 1897.

———

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

UPLOADED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI–110002
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI–110054.

MGIPMRND—1659GI(S3)—13-08-2018.

रजिस्ट्री सं॰ डी॰ एल॰—(एन)04/0007/2003—21 REGISTERED NO. DL—(N)04/0007/2003—21

भारत का राजपत्र
The Gazette of India

सी.जी.-डी.एल.-अ.-19082021-229155
CG-DL-E-19082021-229155

असाधारण
EXTRAORDINARY
भाग II — खण्ड 1
PART II — Section 1
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं॰ 52] नई दिल्ली, बृहस्पतिवार, अगस्त 19, 2021/ श्रावण 28, 1943 (शक)
No. 52] NEW DELHI, THURSDAY, AUGUST 19, 2021/SRAVANA 28, 1943 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 19*th August*, 2021/ *Sravana* 28, 1943 *(Saka)*

The following Act of Parliament received the assent of the President on the 18th August, 2021, and is hereby published for general information:—

THE CONSTITUTION (ONE HUNDRED AND FIFTH AMENDMENT) ACT, 2021

[18*th August*, 2021.]

An Act further to amend the Constitution of India.

BE it enacted by Parliament in the Seventy-second Year of the Republic of India as follows:—

1. (*1*) This Act may be called the Constitution (One Hundred and Fifth Amendment) Act, 2021. Short title and commencement.

(*2*) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Amendment of article 338B.

2. In article 338B of the Constitution, in clause (9), the following proviso shall be inserted, namely:—

"Provided that nothing in this clause shall apply for the purposes of clause (3) of article 342A.".

Amendment of article 342A.

3. In article 342A of the Constitution,—

(*a*) in clause (1), for the words "the socially and educationally backward classes which shall for the purposes of this Constitution", the words "the socially and educationally backward classes in the Central List which shall for the purposes of the Central Government" shall be substituted;

(*b*) after clause (2), the following shall be inserted, namely:—

'*Explanation.*— For the purposes of clauses (1) and (2), the expression "Central List" means the list of socially and educationally backward classes prepared and maintained by and for the Central Government.

(3) Notwithstanding anything contained in clauses (1) and (2), every State or Union territory may, by law, prepare and maintain, for its own purposes, a list of socially and educationally backward classes, entries in which may be different from the Central List.'.

Amendment of article 366.

4. In article 366 of the Constitution, for clause (26C), the following clause shall be substituted, namely:—

'(26C) "socially and educationally backward classes" means such backward classes as are so deemed under article 342A for the purposes of the Central Government or the State or Union territory, as the case may be.'.

ANOOP KUMAR MENDIRATTA,
Secretary to the Govt. of India.

UPLOADED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI–110002
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI–110054.

MGIPMRND—738GI(S3)—19-08-2021.

JAGANATHAN ANANTHA KUMAR

रजिस्ट्री सं० डी० एल०-33004/99 REGD. NO. D. L.-33004/99

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY
भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 592] नई दिल्ली, बृहस्पतिवार, अगस्त 23, 2018/भाद्र 1, 1940
No. 592] NEW DELHI, THURSDAY, AUGUST 23, 2018/BHADRA 1, 1940

सामाजिक न्याय और अधिकारिता मंत्रालय
अधिसूचना

नई दिल्ली, 23 अगस्त, 2018

सा.का.नि. 800(अ).—राष्ट्रपति, संविधान के अनुच्छेद 338(ख) के खंड (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और राष्ट्रीय पिछड़ा वर्ग आयोग (अध्यक्ष एवं सदस्यों के वेतन एवं भत्ते और अन्य सेवा शर्तें) नियम, 1996 के उन बातों के सिवाय अधिक्रांत करते हुए जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, निम्नलिखित नियम बनाते हैं, अर्थात् -

1. **संक्षिप्त नाम और प्रारंभ-** (1) इन नियमों का संक्षिप्त नाम राष्ट्रीय पिछड़ा वर्ग आयोग, अध्यक्ष, उपाध्यक्ष और सदस्य (सेवा की शर्तें और पदावधि) नियम, 2018 है।

   (2) यह राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. **परिभाषाएं –** इन नियमों में, जब तक कि संदर्भ मे अन्यथा अपेक्षित न हो,-

   (क) "अनुच्छेद" से संविधान का अनुच्छेद अभिप्रेत है;

   (ख) "अध्यक्ष" से आयोग का अध्यक्ष अभिप्रेत है;

   (ग) "आयोग" से अनुच्छेद 338(ख) के खंड (1) के अधीन स्थापित राष्ट्रीय पिछड़ा वर्ग आयोग अभिप्रेत है;

   (घ) "सदस्य" से आयोग का सदस्य अभिप्रेत है और इसके अंतर्गत अध्यक्ष एवं उपाध्यक्ष भी हैं;

   (ङ) "उपाध्यक्ष" से आयोग का उपाध्यक्ष अभिप्रेत है।

3. **अर्हताएं-** (1) सदस्यों की नियुक्ति ऐसे योग्य, सत्यनिष्ठ और प्रतिष्ठित व्यक्तियों में से की जाएगी जिनका सामाजिक और शैक्षिक रूप से पिछड़े वर्गों को न्याय दिलाने संबंधी निस्वार्थ सेवा का रिकार्ड रहा हो।

(2) उप-नियम (1) के उपबंधों के अध्ययधीन,–

(क) अध्यक्ष की नियुक्ति, सामाजिक रूप से और शैक्षिक रूप से पिछड़े वर्गों से संबंधित ऐसे प्रतिष्ठित सामाजिक-राजनीतिक कार्यकर्ताओं में से की जाएगी, जिन्होंने अपने व्यक्तित्व एवं निस्वार्थ सेवा-रिकार्ड से सामाजिक और शैक्षिक रूप से पिछड़े वर्गों के बीच विश्वास कायम किया हो;

(ख) उपाध्यक्ष और अन्य सदस्यों में से, कम से कम दो, की नियुक्ति, सामाजिक रूप से और शैक्षिक रूप से पिछड़े वर्गों के व्यक्तियों में से की जाएगी;

(ग) सदस्यों में से कम से कम एक महिला सदस्य होगी।

4. **अंशकालिक सदस्यों की नियुक्ति –** इन नियमों के अधीन नियुक्त किए जाने वाले सदस्यों की नियुक्ति अंशकालिक आधार पर भी की जा सकती है।

5. **पदावधि-** (1) इन नियमों में अन्यथा रूप से उपबंधित के सिवाए, प्रत्येक सदस्य उस तारीख से तीन वर्ष की अवधि के लिए अपने पद पर बना रहेगा, जिससे उस सदस्य ने कार्यभार ग्रहण किया हो।

(2) सदस्यगण दो पदावधियों से अधिक के लिए नियुक्ति के पात्र नहीं होंगे।

6. **वेतन और भत्ते-** (1) प्रत्येक सदस्य का स्तर, जब तक कि अन्यथा रूप से विनिर्दिष्ट न हो, भारत सरकार के सचिव के समकक्ष होगा।

(2) प्रत्येक सदस्य, ऐसे वेतन, भत्तों और अन्य सुविधाओं का हकदार होगा जो सचिव, भारत सरकार को अनुज्ञेय होगी:

परंतु कि अध्यक्ष किराया-मुक्त आवास का भी हकदार होगा।

(3) उप नियम (1) और (2) में उल्लिखित किसी बात के होते हुए भी, यदि कोई अध्यक्ष, उपाध्यक्ष या अन्य कोई सदस्य संसद, या किसी राज्य विधान मंडल का सदस्य है, तो अध्यक्ष, उपाध्यक्ष या जैसी भी स्थिति हो, अन्य कोई सदस्य संसद (निरर्हता निवारण) अधिनियम 1959 (1959 का 10) की धारा 2 के खंड (क) में परिभाषित भत्तों से भिन्न अन्य किसी पारिश्रमिक या जैसी भी स्थिति हो, अन्य किसी भत्ते, यदि कोई हो, जो राज्य विधान मंडल का सदस्य होते हुए, राज्य विधान मंडल की सदस्यता के लिए निरर्हता के निवारण से संबंधित राज्य में किसी विधि के अंतर्गत उस समय प्रवृत्त हो, ऐसी निरर्हता के बिना प्राप्त करता है, को पाने का हकदार नहीं होगा।

(4) उप-नियम (1) और (2) में उल्लिखित किसी बात के होते हुए भी, अंशकालिक आधार पर नियुक्त कोई सदस्य दौरे के दौरान ऐसा यात्रा भत्ता और दैनिक भत्ता पाने का हकदार होगा, जो सचिव, भारत सरकार को अनुज्ञेय है।

7. **स्थायी अथवा अस्थायी नियुक्तियों के मामले में व्यवस्था-** (1) यदि अध्यक्ष का पद रिक्त है अथवा यदि अध्यक्ष किसी कारणवश अनुपस्थित हो अथवा अपने कर्तव्य का पालन करने में अक्षम है, तो नए अध्यक्ष के कार्यभार संभालने अथवा विद्यमान अध्यक्ष के अपना कार्यभार संभालने तक, जैसा भी मामला हो, उपाध्यक्ष द्वारा इन कर्तव्यों का पालन किया जाएगा।

(2) यदि उपाध्यक्ष का पद रिक्त है अथवा यदि उपाध्यक्ष किसी कारणवश अनुपस्थित हो अथवा अपने कर्तव्य का पालन करने में अक्षम है, तो नए उपाध्यक्ष के कार्यभार संभालने अथवा विद्यमान उपाध्यक्ष के अपना कार्यभार संभालने तक, राष्ट्रपति द्वारा निर्देशित किसी अन्य सदस्य द्वारा उन कर्तव्यों का पालन किया जाएगा।

8. **आयोग के अध्यक्ष, उपाध्यक्ष और अन्य सदस्यों के रूप में नियुक्त सेवानिवृत्त व्यक्तियों के लिए विशेष उपबंध-** उच्चतम न्यायालय अथवा उच्च न्यायालय के सेवानिवृत्त न्यायाधीश या कोई सेवानिवृत्त सरकारी सेवक अथवा अन्य किसी संस्था या स्वायत्त निकाय का सेवानिवृत्त सेवक होने के नाते किसी व्यक्ति को और उसे पिछली सेवा के संबंध में पेंशन की प्राप्ति की स्थिति में, अध्यक्ष, उपाध्यक्ष अथवा एक सदस्य के रूप में नियुक्त किया जाता है, तो इन नियमों के अधीन उसको अनुज्ञेय वेतन में से उस पेंशन की रकम और यदि उसने पेंशन के किसी भाग के बदले उसका संराशिकृत मूल्य प्राप्त किया है तो पेंशन के उस भाग की रकम घटा दी जाएगी।

9. **त्याग-पत्र और हटाना-** (1) अध्यक्ष और उपाध्यक्ष तथा अन्य कोई सदस्य राष्ट्रपति को संबोधित हस्तलिखित पत्र द्वारा नोटिस देकर अपने पद से त्याग-पत्र दे सकते हैं।

(2) (क) अध्यक्ष को राष्ट्रपति के आदेश द्वारा कदाचार के आधार पर उसके पद से तभी हटाया जाएगा जब उच्चतम न्यायालय ने, राष्ट्रपति द्वारा उसे किए गए किसी निर्देश पर संविधान के अनुच्छेद 145 के खंड (1) के उप-खंड (i) के अधीन विहित प्रक्रिया के अनुसरण में जांच के पश्चात यह रिपोर्ट दी हो कि अध्यक्ष को उस आधार पर हटा दिया जाना चाहिए।

(ख) राष्ट्रपति, अध्यक्ष को जिनके संबंध में इस उप-नियम के अधीन उच्चतम न्यायालय को निर्देश किया गया है, ऐसे निर्देश पर उच्चतम न्यायालय की रिपोर्ट प्राप्त होने पर राष्ट्रपति द्वारा आदेश पारित किए जाने तक पद से निलंबित कर सकेगा।

(ग) खण्ड (क) में उल्लिखित किसी बात के होते हुए भी, राष्ट्रपति, अध्यक्ष को उसके पद से हटाने का आदेश दे सकते हैं, यदि अध्यक्ष,-

(i) दिवालिया न्यायनिर्णीत किया जाता है; अथवा

(ii) अपनी पदावधि में अपने पद के कर्तव्यों के बाहर किसी सवेतन नियोजन में लगता है; अथवा

(iii) किसी अपराध के लिए दोषसिद्ध हुआ हो और कारावास की सजा हुई हो, जिसमें राष्ट्रपति की राय में नैतिक अक्षमता अंतर्वलित है; या

(iv) राष्ट्रपति की राय में, मानसिक और शारीरिक अक्षमता के कारण पद पर बने रहने के अयोग्य है अथवा अध्यक्ष के पद का दुरुपयोग किया हो, क्योंकि इससे यह लगता है कि इस व्यक्ति का इस पद पर बने रहना सामाजिक और शैक्षिक रूप से पिछड़े वर्गों के हितों के लिए हानिकारक है:

परंतु कि अध्यक्ष को इस खण्ड के अधीन तब तक हटाया नहीं जाएगा जब तक कि मामले में सुने जाने का, उसे युक्तियुक्त अवसर न दिया गया हो।

(घ) यदि अध्यक्ष, किसी प्रकार भारत सरकार द्वारा या उसकी ओर से की गई किसी संविदा या करार से संबद्ध या उससे हितबद्ध है या किसी निगमित कंपनी के किसी सदस्य के रूप में से अन्यथा और उसके अन्य सदस्यों के साथ सामान्यतः उसके लाभ में या उससे प्रोदभूत होने वाले किसी फायदे या परिलब्धियों में हिस्सा लेता है तो वह खंड (क) के प्रयोजनों के लिए कदाचार का दोषी समझा जाएगा।

(3) राष्ट्रपति, किसी व्यक्ति को उपाध्यक्ष या सदस्य के पद से हटा सकते हैं, यदि वह व्यक्ति,-

(क) अनुन्मोचित दिवालिया हो गया हो;

(ख) किसी अपराध के लिए दोषसिद्ध हुआ हो और उसे कारावास की सजा हुई हो, जिसमें राष्ट्रपति की राय में नैतिक अक्षमता अंतर्विलित है;

(ग) राष्ट्रपति की राय में, मानसिक या शारीरिक अक्षमता के कारण पद पर बने रहने के अयोग्य हो;

(घ) कार्य करने से मना करता हो अथवा कार्य करने में अक्षम हो गया हो;

(ङ) आयोग से अनुपस्थित होने की अनुमति लिए बिना अथवा आयोग की लगातार तीन बैठकों में अनुपस्थित रहा हो।

(च) राष्ट्रपति की राय में, उपाध्यक्ष अथवा किसी सदस्य ने अपने पद का दुरुपयोग किया हो, कि उस व्यक्ति का उस पद पर बने रहना सामाजिक तथा शैक्षिक रूप से पिछड़े वर्गों के लिए हानिकारक हो:

परंतु कि किसी व्यक्ति को इस उप-खण्ड के अधीन तब तक हटाया नहीं जाएगा जब तक कि उसे सुने जाने का युक्तियुक्त अवसर न दिया गया हो।

[फा.सं. 12015/11/2017-बीसी-II (खंडII)]

बी.एल. मीना, संयुक्त सचिव

MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT

NOTIFICATION

New Delhi, the 23rd August, 2018

G.S.R. 800(E).—In exercise of the powers conferred by clause (2) of article 338B of the Constitution and in supersession of the National Commission for Backward Classes (Salaries and Allowances and other conditions of Service of Chairperson and Members) Rules, 1996, except as respects things done or omitted to be done before such supersession, President hereby makes the following rules, namely:-

1. Short title and commencement.- (1) These rules may be called the National Commission for Backward Classes Chairperson, Vice-Chairperson and Members (Conditions of Service and Tenure) Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.- In these rules, unless the context otherwise requires,-

(a) "article" means article of the Constitution;

(b) "Chairperson" means the Chairperson of the Commission;

(c) "Commission" means the National Commission for Backward Classes established under clause (1) of article 338B;

(d) "Member" means a Member of the Commission and includes the Chairperson and the Vice-Chairperson;

(e) "Vice-Chairperson" means the vice-Chairperson of the Commission.

3. Qualifications.- (1) The Members shall be appointed from amongst persons of ability, integrity and standing who have had a record of selfless service to the cause of justice for the socially and educationally backward classes.

(2) Subject to the provisions of sub rule (1),-

(a) the Chairperson shall be appointed from amongst eminent socio-political workers belonging to the socially and educationally backward classes, who inspire confidence amongst the socially and educationally backward classes by their very personality and record of selfless service;

(b) of the Vice-Chairperson and all other Members out of whom, at least two shall be appointed from amongst persons belonging to the socially and educationally backward classes;

(c) at least one other Member shall be appointed from amongst women;

4. Appointment of part-time Members.- The Members to be appointed under these rules may be appointed on part-time basis also.

5. Term of Office.- (1) Save as otherwise provided in these rules, every Member shall hold office for a term of three years from the date on which the Member assumes such office.

(2) The Members shall not be eligible for appointment for more than two terms.

6. Salaries and allowances.- (1) Every Member shall have the rank of a Secretary to the Government of India unless otherwise specified.

(2) Every Member shall be entitled to such salaries, allowances and other facilities as admissible to a Secretary to the Government of India:

Provided that the Chairperson shall also be entitled to a rent free accommodation,

(3) Notwithstanding anything contained in sub-rules (1) and (2), if the Chairperson, Vice-Chairperson or any other Member is a Member of Parliament, or a State Legislature, the Chairperson, Vice-chairperson, or as the case may be, the other Member, shall not be entitled to any remuneration other than the allowances, defined in clause (a) of section 2 of the Parliament (Prevention of Disqualification) Act, 1959 (10 of 1959) or as the case may be, other than the allowances, if any, which a Member of the Legislature of the State may, under any law for the time being a force in the State relating to the prevention of disqualification for membership of the State Legislature receive without incurring such disqualification.

(4) Notwithstanding anything contained in sub-rules (1) and (2), a Member appointed on part-time basis shall be entitled to traveling allowance and daily allowance during tour applicable to a Secretary to the Government of India.

7. Arrangement in case of permanent or temporary vacancies.- (1) If the office of the Chairperson becomes vacant or if the Chairperson is for any reason absent or unable to discharge the duties of his office, those duties shall, until the new Chairperson assumes office or the existing Chairperson resumes his office, as the case may be, be discharged by the Vice-Chairperson.

(2) If the office of the Vice-Chairperson becomes vacant or if the Vice-Chairperson is for any reason absent or unable to discharge the duties of his office, these duties shall, until the new Vice-Chairperson assumes office or the existing Vice-Chairperson resumes his office, be discharged by such other Member as President may direct.

8. Special provision for retired persons appointed as Chairperson, Vice-Chairperson and other Members of the Commission.- Where any person, being a retired judge of Supreme Court or of a High Court or a retired government servant or retired servant of any other institution or autonomous body and in receipt of a pension in respect of any previous service, is appointed as Chairperson, Vice-Chairperson or a Member, the salary admissible to him under these rules shall be reduced by the amount of that pension and if he had received in lieu of a portion of the pension, the commuted value thereof, by the amount of that portion of the pension.

9. Resignation and Removal.- (1) The Chairperson and Vice-Chairperson and any other Member, may, by notice in writing under his hand addressed to President, resign his post.

(2) (a) The Chairperson shall only be removed from his office by order of President on the ground of misbehavior after the Supreme Court, on reference being made to it by President, has on inquiry held in accordance with the procedure prescribed by it under sub-clause (i) of clause (1) of article 145 of the Constitution, reported that the Chairperson ought on any such ground to be removed.

(b) President may suspend from office the Chairperson in respect of whom a reference has been made to the Supreme Court under this sub-rule until the President has passed orders on receipt of the report of the Supreme Court on such reference.

(c) Notwithstanding anything in clause (a), the President may by order remove from office the Chairperson, if the Chairperson,-

(i) is adjudged an insolvent; or

(ii) engaged during his term of office in any paid employment outside the duties of his office; or

(iii) gets convicted and sentenced to imprisonment for an offence which in the opinion of the President involves moral turpitude; or

(iv) is, in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body or has so abused the position of Chairperson as to render that person's continuance in office detrimental to the interests of the socially and educationally backward classes:

Provided that the Chairperson shall not be removed under this clause until he has been given a reasonable opportunity of being heard in the matter.

(d) If the Chairperson, is or becomes in any way concerned or interested in any contract or agreement made by or on behalf of the Government of India or the Government of a State, participates in any way in the profit thereof or in any benefit or emolument arising there from otherwise than as a member and in common with the other members of an incorporated company, he shall, for the purposes of clause (a) be deemed guilty of misbehavior.

(3) The President shall remove a person from the office of Vice-chairperson or Member, if that person,-

(a) becomes an un-discharged insolvent;

(b) gets convicted and sentenced to imprisonment for an offence which in the opinion of the President involves moral turpitude;

(c) is, in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body;

(d) refuses to act or becomes incapable of acting;

(e) is, without obtaining leave of absence from the Commission, absent from three consecutive meetings of the Commission; or

(f) in the opinion of the President, has so abused the position of Vice-Chairperson or Member as to render that persons continuance in office is detrimental to the interest of the socially and educationally backward classes:

Provided that no person shall be removed under this sub-rule until he has been given reasonable opportunity of being heard in the matter.

[F.No.12015/11/2017-BC-II (Vol. II)]

B.L. MEENA, Jt. Secy.

Uploaded by Dte. of Printing at Government of India Press, Ring Road, Mayapuri, New Delhi-110064
and Published by the Controller of Publications, Delhi-110054.

ALOK KUMAR
Digitally signed by ALOK KUMAR
Date: 2018.08.24 13:52:05 +05'30'

CHAPTER -VII

Rules & Procedures of the Commission

NATIONAL COMMISSION FOR BACKWARD CLASSES

(Formation notified w.e.f.15.08.2018 vide File No.12015/11/2017-BC-II (Vol-II), dated 14th August, 2018, Ministry of Social Justice & Empowerment, Government of India).

(Under Article 338B (4) of the Constitution)

NOTIFICATION

F.No. NCBC/7/57/2019-RW Misc New Delhi, dated 23rd January, 2020

RULES OF PROCEDURE OF THE NATIONAL COMMISSION FOR BACKWARD CLASSES

CHAPTER I

1. GENERAL

1.1 Constitution of the Commission

The National Commission for Backward Classes (herein after called the Commission) has been constituted under new Article 338B of the Constitution of India as amended by the Constitution (One Hundred & Second Amendment) Act, 2018. The Commission shall consist of a Chairperson, a Vice-Chairperson and three other Members.

1.2 Headquarters of the Commission

1.2.1 The Headquarters of the Commission shall be located at New Delhi.

1.2.2 The functions and responsibilities of the Commission as laid down in the Constitution are:

(a) to investigate and monitor all matters relating to the safeguards provided for the socially and educationally backward classes under the Constitution or under any other law for the time being in force or under any order of the Government and to evaluate the working of such safeguards;

(b) to inquire into specific complaints with respect to the deprivation of rights

and safeguards of the socially and educationally backward classes ;

(c) to participate and advise on the planning process of socio-economic development of the socially and educationally backward classes and to evaluate the progress of their development under the Union and any State;

(d) to present to the President, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards;

(e) to make in such report recommendations as to the measures that should be taken by the Union or any State for the effective implementation of those safeguards and other measures for the protection, welfare and socio-economic development of the socially and educationally backward classes ; and

(f) to discharge such other functions in relation to the protection, welfare and development and advancement of the socially and educationally backward classes as the President may, subject to the provisions of any law made by Parliament, by rule specify.

1.3 The Commission shall function by holding 'sittings' and 'meetings' at any place within the country and also through its officers at the Headquarters and in the State Offices. The Members of the Commission including the Chairperson and the Vice-Chairperson shall function in accordance with the procedure prescribed under these rules.

CHAPTER II

2. DIVISION OF RESPONSIBILITIES AND ALLOCATION OF WORK

2.1. Chairperson

2.1.1 The Chairperson shall be the head of the Commission and shall have the residuary powers to decide on all questions and matters arising in the Commission.

2.1.2 The Chairperson shall allocate subjects and responsibilities among the Members of the Commission. The Order allocating the subjects and responsibilities shall be circulated to all concerned by the Secretariat of the Commission.

2.1.3 The Chairperson shall be the authority to sanction leave and approve tours of the Members including Vice-Chairperson and Secretary, Joint Secretary & Others.

28/1/20

Thulloju Acharya 24/1

2.1.4 The Chairperson shall preside over the meetings of the Commission.

2.1.5 All important decisions in the Commission about its functioning shall be taken with the approval of the Chairperson.

2.1.6 The Chairperson may call for any records on any matter which he/she considers important and may take a decision on it himself/herself or, if necessary, place it at the meeting of the Commission.

2.1.7 All important decisions in administrative matter like appointments, promotions, transfer, posting, deputation and sanction of leave etc. shall be placed before the Chairperson wherein he/she may pass general or specific order on such matter.

2.1.8 The Chairperson shall be the authority to approve Annual Report, Special Report and Communication to the Ministries/Departments of the Govt. of India/State Governments/Media.

2.1.9 The Chairperson shall take decision to conduct specific studies in the areas of the safeguards provided to the socially and educationally backward classes and shall sanction the budget required for such studies.

2.2. Vice-Chairperson

2.2.1 The Vice-Chairperson shall preside over the meetings of the Commission in the absence of the Chairperson.

2.2.2 The Vice-Chairperson shall perform such functions as are entrusted to him/her by the Chairperson.

2.2.3 All important administrative matters like appointments, promotions, transfer, posting, deputation and sanction of leave etc to other than Group-A Officers shall be placed before the Vice-Chairperson wherein he/she may pass general or specific orders on such matter.

2.3. Members

2.3.1 The Members of the Commission shall have collective responsibility and shall function by participating in the 'meetings' and 'sittings' of the Commission and looking after the subjects allocated to them. Important actions and decisions of a Member may be brought at a meeting of the Commission which may review the same.

2.3.2 Any Member may suggest items for inclusion in the agenda of a meeting of the Commission and the same shall be so included after obtaining the consent of the Chairperson.

2.3.3 Each Member shall have overall responsibility of subjects and/or regions or State(s) as may be allocated to him/her.

2.3.4 The Members shall play the role of advising the State Governments under their jurisdiction on matters of planning and development relating to the welfare of the socially and educationally backward classes in accordance with the decision taken in the meetings of the Commission with the prior approval of the Chairperson. The Commission's Secretariat at Headquarters and the State Offices shall assist the Members in keeping them fully informed of the problems and activities of the States and subjects under their respective charge.

2.3.5 One or more Members may, in accordance with the procedure specified in the rules elsewhere, hold sittings of the Commission to give hearing to the cases or to collect evidence or information on any matter, issue or case under investigation or inquiry of the Commission.

2.3.6 The Members shall communicate their tour program through either the Secretariat of the Commission or Secretariat of the Chairperson / Vice-Chairperson / Member(s) well in advance to the State Offices indicating in detail the purpose of the visit and to the State Govt. Department and other concerned for discussions/inquiry, etc., during the tour/visit and shall be responsible to submit tour/visit report. The said tour program should be circulated to Chairperson/Vice-Chairperson/Members of the Commission. The Members will observe the norms laid down by the State Govt. regarding security/travel/accommodation etc., during such tours.

2.3.7 The Member shall be the authority to sanction leave of their Secretariat.

2.4. Secretary

2.4.1 The Secretary shall be the administrative head of the Secretariat of the Commission and shall assist the Commission or its Member(s) including Chairperson or Vice-Chairperson in the discharge of its functions with the assistance of the officers of the Commission.

2.4.2 All important administrative matters shall be placed before the Secretary who may pass general or specific orders on such matters with the approval of the Chairperson.

2.4.3 The Secretary shall be responsible for having the agenda prepared for the meetings of the Commission and for circulating the minutes with the approval of the Chairperson.

2.4.4 The Secretary shall be responsible to assist and monitor preparation of Annual

Report, Special Report and ensure proper liaison with the Ministries/Departments of GOI/State Govts./UTs with the approval of Chairperson.

2.4.5 The Secretary may, in his discretion, delegate any of his functions or authority to a subordinate officer of the Secretariat with the approval of Chairperson.

2.4.6 The Secretary shall be accountable to the Commission and shall responsible to update the Commission with all relevant information relating to safeguards provided for the socially and educationally backward classes under the Constitution, under any other law for the time being in force or under any order of the Govt.

2.4.7 The Secretary or the Officer designated by the CVC shall be the Chief Vigilance Officer of the Commission and he shall report all important matters to the Commission or its Member(s) including Chairperson & Vice-Chairperson.

2.4.8 The Secretary shall be the authority to sanction leave to all Group 'A' and Gazetted officers below him with the approval of Chairperson.

2.5. Joint Secretary

2.5.1 The Joint Secretary shall be responsible to monitor working of the Officials of the Commission including State Offices of the Commission.

2.5.2 All important administrative matters shall be placed before the Joint Secretary who may pass general or specific orders on such matters with the approval of the Chairperson.

2.5.3 The Joint Secretary shall be responsible for having the agenda prepared for the meetings of the Commission.

2.5.4 The Joint Secretary shall be the authority to sanction leave to Group 'B' officers & other staff of the Commission with the approval of Chairperson.

2.5.5 The Joint Secretary shall be accountable to the Commission and shall responsible to update the Chairperson, Vice-Chairperson & Member(s) with all relevant information relating to safeguards provided for the socially and educationally backward classes under the Constitution, under any other law for the time being in force or under any order of the Govt.

2.5.6 The Joint Secretary may, in his discretion, delegate any of his function or authority to a subordinate officer of the secretariat with the approval of Chairperson.

2.5.7 The Joint Secretary shall be responsible for updating the website of the Commission and shall function as Appellate Authority for disposal of cases relating to the Right to information Act.

2.5.8 The Joint Secretary shall also function as Vigilance Officer of the Commission and may act as Chief Vigilance Officer in absence of the Secretary of the Commission with the approval of Chairperson and shall report to the Chairperson/Vice-Chairperson/Member(s) on vigilance matter.

CHAPTER III

3. INVESTIGATION AND INQUIRY BY THE COMMISSION

3.1. Methods of investigation and inquiry

3.1.1 The Commission is required to inquire into specific complaints with respect to the deprivation of rights and violation of safeguards of socially & educationally backward classes. The following aspects are required to be kept in mind by the Petitioner/Complainant while filing complaints before the Commission:-

(a) The complaints should be directly addressed to the Chairperson/ Vice Chairperson/Member(s)/Secretary, National Commission for Backward Classes, New Delhi or the heads of its state offices.

(b) The complainants should disclose their full identity and give full address with Mobile No or Email ID etc, and should sign the representation.

(c) Complaints should be legibly written or typed and, where necessary, supported by authenticated documents;

(d) No action will be taken in the cases in which a Court has already given its final verdict;

3.1.2 The Commission may adopt any one or more of the following methods for investigating or inquiring into the matters falling within its authority:

(e) By the Commission directly;

(f) By an Investigating Team constituted at the Headquarters of the Commission;

(g) Through its State/Regional Offices

(h) By the State Agencies; and

(i) By any other Institution/Department funded by Central Government/State Government and its Statutory Bodies.

28/1/20

Thalloju Acharya 24/1

3.2 Investigation and Inquiry by the Commission directly

3.2.1 The Commission may hold sittings for investigation into matters relating to safeguards, protection, welfare and development of the socially and educationally backward classes for inquiry into specific complaints for which the Commission decided to take up investigation or inquiry directly. Such sittings may be held either at the Headquarters of the Commission or at any other place within the country.

3.2.2 The sitting(s) of the Commission would be held after giving due notice to the parties intended to be heard and also due publicity/notice to the general public. Care will be taken to see that the members of the socially and educationally backward classes who are affected in the matter under investigation or inquiry are given due information through notice or publicity.

3.2.3 When a decision for direct investigation is taken, an officer not below the rank of Research Officer/Section Officer along with the secretariat of Chairperson/Vice-Chairperson/Member(s) entrusted with such investigation or enquiry shall take all steps to arrange such sittings.

3.2.4 The Commission shall convene meeting of all the Chief Secretaries, Secy (Home), Secy (Social Welfare), DGPs of the State and Secretaries of the Govt. of India, who may be considered accountable for the implementation of the programme of the safeguards as enumerated under Article 338B for monitoring the safeguards and development.

3.2.5 In accordance with clause 8 of Article 338B of the Constitution, while investigating in a matter referred to in sub-clause (a) or in inquiring into any complaint referred to in sub-clause (b) of clause (5) of Article 338B, the Commission shall have all the powers of civil court trying a suit and in particular in respect of the following matters, namely:-

(a) Summoning and enforcing the attendance of any person from any part of India and examining him on oath;

(b) Requiring the discovery and production of any document;

(c) Receiving evidence on affidavits;

(d) Requisitioning any public record or copy thereof from any court or office;

(e) Issuing commissions for the examination of witnesses and documents;

(f) Any other matter which the President may, by rule, determine.

28/1/20

Thalloju Acharya
24/1/20

3.2.6 The Commission for the purpose of taking evidence in the investigation or inquiry may require the presence of any person and when considered necessary may issue summons to him/her with the approval of the Chairperson / Vice-Chairperson / Members according to allocation of the respective State(s). The summons for enforcing attendance of any person from any part of India and examining him/her during the course of investigation and inquiry by the Commission shall provide at least one week notice to the person directed to be present before the Commission from the date of receipt of the summons. In the serious cases, three days notice will be given to the person directed to be present before the Commission from the date of receipt of the summons by him/her.

3.2.7 Where the property, service/employment, recovery of the socially and educationally backward classes and other related matters are under immediate threat and prompt attention of the Commission is required, the matter shall be taken cognizance by issue of email/fax to the concerned authority for making it known to them that the Commission is seized of the issue and that authority will be prohibited to take any action till the completion of the enquiry in the matter by the NCBC. Urgent reply by email or fax shall be called from the concerned authority. In case no reply is received within three working days, the authority concerned may be required to appear before the Commission at a three days notice for enquiry.

3.2.8 The Commission may issue commission under clause 8 (e) of Article 338B of the Constitution to take evidence in any matter under investigation or inquiry and for this purpose appoint any person by an order in writing. The Commission may make further rules for payment of fee and travelling and other allowances to persons appointed to take evidence on commission.

3.2.9 After holding the required sittings, the Member(s) who conducted the investigation shall make a report which shall be sent to the officer authorized by the Commission to receive the report. After examination, action may be initiated on the report with the approval of the Chairperson.

3.3 Investigation or inquiry by an Investigation Team constituted at the Headquarters of the Commission

3.3.1 The Commission may decide about the matter that is to be investigated or enquired into by an Investigating Team of officials of the Commission, provided that in case the matter is urgent, the decision for such investigation or inquiry may be taken by the Chairperson.

3.3.2 The Investigating Team shall hold the investigation or inquiry, as the case may be, promptly and for this purpose, may initiate necessary correspondence

including issuance of notices for production of required documents in **Form-I** appended to these rules.

3.3.3 The Investigating Team may visit the area concerned after observing due formalities for obtaining approval of tours and other administrative requirements and after giving information to the concerned local authorities regarding the matter, purpose, scope and procedure of the investigation or inquiry. The Investigating Team may enlist the help of the officers and staff of the concerned State Office but the responsibility of preparing and presenting the report shall rest with the head of the Investigating Team.

3.3.4 The Investigating Team shall submit the report of the investigation or inquiry, as the case may be, to the Chairperson / Vice-Chairperson / Member(s) of the Commission as may be directed by general or specific orders within the stipulated time, if any. If the time limit stipulated is likely to be exceeded, the head of the Investigating Team shall obtain the orders of the Commission through the Officer-in-charge of the matter. The report shall be examined and put up to the Chairperson/Vice-Chairperson/Member(s) for a decision regarding the action to be taken on the report.

3.3.5 The decision of the report shall be sent to the Secy/Joint Secy/Officer-in-charge placed before the Chairperson/Vice-Chairperson/Member(s) of the Commission who will take appropriate action in the matter.

3.4 Investigation and inquiry through the State/Regional Offices

3.4.1 The Chairperson, the Vice-chairperson, the Members having jurisdiction over the subject may decide about an investigation or inquiry that may be carried out through the State Offices of the Commission. The decision will be conveyed to the Officer-in-Charge of the concerned State Office who will be asked to get the matter investigated or inquired into within a stipulated time and send the report. The State Office shall conduct the investigation or inquiry through interrogation, on the spot visit, discussions and correspondence and examination of documents as may be necessary in the case and shall follow any special or general instructions issued in the matter by the Chairperson/Vice-Chairperson/Member(s) through the officials of the Commission from time to time.

3.4.2 If the investigation or inquiry cannot be completed within the stipulated time, the officer-in-charge of the State Office may send a communication to the Secretariat of the Commission before the expiry of the stipulated time and explain the circumstances and reasons for non-completion of the investigation or inquiry, as the case may be, within stipulated time. The Member under

28/1/20

Thalloju Acharya 24/2

delegated functions may consider the request and communicate a revised date for the completion of the investigation or inquiry.

3.4.3 If during the course of investigation or inquiry, the Head of the State Office feels that it is necessary to invoke the powers of the Commission to require the production of any document or compelling the attendance of a person, he may make a special report with full facts to the Commission. On receipt of such special report, the matter shall be placed before the Member-in-charge of the subject/State/UT who may make an order that necessary legal process to compel attendance or to require production of any document may be issued. The summons and warrants issued for the purpose may be served on the person concerned either directly or through the officer-in- charge of the State Office as may be directed by the Chairperson/Vice-Chairperson/Member authorizing issue of such legal process.

3.4.4 After completion of the investigation or inquiry, as the case may be, the head of the State Office shall submit the report to the Secretary of the Commission suggesting the course of action that could be followed in the matter. The gist or findings of the report may be placed before the Chairperson/Vice-Chairperson/Member(s) with specific proposals by the Secretary who may decide about further action in the matter.

3.5. Investigation by the State Agencies

3.5.1 The Chairperson/Vice-Chairperson/Member(s) may decide about an investigation or inquiry that may be carried out through the State Agencies. The decision will be conveyed to the Chief Secretary/Officer-in-charge of the concerned State/State Agency(s) who will be asked to get the matter investigated or inquired into within a stipulated time and send the report.

3.5.2 Investigation by any other Institution / Department funded by Central Govt. & its Statutory Bodies.

3.6 Inquiry into specific complaints

The Commission is required to inquire into specific complaints with respect to the deprivation of rights and safeguards of socially and educationally backward classes. In order to enable the Commission to perform this function effectively and efficiently, the Commission would like the members of socially and educationally backward classes to know that it will be helpful to inquire into their grievances if they substantiate their complaints with supporting documents and quote the relevant provisions of the Act or Rules or directions which have been violated.

3.7 Inquiry into cases of cognizable or heinous offence

3.7.1 Whenever information is received in the Commission about any incident of cognizable or heinous offence belonging to socially and educationally backward classes, the Commission would immediately get in touch with the law enforcing and administrative machinery of the State and the district to ascertain the details of incident and the action taken by the district administration. If after detailed inquiry/investigation; the Commission finds substance in the allegation/complaint regarding cognizable or heinous offence, the Commission may recommend to file an FIR against the accused with the concerned law-enforcing agency of the State/District. In such cases, the State Government/District Administration/Police Personnel may be called within three days through the summons.

3.7.2 The Commission ensures the following while monitoring and issuing instructions to the concerned authorities:

(i) Whether the scene of occurrence of the crime has been visited immediately by Collector and Supdt. of Police of the district on receipt of information.

(ii) Whether proper FIR is registered in local Police Station.

(iii) Whether names of all persons involved/cited by the complainant has been included in the FIR.

(iv) Whether investigation has been taken up by a Senior Police Officer.

(v) Whether culprits have been apprehended and booked without loss of time.

(vi) Whether proper charge sheet has been filed mentioning the relevant sections of IPC.

(vii) Whether the cases are tried by the Special Courts.

(viii) Whether special Public Prosecutors are appointed to handle these cases.

(ix) Whether Police assists the courts in bringing forward witnesses and see that the culprits are suitably punished by the courts.

3.7.3 The Commission will also monitor that

(i) The victims are provided with suitable medical assistance on time;

(ii) Adequate protection is arranged for the victims of such incidents by providing police protection by stationing a police party, by patrolling

etc;

(iii) To see that proper compensation is paid to the victims as per provisions of law.

3.7.4 The Commission will, wherever possible depending upon the gravity and circumstances of the case, visit the place of incident to oversee the arrangements and to console and infuse confidence among the victims.

3.7.5 The Commission may lay down detailed procedure for conducting such inquiries and monitoring at all levels. Such inquiries can be conducted by the Member(s) of the Commission or Teams of Investigators from Headquarters or State office of the Commission or any other officer(s) / agency duly appointed/ authorized by the Chairperson.

3.7.6 When any offence described as cognizable or heinous in the relevant acts for the time being in force, is committed in the view of the Commission or has been found to have been taken cognizance by the Commission, in pursuance of the enquiry/investigation conducted by it in the discharge of its functions, the Commission may, after recording the facts constituting the offence, forward the case to a Magistrate having the jurisdiction to try the same.

3.8 Confidentiality of certain reports

The Commission may, through a decision at a meeting or otherwise, direct that the contents of any report made on any matter shall be kept confidential and shall not be revealed to any person other than those who have been authorized access to such report.

3.9 Legal processes

All summons and warrants that are required to be issued in pursuance of the exercise of the powers of a civil court by the Commission shall be written in the prescribed form and shall bear the seal of the Commission. The legal process shall be issued from the Legal Cell of the Commission as & when it is sanctioned/constituted and shall bear its seal. The provisions of the Code of Civil Procedure applicable for the service of the legal processes shall be followed by the Commission.

3.10 Issue of letters and notices

Letters and notices requiring production of documents which are issued without exercising the powers of the civil court by the Commission may be signed by an officer not below the rank of Research Officer/Section Officer as per allocation of State/UTs.

3.11 Form of summons and warrants

The summons and warrants shall be as provided in **Form II and III** respectively, appended to these rules.

CHAPTER IV

4. MEETINGS OF THE COMMISSION

4.1 Frequency of meetings

The Commission shall meet at least once in two months. The notice for a meeting shall normally be issued two weeks in advance. Emergent meetings may also be called by the Chairperson either on his own or on the request of a Member for disposing of important matters requiring urgent consideration by the Commission.

4.2 Quorum

4.2.1 Presence of at least three members including the Chairperson and/or Vice-Chairperson shall constitute the quorum for holding meeting of the Commission.

Matters requiring decisions by the Commission at its meetings

4.2.2 The following matters shall be brought up before the Commission at a meeting for consideration and decision:

(i) Any amendment to these Rules of Procedure;

(ii) Matters to be investigated by the Commission directly;

(iii) All the reports that are required to be considered by the Commission as provided in these rules;

(iv) Any matters that a Member may like to bring to the meeting, with the approval of the Chairperson;

(v) Important matters relating to planning and development for the welfare and advancement of the socially and educationally backward classes and specially references received under Article 338B (9) of the Constitution; and

(vi) Any matter that the Chairperson may direct to be placed at a meeting of the Commission.

13

4.3 Agenda for the meeting

4.3.1 The agenda will normally be circulated to all the Members at least seven days before the date of the meeting, provided that for an Emergent Meeting, this time limit may not apply.

4.3.2 The minutes of a meeting shall be circulated by the Secretary to all the Members on an immediate basis.

4.4 Place of meeting of the Commission

Normally the place of meeting of the Commission shall be the Headquarters of the Commission at New Delhi. The Commission may, however, decide to hold a meeting at any other place in India.

4.5 Fee

The Chairperson, the Vice-Chairperson and the Members shall not be entitled to any fee for sitting in the meeting of the Commission. However, the entitlement of part-time Members, if any, may be determined by the terms of appointment of such Members.

CHAPTER V

5. SITTINGS OF THE COMMISSION

5.1 Need for sittings

Whenever a matter is to be investigated into directly by the Commission, it may do so by holding sittings of the Commission. In the case of such sittings, the presence of all the Members may not be necessary.

5.2 Officers to be present

Whenever a Member(s) is holding a sitting, an officer of the Commission, not below the rank of Research Officer/Section Officer, duly deputed for the purpose or Secretariat of the Member(s) shall be present to assist the Member(s) holding the sitting to discharge the functions properly and promptly. It shall be the duty of the officer to assist the Member(s) in preparing the report if called upon to do so by the Member(s). The officer shall also be responsible for assisting the Member(s) in following the prescribed procedure.

5.3 Frequency of sitting(s)

Sittings of the Commission may be held as and when necessary. The Commission may hold more than one sitting simultaneously in different parts of the country with different Members functioning separately.

5.4 Programme of the sittings

The Programme of the sittings, both at the Headquarters and at other places, would normally be worked out each month in advance and duly circulated.

5.5 Defraying expenses to witnesses

The Commission may defray traveling expenses to persons who have been called through summons to appear before the Commission in a sitting, provided that the place of residence of one person is more than 8 kms. from the place of the sitting of the Commission. The amount so defrayed shall be limited to the actual traveling expenses plus Daily Allowance for the number of days that the person has appeared before the Commission in its sitting, provided that the person is not entitled to traveling and daily allowance from any other source. Persons who are employees of the Government/Public Sector Undertaking shall be deemed to be on duty if they are summoned to depose before the Commission or produce documents. The limit of traveling expenses shall be determined on the basis of the rail fare and road mileage calculated on the basis of the rates that may be prescribed by the Commission. In the case of any doubt regarding the entitlement of the person, the decision of the Secretary of the Commission shall be final.

5.6 The officer & Secretariat of the Chairperson/Vice-Chairperson/Member(s) for the purposes of the sitting shall take steps to ensure that sufficient cash amount is carried if the sitting is held at a place other than the Headquarters of the Commission. The Secretariat of the Commission may devise a suitable procedure to ensure that such claims as above are paid on the spot and in cash to the person(s) so appearing.

5.7 The claim for traveling expenses as above shall not be admissible in the case of a person who appears before the Commission during any investigation or enquiry on his own accord or in response to a communication or notice which is not a summon issued by the Commission.

CHAPTER VI

6. DUTIES OF THE STATE OFFICES OF THE COMMISSION

It shall be the duty of the State Offices of the Commission:

(i) To act as the "eyes and ears" of the Commission in the State(s) under their jurisdiction.

(ii) To maintain effective interaction and liaison with State Government/UT

Administration on behalf of the Commission.

(iii) To serve on State Level Advisory Councils/Committees/Corporations, etc. on behalf of the Commission.

(iv) To provide information and documentation about the policies and programmes of the Union Government for the welfare and advancement of the socially and educationally backward classes to the States, NGOs, Media in their respective jurisdiction, and obtain similar information and documentation from such organizations and provide to the Headquarters of the Commission information/documentation about important developments, social movements, policy changes etc. in the State(s) affecting the interest of the socially and educationally backward classes .

(v) To monitor and assist the working of voluntary and other non-governmental organizations receiving grant-in-aid from the Ministry of Social Justice & Empowerment as also other Ministries/Departments of the Central Government and the concerned State Governments, foreign Aid Agencies etc., for Research Studies and any other development work relating to the socially and educationally backward classes .

(vi) To conduct Research Studies, Seminars, Conferences, Surveys etc. either on their own or as entrusted to them by Headquarters from time to time.

(vii) To conduct on-the-spot inquiries into cases of cognizable/heinous offences on the socially and educationally backward classes either on their own or as entrusted to them by Headquarters and interact with the concerned Administrative/Police authorities having jurisdiction and report to the Headquarters.

(viii) To deal with complaints/representations from individuals, Socially and Educationally Backward Classes Welfare Associations, etc., on various matters.

(ix) To participate and advise in the planning process for socio-economic development of the socially and educationally backward classes as envisaged under clause 5 of Article 338B of the Constitution of India.

(x) To collect, compile, analyze and monitor issues pertaining to development of the socially and educationally backward classes in the States/UTs especially with reference to Special Component Plan (SCP) and Special Central Assistance (SCA) and prepare drafts of Reports pertaining to the State(s)/UT(s) under their jurisdiction.

(xi) To prepare and maintain a comprehensive and up-to-date database of the socially and educationally backward classes population, education, development etc. in the State(s)/UT(s); and

(xii) To perform any other duty specifically assigned/entrusted to the State Office(s) by the Commission or any other officer with the approval of Chairperson.

CHAPTER VII

7. ADVISORY ROLE OF THE COMMISSION

7.1 Interaction of the Commission with the State Governments.

7.1.1 The Commission shall interact with the State Governments through its Members, Secretariat and the State Offices.

7.1.2 The Members in-charge of the State/UT would interact with the State Government/UT Administration through meetings, personal contacts, visits and correspondence. The information in this regard may be sent to the concerned Deptt./Organization well in advance and the state offices should also be informed about the same. The Secretariat of the Chairperson/Vice-Chairperson/Member(s) along with concerned Wing(s) would provide necessary assistance and information to the Member for enabling him to discharge his functions effectively. The State Governments should provide facilities for transport, security, accommodation etc. to the Chairperson/Vice-Chairperson/Member(s) & their Secretariat as per entitlement.

7.2 Interaction with the NITI Ayog

7.2.1 The Commission shall interact with the NITI Ayog at appropriate levels through representation in the various Committees, Working Groups or other such bodies set up by the NITI Ayog. The Commission shall indicate this requirement through general or specific communication to the NITI Ayog.

7.2.2 The Commission may request the NITI Ayog to forward copies of all the documents concerning the process of planning and development and evaluation of all programmes and schemes touching upon the socially and educationally backward classes.

7.2.3 The Commission may decide about the manner of interaction between the Chairperson/Members of the Commission and the Deputy Chairperson/Members of the NITI Ayog.

7.3 Interaction of the State Offices with the State Governments

7.3.1 The State Offices of the Commission shall work in a manner so as to provide a regular and effective link between the State Governments concerned and the Commission. For this purpose, the Commission may send communications to the

State Governments suggesting that the officers-in-charge of the State Offices of the Commission may be taken on important Planning, Evaluation and Advisory bodies including Corporations concerned with the welfare, protection and development of the socially and educationally backward classes.

7.3.2 The officers-in-charge of the State Offices may be directed or authorized by the Commission to convey to any State authority the formal views, opinion or approach of the Commission on any specific or general matter or issue arising at any meeting or deliberation.

7.4 Research/Studies/Surveys/Evaluation

7.4.1 The Commission may undertake studies to evaluate the impact of the development schemes on the socio-economic development of the socially and educationally backward classes taken up by the Union or State Governments. For this purpose, the Commission may constitute Study Teams either at the Headquarters or at the State Offices. The Study Teams may undertake investigations, surveys or studies either in collaboration with Central or State Govt. authorities or Universities or Research Bodies, as the case may be, or may do so independently.

7.4.2 The Commission may entrust surveys or evaluation studies to any professional body or person considered suitable and competent to undertake such work and, for this purpose, may make any reasonable payment to such body or person towards the cost of the study by way of fee or grant.

7.4.3 The studies so undertaken or their gists may form part of the Annual or Special Report of the Commission to be presented to the President or may be published separately by the Commission.

7.4.4 The Commission may forward a copy of such a study report to the Union or the State Government concerned, as the case may be, asking for their comments, if any. The comments or action taken reports by the Union/State Government may also form part of the Annual Report of the Commission.

CHAPTER VIII

8 MONITORING FUNCTIONS OF THE COMMISSION

8.1 The Commission to determine subjects for monitoring

The Commission may determine from time to time the subjects or matters and areas that it would monitor relating to safeguards and other socio-economic development measures provided for the socially and educationally

backward classes under the Constitution or under any other law for the time being in force or under any order of the Govt.

8.2 Prescribing returns and reports

8.2.1 The Commission may prescribe periodical returns or reports to be furnished by any authority responsible for or having control of the subject matter of which monitoring is being done by the Commission.

8.2.2 The Commission may from time to time issue instructions to its State Offices to collect information and data on any particular subject or matter from the State Governments, Local bodies, Corporate Bodies or any other authorities which is charged with the implementation of the safeguards provided for the socially and educationally backward classes.

8.2.3 The Commission may direct its State Offices to process the information of data in the State Offices with a view to arriving at conclusions with regard to the deficiencies/ shortcomings discovered through such processing or analysis of the data and to bring these to the notice of the concerned authority for comments and rectification, where necessary.

8.2.4 The Commission may have data relating to the subjects monitored, collected at the headquarters and may prescribe returns and reports for the purpose to be sent directly to its Headquarter by the Central Government or a State Government or Public Sector Undertaking or any other body or authority which is charged with the responsibility of implementing safeguards relating to the socially and educationally backward classes.

8.3 Follow-up action

8.3.1 In order to ensure that monitoring is done effectively, the Commission, after getting the information as prescribed in the above rules and after reaching conclusions, may as early as possible send out communications to the concerned authority describing the shortcomings that have been noticed in the implementation of the safeguards and suggesting corrective steps. Decisions on sending out such a communication may be taken at a level not lower than that of Joint Secretary/Secretary at Headquarters. Directors-in-Charge of State Offices may take decisions on routine matter whereas they will seek approval of the concerned Member on important issues.

8.3.2 The Commission may ask for the comments of the concerned authority on the action taken in pursuance of the communications sent under the Rule.

8.3.3 The Commission may include in its Annual Report or any Special Report, findings and conclusions arrived at through the process of monitoring of the subjects relating to the safeguards and socio-economic development measures provided for the socially and educationally backward classes under the Constitution or under any other law for the time being in force or under any order of the Union/State Government.

CHAPTER IX

9. MISCELLANEOUS

9.1 Non-formal actions by the Commission

9.1.1 The Commission may initiate correspondence in special cases in matters which are not strictly covered under the law if the matter is such that the welfare of an individual person belonging to the socially and educationally backward classes or that of a group of such persons is involved and it is necessary for the Commission in its inherent capacity as the protector of the interests of these classes of persons, to take action. The decision for correspondence on such matter shall be taken at the level of Secretary or above.

9.1.2 All routine formal communications from the Commission shall be issued under the signatures of an Officer not below the rank of Research Officer/Section Officer or Secretariat of the Chairperson/Vice-Chairperson/Member(s) with the approval of concerned Member(s).

9.1.3 The Commission can sue or be sued through its Secretary.

9.2 Applicability of rules, etc., of the Central Government

9.2.1 All rules, regulations and orders issued by the Central Government and applicable in the Ministries/Departments will also apply in the Commission.

9.2.2 The provisions relating to the delegation of financial powers in the Government of India shall apply to the corresponding officers in the Commission with the approval of Chairperson.

9.3 Use of Staff cars

The Staff Car Rules of the Government of India shall apply for the purposes of utilization of staff cars in the Commission.

9.4 Decision on matters not specified in these rules

If a question arises regarding any such matter for which no provision exists in these rules, the decision of the Chairperson shall be sought. The Chairperson may, if he deems fit, direct that the matter may be considered at a meeting of the Commission.

SECRETARY
NATIONAL COMMISSION FOR BACKWARD CLASSES

NOTE :- The Provisions made in Rule 3.4 and Rule-6 would become operational & effective, only after the State/Regional Offices of NCBC are sanctioned/ created. Rule 2.5 would become operational and effective, only after the Joint Secretary post sanctioned/created.

28/1/20

Thalloju Acharya
24/1

FORM-I

NATIONAL COMMISSION FOR BACKWARD CLASSES

(A Constitutional body exercising powers of Civil Courts under Article 338B of the Constitution of India)

File No- Trikoot -1, Bhikaji Cama Place

New Delhi-110066

(Notice for collecting basic facts)

To

Whereas a Petition/complaint/information has been received by the National Commission for Backward Classes from_____or press news under caption_____ appearing in_____dated_____as enclosed and the Commission has decided to investigate/inquire into the matter in pursuance of the powers conferred upon it under Article 338B of the Constitution of India. You are hereby requested to submit the facts and information *pertaining to the said* allegations/matters to the undersigned within 3/7/15/30 days of receipt of this notice either by post or in person or by any other means of communication.

Please take notice that in case the Commission does not receive reply from you within the stipulated time, the Commission may exercise the powers of Civil Courts conferred on it under Article 338B of the Constitution of India and issue summons for your appearance in person or by a representative before the Commission.

Signature

Director/Dy.Secretary/Under Secretary/Dy.Director/Assistant Director/Research Officer/Section Officer/ or Secretariat of the Member(s)

National Commission for Backward Classes

28/1/20

Thalloju Acharyulu 28/1

FORM-II

BEFORE THE NATIONAL COMMISSION FOR BACKWARD CLASSES

(A Constitutional body exercising powers of Civil Courts under Article 338B of the Constitution of India)

SUMMONS

File No.:

Trikoot -1, Bhikaji Cama Place

New Delhi-110066

To

Whereas the National Commission has decided to investigate into the following matter in pursuance of powers conferred upon it under Article 338B of the Constitution of India, your attendance is hereby required in person to appear before the National Commission on the_____of_ _____20___at hours at_____. You are required to bring with you the connected documents for examination by the National Commission.

Case reference.

If you fail to comply with this order without lawful excuse, you shall be subjected to the consequences of non-attendance laid down in rule 12 of Order XVI of Code of Civil Procedure, 1908.

Given under my hand and seal of the National Commission for Backward Classes exercising powers of Civil Court this

_____of_____20_.

Signature

Chairperson/Vice-Chairperson/Member

SEAL

23

FORM-III

NATIONAL COMMISSION FOR BACKWARD CLASSES

(A Constitutional body exercising powers of Civil Court under Article 338B of the Constitution of India)

(Warrant of arrest of witness)

File No.

Trikoot -1,Bhikaji Cama Place

New Delhi-110066

To

Whereas Mr/Mrs/Ms_____ , r/o _____was duly served with a summons but has failed to attend (absconds and keeps out of the way for the purpose of avoiding service of a summons), the National Commission for Backward Classes exercising powers of a Civil Court under Article 338B(8) of the Constitution of India hereby order you to arrest and bring the said _____before the National Commission at New Delhi.

You are further ordered to return this warrant on or before the _____day of _____20__with an endorsement certifying the day and the manner in which it has been executed, or the reason why it has not been executed.

Given under my hands and the seal of the National Commission exercising powers of Civil Court, this _____of_____20__

Signature
Chairperson/Vice-Chairperson/Member/Court Officer

SEAL

24

CHAPTER -VIII

Work allocation of Chairperson, Vice Chairperson & Members

S. No.	Name, Designation Telephone Nos.	States/UTs allotted	Ministry/ Departments allotted
1.	Dr. Bhagwan Lal Sahni, Chairperson	Bihar, Jharkhand, West Bengal, Delhi, Assam, Sikkim, Jammu & Kashmir and Ladakh, Meghalya and other North Eastern States.	Overall supervision of all Ministries, PSES and Autonomous Bodies with direct charge of following Ministries: Disinvestment, MSJE and Steel, MSME, Agriculture Fisheries & Animal Husbandry, Home Affairs, MoHRD.
2.	Dr. Lokesh Kumar Prajapati, Vice- Chairperson	Uttar Pradesh (Western), Uttarakhand, Madhya Pradesh, Punjab, Himachal Pradesh, Central Uttar Pradesh and also issues of Uttar Pradesh which are not specific to one locality of a district but entire State of Uttar Pradesh.	Overseas Indian Affairs, Parliamentary Affairs, Rural Development ,Skill Development , Road, Transport and Highway, Corporate Affairs, Law & Justice, Health & Family Welfare, Heavy Industry & Public Enterprises, Labour & Employment, Panchayati Raj.
3.	Shri Kaushalendra Singh Patel, Member	Uttar Pradesh (Eastern), Orissa, Kerala, Karnataka, Chhattisgarah.	Statistics & Programme implementation, Housing &Urban Affairs, Drinking Water & Sanitation Defence, Development in North Eastern Region. Civil aviation, Department of Personnel, Public Grievances and Pension, Space, Water Resources, Shipping, Communication, Electronic, Commerce & Industries, Finance.
4.	Dr. Sudha Yadav Member	Haryana, Chandigarh, Rajasthan, Gujarat.	Youth Affairs & Sports, Ayush, Women & Child Development, Minority Affairs, Tribal Affairs, Consumer Affairs & Public Distribution , Science & Technology, Textiles, Food Processing Industries, Chemicals & Fertilizers, Culture, Information & Broadcasting, Petroleum and Natural Gas.
5.	Shri Achary Thalloju, Member	Andhra Pradesh, Mahrasthra, Goa, Tamilnadu, Telangana , Puducherry, Daman and Diu, Lakshadweep.	Coal & Mines, Environment & Forest, New & Renewable Energy, Earth Sciences, Tourism, Power, Indian Mission Abroad, Micro Small & Medium Enterprises, External Affairs, Railways.

CHAPTER-IX

Overview of Reservation in admission in Central Educational Institutions

I. THE GENESIS:

The First Backward Classes Commission was appointed in 1953. After working for months, it came to the conclusion that its four main criteria for social backwardness – a degraded status, lack of education, under representation in the civil service and secondary and tertiary sectors – all came down to one common denominator: belonging to lower caste. The Commission thus drew up a list of 2399 so-called Other Backward Castes (OBC), which made up on the basis of the 1931 Census. (Report of the Backward Classes Commission, Volume I, Government of India, Delhi, 1955).

In January 1978 it was decided to set up a second backward classes commission, under the Chairmanship of B.P. Mandal. The Mandal Commission submitted its report in December 1980. The Mandal Commission identified 3743 castes that it found to form India's Other Backward Classes, representing 52% of the country's population. The Commission recommended 27% reservation for them. This figure was not proportional so as to be spared the ire of the judges, who, since the Balaji decision, were concerned with keeping quota totals below 50%. His report again considered caste as the relevant criteria for positive discrimination. (Report of the Backward Classes Commission, First Part, Government of India, New Delhi, 1980.)

Thereafter, the Constitution (93rd Amendment) Act 2005 was passed by both Houses of Parliament and obtained assent of the President. Through this Amendment, a provision has been inserted that the state (i.e. Parliament or other legislatures) can make laws for the advancement of the SC, ST or the OBCs of citizens in matters of admission to educational institutions, including private unaided institutions. This provision would enable laws to be made in respect of reservation of seats for the weaker sections and in regulating merit based admission, as also regulating the fee in private institutions. The State Governments as well as the Government of India can make appropriate laws in respect of institutions falling under their respective domain.

II. THE RATIONALE:

Part IV of the Constitution containing the Directive Principles of State Policy (DPSP), in Article 46, lays down that the State shall promote with special care the educational and economic interests of the weaker sections of the people, and, in particular, of the Scheduled Castes and the Scheduled Tribes, and shall protect them from social injustice. Access to education is of utmost importance in ensuring advancement of persons belonging to the Scheduled Castes, the Scheduled Tribes, and the Socially and Educationally Backward Classes of citizens, who are also referred to as the Other Backward Classes (OBCs).

The Constitution (93rd Amendment) Act, 2005, inserted clause (5) in Article 15 of the Constitution, with a view to promote the educational advancement of the Socially and Educationally Backward Classes of citizens, the Scheduled Castes and the Scheduled Tribes through special provisions relating to admission of students belonging to these categories in all educational institutions, including private educational institutions, whether aided or unaided by the State. In terms of this provision, Parliament as well as the State Legislatures are empowered to make appropriate laws for the educational advancement of the weaker sections of the people.

With a view to give effect to the Constitutional provisions, it was thought expedient and necessary to make statutory provisions in the proposed Bill for reservation in matters of admissions for the students

belonging to the Scheduled Castes (SCs), the Scheduled Tribes (STs) and the Socially and Educationally Backward Classes of citizens (OBCs) in the Central Educational Institutions, including Institutions deemed to be Universities established, maintained or aided by the Central Government. The provisions of the proposed Bill, inter alia, would not apply to the minority educational institutions referred to in clause (1) of Article 30.The Bill sought to achieve the above objective.

III. DEBATE ON BILL IN PARLIAMENT:

The HRD Minister speaking in Rajya Sabha (18.12.2006) on Central Educational Institutions (Reservation in Admission) Bill, observed that the Bill has been brought under Article 15(5) which was added to the Constitution by way of Constitutional Amendment. As per the Constitutional amendment, the minority educational institutions have been kept outside the purview of this Bill because we cannot bring them under its jurisdiction. About these constitutional constraints, I cannot say on my behalf because when Constitution will be amended, only then we can think about it. Similarly, the suggestion to substitute "socially, educationally & economically backward" in place of socially educational backward cannot be implemented now.

The Minister also informed the House that it was felt that reservation should be provided to Backward Classes in Central Educational Institutions and this Bill has been brought in this context, so far as providing reservations in Private Unaided Institutions, a separate Bill has been prepared and I hope as soon as procedures are completed, this Bill will be brought before the House. He elaborated that India is very ancient civilization and we are only 60 years old modern nation. We have a long history between ancient civilization and modern nation. If we want to correct every wrong aspect of the history, I think such a step is neither desirable nor feasible. We are duty bound to uphold the provisions of the Constitution. We are also duty bound to implement these provisions in such a way so that we can fulfil the original intent of the framers of the Constitution. The main import of the constituent assembly was that our country should develop a prosperous nation based on equality, a nation with immense possibilities of progress in future. This Bill is a modest effort in this direction. In the changing circumstances, we will have to include the needs of modern times and also ensure to avoid extremes and take all sections of people along. This proposition is not easy. Therefore, we have proposed to implement it in maximum of three years. If some institutions are able to do it in one year because of resources, place & faculty etc., then it may be implemented in one year.

Lok Sabha unanimously passed OBC quota Bill on 14.12.06. Replying the discussion in Lok Sabha, then HRD Minister said: 'if you are aware of the basic law of Mandal, it is already enumerated in that list the persons who are considered to be OBCs, whether they are Muslims, whether they are Christians or whether they are Hindus. Why can they not be admitted where everyone else is? What they want to do is certainly up to the Minority institutions. I have no objection if Minority institutions, on their own, wants to admit any people from there. Regarding Institutions of Excellence, then HRD Minister said: 'I do not want to enter into this debate because it does not help anyone. So far as these institutions are concerned, they have been included in the Schedule because basically they are not institutions where students are admitted for studies. They are basically the research institutions. They have to be kept separate so that confusion does not arise there. If and when they become the teaching institutions, they admit students, in the normal way they will be attracted by this Bill.'

IV. THE HISTORIC BILL BECOMES ACT:

The Central Educational Institutions (Reservation in Admission) Bill, 2006 has received the assent of the President, on 3.1.2007.The Act provides for the reservation in admission of the students belonging to the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes of citizens, to certain

Central Educational Institutions established, maintained or aided by the Central Government. The Act paves the way to start implementing the policy of reservations from the academic session of 2007.The provision of the Act, inter-alia will not apply to (i) a Central Educational Institutions established in the tribal areas referred to in the Sixth Schedule to the Constitution; (ii) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Act; and (iii) the Minority Educational Institutions referred to in clause (1) of Article 30 of the Constitution.

V. THE MAIN PROVISIONS OF THE ACT:

1. **Reservation of seats in Central Educational Institutions**. The reservation of seats in admission and its extent in a Central Educational Institution shall be provided in the following manner, namely:-
   - (i) out of the annual permitted strength in each branch of study or faculty, fifteen percent seats shall be reserved for the Schedule Castes.
   - (ii) out of the annual permitted strength in each branch of study or faculty, seven and one-half percent seats shall be reserved for the Scheduled Tribes;
   - (iii) out of the annual permitted strength in each branch of study or faculty, twenty-seven percent seats shall be reserved for the Other Backward Classes.

2. **Act not to apply in certain cases.** The provisions of section 3 of this Act shall not apply to – (a) a Central Educational Institution established in the tribal areas referred to in the Sixth Schedule to the Constitution; (b) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Act; provided that the Central Government may, as and when considered necessary, by notification in the Official Gazette, amend the Schedule; (c) a Minority Educational Institution as defined in this Act; and (d) a course or programme at high levels of specialization, including at the post-doctoral level, within any branch of study or faculty, which the Central Government may, in consultation with the appropriate authority, specify. (Section 4 of the Act.)

3. **Mandatory Increase of Seats.** Notwithstanding anything contained in clause (iii) of section 3 and in any other law for the time being in force, every Central Educational Institution shall, with the prior approval of the appropriate authority, increase the number of seats in a branch of study or faculty over and above its annual permitted strength so that the number of seats, excluding those reserved for the persons belonging to the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes, is not less than the number of such seats available for the academic session immediately preceding the date of the coming into force of this Act. (Section 5(1) of the Act). Where, on a representation by any Central Educational Institution, the Central Government, in consultation with the appropriate authority, is satisfied that for reasons of financial, physical or academic limitations or in order to maintain the standards of education, the annual permitted strength in any branch of study or faculty of such institution cannot be increased for the academic session following the commencement of this Act, it may permit by notification in the Official Gazette, such institution to increase the annual permitted strength over a maximum period of three years beginning with the academic session following the commencement of this Act; and then, the extent of reservation for the Other Backward Classes as provided in clause (iii) of section 3 shall be limited for that academic session in such manner that the number of seats available to the Other Backward Classes for each academic session are commensurate with the increase in the permitted strength for each year. (Section 5(2) of the Act.)

4. **Reservation of seats in admission to begin in calendar Year, 2007.** The Central Educational Institutions shall take all necessary steps, which are required in giving effect to the provisions of sections 3, 4 and 5 of this Act, for the purposes of reservation of seats in admissions to its academic sessions commencing on and from the calendar year, 2007. (Section 6 of the Act).With the amendment of Article 15 of the Constitution in January, 2006 and the enactment of the Central Educational Institutions (Reservation in Admissions) Act in January, 2007, listing of backward classes has become relevant for admission in Central Educational Institutions also. Under this Act, OBC students are entitled to 27% reservation in Central Educational Institutions in a phased manner, over a period of three years commencing from the academic session 2008-09

5. **Institutions of Excellence.** As per section 4(b) the names of the Institutions of Excellence, etc. are:

1. Homi Bhabha National Institute, Mumbai and its constituent units, namely:-
   - (i) Bhabha Atomic Research Centre, Trombay
   - (ii) Indira Gandhi Centre for Atomic Research, Kalpakkam
   - (iii) Raja Ramanna Centre for Advanced Technology, Indore
   - (iv) Institute for Plasma Research, Gandhinagar
   - (v) Variable Energy Cyclotron Centre, Kolkata
   - (vi) Saha Institute of Nuclear Physics, Kolkata
   - (vii) Institute of Physics, Bhubaneshwar
   - (viii) Institute of Mathematical Sciences, Chennai
   - (ix) Harish-Chandra Research Institute, Allahabad
   - (x) Tata Memorial Centre, Mumbai
2. Tata Institute of Fundamental Research, Mumbai
3. North-Eastern Indira Gandhi Regional Institute of Health and Medical Science, Shillong
4. National Brain Research Centre, Manesar, Gurgaon
5. Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore
6. Physical Research Laboratory, Ahmedabad
7. Space Physics Laboratory, Thiruvananthapuram
8. Indian Institute of Remote Sensing, Dehradun

(These institutions have been kept out of the purview of this Act).

6. **Definitions of Minority Educational Institutions & OBC.** "Minority Educational Institution" means an institution established and administered by the minorities under clause (1) of Article 30 of the Constitution and so declared by an Act of Parliament or by the Central Government or declared as a Minority Educational Institution under the National Commission for Minority Educational Institutions Act, 2004 "Other Backward Classes" means the class or classes of citizens who are socially and educationally backward, and are so determined by the Central Government.

7. The Central Educational Institutions (CEIs) (Reservation in Admission) Act, 2006 provides for the reservation of students belonging to the Scheduled Castes (SCs)/ Scheduled Tribes (STs) and Other Backward Classes (OBCs) of citizens to the extent of 15%, 7.5% and 27%, respectively, in Central Educational Institutions (CEIs) established, maintained or aided by the Central Government subject to exceptions provided under Section 4 of the Act and subject to special provisions for regions specified in the amendment to the Act in 2012. The implementation of the provisions of the CEI Act, 2006 in Central Educational Institutions is being followed in letter and spirit.

8. The Central Educational Institutions (Reservation in Teachers' Cadre) Bill, 2019 has been passed by the Parliament. The Rajya Sabha passed the Bill today after it was passed in Lok Sabha on 1st July, 2019. The Bill replaces the "The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019". The Central Educational Institutions (Reservation in Teachers' Cadre) Bill, 2019 considers the University/College as one unit restoring earlier reservation system based on 200 point roster. No longer will 'Department/Subject' be treated as one unit. The Central Government sought the comments of the National Commission for Backward Classes on the Central Educational Institutions (Reservation in Teachers' Cadre) Bill, 2019. The Commission tendered its advice to the Central Government under Article 338(9) mentioning that the 'Department/Subject' should not be treated as one unit. University/College should be treated as one unit restoring earlier reservation system based on 200 point roster.

9. As per DoPT's O.M. vide F.No. 36039/1/2019-Est (Res.) dated 19.01.2019 as well as the Ministry of Social Justice and Empowerment O.M. No. F.No.20013/01/2018-BC-II dated 17.1.2019 regarding *Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India*, inter-alia, reads as follows :-In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes (SEBCs), to receive the benefits of reservation on a preferential basis in Civil Posts and Services in the Government of India and admission in Educational Institutions, it has been decided by the Government to provide 10% reservation to EWS in Civil Posts and Services in Government of India and admission in Educational Institutions.

****

Constitutional provision for reservation of OBC students in admission in Kendriya Vidyalaya, Navodaya Vidyalaya and Sainik School for OBC students

The Constitution of India is committed towards ensuring social justice to the socially, economically and educationally backward sections of the society in various forms. Provision of reservation in employment in the public sector is a form of affirmative action which is aimed at ameliorating the socio-economic condition of the under-represented communities in public employment. However, to realize this objective, it is imperative that proper education at Primary and Secondary level is provided to the children belonging to the backward sections of the society in order to enhance their participation at various levels. Education has been seen as a powerful tool for emancipation, participation and social equality of all. For ensuring the same, the Government had opened, in addition to the already existing schools, some new categories of schools under its aegis under various schemes and programmes while increasing the outreach of education. The Kendriya Vidyalayas, Navodaya Vidyalayas, Sainik Schools and Rashtriya Military Schools are such categories of schools having been set up by the Government to fulfil educational needs of a specific segment of population or for achieving well laid-out purposes.

2. It is laid down in Article 46 of the Constitution of India, as a Directive Principle of State Policy (DPSP), that the State shall promote with special care the educational and economic interests of the weaker sections of the people and protect them from social injustice. Access to education is important in order to ensure advancement of the persons belonging to the Scheduled Castes, the Scheduled Tribes and the Socially & Educationally Backward Classes (SEBCs) also referred to as the OBCs. To further promote the educational advancement of the socially and educationally backward classes of citizens or of the Scheduled Castes and Scheduled Tribes in matters of admission of students belonging to these categories in unaided educational institutions, other than the minority educational institutions, the Constitution (Ninety-third Amendment) Act, 2005(Annexure-I) was enacted by the Government. There are several other provisions present in the Constitution which are relevant and applicable on the matter as brought out in the succeeding paragraphs.

3. To promote the educational advancement of the Socially and Educationally Backward Classes (SEBCs) of citizens i.e. OBCs or of the Scheduled Castes and Scheduled Tribes in matters of admission of students belonging to these categories in unaided educational institutions, other than the Minority Educational Institutions referred to in clause (1) of Article 30 of the Constitution, a new Clause (5) has been inserted in Article 15 of the Constitution providing that "this Article or sub-clause (g) of clause (1) of Article 19 shall not prevent the State from making any special provision, by law, for the advancement of Socially and Educationally Backward Classes (SEBCs) of citizens or for the Scheduled Castes and the Scheduled Tribes insofar as it relates to their admission to educational institutions including private ones whether aided or unaided by the State." The expression-"educational institutions" here refers to those institutions which are other than the minority educational institutions referred to in clause (1) of Article 30. The new clause (5) enables the Parliament as well as the State Legislatures to make appropriate laws for the purposes mentioned above.

4. Clause (5) in Article 15 of the Constitution inserted by the Constitution (Ninety-Third Amendment) Act, 2005 providing that "the State may make a special provision, by law, for the 5 advancement of Socially and Educationally Backward Classes (SEBCs) of citizens or for the Scheduled Castes and the Scheduled Tribes insofar as such special provisions relate to their admission to educational institutions including private educational institutions, whether aided or unaided by the State." Further on 06.05.2014, the Hon'ble Supreme Court held that the Constitution (Ninety-third Amendment) Act, 2005 inserting clause (5) of Article 15 of the Constitution and the Constitution (Eighty-Sixth Amendment) Act, 2002 inserting Article 21A of the Constitution do not alter the basic structure or framework of the Constitution and are constitutionally valid. **The Constitution (One Hundred and Third Amendment) Act, 2019 received the**

assent of the President of India on the 12th January, 2019 and in Article 15 of the Constitution, after clause 5, clause 6 has been inserted. Article 15 (6) (b) is as follows: "any special provision for the advancement of any economically weaker sections of citizens other than the classes mentioned in clauses (4) and (5) in so far as such special provisions relate to their admission to educational institutions including private educational institutions, whether aided or unaided by the State, other than the minority educational institutions referred to in clause (1) of Article 30, which in the case of reservation would be in addition to the existing reservations and subject to a maximum of ten percent of the total seats in each category".

5. In further pursuance to the Constitution (Ninety-third Amendment) Act, 2005 the Central Educational Institutions (Reservation in Admissions) Act, 2006(No.5 of 2007 published on 04.01.2007 in Extraordinary Gazette Part-II, Section-1) provides for reservation in admission to the students belonging to the Scheduled Castes, the Scheduled Tribes and the other Backward Classes to certain Central Educational Institutions established, maintained or aided by the Central Government, and for matters connected therewith or incidental thereto. Further, as per para 2 Clause (d) of the CEI (Reservation in Admissions) Act, 2006, a Central Educational Institution (CEI) means: i) A university established or incorporated by or under a Central Act; 6 ii) An institution of national importance set up by an Act of Parliament; iii) An institution, declared as a deemed University under section 3 of the University Grant Commission Act 1956, maintained by or receiving aid from the Central Government; iv) An institution maintained by or receiving aid from the Central Government, whether directly or indirectly, and affiliated to an institution referred to in clause(i) or clause (ii) or a constituent unit of an institution referred to in clause (iii). v) An educational institution set up by the Central Government under the Societies Registration Act, 1860. Further Para 2 Clause (g) of the CEI (Reservation in Admissions) Act, 2006 is as follows: "Other Backward Classes" means the class or classes of citizens who are socially and educationally backward, and are so determined by the Central Government".

Kendriya Vidyalaya Sangathan (KVS)

· The Scheme of Kendriya Vidyalayas (Central Schools) was approved in November, 1962 by the Government of India on the recommendations of the Second Central Pay Commission. It recommends that the Government should develop a scheme to provide uninterrupted education to the wards of transferable Central Government employees. The Kendriya Vidyalaya Sangathan was registered as a society under the Societies Registration Act (XXI of 1860) on 15th December, 1965. The primary aim of the Sangathan is to provide, establish, endow, maintain, control and manage the Central Schools (Kendriya Vidyalayas) located all over India and abroad. From 20 schools in the year of establishment- 1963, KVS is now 1235 schools functioning by 31.03.2020 including 3 KVs abroad viz. Moscow, Kathmandu, Tehran. Out of 1235 KVs, 350 are in Defence, 739 in Civil, 35 in Institutes of Higher Learning & 111 in Project Sector. Out of the total 1235 KVs, 113 KVs are functioning in the North East.

Number of children admitted under OBC (NCL) category in Class-1 fresh admission since inception of reservation is under:

Year	Total fresh admissions	Admission under OBC(NCL) Category	% of OBC (NCL) admissions out of total fresh admissions.
2020-21	121657	34133	28.06
2021-22	122408	34682	28.33

Note : 27% reservation in the category of OBC students in Class-I has been granted as per provisions, However, the percentage has increased by 1.06 in 2020-21 and 1.33 in 2021-22 due to fresh admissions under special provisions i.e. MP Quota, Chairman Discretionary Quota, Single Girl Child, KVS Wards, etc.

Further, in addition to above KVS has also admitted students from OBC category (Creamy layer) in Class-I as under :

Year	Total fresh admissions	Admission under OBC (Creamy Layer) Category	% of OBC (Creamy Layer admissions out of total fresh admissions.
2020-21	121657	5671	4.66
2021-22	122408	7189	5.87

Navodaya Vidyalaya Samiti (NVS)

· In pursuance of the recommendations of the National Policy of Education (NPE), 1986 for setting up of residential schools where good quality education could be imparted to the talented children from rural areas, a Central Sector Scheme was launched by the Government of India in 1986 envisaging setting up of Jawahar Navodaya Vidyalayas (JNVs) in each district of country. These JNVs are run by an autonomous organisation, the Navodaya Vidyalaya Samiti (NVS) established in 1986 under the Societies Registration Act, 1860. JNVs are co-educational residential schools having classes from VI to XII. Admission to the JNVs is done on the basis of a selection test designed and conducted by the CBSE. So far 661 JNVs have been sanctioned in the country, out of which 637 are functional. KVS and NVS are under the Department of School Education and Literacy, Ministry of Human Resource Development.

· The Navodaya Vidyalaya Samiti functions through an Executive Committee under the Chairmanship of the Hon'ble Minister of Education. The Executive Committee is responsible for the management of all affairs including allocation of funds to the Samiti and has the authority to exercise all powers of the Samiti. The Executive Committee is assisted by two sub-committees i.e. Finance Committee and Academic Advisory Committee, in its functions. The executive head of the administrative pyramid is the Commissioner who executes the policies laid down by the Samiti's Executive Committee. NVS be in an autonomous body working under Ministry of Education duly follows all the rules/guidelines of Govt. of India on the subject matter-**"Reservations and Concessions"** in letter and spirit. While conducting recruitments following relaxations & concessions are provided. Due reservation applicable as per rules for OBC category is earmarked and thus representation of said category is ensured on the post. In case of Direct Recruitments, maximum age relaxation of 03 years in upper age limit for the notified posts are extended to OBC (NCL) candidates, subject to production of requisite OBC certificate.

OBC reservation is introduced in NVS from the session 2020-21. The detail of admission class-wise since inception of reservation for OBC student is as under:

Year of JNVST	Total No. of selected students	Total No. of OBC students	Percentage
2020-21	45291	19710	43.52%
2021-22	46227	19505	42.19%

More number of OBC students are selected than the 27% reservation quota seats. This is due to the selection of OBC students against open seats also. Selected students are admitted in Class VI.

RESERVATION OF SEATS TO BE FILLED IN SAINIK SCHOOLS THROUGH ALL INDIA SAINIK SCHOOL ENTRANCE EXAM (AISSEE)

The aim behind establishing Sainik Schools (introduced in 1961) was of preparing boys academically, physically and mentally for entry into the National Defence Academy. The other objectives of the scheme are:- a) To remove regional imbalance in the officer cadre of the defence services. b) To develop qualities of body, mind and character to enable the young boys of today to become good and useful citizens of tomorrow. c) To bring public school education within the reach of the common man. Sainik Schools are managed by Sainik Schools Society which is registered under the Societies Registration Act. The overall administration, supervision and control of the Sainik Schools vests with a body called the Board of Governors, Sainik Schools under the Chairmanship of Raksha Mantri. For close control and supervision over the affairs of Sainik Schools, there is an Executive Committee under the Chairmanship of Defence Secretary. At present there are 31 Sainik Schools functioning in the country under the Ministry of Defence.

1. With effect from the academic session 2021-22, the allotment of seats during admission to Sainik School, shall be done as per the reservation criteria mentioned below:-

(a) 67% of the seats in each Sainik School are reserved for candidates from the State/UT in which the Sainik School is located and 33% of the seats are reserved for candidate from Other States/UT. For the purpose of seat allocation, two lists are prepared – 'List' A (for candidates from Home State/UT) and 'List B' (for candidates from Other State/UT). The qualified candidates from the Home States/UT and other than Home State/UT are arranged in order of merit as per their category under List-A and List-B respectively. The candidates will be allotted seats as per the percentage of reservation specified in para 1 (b) and (c) below.

(b) Firstly, within each list (List 'A' and List 'B', i.e. under both Home State/UT and Other States/UT), 15% of the total seats are reservation for Scheduled Castes; 7.5% seats for Scheduled Tribes and 27% seats for Other Backward Classes – Non Creamy Layer(OBC-NCL). Reservation for OBC-NCL category will be considered as per the central list of Other Backward Classes available on National Commission for Backward Classes (NCBC), Government of India website www.ncbc.nic.in, as on the first day of the month in which the process of Online Admission Form commences.

(c) Out of the balance seats, 25% seats within each list (List 'A' and List 'B' i.e. under both Home State/UT and Other States/UT), are reserved for children of service personnel including ex-servicemen (Defence category). The remaining seats are reservation for children belonging to General category under both Home State/UT (List 'A') and Other States/UT (List 'B').

2.	**The hypothetical case of 100 seats is interpreted as under:-**	
(a)	Total seats :	100
(b)	Home State/UT 67% :	67
(c)	Other States/UT 33% :	33

3.	Further distribution of seats within Home State/UT (List-A) and Other States/UT (List- B) will be as under ;-			
Serial	Category	List-A	List-B	Total
		67 (All candidates belonging to the Home State/UT	33 (All candidates not belonging to the Home State/UT	100
(a)	SC	15% of 67=10	15% of 33 = 05	15
(b)	ST	7.5% of 67=05	7.5 % of 33 = 02	07
(c)	**OBC-NCL**	**27% of 67= 18**	**27 % of 33 = 09**	**27**
(d)	Balance Seats	67(10+05+18)=34	33-(05+02+09) = 17	51
(e)	Defence	25% of 34 = 09	25 % of 17 = 40	13
(f)	General	Balance of 34-09=25	Balance of 17-04 = 13	38
(g)	Total	67	33	100

4.	**Therefore, total allocation of seats will be as under ;-**
SC :	15 (List A-10=List B-05)
ST :	07 (List A-05=List B-02)
OBC-NCL :	**27 (List A-18=List B-09)**
Defence :	13 (List A-09=List B-04)
General :	38 (List A-25+List B-13)
Total :	100

.5. If any of the reserved categories (SC, ST or OBC-NCL) is/are not available within the Home State/UT, the seats shall be distributed among the available categories within the Home State/UT in order that 67% of the seats remain with the Home State/UT. In the illustration at Para 3 above, if there are no SC and OBC-NCL Category in a particular Home State/UT, the distribution of seats to the available categories within the Home State/UT shall be as under;-

S.No.	Category	List -A
		67 (All candidates belonging to the Home state/UT)
(a)	SC	Not available
(b)	ST	7.5% of 67=05
(c)	OBC-NCL	Not available
(d)	Balance Seats	67-(05)=62
(e)	Defence	25% of 62 = 16
(f)	General	Balance of 62-16=46
(g)	Total	67

6. **Distribution of Seats under "Other States/UT Quota".** Seat under "Other States/UT" quota in all the categories (i.e. SC, ST, OBC-NCL, Def & Gen) in List B will be distributed to candidates based on merit, with a condition that **candidates from a particular State/UT will not exceed 25% of the total vacancies in these categories.** After allocating the seats under all five categories in Other States/UT quota (List B) to the candidates as per merit and proportion of 25% seats per State/UT, the balance unutilized seats shall be filled by candidates from Home State/UT (List A) in the corresponding category, as per the proposed amendment at Para 11 below. The Central pool Vacancy is discontinued from the admission process of academic session 2021-22.

7. **Paramilitary Forces Under Defence Category,** Children of Coast Guard and Assam Rifles personnel are permitted admission, in the order of merit, in Sainik Schools applied for, within the 25% quota reservation for children of service personnel including ex-servicemen subject to the following condition;-
(a) The 25% quota reserved for children of service personnel including ex-servicemen is not filled in that school. i.e. the unfilled vacancies in the 25% quota shall be allotted to the children of Coast Guard and Assam Rifles personnel.
(b) The scholarships for the wards of Coast Guard and Assam Rifles personnel to be provided by the Coast Guard and Assam Rifles out of list own funds.

8. **Distribution of Seats for Girl Candidates in Class VI.** In Class VI, the total number of boys and girls under each category shall not exceed the prescribed limit of reservation under that category. The authorized strength of the school should not be exceeded either. One seat per category for girls is to be ensured. In this regard, **10% of the strength of class VI or 10 number seats (whichever is higher)** will be reserved for girl candidates in any school, in order to cater to all the categories.

9. **Admission to Class IX.** Admission to class IX will be strictly based on the **existing category-wise vacancies of the class.** Vacancies shall be filled subject to category-wise availability of seats in the class (section strength to be within CBSE norms) and capacity of hostels/dormitories. Category-wise vacancies which are to be filled up are to be notified to the candidates in advance (prior to the online admission process).

10. A Category –wise Distribution Chart is given at **Appendix 'A' & 'B'** as a reference guide for allocation of seats.

Transfer of Unutilised Vacancies

11. Provisions regarding transfer of unutilized vacancies to other categories and allotment of surplus candidates to other schools as given in Rule 1.15 and Rule 3.23 is elaborated. Unutilised seats in each Sainik

School shall be allotted in the following stepwise manner;-
(a) Deficiencies in Other State/UT Reserved Category (SC/ST/OBC-NCL) (List B) shall be filled by candidates from Home State/UT's corresponding Reserved Category (SC/ST/OBC-NCL) (List A)

(b) Deficiencies is Other States/UT General Category (List B) shall be filled by candidates from Home States/UT General Category (List A)

(c) Deficiencies in Defence Category-both Home State/UT and Other States/UT in List A and List B shall first be filled by children of Coast Guard of Assam Rifles personnel as per their domicile status and inter se merit, if there are any volunteers from the respective School's Waiting List under any category, after the final merit list is published.

(d) Further deficiencies in Other States/UT Defence Category (List B) – after reviewing the candidature of the children of Coast Guard and Assam Rifles personnel as given in para (ii) above, shall be filled by candidates from Home State/UT Defence Category (List A).

(e) Further Deficiencies in Home State Defence Category (List A) shall be filled by candidates from Home State/UT General Category (List A).

(f) Deficiencies in Home State/UT Reserved Category (SC/ST/OBC-NCL) (List A) shall be filled by candidates from Other States/UT's corresponding Reserved Category (SC/ST/OBC-NCL) (List B). However if the reserved categories themselves are not available in a particular Home State/UT, the seats shall be distributed among the available categories within the Home State/UT in order that 67% of the seats remain with the Home State/UT.

(g) Deficiencies in categories of Girl Candidates shall be filled up by Boy candidates in the corresponding category.

(h) Remaining deficiencies in all categories (after the internal transfer of vacancies enumerated above) may be filled up by candidates in waiting List of other Sainik Schools. Within approximately four weeks after the publication of Final Merit List (during which the initial admission process is scheduled to be completed), Sainik Schools with deficiency in any category/categories shall notify on all the schools websites, with details of category-wise unfilled vacancies and marks of the last candidates admitted in each category, inviting applications from candidates in the Waiting List of other Sainik Schools. Balance vacancies in particular categories of any school shall thus be filled as per category-wise combined merit list of the candidates of other Sainik Schools who apply for the seats. By a specified date, candidates who are in the Waiting List of other schools may apply to any one Sainik School only, subject to the following conditions:-

(i) Only candidates who are in the Waiting List for admission at other Sainik Schools are eligible to apply for seats notified by a Sainik School which has deficiencies in particular categories. If it is later found that a candidate had already been offered/confirmed admission at the original Sainik School, prior to the notification date for filling up vacancies, he or she shall forfeit the seat at both schools (if considered necessary, a Non Availability Certificate (NAC) signed by the Principal of the Sainik School originally applied for, may be called for the new Sainik School after admission is confirmed).

(ii) There should be vacancy in the category to which the candidate applies.

(iii) If the candidates is applying to a Sainik School which is located in his or her Home State/UT, he or she would be considered only for any vacancy under the respective Home State/UT category (in the relevant

sub category as per List-A)

(iv) If the candidate is seeking admission under Other States/UT category (in List-B), there should be vacancy not only in this category (and relevant sub category) but also within the State/UT wise quota based on the extant criteria. The School may also notify accordingly.

(v) Candidates should have scored more marks than the total marks scored by the last candidate admitted in the relevant category at the school applied for.

(vi) Candidate should have been declared medically fit (if considered necessary, certificate of medical fitness may be endorsed by the principal of Sainik School originally applied for, after admission to the new Sainik School is confirmed).

(vii) Candidates should furnish all mandatory documents/certificates including AISSEE mark list for the current session.

(i) After all the above steps, if there are unfilled vacancies in the reservation categories (SC/ST/OBC-NCL), these shall be filled by Home State/UT General Category (List A).

12. **Choice of School.** Choice of school will be restricted to **one school only.** Candidates may apply as per the relevant category (SC/ST/OBC-NCL/Defence/General) and domicile status (Home State/UT or Other States/UT).

Total number of Admissions of students made in respect of OBC Candidates during the Academic Year 2021-22				
COMPILATION OF DATE :ALL SAINIK SCHOOLS				
Ser	**Sainik School**	**Total number of Admissions of students made in respect of OBC Candidates during the Academic Year 2021-22**	**Total number of Admissions of students made during the Academic**	**Percentage (%)**
1	**Amaravathinagar**	**21**	**81**	**25.93**
2	**Ambikapur**	**46**	**120**	**38.33**
3	**Amethi**	**39**	**90**	**43.33**
4	**Balachadi**	**30**	**74**	**40.54**
5	**Bhubaneswar**	**27**	**65**	**41.54**
6	**Bijapur**	**26**	**97**	**26.80**
7	**Chandrapur**	**48**	**180**	**26.67**
8	**Chhingchhhip**	**14**	**85**	**16.47**
9	**Chittorgarh**	**50**	**112**	**44.64**
10	**East Siang**	**6**	**70**	**8.57**
11	**Ghorakhal**	**25**	**87**	**28.74**
12	**Goalpara**	**22**	**82**	**26.83**
13	**Gopalganj**	**22**	**80**	**27.50**
14	**Imphal**	**32**	**70**	**45.71**
15	**Jhansi**	**24**	**89**	**26.97**
16	**Jhunjhunu**	**47**	**100**	**47.00**

17	**Kalikiri**	**39**	**114**	**34.21**
18	**Kapurthala**	**19**	**72**	**26.39**
19	**KazhaKootam**	**41**	**100**	**41.00**
20	**Kodagu**	**28**	**98**	**28.57**
21	**Korukonda**	**33**	**95**	**34.74**
22	**Kunjpura**	**41**	**105**	**39.05**
Ser	**Sainik School**	Total number of Admissions of students made in respect of OBC Candidates during the Academic Year 2021-22	Total number of Admissions of students made during the Academic Year 2021-22	**Percentage (%)**
23	**Mainpuri**	**45**	**90**	**50.00**
24	**Nagrota**	**15**	**76**	**19.74**
25	**Nalanda**	**26**	**95**	**27.37**
26	**Punglwa**	**18**	**132**	**13.64**
27	**Puralia**	**27**	**82**	**32.93**
28	**Rewa**	**18**	**64**	**28.13**
29	**Rewari**	**41**	**99**	**41.41**
30	**Sambalpur**	**27**	**102**	**26.47**
31	**Satara**	**49**	**113**	**43.36**
32	**SujanpurTira**	**19**	**74**	**25.68**
33	**Tilaiya**	**61**	**125**	**48.80**
	Total	**1026**	**3118**	**32.91**

Central Hindu Boys School (K), Banaras Hindu University

(i) During the academic session 2020-21, 126 children out of total 458 children admitted in Central Hindu Boys School (Banaras Hindu University) under OBC (NCL) category.
(ii) During the academic session 2021-22, 106 children out of total 398 admitted in Central Hindu Boys School (Banaras Hindu University) under OBC (NCL) category in Class-1(Annexure-IV).

Central Hindu Girls School (K), Banaras Hindu University

(iii) During the academic session 2020-21, 98 children admitted in Central Hindu Girls School (Banaras Hindu University) under OBC (NCL) category.
(iv) During the academic session 2021-22, 75 children admitted in Central Hindu Girls School (Banaras Hindu University) under OBC (NCL) category. (Annexure-V).

Shri Ranvir Sanskrit School, Banaras Hindu University

(v) During the academic session 2020-21, 13 children admitted in Shri Ranvir Sanskrit School (Banaras Hindu University) under OBC (NCL) category.
(vi) During the academic session 2021-22, 14 children admitted in Shri Ranvir Sanskrit School (Banaras Hindu University) under OBC (NCL) category. (Annexure-VI).

Reservation in medical admission for OBC& EWS students in All India Quota (AIQ) Scheme (MBBS/BDS and MD/MS/MDS) (Contributed by the State/UTs).

27% OBC reservation (Non-Creamy Layer) and 10% EWS reservation in 15% UG and 50% PG under All India Quota (AIQ) Scheme (MBBS/BDS and MD/MS/MDS) (Contributed by the State/UTs). This reservation is enforced w.e.f. current academic session 2021-22.

The Central Educational Institutions (CEIs) (Reservation in Admission) Act, 2006 provides for the reservation of students belonging to the Scheduled Castes (SCs)/ Scheduled Tribes (STs) and Other Backward Classes (OBCs) of citizens to the extent of 15%, 7.5% and 27%, respectively, in Central Educational Institutions (CEIs) established, maintained or aided by the Central Government subject to exceptions provided under Section 4 of the Act and subject to special provisions for regions specified in the amendment to the Act in 2012. The implementation of the provisions of the CEI Act, 2006 in Central Educational Institutions is being followed in letter and spirit.

The All India Quota (AIQ) Scheme was introduced in 1986 under the directions of the Hon'ble Supreme Court to provide for domicile-free merit based opportunities to students from any State to aspire to study in a good medical college located in another State. All India Quota consists of 15% of total available UG seats and 50% of total available PG seats in government medical colleges. Initially, there was no reservation in AIQ Scheme up to 2007.

In the year 2007, in compliance of the Hon'ble Supreme Court verdict, the Government introduced reservation of 15% for SCs and 7.5% for STs in the AIQ Scheme. When the Central Educational Institutions (Reservation in Admission) Act became effective in 2007 providing for uniform 27% reservation to OBCs, the same was implemented in all the Central Educational Institutions viz. AIIMS, Safdarjung Hospital, Lady Harding Medical College and Banaras Hindu University etc. but this was not extended to the AIQ seats of State medical and dental colleges. In this regard, the Commission held several meeting with representative of Ministry of Health & Family Welfare, Government of India regarding 27% for OBCs in the AIQ Scheme.

Hon'ble Prime Minister in a meeting held on 26th July (Monday), 2021 had directed the concerned Union Ministries to facilitate an effective solution to this long pending issue. Under the visionary guidance of the Hon'ble Prime Minister Shri Narendra Modi, Ministry of Health and Family Welfare has taken a historic and a landmark decision for providing 27% reservation for OBCs and 10% reservation for Economically Weaker Section (EWS) in the All India Quota (AIQ) Scheme for undergraduate and postgraduate medical/dental courses (MBBS / MD / MS / Diploma / BDS / MDS) from the current academic year 2021-22 onwards.

This decision would benefit every year nearly 1500 OBC students in MBBS and 2500 OBC students in post graduation and also around 550 EWS students in MBBS and around 1000 EWS students in post graduation.

The Commission would like to sincere thanks to Prime Minister Shri Narendra Modi Ji for his commitment to provide due reservation both to the backward category as well as the EWS category. The Union Government has taken a historic decision to provide for 27% reservation for OBCs and 10% reservation for EWS in the AIQ Scheme. The OBC students from across the country shall now be able to take benefit of this reservation in AIQ Scheme to compete for seats in any State. Being a Central Scheme, the Central List of OBCs shall be used for this reservation. Around 1500 OBC students in UG and 2500 in PG will be benefited through this reservation. In order to provide benefit to students belonging to EWS category in admission to higher educational Institutions, a Constitutional amendment was made in 2019 which enabled the provision of 10% reservation for EWS category. Accordingly, seats in medical / dental colleges were increased over two years in 2019-20 and 2020-21 to accommodate this additional 10% EWS reservation so that the total number of seats available for unreserved category do not reduce. In the AIQ seats, however, this benefit had not been extended so far. Alongwith the 27% reservation for OBCs, 10% reservation for EWS is also being extended in AIQ seats for all the undergraduate / postgraduate medical/dental courses from the current academic year 2021-22. This will benefit every year around more

than 550 EWS students for MBBS and around 1000 EWS students for PG medical courses.

F.No. NCBC/06/05/214/2020- CP: various complaints was received regarding Zero reservation to OBCs in UG/PG Medical admission under AIQ. Keeping in the view of seriousness of the issue, Commission took up the matter with the Ministry Health and Family Welfare. A Committee constituted under the Chairmanship of Dr. B.D. Athani, Principal Consultant, Directorate General of Health Services (as per the order of the Hon'ble High Court of Madras) to examine the matter of OBC reservation in All India Quota Scheme. After tireless efforts of the Commission 27% reservation has been implemented vide notice No. U-12021/06/2021-MEC dt. 29.07.2021 of Directorate General of Health Services, Ministry of Health & Family Welfare that***" It has been decided by the Government of India to implement 27% OBC reservation (Non-Creamy Layer) and 10% EWS reservation in 15% UG and 50% PG All India Quota seats (MBBS/BDS and MD/MS/MDS) (Contributed by the State/UTs). This reservation will take effect from current Academic session 2021-22. "***

The above decision is the reflection of the Government's commitment to provide due reservation for backward and EWS category students. This decision is also in sync with the significant reforms carried out in the field of medical education since 2014. During the last six years, MBBS Seats in the country have increased by 56% from 54,348 seats in 2014 to 84,649 seats in 2020 and the number of PG seats have increased by 80% from 30,191seats in 2014 to 54,275 seats in 2020.During the same period, 179 new medical colleges have been established and now the country has 558 (Govt: 289, Pvt: 269) medical colleges.

Reservation in admission for OBCs students in the National Law Universities and National Law Schools

For the first time in the history of India, during the regime of present Government, the reservation in admission for OBCs students in the National Law Universities and National Law Schools is implemented. Complaints were received from various petitioners to the Commission regarding Non Implementation of Rule of Reservation with respect to OBC Category in admission of National Law Universities/Schools. The Commission took up the matter and conducted hearing with University Grants Commission, Chief Secretaries and Vice-Chancellors of the Law University. After hearing, Commission recommended to the concerned authorities to implement OBC reservation in admission of National Law University/ Schools.

(I) **National Law University, Delhi** informed the Commission vide letter no. NLUD/Admission/2021/1506-07 dated 19.03.2021 that "***they have implemented 22% OBC reservation w.e.f. the academic year 2020-21 by increasing total number of seats for B.A. LL.B (Hons.) from 80 to 120 and provided 22% OBC reservation in LL.M. Programme. As per Government directions, the OBC reservation is to be implemented by increasing the total number of seats so as the seats already available for General Category are not reduced in absolute number. The University will consider implementation of full 27% OBC reservation after creation of additional infrastructure on the additional land of 7 acres by increasing the total no. of seats appropriately***"(Annexure).

(ii) **National Law School of India University, Nagarabhavi, Bengaluru** apprised the Commission vide letter no. 264/VC/Ext/2021 dt. 13.10.2021 on affidavit that ***"the NLSIU Inclusion and Exclusion Plan was reviewed and affirmed by Executive Council. The NLSIU Inclusion and Exclusion Plan was designated keeping in mind the reservation formula prescribed be the Central Educational Institutions (Reservation in Admission) Act, 2006. Under the Plan the Respondents-University plans to introduce reservation up to 27% for candidates belonging to the OBC category on an All India basis, in phase manner by the year 2024, while also increasing the student intake***(Annexure)***."***

(iii) **Dr. Ram Manohar Lohiya National University, Uttar Pradesh** apprised the Commission vide letter no. 1846-19/NLULko/Admin/P-78/2019 dt. 13.12.2019 that 27% reservation is being implemented in admission in the University (Annexure).

(iv) **National Law University and Judicial Academy, Assam** submitted to the Commission vide letter no. NLUJAA/RO/F/CORRS/2019/90/4373 dt. 31.12.2019 that " ***National Law University and Judicial Academy , Assam was established as the fourteenth National Law University of the country and started functioning from the year 2011. Much of the policies of the University were crafted in emulation of the practices of the older National Law University. However, as reparation measures NLUJA, Assam has revised its reservation policy with regard to student's admission and the policy delineated hereunder shall be implemented from Academic Year 2020-2021. 27% reservation in admission to the B.A., LL.B (Hons.) and LL.M Degree Programme shall be implemented from Academic Year 2020-2021***(Annexure)***."***

(v) **Himachal Pradesh National Law University, Shimla, Himachal Pradesh** submitted to the Commission **vide letter no. HPNLU-B (15) – 92 (R.O.)/2020/-2486 dt. 15.01.2020** that "***the University started its functioning w.e.f. September, 2016, however, at that time no reservation was made for Backward/ Other Backward Classes. The matter regarding reservation for Backward Classes was***

considered by the Governing Council of the University and the matter was resolved to refer the matter to the Executive Council of the University, as the Executive Council of the University is the Policy Making Body of the University. The reservation to the Other Backward Classes shall be considered and on its approval the same shall be implemented i.e., the next Academic Session which will commence in the month of the August, 2020(Annexure)*."*

(vi) Tamil Nadu National Law University, Tiruchirapalli, Tamil Nadu apprised to the Commission **vide letter no. 1948/REGR/TNNLU/2019 dated 29.12.2020** that *"the matter was resolved in its 33rd Meeting held online on 25.07.2020 and based on above resolution, the Secretary to Government, Law Department, Government of Tamil Nadu, has requested to obtain approval of the Government".* In the light of that *"Secretary to the Government informed to the Commission vide letter no. 1430/S/P/LS/2020 dt. 29.01.2021 that 27% reservation for OBC candidates under the All India Quota for admission is proposed in the admission in Tamil Nadu National Law University from academic year 2021-2020, subject to the condition that as and when a higher percentage of seats for OBCs in the State surrendered seats in medical courses is announced by the Central Government, the same will be provided to OBC candidates under All India Quota for admission to Tamil Nadu National Law University, Tiruchirapalli*(Annexure)*."*

(vii) The National Academy of Legal Studies and Research (NALSAR) conveyed to the Commission that as per Statute–V of the University, University is providing 29% OBC reservation in the State quota and 18% OBC reservation in the All India quota for the B.A.,LL.B.(Hons.) programme and 20% OBC reservation for the LL.M; MBA and BBAMBA programmes in the All India quota. The 29% OBC reservation in the State Quota was implemented from the academic session 2020-2021. After implementation of reservation a total of 8, 8, 4, 5, 6 students got benefited in B.A., LL.B. (Hons.) 2020 batch, B.A., LL.B. (Hons.) 2021 batch, LL.M. 2020 batch, LL.M. 2021 batch and BBAMBA 2021 batch respectively.

CHAPTER-X

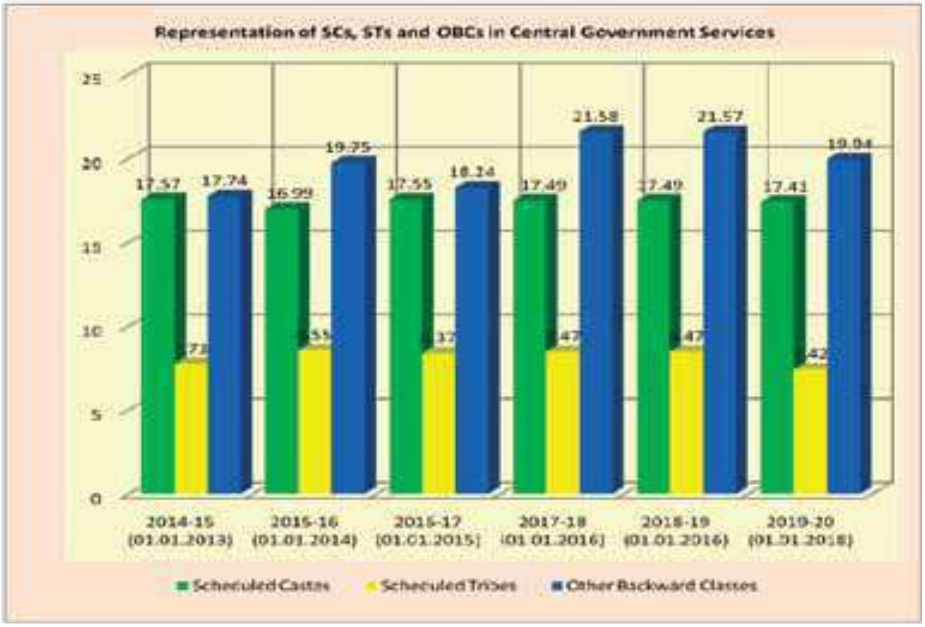
Representation of OBCs in Ministries, Departments, Central Universities, Central Public Sector Enterprises, Banks & Financial Institutions, Judiciary etc. under Union Government

REPRESENTATION OF SCHEDULED CASTES (SCs), SCHEDULED TRIBES (STs) AND OTHER BACKWARD CLASSES (OBCs) IN CENTRAL GOVERNMENT SERVICES IN INDIA (AS ON 01.01.2018)

Year	Total Number of Employees	SCs		STs		OBCs	
		Number	%	Number	%	Number	%
2014-15 (01.01.2013)	2952080	518632	17.57	228258	7.73	523721	17.74
2015-16 (01.01.2014)	2732278	464183	16.99	233737	8.55	539507	19.75
2016-17 (01.01.2015)	3199939	561744	17.55	267687	8.37	583657	18.24
2017-18 (01.01.2016)	3257812	569768	17.49	275984	8.47	702951	21.58
2018-19 (01.01.2016)	3258663	569886	17.49	276007	8.47	703017	21.57
2019-20 (01.01.2018)	1969147	342855	17.41	146168	7.42	392590	19.94

Source: Annual Report, 2014-15 to 2019-20, Ministry of Personnel, Public Grievances and Pensions

REPRESENTATION OF SCs, STs, AND OBCs IN CENTRAL GOVERNMENT SERVICES (AS ON 01.01.2018)

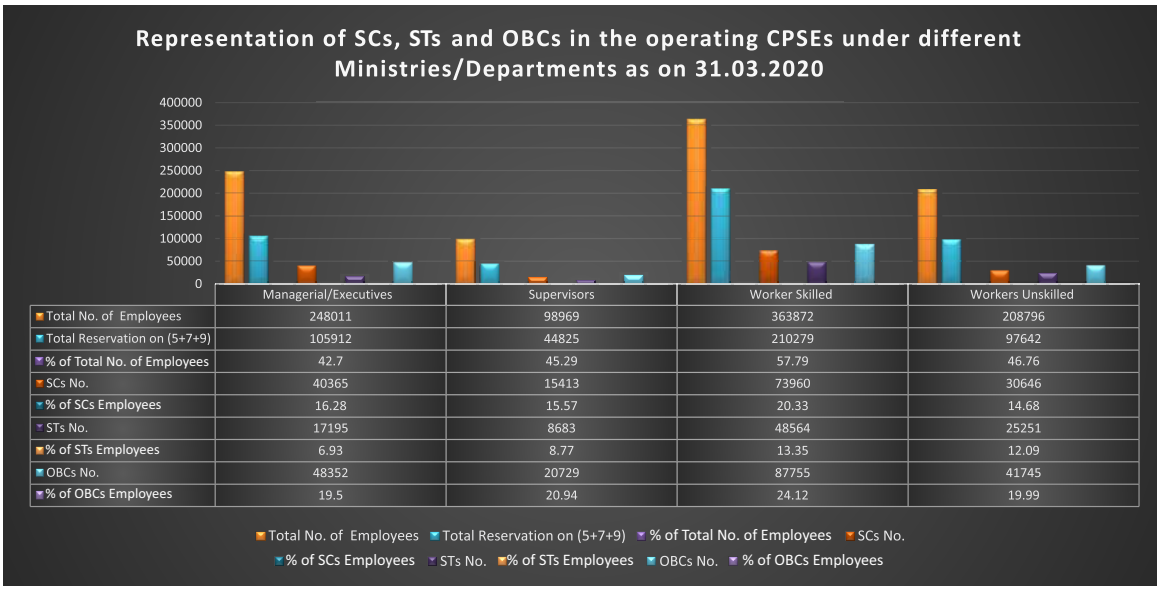


The category wise data on representation and recruitment made during last ten years which are sent to DOP&T is enclosed at Annexure – II/A. The information with regard to vacancies of OBCs community for Group 'A' Group 'B' and Group 'C' as on 31.05.2020 is as under : -

Period	Name of the post	Overall sanctioned post	Number of vacancies created	Total Number of vacancies actually filled	Number of vacancies reserved for OBCs						
					Vacancies	Filled up	Unfilled	Details of not found suitable candidates	Total shortfall	Total Backlog	Reason for Backlog and Shortall
31.05.2020	Group 'A' (CSE&ESE(JTS)	1722	426	426	98	96	2(under process of Joining)	NIL	NIL	NIL	
31.05.2020	Group 'A' (CMSE)	1559	300	57	110	30	IRHS is a unique cadre where actual number of joining of the candidates through Combined Medical Service Examination (CMSE) are uncertain and not predictable as candidates of one examination year can join up to next three years due to UPSC's revival policy/guidelines that provide for three years for completing Post Graduation degree.				
31.05.2020	Group 'B'	4828	There is no direct recruitment in Group 'B'								
31.05.2020	Group 'C' (including Erstwhile Group 'D')	1195524	246168	122306	43341	27052	16289	0	13765	2524	Occurring and filling of vacancies is a continuous process.

Source : Ministry of Railways replied to NCBC Vide Letter No. 2020-E(SCT)I/71/3 pt. dated 14.07.2021.

Representation of SCs, STs and OBCs in the operating CPSEs under different Ministries/Departments									
Group	Total No.of Employees	Total Reservation (5+7+9)	%	Representation of SCs/STs/OBCs in CPSEs as on 31.03.2020					
				SCs No.	%	STs No.	%	OBCs No.	%
1	2	3	4	5	6	7	8	9	10
Managerial / Executives	248011	105912	42.70	40365	16.28	17195	6.93	48352	19.50
Supervisors	98969	44825	45.29	15413	15.57	8683	8.77	20729	20.94
Worker skilled	363872	210279	57.79	73960	20.33	48564	13.35	87755	24.12
Workers Unskilled	208796	97642	46.76	30646	14.68	25251	12.09	41745	19.99
Total	**919648**	**458658**	**49.87**	**160384**	**17.44**	**99693**	**10.84**	**198581**	**21.59**



Source : Ministry of Heavy Industries and Public Enterprises Vide Letter No. DPE-GM-10/0001/2015-GM-FTS-3765 dated 08.03.2021.

Data regarding representation of OBCs received by the Office of Hon'ble Chairperson Dr. Bhagwan Lal Sahni from various Ministries/Departments/PSUs

Engineers India Limited

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitable Candidates
1	Engineers India Limited (EIL) (01.01.2020 to 31.05.2020)	Group-A	3	3	0	2	0	-
		Group-B	0	0	0	0	0	-
		Group-C	0	0	0	0	0	-
		Group-D	0	0	0	0	0	-
		Total	3	3	0	2	0	-

(Source: EIL replied to NCBC vide letter no. 8588-88-42-LET-EIL-8105 dt. 26.11.2020)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES AND ITS SUBORDINATE/ ATTACHED OFFICES

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
1	Ministry Of Micro, Small & Medium Enterprises (MSME) (Since 1993 to 31.10.2021)	Group-A	45	46		5		_
		Group-B	123	61		7		_
		Group-C & D	*115	81		12		_

2	**National Small Industries Corporation (NSIC) (01.01.2020-31.05.2020)**	Group-A	319	0	0	0	0	0
		Group-B	32	0	0	0	0	0
		Group-C	107	0	0	0	0	0
3	**COIR Board (1993- 2017)**	Salesman		41	9	17	1	
		Driver (Junior)		2	-	-	-	
		LDC		32	7	14	-	
		HCS		25	5	8	-	
		Helper (Dyeing)		13	3	7		
		Sr. Artist		1	-	-		
		Gr. D		7	2	3		
		Hamal		7	2	6		
		Assistant		11	3	4		
		Shift Supervisor		2	-	2		
		Mazdoor		1	-	-		
		Gr. D/ Sweeper/ Gardner		4	1	3		
		Driver Jr.		1	-	1		
		Hindi Translator		4	1	1		
		Jr. Stenographer		1	-	1		
		Training Assistant		14	4	8		
		Technical (BM)		1	-	-		
		Junior Steno		8	2	4		
		Hindi Typist		4	1	1		
		Account Manager		3	1	1		
		Jr. Auditor		2	1	-		
		SSO (Poly), Micro & Engg.		3	-	-		
		Scie. Poly		1	-	-		
		Shift Supervisor		2	1	2		
		Helper Mechanic		3	1	3		
		Scie engi		1	1	0		
		Helper CP		1	1	1		
		Liaison Officer		1	-	1		
		Miscellaneous worker		4	1	3		
		UDC		7	1	4		
		Turner Sr.		1	-	-		
		Sweeper		1	1	-		
		Showroom Manager		3	-	3		

		Investigator		1	-	-		
4	**MGRI (2008-09)**	Deputy Director	6	Nil	Nil	Nil	Nil	Nil
		Principal Scientific Officer	6	Nil	Nil	Nil	Nil	Nil
		Senior Scientific Officer	6	1	Nil	Nil	Nil	Nil
		System Manager	1	Nil	Nil	Nil	Nil	Nil
		Foreman	1	Nil	Nil	Nil	Nil	Nil
		Senior Mechanic	2	Nil	Nil	Nil	Nil	Nil
		Technical Assistant	4	Nil	Nil	Nil	Nil	Nil
		Mechanic	2	Nil	Nil	Nil	Nil	Nil
		Senior Laboratory Assistant	4	Nil	Nil	Nil	Nil	Nil
		Laboratory Assistant	3	Nil	Nil	Nil	Nil	Nil
5	**DC (MSME) (as on 31.05.2020)**	ADC, IEDC	6	0	0	0	0	0
		Director, IEDS	36	2	0	0	0	0
		Jt. Director, IEDS	80	16	0	0	0	0
		Dy. Director, IEDS	140	70	0	0	0	0
		Assistant Director Gr. I IEDS	180	2	0	0	0	0
		Assistant Director Gr. II IEDS	155	260	0	0	0	0
		Asstt. Director Gr. II (E)	101	68	9	0	9	0
		Asstt. Director Gr. II (GAD)	16	6	0	0	0	0
		Senior Hindi Translator	13	11	2	1	1	0
		Junior Hindi Translator	12	3	3	2	1	0
		Stenographer (Gr.)	71	15	0	0	0	0
		Investigator	20	42	0	0	0	0
		Senior Accountant	11	11	0	0	0	0
		Office Superintendent	61	50	0	0	0	0
		Drafts Man Gr. I	28	3	0	0	0	0

		Driver (Spl.Grade)	11	3	0	0	0	0
		Sr. Lab Assistant	9	2	0	1	0	0
		Jr. Lab Assistant	3	1	0	0	0	0
		Stenographer Gr. II	89	48	12	3	9	0
		Drafts Man Gr. II	8	1	0	0	0	0
		Dark Room Technician	3	0	0	0	0	0
		Instrument Mechanic	2	0	0	0	0	0
		Instructor	157	59	3	1	3	0
		Skilled Worker Gr. II	84	20	5	3	4	0
		Upper Divisional Clerk	236	137	13	5	10	0
		Lower Divisional Clerk	137	72	20	10	10	0
		Receptionist	1	0	Not clear	0	0	0
		Counter Clerk	1	1	Not clear	0	0	0
		DTR Staff	2	1	0	0	0	0
		Driver Gr. I	7	4	0	0	0	0
		Driver Gr. II	7	3	0	0	0	0
		Driver (Ordinary Grade)	34	12	3	0	3	0
		Halwai	1	1	0	0	0	0
		Ferro Printer	1	0	0	0	0	0
		Gestetner Operator	1	0	0	0	0	0
		Helper	41	15	5	0	5	0
		Coupon Clerk	1	0	0	0	0	0
		Manager cum S. Man	1	0	0	0	0	0
		Helper Gr. I	2	0	1	0	1	0
		Hindi Typist	3	1	0	1	0	0
		Sweeper	1	1	0	0	0	0
		MTS	399	215	48	13	38	0
6	**NI (MSME) (2019-20)**	Group-A	23	12	-	2	-	-
		Group-B	6	3	-	-	-	-
		Group-C	53	15	-	8	-	-
		Group-D	14	14	-	6	-	-

***Group-D has been merged with Group-C from 6th CPC onwards**

(Source: MSME replied to NCBC vide letter no. letter no. No. A-54/60/2019-HR dt. 29.09.2020 and dt. 15.11.2021)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

Ministry of Steel

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
1	Ministry of Steel (Date not mentioned)	MTS	61	50	2	-	2	Nil

(Source: MoS replied to NCBC vide letter no. सं. आई.-A-42/27/2020-स्था. dt. 13.07.2020)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

MoIL Limited

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	Ministries/ Departments / PSUs	Name of the Posts/ Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
1	MOIL Limited (2019)	Group-A	420	16	4	4	0	-
		Group-B	202	13	3	2	1	-

		Group-C	1848	28	7	6	1	-
		Group-D	969	0	0	0	0	-

(Source: MOIL replied to NCBC vide letter no. Pers/Rect/2020 dt. 06.08.2020)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

Ministry of Education

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	**Ministries / Departments / PSUs**	**Name of the Posts/ Designation**	**Overall Sanctioned Post**	**Total no. of vacancies actually filled**	**Other Backward Classes**			
					Total Vacancies	**Filled up**	**Unfilled**	**Details of Not Found Suitable Candidates**
1	**National Council of Educational Research and Training (NCERT) (01.01.20 - 31.05.20)**	Professor	48	NCERT has started recruitment process Vide advt. no. 171, inviting on-line applications for filling up 266 Academic Vacant posts with the closing date 17.08.2020	12	The Recruitment Process under the ongoing advertisement 171 is in progress		
		Associate Professor	150		38			
		Assistant Professor	322		59			
		Headmaster	4	0	0	0	0	0
		Assistant Headmaster	4	0	0	0	0	0
		PGT	84	0	0	0	0	0
		TGT	88	0	0	0	0	0
		WET	41	0	0	0	0	0
		PRT	46	0	0	0	0	0
		Assistant	40	0	0	0	0	0
		Steno Gr- II	60	0	0	0	0	0
		LDC	86	0	2	0	2	शून्य
		MTS	295	2	0	0	0	0
		Jr. Accountant	6	0	0	0	0	0

		Sr. Accountant	5	0	0	0	0	0
		Manager NIC Guest House	1	0	0	0	0	0
		Receptionist	2	0	0	0		0
		HJr. Hindi Translator	1	0	0	0		0
		APRO	1	0	0	0		0
		Assistant Editor	5	0	1	0	07 posts already advertised	0
		Assistant Business Manager	2	0	1	0		0
		Editorial Assistant	8	0	1	0		0
		Professional Assistant	13	3	1	0		0
		Proof Reader	6	1	1	0		0
		Copy Holder	4	0	1	0		0
		Production Assistant	11	1	1	0		0
		Lab Assistant	6	0	1	0		0
		Audio Radio Producer	0	0	1	0		0
2	**Central Tibetan Schools Administration 2019-20**	Group-A	9	0	0	0		N/A
		Group-B	197	0	0	0		N/A
		Group-C	111	0	0	0		N/A
3	**National Institute of open Schooling (as on 31.05.2020)**	Chairman	1	1	0	0	0	N.A
		Secretary	1	1	0	0	0	N.A
		Director (Acad)	1	1	0	0	0	N.A
		Director VE/Evl/SSS	3	3	0	0	0	N.A
		Joint Director (Admin)	2	2	0	0	0	N.A
		Joint Director (Acad)	3	3	0	0	0	N.A
			1	1	0	0	0	N.A

		Jt. Director (Media)	1	0	0	0	0	N.A
			12	10	0	0	0	N.A
		Dy Director (Acct)	1	0	0	0	0	N.A
		Deputy Director (Academic)	12	10	0	0	0	N.A
		Deputy Director (OBC)	1	1	0	0	0	N.A
		Publication Officer	1	1	0	0	0	N.A
		System Analyst/ Programmer	1	1	0	0	0	N.A
		Assistant Director (Admn)	18	9	1	0	1	N.A
		Assistant Director (Acad)	16	16	0	0	0	N.A
		Assistant Director (CBC)	2	0	0	0	0	N.A
		Accounts Officer	1	1	0	0	0	N.A
		Academic Officer	21	5	4	0	4	N.A
		Research & Evolution Officer	1	1	0	0	0	N.A
		Training Officer	4	4	0	0	0	N.A
		Librarian	1	1	0	0	0	N.A
		Section Officer	43	31	0	0	0	N.A
		Asstt. Audit Officer	1	0	0	0	0	N.A
		PRO	1	1	0	0	0	N.A
		PS to CM	1	1	0	0	0	N.A
		Hindi Officer	1	0	0	0	0	N.A
		Assistant Engineer (Civil)	1	0	0	0	0	N.A
		Junior Engineer (Electrical)	1	0	0	0	0	N.A
		Superintendent	10	10	0	0	0	N.A

		Personal Assistant	3	2	0	0	0	N.A
		Technical Assistant	2	2	0	0	0	N.A
		EDP Supervisor	52	15	13	0	13	N.A
		Graphic Artist	1	1	0	0	0	N.A
		Astt. Librarian	1	1	0	0	0	N.A
		Editor (Media)	1	1	0	0	0	N.A
		Cameraman	1	1	0	0	0	N.A
		Production Assistant	1	1	0	0	0	N.A
		Translator	1	1	0	0	0	N.A
		Assistant	80	60	2	0	2	N.A
		Internal/ Jr.Auditor	2	2	0	0	0	N.A
		Stenographer	7	4	0	0	0	N.A
		Library Assistant	1	1	0	0	0	N.A
		Junior Assistant	53	16	7	0	7	N.A
		Electrician	1	1	0	0	0	N.A
		Staff Car Driver	3	3	0	0	0	N.A
		Photocopier Opr.	1	1	0	0	0	N.A
		Peon/Mali (MTS)	19	13	2	0	2	N.A
		Total	394	240	29	0	29	N.A
4	**Navoday Vidyalaya Samiti (as on 31.05.2020)**	Principal	632	-	10	-	10	-
		Vice Principal	500	-	100% promotion cadre. OBC reservation is not applicable			
		PGTs	4815	-	121	121 (Filled up in July)	-	-
		TGTs	8991	-	520	Interviews to fill up the vacancies are under process	520	-

		Non Teaching	10251	-	557	Computer Based test done, verification of the documents will be done by June/July 2021	557	-
5	**Kendriya Vidyalaya Sangathan (Up to May 2020)**	Group-A	1799	0	54	0	54	0
		Group-B	32	0	1	0	1	0
		PGT Hindi	1096	0	25	0	25	0
		PGT English	1245	0	21	0	21	0
		PGT History	430	0	9	0	9	0
		PGT Economics	836	0	14	0	14	0
		PGT Geography	435	0	10	0	10	0
		PGT Physics	1345	0	15	0	15	0
		PGT Chemistry	1345	0	23	0	23	0
		PGT Math's	1270	0	24	0	24	0
		PGT Biology	1056	0	21	0	21	0
		PGT Commerce	737	0	13	0	13	0
		PGT Computer Science	1125	0	22	0	22	0
		PGT BIO Technology	30	0	1	शून्य	1	0
		TGT Hindi	2220	0	49	0	49	0
		TGT English	2704	0	51	0	51	0
		TGT Sanskrit	1459	0	34	0	34	0
		TGT Social Studies	2263	0	49	0	49	0
		TGT Maths	2727	0	51	0	51	0
		TGT Science	1782	0	38	0	38	0
		TGT TGT (Physical & Health	1252	0	73	0	73	0

		Education)						
		TGT TGT (ART Education)	1197	0	33	0	33	0
		TGT TGT (Work Experience)	1252	0	43	0	43	0
		TGT Librarian	1299	0	55	0	55	0
		Primary Teachers	15909	0	892	0	892	0
		PRT (Music)	1313	0	45	0	45	0
		ASO	659	0	20	0	20	0
		SSA	1509	0	57	0	57	0
		JSA	1628	0	131	0	131	0
		Hindi Translator	27	0	1	0	1	0
		Steno Gr- II	57	0	9	0	9	0
6	**Board of Apprenticeship Training (Western Region), Mumbai (02.07.1997 to 31.05.2020)**	Assistant Director of Training	4	8	3	3	Nil	Not Applicable
		Administrative cum Accounts Officer	1					
		UDC	3	6	1	2	Nil	Not Applicable
		LDC	8	16	6	5	1	Not Applicable
		Staff Car Driver	1					
		Junior Stenographer	2	1	1	Nil	1	1
		MTS	4	4	2	1	1	Not Applicable

(Source: NCERT replied to NCBC vide letter no. F.9-5/2021-C&P dt. 21.01.2021, Central Tibetan Schools Administration replied to NCBC vide letter no. 22-24/2021-CTSA (Acad) dt. 20.01.2021, National Institute of open Schooling replied to NCBC vide letter no. F-44-1/2021/NIOS/Admn/35 dt. 26th January, 2021, Navoday Vidyalaya Samiti replied to NCBC vide letter no. 12-1(12)/2021-NVS (GA)/465 dt. 21.01.2021, Kendriya Vidyalaya Sangathan replied to NCBC vide letter no. F.11029/1/2020/KVS (HQ)/RPS dt. 20.01.2021 and Board of Apprenticeship Training (Western Region), Mumbai replied to NCBC vide letter no. BOAT WR/MIN/2020/272 dt. 17.08.2020

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

Representation of Other Backward Classes in Government Services as compared toUnreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitable Candidates
1	Central Cattle Breeding Farms, Ministry of fisheries, Animal Husbandry & Dairying 01.01.2020 to 31.05.2020	Director	1	Nil	1	1	0	Nil
		Veterinary Officer	1	Nil	1	1	0	Nil
		Livestock Officer	1	Nil	1	1	0	Nil
		Agriculture Officer	1	Nil	-	-	-	-
		Accountant	1	Nil	-	-	-	-
		Agril Asst	1	Nil	-	-	-	-
		UDC	2	Nil	-	-	-	-
		Feildman	1	Nil	-	-	-	-
		Tech Asst	1	Nil	-	-	-	-
		Stockman	1	Nil	-	-	-	-
		LDC	2	Nil	-	-	-	-
		Medical Compounder	1	Nil	-	-	-	-
		Driver	5	Nil	-	-	-	-
		MTS	34	Nil	9	2	7	Nil

(Source: Central Cattle Breeding Farms, Ministry of fisheries replied to NCBC vide letter no. 3-1/ACS/RP/OBCs/18-19/353 dt. 29.07.2020)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S.No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitable Candidates
1	Department of Investment and Public Asset Management (date not mentioned)	Department of Investment and Public Asset Management, Ministry of Finance replied vide letter no. 13/12/2020-Admn. Dt. 06.08.2020 that Department is not a cadre controlling authority in respect of any post or Service and there is no subordinate/ attached offices/PSCs working under the Administrative control of this Department. The information in respect of the Department to may be treated as 'Nil'						

(Source: Department of Investment and Public Asset Management replied to NCBC vide letter no. 13/12/2020-Admn. dt. 06.08.2020)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

IITs & NITs

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S.No.	**Name of the University/ Educational Institution**	**Name of the Posts/Designation**	**Overall Sanctioned Post**	**Total no. of vacancies actually filled**	**Other Backward Classes**			
					Total Vacancies	**Filled up**	**Unfilled**	**Details of Not Found Suitable Candidates**
1	**IIT Jammu (date not mentioned)**	Professor	93	58	Rolling Advertise-ment	14	-	-
		Associate Professor		4	Rolling Advertise-ment	0	-	-
		Assistant Professor		0	Rolling Advertise-ment	0	-	
2	IIT Bhillai	Teaching Post (2016)	-	-	-	-	-	-
		Non-Teaching Post (2016)	-	-	-	-	-	-
		Teaching Post (2017)	25	17	-	1	-	-
		Non-Teaching Post (2017)	44	2	-	-	-	-
		Teaching Post (2018)	60	25	-	3	-	-
		Non-Teaching Post (2018)	44	-	-	-	-	-
		Teaching Post (2019)	70	15	-	2	-	-
		Non-Teaching Post (2019)	40	33	7	7	-	-
		Teaching Post (31.05.2020)	93	8	-	1	-	-
		Non-Teaching Post (31.05.2020)	77	Post advertised but could not filled due to Covid-19	9	Post advertised but could not filled due to Covid-19	-	-

3	**IIT Patna (as on 31.05.2020)**	Faculty Positions 1:10 Ratio (Faculty: Student)	184	125	a) The positions have been advertised time and again with opening round the year. The Present strength of OBC faculty is 08 (Eight) however the exact reason for faculty crunch at IIT Patna lies in dearth of getting eligible faculty candidates of all categories. The total Strength (projected 184) has not yet been filled. b) IIT Patna is following GoI guidelines of Reservation for teaching position ever since its inception. Such policies are explicitly mentioned in the advertisement which is also available at the website (www.iitp.ac.in). c) Recruitment of SC/ST/OBC faculty satisfying minimum eligibility conditions as per MHRD Guidelines has always been preferred. However, all selected & offered candidates have not joined. d) No. of sanctioned posts is as per 1:10 ratio (Faculty: Student) and adhering to GoI rules.			
		Non-Teaching Staffs 1.1:10 Ratio (Non-teaching staffs: Student)	202	146	6 (Posts advertised in the year 2019-20, however recruitment is under process)	55	6 (Posts advertised in the year 2019-20, however recruitment is under process)	Nil
4	**IIT Mandi 2009-2020 (Till 31.05.2020)**	Registrar	1	1	0	0	0	0
		Dy. Registrar	5	0	0	0	0	0
		Assistant Registrar	11	6	2	2	0	0
		PS to Director/PA to Registrar	2	2	0	0	0	0

		Junior Superintendent	23	6	1	1	0	0
		Stenographer	1	1	0	0	0	0
		Junior Assistant	63	18	4	3	1	0
		Junior Superintendent (A/c)	3	1	0	0	0	0
		Junior Accountant	12	6	3	3	0	0
		Security Officer	1	1	1	1	0	0
		Dy. Librarian	2	2	0	0	0	0
		Senior Library Information	4	5	2	2	0	0
		Physical Training Instructor	5	2	0	0	0	0
		Medical Officer	4	2	0	0	0	0
		Pharmacist	2	1	0	0	0	0
		Staff Nurse	7	1	0	0	0	0
		Junior Lab. Assistant (Medical)	4	1	0	0	0	0
		Superintending Engineer	2	1	0	0	0	0
		Assistant Engineer (Civil)	2	3	0	0	0	0
		Junior Engineer	5	3	0	0	0	0
		Junior Technical Superintendent	20	3	0	0	0	0
		Junior Lab. Assistant (Technical)	65	8	2	0	0	0
		Driver	2	1	0	0	0	0
		Junior Attendant (MS)	2	2	0	0	0	0
5	**IIT Hyderabad (May 2020)**	Deputy Registrar	7	5				
		Assistant Registrar	14	10				
		Junior Technician-Computer Science & Engineering	3	0				
		Technical Superintendent-Chemical Engineering	4	0				

6	**IIT Indore (as on 31.05.2020)**	Assistant Professor (2009-20)	26	35	Nil	35	Nil	
		Non-Teaching Gr. A (As on 31.05.2020)	35	19	3	2	01 (Under Process)	N/A
		Non-Teaching Gr. B (As on 31.05.2020)	55	37	15	11	04 (Under Process)	N/A
		Non-Teaching Gr. C (As on 31.05.2020)	92	61	11	8	03 (Under Process)	NFS for 01 post of Dy. Manager
7	**IIIT Kota (2018-19)**	Professor	3	-	-	-	-	-
		Associate Professor	8	-	-	-	-	-
		Assistant Professor	25	11	3	2	1	01 (vacancies advertised in 2018-19)
8	**IIT Gandhinagar (as on 31.05.2020)**	Faculty (As on 31.05.2020)	160	89	15	3	12	243
		Staff (As on 31.05.2020)	183	100	25	17	8	Some recruitments are under process
9	**IIT Roorkee (31.05.2020)**	Group AN	22	19	5	3	2	-
		Group AT1	37	27	7	7	-	-
		Group AT2	13	12	3	2	1	-
		Group AA	28	20	6	4	2	-
		Group BT	87	72	21	15	6	-
		Group BN	67	22	5	7	-	-
		Group CT	132	67	20	13	7	-
		Group CN	142	99	30	24	6	-

		C-MTS	86	221 (the excess staff working in IIT R is legacy from erstwhile University of Roorkee)	23	45	-	-
10	**IIT Rooper (As on 31.05.2020)**	Group A	36	12	2	0	2	1
		Group B	37	24	8	5	3	2
		Group C	97	60	18	13	5	0
11	**NIT Arunanchal Pradesh (2010-2020)**	Teaching	53	50	14	6	-	-
		Non-Teaching	58	58	15	6	-	-
12	**NIT Jamshedpur (date not mentioned)**	Faculty	246	144	66	14	52	-
		Officer	25	10	1	0	01 (all Officers Post are single, except Assistant Registrar)	-
		B & C	209	46	56	0	56	-
		MTS	37	96	-	-	-	-

Note: Data has been compiled as per record provided by concerned Department/Ministry/Educational Intuitions.

IIMs

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	**Name of the University/ Educational Institution**	**Name of the Posts/Designation**	**Overall Sanctioned Post**	**Total no. of vacancies actually filled**	**Other Backward Classes**			
					Total Vacancies	**Filled up**	**Unfilled**	**Details of Not Found Suitable Candidates**
1	**IIM Ranchi (as on 31.05.2020)**	Administrative Officer	4	Not applicable	0	1	Not applicable	Not applicable
		Asst. Admin Officer	2	Not applicable	0	Not applicable	Not applicable	Not applicable
		Office Assistant	11	0	0	2	Not applicable	Not applicable
		Personal Assistant	2	0	0	Not applicable	Not applicable	Not applicable
		Accountant	3	Not applicable	0	Not applicable	Not applicable	Not applicable
		General Duty Assistant	2	0	0	Not applicable	Not applicable	Not applicable
2	**IIM Ahemdabad (as on 31.05.2020)**	Group-A	31	31	2	2	0	0
		Group-B	67	67	11	11	0	0
		Group-C	65	65	7	7	0	0
		Group-D	44	44	3	3	0	0
3	**IIM Udaipur**	Office /Personal Assistant (2012-13)	8	8	2	2	-	-
		Library & Info. Assistant (2012-13)	1	1	Nil	Nil	-	-
		Office Assistant (2013-14)	3	3	Nil	3	-	-

		Finance & Accounts Officer (2013-14)	1	1	Nil	Nil	-	-
		Administrative Officer (2015-16)	2	2	Nil	Nil	-	-
		Librarian (2015-16)	1	1	Nil	Nil	-	-
		Office Assistant-Stores & Purchase (2019-20)	1	1	1	1	-	-
		Junior Assistant (2019-20)	2	2	Nil	Nil	-	-
		Junior Assistant Accounts (2019-20)	1	1	Nil	Nil	-	-
		MTS (2019-20)	2	2	Nil	Nil	-	-
4	**IIM Lucknow (as on 31.05.2020)**	Group-A	46	43	4	2	2	Not applicable
		Group-B & C	152	126* (Post filled up on contract basis and daily waged employees)	28**(Based on filled posts & daily waged employees)	24	4	Not applicable
5	**IIM Punjab (date not mentioned)**	Name of the Designation is not mentioned	2	2	Not applicable	Not applicable	Not applicable	Not applicable
6	**IIM Visakhapatnam (2016-2017)**	Professor	11 each (Flexi cadre) Sanctioned order dt. 14.12.2016 from MHRD					
		Associate Professor						
		Assistant Professor						
		CAO	1					
		Librarian	1					
		FA & CAO	1					

		Administrative Officer	1					
		Store and Purchase Officer	1					
		Secretary to Director	1					
		Sr. Library & Info Assistant (Document Work)	1					
		Accountant	1					
		Jr. Engineer	1					
		Personal Assistant	2					
		Office Assistant	2					
		Driver	1					
		Attendant - Peon	1					
		Professor Associate Professor Assistant Professor (2017-18)	11 (Sanctioned order dt. 14.12.2016 from MHRD)	8		1		
		Professor Associate Professor Assistant Professor (2018-19)		5				
		Professor Associate Professor Assistant Professor (2019-20)		7		1		

Note: Data has been compiled as per record provided by concerned Department/Ministry/Educational Intuitions.

Representation of Other Backward Classes in Government Services as compared to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities								
S. No.	Name of the University/ Educational Institution	Name of the Posts/ Designation	Overall Sancti-oned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitable Candidates
1	West Bengal University of Animal and Fishery Sciences, W.B. (02.01.1995 to 31.05.2020)	Professors	35	28	Nil	Nil	Nil	NA
		Associate Professor	42	22	7	0	7	NA
		Assistant Professor	111	83	17	7	10	NA
		Officer	30	14	Nil	Nil	Nil	NA
		Group-C	137	33	4	4	0	NA
		Group-D	359	78	7	7	0	NA
2	Acharya N.G. Ranga Agricultural University, A.P. (2016 to 2017)	Assistant Professor, Agriculture	619	78	24	21	3	Applications not received and not qualified in selections
		Assistant Professor, Agril. Engg. & Technology		7	2	-	2	
		Assistant Professor, Home Science		12	7	1	6	
3	Indian Maritme University (IMU) (14.11.2008 to 31.05.2020)	Group-A	182	74	47(*post against various disciplines viz Social Science, Public Policy, Law, Pure Science, General Engineering have been removed/rationalised based on IMU Schools	8	39	39 (few cases are NFS and rest selected against 'UR-Own Merit'

					recruitment. Accordingly, vacancies reserved under OBC category may be considered less than the total mentioned at column No. 6&* under Group-A posts			
		Group-B	102	13	5	2	3	3
		Group-C	156	49	14	13	1	1
4(1)	**CSS Haryana Agricultural University, Hissar Library Science (2020-2021)**	Library Assistant	13	-	3	-	3	-
		Library Attendant	8	2	2	-	2	-
		Book Binder	4	-	-	-	-	-
		Computer Operator (Director of Research)	2	1	1	Nil	Nil	NA
4(2)	**CSS Haryana Agricultural University, Hissar College of Basic Sciences and Humanities (Up to 31.05.2020)**	Assistant Professor/ Equivalent	820	334	53	41	-	-
		Associate Professor/ Equivalent	183	19	3	0	-	-
		Professor/ Equivalent	43	2	0	0	-	-
5	**Dr. YSR Horticultural University , AP (date not mentioned)**	Professors	14	8 (By CAS Promotion)	4	4	-	-
		Associate Professor	64	33 (By CAS Promotion	14	14	-	-
		Assistant Professor	229	93	28	28	-	-
6	**Junagarh Agricultural University (2020)**	Professors	60	19	6	3	3	Candidates with prescribed qualifications are not available
		Associate Professor	182	121	31	34	+3	-

		Assistant Professor	302	187	48	35	13	Candidates with prescribed qualifications are not available
7	**National Law University, Jodhpur (date not mentioned)**	N/A	-	-	-	-	-	-
8	**Rajiv Gandhi National University of Law, Punjab (date not mentioned)**	No reservation for OBCs						
9	**Visva Bharati, West Bengal (As on 31.05.2020)**	Professors	76	0	11	0	11	0
		Associate Professor	159	0	14	0	14	0
		Assistant Professor	430	5	37	2	35	0
10	**Central University of Haryana (date not mentioned)**	Professors	33	8	8	0	8	2 (OBC Candidates. List attached without remarks)
		Associate Professor	69	34	18	4	14	
		Assistant Professor	164	102	44	28	16	
		Non-Teaching Group A	22	12	2	0	2	
		Non-Teaching Group B	35	14	4	1	3	
		Non-Teaching Group C	85	38	10	7	3	0

11	**University of Delhi (as on 31.05.2020)**	Professors	264	97	45	-	45*	No selection Committee could be held in 2019-2020 after the advertisement of the posts in July 2019
		Associate Professor	648	218	116	-	116*	
		Assistant Professor	794	525	72	79	72*	
		* Selection committee for the posts advertised in the teaching cadre could not be held in July 2019-20 for want of receipt of approved of statue 19(1) of the Statutes of the University, initially, the initiation of scheduling Selection Committee was incumbent on approval of amendment to Statue 19(1) of the Statutes of the University by the Visitors as per Section 29(3) of the Delhi University Act. The Statutes prescribes the selection Committee for faculty members. The University has recently received the approval of amendment to Statutes 19(1) of the Statutes of the university. Which has now been notified in the Official Gazette on 30.07.2020						
12	**Nagaland University (2019-20)**	Assistant Professor	157	17	6	5	1	Nil
		Group A Posts	42	4	Nil	Nil	Nil	Nil
		Group B Posts	87	Nil	2	Nil	2	Nil
13	**Central University of Jammu (date not mentioned)**	Professor	22	5	5	0	5	-
		Associate Professor	44	13	11	0	11	-
		Assistant Professor	91	84	24	23	1	02 (01 post filled which was earliesr NFS)
14	**Dr. H.S.G.V.V. Sagar (2019-20)**	Group A	42 (Single Cadre Post in Group -A)	27	2	4	0	NA
		Group B	130 (30 Posts for	36	4	4	0	NA

			Direct Recruitment)					
		Group C	478 (+150) (150 posts will be abolished as and when incumbents retire)	277	84	13	71	NA
15	**Dr. Y.S. Parmar University of Horticulture and Forestry Nauni -Solam (As on 31.05.2020)**	Group A	459	245	39	3	8	0
		Group B	80	50	0	1	0	0
		Group C	709	365	45	20	5	0
		Group D	765	447	136	0	0	0
16	**Jamia Millia Islamia**	OBC reservation rules do not apply to the University						
17	**Mahatma Gandhi Antarrashtriya Hindi Vishwavidhalaya (2019-20)**	Nil						
18	**College of Vocational Studies, DU (2009)**	Assistant Professor	135	1	25	Under Process for filling up		0
19	**Tata Institute of Social Sciences (date not mentioned)**	Assistant Professor (As per April 2019 Advt.)	183	20	9	9	-	-
		Associate Professor (As per April 2019 Advt.)		6	-	-	-	-

		Professor (As per April 2019 Advt.)		1	-	-	-	-
		Assistant Professor (As per April 2020Advt.)	183	In Process	2	In Process	2	-
		Associate Professor (As per April 2020 Advt.)		In Process	1	In Process	1	-
		Professor (As per April 2020 Advt.)		In Process	1	In Process	1	-
20	**Central Agricultural University, Imphal (date not mentioned)**	Dy. Director	6	4	1	1	-	-
		Professor	117	35	25	9	16	Qualified candidate not apply
		Associate Prof.	95	65	21	12	9	Qualified candidate not apply
		Asst. Prof.	276	53	61	60	1	-
		Gr. A	90	55	4	4	-	-
		Gr. B	104	36	9	9	-	-
		Gr. C	912	47	45	45	-	-
21	**IISER, Kolkata (2019-20)**	Professor	135 (under flexi cadre system)	42	11	2	9	-
		Associate Professor		46	12	0	12	-
		Assistant Professor Gr. I		37	9	3	6	10 (OBC) as per information given
		Group A	130	26	5	2	3	06 (OBC) 01(General) as per information given
		Group B		28	6	4	2	
		Group C		40	11	8	3	

22	**Navsari Agricultural University, Navsari (date not mentioned)**	Professor and its equivalent	66	40	17	7	10	0
		Associate Professor & its equivalent	143	106	38	21	17	1
		Assistant Professor & its equivalent	374	329	100	67	33	0
		Farm Manager	4	3	1	2* (vacancies filled by OBC category + meritorious candidates)		0
		Computer Programmer	4	4	1	1	0	0
		Training Assistant	4	3	1	1	0	0
		Agriculture Officer	38	37	9	15*	0	0
		Veterinary Officer	6	3	1	0	0	0
		Junior Clerk	62	27	16	9	1	0
		Stenographer Grade-3	6	1	1	0	7	0
		Agriculture Assistant	161	131	43	60*	1	0
		Laboratory Technician	34	28	8	8	0	0
		Laboratory Assistant	10	9	2	3*	0	0
		Demonstr-ator	4	4	1	3*	0	0
		Driver	12	10	3	4	0	0
		Tractor Driver	11	8	2	2	0	0
		Live Stock Inspector	5	5	1	1	0	0

* Vacancies filled by OBC category + meritorious candidates								
23	**Tamilnadu Veterinary and Animal Sciences University, Tamilnadu (1989 to Till date)**	Technical Group-B	490	350	140	-	-	-
		Non-Technical Group-B	19	7	12	-	-	-
		Group-C&D	882	430	452	-	-	-
24	**Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu**	Prescribed data is not provided						
25	**Aligarh Muslim University**	AMU is minority institution, therefore, reservation policies for SC/ST/OBC has not been implemented in the University.						
26	**National Law University and Judicial Academy, Assam (date not mentioned)**	Registrar	1	Nil	Nil	Nil	Nil	Nil
		Finance Officer	1	Nil	Nil	Nil	Nil	Nil
		Professor	1	Nil	Nil	Nil	Nil	Nil
		Associate Professor	3	Nil	Nil	Nil	Nil	Nil
		Assistant Professor	6	Nil	Nil	Nil	Nil	Nil
		Deputy Registrar	14	Nil	Nil	Nil	Nil	Nil
		Deputy Librarian	1	Nil	Nil	Nil	Nil	Nil
		Assistant Registrar	1	Nil	Nil	Nil	Nil	Nil

		Placement Officer	2	Nil	Nil	Nil	Nil	Nil
		Principa l P.S. to V.C.	1	Nil	Nil	Nil	Nil	Nil
		P.S. to VC & Registrar	2	Nil	Nil	1	Nil	1
		Asst. Librarian	2	Nil	Nil	Nil	Nil	Nil
		University Engineer	1	Nil	Nil	Nil	Nil	Nil
		University Doctor	1	Nil	Nil	Nil	Nil	Nil
		System Adminis-trator	1	Nil	Nil	Nil	Nil	Nil
		Asst. Engineer	1	Nil	Nil	Nil	Nil	Nil
		Senior Stenogr-apher	1	Nil	Nil	Nil	Nil	Nil
		Superint-endent	1	Nil	Nil	Nil	Nil	Nil
		Junior Stenogr-apher	1	Nil	Nil	Nil	Nil	Nil
		Staff Nurse	1	Nil	Nil	Nil	Nil	Nil
		Library Assistant	3	Nil	Nil	Nil	Nil	Nil
		Account Assistant	2	Nil	Nil	Nil	Nil	Nil
		Junior Superint endent	9	Nil	Nil	Nil	Nil	Nil
		System Operator	1	Nil	Nil	Nil	Nil	Nil

		Electrician	1	Nil	Nil	Nil	Nil	Nil
		Guest House Caretaker	1	Nil	Nil	Nil	Nil	Nil
		Record Keeper	1	Nil	Nil	Nil	Nil	Nil
		Carpenter	1	Nil	Nil	Nil	Nil	Nil
		Plumber	1	Nil	Nil	Nil	Nil	Nil
		Driver (HV)	2	Nil	Nil	Nil	Nil	Nil
		Driver	2	Nil	Nil	Nil	Nil	Nil
		Attendant	3	Nil	Nil	Nil	Nil	Nil
		Gardener	1	Nil	Nil	Nil	Nil	Nil
		Head Cook	1	Nil	Nil	Nil	Nil	Nil
		Cook	1	Nil	1	Nil	1	Nil
27	**National Institute of Technical Teachers' Training and Research (date not mentioned)**	Director	1	1	-	-	-	-
		Professor	15	9	-	-	-	-
		Associate Professor	26	19	-	-	-	-
		Assistant Professor	23	19	-	5	-	-
		Other (Group B, C and D)	183	77	-	7	-	-
28	**Kerala Agricultural University Up to 31.05.2020**	Assistant Professor	491	298	As per KS & SSR rules 14-17, there is no Post Based Roster for OBC categories. Fresh vacancies arising are notified and filled in accordance with KS & SSR. According to KS & SSR rule 17 A, Special recruitment is only applicable to SC/ST Categories			
		Associate Professor	186	101				

		Professor	89	25				
		Other	1374	575				
29	**National Institute of Cancer Prevention and Research**	Research Officer (1997-2010) Scientific	65	5	1	0	1	0
		LDC (1994 & 2003) Adminis-trative	6	3	0	0	0	-
		Driver (2005) Adminis-trative	4	4	2	2	0	-
		Chowki-dar (2005 & 2006) Adminis-trative	10	2	0	0	0	-
		Research Asstt. (1996, 2004 & 2005) Technical	18	4	1	1	-	-
		Medical Social Worker (1996 & 2006) Technical	14	4	2	2	-	-
		Lab Technician (1996 & 2004) Technical	10	2	0	0	0	0

30	**Hidayatullah National Law University CG (date not mentioned)**	Professor	8	Nil	1	Nil	1	-
		Associate Professor	14	1	2	1	1	-
		Assistant Professor	37	19	5	2	3	-
		Other (Group B, C and D)	87	21	10	1	7	-
31	**Sardarkrushnagar Dantiwada Agricultural University, Banaskantha (date not mentioned)**	Professor	50	30	1	0	1	Candidate not found
		Associate Professor	143	77	0	9	0	-
		Assistant Professor	314	222	8	25	0	-
		Other (Group A, B, C and D)	764	386	95	160	6	-
32	**NITTR Bhopal 2019-20**	Group (A, B, C, and D) Direct Recruitment on Deputation and Promotional Posts	158	-				
33	**Assam University**	Professor	40	Nil	5	Nil	5	Nil

	Silchar Up to 31.05.2020	Associate Professor	102	Nil	7	Nil	7	Nil
		Assistant Professor	258	Nil	8	Nil	8	Nil
		Other (Group A, B, C and D)	314	7	2	Nil	2	Nil
34	**Central University of Karnataka, Karnataka (14.11.2008 to 31.05.2020)**	Group A	182	74	47	8	39	39 (Some are found NFS and Some selected on Merit)
		Group B	102	13	5	2	3	3 (including ongoing recruitment for 2 posts)
		Group C	156	49	14	13	1	1 (Recruitment is under process)
35	**Tamilnadu National Law University, Tamilnadu**	Professor (2014-2019)	3	0	0	Does not arise	Does not arise	Does not arise
		Associate Professor (2014 2019) -	8	0	2	0	2	2
		Assistant Professor (2014-2019)	44	22	9	8	1	1
		Deputy Librarian (2019)	1	0	0	Does not arise	Does not arise	Does not arise
		Assistant Librarian (2019)	1	Recru-itment Under	0	Does not arise	Does not arise	Does not arise

				Process				
		Assistant Registrar (2019)	3	0	0	Does not arise	Does not arise	Does not arise
		Assistant Section Officer (2019)	3	0	0	Does not arise	Does not arise	Does not arise
		Data Entry Operator/ Computer Operator (2019)	1	0	0	Does not arise	Does not arise	Does not arise
		Steno Typist (2019)	2	1	0	Does not arise	Does not arise	Does not arise
		Assistant (General) (2019)	3	0	0	Does not arise	Does not arise	Does not arise
		Accountant Assistant (2019)	1	0	0	Does not arise	Does not arise	Does not arise
36	**Tamilnadu Agricultural University, Tamilnadu (As on 31.05.2020)**	Professor	135	-	-	82	-	-
		Associate Professor	347	-	-	207	-	-
		Assistant Professor	883	-	-	486	-	-
		Other (A, B, C and D)	3861	-	-	2248	--	-

Note: Data has been compiled as per record provided by concerned Department/Ministry/Educational Institution.

INDIAN INSTITUTE OF MASS COMMUNICATION																				
Annual Statement Showing the Representation of SC, ST, OBC, PwD and EWS As on 01.01.2021 and Number of Appointments Made During The Preceding Calendar Year i.e. 2020																				
S. No.	**Groups**	**Representation of SC/ST/OBC/PWD/EWS (As on 01.01.2021)**						**Number of appointments made during he preceding calendar year (2020)**											
		Total Number of Employees	**SC**	**ST**	**OBC**	**PWD**	**EWS**	**By Direct Recruitment**						**By Promotion**			**By Deputation/ Absorption**		
								Total	**SC**	**ST**	**OBC**	**PWD**	**EWS**	**Total**	**SC**	**ST**	**Total**	**SC**	**ST**
1	Group 'A'	17	2	1	1	_	_	7	1	_	1	_	_	Nil	_	_	Nil	_	_
2	Group 'B'	14	5	1	1	_	_	Nil	_	_	_	_	_	2	2	_	Nil	_	_
3	Group 'C'	46+7*	11 +1 *	2	10	2	_	1	_	_	_	_	_	1	1	_	Nil	_	_
Total		77=7*	18 +1 *	4	12	2	_	8	1	_	1	_	_	3	3	_	Nil	_	_
	(*) 8 Supernumerary Posts of MTS were sanctioned w.e.f. 31.09.2017 for implementation of Order of the Hon'ble High Court of Orissa. Out of the said 8 Posts, 1 Post has been abolished on 01.10.2018 on the retirement of Shri Sanatam Rout. Hense, there are 7 Supernumerary Posts available now.																		

Note: Data has been compiled as per record provided by concerned Department/Ministry.

REPRESENTATIONS OF OBCS IN VARIOUS HON'BLE HIGH COURTS/DISTRICT COURTS

THE HIGH COURT OF KERALA

Statement I

DISTRICT JUDICIARY, KERALA

I) Entry posts (Reservation is applicable only against the entry posts)

Designation	Name of Post	Total Number of Posts In Grade as on 31.12.2020	Percentage of OBC Reservations Applicable in the State	Number of OBC posts filled	Number of vacancies Surplus	Number of vacancies shortfall	Remarks
District Judge	District Judge (Entry Cadre)	140	40% of the 42 posts which are Filled through direct recruitment	16	56		Of the total cadre strength, 42 posts are reserved for direct recruitment, where in reservation rules are applicable. Rest of the posts are filled by promotion from the cadre of subJudge/CJ M, where no reservation policy is applicable.
Munsiff-agistrate (Civil Judge(Junior Division)	Entry Cadre (Direct Recruitment)	268	40% of the posts	98		9	Shortfall will be cleared where vacant posts are filled up.
NON- GAZETTED							
Translator	Kannada Translator	4	40% of the posts	2			
Clerk	Clerk/Protocol Officer/Bench Assistant	1667		666	228		
	LD Clerk Kannada	6		0		2	
	LD Clerk Tamil/Clerk-cum-Typist	14		5			
	Confidential Assistant Gr. II	140		56	19		
Typist	L.D. Typist	362		144	49		
	L.D. Typist (Kannada)	4		1			
Driver	Driver Gr.II	39		15	4		

	LAST GRADE SERVANTS						
Office Attendant	Office Attendant Gr. II	916	40% of the posts	366	157		
Sweeper/Gardener	Full Time Sweeper/Gardener	2		1			
Total no. of sanctioned strength :- 3464 Total no. of OBC posts filled : - 1370							
Statement II							
II) The following posts are promotion posts and OBC reservation is not applicable in these posts							
JUDICIAL OFFICERS							
Designation	Name of post	Total Strength	Percentage of OBC Reservation	Number of OBC Employees			
District Judge	Super time Scale District Judge	16	Grade Promotion-Reservatioin not applicable	7			
	Selection Grade District Judge	42	Grade Promotion Reservation not applicable	12			
Sub Judge/Chief Judicial Magistrate (Civil Judge (Senior Division))		95	Promotion from Munsiffs Magistrate cadre Reservatioin not applicable	51			
GAZETTED							
Designation	Name of Post	Total Number of posts In Grade as on 31.12.2020	Percentage of OBC Reservation Applicable in the State	Number of OBC Employees	Number of vacancies Surplus	Number of vacancies shortfalls	Remarks
Sheristadar	Sheristadar of District Courts and State Transport Appellate Tribunal	15	Promotion from cadre reaervation not applicable	4			
	Sheristadar of Additional District Courts, MACTs, Special courts and CJM'S Court	56		26			
	Sub Court Sheristadar/Senior Superintendent	64		22			
	PA to District Judge/Selection Grade Confidential Assistant	125		61			
NON-GAZETTED							
Designation	Name of post	Total Number of posts In Grade as on	Percentage of OBC Reservation Applicable in the state	Number of OBC posts filled	Number of vacancies Surplus	Number of vacancies shortfalls	Remarks

		31.12.2020					
Junior superintendent	Junior Superintendent (H.G)	103	Promotion from cadre Reservation not applicable	39			
	Junior Superintendent	284		135			
Head Clerk	Bench Clerk Gr. I	136		49			
	Central Nazir	41		21			
	Head Clerk/Bench Clerk Gr. II/ Accountant	215		102			
	Senior Clerk/Bench Clerk Gr. III/Deputy Nazir	1577		700			
Attender / Amin	Amin	454	Promotion from cadre Reservation ot applicable	221			
	Lift Operator	2		2			
	Attender Gr.I.	38		20			
	Attender Gr.II.	108		64			
CA	Senior Grade Confidential Assistant	108		57			
	Confidential Assistant Gr.I	117		70			
FCS	Fair Copy Superintendent (H.G.)	16	Promotion from Typist cadre – Reservation ot applicable	7			
	Fair Copy Superintendent	48		24			
Typist	Selection Grade Typist	324		156			
	Senior Grade Typist	334		177			
	U.D. Typist	335		186			
Driver	Driver Selection Grade	1	Promotion from Driver Gr.II. cadre – Reservation not applicable	1			
	Driver Senior Grade	27		14			
	Driver Gr.I.	46		31			
LAST GRADE SERVANTS							
Designation	Name of Post	Total Number of posts In Grade as on 31.12.2020	Percentage of OBC Reservation Applicable in the state	Number of OBC posts filled	Number of vacancies Surplus	Number of vacancies shortfall	Remarks
Office Attendant Cadre	Process Server	2083	Promotion from Office Attendant Gr.II cadre Reservation not applicable	1237			
	(Courtkeeper/Duffadar) (H.G.)	64		27			
	Court Keeper/Duffadar	184		104			
	Office Attendant Gr.I	417		231			
Total no. of sanctioned strength : 7475 Total no. of OBC persons : - 3858							
SANCTIONED STRENGTH (INDLUDING RESERVATION AND NON-RESERVATION POSTS) :- 11037 NUMBER OF OBC PERSONS : - 5741							
(Source: Hon'ble High Court of Kerala replied to NCBC vide Letter No.- C4-12599/2021 dt. 26.04.2021)							

THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA						
CADRE: JUDICIAL SERVICES			YEAR: 2020		STATE: HIMACHAL PRADESH	
Designation	Grade	Total No. of posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	No. of OBC posts filled	No. of Vacancies surplus	No. of Vacancies shortfall
D&SJ/AD&SJ	I	55	12% (only against the posts of direct recruits)	Nil	-	-
Sr. Civil Judge	I	48	The post is filled by way of promotion from the cadre of Civil Judges	-	-	-
Civil Judge	I	72	12%	Nil	-	-
HIGH COURT ESTABLISHMENT						
	III	77	2%	01	-	-
SUBORDINATE COURTS						
	I	35	-	-	-	-
	II	183	-	-	-	-
	III	1208	18%	-	-	-
	IV	847	18%	03	-	-
(Source: Hon'ble High Court of Shimla replied to NCBC vide Letter NoHHC/Admn. 10(155)/92-XXI-5610 dt. 17.03.2021)						

THE HIGH COURT OF CHHATTISGARH, BILASPUR							
CADRE:- Judicial Officers, Clerk & Staff				YEAR: 2020	STATE:- CHHATTISGARH		
S. No.	Designation	Grade	Total number of Post in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the state	Number of OBC posts filled	Number of vacancies surplus	Number of vacancies shortfall
1	District Judge (Entry Level)	Class-I	33 (By Direct recuitment)	14%	Roster is being maintained by the State Governme nt being appointing authority, hence	Not Applicabl e	Not Applicabl e

					information is not available in this High Court.		
2	Civil Judge Class-II	Class-II	167	14%	Roster is being maintained by the State Government being appointing authority, hence information is not available in this High Court.	Not Applicable	Not Applicable
3	Clerk-of - Court/Deputy Clerk-of-Court/Stenographer/Assistant Grade-III & other clerical posts	Class-III	2420	14% (339)	277	-	62
4	Driver/Peon & other employees	Class-IV	1122	14% (157)	175	18	-
(Source: Hon'ble High Court of Chhattisgarh, Bilaspur replied to NCBC vide Letter No. 2933/D.E. II-15-3/2021 dt. 01.03.2021)							

THE HIGH COURT OF JHARKHAND, RANCHI								
CADRE:				YEAR: 2020			STATE: JHARKHAND	
S. No.	Name of the District	Designation	Grade	Total number of post in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the state	Number of OBC posts filled	Number of vacancies surplus	Number of vacancies shortfall
1.	Bokaro	Assistant	III	146	25%	27	00	09
		Stenographer	III	32		07	00	01
		Deposition Typist	III	19		04	00	01
		Driver	III	09		06	04	00
		Peon	IV	176		40	00	03
2.	Chatra	Assistant	III	60	24%	10	00	04
		Stenographer	III	14		01	00	02

		Typist/Copist	III	06		01	00	01
		Deposition Typist	III	10		02	00	00
		Driver	III	05		02	00	00
		Peon & other Class IV post	IV	76		18	00	03
3.	Deoghar	Assistant	III	111	26%	20	00	09
		Stenographer	III	31		05	00	03
		Typist	III	05		02	00	00
		Deposition Typist	III	17		04	00	00
		Driver & other Class III post	III	17		03	00	02
		Peon & other Class IV post	IV	110		18	00	11
4.	Dhanbad	Assistant	III	176	27%	34	NIL	14
		Stenographer	III	48		11	NIL	02
		Typist	III	11		04	01	NIL
		Deposition Typist	III	34		14	05	NIL
		Driver	III	11		03	NIL	NIL
		Peon	IV	177		03	NIL	15
5.	East Singhbhum at Jamshedpur	Assistant	III	129	18%	32	12	03
		Stenographer	III	44		11	06	03
		Typist	III	06		00	--	01
		Deposition Typist	III	27		04	--	--
		Driver & other Class III post	III	19		01	--	02
		Peon & other Class IV post	IV	107		10	--	08
6.	Garhwa	Assistant	III	67	12%	08	00	00
		Stenographer	III	25		05	02	00
		Typist	III	02		00	00	00
		Deposition Typist	III	10		02	01	00
		Driver	III	06		04	04	00
		Peon	IV	64		16	08	00
7.	Giridih	Assistant	III	154	25%	29	--	10
		Stenographer	III	31		07	--	01
		Typist/Copyist	III	08		03	01	--
		Deposition Typist	III	13		04	01	--
		Driver & other Class III post	III	45		03	--	08
		Peon	IV	80		21	03	-
8.	Godda	Assistant	III	56	17%	11	01	NIL
		Stenographer	III	14		03	01	NIL
		Typist	III	02		NIL	NIL	NIL
		Deposition Typist	III	08		03	02	NIL
		Driver	III	06		02	01	01
		Peon	IV	73		16	04	NIL

9.	Hazaribagh	Assistant	III	137	25%	26	00	08
		Stenographer	III	37		07	00	02
		Typist	III	03		01	00	00
		Deposition Typist	III	23		12	06	00
		Peon	IV	177		36	00	08
10.	Jamtara	Assistant	III	52	09%	11	06	--
		Stenographer	III	15		--	--	--
		Typist	III	02		--	--	--
		Deposition Typist	III	06		--	--	--
		Driver	III	05		--	--	--
		Peon	IV	69		08	02	--
11.	Koderma	Assistant	III	71	24%	15	00	02
		Stenographer	III	15		05	01	00
		Typist	III	01		01	00	00
		Deposition Typist	III	07		02	00	00
		Driver	III	06		01	00	00
		Peon	IV	71		16	00	01
12.	Pakur	Assistant	III	51	07%	09	--	--
		Stenographer	III	11		01	--	--
		Peon & other Class IV post	IV	47		04	--	--
13.	Palamau at Daltonganj	Assistant	III	129	15%	07	--	12
		Stenographer	III	32		02	--	03
		Typist	III	02		--	--	--
		Deposition Typist	III	27		06	01	--
		Data Entry Operator	III	35		--	--	05
		Driver & other Class III post	III	34		03	01	02
		Peon & other Class IV post	IV	85		16	05	--
14.	Ramgarh.	Assistant	III	56	19%	12	02	NIL
		Stenographer	III	13		05	04	NIL
		Deposition Typist	III	09		02	--	NIL
		Driver	III	04		01	--	NIL
		Peon	IV	59		16	05	NIL
15.	Ranchi	Assistant	III	209	08%	29	12	NIL
		Stenographer	III	43		05	02	NIL
		Typist	III	11		02	01	NIL
		Deposition Typist	III	38		02	NIL	01
		Driver	III	18		02	NIL	NIL
		Peon & other Class IV post	IV	146		23	07	NIL
16.	Sahibganj	Assistant	III	60	07%	12	08	--
		Stenographer	III	22		01	--	--
		Deposition Typist	III	08		--	--	--
		Peon	IV	83		16	10	--
17.	Seraikella	Assistant	III	49	07%	12	NIL	02

	Kharsawan	Stenographer	III	09		01	NIL	NIL
		Typist	III	03		01	NIL	01
		Deposition Typist	III	05		NIL	NIL	NIL
		Driver & other Class III post	III	08		NIL	NIL	NIL
		Peon & other Class IV post	IV	56		01	NIL	NIL
(Source: Hon'ble High Court of Jharkhand, Ranchi replied to NCBC vide Letter No. 166/Admn. Misc. dt. 20.03.2021)								

THE HIGH COURT OF JHARKHAND, RANCHI							
CADRE:Civil Judge (Junior Division)			YEAR: 2020	STATE: JHARKHAND			
DESIGNATION	GRADE	Total number of post in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the state	Number of OBC posts filled	Number of vacancies surplus	Number of vacancies shortfall	Actual Vacancy
Civil Judge (Junior Division)*	-Do-	290	@14%	34+8**	--	--	-1
(Source: Hon'ble High Court of Jharkhand, Ranchi replied to NCBC vide Letter No. 1017/Apptt. dt. 24.02.2021)							

*Mode of Recruitment-Direct Recruitment in the cadre of Civil Judge (Junio Division) by the Jharkhand Public Service Commission, Ranchi.
**Vacancy notified for the year 2019-20 = 08
CADRE: Civil Judge (Senior Division) - As per Jharkhand Judicial Service (Recruitment) Rules, 2004, posts filled up only by promotion.
CADRE: District Judge - At present, there is no reservation in Jharkhand Superior Judicial Service. However, the matter for implementation of reservation is under active consideration.

THE HIGH COURT OF MEGHALAYA, SHILLONG						
Cadre……			YEAR: 2020	STATE: MEGHALAYA		
Designation	Grade	Total number of post in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the state	Number of OBC posts filled	Number of vacancies surplus	Number of vacancies shortfall
Nil	Nil	Nil	Nil	Nil	Nil	Nil
(Source: Hon'ble High Court of Meghalaya, Shillong replied to NCBC vide Letter No. HCM.II/106/2013-Estt./683 dt. 04.03.2021)						

Note: Reservation policy in the State of Meghalaya is as follows:

A. 40% of vacancies for Khasis and Jaintias (Scheduled Tribe).

B. 40% of vacancies for Garos (Scheduled Tribe).

C. 5% of vacancies for

(i) the Rabhas, Boro- Kacharis and Kotches who are permanent residents of Meghalaya and

(ii) any other Scheduled Tribes and Scheduled Castes as specified in the Fourth Schedule and the Second Schedule repectively to the North Eastern Areas (Reorganisation) Act 1971 so far as they relate to Meghalaya.

D. 15% General Quota that is open to all irrespective of the tribes, Castes but who secured the top 15 position out of 100 or 15% of the total vacanies available.

THE HIGH COURT OF ORISSA, CUTTACK							
CADRE: MINISTERIAL AND NON-MINISTERIAL STAFF OF THE SUBORDINATE COURTS STATE: ODISHA YEAR: 2020							
S. No.	Designation	Grade	Percentage of OBC/SEBC reservations applicable in the State	Total No. of Posts in Grade as on 31.12.2020	Number of OBC/SEBC posts filled	Number of vacancies surplus	Number of vacancies shortfall
1	Jr.Clerk-Cum-Copyist	Group-'C'	Informatioin furnished hereunder vide N.B.	1800	264	65	15
2	Jr. Stenographer			301	43	12	4
3	Jr. Typist			383	60	16	1
4	Salaried Amin			26	1	0	1
5	Driver			87	15	5	1
6	Peon	Group-'D'		1628	207	44	34
TOTAL				4225	590	142	56
(Source: Hon'ble High Court of Orissa, Cuttack replied to NCBC vide Letter No. 2661/LVII-02/2021 dt. 26.02.2021)							

N.B.:- Percentage of OBC/ SEBC reservations applicable in the State

(1) The State Govt. in the erstwhile Welfare Department in Resolution No. 35758-75-94N dated 08.12.1994 vide S.T. & S.C. Development Department Resolution No. 17025 dated 24.06.2014 for SEBC Act, 2008 had fixed the percentage of reservation for SEBC at 27% which has been reduced to 11.25% as an interim measure till the adjudication process reaches its final conclusion.

(2) Provision of reservation in the posts for SEBC candidates has been made in the Subordinate Courts of the State vide the Orissa District and Subordinate Courts Non-Judicial Staff Services (Method of Recruitment and Conditions of Service) Rules, 2008.

THE HIGH COURT OF GUJARAT						
NAME OF ESTABLISHMENT SUBORDINATE COURTS OF GUJARAT YEAR: 2020 STATE: GUJARAT						
S. No.	Name of Posts	Total number of Posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of vacancies surplus	Number of vacancies shortfall
1	Registrar, CCC (Cadre Pay of Civil Judge)	1	0.00%	0	0	0
2	Registrar, DC/Addl. Registrar, DC/ Registrar, Addl DC/Registrar, Family Court/Addl Registrar. CCC	103	0.00%	0	0	0
3	Excutive Asst to PDJ, PJ, CCC (GP 6600)	17	0.00%	0	0	0
4	English Steno. Gr- I	58	0.00%	0	0	0
5	Gujarati Steno. Gr- I	48	0.00%	0	0	0
6	Registrar, Sr. Civil Court/ Registrar, SCC/Deputy Registrar, SCC/Reg/Addl Reg., CMM/Deputy Registrar CCC	67	0.00%	0	0	0
CLASS - II						
7	English Steno. Gr- II	227	27.00%	21	4	14
8	Gujarati Steno. Gr- II	257	27.00%	32	3	13
9	Secretary to PDJ/Protocol Officer, Registrar Civil Court, Bench Clerk Grade-I, DC/Bench Clerk Grade-I, FC/ Secretary to PJ, /Bench Clerk Grade-I CCC	552	0.00%	0	0	0
10	Accounts Officer, City Civil Courts, A'bad	1	0.00%	0	0	0
CLASS - III						
11	English Steno Gr-lll,	169	27.00%	26	2	8
12	Gujarati Steno. Gr-lll	440	27.00%	107	30	14

13	Superintendent, FC Superintendent/Bench Clerk Gr-ll	102	0.00%	0	0	0
14	Head Clerk /Nazir/Bench Gr-ll/Superintendent/ Record Keeper	607	0.00%	0	0	0
15	Senior Clerk/Bench Clerk Gr-Ill/Asst. Superintendent	1062	0.00%	0	0	0
16	Librarian	24	0.00%	0	0	3
17	Assistant	5270	27.00%	1374	332	107
18	Xerox Operator	17	0.00%	0	0	0
19	Driver	153	27.00%	44	18	1
20	Process Server/Bailiff	1606	27.00%	323	72	27
CLASS - IV						
21	Havildar	78	0.00%	0	0	0
22	Book Binder/Filer/Court Keeper	25	0.00%	0	0	0
23	Naik	131	0.00%	0	0	0
24	Peon/Watchman /Jail Warder/Hamal/Water Server/Liftman/Home Attendant -Domestic Attendent	2674	27.00%	762	132	27
Total		13689	27.00%	2689	593	214
(Source: Hon'ble High Court of Gujarat replied to NCBC vide Letter No.1458/79 dt. 26.02.2021)						

THE HIGH COURT OF MANIPUR						
CADRE: MINISTERIAL EMPLOYEES, SUBORDINATE COURTS OF MANIPUR			YEAR: 2020		STATE: MANIPUR	
Designation	Grade	Total number of post in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC Posts filled	Number of vacancies surplus	Number of vacancies shortfall
Sr. Sheristadar	II	3	NA as the post is promotional	NA	NA	NA
Sheristadar	II	5	NA as the post is promotional	NA	NA	NA
Private Secretary	II	1	NA as the post is promotional	NA	NA	NA
Head Clerk	II	2	NA as the post is promotional	NA	NA	NA
Accountant	II	2	NA as the post is promotional	NA	NA	NA
Assistant Private Secretary	II	2	NA as the post is promotional	NA	NA	NA
Librarian	II	1	NA as the post is promotional	NA	NA	NA
Stenographer	II	10	17%	NIL	0	1
UDA	III	38	NA as the post is promotional	NA	NA	NA
LDA	III	108	17%	21	0	1
Jamadar	III	1	NA as the post is promotional	NA	NA	NA
Driver	III	25	17%	4	0	1
Bailiff	III	6	NA as the post is promotional	NA	NA	NA
Process Server	III	35	NA as the post is promotional	NA	NA	NA
Daftry	III	1	NA as the post is promotional	NA	NA	NA
Peon	IV	73	17%	11	1	0

Sweeper	IV	1	17%	0	NA	NA
Chowkidar	IV	15	17%	2	0	0
Manipur Judicial Service Grade - I	I	3	17%	0	0	0
Manipur Judicial Service Grade - II	I	5	NA as the post is promotional	NA	NA	NA
Manipur Judicial Service Grade - III	I	17	17%	3	0	0
(Source: Hon'ble High Court of Manipur replied to NCBC vide Letter HCM/Misc./89-Estt(v)/3721 dt. 26.02.2021)						

THE HIGH COURT OF TRIPURA
Hon'ble High Court of Tripura replied that in the Tripura Judicial Service Rules, 2003 as well as in the Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014, there is no provision for reservation for Other Backward Classes in case of direct recruitment or promotion.
(Source: Hon'ble High Court of Tripura replied to NCBC vide Letter No. 22(20)-HC/2021/3926 dt. 25.02.2021)

THE HIGH COURT OF JUDICATURE AT PATNA							
Cadres : Superior Judicial Service				Year : 2020		State : Bihar	
Designation	Grade	Working Strength	Total Number of Posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of Vacancies surplus	Number of Vacancies shortfall
District Judge		36	37	33%	3	9	
Principal Judge		37	37	33%	5	7	
Additional District & Judge		387	570	33%	36	91	

Cadres : Civil Judicial (Senior Division)				Year : 2020		State : Bihar	
Designation	Grade	Working Strength	Total Number of Posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of Vacancies surplus	Number of Vacancies shortfall
Sub-Judge & C.J.M.		308	415	33%	30	71	

Cadres : Civil Judicial (Junior Division)				Year : 2020		State : Bihar	
Designation	Grade	Working Strength	Total Number of Posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of Vacancies surplus	Number of Vacancies shortfall
Judicial Magistrate		663	877	33%	260		42

(Source: High Court of Judicature at Patna replied to NCBC vide Letter No. 11805/A.D. XXIV-01-2020 dt22.02.2021)

OFFICE OF THE PRICIPAL DISTRICTS & SESSIONS JUGDE (HQs) DELHI.						
CADRE: Ministerial and Stenographers			Year : 2020		State : Delhi	
Senior Administrative officer	Group –A (Gaz.)	10	NA (Promotional Post as per RR)			
Deputy Controller of Accounts	Group –A (Gaz.)	1	NA (Promotional Post as per RR)			
Administrative Officer (Judicial)	Group –A (Gaz.)	50	NA (Promotional Post as per RR)			
System Analyst Group I Executive	Group –A (Gaz.)	6	NA (Promotional Post as per RR)			
Senior Accounts Officer	Group –A (Gaz.)	1	NA (Promotional Post as per RR)			
Senior Libration Grade –'A'	Group –B (Gaz.)	1	NA (Promotional Post as per RR)			
Programmer Group II Executive	Group –B (Gaz.)	7	NA (Promotional Post as per RR)			
Accounts Officer	Group –B (Gaz.)	11	NA (Promotional Post as per RR)			
Assistant Accounts Officer	Group –B (Gaz.)	11	By Selection on the basis of seniority-cum-merit from amongst Group 'B' or 'C' officials in the establishment of District & Sessions Judge, Delhi, having requisite qualification and experience, as per RR			
Technical Officer	Group –B (Gaz.)	1	NIL	NIL	NIL	NIL
Senior Personal Assistant	Group –B (Gaz.)	334	50% by way of Promotion (NA-Promotional Post)			
			50% by way of Recruitment (27%)	12 (Recruitment year 2019)	Not Avail.	Not Avail.
Personal Assistant	Group –B (Gaz.)	1274	27%	02 (Recruitment year 2019)	Not Avail.	Not Avail.

CADRE : Ministerial				YEAR : 2020		State : New Delhi	
DESIGNATION	GRADE	Total Number of Posts in Grade as on 31.12.2020	Total Number of working strength	Percentage of OBC reservation applicable in the State	Number of OBC Posts filled in year 2020	Number of Vacancies surplus	Number of vacancies shortfall

Information Officer-cum-Librarian	Group-B	NA(Being Promotional Post)					
Public Relation Officer	Group-B						
Senior Judicial Assistant	Group-B						
Assistant Programmer	Group-B	13	NIL	27%	NIL	NA	NA
Assistant Public Relation Officer	Group-B	NA (Being Promotional Post)					
Judicial Assistant	Group-B						
Librarian	Group-B	6	NIL	27%	NIL	NA	NA
Junior Judicial Assistant	Group-C	1664	1424	27%	55	NIL	NIL
Data Entry Operator Grade-B	Group-C	NA (Being Promotional Post)					
Data Entry Operator Grade-A	Group-C	12	8	27%	3	NIL	NIL

including 187 newly recruited JJAs whose appointment is underway.

Cadre : Ministerial/Non Ministerial				Year : 2020		State : Delhi	
Designation	Grade	Total Number of Posts in Grade as on 31.12.2020	Total Number of working strength	Percentage of OBC reservation applicable the State	Number of OBC posts filled in the year 2020	Number of Vacancies surplus	Number of Vacancies shortfall
Peon/orderly /Dak Peon	Group-C (Earlier Group-D)	1353	1073	27%	75 (Under Process)	NIL	NIL
Chowkider	Group-C (Earlier Group-D)	210	176	27%	9 (Under Process)	NIL	NIL
Safai Karmchari/Sweeper	Group-C (Earlier Group-D)	141	119	27%	6 (Under Process)	NIL	NIL
Book Binder	Group-C (Earlier Group-D)	5	5	27%	NIL	NIL	NIL
Mali	Group-C (Earlier Group-D)	1	1	27%	NIL	NIL	NIL

Frash/Frash-cum-Dak-Messenger	Group-C (Earlier Group-D)	80	80	27%	NIL	NIL	NIL
Head Jamadar/Dafri	Group-C (Earlier Group-D)	NA (Being Promotional Post)					
Gestetnor Operator /Dispatch Rider	Group-C (Earlier Group-D)	NA (Being Promotional Post)					
Process Server	Group-C (Earlier Group-D)	435	356	27%	20 (Under process)	NIL	NIL
Bailffs	Group-C	NA (Being Promotional Post)					
Naub Nazir	Group-C	NA (Being Promotional Post)					
Civil Nazir/District Nazir	Group-B	NA (Being Promotional Post)					
Staff Car Driver Grade-II	Group-C	61	50	27%	NIL	NIL	NIL
Staff Car Driver Grade-I	Group-C	NA (Being Promotional Post)					
Staff Car Driver Special Grade	Group-B	NA (Being Promotional Post)					
(Source: Office of The Pricipal Districts & Sessions Judge (Hqs) Delhi replied to NCBC vide Letter No. 59162 Admn.I, II & III/2021 dt. 09.10.2021							

THE HIGH COURT OF DELHI
Hon'ble High Court of Delhi replied that as per the prevailing rules, currently there is no provision of reservation for Other Backward Classes for posts of Judicial officers in subordinate judiciary [Delhi Higher Judicial Service and Delhi Judicial Service].
(Source: Hon'ble High Court of Delhi replied to NCBC vide Letter No. 1562/DHC/Gaz./G-7/Misc./2021 dt. 06.04.2021)

THE HIGH COURT OF BOMBAY
Hon'ble High Court of Bombay replied that the Recruitment and Promotion in the subordinate judiciary in Maharashtra are carried out under the provisions of Maharashtra Judicial Service Rules, 2008 Bombay High Court Appellate Side Rules and Bombay High Court Original Side Rules, 2002, The subject of Providing reservation in the subordinate judiciary of Maharashtra is under active consideration of the appropriate Committee. Accordingly, unless and until the decision on the said consideration by the appropriate committee is not finalized, the date as regards reservation of posts may not be available.

(Source: Hon'ble High Court of Bombay replied to NCBC vide Letter no. A-1201/2021/421 dt. 18.03.2021)

THE HIGH COURT OF SIKKIM, GANGTOK

CADRE : SIKKIM SUPERIOR JUDICIAL SERVICE			YEAR : 2020		STATE : SIKKIM	
Designation	Grade	Total number of Posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of Vacancies surplus	Number of vacancies shortfall
District & sessions Judge, West at Gyalshing.	Supertime Grade s	1	NA	NA	NA	NA
District & Sessions Judge, North at Mangan	Selection Grade	1	NA	NA	NA	NA
District & Sessions Judge, East at Gangtok	Selection Grade	1	NA	NA	NA	NA
Registrar General, High Court of Sikkim	Selection Grade	1	NA	NA	NA	NA
District & Session Judge, Special Divison-I at Gangtok.	Entry Level	1	NA	NA	NA	NA
Legal Remembrancer-cum-Law Secretary, Law Department	Entry Level	1	NA	NA	NA	NA
Registrar, High Court of Sikkim	Entry Level	1	NA	NA	NA	NA
District & Sessions Judge, South at Namchi	Entry Level	1	NA	NA	NA	NA
Member Secretary, Sikkim state Legal services Authority, Gangtok	Entry Level	1	NA	NA	NA	NA
Director, Sikkim Judicial Academy, Sokeythang	Entry Level	1	NA	NA	NA	NA

*The High Court of Sikkim do not reservation for OBC/ST/SC in Subordinate Judiciary for Judicial Officers.

CADRE : SIKKIM JUDICIAL SERVICE			YEAR : 2020		STATE : SIKKIM	
Designation	Grade	Total number of posts in Grade as on 31.12.2020	Percentage of OBC reservations applicable in the State	Number of OBC posts filled	Number of Vacancies surplus	Number of vacancies shortfall
Additional Director, Sikkim Judicial Academy	Grade-III	1	NA	NA	NA	NA
Chief Judicial Magistrate-cum-Civil Judge, west at Gyalshing	Grade-III	1	NA	NA	NA	NA
Chief Judicial Magistrate-cum-Civil Judge, East at Gangtok.	Grade-III	1	NA	NA	NA	NA
Chief judicial Magistrate-cum-Civil Judge, South at Namchi.	Grade-III	1	NA	NA	NA	NA
Sr. Civil Judge-cum-Judicial Magistrate, East at Gangtok.	Grade-III	1	NA	NA	NA	NA
Sr. Civil Judge-cum-Judicial Magistrate, South at Namchi.	Grade-III	1	NA	NA	NA	NA
Civil judge-cum-Judicial Magistrate, West at Gyalshing.	Grade-III	1	NA	NA	NA	NA
Civil Judge-cum-Judicial Magistrate, Soreng Sub-division, West Sikkim	Grade-III	1	NA	NA	NA	NA
Civil Judge-cum-Judicial Magistrate, North at Mangan.	Grade-III	1	NA	NA	NA	NA
Civil Judge-cum-Judicial Magistrate, jorethang Sub-Division, South Sikkim.	Grade-III	1	NA	NA	NA	NA
(Source: Hon'ble High Court of Sikkim, Gangtok replied to NCBC vide Letter no. V(166) Caydl/HCS/5321 dt. 25.02.2021)						

THE HIGH COURT OF PUNJAB AND HARYANA						
Designation	Grade	Total number of posts in Grade as on 31.12.2020	Percentage of BC reservations applicable in the State	Number of BC posts filled	Number of BC Vacancies surplus	Number of vacancies shortfall
CADRE: PUNJAB SUPERIOR JUDICIAL SERVICE			YEAR : 2020		STATE : PUNJAB	
DISTRICT/ADDITIONAL DISTRICT & SESSIONS JUDGE (DIRECT RECRUITMENT FROM BAR)	A	52	12%	5	1 (Being Advertised for the 2nd time on 30.05.2019 and recruitment is under process)	NIL
CADRE : HARYANA SUPERIOR JUDICIAL			YEAR : 2020		STATE : HARYANA	
DISTRICT/ADDITIONAL DISTRICT & SESSIONS JUDGE (DIRECT RECRUITMENT FROM BAR)	A	61	17%	5	5 (out of which 3 posts were advertised on 07.08.2019 and recruitment is under process and 2 posts created after issuance of said advertisement)	NIL
CADRE : PUNJAB CIVIL SERVICES (JUDICIAL BRANCH)			YEAR : 2020		STATE : PUNJAB	
CIVIL JUDGE (FUNIOR DIVISION/SENIOR DIVISION/CJM/(SD)	A	483	12%	66 B.C. Judicial Officers are working in the State of Punjab. However, the complete break-up of B.C. Category posts filled/surplus/shortfall is available with the Punjab Government being Roster Point maintained by the state Government.		
CADRE : HARYANA CIVIL SERVICES (JUCICIAL BRANCH)			YEAR : 2020	STATE : HARYANA		
CIVIL JUDGE (JUNIOR DIVISION/SENIOR DIVISION/CJM/ACJ(SD)	A	526	17%	52 B.C. Judicial Officers are working in the State of Haryana and 33 vacancies of Civil Judge (Junior Division) under B.C. Category, including 1 anticipated vacancy, are recently published by Haryana Public Service Commission vide Advertisement dated 13.01.2021. Furthermore, the break-up of B.C. Category Posts filled/surplus/ shortfall is available with the Haryana Government being Roster Point maintained by the State Government.		
(Source: Hon'ble High Court of Punjab & Haryana replied to NCBC vide Letter no. 315 Spl./4 Exclusive Cell dt. 26.02.2021)						

Data regarding representation of OBCs received by the Office of Hon'ble Member Dr. Sudha Yadav from various Ministries/Departments/PSUs

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	**Ministry of Textile**	प्रथम श्रेणी	48	This Ministry is not a cadre controlling aothority.			
		द्वितीय श्रेणी	68				
		तृतीय श्रेणी	38				
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
2	**Office of the Textile Commissioner**	प्रथम श्रेणी	6	NIL	NIL	NIL	NIL
		द्वितीय श्रेणी	4	NIL	NIL	NIL	NIL
		तृतीय श्रेणी	NIL	3	NIL	3	NIL
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
3	**Secretariat**	प्रथम श्रेणी	42	This Ministry is not a cadre controlling aothority.			
		द्वितीय श्रेणी	68				
		तृतीय श्रेणी	38				
		चतुर्थ श्रेणी	26				
		सफाई कर्मचारी					
		सब-स्टाफ					
4	**Offic of the textile Commissioner Mumbai**	प्रथम श्रेणी	13	NIL	NIL	NIL	NIL
		द्वितीय श्रेणी	15	NIL	NIL	NIL	NIL
		तृतीय श्रेणी	124	17	14	3	NIL
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
5	**Office of The Jute Commissioner**	प्रथम श्रेणी					
		द्वितीय श्रेणी					
		तृतीय श्रेणी	6	8	1	3	0
		चतुर्थ श्रेणी	2	2	1	0	0
		सफाई कर्मचारी					
		सब-स्टाफ					
6	**National Institute of Fashion Technology**	प्रथम श्रेणी					
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
7	**NIFT, Bengaluru Campus**	प्रथम श्रेणी					
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
8	**NIFT, Bhopal**	प्रथम श्रेणी					
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					

		सफाई कर्मचारी					
		सब-स्टाफ					
9	**NIFT, Bhuvneshwar Campus**	प्रथम श्रेणी	11	22	DNG	DNG	NA
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
10	**NIFT, Chennai Campus**	प्रथम श्रेणी	39	20	7	7	NA
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
11	**NIFT, Delhi Campus**	प्रथम श्रेणी	67	26	11	6	NA
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
12	**NIFT, Gandhinagar, Campus**	प्रथम श्रेणी	32	17	3	5	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
13	**NIFT, Hyderabad Campus**	प्रथम श्रेणी	32	26	12	DNG	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
14	**NIFT, Jodhpur Campus**	प्रथम श्रेणी	16	21	5	DNG	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
15	**NIFT, kangra Campus**	प्रथम श्रेणी	13	18	0	2	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
16	**NIFT, Kannur Campus**	प्रथम श्रेणी	21	24	3	0	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
17	**NIFT Kolkata Campus**	प्रथम श्रेणी	31	31	4	6	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
18		प्रथम श्रेणी	45	11	4	5	NA

	NIFT, Mumbai Campus	द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
19	**NIFT, Raebareli Campus**	प्रथम श्रेणी	24	14	1	2	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
20	**NIFT, Shillong Campus**	प्रथम श्रेणी	19	1	0	0	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
21	**NIFT, Srinagar Campus**	प्रथम श्रेणी	1	16	0	1	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
22	**NIFT, Patna Campus**	प्रथम श्रेणी	7	32	0	6	NA
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
23	**ODC, Handicraft**	प्रथम श्रेणी	DNG	DNG	DNG	DNG	DNG
		द्वितीय श्रेणी	22	7	5	2	DNG
		तृतीय श्रेणी	108	70	20	50	DNG
		चतुर्थ श्रेणी	354	169	69	100	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
24	**Central Silk Board**	प्रथम श्रेणी	59	14	17	0	0
		द्वितीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		तृतीय श्रेणी	622	89	71	0	0
		चतुर्थ श्रेणी	4	1	1	0	0
		सफाई कर्मचारी					
		सब-स्टाफ					
25	**National Textile Corporation Limited**	प्रथम श्रेणी	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
26	**National Jute Board**	प्रथम श्रेणी	12	DNG			
		द्वितीय श्रेणी	DNG				
		तृतीय श्रेणी	4				
		चतुर्थ श्रेणी	10				
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	**Ministry of Chemicals and Fertilizers**	**प्रथम श्रेणी**	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
2	**Department of Fertilizers**	**प्रथम श्रेणी**	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी	27	7	5	2	0
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
3	**Department of Pharmaceuticals**	**प्रथम श्रेणी**	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी	13	4	5	0	DNG
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	**Ministry of Minority Affairs**	प्रथम श्रेणी	17	3	1	1	DNG
		द्वितीय श्रेणी	18	3	4	1	DNG
		तृतीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		चतुर्थ श्रेणी	6	1	2	0	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	**Ministry of Food Processing and Industries**	**प्रथम श्रेणी**	0	0	0	0	0
		द्वितीय श्रेणी	0	0	0	0	0
		तृतीय श्रेणी	0	0	0	0	0
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	**Department of Food and Public Distribution**	**प्रथम श्रेणी**	28	0	4	0	0
		द्वितीय श्रेणी	24	1	7	1	0
		तृतीय श्रेणी	72	8	24	8	0
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

2	Food Corporation of India	प्रथम श्रेणी	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
3	Warehousing Development and Regulatory Authority	प्रथम श्रेणी	10	NIL	NA	NA	NA
		द्वितीय श्रेणी	2	NIL	NA	NA	NA
		तृतीय श्रेणी	1	NIL	NA	NA	NA
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए
1	CPCL	प्रथम श्रेणी	NIL	NA	NA	NA	NA
		द्वितीय श्रेणी	44	NA	NIL	NIL	NIL
		तृतीय श्रेणी		NA	NA	NA	NA
		चतुर्थ श्रेणी		NA	NA	NA	NA
		सफाई कर्मचारी					
		सब-स्टाफ					
	HPCL	प्रथम श्रेणी	40	5	2	3	Candidates were found not suitable due to non fulfillment of eligiblity criteria, failure in written test/ group task / personal interview non clearence of pre employeement medical examination etc.
2		द्वितीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		तृतीय श्रेणी	192	52	29	23	NA
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
3	IIPE	प्रथम श्रेणी	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी					
		सफाई कर्मचारी					
		सब-स्टाफ					
4	IOCL	प्रथम श्रेणी	16613	4323	4342	0	NA
		द्वितीय श्रेणी	2	0	0	0	NA
		तृतीय श्रेणी	9793	2298	2836	0	NA
		चतुर्थ श्रेणी	4190	777	940	0	NA
		सफाई कर्मचारी					
		सब-स्टाफ					
5	OIL	प्रथम श्रेणी	DNG				
		द्वितीय श्रेणी					
		तृतीय श्रेणी					
		चतुर्थ श्रेणी	DNG	144	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
6	BPCL	प्रथम श्रेणी	797	209	243	0	NIL
		द्वितीय श्रेणी	706	79	21	58	NIL
		तृतीय श्रेणी	716	131	158	0	NIL
		चतुर्थ श्रेणी	1184	203	97	106	NIL
		सफाई कर्मचारी					
		सब-स्टाफ					
7	GAIL	प्रथम श्रेणी	483	424	422	2	NIL
		द्वितीय श्रेणी	141	133	136	0	NIL
		तृतीय श्रेणी	347	392	393	0	NIL
		चतुर्थ श्रेणी	36	61	61	0	NIL
		सफाई कर्मचारी					
		सब-स्टाफ					
		प्रथम श्रेणी	512	119	119	0	In 2018 recruitment no OBC candidates was found suitable for get (IIS) and the

8	NRL						post was kept vacant this was filled up in 2019
		द्वितीय श्रेणी	DNG	DNG	DNG	0	DNG
		तृतीय श्रेणी	419	161	161	0	NIL
		चतुर्थ श्रेणी	22	5	5	0	NIL
		सफाई कर्मचारी					
		सब-स्टाफ					
9	ONGC	प्रथम श्रेणी	3621	1056	1019	96	NA
		द्वितीय श्रेणी	1081	300	289	28	NA
		तृतीय श्रेणी	37	8	4	2	NA
		चतुर्थ श्रेणी	1289	401	354	72	NA
		सफाई कर्मचारी					
		सब-स्टाफ					
10	BLL	प्रथम श्रेणी	79	17	20	2	NA
		द्वितीय श्रेणी	41	10	11	0	NA
		तृतीय श्रेणी	DNG	DNG	DNG	DNG	NA
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	
		सफाई कर्मचारी					
		सब-स्टाफ					
11	RGIPT	प्रथम श्रेणी	9	2	2	DNG	NA
		द्वितीय श्रेणी	17	2	1	DNG	NA
		तृतीय श्रेणी	11	3	2	1	NA
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	NA
		सफाई कर्मचारी					
		सब-स्टाफ					

अनारक्षित वर्ग, अनुसूचित जाति, अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्गों और दिव्यांगजन के सापेक्ष अन्य पिछड़े वर्ग का सरकारी सेवाओं में प्रतिनिधित्व :

क्र. स.	मंत्रालयों / विभागों / उपक्रमों / अनुषांगिक कम्पनियों	पद व वेतनमान	कुल स्वीकृत पदों के सापेक्ष भरे गए पद	अन्य पिछड़ा वर्ग			
				रिक्तियां	भरी गई रिक्तियां	भरी नहीं गई रिक्तियां	उपयुक्त नहीं पाए गए उमीदवार
1	Department of Science and Technology	प्रथम श्रेणी	4	1	1	0	NA
		द्वितीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		तृतीय श्रेणी	127	6	3	3	NA
		चतुर्थ श्रेणी	16	33	23	10	NA
		सफाई कर्मचारी					
		सब-स्टाफ					
2	NATMO	प्रथम श्रेणी	NIL	5	NIL	5	NA
		द्वितीय श्रेणी	14	27	1	26	NA
		तृतीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		चतुर्थ श्रेणी	25	28	7	21	NA
		सफाई कर्मचारी					
		सब-स्टाफ					
3	Survey of India	प्रथम श्रेणी	DNG	DNG	DNG	DNG	DNG
		द्वितीय श्रेणी	32	11	10	1	NA
		तृतीय श्रेणी	1534	627	179	452	NA
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
4	Department of Scientific and Industrial Research	प्रथम श्रेणी	Yet to be filled up	1	0	1	NA
		द्वितीय श्रेणी	Yet to be filled up	2	0	2	NA
		तृतीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					
5	Department of Biotechnology	प्रथम श्रेणी	19	6	5	1	NIL
		द्वितीय श्रेणी	DNG	DNG	DNG	DNG	DNG
		तृतीय श्रेणी	16	13	10	4	NIL
		चतुर्थ श्रेणी	DNG	DNG	DNG	DNG	DNG
		सफाई कर्मचारी					
		सब-स्टाफ					

*** DNG : Data Not Given**

Data regarding representation of OBCs received by the Office of Hon'ble Member Shri Achary Thalloju from various Ministries/Departments/PSUs

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:

Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Other Backward Classes			
				Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
1	Ministry of Coal	Group-A	All post filled by DoPT				
		Group-B					
		Group-C					
		Group-D	31	DNG	4	DNG	NIL
		Sweeper/ Gardner	Data Not Given				NIL
		Sub Staff					NIL
1.1	Coal India Ltd.	Group-A	8797	3092	2518	213	NIL
		Group-B	Data Not Given				
		Group-C					
		Group-D					
		Sweeper/ Gardner					NIL
		Sub Staff					NIL
1.2	NLC India Limited	Group-A	25	9	4	5	NIL
		Group-B	259	70	0	70	NIL
		Group-C	258	78		78	NIL
		Group-D	Data Not Given				
		Sweeper/ Gardner					
		Sub Staff					

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:

Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Other Backward Classes			
				Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
2	Ministry of External Affairs	Group-A	62	17	15	2	NIL
		Group-B	253	53	0	53	NIL
		Group-C	191	21	0	21	NIL
		Group-D	97	37		37	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:

Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Other Backward Classes			
				Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
3	Ministry of Mines	Group-A	31	NA	NA	NA	NA
		Group-B	71	NA	NA	NA	NA
		Group-C	44	NA	NA	NA	NA
		Group-D	Data Not Given				
		Sweeper/ Gardner					
		Sub Staff					

3.1	National Institute of Rock Mechanics	Group-A	24		7	8	9
		Group-B	7		1	3	0
		Group-C	4		1	0	0
		Group-D	2			1	0
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
3.2	Geographical Survey of India (GSI)	Group-A	79	10	0	10	NIL
		Group-B	18 (Gaz.)	12	5	0	NIL
		Group-C	568 (Non-Gaz.)	342	26	309	NIL
		Group-D	1120	628	145	445	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
3.3	Indian Bureau of Mines	Group-A		65	0	65	NIL
		Group-B					NIL
		Group-C		12	0	12	NIL
		Group-D		0	0	0	NIL
		Sweeper/ Gardner		0	0	0	NIL
		Sub Staff	Data Not Given				
3.4	National Aluminium Company Ltd. (NALCO)	Group-A	1214	308	308	0	NIL
		Group-B	205	35	35	0	NIL
		Group-C	1880	212	212	0	NIL
		Group-D	227	21	21	0	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
3.5	Hindustan Copper Limited (HCL), PSU	Group-A		2	1	1	NIL
		Group-B		5	0	0	NIL
		Group-C	Data Not Given				
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
3.6	Mineral Exploration Corporation Limited	Group-A	3	2		2	NIL
		Group-B	28		05 and under process		NIL
		Group-C		14		0	
		Group-D	77	50	44	6	NIL
		Sweeper/ Gardner	0	0	0	0	NIL
		Sub Staff	Data Not Given				
3.7	National Institute of Rocks and Minerals (NIRM)	Group-A	24	7	5	2	NIL
		Group-B	7	4	1	3	NIL
		Group-C	4	1	1	0	NIL
		Group-D	2	1	0	1	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
3.8	Jawaharlal Nehru Aluminium Research Development & Design Centre	Group-A	21				NIL
		Group-B	7				NIL
		Group-C	21	1	2(+)	0	NIL
		Group-D	0				NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:							
Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:							
S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total Vacancies	Other Backward Classes		
					Filled up	Unfilled	Details of Not Found Suitatable Candidates
4	Ministry of Enviornment, Forest & Climate Change	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
4.1	National Biodiversity Authority	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
4.2	National Tiger Conservation Authority	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
4.3	Salim Ali Centre For Ornithology And Natural History	Group-A	16	4	4	0	NIL
		Group-B	3	0	0	0	NIL
		Group-C	10	5	5	0	NIL
		Group-D					NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:							
Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:							
S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Other Backward Classes			
				Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
5	Ministry of New & Renewable Energy	Group-A	30	9	8	1	NIL
		Group-B	NIL	NIL	NIL	NIL	NIL
		Group-C	NIL	NIL	NIL	NIL	NIL
		Group-D	NIL	NIL	NIL	NIL	NIL
		Sweeper/ Gardner	NIL	NIL	NIL	NIL	NIL
		Sub Staff					
5.1	National Institute of Wind Energy (NIWE)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
5.2	Solar Energy Corporation of India	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
5.3	National Institute of Solar Energy (NISE)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					

5.4	Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE)	Group-A	Data Not Given
		Group-B	
		Group-C	
		Group-D	
		Sweeper/ Gardner	
		Sub Staff	
5.5	Indian Renewable Energy Development Agency	Group-A	Data Not Given
		Group-B	
		Group-C	
		Group-D	
		Sweeper/ Gardner	
		Sub Staff	

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:

Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:

S. No.	Ministries / Departments / PSUs	Name of the Posts/ Designation	Overall Sanctioned Post	Total Vacancies	Filled up	Other Backward Classes	
						Unfilled	Details of Not Found Suitatable Candidates
6	Ministery of Power (Sectt.)	Group-A	DoP&T/DEA/OL is the Cadre Controlling Authority.				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.1	Central Electrical Authority (CEA)	Group-A	89	35	18	17	NIL
		Group-B	64	31	11	20	NIL
		Group-C	131	65	21	44	NIL
		Group-D	0	0	0	0	NIL
		Sweeper/ Gardner	Data Not Given				NIL
		Sub Staff					NIL
6.2	National Thermal Power Corporation (NTPC)	Group-A	10259	3290	2674	670	NIL
		Group-B	0	0	0	0	NIL
		Group-C	3178	695	1083	75	NIL
		Group-D	450	85	109	18	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
6.3	National Hydro-Electric Power Corporation Ltd. (NHPC)	Group-A	2801	1585	780	236	NIL
		Group-B	1547	737	404	98	NIL
		Group-C	In Group C & D category, no recruitment has been made, except on account of Compassionation/Project affected families/absorption.				
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.4	Power Finance Corporation Ltd. (PFC)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.5	Satluj Jal Vidyut Nigam Ltd. (SJVNL)	Group-A	828	DNG	146	DNG	NIL
		Group-B	31	DNG	8	DNG	NIL
		Group-C	563	DNG	81	DNG	NIL
		Group-D	136	DNG	7	DNG	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
6.6	Power System Operation Corporation Limited (POSOCO)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					

6.7	Power Grid Corporation of India Ltd. (PGCIL)	Group-A	254	119	65	4	NIL
		Group-B	0	0	0	0	NIL
		Group-C	80	36	16	7	NIL
		Group-D	0	0	0	0	NIL
		Sweeper/ Gardner					NIL
		Sub Staff					NIL
6.8	Rural Electrification Corporation (REC)	Group-A	415	142	88	DNG	NIL
		Group-B	2	0	0	DNG	NIL
		Group-C	19	4	4	DNG	NIL
		Group-D	6	1	2	DNG	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
6.9	Tehri Hydro Development Corporation (THDC)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.10.	North Eastern Electric Power Corporation Limited (NEEPCO)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.11	Central Power Research Institute (CPRI)	Group-A	27	6	6	0	NIL
		Group-B	25	7	7	0	NIL
		Group-C	14	4	3	1	NIL
		Group-D	5	1	1	0	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
6.12	National Power Training Institute (NPTI)	Group-A	31	12	5	3	NIL
		Group-B	NIL	NIL	NIL	NIL	NIL
		Group-C	6	0	0	0	NIL
		Group-D	NIL	NIL	NIL	NIL	NIL
		Sweeper/ Gardner	Data Not Given				
		Sub Staff					
6.13	Damodar Valley Corporation (DVC)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.14	Bureau of Energy Efficiency (BEE)	Group-A	5	2	0	2	NIL
		Group-B	3	1	0	1	NIL
		Group-C	2	1	0	0	NIL
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					
6.15	Bhakra Beas Management Board (BBMB)	Group-A	Data Not Given				
		Group-B					
		Group-C					
		Group-D					
		Sweeper/ Gardner					
		Sub Staff					

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities:							
Information provided by the concerned Ministry/Department/Organization up to 31.05.2020:							
S. No.	Ministries / Departments / PSUs	Name of the Posts/ Designation	Overall Sanctioned Post	Total Vacancies	Filled up	Other Backward Classes Unfilled	Details of Not Found Suitatable Candidates
7	Ministry of Railways	Group-A	Direct Recruitment in Group 'A' in Railway Services conducted by UPSC.				
		Group-B	There is no Direct Recruitment in Group 'B'.				
		Group-C	122306	43341	27052	16289	0
		Group-D	Data Not Given				
		Sweeper/ Gardner					
		Sub Staff					

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES AND ITS SUBORDINATE/ ATTACHED OFFICES

Representation of Other Backward Classes in Government Services relative to Unreserved Classes, Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and Persons with Disabilities

S. No.	Ministries / Departments / PSUs	Name of the Posts/Designation	Overall Sanctioned Post	Total no. of vacancies actually filled	Other Backward Classes			
					Total Vacancies	Filled up	Unfilled	Details of Not Found Suitatable Candidates
8	Ministry Of Micro, Small & Medium Enterprises (MSME) 'Annexure-III-A' (Since 1993 to 31.10.2021)	Group-A	45	46		5		_
		Group-B	123	61		7		_
		Group-C & D	*115	81		12		_
8.1	National Small Industries Corporation (NSIC) 'Annexure-III-B' 01.01.2020- 31.05.2020	Group-A	319	0	0	0	0	0
		Group-B	32	0	0	0	0	0
		Group-C	107	0	0	0	0	0
8.2	COIR Board 'Annexure-III- C' 1993- 2017	Salesman		41	9	17	1	
		Driver (Junior)		2	-	-	-	
		LDC		32	7	14	-	
		HCS		25	5	8	-	
		Helper (Dyeing)		13	3	7		
		Sr. Artist		1	-	-		
		Gr. D		7	2	3		
		Hamal		7	2	6		
		Assistant		11	3	4		
		Shift Supervisor		2	-	2		
		Mazdoor		1	-	-		
		Gr. D/ Sweeper/ Gardner		4	1	3		
		Driver Jr.		1	-	1		
		Hindi Translator		4	1	1		
		Jr. Stenographer		1	-	1		
		Training Assistant		14	4	8		
		Technical (BM)		1	-	-		

		Junior Steno		8	2	4		
		Hindi Typist		4	1	1		
		Account Manager		3	1	1		
		Jr. Auditor		2	1	-		
		SSO (Poly), Micro & Engg.		3	-	-		
		Scie. Poly		1	-	-		
		Shift Supervisor		2	1	2		
		Helper Mechanic		3	1	3		
		Scie engi		1	1	0		
		Helper CP		1	1	1		
		Liaison Officer		1	-	1		
		Miscellaneous worker		4	1	3		
		UDC		7	1	4		
		Turner Sr.		1	-	-		
		Sweeper		1	1	-		
		Showroom Manager		3	-	3		
		Investigator		1	-	-		
8.3	**MGRI 'Annexure-III-D' 2008-09**	Deputy Director	6	Nil	Nil	Nil	Nil	Nil
		Principal Scientific Officer	6	Nil	Nil	Nil	Nil	Nil
		Senior Scientific Officer	6	1	Nil	Nil	Nil	Nil
		System Manager	1	Nil	Nil	Nil	Nil	Nil
		Foreman	1	Nil	Nil	Nil	Nil	Nil
		Senior Mechanic	2	Nil	Nil	Nil	Nil	Nil
		Technical Assistant	4	Nil	Nil	Nil	Nil	Nil
		Mechanic	2	Nil	Nil	Nil	Nil	Nil
		Senior Laboratory Assistant	4	Nil	Nil	Nil	Nil	Nil
		Laboratory Assistant	3	Nil	Nil	Nil	Nil	Nil
8.4	**DC (MSME) 'Annexure-III-E' as on 31.05.2020**	ADC, IEDC	6	0	0	0	0	0
		Director, IEDS	36	2	0	0	0	0
		Jt. Director, IEDS	80	16	0	0	0	0
		Dy. Director, IEDS	140	70	0	0	0	0
		Assistant Director Gr. I IEDS	180	2	0	0	0	0
		Assistant Director Gr. II IEDS	155	260	0	0	0	0
		Asstt. Director Gr. II (E)	101	68	9	0	9	0
		Asstt. Director Gr. II (GAD)	16	6	0	0	0	0
		Senior Hindi Translator	13	11	2	1	1	0
		Junior Hindi Translator	12	3	3	2	1	0
		Stenographer (Gr.)	71	15	0	0	0	0
		Investigator	20	42	0	0	0	0
		Senior Accountant	11	11	0	0	0	0
		Office	61	50	0	0	0	0

		Superintendent						
		Drafts Man Gr. I	28	3	0	0	0	0
		Driver (Spl. Grade)	11	3	0	0	0	0
		Sr. Lab Assistant	9	2	0	1	0	0
		Jr. Lab Assistant	3	1	0	0	0	0
		Stenographer Gr. II	89	48	12	3	9	0
		Drafts Man Gr. II	8	1	0	0	0	0
		Dark Room Technician	3	0	0	0	0	0
		Instrument Mechanic	2	0	0	0	0	0
		Instructor	157	59	3	1	3	0
		Skilled Worker Gr. II	84	20	5	3	4	0
		Upper Divisional Clerk	236	137	13	5	10	0
		Lower Divisional Clerk	137	72	20	10	10	0
		Receptionist	1	0	Not clear	0	0	0
		Counter Clerk	1	1	Not clear	0	0	0
		DTR Staff	2	1	0	0	0	0
		Driver Gr. I	7	4	0	0	0	0
		Driver Gr. II	7	3	0	0	0	0
		Driver (Ordinary	34	12	3	0	3	0
		Grade)						
		Halwai	1	1	0	0	0	0
		Ferro Printer	1	0	0	0	0	0
		Gestetner Operator	1	0	0	0	0	0
		Helper	41	15	5	0	5	0
		Coupon Clerk	1	0	0	0	0	0
		Manager cum S. Man	1	0	0	0	0	0
		Helper Gr. I	2	0	1	0	1	0
		Hindi Typist	3	1	0	1	0	0
		Sweeper	1	1	0	0	0	0
		MTS	399	215	48	13	38	0
8.5	**NI (MSME) 'Annexure-III-F' 2019-20**	Group-A	23	12	-	2	-	-
		Group-B	6	3	-	-	-	-
		Group-C	53	15	-	8	-	-
		Group-D	14	14	-	6	-	-

***Group-D has been merged with Group-C from 6th CPC onwards**

(Source: MSME replied to NCBC vide letter no. letter no. No. A-54/60/2019-HR dt. 29.09.2020 and dt. 15.11.2021)

Note: Data has been compiled as per record provided by concerned Department/Ministry/PSUs.

CHAPTER-XI

Percentage of the reservation for OBCs in States/UTs

As per PIB, GOI, Ministry of Social Justice & Empowerment dated 14.08.2018, Status of Reservation of OBC in Various States are as follows: The Central Government provides 27% reservation for Other Backward Classes (OBCs) in Central Government services and Central Educational Institutions. The subject matter 'reservation in the particular State/UT' squarely relates to services of State/UT Governments concerned.

S. No.	Name State/UT	Reservation Quota for OBCs in States/UTs
1	Andhra Pradesh	Reservation to OBCs in State aided Educational Institutions and in State services is 29%. It is divided among five groups as under: BC-A=7%, BC-B=10%, BC-C=01%, BC- D=07%, BC-E=04%.
2	Arunachal Pradesh	There is no OBC population in the State. Hence there is no reservation for OBCs in the State.
3	Assam	Providing 27% reservation to OBCs in State services.
4	Bihar	The OBCs reservation quota in the State is as follows: BC-II- 12% BC-I – 18% OBCs Women- 03%
5	Chhattisgarh	Providing 14% reservation to OBCs in State services.
6	NCT of Delhi	27% reservation in civil posts and services.
7	Goa	Government of Goa has approved enhancement of OBC quota from 19.5% to 27% .
8	Gujarat	Providing 27% reservation to socially and educationally backward class in State services.
9	Haryana	Providing 27% reservation in class III & IV and 10% in class I & II to OBCs in State services.
10	Himachal Pradesh	Providing reservation @ 12% in Class-I & II and 18% in Class-III & IV posts to the persons belonging to OBC category, in the services of the State.
11	J & K	Providing reservation to Socially and Educationally Backward Classes in direct recruitment as under: (i) Weak & Under Privileged Classes (social castes) 2% (ii) Residents of Areas adjoining Line Actual Line of Control (ALC) 3% (iii) Residents of Backward Areas (RBA) 20%. <u>For appointment by promotion as under</u> : Resident of Backward Area – 10% Actual Line of Control (ALC) – 02% Weak and under privileged Classes – 01%

12	Jharkhand	Providing 14% reservation to OBCs.
13	Karnataka	Providing 32% reservation to OBCs for the purpose of admission to Educational Institutions and in Employment in State Civil Services and Government of Karnataka Undertakings.
14	Kerala	Providing 40% reservation to OBCs.
15	Madhya Pradesh	Providing 14% reservation to OBCs in the State.
16	Maharashtra	Providing reservation to OBCs in State services as under: Special Backward Category 2% Other Backward Classes 19%
17	Manipur	Providing 17% reservation for OBCs in the State.
18	Meghalaya	No community has been recognized as OBCs.
19	Mizoram	There is no OBC in the State. Hence making reservation for OBC in the State does not arise.
20	Nagaland	State of Nagaland does not have OBC.
21	Odisha	Provision for reservation of 27% for Socially and Educationally Backward Classes in the posts and services in the State.
22	Punjab	Providing 12% reservation to Backward Classes in direct recruitment in government employment and 5% reservation in educational institutions.
23	Rajasthan	Providing 21% reservation to OBCs in State services.
24	Sikkim	Reservation in posts and services to be filled up by direct recruitment by OBCs under the State Govt. & Public Sector Undertaking is 21%.
25	Tamil Nadu	Providing reservation to OBCs in the State level Services as under: Backward Classes 26.5% Backward Classes Muslim 3.5% Most Backward Classes/Denotified Community 20%.
26	Tripura	There is no reservation quota for OBCs in the State.
27	Uttar Pradesh	Providing 27% reservation to OBCs.
28	Uttarakhand	Providing 14% reservation to OBCs in State level services.
29	West Bengal	17% of the vacancies are reserved for OBCs in services and posts under the Govt. of West Bengal.
30	A & N Islands	Providing 38% reservation to OBCs.
31	Chandigarh	Providing 27% reservation to OBCs in State services.
32	Daman & Diu	Providing 27% reservation to OBCs in State services.
33	Dadra & Nagar Haveli	Providing 5% reservation to OBCs in State services.
34	Lakshadweep	There is no OBC population in this Union Territory because entire population is Muslim Scheduled Tribe. Hence Nil.
35	Puducherry	Providing reservation to OBCs in State services as under : Most Backward Classes (MBCs) 20% Other Backward Classes (OBCs) 13% Backward Tribes (BT) 1% Total Backward Classes 34%

CHAPTER-XII

State/UT-wise percentage of population of OBCs in India

(I) Handbook on Social Welfare Statistics, Government of India, Ministry of Social Justice & Empowerment, Statistics Division (March, 2021) is NSSO Report No. 563: Empowerment and Unemployment Situation among Social Group, 2011-12, State/UT-wise %age of population of OBCs is as follow

S.L. No.	State/UT	% of OBCs
1	Andhra Pradesh	50.4
2	Arunachal Pradesh	2.8
3	Assam	25.3
4	Bihar	62.6
5	Chhattisgarh	45.5
6	Goa	17.9
7	Gujarat	40.2
8	Haryana	28.3
9	Himachal Pradesh	17.1
10	Jammu& Kashmir	11.4
11	Jharkhand	46.8
12	Karnataka	55.5
13	Kerala	65.3
14	Madhya Pradesh	41.5
15	Maharashtra	33.8
16	Manipur	52.7
17	Meghalaya	1.2
18	Mizoram	1.6
19	Nagaland	0.2
20	Odisha	33.2
21	Punjab	16.1
22	Rajasthan	47.3
23	Sikkim	50.6
24	Tamil Nadu	76.1
25	Tripura	16.4
26	Uttar Pradesh	54.4
27	Uttarakhand	18.3
28	West Bengal	8.7
29	A & N Islands	18.1
30	Chandigarh	22.2
31	D & N Haveli	4.3
32	Daman & Diu	37.9
33	NCT of Delhi	19.5
34	Lakshadweep	0.7
35	Puducherry	77.1
	INDIA	44.0

Source: - NSSO Report No. 563: Empowerment and Unemployment Situation among Social Group, 2011-12 (Annexure-XIV)

CHAPTER-XIII

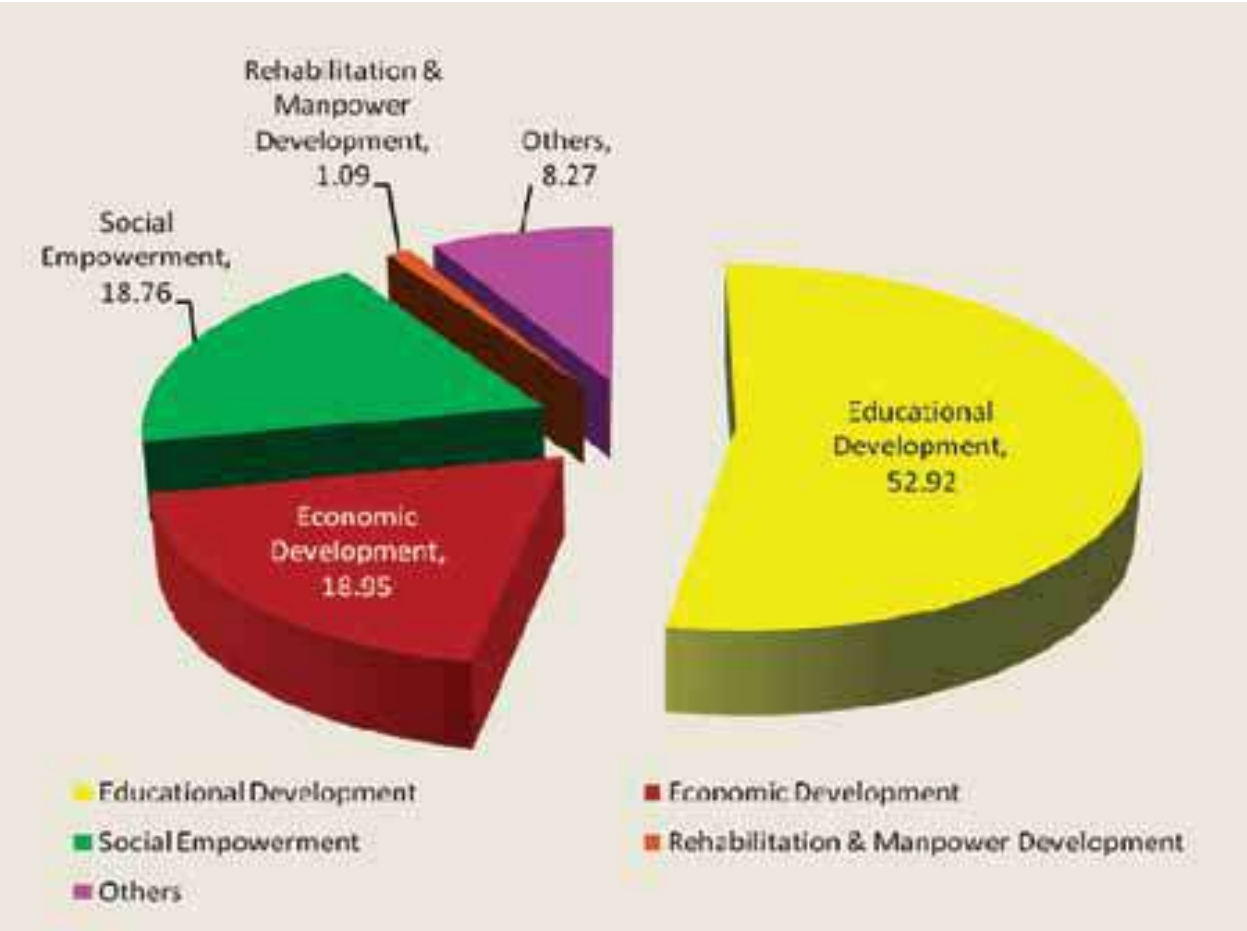
Budget Allocation to OBCs

SECTOR-WISE ALLOCATION OF ANNUAL PLAN 2020-21 (Rs. in Cr)

S. No	Target Group	Educational Development	Economic Development	Social Empowerment	Rehabilitation & Manpower Development	Others	Total
1.	SCs	3442.33	1570.00	1276.00	110.00	806.76	7205.09
2.	OBCs	1905.00	250.00	0.00	0.00	9.24	2164.24
3.	Social Defence	0.00	35.00	575.00	0.00	20.00	630.00
4.	Establishment	0.00	60.00	44.24	0.00	0.00	104.24
Total		**5347.33**	**1915.00**	**1895.24**	**110.00**	**836.00**	**10103.57**

Source: Annual Report 2020-21, Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment

SECTOR-WISE ALLOCATION OF ANNUAL PLAN 2020-21

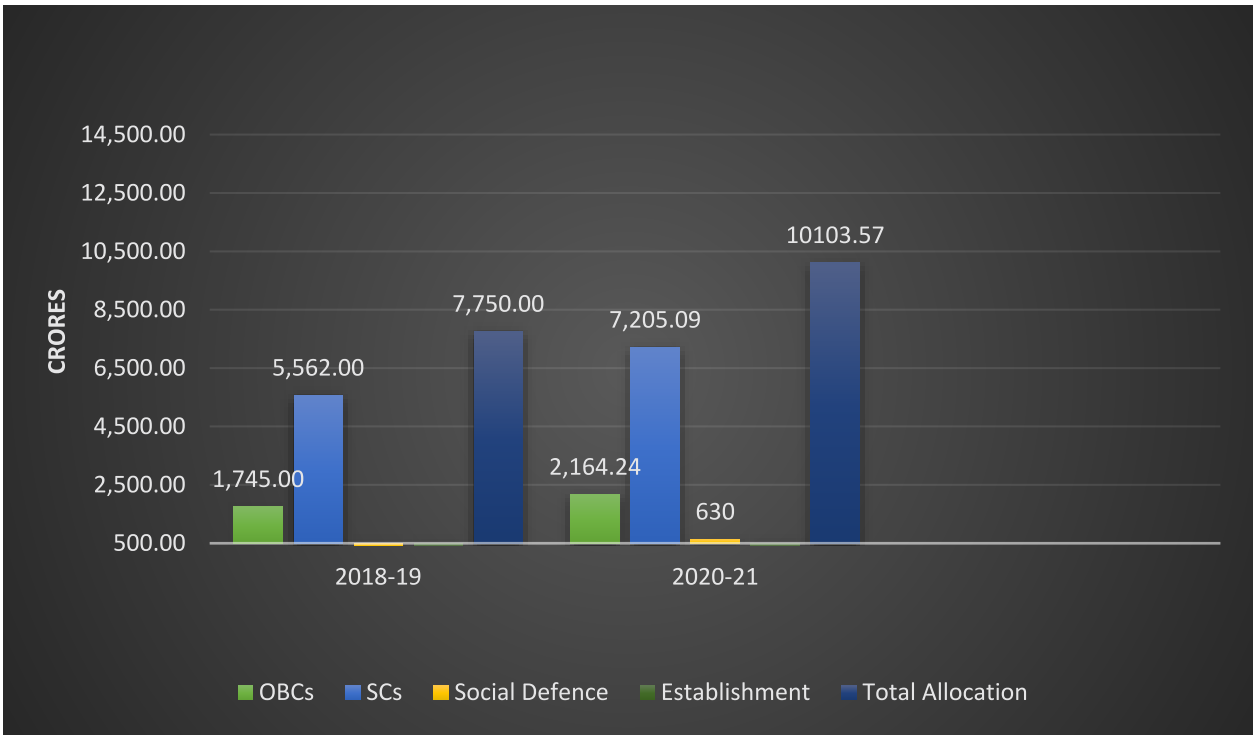


SECTOR-WISE ALLOCATION OF ANNUAL PLAN BUDGET OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT

Year	OBCs	SCs	Social Defense	Establishment	Total Allocation
2018-19 (September, 2018)	Rs. 1,745.00 Crore	Rs. 5,562.00 Crore	Rs. 362.16 Crore	Rs. 80.26 Crore	Rs. 7,750.00 Crore
2020-21 (March, 2021)	Rs. 2,164.24 Crore	Rs. 7,205.09 Crore	Rs. 630.00 Crore	Rs. 104.24 Crore	Rs. 10103.57 Crore

Source: Handbook on Social Welfare Statistics, 2018-19 To 2020-21, Ministry of Social Justice & Empowerment

SECTOR-WISE ALLOCATION OF ANNUAL PLAN BUDGET OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT



ALLOCATION OF BE, RE AND EXPENDITURE OF 2017-18 TO 2020-21 OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT

Sl. No.	Programmes/Scheme	BE 2017-18	RE 2017-18	Exp. 2017-18	BE 2018-19	RE 2018-19	Exp. 2018-19	BE 2019-20	RE 2019-20	Exp. 2019-20	BE 2020-21	RE 2020-21	Exp. 2020-21 As on 05.02.2021
	Non Schemes Establishment												
1	NCSC	18.20	18.20	15.69	22.00	22.00	19.08	24.11	24.11	20.35	25.00	25.00	13.35
2	NCSK	4.50	4.50	4.55	5.92	5.92	6.70	9.46	9.06	7.53	10.00	5.95	3.68
3	NCBC	5.50	5.24	3.00	5.80	5.80	4.50	6.30	6.30	5.49	8.00	10.00	6.93
	Investments												
4	National SC Finance and Dev Corporation	128.21	128.21	128.21	137.39	137.39	137.39	180.00	150.00	14.60	180.00	0.00	0.00
5	National Safai Karamcharis Finance & Development Corporation	50.00	44.83	5.00	30.00	30.00	30.00	35.00	35.00	35.00	40.00	40.00	40.00
6	National Backward Classes Finance & Development Corporation	100.00	100.00	90.00	100.00	100.00	100.00	130.00	160.00	155.40	200.00	30.07	30.07
Total Investments		**278.21**	**273.04**	**223.21**	**267.39**	**267.39**	**267.39**	**345.00**	**345.00**	**205.00**	**420.00**	**70.07**	**70.07**

Source: Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment.

TARGET GROUP- WISE DISTRIBUTION OF OUTLAY OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT FOR THE FY 2017-18 TO 2020-21

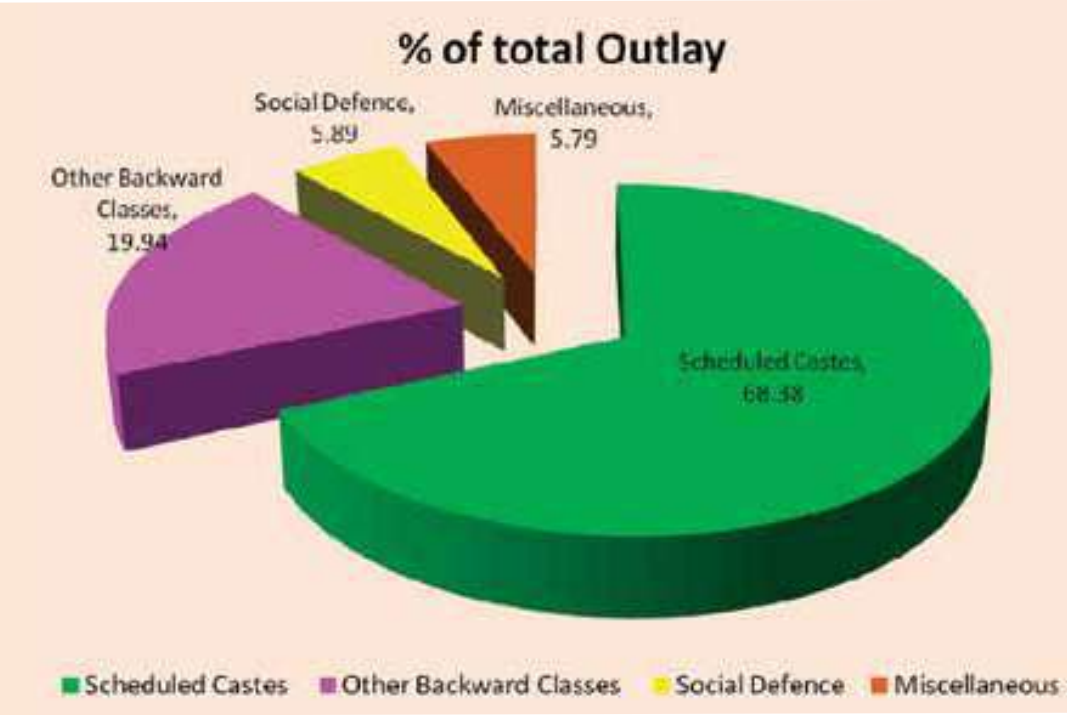
(Rs. in Cr)

Sl. No.	Category	2017-18		2018-19		2019-20		2020-21	
		(BE)	% of total outlay	(BE)	% of total outlay	(BE)	% of total outlay	(BE)	% of total outlay
1	2	3	4	5	6	7	8	9	10
1.	Scheduled Castes	5418.91	78.44	5562.58	71.77	6404.67	72.08	6908.33	68.38
2.	Backward Classes	1237.30	17.91	745.00	22.52	1944.30	21.88	2015.00	19.94
3.	Social Defence	179.99	2.61	292.16	3.77	434.10	4.89	595.00	5.89
4.	Misc.	71.80	1.04	150.26	1.94	101.93	1.15	585.24	5.79
Total		**6908.00**	**100.00**	**7750.00**	**100.00**	**8885.00**	**100.00**	**10103.57**	**100.00**

Note: As seen in above Table, 68.37 % funds were allocated for SC welfare during 2020-21, while 19.94 % funds accounted for welfare of BCs and 5.89 % has been allocated on schemes of Social defence.

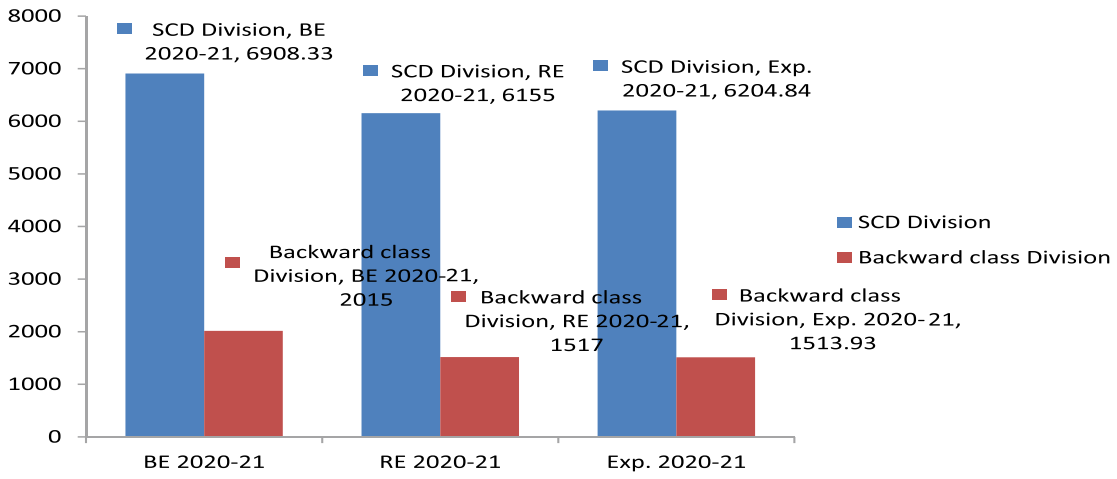
Source: Annual Report 2020-21, Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment,

TARGET GROUP- WISE DISTRIBUTION OF PLAN OUTLAY OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT FOR THE FY 2020-21



Distribution of funds in Schemes of Department of Social Justice & Empowerment in FY 2020-21				
				(Rs. in crore)
S.No.	**Programme/Schemes**	**BE 2020-21**	**RE 2020-21**	**Exp.2020-21**
	SCD Division			
1	Post Matric Scholarship for SCs	2987.33	3815.87	4010.16
2	Free Coaching for SCs and OBCs	30.00	30.00	11.97
3	Pradhan Mantri Adharsh Gram Yojana (PMAGY)	700.00	300.00	216.52
4	Strengthening of machinery for Enforcement of Protection of Civil Right Act 1955 and Prevention of Atrocities Act, 1989	550.00	600.00	593.39
5	Babu Jagjivan Ram Chhatrawas Yojana	30.00	30.00	56.40
6	Assistance to Vol. Orgns. for SCs	100.00	125.00	55.81
7	Pre-matric Scholarships for the children of those engaged in unclean occupation	25.00	27.00	26.81
8	State Sch. Castes Development Corporations	50.00	20.00	15.86
9	Special Central Assistance to Scheduled Castes Sub Plan	1200.00	300.00	387.00
10	National Fellowship for SCs	300.00	125.00	119.00
11	Self Employment Scheme of Liberation & Rehabilitation of Scavengers	110.00	30.00	16.60
12	National Overseas Scholarship for SCs	20.00	30.00	32.92
13	Top Class Education for SCs	40.00	50.00	52.88
14	Pre Matric Scholarship for SCs	700.00	600.00	569.52
15	VISWAS YOJANA (SC)	0.00	3213	10.00
16	Venture Capital Funds for SCS	65.00	40.00	30.00
17	Credit Gurantee fund for SCs	1.00	0.00	0.00
	Total SCD Division	**6908.33**	**6155.00**	**6204.84**
	Social Defence, Media and Research			
18	Information & Mass Education Cell	20.00	5.00	2.78
19	Assistance to Vos. for Providing Social Defence Services	4.00	3.00	3.00
20	National Action Plan for Senior Citizens	200.00	150.00	130.31
21	National Action Plan on Drug Demand Reduction	260.00	180.00	149.43
22	Integrated Programme for Rehabilitation of Beggars	100.00	0.00	0.00
23	Scheme for Tansgender Persons	10.00	0.00	0.00
24	Rashtriya Vayoshri Yojana	1.00	0.00	26.50
	Total Social Defence	**595.00**	**338.00**	**312.02**
	Backward Classes Division			
25	Pre-matric Scholarship to OBCs	250.00	175.00	165.85
26	Assistance for Skill Development of OBCs, DNTs and EBCs	50.00	50.00	47.29
27	Boys & Girls Hostels for OBCs	50.00	35.00	31.59
28	Post-Matric Scholarship for OBCs	1415.00	1100.00	1159.59
29	Scheme for Educational and Economical Development of Denotified and Nomadic Tribes	10.00	10.00	9.00
30	Post Matric Scholarship for Economically Backward Classes	25.00	25.00	25.00
31	Interest Subsidy on Overseas Studies of OBCs	35.00	35.00	32.61
32	National Fellowship for OBCs and EBCs	120.00	45.00	33.00

33	VISWAS YOJANA (OBCs)	0.00	32.00	10.00
34	Venture Capital Fund for Backward Classes	60.00	10.00	0.00
	Total Backward Classes Division	**2015.00**	**1517.00**	**1513.93**
	Grand Total for all schemes of the Department	**9518.33**	**8010.00**	**8030.79**
	Non Schemes			
	Establishment			
1	Secretariat	60.00	55.54	51.36
2	NCSC	25.00	25.00	15.83
3	NCSK	10.00	5.95	4.31
4	NCBC	8.00	10.00	9.39
5	DWBDNCs	1.24	0.30	0.15
	Total Establishment	**104.24**	**96.79**	**81.04**
	Autonomous Bodies			
6	Dr. B.R. Ambedkar Foundation	1.00	1.00	1.00
7	National Institute of Social Defence	35.00	4.70	28.88
8	Dr. B.R. Ambedkar International Centre	25.00	25.00	25.00
	Total Autonomous Bodies	**61.00**	**30.70**	**54.88**
	Investments			
9	National SC Finance and Dev Corporation	180.00	0.00	0.00
10	National Safai Karamcharis Finance & Development Corporation	40.00	40.00	40.00
11	National Backward Classes Finance & Development Corporation	200.00	30.07	30.00
	Total Investments	**420.00**	**70.07**	**70.00**
	Total Non Schemes	**585.24**	**197.56**	**205.92**
	Grand Total Schemes + Non Schemes	**10103.57**	**8207.56**	**8236.71**
	Amount met from SCWF in RVY and NISD			**54.38**
	Net Expenditure			**8182.33**
	Expenditure in % of Total Budget			**99.69%**



Distribution of funds in Schemes of Department of Social Justice & Empowerment in FY 2020-21 (Rs. in crore)

Acronyous : *BE - Budget Expenditure, *RE - Revised Expenditure, *EXP. - Expenditure incurred

CHAPTER-XIV

Reservation policy and concept of creamy layer in the States/UTs

Review of Income Criteria

The First Expert Committee appointed by the Government of India submitted its Creamy Layer Report on 10.03.1993 with the provision to review the income criteria for categories other than the service category every three years or earlier. The first review of the income criteria to exclude socially advanced persons/sections among OBCs was entrusted to the NCBC on 6th October, 2003. The Commission submitted its report on 23rd January, 2004 and recommended that the income limit to determine the socially advanced persons/sections among OBCs be raised from Rs. 1 lakh to Rs. 2.5 lakhs. The recommendations contained in the Report were accepted by the Government along with the recommendation that the task of future Periodic Review of the Income criteria should be taken up every three years or earlier, if the situation demands. The Government of India notified the higher income limit vide DOP&T O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004, raising the income limit to Rs. 2.5 lakhs.

Having regard to the fact that the period of three years had elapsed from the date of issue of O. M. dated 9th March, 2004, the Government of India in the Ministry of Social Justice & Empowerment, vide Office Order No. 12015/13/2007-BCC dated 27th December, 2007, entrusted the task of review of the income criteria to this Commission. The Commission had also been asked to give suggestions/recommendations on some other issues relating to the creamy layer criteria. The Commission submitted its report on this subject on 1st July, 2008 and recommended that the income limit for person/sections among OBCs be raised from Rs. 2.5 lakhs to Rs. 4.5 lakhs. These recommendations contained in the Report were accepted by the Government of India and notified vide DOP&T O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 raising the income limit to Rs. 4.5 lakhs.

The Ministry of Social Justice & Empowerment vide Office Order No. 12015/10/2011-BC-II dated 15th July, 2011, again entrusted the task of review of the income criteria to this Commission. The Commission submitted its report on14th September, 2011 and recommended income limit for person/sections among OBCs to be raised from Rs. 4.5 lakhs to Rs. 12 lakh in urban areas i.e. Metropolitan cities and Rs. 9 lakhs in the remaining areas. However, the Government of India vide DoPT O.M. No. 36033/1/2013-Estt.(Res.) dated 27th May, 2013 raised the income limit only to Rs. 6 lakhs.

The Government of India vide DoPT O.M. No. 36033/1/2013-Estt.(Res.) dated 13th September, 2017 raised the income limit to Rs. 8 lakhs.

CHAPTER-XV

Meetings of the Commission

Details of Full Commission Meetings		
S. No	**Date**	**Name of the Hon'ble Chairperson/Vice-Chairperson/Members**
1	27th March 2019	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
2	17th October 2019	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
3	21st May 2020	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
4	22nd September 2020	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
5	16th December 2020	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
6	07th January 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
7	17th March 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member

8	09th April 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
9	19th July 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
10	23th August 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
11	01st December 2021	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member
12	15th February 2022	**Dr. Bhagwan Lal Sahni**, Hon'ble Chairperson **Dr. Lokesh Kumar Prajapati**, Hon'ble Vice Chairperson **Dr. Sudha Yadav**, Hon'ble Member **Shri Kaushalendra Singh Patel,** Hon'ble Member **Shri Achary Thalloju,** Hon'ble Member

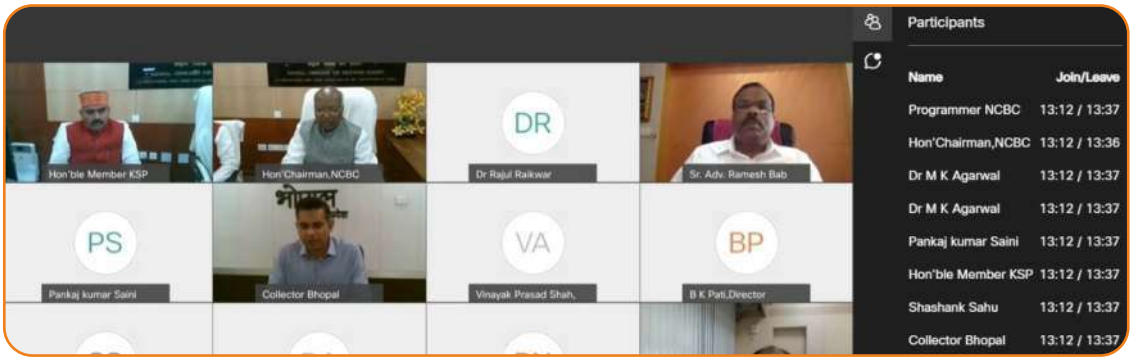
CHAPTER-XVI

Landmark Achievements on the way to welfare of OBCs

Work done by Hon'ble Chairperson, Dr. Bhagwan Lal Sahni

1. **Issuance of OBC (NCL) Certificate:**

   - **F.No. NCBC/06/02/576/2021-CP:** Complaint was received from Shri Shashank Sahu and Shri Pankaj Kumar Saini regarding non-issuance of OBC (NCL) Certificate. The matter was taken up with the Chief Secretary and DM, Bhopal, Madhya-Pradesh. Matter resolved after intervention of the Commission.



   - **F.No. NCBC/06/06/849/2021-CP:** A complaint was received from Ms. Sanjukta Roy, Village-Ukhra, Rathtala, Block-Andal, District- Paschim Bardhaman, West Bengal regarding non-issuance of OBC (NCL) Certificate. The matter was taken up with DM, Paschim Bardhaman, West Bengal. Matter resolved after intervention of the Commission.

2. **Service Matters:**

   - **F.No. NCBC/06/01/180/2020-CP:** A complaint was received from Anti Corruption Liberation Union, Jorhat, Assam regarding forged selection of Ms. Moonsoon Barkakati D/o Dr. Santanu Barkakati under OBC quota in Cadre of Assam Land and Revenue Services (Jr Grade) through APSC Combined Competitive Examination (2016 Batch) vide letter no. 52PSC/CON/Exam-3/2017-18 dt. 16.11.2018. In this regard, inquiry was done by the Commission and the matter was taken up with concerned officers of Assam Government. Department of Personnel (Personnel :: A), Government of Assam informed to the Commission vide letter no. AAP.237/2018/101 dt. 22.09.2021 ***that the State Level Scrutiny Committee, Welfare of Plain Tribes and Backward Classes Department, Government of Assam vide Order No. TAD/BC/380/2019/136 dated 26.02.2021 recommended for cancellation of the OBC Certificate issues to Smti Moonsoon Borkakati. In pursuance of the recommendation of the State Level Committee, the Deputy Commissioner, Jorhat cancelled the OBC certificate issued to Smti Moonsoon Borkakati vide Order No. JAP 03/2020/112 dated 01.03.2021.***

- **F. No. NCBC/08/05/321/2020:** A representation was received from Prof. Brijendra Singh, Head, Department of Computer Science, University of Lucknow, Uttar Pradesh regarding violation of statutory provisions in appointment of Dean, Faculty of Science in University of Lucknow. The Commission took up the matter and conducted hearing with the Officials of University of Lucknow and University Grants Commission. After intervention of the Commission, Prof. Brijendra Singh got relief and was appointed as Dean, Faculty of Science in University of Lucknow, Uttar Pradesh.

- **F. No. NCBC/06/09/384/2020:** A complaint was received to the Commission from Dr. Chanchal Kumar regarding complaint of barring petitioner to join as Assistant Professor in Trauma Centre, Institute of Medical Science, Banaras Hindu University. After intervention of the Commission, the matter was resolved. In this regard, Dr. Chanchal Kumar joined as Assistant Professor in BHU.
- **F.No. NCBC/06/02/591/2021-CP:** A complaint was received from Shri Ram Manohar, Radio Telephone Operator, Nigahi Project, Northern Coalfields Limited, Singrauli, MP regarding request for pay protection. After intervention of the Commission, matter resolved.

- **F.No. NCBC/06/03/622/2021-CP:** A complaint was received from Dr. Divya, Assistant Professor, Central University of Haryana, Jaat-Pali, District-Mahendragarh, Haryana regarding mental harassment during pregnancy period due to OBC (NCL) Certificate. The matter was taken up with Ministry of Education, University Grants Commission, Higher Education Department, Government of Haryana and Vice Chancellor, Central University of Haryana. It was observed by the Commission during hearing held on 12.04.2021 that OBC (NCL) Certificate of Dr. Divya was already verified by concerned DM/SDM. Since concerned DM/SDM is the competent authority for verification of OBC (NCL) Certificate, therefore, in future petitioner may not be mentally harassed due to verification of OBC (NCL) Certificate. After intervention of the Commission, matter was resolved.

- **F. No. NCBC/06/03/629/2021-CP:** A complaint was received from Shri Ram Magan Pal, Shri Sukhlal Pal and Shri Harpal Singh regarding Harassment by transfer against the rules by Directorate of Census Operations Uttar Pradesh to Directorate of Census Operations Maharashtra, Office of Registrar General of India. After intervention of the Commission through hearing O/o Registrar General of India, Ministry of Home Affairs, GoI apprised the Commission vide letter No. A56015/29/2021-AD-V dt. 04.10.2021 that the transfer order dated 17.12.2020 in respect of Shri Ram Magan Pal, and Shri Harpal Singh, Compiler, DCO, Uttar Pradesh has been withdrawn and they have posted the petitioner back to DCO, Uttar Pradesh as recommendation by the Commission.
- **F.No. NCBC/06/05/797/2021-CP:** A complaint was received from Shri Sujeet Kumar, Vikas Nagar, Kurji, Patna, Bihar regarding issue related to joining for LIC Assistant in LIC, Jammu Division. The matter was taken up with the Managing Director, LIC India. After intervention of NCBC petitioner got appointed in LIC as Assistant under OBC Category & has joined BO Udhampur under Srinagar Division.

3. Policy Matters:

- **F.No. NCBC/06/10/101/2019-RW/CP:** A complaint was received from Dr. Vinita Sharma, Liaison Officer, Central University of Jammu, Rahya Suchani Bagla, District- Samba, Jammu & Kashmir- 181143 regarding non-implementation of reservation policy manipulation in Reservation Roster at the Central University of Jammu. The matter was taken up with Ministry of Education, University Grants Commission and Central University of Jammu. In this regard, a committee was constituted and a report was submitted to the Commission with the recommendation that ***"the University Grants Commission may issue detailed guidelines for implementation of reservation in teaching posts in Central Universities, which may not only satisfy the intent of the Constitutional mandate cast upon the State, including the statutory autonomous bodies under its purview, but is also pragmatic enough to ensure that the teaching and learning process in the University system is not unduly and adversely impacted."***
- **F. No. NCBC/06/10/113/2019-CP/AT**: Complaints were received from various petitioners to the Commission regarding Non Implementation of Rule of Reservation with respect to OBC/BC Category in admission of National Law University/ Schools. The Commission took up the matter and conducted hearing with University Grants Commission, Chief Secretaries and Vice-Chancellors of the Law University. After hearing, Commission recommended to the concerned authorities to implement OBC reservation in admission of National Law University/ Schools.

1. **National Law University, Delhi** informed the Commission vide letter no. NLUD/Admission/2021/1506-07 dated 19.03.2021 that "***they have implemented 22% OBC reservation w.e.f. the academic year 2020-21 by increasing total number of seats for B.A.LL.B (Hons.) from 80 to 120 and provided 22% OBC reservation in LL.M. Programme. As per the Government directions, the OBC reservation is to be implemented by increasing the total number of seats so as the seats already available for General Category are not reduced in absolute number. The University will consider implementation of full 27% OBC reservation after creation of additional infrastructure on the additional land of 7 acres by increasing the total no. of seats appropriately***".

2. **National Law School of India University, Nagarabhavi, Bengaluru** apprised the Commission vide letter no. 264/VC/Ext/2021 dt. 13.10.2021 on affidavit that ***"the NLSIU Inclusion and Exclusion Plan was reviewed and affirmed by Executive Council. The NLSIU Inclusion and Exclusion Plan was designated keeping in mind the reservation formula prescribed be the Central Educational Institutions (Reservation in Admission) Act, 2006. Under the Plan the Respondents-University plans to introduce reservation up to 27% for candidates belonging to the OBC category on an All India basis, in phase manner by the year 2024, while also increasing the student intake."***

3. ***Dr. Ram Manohar Lohiya National University, Uttar Pradesh apprised the Commission vide letter no. 1846-19/NLULko/Admin/P-78/2019 dt. 13.12.2019 that 27% reservation is being implemented in admission in the University.***

4. ***National Law University and Judicial Academy, Assam submitted to the Commission vide letter no. NLUJAA/RO/F/CORRS/2019/90/4373 dt. 31.12.2019 that " National Law University and Judicial Academy , Assam was established as the fourteenth National Law University of the country and started functioning from the year 2011. Much of the policies of the University were crafted in emulation of the practices of the older***

National Law University. However, as reparation measures NLUJA, Assam has revised its reservation policy with regard to student's admission and the policy delineated hereunder shall be implemented from Academic Year 2020-2021. 27% reservation in admission to the B.A., LL.B (Hons.) and LL.M Degree Programme shall be implemented from Academic Year 2020-2021."

5. *Himachal Pradesh National Law University, Shimla, Himachal Pradesh submitted to the Commission vide letter no. HPNLU-B (15) – 92 (R.O.)/2020/-2486 dt. 15.01.2020 that "the University started its functioning w.e.f. September, 2016, however, at that time no reservation was made for Backward/ Other Backward Classes. The matter regarding reservation for Backward Classes was considered by the Governing Council of the University and the matter was resolved to refer the matter to the Executive Council of the University, as the Executive Council of the University is the Policy Making Body of the University. The reservation to the Other Backward Classes shall be considered and on its approval the same shall be implemented w.e.f., the next Academic Session which will commence in the month of the August, 2020."*

6. *Tamil Nadu National Law University, Tiruchirapalli, Tamil Nadu apprised to the Commission vide letter no. 1948/REGR/TNNLU/2019 dated 29.12.2020 that "the matter was resolved in its 33rd Meeting held online on 25.07.2020 and based on above resolution, the Secretary to Government, Law Department, Government of Tamil Nadu, has requested to obtain approval of the Government". In the light of that "Secretary to the Government informed to the Commission vide letter no. 1430/S/P/LS/2020 dt. 29.01.2021 that 27% reservation for OBC candidates under the All India Quota for admission is proposed in the admission in Tamil Nadu National Law University from academic year 2021-2020, subject to the condition that as and when a higher percentage of seats for OBCs in the State surrendered seats in medical courses is announced by the Central Government, the same will be provided to OBC candidates under All India Quota for admission to Tamil Nadu National Law University, Tiruchirapalli."*

7. **Gujarat National Law University, Gandhinagar, Gujarat** apprised to the Commission **vide letter no. Reg./MMB/009/2022 dated 09.02.2022** that "***the GNLU is following 27% reservation for OBC on All India basis in admission to UG and PG Programmes, GNLU has implemented 27% OBC reservation in admission from the Academic Year 2021-22. A total of 48 OBC students in Under Graduation Level and a total of 16 OBC students in Post Graduation Level gets benefited after implementation of 27% OBC reservation in admission"***

8. **The National Academy of Legal Studies and Research (NALSAR)** conveyed to the Commission that ***"as per Statute–V of the University, University is providing 29% OBC reservation in the State quota and 18% OBC reservation in the All India quota for the B.A.,LL.B.(Hons.) programme and 20% OBC reservation for the LL.M; MBA and BBAMBA programmes in the***

All India quota. The 29% OBC reservation in the State Quota was implemented from the academic session 2020-2021. After implementation of reservation a total of 8, 8, 4, 5, 6 students got benefited in B.A., LL.B. (Hons.) 2020 batch, B.A., LL.B. (Hons.) 2021 batch, LL.M. 2020 batch, LL.M. 2021 batch and BBAMBA 2021 batch respectively".

- *F.No. NCBC/06/11/136/2019-RW/CP: Complaint was received from various Candidates to the Commission that Delhi Subordinate Services Selection Board is not recruiting OBC Candidates and not giving reservation benefit to them. Issue raised by petitioners that they have applied for various teaching posts of TGT as per Advertisement No. 04/2017 dated 20.12.2017 published by Govt. of NCT of Delhi through Delhi Subordinate Services Selection Board. After selection and successfully completion of the process, during verification of the Caste Certificate, the Govt. of NCT of Delhi issued notification vide letter no. F.19 (01/2012/S.IV/1241-1258) dt. 28.07.2016 laying down the following criteria to determine the validity of the Caste Certificate;*

a) *OBC Certificate (Delhi) issued by the Revenue Department GNCT of Delhi, on the basis of any old certificate issued to any member of individual's family from GNCT of Delhi.*

b) *OBC certificate issued by a Competent Authority outside Delhi to a person belonging to a community duly notified as OBC by GNCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Govt. of NCT of Delhi to any family member of the concerned person who had been residing in the Delhi before 08.09.1993.*

Candidates having certificate other than these two criteria's approached the Commission for justice. The Commission took up the matter with the Govt. of NCT of Delhi (Education Department, Revenue Department, Services Department and Delhi Subordinate Services Selection Board) and conducted hearings. After intervention of NCBC, Services Department, Govt. of NCT of Delhi replied to the Commission vide letter no. 19(02)/2011/S.IV/Vol.I/865 dated 08.06.2021 stating that "An individual who possesses OBC (Delhi) Certificate issued by the Revenue Department, Government of National Capital Territory of Delhi certifying that he belongs to a caste which has been notified as OBC by the Government of National Capital Territory of Delhi, shall be entitled for the benefits of reservation to OBCs in civil posts in various Departments of Government of National Capital Territory of Delhi, irrespective of the fact that the said OBC (Delhi) Certificate has been issued with or without mentioning of old certificate issued to his/her father, sibling and real uncles (paternal side only)" and vide O.M. No. 19(02)/2011/S.IV/Vol.I/856 dated 31.05.2021 clarification has been issued that "in the continuation of Services Department OM no. 19(10)/2001/S-III/Pt. File/2278-2285 dated 27.07.2007 and No. F.19(01)/2012/S.IV/12411258 dated 28.07.2016 further clarification issued

that "An individual who possesses OBC (Delhi) Certificate issued by the Revenue Department, Government of National Capital Territory of Delhi certifying that he/she belongs to a caste which has been notified as OBC by the Government of National Capital Territory of Delhi, shall be entitled for the benefits of reservation to OBCs in civil posts in various Departments of Government of National Capital Territory of Delhi, irrespective of the fact that the said OBC (Delhi) Certificate has been issued to his/her father, sibling and real uncles (paternal side only) and an individual, who possesses the OBC Certificate issued by a Competent Authority outside Delhi, certifying his/her belonging to a community duly notified as OBC by the Government of National Capital Territory to OBCs in civil posts under Government of National Capital Territory of Delhi. This certificate should have mandatorily been issued on the basis of OBC Certificate issued by Government of National Capital Territory of Delhi to his/her father, siblings and real uncles (paternal side only) of the concerned person, who had been residing in Delhi before 8th September, 1993 ". After intervention of the Commission, 131 candidates got benefited as informed by Directorate of Education vide letter No. 21/NO/SC/ST/2021/255 dt. 11.01.2022. Details enclosed as;

S. No.	Branch	Post	Post Code	Total Appointment of OBC	Appointment on the based of Circular 31.05.2021
1.	E-IV (DRC)	Assistant Teacher (Nursery)	16/19	22	18
2.		Assistant Teacher (Primary)	15/19	22	20
3.		Assistant Teacher (Primary)	89/17	1	1
4.		PET	90/17	1	1
5.	E-II (DRC)	Lecturer Computer Science	151/17	1	1
6.		Lecturer Hindi	110/17	2	2
7.		Lecturer Physical Education	94/17	1	1
8.		Lecturer Political Science	114/17	1	1
9.	E-II	Lecturer Geography	135/12	1	1
10.	E-III (DRC)	TGT English	131/17	5	3
11.		TGT English	132/17	3	2
12.		TGT Hindi	141/17	3	2
13.		TGT Math's	133/17	1	1
14.		TGT Sanskrit	145/17	7	5
15.		TGT Social Science	137/17	8	8

16.		TGT Social Science	138/17	8	6
17.	E-III	TGT Social Science	118/12	1	1
18.		TGT Natural Science	118/12	1	1
19.	IEB	TGT	1/13	5	5
20.		TGT	146/14	10	10
21.		TGT	87/17	41	41
	Total			**145**	**131**

- ***F.No. NCBC/06/05/214/2020- CP: Various complaints were received regarding Zero reservation to OBCs in UG/PG Medical admission under AIQ. Keeping in the view of seriousness and sensitivity of the issue, Commission took up the matter with the Ministry Health and Family Welfare. A Committee constituted under the Chairmanship of Dr. B.D. Athani, Principal Consultant, Directorate General of Health Services (as per the order of the Hon'ble High Court of Madras) to examine the matter of OBC reservation in All India Quota Scheme. After tireless efforts of the Commission 27% reservation has been implemented vide notice No. U-12021/06/2021-MEC dt. 29.07.2021 of Directorate General of Health Services, Ministry of Health & Family Welfare that " It has been decided by the Government of India to implement 27% OBC reservation (Non-Creamy Layer) and 10% EWS reservation in 15% UG and 50% PG All India Quota seats (MBBS/BDS and MD/MS/MDS) (Contributed by the State/UTs). This reservation will take effect from current Academic session 2021-22. "***

Miscellaneous Matters:

- ***F.No. NCBC/06/10/116/2019-RW/CP: A complaint was received from Shri Virendra Kumar, Assistant Professor, Department of Political Science, Satyawati College, University of Delhi regarding abrogation of reservation policy in contractual guest appointment. The matter was taken up with University Grants Commission, University of Delhi and***

Satyawati College. With reference to the matter, UGC replied vide letter no. 25-1/2018(PS/Misc) dt. 20.12.2019 stating that "UGC has framed guidelines for enhancement of the Rates of Honoraium of Guest Faculty along with Selection Procedure. The selection of Guest Faculty shall be based on the criteria given in the guideline and taking into account the reservation policy of the Central/State Govt. from time to time." After intervention of the Commission the matter was resolved as informed by petitioner.

- *F.No. NCBC/06/12/138/2019-RW/CP: A complaint was received from Shri Lal Mohan Chaudhary R/o Village Amra, P.O.- Rampur Vaina, P.S. Parasi, District- Arwal, Bihar regarding land issue and threatening to kill the petitioner. After intervention of the Commission the matter resolved.*
- *F.No. NCBC/06/12/162/2019-RW/CP: A complaint was received from Shri Krishnadev Sah R/o Chitrakoot Nagar, Road No.-08, Bibiganj, P.O.- Muzaffarpur, Bihar regarding injustice in work allocation in Law Department, Bihar. To solve the matter, matter was taken up with the Secretary cum Legal Remembrance, Law Department, Patna, Bihar. Petitioner apprised to the Commission through letter dated 15.12.2020 that the matter has been solved vide Law Department letter no. 4248/J. dt. 31.07.2020.*
- *F.No. NCBC/06/05/291/2020: A complaint was received from Shri Sardendu Bhusan S/o Shri Shivnarayan Ram, R/o Ward No. 10, Bhabhua, Kaimur (Bhabhua), Bihar regarding conspiracy of murder. The matter was taken up with the Superintendent of Police, Kaimur, Bihar. It is informed by Superintendent of Police, Kaimur, Bihar vide letter no. 240/*जिला अभि. को. (मानवाधिकार) *dt. 05.10.2020 that Matter resolved.*
- *F.No. NCBC/06/08/347/2020-CP: A complaint was received from Shri Sushil Kumar Madhesiya S/o Shri Kaushal Kumar Madhesiya, R/o D-215, Delta-1, Greater Noida, G.B. Nagar, UP regarding complaint of mental harassment and other issues related to salary against G.L. Balaji Institute of Technology and Management. Matter solved after intervention of the Commission.*
- *F.No. NCBC/06/12/456/2020-CP: A complaint was received from Shri Deena Nath Singh S/o Late Shri Yogendra Singh, Village- Sawalpur Bangali Tola, P.S.- Sonpur, District- Chapra (Saran), Bihar regarding physical harassment. After intervention of the Commission the matter resolved as informed by petitioner.*
- *F.No. NCBC/06/02/597/2021-CP: A representation was received from Shri Sunil Kumar, M A, Sikkim Manipal University regarding discrimination between OBC and EWS category students in application fee in Nagaland University for the post of Assistant Professor. The matter was taken upwith the Vice Chancellor, Nagaland University. After intervention of the Commission, Nagaland University amended*

the application fee for recruitment in respect to EWS category at par with OBC category.

- ***F.No. NCBC/06/05/787/2021-CP: A complaint was received from Shri Bachha Babu Sahani, Kankarbagh, Patna, Bihar regarding correction of parents name in the certificate/marksheet. Matter solved after intervention of the Commission.***
- ***F.No. NCBC/06/06/819/2021-CP: A representation was received from Shri Arunava Rakshit S/o Shri Bhaktidhan Rakshit, Village-Keotara, Post-Keotara, PS- Jamalpur, Keotara, Keotara, Bardhaman, West Bengal regarding issue in disbursal of the NET-JRF Fellowship. The matter was taken up with University Grants Commission. After intervention of the Commission, fellowship amount disbursed in the account of petitioner through DBT mode.***
- ***F.No. NCBC/06/06/843/2021-CP: A complaint was received from Shri Ram Sharan S/o Shri Vasudev, A-2/64, Budh Vihar, Phase-I, Delhi. The matter was taken up with the Deputy Commissioner of Police, Rohini, Delhi. O/o Deputy Commissioner of Police, Rohini, Delhi apprised the Commission vide letter no. 1230/Complt. (AC-II)/ Rohini Distt., Delhi dt. 07.09.2021 that matter has been solved.***
- ***F.No. NCBC/06/07/869/2021-CP: A complaint was received from Shri Romil Raikwar, Indore, Madhya Pradesh regarding mental suffering due to unnecessarily inflated Electricity Bill. The matter was taken up with the Principal Secretary, Energy Department. Error was accepted by Madhya Pradesh Paschim Vidyut Vitran Company Ltd. Indore that the meter was malfunctioned. After direction of the Commission a total no. of 2066 meters was checked, out of which 269 meters was found defective. Total Bill of Rs. 20.79 lakhs was issued due to defaulted meter, which was decreased to Rs. 7.95 lakhs after intervention of the Commission.***
- **F. No. NCBC/06/10/1005/2021-CP:** A complaint was received from Smt.Ranju Devi W/o Late Shri Vyas Sahani regarding issue related to joining on compensatory basis and mental harassment by National Federation of Fishers Cooperatives LTD, New Delhi. After intervention of the Commission through hearing petitioner got the GIS amount of Rs. 10 lakh (Rs. Ten Lakh only) from the LIC India and as regards employment of one family member, the matter is taken up with next Board meeting of the FISHCOPFED.
- **F. No. NCBC/06/01/1056/2022-CP:** A complaint was received from Mr. Arvind, Advocate, New Delhi regarding cancellation of admission due to non-submission of the qualifying mark sheet of 10 students in faculty of law (03 Years degree course) of the Delhi University and other matters related to Delhi University and its affiliated colleges. After intervention of the Commission through hearing, an email has been received from Registrar, University of Delhi on 14.02.2022 stating that "as per the information provided by the Faculty of Law, the admissions of the students concerned have been restored."

Work done by Hon'ble Vice-Chairperson, Dr. Lokesh Kumar Prajapati

1. **Issuance of OBC (NCL) Certificate:**

   - **F. No. NCBC/DO/2019/37-VC:** A Complaint was received from Mr. Anil Kumar regarding the issue of the OBC-NCL certificate to his daughter for admission. Non-creamy layer certificate was applied for educational admission of the daughter of the complainant. By the administration of Haridwara, the certificate was not issued due to clubbed the salary income and agricultural income illegally. District administration was not ready to rectify the issue. After the instructions of the commission, the district administration issued the certificate, rectifying the mistake.

2. **Compensation Matters :**

   - **F. No. NCBC/DO/2019/9-VC:** A Complaint was received from Smt. Ruby Devi W/o Shri Chandra Shekhar for redressal of complaint. Husband of the applicant was working in the 95 battalion of the Central Reserve Police Force, her husband died suddenly while on election duty. For which financial assistance was requested by her. Cheques of Rs.3 lakh and Rs.4 lakh Rupees were given to the applicant by the Commander of 95 Battalion for financial assistance after the intervention of the Commission.

3. **Service Matters :**

   - **F. No. NCBC/07/05/302/2020-VC:** A Complaint was received from Prof. Virendra Singh, CSK Himachal Pradesh Agricultural University, Himachal Pradesh Regarding mental torture and harassment faced by the petitioner. The complainant had complained of mental torture and harassment, after intervention of the Commission, the university has assured justice to the complainant. The complaint was disposed of on the request of the complainant.
   - **F. No. NCBC/DO/2021/446-VC:** A Complaint was received from Mr. Dayanand Arya regarding the issue of transfer to specially abled petitioner. Complaint was made by the complainant that he is being transferred illegally by the department. The complainant is handicapped and benefits from special facilities in the transfer policy. The complainant was being informed by the department about giving transfer benefit to the complainant on the basis of the condition of demotion, which is against the law. After the intervention of the commission, along with the transfer benefit of the disabled, the promotion benefit was also given by the department.
   - **F. No. NCBC/07/09/56/2019:** A representation was received from Ms. Nidhi Yadav (PCS), General Manager (Administration), Uttarkhand Transport Corporation, 1, Raj Vihar, Chakrata Road, Dehradun, Uttarakhand through Meera Kaura Patel, Advocate, 126, lawyers Chambers, R.K. Jain Block SUttar Pradeshreme Court of India, Tilak Marg, New Delhi regarding applicant requested to initiate inquiry into harassment. In the name of validity of the caste certificate of the complainant, her confirmation and increment and promotion were withheld. After the intervention of the commission, by closing the validation issue, confirmation, increment and promotion have been given to the complainant.

4. **Harrasment & Other Matters:**

   - **F. No. NCBC/DO/2019/69-VC:** A Complaint was received from Mr. Sahendrapal S/o Harpal Singh regarding bogus documents had been given by SS Distance Education, New Mumbai/Bundelkhand University, Jhansi & blackmailing and extortion money by Dr Nisha

Rawat using her government designated powers. The issue has been resolved. Now the complainant is not being harassed in any way by the allegated person.

- **F. No. NCBC/DO/2019/61-VC :** Various representations were received from Prajapati Samaj Community representatives regarding illegal possession of the land khata no. 00618 named Kumhar Gaddha. The pond in question, which belonged to public use, was illegally occupied. The backward caste potter community was making pottery from the land of the pond in question and was making a living from it. Presently the problem has been resolved and now there is no restriction in any way to digging the soil from the pond for its traditional use.
- **F. No. NCBC/DO/2019/52-VC:** A Complaint was received from Mr. Tekchand regarding the issue of electricity bill which is not based on reading & misbehavior of SDO & Executive Engineer. The complainant was being deliberately harassed by the electricity department employees by making bills arbitrarily. On complaining, Complainant was being harassed and misbehaved by the officers. Now the department has revised the bill and got the matter disposed of and it has been instructed not to repeat the act of harassment in any way in future.
- **F. No. NCBC/DO/2019/73-VC:** A Representation was received from various people of Kumhar Samaj regarding in the respect of releasing land for pottery work. There was an illegal ban imposed by the Gram Pradhan to digging the soil from the pond in question. After intervention of the Commission, the obstructed way was cleared and ensured by the district administration and the Gram Pradhan assured that there would be no objection to digging the soil.
- **F. No. NCBC/DO/2019/97-VC:** A Representation was received regarding saving Sanjeev Singhla, son of Shri Satpal Singhla. After intervention of the Commission, Sanjeev Singhla was safely recovered and handed over to his family. Sanjeev told that he had left the house on his own free will.
- **F. No. NCBC/DO/2019/103-VC:** A Representation was received from Kr. Vinita Kumari D/o Shri Raj Kumar Yadav regarding the issue of admission in Rana Pratap PG College. It was appreciable that the Registrar of Dr. Ram Manohar Lohia University, Ayodhya, in the questioned case of non-availability of seats, allowed the increase of 01 seat in addition to the allotted seat after intervention of the Commission.
- **F. No. NCBC/DO/2019/107-VC:** A Representation was received from Mr. Bheem Singh regarding to take strictest legal action against the culprits as soon as possible. The girl's in-laws hanged girl to death. With great difficulty his parents were allowed to carry dead body and in-laws were pressurizing for compromise. Strict action was not taken by the police and the accused was roaming freely. After the intervention of the commission, the accused was arrested and sent to Jail.
- **F. No. NCBC/DO/2019/109-VC:** A Complaint received from Mrs. Rekha w/o Shri Chaman regarding some domineering people has blocked the way by putting barbed wire. In front of the complainant's house, some miscreants blocked the way to her house by putting iron barbed wire, on complaint to the district administration, the officials threatened to demolish her house and make her homeless. After the intervention of the commission, the administration got those wires removed and the way was fastened securely in position.
- **F. No. NCBC/DO/2019/110-VC :** A Complaint was received from Mr. Brajpal Singh s/o Shri Nobat Singh regarding harassment based on fabricated facts on the basis of malice for the purpose of earning unfair benefits by the officers/employees ignoring the departmental rules. In the absence of complainant, the officials of Electricity Department took meter

without giving any prior information and took one lakh rupees from the complainant in the name of putting it back. After intervention of the commission, defective meter was replaced after rectifying bill and necessary action was directed against accused.

- **F. No. NCBC/DO/2019/144-VC:** A Representation was received from Mr. Shriram Prajapati & Others regarding issue of the facilities providing in "Garh Ganga Pashu Mela". Traditional cattle fair is organized by the backward class in Garh Ganga located in Hapur, where millions of people buy and sell animals in the traditional way. With the intervention of the commission, the district administration has provided effectivly implemention the registered process related to the purchase and sale of animals, providing medicines related to animals, arranging to prevent wind blowing dust, security arrangements, arrangement of lights 15 days in advance, temporary toilets, assured to provide drinking water and temporary bathrooms etc. for changing clothes after bathing of devotees.
- **F. No. NCBC/DO/2020/326-VC:** A Complaint was received from Ms. Manju Rani regarding to the issue of fraud in the name of forwarding abroad. The complainant was cheated in the name of sending him abroad. After the intervention of the commission, some of the money was returned and the rest was assured. The complaint was disposed of on the request of the complainant.
- **F. No. NCBC/DO/2019/194-VC:** A Complaint was received from Mr. Sanjay Kumar regarding the issue of lodged fake FIR against complainant by the widow of brother-in-law. The complainant was complaining of harassment due to registration of false rape case and repeated raids on the house by the police. After the intervention of the commission, a fair investigation was conducted by the police, in which the complainant was not found to be involved in the incident.
- **F. No. NCBC/07/04/691/2021-VC:** A Complaint was received from Mr. Jasbir Singh S/o Kanwarpal Singh R/o Kandela, Kairana, Shamli Uttar Pradesh regarding neutral investigation of the case in which petitioner's son name has been implicated unnecessary. Complainant's son Mr. Rajneesh was falsely implicated by the police showing him to be absconding from the incident. After the intervention of the commission, a thorough investigation was conducted by the police, in which he was not found to be involved in the incident due to lack of evidence.
- **F. No. NCBC/07/06/798/2021-VC:** A representation was received from Mr. Suresh Kumar S/o Sh. Jaipal Singh regarding illegally demanding money from the applicant for depositing electricity bill by SDO, Electricity Department, Rathi Mill Vijay Nagar Ghaziabad and getting beaten up by private bouncers in his office. After intervention of the Commission, the Electricity Department rectified problem and deposited bill paid by the complainant.

5. Reservation Matters :

- **F. No. NCBC/07/10/10/2020:** Various Complaints were received from various Candidates of 69000 assistant teacher recruitment. In compliance with the instructions issued by the UP State Government Order No. 2056/68-4-2018 Education Section-4 dated 01/12/2018, the Assistant Teacher Recruitment Examination 2019 was conducted for recruitment to total of 69000 posts of Assistant Teachers by the Uttar Pradesh Basic Education Council. In the final list, the seats allotted for the reserved category candidates were given to the unreserved category candidates, which was a gross violation of the rules of reservation. After the intervention of the Commission, Uttar Pradesh Basic Education Council has removed the errors in the recruitment of 69000 teachers in primary schools. After which now the council has uploaded the list of 6800 newly selected candidates on its website which is mentioned below :-

Gmail

Sk Daksha <sandeepkumardaksha3@gmail.com>

National Commission for Backward Classes

Sk Daksha <sandeepkumardaksha3@gmail.com> Thu, 29 Apr 2021, 5:30 PM
To: <splsecyedn@gmail.com>, <directorbasiceducation@gmail.com>, <secretarypnp.up@gmail.com>, <addl.csbasic@gmail.com>, <basic_parishad@yahoo.com>, <manoj43255@gmail.com>, <sunitadaksh1984@gmail.com>, <susheelfzd89@gmail.com>, <rahulmaurya2505@gmail.com>, <roopsinghchahar1992@gmail.com>, <yogendra.bhati151@gmail.com>, <pradeepcyberzone@gmail.com>, <shivveerlahra@gmail.com>

Please find the attachment.
[Quoted text hidden]
69000 REPORT.pdf

राष्ट्रीय पिछड़ा वर्ग आयोग

माननीय उपाध्यक्ष कार्यालय

फाइल संख्या - . NCBC/07/10/10/2020

***

अंतरिम रिपोर्ट

परिषदीय प्राथमिक विद्यालयों में सहायक अध्यापको के 69000 पदों पर भर्ती प्रक्रिया में आरक्षण में अनियमितता होने सम्बन्धी प्राप्त हो रही अत्यधिक मात्रा में शिकायतों के सम्बन्ध में माननीय उपाध्यक्ष डॉ. लोकेश कुमार प्रजापति, राष्ट्रीय पिछड़ा वर्ग आयोग के समक्ष कोर्ट रूम, ग्राउंड फ्लोर, त्रिकूट -1, भिकाजी कामा प्लेस, नई दिल्ली – 110066 के सम्बन्ध में |

शिकायतों का संक्षिप्त विवरण:-

उक्त प्रकरण में शिकायतकर्ताओ द्वारा अवगत कराया गया कि शासनादेश सं 2056/68-4-2018 शिक्षा अनुभाग-4, दिनांक 01.12.2018 द्वारा निर्गत निर्देश के अनुपालन में **सहायक अध्यापक भर्ती परीक्षा 2019** उत्तर प्रदेश बेसिक शिक्षा परिषद् द्वारा संचालित परिषदीय प्राथमिक विद्यालयों में सहायक अध्यापको के कुल **69000 पदों पर** भर्ती के लिए परीक्षा आयोजित की गयी |

उपरोक्त भर्ती प्रक्रिया में आरक्षण के सम्बन्ध में अत्यधिक अनियमितताये की गयी, जिसके परिणामस्वरुप हजारो पिछड़े वर्ग के अभ्यर्थी आरक्षण के लाभ पाने से वंचित हो गए तथा माननीय उच्च न्यायलय द्वारा पारित आदेश दिनांक 29.08.2019 शिखा सिंह बनाम उत्तर प्रदेश राज्य रिट – A No. 19737/2018 के अनुपालन में MRC लागु करने का उद्धरण देते हुए घोर अनियमितता की गयी आदि अवगत कराते हुए शिकायतकर्ताओ द्वारा कतिपय आरोप अंकित किये गए |

शिकायतकर्ताओ से प्राप्त लिखित तथ्य :-

शिकायतकर्ताओ ने उत्तर प्रदेश राज्य में 69000 शिक्षकों के चयन में आरक्षित श्रेणी के उम्मीदवारों के अधिकारों के उल्लंघन का आरोप लगाते हुए वर्तमान शिकायत दायर की है। उत्तर प्रदेश राज्य ने 01-12-2018 को जारी 69000 सहायक अध्यापकों की नियुक्ति की अधिसूचना के लिए विज्ञापन प्रकाशित किए। राज्य में शिक्षकों की नियुक्ति के लिए उत्तर प्रदेश बेसिक एजुकेशन टीचर्स सर्विस रूल 1981 के अनुसार आरक्षण को राज्य में लागू कानूनों और प्राविधानो के अनुसार चयन प्रक्रिया पर लागू किया जाना सुनिश्चित करना चाहिए।

प्रश्नगत चयन प्रक्रिया में सहायक शिक्षक भर्ती परीक्षा (एटीआरई) के लिए आवेदन पत्र भरना था, भर्ती परीक्षा 06-01-2019 को आयोजित किया जाना सुनिश्चित किया गया । आवेदन पत्र में भरे गए आवेदन में उम्मीदवारों को श्रेणी के कॉलम का उल्लेख करना था चाहे वे सामान्य वर्ग के हों, पिछड़े वर्ग के हों, अनुसूचित वर्ग के हों, अनुसूचित जनजाति के हों या अन्य किसी विशेष वर्ग के हों ।

प्रश्नगत प्रकरण से सम्बंधित परीक्षा 06-01-2019 को आयोजित की गई और परिणाम 12-05-2020 को घोषित किया गया जो उत्तर प्रदेश बेसिक शिक्षा विभाग की वेबसाइट पर किसी भी व्यक्ति के लिए सुलभ था। एटीआरई की परिणाम शीट में उस श्रेणी का उल्लेख किया गया था जिससे उम्मीदवार सम्बंधित थे । अंकों के आवंटन की योजना के अनुसार एटीआरई के परिणाम और गुणवत्ता के अंक के निष्कर्ष के बाद वेबसाइट पर राज्य द्वारा अंतिम चयन सूची दिनांक 01-06-2020 प्रकाशित की गई ।

वर्तमान प्रकरण में शिकायतकर्ताओ के अनुसार, राज्य में लागू आरक्षण नियमों के घोर उल्लंघन के सम्बन्ध में अंतिम चयन सूची दिनांक 01-06-2020 को प्रकाशित की गई जिसमे आरक्षित उम्मीदवारों के अधिकारों का घोर उल्लंघन किया गया । अंतिम चयन सूची के रूप में आरक्षित वर्ग के उम्मीदवारों के लिए आवंटित सीटें अनारक्षित वर्ग के उम्मीदवारों को दी गई हैं और इस प्रकार आरक्षण नियमों का उल्लंघन किया गया है। इसलिए शिकायतकर्ताओ ने अपनी शिकायतों के निवारण के लिए आयोग से संपर्क किया है।

<u>सम्बद्ध नियम/प्राविधान/कानून :-</u>

वर्तमान विवाद उत्तर प्रदेश बेसिक एजुकेशन टीचर्स सर्विस रूल 1981 और उत्तर प्रदेश पब्लिक सर्विस (अनुसूचित जाति, अनुसूचित जाति और अन्य पिछड़ा वर्ग के लिए आरक्षण) अधिनियम, 1994 आदि से संबंधित है।

<u>तथ्य एवं निष्कर्ष :-</u>

उपरोक्त प्रकरण में सम्यक अभिलेखीय अवलोकन करने पर आयोग को निम्नलिखित तथ्य प्राप्त हुए :-

1. शिकायतो के निस्तारण के सम्बन्ध में शिकायतकर्ताओ द्वारा आयोग को अवगत कराया गया कि आरक्षण लागु करना एवं आरक्षण के लाभार्थियों के सम्बन्ध में अनियमितता बरतना दो अलग अलग पहलु है | शिकायतकर्ताओ द्वारा आयोग को अवगत कराया गया कि आरक्षण के उपर्युक्त लाभार्थी अनियमित्ताओ के चलते हुए लाभ से वंचित किये गए है | जबकि माननीय न्यायालयों में लंबित याचिकाए आरक्षण से सम्बंधित नीतिगत एवं कानूनी पहलुओ पर विचाराधीन है | इस सम्बन्ध में सुनवाई के दौरान यह स्पष्ट कि माननीय न्यायालयों में लंबित विषय परोक्ष अथवा अपरोक्ष रूप से आयोग के सामने न लाया जाए | आयोग के द्वारा यह भी स्पष्ट किया गया कि यदि माननीय उच्च न्यायलय /सक्षम न्यायलय में लंबित मामलो से सम्बंधित बिंदु अथवा विषय अगर लाया गया, तब उस स्थिति में आयोग की संस्तुति निष्प्रभावी एवं शून्य होगी |
2. उपरोक्त प्रकरण में शिकायतकर्ता पिछड़े वर्ग समुदाय के बड़ी संख्या में है, सामाजिक रूप से साधन संपन्न नहीं है, साधनहीन है तथा सम्बंधित सक्षम न्यायालय में जाने हेतु साधनों के अभाव में सक्षम नहीं है |
3. शिकायतकर्ताओ की यथातथ्य व्यथा यह है कि विभिन्न न्यायालयों द्वारा दिए गए आदेशो के उपरांत भी सूची बनाते समय जो लाभार्थी हर प्रकार से लाभ पाने योग्य थे उनको सूची में स्थान न देकर अयोग्य सूची में प्रदर्शित कर दिया गया | अतेव शिकायतकर्ताओ के द्वारा पूर्ण रूप से नए बिंदु के ऊपर आयोग के समक्ष आवेदन दिए गए जोकि पोषणीय है |

4. आरक्षण का नियम यह निर्धारित करता है कि यदि आरक्षित वर्ग के व्यक्ति को योग्यता के आधार पर खुली प्रतियोगिता में सामान्य उम्मीदवारों के साथ चुना जाता है, तो उस स्थिति में उसे आरक्षित रिक्तियों की ओर समायोजित नहीं किया जाएगा अर्थात उसे अनारक्षित की ओर समायोजित किया जाएगा। रिक्त पद भले ही उसके पास आरक्षित श्रेणी की उम्मीदवारी हो। इसलिए, इस सिद्धांत के अनुसार, यदि आरक्षित श्रेणी का कोई उम्मीदवार अनारक्षित श्रेणी के उम्मीदवार के लिए कट-ऑफ अंक प्राप्त करता है, तो उसकी उम्मीदवारी को अनारक्षित श्रेणी में माना जाएगा और परिणामी रिक्ति के परिणामस्वरूप आरक्षित वर्ग में परिणामी रिक्ति का उपयोग अन्य आरक्षित श्रेणी के उम्मीदवार द्वारा किया जाएगा। हालांकि, वर्तमान चयन में यद्यपि आरक्षित उम्मीदवारों को अनारक्षित श्रेणी में रखा जा रहा है, लेकिन इस तरह से उत्पन्न समस्त रिक्ति का लाभ आरक्षित वर्ग के उम्मीदवारों को नहीं मिल रहा है, जिससे आरक्षण के सिद्धांतों का उल्लंघन हुआ है।
5. अनारक्षित उम्मीदवारों के लिए निर्धारित कुल पदों में से, यानी 34589 पदों में से विभाग द्वारा तैयार अंतिम सूची में क्रमांक 1 से 34589 तक कुल सामान्य उम्मीदवारों की संख्या 19805 बताई गई है। सूची के क्रमांक 1 से 34589 तक अनारक्षित श्रेणी में चयनित होने वाले ओबीसी उम्मीदवारों की कुल संख्या 13007 बताई गयी है। हालांकि, वास्तव में प्राप्त आंकड़ो के अनुसार उच्चतम गुणांक के आधार पर क्रमांक नंबर 1 से 34589 तक चुने गए कुल सामान्य उम्मीदवारों में 12962 उम्मीदवार हैं और ओबीसी उम्मीदवारों की कुल संख्या, जिन्हें अनारक्षित श्रेणी की मेरिट सूची में दिखाया गया है, 18851 उम्मीदवार हैं। इसलिए, 5844 ओबीसी उम्मीदवारों का अंतर है, जिन्हें मेरिट सूची में दिखाया जा सकता था, लेकिन यह नहीं दिखाया गया है | अनारक्षित उम्मीदवारों की सूची में आरक्षित उम्मीदवारों के ओवरलैपिंग को विभाग द्वारा गलत तरीके से लागु किया गया है।
6. इसी तरह, उत्तर प्रदेश के समस्त जिला स्तर से व शासन से विस्तृत सूची प्राप्त की गयी है, सूची में क्रमांक 34590 से 67867 तक चयनित ओबीसी उम्मीदवारों की कुल संख्या 18598 है। हालांकि, वास्तव में प्राप्त आंकड़ो में उच्चतम गुणांक के आधार पर क्रमांक नंबर 34590 से 67867 तक केवल 12754 ओबीसी उम्मीदवार हैं। उसी समय क्रमांक नंबर 34590 से 67867 तक चुने गए सामान्य उम्मीदवारों की कुल संख्या 6843 है जो दर्शाती है कि सामान्य श्रेणी के उम्मीदवारों को ओबीसी उम्मीदवारों के लिए आरक्षित सीटों पर समायोजित किया गया है।
7. चयन का बहुत आधार राज्य के अधिकारियों को स्पष्ट नहीं है। चयन की इकाई राज्य है या जिला अपने आप में संदिग्ध है। बेसिक शिक्षा विभाग के उच्च अधिकारीयों ने मयशपथ आयोग के समक्ष बयान दिया है कि चयन की इकाई जिला है। हालाँकि, राज्य के समस्त बेसिक शिक्षा अधिकारीयों ने इस आयोग के समक्ष मय-शपथ बयान दिया कि चयन की इकाई राज्य है। उल्लेखनीय है कि यदि चयन की इकाई राज्य है तो चयन अलग आधार पर होगा और यदि चयन की इकाई जिला है तो चयन अलग आधार पर होगा। वर्तमान

संदर्भ में यह उल्लेख करना प्रासंगिक होगा कि राज्य में लागू अधिनियम और नियमों के अनुसार चयन की इकाई जिला है।

8. राज्य में 75 जिले हैं और प्रत्येक जिले को उस जिले में रिक्तियों की संख्या के बारे में सूचित किया गया है। राज्य के अधिकारियों ने चयनित उम्मीदवारों की जिलावार सूची भी प्रस्तुत की है। राज्य द्वारा प्रस्तुत जिलावार सूची का उद्धरण यह दर्शाता है कि अनारक्षित उम्मीदवारों को आरक्षित उम्मीदवारों के बजाय नियुक्तियां दी गई हैं। इसी तरह से सभी जिले जिनके लिए राज्य ने सूची प्रस्तुत की है, यह दर्शाता है कि राज्य द्वारा चयन प्रक्रिया में आरक्षण नीति का घोर उल्लंघन हुआ है।
9. राज्य ने माननीय उच्च न्यायालय इलाहाबाद एंड लखनऊ के सामने हलफनामा दायर कर कहा है कि उन्होंने इस बात को स्वीकार कर लिया है कि राज्य स्तर पर सूची तैयार करके चयन प्रक्रिया में आरक्षण लागू किया गया है और उसके बाद संबंधित श्रेणी में जिले में रिक्त पदों के आधार पर चयनित उम्मीदवारों को जिले आवंटित किये । इसलिए, यह माननीय उच्च न्यायालय के समक्ष राज्य का मामला है कि राज्य स्तर पर चयन सूची तैयार की गई है और उसके बाद उम्मीदवारों को उनके अंकों और श्रेणी के अनुसार जिले आवंटित किए गए हैं। राज्य की यह प्रणाली उत्तर प्रदेश बेसिक एजुकेशन टीचर्स सर्विस नियम 1981 के विरुद्ध है, नियम 14 के अनुसार है, नियुक्ति प्राधिकरण अथार्त जिला स्तर पर डिस्ट्रिक्ट बेसिक एजुकेशन ऑफिसर निर्धारित सीटों की संख्या निर्धारित करेगा। यद्यपि हम राज्य की प्रणाली को सही मानते हैं, तो भी राज्य स्तर पर प्रस्तुत सूची के अनुसार आरक्षण का पालन नहीं किया गया है।
10. रिट याचिका के जवाब में माननीय उच्च न्यायालय के समक्ष दायर जवाबी हलफनामे के अनुसार, राज्य ने उल्लेख किया है कि राज्य ने चयन प्रक्रिया में प्रत्येक श्रेणी के लिए कट-ऑफ अंक निर्धारित किए थे। माननीय उच्च न्यायालय के समक्ष राज्य द्वारा दिए गए कथनों के अनुसार, अनारक्षित श्रेणी के उम्मीदवारों के लिए कटऑफ अंक 67.11 था, जबकि यह अन्य पिछड़ा वर्ग के लिए 66.73 था और अनुसूचित जाति के लिए यह 61.01 था। राज्य का यह कथन फिर से भ्रामक है और चयन प्रक्रिया में आरक्षण नीति के कार्यान्वयन में विसंगतियों को दर्शाता है। आरक्षण के अनुसार ओबीसी उम्मीदवारों की कुल संख्या 69000 रिक्तियों की कुल सीटों का 27% होगी, यानी 18598 सीटें ओबीसी उम्मीदवारों के लिए होंगी। लेकिन राज्य द्वारा दिए गए कट-ऑफ प्रतिशत के आधार पर इस गणना के अनुसार कुल सीटें ओबीसी उम्मीदवारों के लिए 2637 हैं।
11. आयोग के समक्ष राज्य का उत्तर विरोधाभासों से भरा है और यह संदेह और अनुमानों पर आधारित है। वर्तमान चयन प्रक्रिया में आरक्षण नियमों को कैसे और किस तरह से लागू किया गया है, यह दिखाने में राज्य विफल रहा है।
12. अंतिम चयन सूची में चयनित उम्मीदवारों की श्रेणी का उल्लेख नहीं किया गया । हालाँकि, जब सूचियों को जिलेवार प्रकाशित किया गया था तब चयनित उम्मीदवारों की श्रेणी का उल्लेख जिले में प्रकाशित सूची में

किया गया था। सभी जिलों में प्रकाशित सूचियों के आधार पर और उम्मीदवार की श्रेणी के आधार पर जैसा कि उम्मीदवार के अंतिम राज्य स्तर की चयन सूची द्वारा प्रस्तुत आवेदन पत्र में उल्लेख किया गया है चयन प्रक्रिया में व्यापक अनियमितता दिखाता है।

13. राज्य उपरोक्त परिस्थितियों में कोई भी स्पष्टीकरण दिखाने में विफल रहा है। बल्कि राज्य उपर्युक्त विसंगतियों का औचित्य साबित नहीं कर पाया है।
14. राज्य ने प्रस्तुत किया है कि जहां तक सूची में आरक्षण के रोस्टर को बनाए रखने का संबंध है चयनित सूची तैयार करने की पूरी प्रक्रिया N.I.C. के सॉफ्टवेयर द्वारा की गई थी और वे सॉफ्टवेयर में कमांडों के बारे में जानते नहीं थे । यहाँ तक कि NIC द्वारा जारी डाटा में प्रयुक्त आरक्षण अथवा अन्य नियमो की विश्वसनीयता के सम्बन्ध में विभाग से पुष्टि मांगने पर असमर्थता जताई |
15. उत्तर प्रदेश सरकार आदेश संख्या 1/1/94-कार्मिक -1/1994 दिनांक 25-03-1994 उत्तर प्रदेश राज्य में लागू कानून की स्थिति बताते हुए, "यदि सामान्य वर्ग के उम्मीदवारों के साथ आरक्षित वर्ग के व्यक्ति का चयन किया जाता है योग्यता के आधार पर खुली प्रतियोगिता में, तब उसे आरक्षित रिक्तियों की ओर समायोजित नहीं किया जाएगा अर्थात, उसे अनारक्षित रिक्तियों के लिए समायोजित किया जाएगा, भले ही उसके पास आरक्षित श्रेणी के उम्मीदवारों की सुविधा हो । इसलिए जो आरक्षित श्रेणी के उम्मीदवार हैं, जिन्होंने अनारक्षित उम्मीदवारों के कट-ऑफ अंकों से अधिक अंक प्राप्त किए हैं, उन्हें आरक्षित उम्मीदवारों के रूप में नहीं माना जा सकता है और अनारक्षित श्रेणी में उनके चयन के परिणामस्वरूप अर्जित की गई सीटें आरक्षित श्रेणी के उम्मीदवार के पास जाएंगी।
16. उपरोक्त प्रकरण में ओबीसी श्रेणी के उम्मीदवारों के लिए आरक्षित कुल 18598 सीटो में से 5844 सीटें ऐसी हैं जो ओबीसी श्रेणी के उम्मीदवारों को दी जानी थीं, परन्तु जो जनरल श्रेणी के उम्मीदवारों को दी गई हैं और इस प्रकार ओबीसी उम्मीदवारों के अधिकारों का उल्लंघन हुआ है।

आयोग द्वारा प्रश्नगत मामले में विस्तृत जाँच की गयी, जिसमे भारत के संविधान के अनुच्छेद 14, 15 व 16 आदि के उल्लंघन परिणामस्वरूप पूर्वोक्त तथ्यों के आधार पर जिन अधिकारीयों द्वारा आरक्षण निति, नियम और विनियमों को लागू करने में उल्लंघन किये गए है तथा जिनके द्वारा गलत फैसले लेकर शासन के आदेशो की अवेहलना की गयी है, का उत्तरदायित्व नियुक्त करते हुए सम्बंधित गैर जिम्मेदारो के विरुद्ध गम्भीर कार्यवाही तथा वंचित लाभार्थियों को न्याय प्रदान करने की संस्तुति की जाती है | उल्लेखनीय है कि किसी तथ्य के सम्बन्ध में कोई भी पक्ष इस अंतरिम रिपोर्ट में संशोधन चाहता है अथवा तथ्य को संशोधित कराना चाहता है, तब उनको 15 दिवसों का अंतिम अवसर प्रदान किया जाता है | यदि किसी भी पक्ष द्वारा दिये गए समय में आयोग को तथ्य सहित संपर्क नही किया जाता है तब उस स्थिति में 15 दिवसों के पश्चात उक्त रिपोर्ट को अंतिम समझा जायेगा तथा किसी भी पक्ष को सुनवाई का अन्य मौका न देकर, समस्त पक्षों की सहमती समझी जाएगी | उपरोक्त तथ्यों के आलोक में जांच आख्या शासन को अग्रेतर कार्यवाही हेतु प्रेषित है |

(डॉ. लोकेश कुमार प्रजापति)
माननीय उपाध्यक्ष, राष्ट्रीय पिछड़ा वर्ग आयोग

(जे. रविशंकर)
अवर सचिव, राष्ट्रीय पिछड़ा वर्ग आयोग

(संदीप कुमार)
निजी सचिव, राष्ट्रीय पिछड़ा वर्ग आयोग

Futher details are available on e-link..

http://ncbc.nic.in/Writereaddata/TR-211-323.pdf

Work done by Hon’ble Member Dr. Sudha Yadav

National Commission for Backward Classes received complaints against Food Corporation of India (FCI) by backward class candidates, they alleged that the FCI issued CAT-III advertisements on 23/02/2019 in which 694 backward class candidates were selected and the documents verification was held in February 2020.

After 6 months, again OBC non creamy layer certificates were sought in the prescribed format, there were about 350 candidates from whom OBC certificates were sought in the prescribed format, now the candidates alleged that FCI did not ask for anything like this at the time of document verification and, then suddenly when these students were waiting for the joining letter, this demand was made from them.

In view of the complaint of around 250 of these candidates, the National Commission for Backward Classes started its process of action and sent a notice of hearing to FCI.

The first hearing of the Commission with the FCI was held on 21/09/2020, Chaired by Hon'ble Vice-Chairperson Dr. Lokesh Kr. Prajapati and Hon'ble Member Dr. Sudha Yadav, seeking answers to all those questions, due to which the rights of the candidates were being violated.

The second hearing of the Commission with the FCI was held on 6/10/2020, in which the questions of the commission were answered in writing and about 250 backward class candidates got their job.

Hearing by Hon’ble Commission with FCI Officials

तार : 'फूडकार्प'
Gram : 'FOODCORP'
फेक्स न. : एचएफसीआई एनडी
००९१११२३४१३२४१
००९१११२३४१३१६२
FAX NO. : HFCI ND
00911123413241
00911123413162

भारतीय खाद्य निगम
FOOD CORPORATION OF INDIA

मुख्यालय नई दिल्ली
Headquarters New Delhi

१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००१, दूरभाष ४३५२७६९७, ४३५२७६९८
16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 43527697, 43527698

No. 43(2)/NCBC-1/LC/2020 **Dated: 14.01.2022**

Dr. M. M. Chattopadhyay
Joint Director,
National Commission for Backward Classes,
Trikoot-1, Bhikaji Cama Place,
New Delhi - 110066.

Sub: Issues related to OBC-NCL candidates in the recruitment by the Food Corporation of India of Cat-III posts (Advt. No. 1/2019-FCI Cat-III) and Review/Investigation of implementation of reservation policies in the recruitment & posting of Assistant Grade-III (General, Depot, Accounts, Technical etc. candidates) – reg.

Ref: i) Notice No. NCBC/10/09/204/2020-SY dated 11.09.2020, 18.09.2020, 23.09.2020, 29.09.2020 and 23.10.2020
ii) This office reply/letter of even number dated 25.09.2020, 06.10.2020, 13.10.2020, 28.10.2020, 02.11.2020, 06.11.2020

Sir/Ma'am

Kindly refer to the cited communication on the above mentioned subject.

In this regard, a list of 255 OBC-NCL candidates recruited in the Food Corporation of India on various Category III posts against Advt. No. 1/2019-FCI Cat-III on account of relaxation given in the criteria for validity of OBC-NCL certificate as desired by the Hon'ble National Commission of Backward Classes is enclosed herewith for kind information please.

Yours faithfully,

Encl: As above

(Arjun Kumar Yadav)
Dy. General Manager (CLO-OBC)

LIST OF OBC-NCL CANDIDATED APPOINTED ON VARIOUS CAT - III POST IN FCI AGAINST RECRUITMENT ADVERTISEMENT NO. 01/2019-FCI Category III ON ACCOUNT OF RELAXATION PROVIDED IN CRITERIA FOR VALIDITY OF OBC-NCL CERTIFICATE DUE TO INTERVENTION OF NATIONAL COMMISSION FOR BACKWARD CLASSES

SL.No.	NAME OF CANDIDATE	ROLL_NO	POST	ZONE
1	OMNA PRIYA	2601018315	AG-II (HINDI)	North
2	DINESH KUMAR SHAW	1201003156	AG-II (HINDI)	North
3	MAYANK BAJAJ	1411010626	JUNIOR ENGINEER (CIVIL	North
4	SATYAM KANAUJIA	2621004442	JUNIOR ENGINEER (CIVIL	North
5	SUMIT KUMAR SAW	1761000499	JUNIOR ENGINEER (CIVIL	North
6	RAVINDER SINGH	1151006590	JUNIOR ENGINEER (EME)	North
7	ARUN YADAV	2301002793	AG-III (GENERAL)	North
8	RAJU KUMAR	2601015047	AG-III (GENERAL)	North
9	MAHESH YADAV	1561007240	AG-III (GENERAL)	North
10	ANIRUDDHA BHATI	2331003952	AG-III (GENERAL)	North
11	SUMIT	2311003689	AG-III (GENERAL)	North
12	JITENDER YADAV	1411054532	AG-III (ACCOUNTS)	North
13	VIKRAM	1371014235	AG-III (ACCOUNTS)	North
14	TAMAN SONI	2311008097	AG-III (ACCOUNTS)	North
15	VIRENDRA LADKHANI	2351000572	AG-III (ACCOUNTS)	North
16	JATINDER SINGH	2221006516	AG-III (ACCOUNTS)	North
17	SHIVAM VERMA	2631025847	AG-III (ACCOUNTS)	North
18	PRIYANKA	1571007051	AG-III (ACCOUNTS)	North
19	NITESH KUMAR VERMA	1941008432	AG-III (ACCOUNTS)	North
20	SHUBHAM KRIR	2241005461	AG-III (ACCOUNTS)	North
21	GURWINDER SINGH	2221015733	AG-III (ACCOUNTS)	North
22	GURDIT SINGH	1411001542	AG-III (ACCOUNTS)	North
23	DEEPAK KUMAR CHAURASIA	2231003887	AG-III (ACCOUNTS)	North
24	NARENDRA KUMAR SAINI	2351011234	AG-III (ACCOUNTS)	North
25	POOJA KANWAR	2321057184	AG-III (ACCOUNTS)	North
26	RAHISH KUMAR KHARRA	2351001947	AG-III (ACCOUNTS)	North
27	POOJA	2351000317	AG-III (ACCOUNTS)	North
28	NITIN NAGAR	1411038743	AG-III (ACCOUNTS)	North
29	ROHIT KUMAR	2221013597	AG-III (ACCOUNTS)	North
30	VINAY KUMAR	2331006787	AG-III (ACCOUNTS)	North
31	MUMTAZ ALAM	1341010735	AG-III (ACCOUNTS)	North
32	RAM KISHAN	1201007748	AG-III (ACCOUNTS)	North
33	MANGE RAM	2311008748	AG-III (TECHNICAL)	North
34	MADAN MOHAN YADAV	2631025571	AG-III (TECHNICAL)	North
35	JHABAR SINGH	2351003513	AG-III (TECHNICAL)	North
36	RAJVEER YADAV	2321086744	AG-III (TECHNICAL)	North
37	KAUSHAL RAMAWAT	2321083890	AG-III (DEPOT)	North
38	FAKRUDDIN ANSARI	2631030289	AG-III (DEPOT)	North
39	ANIL KUMAR	1451004524	AG-III (DEPOT)	North
40	DEOTA DIN YADAV	1511001890	AG-III (DEPOT)	North
41	KRISHNA KUMAR SWARNKAR	2561027868	AG-III (DEPOT)	North
42	AJAYA PRATAP SINGH	2621006706	AG-III (DEPOT)	North
43	ROHIT KUMAR YADAV	2621026500	AG-III (DEPOT)	North
44	VIKRAM KUMAR PADALA	2501003355	AG-III (DEPOT)	North
45	AMIT KUMAR	2641000882	AG-III (DEPOT)	North
46	JASVIR KAUR	2231000466	AG-III (DEPOT)	North
47	DEEPAK	1551000628	AG-III (DEPOT)	North
48	SUBHASH GURJAR	2321045960	AG-III (DEPOT)	North
49	SHIVANI MANGULLE	1941007680	AG-III (DEPOT)	North
50	ASHWINI KUMAR	1411071413	AG-III (DEPOT)	North
51	PABAN KUMAR PATEL	2151014515	AG-III (DEPOT)	North
52	ANJALI GODARA	2331004768	AG-III (DEPOT)	North
53	PUJA KUMARI	1311006622	AG-III (DEPOT)	North
54	ADITYA JAYSAWAL	1411045992	AG-III (DEPOT)	North
55	DILIP KUMAR	1351038030	AG-III (DEPOT)	North
56	ARADHANA GUPTA	2681004936	AG-III (DEPOT)	North
57	DINESH PARIHAR	2331007819	AG-III (DEPOT)	North
58	DINESH KUMAR KUMAWAT	2321069920	AG-III (DEPOT)	North
59	RAVIRAJ PRASAD	1351050396	AG-III (DEPOT)	North
60	ABHISHEK YADAV	1411082266	AG-III (DEPOT)	North

SL.No.	NAME OF CANDIDATE	ROLL_NO	POST	ZONE
61	VINOD TAK	2331007976	AG-III (DEPOT)	North
62	SONALI	1411068365	AG-III (DEPOT)	North
63	TUNTUN SAW	1741001497	AG-III (DEPOT)	North
64	PIYUSH MODI	1411004086	AG-III (DEPOT)	North
65	PANKAJ KUMAR	2311008006	AG-III (DEPOT)	North
66	ARJUN S	1871004161	AG-III (DEPOT)	North
67	INDRA KUMAR	2631045816	AG-III (DEPOT)	North
68	PRAVEEN SAINI	2351004507	AG-III (DEPOT)	North
69	TEJENDER YADAV	1411007728	AG-III (DEPOT)	North
70	DEEPAK PATEL	2621021893	AG-III (DEPOT)	North
71	AVINASH SINGH	2631007045	AG-III (DEPOT)	North
72	KALLURI SIDDAIAH	1151006818	AG-III (DEPOT)	North
73	SARITA JAKHAR	2351005967	AG-III (DEPOT)	North
74	ANUPAM KUMAR NIRALA	1351069991	AG-III (DEPOT)	North
75	GOVIND	2331005528	AG-III (DEPOT)	North
76	RAJNEESH OLA	2351004234	AG-III (DEPOT)	North
77	GAURAV KUMAR	1351008181	AG-III (DEPOT)	North
78	AMIT KUMAR PATEL	2671003136	AG-III (DEPOT)	North
79	SHAILESH KUMAR SINGH	2681027063	AG-III (DEPOT)	North
80	MANISH KUMAR	1351043127	AG-III (DEPOT)	North
81	PAREM PRAKESH	2311000780	AG-III (DEPOT)	North
82	ANUJ YADAV	1771004937	AG-III (DEPOT)	North
83	VIVEK KUMAR	2601004679	AG-III (DEPOT)	North
84	GURPREET SINGH	2221004195	AG-III (DEPOT)	North
85	ANITA CHAUDHARY	2311000256	AG-III (ACCOUNTS)	North
86	ANKIT BHADANI	1741002403	AG-III (ACCOUNTS)	North
87	SOURAV KAMBOJ	1411080354	AG-III (ACCOUNTS)	North
88	LALIT KUMAR SONI	2311007006	AG-III (ACCOUNTS)	North
89	INDER SAIN	1711002928	AG-III (ACCOUNTS)	North
90	DEEPAK KUMAR	1411025520	AG-III (ACCOUNTS)	North
91	MUKUL YADAV	2311003403	AG-III (ACCOUNTS)	North
92	VAIBHAV PANWAR	2321048553	AG-III (ACCOUNTS)	North
93	HIMANSHU GOYAL	2331007403	AG-III (ACCOUNTS)	North
94	SUKHDEV SINGH	2321034230	AG-III (ACCOUNTS)	North
95	ARVIND KUMAR	1451004889	AG-III (ACCOUNTS)	North
96	BHAIRA RAM DAIYA	2351003701	AG-III (ACCOUNTS)	North
97	RAJVEER	1451000125	AG-III (ACCOUNTS)	North
98	NEHA KUMARI	1331009454	AG-III (ACCOUNTS)	North
99	MAHENDRA LAKHARA	2321007856	AG-III (ACCOUNTS)	North
100	SHIV DARSHAN VERMA	2581004701	AG-III (ACCOUNTS)	North
101	SURAJ KUMAR	2631045440	AG-III (DEPOT)	North
102	AMIT YADAV	1561010801	AG-III (DEPOT)	North
103	NAVEEN YADAV	1561004328	AG-III (DEPOT)	North
104	RAM KISHOR	2621018861	AG-III (DEPOT)	North
105	ANIL KUMAR	1451002199	AG-III (DEPOT)	North
106	SHANKAR KUMAR	1411070899	AG-III (DEPOT)	North
107	SATISH YADAV	1801000605	AG-III (DEPOT)	North
108	PRITI GAURI	1601000698	AG-III (DEPOT)	North
109	MOLLETI NARASINGA RAO	1151000999	AG-III (DEPOT)	North
110	MANMEET SINGH	1411064940	AG-III (DEPOT)	North
111	DINESH M	2381008258	AG-III (DEPOT)	North
112	SUMESH SWAMI	2321022973	AG-III (DEPOT)	North
113	PRIYANKSHA CHOURASIYA	2681000113	AG-III (DEPOT)	North
114	MONU	1411096488	AG-III (DEPOT)	North
115	SATNAM SINGH	2281001246	AG-III (DEPOT)	North
116	BOCCHU GANESH	1151006937	AG-III (DEPOT)	North
117	PURNIMA	2221011189	AG-III (DEPOT)	North
118	ANISH KUMAR	1341012329	AG-III (DEPOT)	North
119	PRASHANT SAHU	2561033242	AG-III (DEPOT)	North
120	NARESH KUMAR BHASKAR	2351000907	AG-III (DEPOT)	North
121	JAIBHAGWAN SINGH	1351081446	AG-III (DEPOT)	North
122	SARITA SHARMA	2541001821	AG-III (DEPOT)	North
123	RAHUL SINGH	1931006735	AG-III (DEPOT)	North
124	AJEET GARED	2321037436	AG-III (DEPOT)	North
125	MANINDER KAUR	2221008896	AG-III (DEPOT)	North

SL.No.	NAME OF CANDIDATE	ROLL_NO	POST	ZONE
126	PARDEEP	1411001962	AG-III (DEPOT)	North
127	AMANDEEP KAUR	2221015461	AG-III (GENERAL)	North
128	SUMIT KUMAR	1541003502	AG-III (GENERAL)	North
129	JITENDRA KUMAR	2591004688	AG-III (GENERAL)	North
130	BIRENDRA SINGH	1111097777	AG-III (GENERAL)	North
131	SARBJEET KAUR	2221013870	AG-III (GENERAL)	North
132	CHANDA RANWA	2321058428	AG-III (GENERAL)	North
133	RAHUL KUMAR YADAV	2681025631	AG-III (TECHNICAL)	North
134	RAJ KUMAR YADAV	2321033721	AG-III (TECHNICAL)	North
135	HARENDRA SINGH	2541018724	AG-III (TECHNICAL)	North
136	TODA RAM BIJARANIYA	1201001884	AG-III (TECHNICAL)	North
137	RAVINDRA KUMAR SAH	2741013702	JUNIOR ENGINEER (EME)	North
138	Sumit Saini	1111096856	AG-III (DEPOT)	North
139	Dommaraju Mahesh Raju	1161000653	AG.III (ACCOUNTS)	South
140	Essapalli Muthyam	1151000854	AG.III (ACCOUNTS)	South
141	Vimya.V.	1891001953	AG.III (ACCOUNTS)	South
142	Choppa Gowri Sankar	1171003640	AG.III (ACCOUNTS)	South
143	Sanal Kumar.S.	1901003651	AG.III (ACCOUNTS)	South
144	Shibin Tinu.R.	2441001203	AG.III (DEPOT)	South
145	Aashiq Rahim	1901001314	AG.III (DEPOT)	South
146	Komala Velumani	2431003368	AG.III (DEPOT)	South
147	Vimal Pradeep.W.	2421001545	AG.III (DEPOT)	South
148	Vineesh Thazha Veettil	1851001502	AG.III (DEPOT)	South
149	Jithu.G.	1911005071	AG.III (DEPOT)	South
150	Vijayarangan	2381005764	AG.III (DEPOT)	South
151	Yarrakula Prathyusha	1191008632	AG.III (DEPOT)	South
152	Katabathula Devisivapriya	1191010218	AG.III (DEPOT)	South
153	Kuruva Vinodkumar	1151002014	AG.III (DEPOT)	South
154	Gavara Lokesh	1191003797	AG.III (DEPOT)	South
155	Hazil Nazar	1901009562	AG.III (DEPOT)	South
156	Dasari Raghu	2501002581	AG.III (DEPOT)	South
157	Santhoshwaran.S.	2391004349	AG.III (DEPOT)	South
158	Akurathi Nagachaithanya	1131003533	AG.III (DEPOT)	South
159	Shaik Sabira Bibi	1151005956	AG.III (DEPOT)	South
160	Praveenprasath.R.	2391002276	AG.III (DEPOT)	South
161	Vijaya Bose.S.	1901002865	AG.III (DEPOT)	South
162	Uppalapati Harikrishna	1151005909	AG.III (DEPOT)	South
163	Elakkiya.E.	2381005870	AG.III (DEPOT)	South
164	Madem Swathi	1201001930	AG.III (DEPOT)	South
165	Narige Thirupathi	2471010920	AG.III (DEPOT)	South
166	Santhosh Kumar Dandu	2471002024	AG.III (DEPOT)	South
167	Dharmana Neelima	1191007337	AG.III (DEPOT)	South
168	Panduri Lakshmi Bhaskar	1171001800	AG.III (DEPOT)	South
169	Tharini.R.	2411003173	AG.III (DEPOT)	South
170	Langanuru Venkata Suresh	2471015698	AG.III (GENERAL)	South
171	Paidi Sravani	1221001343	AG.III (GENERAL)	South
172	Nithin.M.S.	1911002032	AG.III (GENERAL)	South
173	A.Venkata Subbaiah	1151008894	AG.III (GENERAL)	South
174	Hamsa Nandhini.K.	2411002843	AG.III (GENERAL)	South
175	Rakesh.G.R.	2441004104	AG.III (GENERAL)	South
176	Nevin Christopher.K.	2411003265	AG.III (GENERAL)	South
177	Vangapandu Pavan Kumar	1191003333	AG.III (GENERAL)	South
178	Akhila.M.S.	1911000722	AG.III (GENERAL)	South
179	Mallikarjuna.K.	1771012076	AG.III (GENERAL)	South
180	Abhilasha.O.P.	1961008797	AG.III (GENERAL)	South
181	Karnati Ruby Monika	1191003058	AG.III (GENERAL)	South
182	Sudhakar.S.	2201001995	AG.III (TECH)	South
183	Sumesh.P.D.	1861008681	AG.III (TECH)	South
184	Sivaranjani.C.	2431000839	AG.III (TECH)	South
185	Dhana Roopa.M.	2451004190	AG.III (TECH)	South
186	Nandhini.P.	2451003442	AG.III (TECH)	South
187	Sivasankari.C.	2411003715	AG.III (TECH)	South
188	Chinnam Naidu Vangapandu	1201005134	AG.III (TECH)	South
189	Kottaki Hemambara Dhara Rao	1211002000	AG.III (TECH)	South
190	Anand Venkat Prasad Setti	1191000417	AG.III (TECH)	South

SL.No.	NAME OF CANDIDATE	ROLL NO	POST	ZONE
191	Dhurjati Munjeti	1201008007	AG.III (TECH)	South
192	Monisha.T.	2431002196	AG.III (TECH)	South
193	Monisha.S.	2451004126	AG.III (TECH)	South
194	Ranjinipriya.N.	2431002188	AG.III (TECH)	South
195	Akila .M	2381013778	JE (CIVIL)	South
196	Illa Vasu Naveen Kumar	1171002606	JE (CIVIL)	South
197	Lanka Durga Prasad	1821002299	JE (EM)	South
198	NEERAJ KUMAR	1761020634	JUNIR ENGINEER (CIVIL)	East
199	RAJAT CHANDRAKAR	1401002802	JUNIR ENGINEER (CIVIL)	East
200	SWATISMITA NATH	2181000775	JUNIR ENGINEER (CIVIL)	East
201	FAISAL ZEESHAN	1411092169	JUNIR ENGINEER (MECHANICAL)	East
202	LIZA BISOI	2151007376	AG-III (GENERAL)	East
203	ABHISHEK KUMAR	1351040407	AG-III (GENERAL)	East
204	RUPESHWAR MEHER	2151003204	AG-III (GENERAL)	East
205	ADARSHA KUMAR BARIK	2151007636	AG-III (DEPOT)	East
206	SAMBIT SRUJAN SAHOO	2151007136	AG-III (DEPOT)	East
207	VIMAL KANT ANAND	1351054886	AG-III (DEPOT)	East
208	LINGARAJ SAHU	2141003144	AG-III (DEPOT)	East
209	AMIT KUMAR	1351047215	AG-III (DEPOT)	East
210	SUMITA KUMARI	1741000077	AG-III (DEPOT)	East
211	BHARAT CHANDRA APAT	1351038035	AG-III (DEPOT)	East
212	UJJAWAL KUMAR	1331006957	AG-III (ACCOUNTS)	East
213	RAHUL KUMAR	1411038707	AG-III (ACCOUNTS)	East
214	RAHUL KUMAR	1351056139	AG-III (ACCOUNTS)	East
215	MANORANJAN SAHOO	2031002050	AG-III (ACCOUNTS)	East
216	ANKITA SINHA	1351020624	AG-III (TECHNICAL)	East
217	MAHESWAR SAHOO	2151002554	AG-III (TECHNICAL)	East
218	SURBHI SAHU	1941013871	AG-III (TECHNICAL)	East
219	SREYA PAL	2761007179	AG-III (TECHNICAL)	East
220	SANDEEP KUMAR PATEL	2681009051	AG-III (TECHNICAL)	East
221	AMISHA GUPTA	1761011907	AG-III (TECHNICAL)	East
222	ANIL CHANBASAPPA SHIVPUJE	2001010480	AG-III (TECHNICAL)	East
223	RAUSHAN KUMAR	1311004593	AG-III (TECHNICAL)	East
224	SUDIPTA SAHOO	2151002936	AG-III (TECHNICAL)	East
225	VINEET NARAYAN GAUTAM	1331002726	AG-III (TECHNICAL)	East
226	DINESH JANGID	1531001077	AG-III (ACCOUNTS)	West
227	VISHAL KUMAR SHAW	2741008630	AG-II (HINDI)	West
228	SOMNATH REVANNATH DHOBALE	2071009683	AG-III (DEPOT)	West
229	ANANT SHIVAJI KAMDE	2041003596	AG-III (DEPOT)	West
230	UTTAM KUMAR MAITO	1721001040	AG-III (DEPOT)	West
231	RAVI KUMAR	1411030543	AG-III (DEPOT)	West
232	PRANAY RAJU BHURLE	1991006354	AG-III (DEPOT)	West
233	VISHWAS BISEN	1921007199	AG-III (DEPOT)	West
234	AMIT SHRIKANT PUKALE	2081002066	AG-III (DEPOT)	West
235	CHIRAG DNYANDEO KHAIRNAR	2061003278	AG-III (DEPOT)	West
236	CHANDAN DHUKIYA	2321013070	AG-III (DEPOT)	West
237	AJINKYA ANILRAO BOBADE	1991014427	AG-III (DEPOT)	West
238	C M BIJU	1921015280	AG-III (DEPOT)	West
239	KAILASH TIDKE	1921009477	AG-III (DEPOT)	West
240	GANESH SHRIRAM GOTPHODE	1991001493	AG-III (DEPOT)	West
241	ABHISHEK SAINI	2261001353	AG-III (DEPOT)	West
242	ABHISHEK RAI	1951000687	AG-III (DEPOT)	West
243	AMOL SUNILRAO PHAD	2071017556	AG-III (DEPOT)	West
244	PRAJWAL RAMESHRAO RAKHUNDE	2041008291	AG-III (DEPOT)	West
245	JIBIN MON MEDAKKAL PURUSHAN	1471008504	AG-III (DEPOT)	West
246	AMOL GORAKH KUMBHAR	2001002678	AG-III (GENERAL)	West
247	AKSHAY HARISHCHANDRA RUDRAKSHA	2001004345	AG-III (GENERAL)	West
248	RUPAL KISHORBHAI SANCHALA	1471008935	AG-III (GENERAL)	West
249	PURNIMA SONI	1921000696	AG-III (GENERAL)	West
250	AVISHI BAROLIA	1921022526	AG-III (GENERAL)	West
251	NISHIGANDHA RAJEEV WAIKAR	2041011380	AG-III (GENERAL)	West
252	GAURAV KUMAR	1201009115	AG-III (GENERAL)	West
253	AMRIT YADAV	2681017683	AG-III (TECHNICAL)	West
254	SANGEETA VERMA	2631045500	AG-III (TECHNICAL)	West
255	ABU SHAMIM ANSARI	1951004770	AG-III (TECHNICAL)	West

Success Story II : Hon'ble Member Dr. Sudha Yadav

National Commission for Backward Classes got a complaint against Tata Memorial Centre Mumbai, in which the applicant says that TMC issued the result for the post of Trade Helper in which the backward class candidates were not included in the Unreserved category even after getting more marks than the general category, which is against the reservation rules.

TMC has issued separate merit lists for different category and thus backward class candidates make their place only in backward class category even after scoring more marks than general category candidates.

Taking the complaint seriously, the Commission sent the notice of hearing to TMC. The hearing of the Commission was held on 22\09\2021 with the Director of TMC, in which the member of the Hon'ble Commission, Dr. Sudha Yadav, sought answers to all the necessary questions from the director of TMC. The Director, TMC accepted that there was a mistake on their part and they have violated the reservation rules of the Government of India and they are ready to correct the mistake by allowing all the candidates who scored more than UR category Cut-Off to join and they will also give a report to the Commission in this effect in 45 days. In this way, the National Commission for Backward Classes resolved the grievances of the backward class candidates and ordered the reservation rules of the Government of India to be implemented properly by the Director of TMC.

Virtual Hearing by Dr. Sudha Yadav with TMC Director

टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1032235

प.ऊ.वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTE OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Ref No.: TMC/NCBC-Dhaker/2021/01

07.12.2021

Shri J. Ravishankar
Under Secretary (Admn)
National Commission for Backward Classes
Govt. of India
Trikoot-1, Bhikaji Cama Place
New Delhi - 110 066

Subject : Complaint against TMC HRD Mumbai.

Dear Sir,

This has reference to your letter No. NCBC/10/10/207/2020-SY dated 27.10.2021 forwarding the order passed by Dr.Shudha Yadav, Hon'ble Member, NCBC regarding complaint of Mr. Kamlesh kumar Dhakar against TMC HRD Mumbai.

I am directed to inform you that as per the order of the Commission, the offers of appointment have been issued to the candidates those who are above and equal to UR cut-off marks i.e. 52 marks. Thus, the order passed by the Commission is complied with by TMC.

This is issued with the concurrence of Director, TMC.

Thanking you

Yours faithfully,

[BENNY GEORGE]
H.R.D. OFFICER
TATA MEMORIAL HOSPITAL

Dr. E. Borges Marg, Parel
Mumbai - 400 012. India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

डॉ. ई. बोर्जेस मार्ग, परेल,
मुंबई - ४०० ०१२. भारत.
दूरभाष : +९१-२२-२४१७ ७०००
फैक्स: +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

Website : https:\\tmc.gov.in

जल्द इलाज होने पर कैंसर ठीक हो सकता है ।

Success Story III : Hon'ble Member Dr. Sudha Yadav

A complaint against Deenbandhu Chhotu Ram University came to the National Commission for Backward Classes, in which the complainant Naresh Kumar Yadav said that the officials of DCRUST were not considering him for promotion under Career Advancement Scheme, his past experience is not being considered.

In view of the complaint, the Commission sent notice of hearing to DCRUST.

The first hearing of the Commission with DCRUST was held on 31.08.2021, Hon'ble Member Sudha Yadav asked the Registrar of Deenbandhu Chhotu Ram University to answer all the questions related to the complaint and also to consider the past experience of the complainant as per the rules. The registrar of the university accepted the recommendation of the Commission and accordingly consider the past experience of the complainant and gave him promotion under career advancement scheme. Thus, in the first hearing itself, the National Commission for Backward Classes settled the complaint and the complainant was also satisfied with the working of the Commission.

Hearing with the Registrar, Deenbandhu Chhotu Ram University, Murthal, Haryana

DEENBANDHU CHHOTU RAM UNIVERSITY OF SCIENCE & TECHNOLOGY,
MURTHAL DISTT. SONEPAT (INDIA) – 131 039
(Established by State Legislative Act 29 of 2006
& Approved under Section 2 (F) & 12 (B) of U.G.C. Act, 1956)
Website: www.dcrustm.org, www.dcrustm.ac.in

No. DCRUST/FA-I/4.7/ 8067 **Dated:** 28.08.21

To

The Under Secretary (Admn.),
National Commission for Backward Classes,
Government of India,
Trikoot-1, Bhikaji Cama Plance,
New Delhi-110066

Subject: **Regarding the counting of past service rendered at different organizations with pay protection for promotion under Career Advancement Scheme.**

Please refer to your office letter No. NCBC/10/07/255/2021-SY dated 30.07.2021 and F.No.NCBC/10/07/255/2021-SY dated 26.08.2021 on the subject cited above.

In this connection, it is intimated that the past service of Dr. Naresh Kumar Yadav, Associate Professor, Department of Electrical Engg. of this University, rendered at Chaudhary Devi Lal Memorial Engineering College, Panniwala Mota, Sirsa from 13.04.2006 to 07.08.2006 as Lecturer and Apeejay College of Engineering, Silani (Sohna), Distt. Gurgaon from 04.08.2004 to 10.04.2006 as Lecturer has been counted for promotion under Career Advancement Scheme, vide this office letter No. 638 dated 28.08.2021 (copy enclosed)

DA: As above.

28.8.21

Deputy Registrar (Faculty)
for Registrar

Endst. No. DCRUST/FA-I/4.7/ **Dated:**

A copy of the above is forwarded to the following for information and necessary action:-

1. Dr. Naresh Kumar Yadav, Associate Professor, Department of Electrical Engg.
2. Superintendent to Registrar (for kind information of worthy Registrar).
3. P.A. to Vice-Chancellor (for kind information of Hon'ble Vice-Chancellor).

Sd/-

Deputy Registrar (Faculty)
for Registrar

DEENBANDHU CHHOTU RAM UNIVERSITY OF SCIENCE & TECHNOLOGY, MURTHAL, SONEPAT

No. 638 **Dated:** 28-8-21

OFFICE ORDER

As per recommendations of the Committee under the Chairmanship of the then Dean Academic Affairs constituted vide office order No. 204 dated 12.03.2020 and decision on 04.12.2019 of the Hon'ble Punjab and Haryana High Court, Chandigarh in CWP No. 11508 of 2017, Dr. Naresh Kumar Yadav, Associate Professor, Department of Electrical Engg. fulfills the conditions of counting of past service as per clause 9 of the instructions/guidelines issued by the Financial Commissioner & Principal Secretary to Government, Haryana, Technical Education Department vide memo No. 40/5/89-4TE dated 30.01.2004 dully vetted by Accounts Branch and Joint Director (Local Audit), Govt. of Haryana. Hence, the past service(s) of Dr. Naresh Kumar Yadav, Associate Professor, Department of Electrical Engg. rendered at Chaudhary Devi Lal Memorial Engineering College, Panniwala Mota, Sirsa from 13.04.2006 to 07.08.2006 as Lecturer and Apeejay College of Engineering, Silani (Sohna), Distt. Gurgaon from 04.08.2004 to 10.04.2006 as Lecturer is hereby counted for promotion under Career Advancement Scheme.

This is issued with the approval of Hon'ble Vice-Chancellor.

28/8/21

Dated:28.08.2021 **REGISTRAR**

Endst. No. DCRUST/FA-I/4.7/ 8051-56 **Dated:** 28-8-21

A copy of the above is forwarded to the following for information and necessary action:-

1. Chairperson, Department of Electrical Engg.
2. Controller of Finance
3. Joint Director (Audit)
4. Dr. Naresh Kumar Yadav, Associate Professor, Department of Electrical Engg.
5. Superintendent to Registrar (for kind information of worthy Registrar)
6. P.A. to Vice-Chancellor (for kind information of Hon'ble Vice-Chancellor)

28.8.2021

Deputy Registrar (Faculty)
for Registrar

Meeting with Dr. Sudha Yadav, Hon'ble Member of National Commission for Backward Classes on 1st Nov'21 at Delhi & 9th Nov'21 at Ahmedabad.

The Hon'ble Member of NCBC, Dr. Sudha Yadav, reviewed various interventions being undertaken by Hindustan Petroleum Corporation Limited (HPCL) in the areas of reservation, compliance and welfare of OBCs.

The Commission found compliances to be in order and also appreciated HPCL's efforts in various welfare activities for the development of OBC community.

While acknowledging HPCL's efforts, the commission also advised few areas of improvements during interactions in these meetings. HPCL largely benefitted in organizing its data seamlessly in line with Commission's seeking details on recruitment of OBCs.

HPCL is thankful to the Commission for its valuable feedback and guidance.

Few Photographs of the review undertaken by Commission are attached.

Meeting of Dr. Sudha Yadav with HPCL Officials

Work done by Hon'ble Member Shri Kaushalendra Singh Patel

1. **Issuance of OBC (NCL) Certificate:**

- **F. No. NCBC/08/06/356/2020:** A representation was received from Mr. Yogesh Chaudhary regarding delay in issuing OBC Certificate in Central Government format by SDM Office Champa, Chhattisgarh. The Commission took up the matter with the District Magistrate/ Collector, Collectorate, Janjgir- Champa (Chhattisgarh). After intervention of the Commission Collector, Janjgir- Champa (Chhattisgarh) has already issued NCL Certificate and case was closed.

1. **Compensation Matters:**

- **F. No. NCBC/08/07/383/2020:** A representation was received from Mr. Shripati Singh, Mr. Yogeshwar Kumar Singh regarding the persecution by not providing the amount of flood relief and hailstorm relief to the petitioners. The Commission took up the matter with District Magistrate, Mirzapur, Uttar Pradesh. After intervention of the Commission necessary positive action has been taken.

2. **Service Matters:**

- **F. No. NCBC/08/05/321/2020:** A representation was received from Prof. Brijendra Singh, Head, Department of Computer Science, University of Lucknow, Uttar Pradesh regarding violation of statutory provisions in appointment of Dean, Faculty of Science in University of Lucknow. The Commission took up the matter and conducted hearing with the Officials of University of Lucknow and University Grants Commission. After intervention of the Commission, Prof. Brijendra Singh appointed as Dean, Faculty of Science in University of Lucknow.
- **F. No. NCBC/08/06/384/2020:** A representation was received from Mr. Vinay Kushwaha regarding misuse of post and power by Mr. S K Sahu, General Manager, Paschim Banga Gramin Bank, Head Office- Natabar Paul Road, Chatterjee Para More, Tikiapara, Howrah- 711101. The Commission took up the matter with the Chairman, Paschim Banga Gramin Bank, Howrah, West Bengal. After intervention of the Commission necessary positive action has been taken and issue of appointment has been resolved.
- **F. No. NCBC/08/09/419/2020:** A representation was received from Mrs. Preetha J. The Commission took up the matter with the Secretary (Defence Production) and Lieutenant General of Director General Quality Assurance, New Delhi. After intervention of the Commission necessary positive action has been taken and the matter has been resolved.
- **F. No. NCBC/08/11/532/2020:** A representation was received from Mr. Amit Kumar Gupta regarding transfer to DIT CBD Belapur in place of Jhansi RO. The Commission took up the matter with The CMD, Central Bank of India. In this regard, petitioner's issue has been resolved.

- **F. No NCBC/08/12/551/2021- KSP:** A representation was received regarding sexual harassment and assault at work place, United India Insurance Co. Ltd. Keeping in the view of seriousness of the issue, Commission took up the matter with the Chairman-cum-Managing Director, United India Insurance Company Ltd. After intervention of the Commission necessary positive action has been taken and the matter has been resolved.
- **F. No. NCBC/08/12/569/2021:** A representation was received from Mr. Mithun Kumar regarding discrimination in transfer from Mr. Mithun Kumar. The Commission took up the matter with the Managing Director & CEO, Bank of India. After intervention of the Commission necessary positive action has been taken and Mr. Mithun Kumar got the transfer as per his consideration.
- **F. No. NCBC/08/02/657/2021:** A representation was received from Mr. G. Balarama Krishna regarding request for consideration of posting as Senior Divisional Manager, UIICL, Hyderabad. The Commission took up the matter with the Chairman-cum-Managing Director, United India Insurance Company Ltd. After intervention of the Commission necessary positive action has been taken and Mr. G. Balarama Krishna was posted as SDM.
- **F. No NCBC/06/02/591/2021-CP**: Complaint was received to the Commission from Mr. Ram Manohar, Senior RT Operator, Grade-B, Nigahi Project, Northern Coal Field regarding pay protection. After intervention of the Commission, the matter has been resolved. In this regard, an amount of Rs.19,75,000 has been paid to Shri Ram Manohar Yadav.
- **F. No NCBC/KSP/158/2020:** Complaint was received to the Commission from Mr. Kush Kumar Patel, Village- Shobhi, Post- Madihan, District- Mirzapur, Uttar Pradesh regarding the payment of pension and job to the family of the deceased worker. After intervention of the Commission, the matter has been resolved. In this regard, Mr. Kush Kumar Patel son of deceased worker alongwith Shri Akash Kumar Bharti, Shri Arjun Kumar Khairwar, Shri Sooraj Kumar Khairwar and Miss Anjana Shah have got appointed on compassionate ground.
- **F. No. NCBC/06/09/384/2020:** A complaint was received to the Commission from Dr. Chanchal Kumar regarding complaint of not accepting petitioner joining as Assistant Professor in Trauma Centre, Institute of Medical Science, Banaras Hindu University. After intervention of the Commission, the matter has been resolved. In this regard, Dr. Chanchal Kumar joined as Assistant Professor in BHU.
- **F. No. NCBC/ 06/02/592/2021-CP:** Complaint was received to the Commission from Shri Vidya Sagar Singh, General Manager-BD, NSIC Head Office, New Delhi-110020 and Shri Vijay Prakash, GM (Business Development) 29, First Floor, BSES Lane Adhichini, New Delhi-110017 regarding Grievance & complaints regarding anomaly in promotion granted from GM to GM (SG) Level at National Small Industries Corporation (NSIC) under Ministry of MSME (GOI). After intervention of the Commission, the matter has been resolved.
- **NCBC/08/10/887/2021-KSP:** A complaint was received to the Commission from Mr.

Rupesh Chandra Tarve, Canara Bank, Staff No 589279 regarding mentally harassed by Canara Bank Circle Office, Ranchi by transferring again and again. The Commission took up the matter and conducted hearing with the Officials of Canara Bank. After intervention of the Commission, the matter has been resolved.

3. **Reservation Matter:**

- **F. No. NCBC/KSP/04/2019:** It was observed by Hon'ble Member Shri Kaushalendra Singh Patel that 27% reservation is not being provided in Kendriya Vidyalaya to the Students belonging to OBC category. The Commission took up the matter and conducted hearing with the Officials of Kendriya Vidyalaya Sangathan. After intervention of the Commission, reservation is being provided to students belonging to OBC category in Kendriya Vidyalaya from 2019-20 Sessions.
- **F. No. NCBC/KSP/04/2019:** It was observed by Hon'ble Member Shri Kaushalendra Singh Patel that 27% reservation is not being provided in Central Hindu Boys School, Central Hindu Girls School and Shri Ranveer Sanskrit School to the Students belonging to OBC category. After intervention of the Commission, reservation is being provided to students belonging to OBC category in Central Hindu Boys School, Central Hindu Girls School and Shri Ranveer Sanskrit School from 2020-21 Sessions. **(Annexure-I)**

4. **Clarification about OBC NCL-CL:**

- **F. No. NCBC/08/04/316/2020:** A representation was received from Mr. Ajay Kumar Chaurasia regarding petitioner's children avail OBC non- Creamy Layer Certificate or not. In this regard, Mr. Ajay Kumar Chaurasia has got the clarification by telephone on 20.04.2020 at 12:50 PM.
- **F. No. NCBC/08/12/165/2019:** A representation was received from mail ID mukhtarhindi786@gmail.com regarding clarification of creamy layer or non- creamy layer. In this regard, he has got the clarification by telephone on 12.12.2019 at 10:20 AM.

5. **Miscellaneous Matter:**

- **F. No. NCBC/08/08/788/2021**: Complaint was received to the Commission regarding fraud by bank to Mr. Jagan Pachauri. The Commission took up the matter and the amount 4,000/- have been refunded to the account of Mr. Jagan Pachauri.
- **F. No. NCBC/08/11/510/2020:** Complaints were received to the Commission from Mr. Shiv Babu, Mr. Ashutosh and Mr. Sunil regarding reserving the head post of village and post Halia, tehsil Lalganj, District Mirzapur for backward class in the year of level panchayat election. After intervention of the Commission necessary positive action has been taken.
- **F. No. NCBC/08/11/134/2019:** Complaint was received to the Commission from Mr. Kamla Shankar regarding blocking the house construction. After intervention of the Commission the petitioner wants to withdraw his complaint.
- **F. No. NCBC/08/02/636/2021:** Complaint was received to the Commission from Shri

Devi Prasad and others, Village- Karsada, Vikas Khand Kashi Vidhyapith, Tehsil-Rajatalab, District- Varanasi, Uttar Pradesh regarding the exclusion of the children of the petitioners from the school due to changing the name of the school. After intervention of the Commission necessary positive action has been taken and all the expelled children got admission in the school.

- **F. No. NCBC/KSP/81/2020:** A Complaint was received to the Commission from the village- Govindpur, Dhui, Parsad, Thana- Kotwali Patti, District- Pratapgarh, Uttar Pradesh. The Commission took up the matter and conducted hearing with the Officials of Additional DGP (Prayagraj Zone), DM (Pratapgarh) and SP (Pratapgarh). After intervention of the Commission, necessary action has been taken as per rule.

1.	Union Bank of India	Annexure-1
I.	F.No.	NCBC/08/01/213/2020-KSP
	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 has been informed that being guided by the observations and directions made by the Hon'ble Commission during various hearings from time to time, the Bank could strictly implement and ensured the various directions and the status of the same is furnished below:-	
II.	Liaison Officer	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that the Bank has ensured to appoint a liaison officer belonging to Other Backward Classes for the welfare of OBC employees.
III.	OBC Cell	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that OBC Cell has been setup in the Bank for addressing the grievances and the welfare of OBC employees.
IV.	OBC Separate Interview	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that as per the directions of NCBC, the Bank is not conducting separate interview for OBC candidates.
V.	OBC Member in Selection Committee	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that the Bank is taking care to include one member belonging to Other Backward Classes in the selection committee.
VI.	Roster Register	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that Bank has rectified and corrected as per the observations in preparation of Rosters which arose during the hearing with NCBC.
VII.	OBC Chapter in Annual Report	Union Bank of India vide letter no. MPRD: 0084:2022 dated 06.01.2022 it has been informed that Chapter on OBC reservation is included in the Annual Report of the Bank.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with Union Bank of India regarding implementation of Reservation Policy for OBC on 02.12.2021. Shri Rajesh Kumar, Advisor, NCBC and Shri Rajkiran Rai, MD & CEO, Union Bank of India were present during the hearing.

यूनियन बैंक Union Bank

HRD: MPRD: 0084: 2022 06.01.2022

SHRI KAUSHALENDRA SINGH PATEL
HON'BLE MEMBER, NATIONAL COMMISSION
BACKWARD CLASSES
GOVT. OF INDIA
TRIKOOT-1, BHIKAJI CAMA PLACE
NEW DELHI-110066

Dear Sir,

Sub: **Implementation of various measures for the welfare of OBC as per the timely directions by the NCBC**

Being guided by the observations and directions made by the Hon'ble commission during various hearings from time to time, the Bank could strictly implement and ensured the various directions and the status of the same is furnished below:

- The Bank has ensured to appoint a liaison officer belonging to Other Backward Classes for the welfare of OBC employees.
- OBC cell has been setup in the Bank for addressing the grievances and the welfare of OBC employees.
- As per the directions of NCBC, the Bank is not conducting separate interview for OBC candidates.
- The Bank is taking care to include one member belonging to Other Backward Classes in the selection committee.
- Bank has rectified and corrected as per the observations in preparation of Rosters which arose during the hearing with NCBC.
- Chapter on OBC reservation is included in the Annual Report of the Bank.
- Bank is making concerted efforts for early clearance of the backlog in respect of which the indent is placed with the IBPS.
- Bank is preparing the Roster registers as per the directions of Commission, in which the roster points prescribed for OBCs are properly maintained.
- Bank is maintaining separate roster registers for direct recruitment and promotions wherever, reservation is applicable.
- Unfilled vacancies for the current year are carried forward as Backlog vacancies for the next recruitment processes.

यूनियन बैंक Union Bank

मानव संसाधन, केन्द्रीय कार्यालय यूनियन बैंक भवन, 239 विधान भवन मार्ग, नरीमन पॉइंट, मुंबई-400 021. Human Resources Department, Union Bank Bhavan, 239, Vidhan Bhavan Marg, Nariman Point, Mumbai - 400 021 फोन + 91 22 22892000, फैक्स + 91 22 22850375

(Annexure-1)

- For the upliftment of Other Backward Classes in promotions, the Bank arranging all necessary arrangements for providing pre-promotion training to OBC candidates.

With due and sincere respect, Bank is heartfully thanking the Honb'le National Commission of Backward Classes for timely guidance to us with respect to implementation of reservations applicable for the welfare of Other Backward Classes and other welfare measures as per the constitution and other laws of the land.

With regards,
Yours faithfully,

General Manager (HR)

यूनियन बैंक Union Bank

मानव संसाधन, केन्द्रीय कार्यालय यूनियन बैंक भवन, 239 विधान भवन मार्ग, नरीमन पॉईंट, मुंबई-400 021. Human Resources Department, Union Bank Bhavan, 239, Vidhan Bhavan Marg, Nariman Point, Mumbai - 400 021 फोन/T +91 22 22892000, फैक्स/F +91 22 22850375

2.	IFCI Limited	Annexure-2
I.	**F.No.**	NCBC/08/01/232-C/2020-KSP
	First of all I would like to thank you for giving your valuable time to me and other office bearers of IFCI in the hearing regarding implementation of reservation policy for OBC in IFCI Limited. I have joined IFCI as Chief Executive Officer and Managing Director on 12th June, 2021 and since then I have tried to complete the tasks directed by Hon'ble Commission regarding OBC reservation, the main activities are as follows:-	
II.	**Roster Register**	It has been conveyed by IFCI Ltd. vide Letter No. IFCI/MD&CO/2021-22 dated 4th January, 2022 that after hearing of the Commission, the reservation roster/registers
		have been prepared in consultation with the Department of Financial Services and inspected by the Liaison Officers of the Ministry and that are being rectified as per their guidelines.
III.	**Roster on website**	The Commission has been informed vide IFCI Ltd.'s letter no. IFCI/MD&CO/2021-22 dated 4th January, 2022 that the roster/registers have been uploaded on the website of IFCI Limited after hearing of the Commission.
IV.	**OBC Chapter in Annual Report**	The Commission has been informed vide IFCI Ltd.'s letter no. IFCI/MD&CO/2021-22 dated 4th January, 2022 that the position of representation relating to OBCs in IFCI after hearing of the Commission has also been published in the IFCI Annual Report 2020-21.
V.	**Liaison Officer & HR Dept. Training**	The Commission has been informed vide IFCI Ltd.'s letter no. IFCI/MD&CO/2021-22 dated 4th January, 2022 that after the hearing of the Commission, IFCI will conduct training of OBC Liaison Officers in the month of January 2022, and HR officers in the month of February, 2022

		through ISTM, Government of India, so that the knowledge and clarity can be increased regarding the guidelines issued in relation to the OBC reservation.
VI.	Others	A subsidiary of IFCI (IVCF Ltd.), which manages the Venture Capital Fund, has been sanctioned loans to 25 OBC entrepreneurs for their industry projects of Rs.71 crore and 15 proposals for setting up industry projects are under consideration as of now.
		IFCI's subsidiary (IVCF Ltd.) has organized 12 webinars/ meetings to promote entrepreneurship, and 2 conferences were organized in Bhopal, Madhya Pradesh and Varanasi, Uttar Pradesh so that all OBC entrepreneurs can take advantage of these schemes along with BC-Venture Fund.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with IFCI regarding implementation of Reservation Policy for OBC on 04.01.2022. Shri Rajesh Kumar, Advisor, NCBC and Shri Manoj Mittal, MD & CEO, IFCI were present during the hearing.

IFCI LIMITED
आई एफ सी आई लिमिटेड
(A Government of India Undertaking)
(भारत सरकार का उपक्रम)

आज़ादी का अमृत महोत्सव

संख्या:आईएफसीआई/एमडीएण्डसीओ/2021-22 दिनांक 4 जनवरी, 2022

श्री कौशलेन्द्र सिंह पटेल
माननीय सदस्य
राष्ट्रीय पिछड़ा वर्ग आयोग
त्रिकूट-1, भीकाजी कामा प्लेस
नई दिल्ली-110066

विषय:आईएफसीआई लिमिटेड में ओबीसी के लिए आरक्षण नीति के कार्यान्वयन संबंधी

आदरणीय महोदय,

सर्वप्रथम मैं आपको धन्यवाद ज्ञापित करना चाहूंगा कि आपने आज अपना बहुमूल्य समय मुझे व आईएफसीआई के अन्य पदाधिकारियों को आईएफसीआई लि. में ओबीसी के लिए आरक्षण नीति के कार्यान्वयन के संबंध मे हुई सुनवाई बैठक में प्रदान किया।

महोदय, आईएफसीआई में मुख्य कार्यकारी अधिकारी व प्रबन्ध निदेशक के रूप में मैंने दिनांक 12 जून, 2021 को कार्य-ग्रहण किया है और तभी से ओबीसी के सम्बन्ध में माननीय आयोग (NCBC) द्वारा निर्देशित कार्यों को पूर्ण करने का प्रयास किया है, जिनमें मुख्य क्रियाकलाप निम्नलिखित हैं -

1. आरक्षण सम्बन्धी रोस्टर/रजिस्टर वित्तीय सेवाएं विभाग के परामर्श से तैयार किए गए हैं तथा उन्हें मंत्रालय के सम्पर्क अधिकारियों द्वारा निरीक्षित किया गया है और उनके दिशानिर्देशों के अनुसार उनमें सुधार किया जा रहा है ।
2. इन रोस्टर/रजिस्टरों को आईएफसीआई की वेबसाइट पर अपलोड किया गया है।
3. आईएफसीआई में ओबीसी से सम्बन्धित प्रतिनिधित्व की स्थिति को आईएफसीआई की वार्षिक रिपोर्ट 2020-21 में भी प्रकाशित किया गया है|
4. आईएफसीआई द्वारा ओबीसी सम्पर्क अधिकारियों को जनवरी 2022 माह में, तथा मानव संसाधन के अधिकारियों को फ़रवरी, 2022 माह में आयोजित, आईएसटीएम, कार्मिक व प्रशिक्षण विभाग, भारत सरकार में प्रशिक्षण के लिए भेजा जा रहा है, ताकि उपरोक्त विषय के सम्बन्ध में जारी किए गए दिशानिर्देशों सम्बन्धी ज्ञान में वृद्धि व स्पष्टता हो सके ।

आई एफ सी आई लिमिटेड
पंजीकृत कार्यालय:
आईएफसीआई टावर, 61 नेहरु प्लेस, नई दिल्ली - 110 019
दूरभाष: +91-11-4173 2000, 4179 2800
फैक्स: +91-11-2623 0201, 2648 8471
वेबसाइट: www.ifciltd.com
सीआईएन: L74899DL1993GOI053677
1948 से राष्ट्र के विकास में

IFCI Limited
Regd. Office:
IFCI Tower, 61 Nehru Place, New Delhi - 110 019
Phone: +91-4173 2000, 4179 2800
Fax: +91-11-2623 0201, 2648 8471
Website: www.ifciltd.com
CIN: L74899DL1993GOI053677
In Development of the Nation since 1948

(Annexure-2)

IFCI LIMITED
आई एफ सी आई लिमिटेड
(A Government of India Undertaking)
(भारत सरकार का उपक्रम)

आज़ादी का अमृत महोत्सव

5. संबंधित अधिकारियों को परिभाषित श्रेणियों के लिए आरक्षण के मामले में भारत सरकार के दिशानिर्देशों का कड़ाई से अनुपालन करने के निर्देश दिए गए हैं।

6. आईएफसीआई की एक सहायक कम्पनी (IVCF Ltd.), जो कि वेंचर कैपिटल फंड का प्रबन्धन करती है, 25 ओबीसी उद्यमियों को 71 करोड़ रुपए का उनकी उद्योग परियोजनाओं के लिए ऋण मंजूर किया गया है और 15 प्रस्ताव उद्योग परियोजनाओ को लगाने के हेतु, अभी विचाराधीन हैं ।

7. उक्त सहायक कम्पनी ने, उद्यमीयता को बढ़ावा देने के लिए 12 वेबनार/बैठकें आयोजित की हैं, व, 2 सम्मेलन भोपाल मध्य प्रदेश और वाराणसी उत्तर प्रदेश में आयोजन किया गया ताकि सभी ओबीसी उद्यमी भी बीसी - वेंचर फंड के प्रति जागरूक हों व इन योजनाओं का लाभ उठा सकें ।

महोदय, आपको में यह आश्वस्त करना चाहता हूँ की आईएफसीआई भारत के संविधान द्वारा निर्देशित सामाजिक व शैक्षिक रूप से पिछड़े वर्गों के संरक्षण, कल्याण, विकास और उन्नति के सम्बन्ध में अन्य सभी कार्यों का अनुपालन करने के लिए प्रतिबद्ध हैं|

धन्यवाद सहित

सादर |

भवदीय

(मनोज मित्तल)
मुख्य कार्यकारी अधिकारी व प्रबंध निदेशक

3.	NBCC Annexure-3	
I.	F.No	NCBC/08/01/167-A/2019-KSP
	National Commission for Backward Classes Letter No. F.No. NCBC/08/01/167-A/2019-KSP and NBCC Letter No. NBCC/TAC/NCBC/2021 dated 31.12.2021 with clear guidance given to NBCC by National Commission for Backward Classes, the steps taken by NCBC to ensure other backward classes reservation are detailed below:-	
II.	OBC Separate Interview	It has been informed vide NBCC (INDIA) LIMITED's letter no. NBCC/TAC/NCBC/2020 dated 04.01.2022 that after hearing of the Commission, no separate interview is being conducted for any appointment to the posts reserved for OBCs in NBCC.
III.	Roster verified by M/o Housing & Urban Affairs	It has been informed vide NBCC (INDIA) LIMITED's letter no. NBCC/TAC/NCBC/2020 dated 04.01.2022 that after the hearing of the Commission, the roster register of NBCC was inspected on 16, 21 and 23 October 2020 by the liaison officer of Other Backward Classes, Ministry of Housing and Urban Affairs. After removing all the deficiencies/errors found in the roster register, the roster register was recast as per the guidelines given by the ministry letter dated 26.10.2020. The re-casted roster register was given to the liaison officer of the Other Backward Classes of the Ministry for re-inspection on 01.12.2020. According to the inspection report dated 14.12.2020 of the liaison officer of the Other Backward Classes of the Ministry, the roster registers have been found as per rules.
IV.	Backlog	It has been informed vide NBCC (INDIA) LIMITED's letter no. NBCC/TAC/NCBC/2020 dated 04.01.2022 that after the

		hearing of the Commission, 06 backlog posts of OBC (1-AGM(Fin), 1-SPE(Electrical), 01-Sr. Stenographer and 03-Office Assistant) were called for Special Recruitment Drive (Advt. No. 04/2021) dated 31.03.2021 in which 02 posts (1-AGM(Fin) and 01-SPE(Electrical) have been filled. Due to non-qualification of any candidate in the skill test, 1 post of Sr. Stenographer and 03 post of Office Assistant (Steno) could not be filled. For the purpose of filling these posts, eligibility criteria were changed and the posts are re-advertised vide Advt No. 17/2021 dated 24.11.2021.
V.	**Roster on website**	After hearing of the Commission, the roster registers have been uploaded on the website of NBCC.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with NBCC regarding implementation of Reservation Policy for OBC on 08.07.2021. Shri Rajesh Kumar, Advisor, NCBC and Shri P.K. Gupta, CMD, NBCC were present during the hearing.

एनबीसीसी (इंडिया) लिमिटेड
(भारत सरकार का उद्यम)
NBCC (INDIA) LIMITED
(A Government of India Enterprise)

एन बी सी सी
NBCC
A Navratna CPSE

Ref: NBCC/TAC/NCBC/2022

Dated: 04.01.2022

सेवा में,

श्री कौशलेन्द्र सिंह पटेल
माननीय सदस्य
राष्ट्रीय पिछड़ा वर्ग आयोग
भारत सरकार
त्रिकूट – 1, भीकाजी कामा प्लेस
नई दिल्ली – 110 066

महोदय,

कृपया अपने पत्र संख्या F.No. NCBC/08/01/167-A/2019-KSP दिनांक 24.12.2021 तथा हमारे उत्तर पत्र सं. NBCC/TAC/NCBC/2021 दिनांक 31.12.2021 का संदर्भ लें।

इस संबंध मे अन्य पिछड़ा वर्ग के आरक्षण की स्थिति रिपोर्ट इस पत्र के साथ संलग्न है।

धन्यवाद सहित।

भवदीय

मानस कविराज
कार्यकारी निदेशक (मा. सं. प्र.)

50 YEARS OF CELEBRATING THE MAHATMA

CORPORATE OFFICE
NBCC Bhawan, Lodhi Road, New Delhi - 110 003
Tel. EPABX : 91-11-43591555, 24367314-15
CIN-L7489DL1960GOI003335

www.nbccindia.com

(Annexure-3)

एन बी सी सी
NBCC
A Navratna CPSE

NBCC (INDIA) Limited
Corporate HRM Division

Ref: NBCC/TAC/NCBC/2022 Dated: 04.01.2022

विषय : अन्य पिछड़ा वर्ग के आरक्षण की स्थिति रिपोर्ट ।

राष्ट्रीय पिछड़ा वर्ग आयोग के पत्र संख्या F.No. NCBC/08/01/167-A/2019-KSP दिनांक 24.12.2021 तथा हमारे उत्तर पत्र सं. NBCC/TAC/NCBC/2021 दिनांक 31.12.2021 के क्रम में राष्ट्रीय पिछड़ा वर्ग आयोग द्वारा NBCC को दिये गए सुस्पष्ट मार्गदर्शन तथा NBCC द्वारा अन्य पिछड़ा वर्ग के आरक्षण को सुनिश्चित करने हेतु उठाए गए कदमों का विवरण नीचे दिया गया है:-

1. राष्ट्रीय पिछड़ा वर्ग आयोग द्वारा प्रश्नोत्तरी दिनांक 16.12.219, एवं तदनुसार इस पर सुनवाइयों दिनांक 11.08.2020 व 14.10.2020, आयोग द्वारा निर्गत विभिन्न पत्रों दिनांक 05.08.2020, 14.08.2020, 18.08.2020, 27.08.2020, व 08.10.2020 तथा विभिन्न बैठकों दिनांक 20.08.2020 व 13.10.2020 के माध्यम से NBCC में अन्य पिछड़ा वर्ग के आरक्षण के संबंध में किए जा रहे कार्यों का विस्तार पूर्वक गहन अध्ययन किया गया तथा अन्य पिछड़ा वर्ग के आरक्षण में सुधार हेतु बहुमूल्य सुझाव दिये गए तथा स्पष्ट एवं सुव्यवस्थित मार्गदर्शन किया गया जिसके आधार पर एनबीसीसी द्वारा निम्नलिखित कदम उठाए गए:

क) आयोग के निर्देशानुसार NBCC में अन्य पिछड़े वर्गों के लिये आरक्षित पदों पर किसी भी नियुक्ति के लिये अलग से साक्षात्कार नहीं किया जा रहा है।

ख) आयोग के निर्देशानुसार, आवासन और शहरी कार्य मंत्रालय के अ.पि.व. के संपर्क अधिकारी द्वारा एनबीसीसी के रोस्टर रजिस्टर का दिनांक 16, 21 व 23 अक्टूबर 2020 को निरीक्षण किया गया। रोस्टर रजिस्टर में पाई गई सभी कमियों /त्रुटियों को दूर कर मंत्रालय के पत्र दिनांक 26.10.2020 द्वारा दिये दिशा निर्देशों के अनुसार रोस्टर रजिस्टर का पुनर्निर्माण (Recast) किया गया। Re-casted रोस्टर रजिस्टर को मंत्रालय के अ.पि.व. के संपर्क अधिकारी को दिनांक 01.12.2020 को पुन: निरीक्षण हेतु दिया गया। मंत्रालय के अ.पि.व. के संपर्क अधिकारी की निरीक्षण रिपोर्ट दिनांक 14.12.2020 के अनुसार रोस्टर रजिस्टर नियमानुसार पाये गए हैं।

ग) आयोग के निर्देशानुसार, अन्य पिछड़ा वर्ग की 06 बैकलॉग पदों (1-AGM(Fin), 1-SPE(Electrical), 01-Sr. Stenographer and 03-Office Assistant) को विशेष भर्ती अभियान (Advt. No. 04/2021) दिनांक 31.03.2021 के माधायम से भरने का प्रयास किया गया जिसमें 02 पदों (1-AGM(Fin) and 01-SPE(Electrical)) को भर लिया गया। कौशल परीक्षा में किसी परीक्षार्थी के उत्तीर्ण न होने के कारण 1 पद Sr. Stenographer तथा 03 पद Office Assistant (Steno) के भरे नहीं जा सके। इन पदों को भरने के उद्देश्य से योग्यता मानदंड को बदल कर पुन: Advt No. 17/2021 दिनांक 24.11.2021 के माध्यम से विज्ञापित किया गया जिसकी अंतिम तिथि 08.01.2022 है।

2. आयोग के महत्वपूर्ण निर्देशानुसार गत दो वर्षों में NBCC व उसकी अनुषंगी कंपनियों में विज्ञापित किए गए पदों का विवरण निम्न लिखित है:

NBCC(India) Ltd

पद का नाम	विज्ञापन सं.	कुल पदों की संख्या	अ. पि. व. के पदों की संख्या
MT(Finance) E-1	Campus	5	1
MT(Civil) E-1	03/2021	25	7
MT(Electrical) E-1		10	2
MT(Finance) E-1	Campus	5	0
Addl. General Manager(Fin) E-5	04/2021 Special Recruitment Drive	1	1
Dy. General Manager (Engg) Civil E-4		2	0
Project Manager (Civil) E-3		1	0
Dy. General Manager (Law) E-4		1	0
SPE (Electrical) E-1		2	1
Assistant Manager (HRM) E-1		1	0
Sr. Stenographer		1	1
OA(Steno)		3	3
MT(Finance) E-1	Campus	5	1
MT(HRM) E-1	07/2021	5	1
Jr. Hindi Translator		2	0
CGM(Engg)-Civil E-7	08/2021	5	1
Assistant Manager (CC) E-1	09/2021	1	0
Executive (CC) E-0		1	0
Addl. General Manager(Marketing) E-5	13/2021	3	0
DPM(Electrical) E-2	17/2021	10	2
MT(Civil) E-1		40	10
MT(Electrical) E-1		15	4
Project Manager (Civil) E-3 (PWD Backlog)		1	0
Sr. Stenographer (OBC Backlog)		1	1
OA(Steno) (OBC Backlog)		3	3

HSCL

(NBCC की एक अनुषंगी कंपनी है जिसका 01.04.2017 में अधिग्रहण किया गया। अधिग्रहण से पूर्व यह इस्पात मंत्रालय में थी। इसमें 1993 के बाद से कोई भर्ती नहीं हुई थी। यह भर्ती 1993 के बाद पहली बार की जा रही है।)

पद का नाम	विज्ञापन सं.	कुल पदों की संख्या	अ. पि. व. के पदों की संख्या
General Manager (Engg.) Civil E-6	01/2021	6	1
Addl. General Manager (Engg.) Civil E-5		5	1
Dy. General Manager (Engg.) Civil E-4		4	1
General Manager (Fin.) E-6		1	0
Addl. General Manager(Fin) E-5		1	0
Dy. General Manager (Fin) E-4		1	0
Addl. General Manager(HRM) E-5		1	0
Dy. General Manager (Law) E-4		1	0

HSCC (India) Limited

(NBCC की एक अनुषंगी कंपनी है जिसका दिसंबर 2018 में अधिग्रहण किया गया। अधिग्रहण से पूर्व यह स्वास्थ्य एवं परिवार कल्याण मंत्रालय में थी।)

पद का नाम	विज्ञापन सं.	कुल पदों की संख्या	अ. पि. व. के पदों की संख्या
Sr. Manager (Civil)	HSCC/RECT/2020/1	1	0
General Manager (Project)		1	0
Executive		3	0
Exe Assistant Engineer (Civil)		5	0
Exe Assistant Engineer (Electrical)		1	0
Management Trainee (F&A)		2	1

3. माननीय को विदित हो कि NBCC द्वारा प्रत्येक भर्ती में अ. पि. व. के लिए तय प्रतिशत (27% आरक्षण All India basis open competition होने पर तथा 25.84% आरक्षण otherwise than by open competition होने पर) का अक्षरश: पालन किया जाता है।

राष्ट्रीय पिछड़ा वर्ग आयोग द्वारा समय समय पर दिए गए बहुमूल्य एवं स्पष्ट मार्गदर्शन के कारण ही रोस्टर सिस्टम में सुधार संभव हुआ है एवं इसके साथ अ. पि. व. के लिए आरक्षित पदों को शीघ्र भरा जा सका है तथा विभिन्न रिपोर्ट को भी अपने नियत समय पर जमा कराया गया है। अपने इस बहुमूल्य योगदान एवं दिशानिर्देशन के लिए एनबीसीसी प्रबंधन, राष्ट्रीय पिछड़ा वर्ग आयोग का आभार व्यक्त करता है।

मानस कविराज
कार्यकारी निदेशक (मा. सं. प्र.)

4.	Oriental Insurance Company	Annexure-4
I.	F.No.	NCBC/08/01/232-E/2020-KSP
	First of all, we would like to thank you that during the periodic hearings with our company, you gave many valuable suggestions to the company in the matter of other backward classes and guided our company. On the basis of the suggestions given by you, our company has made many reforms in relation to the OBCs, which will protect the interests of the OBC employees in the long run. Some of the various works done by the company are as follows for your perusal:-	
II.	Liaison Officer	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that at the head office level of the company, the Chief Manager level officer has been appointed as the Chief Liaison Officer of the Other Backward Classes and the Liaison Officers in each regional office has been appointed so that the interests of OBC employees can be properly protected and their problems can be resolved quickly. Our Chief Liaison Officer and Liaison Officer also received training in this regard.
III.	Roster on website	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that all the rosters registers have been uploaded on the website of the company and will ensure to upload in future also.
IV.	OBC Member in DPC	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that in the interview of class-III to class-I, one member from other backward classes has also been included

		in the interview committee and it will be ensured in future also.
V.	**OBC Separate Interview**	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that in the recruitment interview, it is ensured not to have separate interview for the OBC candidates. Now the OBC candidates will be interviewed with the Unreserved category candidates.
VI.	**OBC Chapter in Annual Report**	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that a chapter on OBCs has been added in the Annual Report of the Company in which the steps taken regarding OBC employees have been given.
VII.	**Roster Register**	The Commission has been informed vide Oriental Insurance Company Limited's letter no. NCBC/2022-23 dated January 07, 2022 that on the basis of recruitment data received from General Insurance Corporation of India, the roster of Scale-I

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with Smt. S.N. Rajeshwari, CMD, Oriental Insurance Company on 19.01.2021 regarding implementation of Reservation Policy for OBC.

दि ओरिएण्टल इंश्योरेन्स कम्पनी लिमिटेड
(भारत सरकार का उपक्रम)
पंजीकृत एवं प्रधान कार्यालय: "ओरिएण्टल हाउस", पो.बॉ.नं. 7037
ए-25/27, आसफ अली रोड, नई दिल्ली-110002
सिन: यू66010डीएल1947जीओआई007158

THE ORIENTAL INSURANCE COMPANY LIMITED
(A Government of India Undertaking)
Regd. & Head Office: "Oriental House" P.B. NO. 7037
A-25/27, Asaf Ali Road, New Delhi-110002
CIN - U66010DL1947GOI007158

हमारा संदर्भ सं: एनसीबीसी/2022-23 7 जनवरी 2022

श्री कौशलेन्द्र सिंह पटेल,
माननीय सदस्य,
माननीय राष्ट्रीय पिछड़ा वर्ग आयोग
त्रिकुट 1, भीकाजी कामा प्लेस
नई दिल्ली - 110006

महोदय,

सर्वप्रथम हम आपका आभार प्रकट करते हैं कि आपने हमारी कंपनी के साथ समय- समय पर की गई सुनवाई के दौरान अन्य पिछड़ा वर्ग के मामले में कंपनी को अनेक बहुमूल्य सुझाव दिए और हमारी कंपनी का मार्ग निर्देशन किया । आपके द्वारा दिए गए सुझावों के आधार पर हमारी कंपनी ने अन्य पिछड़ा वर्ग के संबंध में अनेक कार्यो में सुधार किए जिनसे दीर्घकालीन अवधि में अन्य पिछड़ा वर्ग के कर्मचारियों के हितों का संरक्षण होगा । कंपनी द्वारा किए गए विभिन्न कार्यो में से कुछ कार्य आपके अवलोकनार्थ इस प्रकार से हैं :

1 कंपनी ने प्रधान कार्यालय स्तर पर मुख्य प्रबन्धक स्तर के अधिकारी को अन्य पिछड़ा वर्ग का मुख्य सम्पर्क अधिकारी और प्रत्येक क्षेत्रीय कार्यालय में सम्पर्क अधिकारियों की नियुक्ति की ताकि हमारे अन्य पिछड़ा वर्ग के कर्मचारियों के हितों की समुचित रक्षा हो सके और उनकी समस्याओं का शीघ्र निपटान हो सके । इस संबंध में हमारे मुख्य सम्पर्क अधिकारी और सम्पर्क अधिकारी ने प्रशिक्षण भी प्राप्त किया ।

2 रोस्टर को ढंग से व्यवस्थित करने के लिए आपके द्वारा दिए गए सुझावों का कड़ाई से पालन हो रहा है ।

3 आपके द्वारा भर्ती/पदोन्नति रोस्टर में बताई गई कमियों को हमने दूर किया और सभी रोस्टरों को कंपनी की बेबसाईट पर अपलोड किया और भविष्य में भी अपलोड करना सुनिश्चित करेंगे ।

(Annexure-4)

5 आपके निर्देशानुसार कंपनी की वार्षिक रिपोर्ट में अन्य पिछड़ा वर्ग के बारे में चेप्टर जोड़ा गया जिसमें अन्य पिछड़ा वर्ग के कर्मचारियों के बारे में उठाए गए कदमों की जानकारी दी गई ।

6 आपके निर्देशानुसार भर्ती साक्षात्कार में अन्य पिछड़ा वर्ग के उम्मीदवारों का अलग से साक्षात्कार नहीं होना सुनिश्चित किया । अब अन्य पिछड़ा वर्ग के उम्मीदवारो का साक्षात्कार सामान्य वर्ग के उम्मीदवारों के साथ होगा ।

7 इस वर्ष हुए क्लास-III से क्लास-I के साक्षात्कार में साक्षात्कार समिति में एक सदस्य अन्य पिछड़ा वर्ग का भी शामिल किया गया और भविष्य में भी यह सुनिश्चित किया जाएगा ।

8 आपके निर्देशानुसार भारतीय साधारण बीमा निगम से प्राप्त भर्ती डाटा के आधार पर 2002 से पूर्व का स्केल-I (प्रशासनिक अधिकारी) संवर्ग का रोस्टर रिकंसट्क्ट (Reconstruct) किया और आपके अवलोकनार्थ प्रस्तुत किया ।

9 हमने डी एफ एस, वित्त मंत्रालय में अपने रोस्टर जांच हेतु भेजे हुए है और इन रोस्टरों की जांच हेतु दिनांक 06 जनवरी 2022 को डी एफ एस ने बुलाया था परन्तु करोना के कारण इस जांच को डी एफ एस, वित्त मंत्रालय ने स्थगित कर दिया है ।

हम आपको पूर्ण विश्वास दिलाना चाहते हैं कि हमें आपसे जो भी दिशानिर्देश प्राप्त हुए हैं उन्हे हम भविष्य में भी पूर्ण ईमानदारी से लागू करने का प्रयास करेंगे जिससे अन्य पिछड़ा वर्ग के हितों का संरक्षण हो सके और कंपनी के विकास में उनका भी योगदान सुनिश्चित किया जा सके।

हमारा आपसे विनम्र निवेदन है कि आप इसी प्रकार आगे भी हमारा मार्ग निर्देशन करते रहें ।

सादर

आपका

(अध्यक्ष व प्रबन्ध निदेशक)

5.	Bank of India	Annexure-5
I.	F.No.	NCBC/08/01/218/2020-KSP
	We are seriously working on the guidelines given by the Hon'ble Member during the hearing held on 02.12.2021 along with our top management. As per the instructions of the Hon'ble Member, we have updated the following points and made qualitative improvement in the direction of providing reservation to OBC category as follows:-	
II.	Liaison Officer	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that an officer of the rank of General Manager in Head Office has been separately appointed as Chief Liaison Officer for OBC category which comes under OBC category. The complete details of Chief Liaison Officer of OBC category have been uploaded on the bank's website.
III.	OBC Separate Cell	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that separate OBC cell has been set up at Head Office as well as Zonal Offices.
IV.	OBC Separate Interview	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that in the promotion interview from the recently completed subordinate class employees in the bank to the clerical category, the interview of the OBC category candidates was not done separately and was done in conjunction with the unreserved category candidates.
V.	Liaison Officer Training	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that (Administrative Officer) cadre was re-constructed prior to 2002.

		all the cell officers and liaison officers of the OBC category are organized a two-day workshop from time to time by the bank for the latest updates and awareness generation about the reservation policy of the Government of India.
VI.	**Roster on website**	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that all the rosters (roster of officers till 2019, roster of clerical and subordinate employees till 2020) have been uploaded by the bank on the website of the bank.
VII.	**Roster Register**	The Commission has been informed vide Bank of India letter no. Pt./Mass/SCT/2021-22/184 dated 07.01.2022 that whatever errors were there in the roster register have been rectified.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with Bank of India regarding implementation of Reservation Policy for OBC on 02.12.2021. Shri Rajesh Kumar, Advisor, NCBC and Shri P.R. Rajagopal, Executive Director, Bank of India were present during the hearing.

अशोक कुमार पाठक
महाप्रबंधक
Ashok Kumar Pathak
General Manager

बैंक ऑफ़ इंडिया
Bank of India BOI

प्रका/मासं/एससीटी/2021-22/184 दिनांक 07-01-2022

माननीय श्री कौशलेन्द्र सिंह पटेल
सदस्य
राष्ट्रीय पिछड़ा वर्ग आयोग,
भारत सरकार,
त्रिकूट 1, भीकाजी कामा प्लेस,
नई दिल्ली-110066

माननीय महोदय,

माननीय सदस्य, राष्ट्रीय पिछड़ा वर्ग आयोग, भारत सरकार
द्वारा दिनांक 02.12.2021 की सुनवाई के संदर्भ में ।

हम उपरोक्त विषय पर हमारे शीर्ष प्रबंधन के साथ 02.12.2021 को हुई उक्त सुनवाई के दौरान माननीय सदस्य के द्वारा दिये गए दिशानिर्देशों पर गंभीरता के साथ काम कर रहे हैं । माननीय सदस्य के निर्देशानुसार, हमने निम्नलिखित बिन्दुओं को अद्यतन किया है, एवं ओबीसी वर्ग को आरक्षण प्रदान करने की दिशा में निम्नांकित रूप से गुणात्मक सुधार किया है ।

1. प्रधान कार्यालय के साथ-साथ आंचलिक कार्यालयों में अलग ओबीसी सेल स्थापित किया गया है।
2. उपरोक्त प्रकोष्ठ का नेतृत्व अलग प्रकोष्ठ अधिकारी द्वारा किया जाता है, जो ओबीसी वर्ग के अंतर्गत आते है।
3. ओबीसी वर्ग के लिए प्रधान कार्यालय में महाप्रबंधक के पद के अधिकारी को अलग से ओबीसी मुख्य संपर्क अधिकारी के रूप में नियुक्त कर दिया गया है, जो की ओबीसी वर्ग के अंतर्गत आते हैं ।
4. ओबीसी वर्ग के मुख्य संपर्क अधिकारी की पूरी जानकारी को बैंक की वेबसाइट पर अपलोड कर दिया गया है।
5. माननीय सदस्य के मार्गदर्शन में रोस्टर में जो भी खामियाँ थी उसमें सुधार कर दिया गया है ।
6. बैंक मैन्युअल रोस्टर तैयार करने के बजाय डिजिटलीकरण फॉर्म में रोस्टर तैयार कर रहा है ।
7. माननीय सदस्य के निर्देशानुसार उक्त सुनवाई के दौरान बैंक के द्वारा छह राज्य (उत्तर प्रदेश, पंजाब, हरियाणा, केरल, ओड़ीशा, एवं छतीसगढ़) का रोस्टर प्रस्तुत कर दिया गया था ।
8. उसके उपरांत माननीय सदस्य के निर्देशानुसार तीन राज्य (तमिलनाडु, आंध्रप्रदेश एवं तेलंगाना) का रोस्टर हमारे पत्र संख्या प्रका/मासं/एससीटी/2021-22/ दिनांक 13-12-2021 द्वारा माननीय सदस्य के सत्यापन के लिए उपलब्ध करा दिया गया था ।
9. बैंक के द्वारा सभी रोस्टर (अधिकारीयों का रोस्टर 2019 तक, लिपिक एवं अधीनस्थ कर्मचारियों का रोस्टर 2020 तक) को बैंक की वेबसाइट पर अपलोड कर दिया गया है।
10. बैंक में हाल ही में सम्पन्न हुए अधीनस्थ वर्ग कर्मचारियों से लिपिक वर्ग मैं पदोन्नति साक्षात्कार में , माननीय सदस्य के सुझाव को ध्यान में रखते हुए, ओबीसी वर्ग के उम्मीदवारों का साक्षात्कार अलग से नहीं करते हुए, सामान्य वर्ग के उम्मीदवारों के साथ मिलकर किया गया ।

बैंक ऑफ इंडिया BANK OF INDIA प्र.का. H.O. महाप्रबंधक (मा.सं.) G.M. (H.R.)

प्रधान कार्यालय : स्टार हाऊस, सी-5, "जी" ब्लॉक, 9 वी मंजिल, बांद्रा-कुर्ला संकुल, बांद्रा (पूर्व), मुंबई-400 051.
Head Office : Star House, C-5, "G" Block, 9th Floor, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051.
022-6668 4700 / 4701 • Email : Ashok.Pathak3@bankofindia.co.in • Website : www.bankofindia.co.in

(Annexure-5)

अशोक कुमार पाठक
महाप्रबंधक
Ashok Kumar Pathak
General Manager

बैंक ऑफ़ इंडिया
Bank of India BOI

11. ओबीसी वर्ग के सभी प्रकोष्ठ अधिकारी एवं संपर्क अधिकारियों को भारत सरकार के आरक्षण नीति के जानकारी तथा नवीनतम अद्यतन एवं जागरूकता सृजन करने के लिए बैंक द्वारा दो दिवसीय कार्यशाला का आयोजन समय समय पर किया जाता है ।
12. बैंक द्वारा वर्तमान में दस्तावेज़ प्रबंधन प्रणाली (डीएमएस) को अपनाया गया है, जहां डिजिटलीकरण के माध्यम से ओबीसी जाति प्रमाण पत्र एवं अन्य दस्तावेज़ को बेहतर और सुरक्षित तरीके से रख रखाव किया जा रहा है ।

हम विनम्रतापूर्वक निवेदन करना चाहेंगे कि हमारे बैंक द्वारा आनेवाले समय में भी आरक्षण संबंधी आयोग/ भारत सरकार द्वारा लागू सभी नियमों एवं दिशानिर्देशों का विधिपूर्वक पालन किया जाएगा ।

हम आपके द्वारा दिये गए दिशानिर्देशों एवं मार्गदर्शन हेतु हार्दिक धन्यवाद देते हैं ।

सादर,

भवदीय,

(ए. के. पाठक)
महाप्रबंधक

प्रधान कार्यालय : स्टार हाऊस, सी-5, "जी" ब्लॉक, 9 वी मंजिल, बांद्रा-कुर्ला संकुल, बांद्रा (पूर्व), मुंबई-400 051.
Head Office : Star House, C-5, "G" Block, 9th Floor, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051.
022-6668 4700 / 4701 • Email : Ashok.Pathak3@bankofindia.co.in • Website : www.bankofindia.co.in

6.	Indian Bank	Annexure-6
I.	F.No.	NCBC/08/01/214/2020-KSP
	We wish to inform that after the various review meetings held with the Hon'ble Member, National Commission for Backward Classes, Bank has implemented the following:-	
II.	Liaison Officer	The Commission has been informed vide Indian Bank's letter no. Resv Cell: 2021-22 dated 07.01.2022 that Liaison Officers at Zonal Offices are nominated under OBC category to redress the grievances of OBC employees.
III.	OBC Separate Interview	The Commission has been informed vide Indian Bank' s letter no. Resv Cell: 2021-22 dated 07.01.2022 that the procedure of conduct of separate interview sessions for OBC candidates for various posts in direct recruitment was discontinued.
IV.	Pre-Promotional Training	The Commission has been informed vide Indian Bank' s letter no. Resv Cell: 2021-22 dated 07.01.2022 that Pre-promotion training is being provided to OBC employees with effect from the FY 2021-22. In the said training programme, a total of 3352 OBC employees were trained.
V.	Roster on Website	The Commission has been informed vide Indian Bank' s letter no. Resv Cell: 2021-22 dated 07.01.2022 that the latest updated Reservation rosters for direct recruitments and promotions for all cadres are uploaded in the Bank's portal for the public/employees to view.
VI.	Liaison Officer Training	The Commission has been informed vide Indian Bank' s letter no. Resv Cell: 2021-22 dated 07.01.2022 that arrangement for training of Chief Liaison Officer is carried out to equip CLO for effective functioning in performing their duties and responsibilities.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with Indian Bank regarding implementation of Reservation Policy for OBC on 23.11.2021. Shri Rajesh Kumar, Advisor, NCBC and Shri Dhanraj T., General Manager (HR), Indian Bank were present during the hearing.

इंडियन बैंक Indian Bank
इलाहाबाद ALLAHABAD
कॉर्पोरेट कार्यालय Corporate Office
254-260, अव्वै षण्मुगम साले Avvai Shanmugam Salai
रायपेट्टा Royapettah, चेन्नै Chennai - 600 014

मानव संसाधन प्रबंधन विभाग HRM Dept
आरक्षण कक्ष Reservation Cell
☎: 044-28134398/ Extn: 4530
🖷: 044-28134065
✉: coreservation@indianbank.co.in

Resv Cell: 2021-22 07.01.2022

The Advisor
National Commission for Backward Classes
Trikoot-1
Bhikaji Cama Place
New Delhi-110 066

Dear Sir,

Sub: Progress after the meetings with the Hon'ble National Commission for Backward Classes – reg

With reference to the captioned subject, we wish to inform that after the various review meetings held with the Hon'ble Member, National Commission for Backward Classes, Bank has implemented the following.

- Pre-promotion training is being provided to OBC employees with effect from the FY 2021-22. In the said training programme, a total of 3352 OBC employees were trained.
- The procedure of conduct of separate interview sessions for OBC candidates for various posts in direct recruitment was discontinued.
- The latest updated Reservation rosters for direct recruitments and promotions for all cadres are uploaded in the Bank's portal for the public/ employees to view.
- As far as possible, Liaison Officers at Zonal Offices are nominated under OBC category to redress the grievances of OBC employees.
- Suitable postings were given to prime office bearers of the OBC Association for their effective functioning in Association matters.
- Arrangement for training of Chief Liaison Officer is carried out to equip CLO for effective functioning in performing their duties and responsibilities.

Yours faithfully

General Manager (CDO)

(Annexure-6)

7.	Punjab National Bank	Annexure-7
I.	F.No.	NCBC/08/01/219/2020-KSP
	We are glad to inform you that as per the guidance and support of respectable Hon'ble Member of National Commission for Backward Classes during hearing in the year 2020-2021, we have re-examined our guidelines related to the benefits for OBC category employees and we have made many improvements in this matter for the benefits in the interest of the employees belong to OBC category.	
II.	**Liaison Officer**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that in the light of Commission's guidance, Bank has appointed an officer of the rank of General Manager as Chief Liaison Officer (OBC) for safeguarding the interest of the employees of OBC category. Bank has advised all Zonal offices/circle offices to set up special reservation cells and nominate Liaison officers for OBC in all Zonal Offices/circle offices for looking into the matter pertaining to employees belonging to OBC category.
III.	**Pre-Promotional Training**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that earlier, the Pre-promotion training was provided to Scheduled Castes and Scheduled Tribe Employees only. Now, we have started the Pre-promotion training for Other Backward Classes employees as per the guidance of Hon'ble Commission. The employees of Other Backward Classes have been benefited a lot from the Pre-promotion training programmes.
IV.	**Roster verified by DFS**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that the reservation roster register of officers for the year 2019 have already been verified by Department of Financial Services.
V.	**Roster Register on website**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that Bank has uploaded the reservation roster register for the year 2019 on the website of the bank.
VI.	**Roster Register**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that As per Commission guidance, Bank has made significant improvement and streamlining in maintaining reservation roster registers.

VII.	**Backlog**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that the backlog/shortfall vacancy for OBC category has been filled up in recruitment process of succeeding year.
VIII.	**OBC Separate Cell**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that a separate cell for looking into the matter/ grievances pertaining to employees belonging to OBC category has been created at our Head Office. The functioning of the dedicated cell is being looked after by an officer belonging from OBC category. At present, there is nil complaint/grievance pending for resolution at HO.
IX.	**Liaison Officer Training**	The Commission has been informed vide Punjab National Bank letter no. HRMD/Reservation Cell/2022 dated 07.01.2022 that Bank have conducted training programmes on reservation matter for Liaison officers posted in Zonal Offices/Circle Offices to enlighten and update them regarding the reservation guidelines for OBC category.

Hearing Conducted by Shri Kaushalendra Singh Patel, Hon'ble Member with Shri SH Mallikarjun Rao, MD & CEO, Punjab National Bank on 20.01.2021 regarding implementation of Reservation Policy for OBC.

Futher details are available on e-link..

http://ncbc.nic.in/Writereaddata/TR-365-401.pdf

Details of Achivements by the Hon'ble Member Achary Thalloju

FILE NO.09/12/57/2020-AT

Subject: In the matter of Mr. Raj Kishore Prasad requesting for transfer due to harassments & torture by Railway officer Shri A. Narayana & his wife.

Dt. 31.01.2021.

From

Raj Kishor Prasad,
Bungalow Lascar to CPO/IR,
S/o. Mob Singh,
364-I, 5th Street, Railway Quarters,
PT Colony, Ayanavaram, Chennai – 600 026

To

The Revisionary Authority and
Dy CPO/IR & Trg.
PCPO/O/MAS,
Southern Railway,
Park Town,
Chennai – 500 003

Respected Sir

Sub: Rule 10 of Railway Servants (Discipline & Appeal) Rules, 1968. - Representation on the Inquiry Report submitted by Inquiry Officer – Reg.

Ref: 1. Charge Sheet No. P(S) 227/A/12/2019/1369 dt. 16.12.2019.

2. Inquiry Report No. P(S) 227/A/12/2019/1369 dt. 16.12.2019.

3. My Appeal dated 27.07.2020.

4. SPO/EMS & Appellate Authority order vide letter No. P.(S)227/A/12/2019/1369 dt. 17.11.2020.

5. Hon'ble NCBC Minutes No. 09/12/57/2020-AT dt. 15.12.2020.

****

With reference to the above correspondences and the directions/ advise of the Hon'ble National Commission for Backward classes, New Delhi. I humbly submit my Revision petition to the Revision Authority for kind consideration on humanitarian grounds and favorable orders please:

1. At the outset I humbly submit that the averments put forth by me during the Inquiry have not been given due consideration and did not take the points for conclusion of the charges leveled against me vide charge sheet under reference 1 cited.

2. The lone charge is that I have not reported for duty at the office of PCPO/MAS subsequent to my transfer orders to PCPO/O/MAS, vide O.O. No. Admn/ (HQ/PB) 129/2019 dt. 03.10.2019.

3. In this regard I submit that the impugned transfer orders vide O.O. No. Admn/ (HQ/PB) 129/2019 dt. 03.10.2019 was not issued to me on date.

4. In your own volition it is stated in the show cause notice vide NO. P (GS) 20/XII/Misc dt. 25.10.2019, that the CPO/IR/S Rly had only verbally instructed me to report to PCPO/O/MAS due to change of pay drawing unit. It is clear that there has not been any written instruction to be submitted to the PCPO/MAS office. As such the PCPO/O/MAS cannot take me to their role without any valid written order. Verbal instructions would not be considered.

5. However, as instructed by the Office, I had reported to the Ch.OS/PB/PCPO/O/MAS.

6. However, the PCPO/MAS office had refused to take me in their roles and advised me to get the relieving orders of the RRB/Chennai, and returned me.

7. I reported the matter to CPO/IR and requested him to issue the orders.

8. CPO/IR told me to continue to work at his residence and he will issue orders direct to the PCPO/O/MAS.

9. I have clearly given proofs for having performing duties at the residence of CPO/IR till 16.10.2019.

10. There were whatsapp screen shots submitted as evidences for this.

11. Further, I had shown that I had dropped the family of CPO/IR from Central railway station by his official car and accompanied him on 11.10.2019. Similarly I had picked him up from Central railway station on 13.10.2019, by his personnel car with family, bearing Regn. No.TN-01-AV-4356, a Hyundai Grand i10 car. It can be clearly observed I was allowed to take his car from his house thereby attending the duty. As such, the contention of myself absent from duty from 04.10.2019 is a blatant lie..

12. I also pleaded that I had been attending CPO/IR residence for duty and however, he had given only outside works and not given any work inside his house.

13. From this it is clear I was reporting for duty every day.

14. My averment with regard to reporting for duty but not questioned me for alleged absence from duty even after one month by the office and officer.

15. Only when I was not drawn salary I came to know that something is wrong and reported the matter to the CPO/IR. Hence, the question and allegation of me not reporting for duty has got no truth or merit.

16. The IO has not given grounds for his abrupt conclusion of me not reporting for duty at PCPO/MAS as I had clearly stated in my statements, and also admitted by PCPO/MAS letter No. P (GS) 20/XII/Misc 25.10.2019, that based on the oral instruction of CPO/IR I had reported to duty to the PCPO/O/MAS.

17. Hence, IOs conclusion of me not reporting to duty is denied, has not merits, and contrary to the facts. How, can a learned authority direct me to report to PCPO/MAS office orally and without any written orders, has not been deliberated in detail.

18. Further, what is the merit and reason in the contention of oral instruction based on which no authority can act upon?

19. Contrary to the contention of IO, I had not stated anywhere in the statement that I remained absent from duty from 12.10.2019. Instead I had only stated that I reported for duty everyday at the CPO/IR residence and he had sent me back and only given some outside works.

20. I was not allowed to sign the attendance and only marking is made by the Ch.OS/PCPO/O/MAS as admitted in the SW-1, by the then Ch.OS, as per the instructions of CPO/IR, clearly shows that there could be no documentary proof produced for me attending the duties.

21. The contention of not permitting me to sign the muster and the CPO/IR either clearly shows that the attendance is marked at the end of the month by the Ch.OS as per the instructions of CPO/IR.

22. This fact has not been given deliberations and suddenly the IO concluded that I have not reported for duty without any merit in his conclusion.

23. Hence, the conclusion on question No. 2 is disproved.

24. The oral evidence of SW-1 clearly shows that he was marking the attendance as per the instructions of CPO/IR and not the fact. For Q. No. 3, the SW-1 stated that he had marked the attendance and that too prior to the bill preparation. He had also did not put in his signature with date which is construed as a deliberate attempt to safe guard any issue of dates at a later date.

25. The reason for not putting the date is spurious and deliberate and the contention of not putting the date due to work pressure is amusing and contrary to facts. It is clear that the SW-1 is lying and putting up untrue averments.

26. He had also submitted for Q.No. 9 that he filled up the muster as per the instructions of the officer concerned will only throw light on the true picture that I had reported for duty every day, but the CH.OS only marked absent at the end of the month prior to preparation of bill as per the instructions of the "Officer Concerned".

However, I most respectfully agree to the **absolute authority** vested with the Railway Administration and pray that I have rendered 7 **years** of service with Railways and I am married and got one child to take care of apart from the aged sick parents at my native village in Bihar, which is very underdeveloped small village.

Hence, I may kindly be considered for joining the Railways, duly pardoning of my **faults** if still be persists, and my removal from service orders be **revoked** and let me save myself and my family from miseries on **Humanitarian Grounds.** I would be ever grateful to your good selves and remain Loyal to the Railway Administration as ever and my entire **family stands up with folded hands** for the kind consideration.

Thanking you,

(Raj Kishor Prasad)

Bungalow Lascar to CPO/IR.

Copy to: Chairman, National Commission for Backward Classes, New Delhi.

NCBC/09/12/57/2020-AT
NATIONAL COMMISSION FOR BACKWARD CLASSES
*****

Minutes of the Hearing

Subject: Representation received from Raj Kishor Prasad requesting for transfer due to harassments and tortures by Officer Shri A.Narayana and his wife- Reg.
Description of the Case

Minutes of the Hearing held on **15.12.2020** at **02.30 PM**. under the Chairpersonship of **Dr. Lokesh Kumar Prajapati, Hon'ble Vice-Chairman** and **Shri.Achary Thalloju, Hon'ble Member** National Commission for Backward Classes regarding the representation received from Raj Kishor Prasad requesting for transfer due to harassments and tortures by officer Shri A.Narayana, Deputy Chief Personnel Officer and his wife.

List of participants placed at **Annexure A**

Discussion during hearing

The petitioners were asked to present their case before the Hon'ble Commission.

Petitioner apprised the Commission that he has joined as a servant under Senior DPO in 2012 who is currently CPO-IR. In 2013 he was transferred but I keep working in his house. After that he went to Banglore to study and I was continue working at his home. When he came back from banglore and transferred to RRB, I has been continue working with him. He joined as a casual employee and has to be permanent after the serving the period of 03 years but didn't get permanence due to multiple chargesheet intentionally. I was harassed and tortured mentally and verbally by my officer Shri A. Narayana, Deputy Chief Personnel Officer and his wife.

Hon'ble Vice-Chairman (LKP) asked the Authority, Southern Railway to give his comments.

Deputy Chief Personnel Officer, Southern Railway replied that indeed Mr. Raj Kishore prasad appointed in 2012 and as admitted by him received multiple chargesheet during his service for unsatisfactory perfromance. As his officer joined Southern Railway as Chief Personnel Officer he was intimated to join with him there but he has not reported. Then he was given a show cause notice. Only after that he started this harassment allegation against his official. He didn't even complaint anywhere till before the notice served.

Hon'ble Vice-Chairman (LKP) asked the DCPO that isn't the petitioner can be help on the ground of humanity? Petitioner has given his service for the period of 7-8 years for your department. Atleast he can be helped or considered on humanitarian ground.

Executive Director replied to the question stating that this setup TADK (Bungalow peons) is filled on the mutual consent of both the officer and the servant. This setup has been abolished now under new policy. It is a temporary engagement not appointment. Initial engagement will be for 120 days and after that if they both find it satisfactory then it will be given temporary status till the attainment of period of 03 years. Afterward, 03years the regularization of the service came into the effect. So the engagement was totally with his will, in between there could be some disputes in relations. Now this system is revoked because people start complaining about the hiring of persons without a proper selection method. This setup has its pros and cons. This is the entire thing I came to know when I read the file of Mr. Raj kishor Prasad. It should be settle at their end as he joined him under mutual consent of both.

Hon'ble Vice-Chairman (LKP) asked the ED that on the basis of humanitarian ground can't he be helped by the department?

Executive Director answer that the proviso of appeal is repealed only revision can be done in his case.

Hon'ble Member (AT) asked the ED that is his name listed in old roaster?

Executive Director replied that he is removed from service by giving him charge sheet. He appealed and his appeal got rejected. There is a channel left of Revision petition. If his penalty pardoned under revision petition then he has to join the same person till he regularly appointed in the records because he hasn't been regularized yet. In the current policy, this system is abolished so he can't be recruited afresh.

Hon'ble Member (AT) asked the railway authorities if the petitioner's behavior and his services are not satisfactory and was given number of chargesheet's during the period of more than 7 years; provide reason on what grounds the Dy. CPO continue the petitioner's services?

Executive Director replied that it is a mutual concern of both (the Officer & the petitioner) to perform the official duty but again I want to submit that the petitioner has never ever given a complaint against the said officer.

Petitioner told the Hon'ble Commission that I wasn't given transfer order on time as the transfer took place on 06 October and I received the order 10 days later on 16th October. I was given charge sheet and thrown out of house. The departmental proceeding taken against me was partial and inappropriate.

Hon'ble Vice-Chairman (LKP) asked the Railway Authority that if an inquiry is running on a senior official then how could a officer below in his rank can be appointed as Disciplinary Authority?

DCPO replied that in our rules the inquiry can be done by the Appointing officer i.e Assitant Personnel Officer for 1800 G.P.

Executive Director supplements the DCPO statement that the inquiry held against Mr. Raj Kishor Prasad and when he got punish after then he filed a complaint. There is only a single remedy left on his case as his appeal was rejected. He can submit a revision application to his officer for the consideration.

Conclusion: -

It has been decided by Hon'ble Commission that petitioner may be given an opportunity to file revision petition for consideration for the service he has given to department and on humanitarian ground.

Submit the report on the action taken in the matter within 10 days for further examine by the Commission. Next date of hearing is fixed for **03-Feb, 2021** at **12.30 PM.**

(DR. LOKESH KUMAR PRAJAPATI)
VICE-CHAIRMAN

(SHRI ACHARY THALLOJU)
MEMBER

Annexure-A

NCBC/09/12/57/2020-AT
National Commission for Backward Classes
Research Wing

Date: 15.12.2020 Time: 02:30 PM

List of Participants during hearing

I. National Commission for Backward Classes

1. Dr. Lokesh Kumar Prajapati, Hon'ble Vice- Chairman
2. Shri . Achary Thalloju, Hon'ble Member
3. Shir. J.Ravishankar Under Secretary (Admin)
4. Shri. Gulshan Saklani, Research Officer
5. Shri Ram Kumar, Research Investigator
6. Shri. Anil Kumar Singh, PS to Hon'ble Member (AT)

II. Petitioner

1. Raj Kishor Prasad

III. Southern Railway

1. Shri Sunil Kumar, Executive Director/Estt. Railway Board (M/o Railways)
2. Shri Siddarth S K Raj, Deputy Chief Personnel Officer, Southern Railway

SOUTHERN RAILWAY

Headquarters Office,
Personnel Branch
Chennai – 600 003.
Date: 15 .04.2021.

No.P(GS)443/XII/Misc.

The Hon'ble Member,
National Commission for Backward Classes,
Govt. of India,
New Delhi.

Sir,

Sub: Representation submitted by Sri. Raj Kishor Prasad, requesting for transfer due to alleged harassment and torture by Officer Shri.A.Narayanan and his wife – reg.

Ref: 1. This Office letter No P(S) 171/OBC/REPN/Volume. IV dated 27/08/2020
2. This Office letter of even No. dated 05/10/2020, 10/12/2020, 11/12/2020 & 14.12.2020.
3. Under Secretary (Admin), NCBC, letter No NCBC/09/12/57/2019-AT dated: 08/12/2020.
4. Minutes of the Hearing held on 15.12.2020 at 02.30 PM.
5. This office reply letter of even No. dated: 29.01.2021.
6. This office O.O. No. Admin (HQ/PB) 31/2021 dated: 22.03.2021.

******

Kind attention is invited to the Minutes of the meeting held on 15.12.2020 in the case of Shri. Raj Kishor Prasad, Ex. Bungalow Lascar to CPO/IR/S.Rly. The Minutes of meeting was received by this office on 22.01.2021 wherein it has been instructed that the petitioner Shri. Raj Kishor Prasad, may be given an opportunity to file a revision petition for consideration for the service and to submit the action taken report.

Shri. Raj Kishor Prasad, Ex. Bungalow Lascar (petitioner) had submitted his Revision Petition addressed to Dy.CPO/IR&Trg which was received by this office on 04.02.2021. On disposal of his Revision petition, he has been reinstated into services and posted to Thiruvananthapuram Division/Southern Railway as Substitute Track Maintainer in Pay Matrix Level-1 (GP. Rs.1800/-).

This is for your kind information.

(R. Aaivu)
Chief Personnel Officer/Admin.
for General Manager / S.Rly.

NCBC/US/1316
24/5/2021

10628/RW
22/06/2021

After intervention & directions by the Commission, Southern Railway department comply the directions.

*****

ON 23.06.2019

SPOT VISITTO DISTRICT WARANGAL URBAN HARMANKONDA REGARDING A NINE MONTH BABY RAPE AT HANAMKONDA, DISTRICT WARANGAL AT DISTRICT CIRCUIT HOUSE.

***

Nine-month-old baby 'molested', killed

HANS NEWS SERVICE

Hanamkonda (Warangal Urban): The city woke up to a gruesome Wednesday with molestation and murder of a nine-month-old baby. In what is termed as a ghastly incident, a pervert youth allegedly killed an infant near Kumarpally here in the wee hours.

According to Commissioner of Police V Ravinder, the accused Polepaka Praveen (28), a native of Vasanthapur village under Shayampet mandal in Warangal Rural district, has been working as a cleaner in a hotel here. The accused picked up Srihitha when her mother and other relatives were fast asleep on the terrace of a three-storey building. Then he took the baby to a nearby secluded location where he allegedly molested her.

Victim's mother along with others stage a protest near Ashoka theatre junction in Hanamkonda

At around 2.30 am, the baby's mother found her daughter missing from the bed. She raised a clamour alerting her relatives and the neighbourhood. Her relatives also found a couple of their smart phones missing. Baby's relatives and the neighbourhood launched a manhunt. Against this backdrop, baby's maternal uncle and others noticed the accused moving in the nearby locality suspiciously. There ensued a scuffle when they tried to get hold of the accused. Even though the accused tried to run away abandoning the baby who was wrapped in a towel, the locals apprehended him. They also gave a thrashing to Praveen before the police arrived at the scene.

Meanwhile, the relatives who found no movement in the baby took her to a nearby private hospital where she was declared brought dead. The police booked Praveen under sections 366, 302, 376AB and 379 of the IPC, besides Section 5(m) of the POCSO Act.

Meanwhile, tension prevailed at the Ashoka junction here when the deceased baby's relatives and general people in large numbers staged a protest demanding the accused to be handed capital punishment.

resigned after the Assembly elections but Yadav decided to continue much to the discomfiture of the YSR Congress government which is very eager to nominate its own man to head the TTD administering the world famous Tirumala temple.

Interestingly, Yadav tendered his resignation after Endowment minister Yellampalli Srinivaslu, who was in Tirumala for darshan of Lord Balaji said that his government is readying for issuing of an ordinance for the removal of Yadav as he was refusing to step down.

It may be noted here that the YSRCP government is almost decided to nominate Y V Subba Reddy, a senior party leader and close relative of party chief Y S Jagan Mohan Reddy, as chairman of the TTD trust board.

SITE VISIT REPORT OF 9 MONTHS OLD CHILD RAPE AT WARANGAL

Incident

A 25-year-old man K Praveen kidnapped a nine-month-old girl while she was sleeping with her parents on the terrace on their residence. The accused took the toddler to an ideal place. Meanwhile, the victim's parents noticed that their daughter was missing and started searching for her in nearby places. Later, they saw the accused sexually assaulting their daughter,"

The parents of the victim handed over the accused to the police. Soon after this, the girl was rushed to a local hospital where she was declared brought dead.

While the accused is being sent to judicial remand, the deceased body has been shifted to a government hospital for post-mortem.

A case has been registered under IPC sections of 376 and 366 and 5 r/w 6 of POCSO Act. Further investigation is under process

COMMISSION'S Visit:-

National Commission for Backward Classes visited for an On Sport enquiry and to meet the parents of the victim (09 month old baby), at their residence in Kumarapallialong with meeting with the district officials on Sunday, Commission consoled the parents of the victim and assured them that the Commission would urge the State government to constitute a fast track court.

Commission also wanted the State government to provide the child's family with a double bedroom house in Hyderabad, near their work.

Commission would try and get Rs 10 lakh financial assistance with the help of National Legal Services Authority and an additional Rs 7 lakh from the Centre for the parents of the victim.

Commission called the district officials for an investigation &review the case,Warangal Urban district joint collector S Dayanand, DCP Narasimha, ACP Sridhar, RDO Venka Reddy, BC welfare officer Vasantham and others were attend the meeting and explained the case proceedings.

THE NEW INDIAN EXPRESS

Monday, August, 26, 2019 05:33:02 PM

Warangal POSCO special court awards death sentence to infant's rapist in record 48 days

There were quite a few people waiting outside the court to learn about the judgement.

Published: 09th August 2019 03:20 AM | Last Updated: 09th August 2019 03:20 AM | **A+A A-**

Image used for representational purpose only

By Express News Service

WARANGAL: In less than a month of fortifying the POCSO Act with the death penalty, a man accused of rape and murder of a nine-month-old was sentenced to the gallows by POCSO special court judge K Jaya Kumar here on Thursday.

P Praveen

Jaya Kumar, who is also the district first additional judge, broke the nib of the fountain pen after signing the order awarding capital punishment to the accused, P Praveen, which is how the death sentence is pronounced, as per tradition.

The judge fast-tracked the case and awarded the death penalty within a record 48 days since the crime. As required, the order of death sentence was sent to the Telangana High Court for confirmation. The victim's parents K Jagan and Rachana came out of the court hall in tears, remembering the horror of the crime, but with a sense of satisfaction that justice had been delivered fast. "I am satisfied with the judgement. It should act as a deterrent to anyone who entertains such nasty ideas," Rachana said.

There were quite a few people waiting outside the court to learn about the judgement. As soon as it was delivered, they hailed it, arguing that death sentence was appropriate retribution, even as Praveen broke down saying he was under the influence of alcohol, but maintained that he did no wrong.

Commissioner of Police V Ravinder hailed the judgement as historic and the first of its kind in India. "This will act as a deterrent to persons with ill-intentions, and repose confidence that no one can escape from the long arm of the law," he said.

"The police did a good job of collecting evidence. They secured DNA, post-mortem and FSL reports to nail the accused. They had over 40 witnesses to the crime. We worked as a team and requested judicial officials for a speedy trial," Ravinder added.

The prosecution argued that Praveen, 21, on the night of June 18, kidnapped, raped and murdered the infant. He picked up the baby when she was sleeping beside her mother on the terrace of their house in Hanamkonda.

The accused was caught by the victim's relatives in the early hours, but he had already raped and killed her by then. The police filed a charge sheet within 21 days and the court brought the case to a conclusion in 48 days.

आचारी तल्लोजु
सदस्य
Achary Thalloju
Member

राष्ट्रीय पिछड़ा वर्ग आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
भारत सरकार
त्रिकूट-1, भीकाजी कामा प्लेस, नई दिल्ली 110066
NATIONAL COMMISSION FOR BACKWARD CLASSES
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
GOVERNMENT OF INDIA
TRIKOOT-1, BHIKAJI CAMA PLACE, NEW DELHI-110066
TELEFAX : 011-26165478, FAX : 011-26183227

NCBC/MEMBER (AT)/2020/File No.115 22.06.2020

The Commissioner of Police
Police Commissionerate
Warangal District
Telangana
0870-2567107/9491089100
cpwrlc@gmail.com

Subject: Representation to instruct the police authorities to register a complaint on the Patel Padma, Rajamani alias Rajeshwari & K. Ilaiah of Pochammakunta, Hanamkonda, Warangal Urban District & also to implement Court orders received from the petitioner - immediate action and grant justice – **Next Hearing Fixed for 30- June, 2020 at 11 A.M at Dilkusha Guest House, Hyderabad – reg.**

Reference – **Letter of even no. dated 16-6-2020**

On the above cited subject & reference, the undersigned would like to discuss the matter with the ACP & C.I. of Hanamkonda in person on **30th June 2020** at **11 A.M** at Dilkusha Guest House, Hyderabad. Please bring upto date report/ action taken report along with all relevant documents including the relevant files, case diaries etc to facilitate the hearing.

Therefore, you are instructed to issue directions to allow the ACP & C.I., Hanamkonda to appear in person on the above said date & time for a discussion. Please take notice that in case the Commission does not receive reply from you within the stipulated time. The Commission may exercise the powers of Civil Court conferred under clause (8) of Article 338B of the Constitution of India and issue Summons for your appearance in person or by a representative before the Commission.

Thalloju Achary
(ACHARY THALLOJU)

Encl: as stated above.

आचारी तल्लोजु
सदस्य
Achary Thalloju
Member

राष्ट्रीय पिछड़ा वर्ग आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
भारत सरकार
त्रिकूट-1, भीकाजी कामा प्लेस, नई दिल्ली-110066
NATIONAL COMMISSION FOR BACKWARD CLASSES
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
GOVERNMENT OF INDIA
TRIKOOT-1, BHIKAJI CAMA PLACE, NEW DELHI-110066
TELEFAX : 011-26165470, FAX: 011-26103227

NCBC/MEMBER (AT)/2020/File No.115 25.06.2020

The Commissioner of Police
Police Commissionerate
Warangal District
Telangana
0870-2567107/9491089100
cpwrlc@gmail.com

Subject: Representation to instruct the police authorities to register a complaint on the Patel Padma, Rajamani alias Rajeshwari & K. Ilaiah of Pochammakunta, Hanamkonda, Warangal Urban District & also to implement Court orders received from the petitioner - immediate action and grant justice – **Next Hearing Fixed for 01- July, 2020 at 11 A.M at Dilkusha Guest House, Hyderabad – reg.**

Reference – **Letter of even no. dated 16-6-2020**

On the above cited subject & reference, the undersigned would like to discuss the matter with the ACP & C.I. of Hanamkonda in person on **01st July 2020** at **11 A.M** at Dilkusha Guest House, Hyderabad. Please bring upto date report/ action taken report along with all relevant documents including the relevant files, case diaries etc to facilitate the hearing.

Therefore, you are instructed to issue directions to allow the ACP & C.I., Hanamkonda to appear in person on the above said date & time for a discussion. Please take notice that in case the Commission does not receive reply from you within the stipulated time. The Commission may exercise the powers of Civil Court conferred under clause (8) of Article 338B of the Constitution of India and issue Summons for your appearance in person or by a representative before the Commission.

(ACHARY THALLOJU)

Encl: as stated above.

Plote No. 315, Dwarka Chandra Apartment, Vijayapuri Colony, Kamanghat Hyderabad Telangana State

NATIONAL COMMISSION FOR BACKWARD CLASSES

Site visit Report on 23.6.2019 by the National Commission to District Warangal Urban Harmankonda regarding a nine month baby rape at Hanamkonda, district Warangal at District circuit house.

During the meeting following State Government officials were present:-

1. Shri S Dayanand, Joint Collector, District Warangal
2. Shri Narasimha, Dy. Commissioner of Police, District Warangal
3. Shri Sridhar, ACP, District Warangal
4. Sri Venka Reddy, RDO, District Warangal
5. Mr. Vasantham, BC Welfare Officer, District Warangal and other Senior officers.

CASE STORY - Incident

A 25-year-old man K Praveen kidnapped a nine-month-old girl of Hanamkonda adjoining Warangal town in the midnight when the victim's family was sleeping on terrace. The accused took the toddler to an ideal place. Meanwhile, the victim's parents noticed that their daughter was missing and started searching for her in nearby places. Later, they saw the accused sexually assaulting their daughter."

The parents of the victim handed over the accused to the police. Soon after this, the girl was rushed to a local hospital where she was declared brought dead. While the accused is being sent to judicial remand, the deceased body has been shifted to a government hospital for post-mortem.

A case has been registered under IPC sections of 376 and 366 and 5 r/w 6 of POCSO Act.

VISIT BY THE COMMISSION

Commission visited the Hanamkonda of district Warangal to meet the parents of the baby, at their residence in Kumarapalli on Sunday i.e 23.6.2019. Commission consoled the parents of the victim and assured the parents that the commission would instruct the State government to constitute a fast track court. National Commission will interact will the state government and police department to fast up the case and take necessary speedy action to render justice in the matter. Commission promised to the victim's family that the criminal will be punished (hanged to death) and Commission will stand with the victim's family.

Commission stated and instructed the State government to provide child's family with a double bedroom house in Hyderabad, near their work and financial assistance to the family of at least 17 lakhs to the victim's family as per National Legal Services Authority. Commission also said that he would submit a report on the issue to the Central ministers and also to the State Chief Secretary for speedy action for render justice to the family and financial assistance on top priority.

Send an Action taken report to the Commission within 07 days for further perusal by the Commission.

Thalloju Acharya

(ACHARY THALLOJU)
MEMBER

GOVERNMENT OF TELANGANA
POLICE DEPARTMENT

From:
M. Jithender Reddy,
Asst.Commissioner of Police,
Hanamkonda.

To
The Commissioner of Police,
Warangal.

// Through proper channel //

C.No. /G/ACP-HNK/2019, dt: 22-11-2019.

Sir,

Sub: Hanamkonda Division- NHRC-Enquiry report into the representation of John Wesley Kumar, Gajuwaka, Vishakapatnam with regard to kidnap, rape & Murder of 9 months child- Submission - Regarding.

Ref: 1. NHRC case No. 673/36/10/2019 dt: 20-07-2019.
2. C.No. 984/G3-HRC/2019, dt: 07-09-2019 of the Commissioner of Police, Warangal.

@@@

I submit that the petitioner John Wesley kumar, Gajuwaka, Vishakhapatnam, A.P. has complained the Honourable National Human Rights Commission, New Delhi mentioning about the incident of kidnapping, rape and murder of a 9 months infant which took place on the night of 18/19-06-2019 at Kumarpalli, Hanamkonda by sending news clips published national media.

In this regard, the ACP Hanamkonda has been directed by the kind officer vide the reference 2nd cited above to send a detailed enquiry report. Accordingly, I gone through the relevant record and the following is my report.

On 19-06-2019 at 3.30 A.M the complainant JampalaBharathkumar S/o Yadagiri, age: 24yrs, caste: Mangali, Occ: Barbar R/o H.No. 3-13-63, Kumarpalli, Hanamkonda has lodged a complaint at PS Hanamkondastating that on the night of 17-06-2019 his sister KamojiRachana, brother-in-law Jagan along with their 9 months

aged daughter Srihitha came to their house. On the following day i.e., on 18-06-2019 his brother-in-law went back to Hyderabad. Yesterday i.e., on 18-06-2019 at 11.30 P.M he along with his family members have closed all the doors of their house and went on to terrace and slept. In the night at about 1.30 A.M his sister woke up everyone by hue and cry and told about the disappearance of her daughter. Mean time the tenants who also slept on the terrace told about disappearance of their two mobiles. Immediately he called dial 100. When they observed all the doors of their house were found bolted from outside and their backside neighbours main gate was found open. He along with his brother Raju, other family members and neighborKalyan(brother-in-law in relation) started searching for his niece in the locality. At about 2.30 A.M they found a person was proceeding with a baby covered in a towel under suspicious circumstances and when he stopped, the said person threw the baby on the ground and tried to escape. But he chased and apprehended him. On enquiry he disclosed his name as Praveen R./o Hanamkonda. Some of his relatives or the gathered people have beat him with hands in an angry mood. Two mobile phones were also found in his pant packets. Mean time police reached there and they handed over the said accused person to police. As blood was oozing from the private part of his niece and as there was no respiration, immediately they took her to Max Care Hospital, Hanamkonda where the doctor examined and told that she was brought dead. Finally he requested to take necessary legal action against Praveen.

In this connection, a case in Cr.No. 196/2019 u/s 366, 302, 376-A, 376AB, 379 IPC Sec 5(m) r/w 6 POCSO Act 2012 has been registered by the Inspector of Police, Hanamkonda PS. Subsequently on receipt of information about the registration of case, my predecessor has rushed to PS and took up further investigation.

During the investigation, the IO has examined and recorded the statements of 33 witnesses U/s 161 CrPC, conducted inquest over the corpse of the deceased, effected the arrest of accused on 19-06-2019, sent him for judicial remand.

The Medical Officer who conducted autopsy over the deadbody has issued PME report opining that the cause of death of deceased was due to "smothering along with vagina laceration (vaginal tear)."

During the subsequent investigation, the IO has sent the the medical samples of the deceased i.e., vaginal swabs etc., preserved by the medical officer to FSL along with the blood-stained clothes of the infant and accused for DNA profiling and serology report. Also sent the accused to FSL for collection of blood samples for DNA profiling with the preserved DNA from the above preserved material objects.

Collected the CCTV footages containing the visuals of the accused while carrying infant from the nearby house and the same has been sent to FSL along with the photographs of accused for analysis and repor. Got conducted T.I. parade of the accused with three eye witnesses on 26-06-2019 wherein the witnesses have identified the accused. Also collected the required certificates from the TSNPDCL, GWMC, Hospitals etc., The property identification panchanama of the recovered property i.e., two mobile phones was also conducted wherein the owners of property have identified their mobile phones.

In this case, investigation has been completed and charge sheet was filed before the Honourable court of Special Judge for Trial of cases under Protection of Children from Sexual offences Act-Cum-Ist Addl. Sessions Judge, Warangal on 11-07-2019 vide SR bn No.1000/2019.

The Honourable Judge has also commenced early trial and finally the case was ended with capital punishment "HANGING" on 08-08-2019.

Yours faithfully,

Asst.Commissioner of Police,
Hanamkonda.

Encl: Original reference.

******

From :
K. SRINIVASULU,
President,
Kuppam Jewellery Association,
Kuppam-517425, Chittoor Dt., A.P.

Date : 23-12-2021,
Place : Kuppam.

To :
Shri. ACHARY THALLOJU garu,
Hon'ble Member,
N.C.B.C., Newdelhi.

Respected sir,

Sub : Quick actions by the Commission - over come from difficult phases - justice by Hon'ble member of the Commission.

Regarding , my complaint to Hon'ble Commission on 19-01-2021, about the harassments of interstate police officials, the Hon'ble Commission responded quickly with judicial powers by letter no 47/2019, to sort out the issue.

Also, the difficulties that are faced frequently by the members of the Association has been confessed before the Hon'ble Member and the Superior Authorities of the Police department and by the discussion and guidance, major hurdles was brought to an end by the regular feed back of Commission.

On the behalf of Kuppam Jewellery Association, with great gratitude and humble tendency we state to the Hon'ble Commission that all our problems has come to an end and this is solved.

Thanking you Sir,

Your's faithfully,

(K. SRINIVASULU)
Ph : 9441913301.

To

The Hon'ble Member,
Sri Achary Thalloju,
National Commission for Backward Classes,
Government of India,
Trikoot-1, Bhikaji Cama Place,
New Delhi – 110066.

Sir,

Sub :- Compliance Report – Action taken on the complainant of Sri K.Srinivasulu, President of Kuppam Jewellers Association, Kuppam, Andhra Pradesh regarding False Cases – Illegal recovery – Submitted –Reg.

Ref :- File No. NCBC/MEMBER(AT)/D.O.47/2019.

&&&

I Submit that this is a petition forwarded by Sri K.Srinivasulu, President of Kuppam Jewellers Association, Kuppam wherein it is alleged that the Police of Tamilanadu and Bangalore city are foisting false cases on the goldsmiths and jewellers of Kuppam and illegally detaining them and extorting gold in false recovery cases and requested the commission to intervene and help the goldsmiths and jewelers of Kuppam.

In this regard, on 05th March 2021 and 10th January, 2021 self attended the Hon'ble National Commission for Backward Classes office at Trikoot-1, Bhikaji Cama Place, New Delhi – 110066. The Respondent Police officer also attended the Commission and gave a written undertaking to the Hon'ble Member, NCBC that this type of incidents do not happen in future. On the written explanation of the Respondent Police officers the Hon'ble Member, NCBC was satisfied and the matter is settled amicably and with mutual consent.

Yours faithfully

Sridhar 01/02/22.

(T.SRIDHAR)
Inspector of Police,
Kuppam Urban PS,
Chittoor Dist, AP.

FILE NO.NCBC/MEMBER(AT)/2019/No.102

****

Subject: In the matter of representation received by the MadgulGeetha Workers regarding issue of licenses to them – render justice to the petitioner.

आचारी तल्लोजु
सदस्य
Achary Thalloju
Member

राष्ट्रीय पिछड़ा वर्ग आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
भारत सरकार
त्रिकूट-1, भीकाजी कामा प्लेस, नई दिल्ली-110066
NATIONAL COMMISSION FOR BACKWARD CLASSES
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
GOVERNMENT OF INDIA
TRIKOOT-1, BHIKAJI CAMA PLACE, NEW DELHI-110066
TELEFAX : 011-26185478, FAX : 011-26183227

NCBC/MEMBER(AT)/2020/FILE.NO.102 12.01.2021

1. The Commissioner, Dept of Prohibition & Excise, State Govt. of Telangana, Abkari Bhavan, MJ Rd, Old Kattal Mandi, Nampally, Hyderabad. Telangana 500001 (040-24603308) Fax 24001236, commissioner-pe@gmail.com.
2. The Excise Superintendent PRO & EXCISE, Nagarkurnool District, Telangana (Mobile-9440902613)

Subject: **Hearing fixed for 19-January 2021** at **2.30 P.M** in the **court Room (Ground Floor) of NCBC Hqtrs, Trikoot-1 Bhikaji Cama Place, New Delhi** in the matter of representation by the Madgul Geetha workers regarding issue of licenses - Render Justice to the petitioner reg

Ref: 1) Letter of even no, dated 12.03 2020, & 22-12-2020 on the above subject matter.
2) Visit of the undersigned on 12.01.2021 to Madgul Mandal, R.R.District, Telangana State.

On the subject & reference cited above, the undersigned would like to discuss the above said matter with you in person an **19 January 2021** at **2.30 P.M** in the **court Room (Ground Floor) of NCBC Hqtrs, Trikoot-1, Bhikaji Cama Place, New Delhi**.

Therefore, you are instructed to make it convenient to appear in person along with other concerned officials on the above said date & time for a discussion. Please bring upto date report action taken report along with all relevant documents including the relevant files, case diaries etc to facilitate the hearing.

This Commission Constituted under Article 338B under the Constitution of India is empowered to have all powers of Civil Court and under article 338B (8) (a) Summoning and enforcing of any person and any part of India and examining on oath, b) Requiring the discovery and production of any document and c) Issuing commissions for the examination of witnesses and documents.

Hence, it is hereby instructed to attend before this Commission without fail and also that the Commission is at liberty to exercise the powers of Civil Court conferred under Clause 8 of article 338B of the Constitution of India, to take further actions if not present.

Issued 14/01/2021

(ACHARY THALLOJU)

आचारी तल्लोजु
सदस्य
Achary Thalloju
Member

राष्ट्रीय पिछड़ा वर्ग आयोग
सामाजिक न्याय एवं अधिकारिता मंत्रालय
भारत सरकार
त्रिकूट-1, भीकाजी कामा प्लेस, नई दिल्ली-110066
NATIONAL COMMISSION FOR BACKWARD CLASSES
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
GOVERNMENT OF INDIA
TRIKOOT-1, BHIKAJI CAMA PLACE, NEW DELHI-110066
TELEFAX : 011-26185478, FAX : 011-26183227

NCBC/MEMBER(AT)/ 2020/ FILE No.102 23.12.2020

1. **The Commissioner, Dept of Prohibition & Excise,** State Govt. of Telangana, Abkari Bhavan, M.J Rd, Old Kattal Mandi, Nampally, Hyderabad, Telangana 500001 (040-24603308, Fax 24001236, commissioner-pe@gmail.com)
2. **The Excise Superintendent, PRO. & EXCISE, Nagarkurnool District, Telangana (Mobile-** 9440902613)

Subject:- **Hearing fixed for 28th December, 2020** at **4 P.M** at **Dilkusha Guest House, Hyderabad** in the matter of representation by the Madgul Geetha workers regarding issue of licences - Render Justice to the petitioner- reg

Ref: Letter of even no. dated 12.03.2020 on the above subject matter

On the subject & reference cited above, the undersigned would like to discuss the above said matter with you in person on **28th December, 2020** at **4 P.M** at **Dilkusha Guest House, Hyderabad**.

Therefore, you are instructed to make it convenient to appear in person along with other concerned officials on the above said date & time at Dilkusha Guest House, Hyderabad for a discussion. Please bring upto date report/ action taken report along with all relevant documents including the relevant files, case diaries etc to facilitate the hearing.

(ACHARY THALLOJU)

Encl:- as stated above for information.

Plote No. 315, Dwarka Chandra Apartment, Vijayapuri Colony, Kamarghat Hyderabad Telangana State

GOVERNMENT OF TELANGANA
PROHIBITION AND EXCISE DEPARTMENT

From
Sri Sarfaraz Ahmad, [illegible],
Director, Prohibition & Excise,
Telangana State,
Hyderabad

To
The Hon'ble Member,
National Commission for Backward Classes, Ministry of Social Justice & Empowerment, Govt. of India,
New Delhi

R/o.560/2020/CPE/E2 Dated: 30.1.2021

Hon'ble Sir,

Sub:- Hearing fixed for 02-02-2021 in the matter of representation by the Madgul Geetha Workers regarding issue of licenses – Request for rescheduling of date of discussion – Reg.

Ref:- 1) Letter of Hon'ble Member, National Commissioner for Backward Classes, New Delhi, No.NCBC/Member AT)/D.O./FILE 102/2020, dt.10-03-2020
2. DPE Cr.No.560/2020/CPE/E2,dt.17-03-2020
3. Letter of Hon'ble Member, National Commissioner for Backward Classes, New Delhi, No.NCBC/Member(T)/2020/102, dt.12-1-2021 and 22-01-2021
4. DPE Cr.No.223349/2020/CPE/E1,dt.29-01-2021

***

I invite kind attention to the reference cited, wherein I have been instructed to appear in person to discuss the above said matter on 02-02-2021 at 2-30 PM in the Court Room (Ground Floor) at NCBC Hqrs, New Delhi.

In this regard I submit vide reference 2nd and 4th cited, while sending copies of representation received through the reference 1st and 2nd cited, instructions were issued to Deputy Commissioner of Prohibition and Excise Mahabubnagar and Ranga Reddy to take necessary action and submit detailed report in the matter. Deputy Commissioner Proh & Excise, Mahabubnagar and Ranga Reddy submitted their report vide reference 5th cited. They have stated that Sri Keshavoni Mallesh S/o Laxman R/o Ajilapur Village, MPTC, Veldanda Mandal and (2) others have submitted a representation to Sri Achary Thalloju, Hon'ble Member of National Commission for Backward Classes in which they have stated that they are the tappers belonging to different villages of Veldanda and Kalwakurthy Mandals of Nargarkurnool District. They depend on toddy tapping profession for their livelihood. However they are denied of benefit under Government schemes in the instances of fall from trees etc. because they don't have tapping license for non-having grant licences. They have thus requested to grant toddy tapping licences to the tappers of these two mandals.

In this connection Deputy Commissioner Proh & Excise, Mahabubnagar has stated that though the tappers represented as stated above, non of the tappers of the above mandals have applied for toddy licences in any of the offices viz., Station, DPEO office or DC Office. Therefore nothing related to issue of toddy licences is pending in the mandals of Kalwakurthy and Veldanda of Kalwakurthy station of Nargarkurnool District.

With regard to representation regarding the issue of TFT licences to 25 persons under TFT-2 of Madgul (V) Rangareddy, who remained after issue of TFT licenses to 71 members under TFT-1 Madgul, the Deputy Commissioner of Prohibition and Excise Mahabubnagar stated that two separate TFTs NO 1 & 2 were functioning in Madgul

A meeting conducted for issuing Licenses to Geetha Workers, with Excise Superintendent and Circle Inspector Amangal at Madugul Village.

For issue of issuing the license to Geetha workers, meeting held with Excise Superintendent and CI Amangal at Dilkusha guest house, Hyderabad.

town till September, 2007. They were not renewed w.e.f., 01.01.2007 due to the inability of the members to pay the rentals. However when the Government abolished rentals in 2018, 200 members applied for toddy licences. Out of these 96 qualified the tapping test and were found to be genuine residents. Since, two TFT's were existing in Madgul proposals were submitted to issue 71 licences in TFT-1 Madgul and 25 TFT-2 Madgul. The 71 TFT licences were issued in the month of Feb-2020, but due to certain technical reasons the 25 licences got delayed. The Hon'ble member informed this office about these 25 members .It is submitted the TFT licences are issued to the remaining 25 toddy tappers for TFT-2 also (A copy enclosed)

In this connection it is submitted that nothing is pending regarding the toddy license issuances in Madgul(V) of Ranga Reddy district and in the mandals of Kalwakurthy and Veldanda of Kalwakurthy station of Nargarkurnol District.

I therefore request to kindly drop further action in the matter.

(Enclosures)

Yours faithfully,
Sd/-Sarfaraz Ahmad
Director, Prohibition & Excise

//Attested //

Assistant Commissioner (STF)

OFFICE OF COMMISSIONER, **PROHIBITION & EXCISE**
TELANGANA **HYDERABAD**

File No. 223349/2020/CPE/E1 Dt:29.01.2021

Sri Sarfaraz Ahmad, I.A.S.,
Director, Prohibition & Excise

***

Sub:- Proh and Excise, SRNR, R.R.Dist-S.H.O.Amangal – Madgul Village & Mandal Certain request of Sri.K.Balvardhan S/o.Pedda Achaiah and others R/o. Madgul-II of Madgul Village and Mandal. - For sanction of new TFT licensees – Tapping test and Enquiry conducted – Proposals submitted for sanction of TFT licences- Report submitted –Orders Issued-Reg

Ref: 1)Form Collector and District Magistrate, Rangareddy. Cr.No. A4/222-I/Amg/2019, Date. .07.2019.
2)The Deputy Commissioner of Proh. & Excise Rangareddy . Cr.No A2/211/2020/DCRR, Dt.16.07.2020.
3) G.O.M.s.No.118,Govt. Revenue Excise(II) Dept., dt.20.08.2018.

***

In the circumstances reported by the Collector and District Magistrate, Rangareddy in the reference 1st cited and based on the recommendations made by the Deputy Commissioner of Prohibition and Excise, Rangareddy and the District Prohibition and Excise Officer, Saroornagar, a new Toddy **shop under TFT License is hereby granted** at Madgul-II (V), **Madgul** (M) **Rangareddy District, in favor of Sri. M.Venkataiah,** S/o.Sri. mallaiah **and (24) others(names and details as below),all resident of Madgul-II** (V), **Madgul** (M) **Rangareddy District,** under rule 3(1) &5(1) of A.P. Excise (Grant of license to sell toddy, conditions of license and tapping of excise trees) rule 2007 and annual rental is exempted in terms of Govt. orders issued vide reference 3rd cited. duly allotting (30/x)trees to each tappers as per Rule 47(1) of Toddy Rules,2007.

Sl.No	Name of the Applicants	Address	Age	Result of Tapping Test
1	Mudenti Venkataiah S/o. Mallaiah	Madgul-II of Madgul (V) & (M)	39	Toddy Tapper
2	Mudenti Jangaiah S/o. Narsimha	-do-	42	-do-
3	Mattapally Papaiah S/o. Narsimha	-do-	53	-do-
4	Mattapally Balaiah S/o. Kichaiah	-do-	42	-do-
5	Arkali Mallaiah S/o. Jangaiah	-do-	47	-do-
6	Yarukala Lakshmaiah S/o Avaddam	-do-	42	-do-
7	Arkali Muchaiah S/o. Jangaiah	-do-	56	-do-
8	Arukala Balakrishna S/o Avadham	-do-	57	-do-
9	Yerukali Balanarse S/o. Divaddi	-do-	49	-do-
10	Yerukali Peddaiah S/o. Buchaiah	-do-	41	-do-
11	Kasani Mailesh S/o. Pedamaiah	-do-	27	-do-
12	Donthagoni Lakshmaiah S/o Bazaru	-do-	42	-do-
13	Yacharam Bikkaiah S/o. Chinna Mallaiah	-do-	43	-do-
14	Jalla Gopal S/o. Jangaiah	-do-	40	-do-
15	Jella Venkataiah S/o. Jangaiah	-do-	47	-do-
16	Jella Lalaiah S/o. Ramaiah	-do-	62	-do-
17	Jella Anjaiah S/o. Lalaiah	-do-	36	-do-
18	Jella Narsimha S/o. Lalaiah	-do-	30	-do-
19	Jella Venkataiah S/o. Narsimha	-do-	45	-do-
20	Edla Krishnaiah S/o. Laximaiah	-do-	57	-do-
21	Kothapally Srinu S/o. Naraiah	-do-	36	-do-
22	Kothapally Chandraiah S/o. Lingaiah	-do-	47	-do-
23	Kothapally Narsimha S/o Lingaiah	-do-	58	-do-
24	Jella Lakshmaiah S/o. Ramulaiah	-do-	52	-do-
25	Gouni Yadaiah S/o. Naraiah	-do-	37	-do-

The District Prohibition and Excise Officer Saroornagar, is requested to take necessary action for notifying the ration allotted in the District Gazette and issue license as per Rules.

Sd/-Sarfaraz Ahmad
Director, Prohibition and Excise

The District Prohibition and Excise Officer, Saroornagar.
Copy to Deputy Commissioner of Prohibition and Excise, Rangareddy.
Copy to the Collector & District Magistrate, RangaReddy District

// Forwarded By Order //

Superintendent

GOVERNMENT OF TELANGANA
PROHIBITION AND EXCISE DEPARTMENT

Cr.No. A2/32/2021/DCRR

Dated: 29.01.2021

From,
S.Y Qureshi
Deputy Commissioner of
Prohibition and Excise
Ranga Reddy Division.

To
The Commissioner of
Prohibition and Excise
Telangana State
Hyderabad.

Sir,

Sub:- Hearing Fixed for 02.02.2021 in the matter of representation by the Madgul Geetha workers regarding issue of licenses - Certain request to submit report - Report Submitted - Reg.

Ref:- 1. Cr.No. 560/2020/CPE/E2, dt.29.01.2021 of CPE, TS, Hyderabad
2. Representation of Sri Thalloju Achary, Hon'ble Minister, National Commisison for Backward Classes, dt. 12.03.2020.
3. File No. 223349/2020/CPE/E1, dt. 29.01.2021 of CPE, TS, Hyderabad.

-x-x-x-

Kind attention is invited to the subject cited and submitted that vide the reference 1st cited, the Commissioner of Prohibition and Excise, Telangana State, while enclosing the reference 2nd cited, has directed to submit a detailed report in the matter by 30.01.2021.

The representation is regarding the issue of TFT licenses to 25 persons under TFT-2 of Madgul, who remained after issue of TFT licenses to 71 members under TFT-1 Madgul.

In this connection it is submitted that two separate TFTs No 1 & 2 were functioning in Madgul town till September 2007 which were not renewed w.e.f. 01.10.2007 due to the inability of the members to pay the rentals. However, when the government abolished rentals in 2018, 200 members applied for toddy licences, out of whom 96 were qualified in the tapping test and found genuine residents. Since, two TFTs were existing in Madgul proposals were submitted to issue 71 licences in TFT-1 Madgul and 25 in TFT-2 Madgul. The 71 TFT licences were issued in Feb-2020, but due to certain technical reasons the 25 licences got delayed. The Hon'ble member represented about these 25 members.

However, it is submitted that the O/o. Commissioner of Prohibition and Excise, TS, Hyderabad, has issued the 25 licenses for TFT-2 Madgul vide reference 3rd cited, due to which the above representation of the Hon'ble member is resolved and nothing is pending regarding the toddy license issuances in Madgul now.

This is submitted for favour of kind information.

Yours faithfully

29/1/2021.

Dy. Commissioner of Proh. & Excise
Ranga Reddy Division

29/01/2021

After intervention of the Commission for issue of TFT licences to 25 workers,the concerned department followed the directions and issued TDT licences to the remaining 25 Toddy Tappers for TFT-2 and nothing is pending regarding the Toddy License issuance in Madgul of Rangareddy district & in the mandals of Kalwakurthy&Veldanda of Kalwakurthy station of Nagarkurnool district.

Petitionersare satisfied by the action taken by the department after intervention of the Commission.

*****

On 31-05-2019

FILE NO. NCBC/01/06/2019-RW

SPOT VISIT TO THE VILLAGE HAJIPUR AND ALSO VISIT TO RESIDENCE OF THE VICTIM'S FAMILY.

Regarding a heinous incident of three girls, aged between 11 and 17, who belongs to OBC community are raped, killed and buried inside the abandoned wells by a serial killer in Hajipur village, a part of BommalaramaramMandal of YadadgiriBhuvanagiri district of Telangana State. The incident occurred in the month of 24th / 25th April, 2019; the undersigned propose to visit on official tour to the State of Telangana along with ShriLokesh Kumar Prajapati, Hon'ble Vice Chairman and ShriKaushlendra Singh Patel, Hon'ble Member as per programme given below:-

1030 Hrs - Spot Visit to the village Hajipur and also visit to the residence of the victim's family.

1100 Hrs - Meeting with IG/ DIG range, Deputy Commissioner of Police, District Collector of Yadadri district and other Senior authorities to discuss in the matter at circuit house at Yadadri district.

The undersigned along with Hon'ble Vice Chairman Dr.Lokesh Kumar Prajapathi, ShriKaushlendra Singh Patel, Hon'ble Member of National Commission for Backward Classes visited the well of horrors in Hajipur, Yadadri-Bhongir. They described the triple murders of minor girls at Hajipur village in BommalaramaramMandal as inhuman act.

Later Commission met the family members of TunganiKalpana at Maisireddypally village and family members of TipparaboinaManisha and PamulaShravani in Hajipur and enquired about the incidents during the interaction.

Commission also visited the rivulet located between Hajipur and Machenepally villages. Later addressing the villagers in a meeting held near Gram Panchayath office in Hajipur, the Commission team demanded the government to do justice to victim family members on Fast Track Court, stringent action against the accused, provide house and job to one of the members of each bereaved family.

For spot enquiry of rape, murder and buried of three minor girls inside abandoned wells by a serial Killer and consoled affected family members at Hajipur village, Bommalaramaram Mandal, Yadadri Bhuvanagiri district.

Commission assured the victim's family members that they would help them till they get all benefits from both the state and Central governments. They demanded the government to construct road to Hajipur under PradhanmantriSadakYojana and bridge between Hajipur and Machenepally villages.

YadadariBhongir district DCP Naryana Reddy, Bhongir ACP BujangaRao, BommalaramaramTehsildar Padma Sundari, HajipurSarpanchKavitha and villagers were present.

During the official visit, Commission advised to the concerned authorities to take initiative in sanctioning the compensation and other welfare schemes as per law laid down by the Hon'ble Supreme Court and the State Government to the families of the victims.

Commission mentioned to the state government officials that that in this context and following the tragedy of December 2012, the Government has set up a dedicated fund – Nirbhaya Fund – which can be utilized for projects specifically designed to improve the safety and security of women, but regret to say that the State Govt. of Telangana for the district YadadriBhuvanagiri had not taken any proposal/ action plan to utilize for projects under Nirbhaya Fund.

Commission opines that the State Government is liable for the said crime due to not providing proper bus connectivity studying the girls in the school and also the local police and other concerned authorities are also absolutely for the said crime. After intervention of the Commission in this serious matter, directed state govt. officials especially police department to take speedy action / trials and give justice to the victim families.

TRAIL OF THESE CASES:

On the directions by the Commission to the State/ district govt. concerned police officials, the Commissioner of police also personally monitored briefing and mock trail of the witnesses. CP and DCP attended the court several times during the trial.

- All the cases were charged on 31.07.2019.

- The cases were taken on file on 06.08.2019.
- First charges were framed on 26.08.2019
- Second charges were framed on 05.09.2019.
- Schedule fixed on 06.09.2019.
- Trial was commenced in Kalpana case on 10.10.2019, Manisha case on 28.10.2019 and Sravani case on 04.11.2019.
- Court examined 101 witnesses out of 128 witnesses cited.
- Court marked 210 Exhibits and 63 MOs in all the cases
- Evidence in all cases and arguments completed by 17.01.2020
- Judgement pronounced on 06. 02.2020.

JUDGEMENT IN KALPANA CASE:

- Convicted for life imprisonment and to pay a fine of 1000 Rs in default to undergo simple imprisonment for 6 months for the offence U/S 302 IPC
- Sentenced to undergo Rigorous imprisonment for 10 years and to pay a fine of Rs 500 default to suffer SI for 03 months U/S 366 IPC
- Sentenced to undergo RI for 07 years and to a fine Rs 500 in default to suffer for 03 months.
- Sentenced to undergo RI for a period of 07 years and to a fine of Rs 1000 in default to under to SI for a period of 06 months U/S 10 of POCSO act.
- Sentenced to undergo RI for a period of 03 years and to a fine of Rs 500 in default to undergo SI for a period of 03 months U/S 12 of POCSO act.

JUDGEMENT IN MANISHA CASE:

- The accused sentenced to DEATH and to pay fine of Rs2000 and in default to suffer SI for 3 months for the offence U/S 302 IPC.

- Sentenced to undergo RI for 10 years and to pay a fine of Rs 500 and in default to suffer SI for 03 months for the offence U/S 366 IPC
- Sentenced to undergo RI for 20 years and to pay a fine of Rs 1000 and in default to suffer SI for 06 months for the offence U/S 376(2) IPC
- Sentenced to undergo RI for 20 years and to a pay a fine of Rs 1000 and in default to suffer SI for 06 months for the offence U/S 376(A).
- Sentenced to undergo RI for 07 years and to pay a fine of Rs 500 in default to suffer SI for 03 months U/S 201 IPC.

JUDGEMENT IN SRAVANI CASE:

- The accused sentenced to DEATH and to pay fine of Rs2000 and in default to suffer SI for 3 months for the offence U/S 302 IPC.
- Sentenced to undergo RI for 10 years and to pay a fine of Rs 500 and in default to suffer SI for 03 months for the offence U/S 366 IPC
- Sentenced to undergo RI for 20 years and to pay a fine of Rs 1000 and in default to suffer SI for 06 months for the offence U/S 376(3)IPC

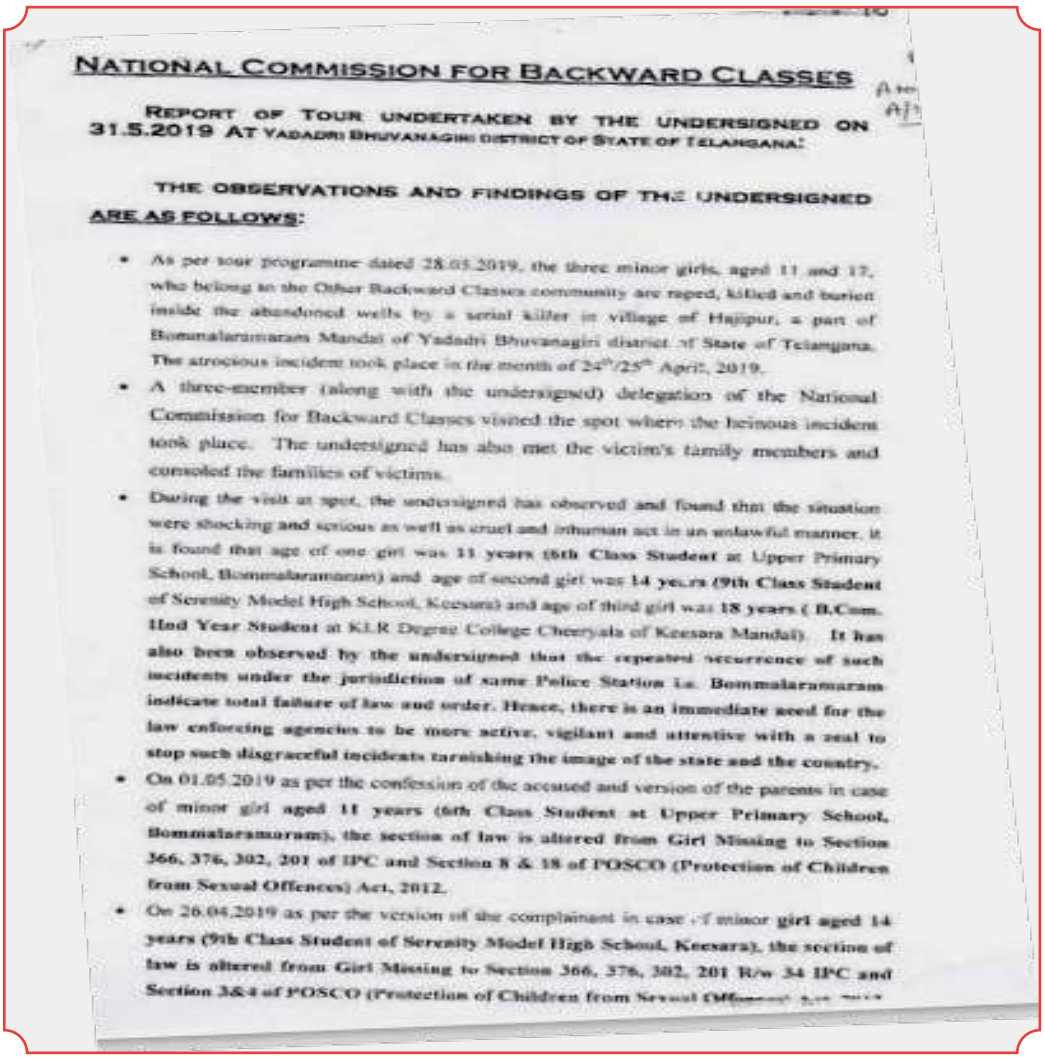
- Sentenced to undergo RI for 20 years and to a pay a fine of Rs 1000 and in default to suffer SI for 06 months for the offence U/S 376(A).
- Sentenced to undergo RI for 07 years and to pay a fine of Rs 500 in default to suffer SI for 03 months U/S 201 IPC.

VICTIM COMPENSATION:

- The District Collector YadadriBhongir Dist. has sanctioned Rs. 25000/- to the deceased family members.

- The District legal services authority(DLSA) has taken up for payment of compensationRs. 10 lakhs to each victim family and the same is under consideration before III ADJ and POCSO court Nalgonda which conducted trail of these cases.

MINUTES OF THE SPOT VISIT



NATIONAL COMMISSION FOR BACKWARD CLASSES

REPORT OF TOUR UNDERTAKEN BY THE UNDERSIGNED ON 31.5.2019 AT YADADRI BHUVANAGIRI DISTRICT OF STATE OF TELANGANA:

THE OBSERVATIONS AND FINDINGS OF THE UNDERSIGNED ARE AS FOLLOWS:

- As per tour programme dated 28.05.2019, the three minor girls, aged 11 and 17, who belong to the Other Backward Classes community are raped, killed and buried inside the abandoned wells by a serial killer in village of Hajipur, a part of Bommalaramaram Mandal of Yadadri Bhuvanagiri district of State of Telangana. The atrocious incident took place in the month of 24th/25th April, 2019.
- A three-member (along with the undersigned) delegation of the National Commission for Backward Classes visited the spot where the heinous incident took place. The undersigned has also met the victim's family members and consoled the families of victims.
- During the visit at spot, the undersigned has observed and found that the situation were shocking and serious as well as cruel and inhuman act in an unlawful manner. It is found that age of one girl was 11 years (6th Class Student at Upper Primary School, Bommalaramaram) and age of second girl was 14 years (9th Class Student of Serenity Model High School, Keesara) and age of third girl was 18 years (B.Com. IInd Year Student at KLR Degree College Cheeryala of Keesara Mandal). It has also been observed by the undersigned that the repeated occurrence of such incidents under the jurisdiction of same Police Station i.e. Bommalaramaram indicate total failure of law and order. Hence, there is an immediate need for the law enforcing agencies to be more active, vigilant and attentive with a zeal to stop such disgraceful incidents tarnishing the image of the state and the country.
- On 01.05.2019 as per the confession of the accused and version of the parents in case of minor girl aged 11 years (6th Class Student at Upper Primary School, Bommalaramaram), the section of law is altered from Girl Missing to Section 366, 376, 302, 201 of IPC and Section 8 & 18 of POSCO (Protection of Children from Sexual Offences) Act, 2012.
- On 26.04.2019 as per the version of the complainant in case of minor girl aged 14 years (9th Class Student of Serenity Model High School, Keesara), the section of law is altered from Girl Missing to Section 366, 376, 302, 201 R/w 34 IPC and Section 3&4 of POSCO (Protection of Children from Sexual Offences) Act, 2012.

- On 30.04.2019 as per the version of the complainant in case of **girl aged 18 years (B.Com. IInd Year Student at KLR Degree College Cheeryala of Keesara Mandal), the section of law is altered from Girl Missing to Section 366, 376, 302, 201 R/w 34 IPC and Section 3&4 of Protection of Children from Sexual Offences Act, 2012.**
- As per Section 166A of Indian Penal Code " (a) whoever, being a public servant, fails to record any information given to him under sub-section (1) of **Section 154 of the Cr.P.C., 1973 (2 of 1974)**, in relation to cognizable offence punishable under section 326A, Section 326B, Section 354, Section 370, Section 376, Section 376A, Section 376B, Section 376C, Section 376D, Section 376E or Section 509 shall be punished with rigorous imprisonment for a term which shall not be less than 06 months but which may extend to two years, and shall also be liable to fine. **I observed and found that the concerned I.O./Police Officer has manipulated in Section of IPC and POSCO Act, 2012. Vide Gazette of India No.35 dated 11.08.2018, THE CRIMINAL LAW (AMENDMENT) ACT, 2018 NO.22 OF 2018 , an Act further to amend the Indian Penal Code, Indian Evidence Act, 1872, the Cr.P.C., 1973 and the POSCO (Protection of Children from Sexual Offences) Act, 2012 has been enacted by Parliament in Sixty-ninth Year of the Republic of India in which a new Section 376AB, 376DA, 376DB have been inserted relating to sexual offences occurred against minor girls and women.**
- During the meeting with District Officials, it is brought to the notice of the undersigned that Hajipur does not have proper bus connectivity and many girls who were returning from school would wait to be offered lifts by passers-by. The man would apparently offer to give rides to girls and later attack them, sexually assault and kill them. Police officials said the same modus operandi was likely used to kill the minor girls. **The undersigned observed that there should be road connectivity to the village. In this connection, the undersigned has advised to the district officials to take appropriate action accordingly.**
- During the official visit, the undersigned has advised to the concerned Authorities to take initiative in sanctioning the compensation and other welfare schemes as per law laid down by the Hon'ble Supreme Court and the State Government to the families of the victims.
- The Ministry of Home Affairs, Government of India has introduced a Scheme i.e. Central Victim Compensation Fund (CVCF) to enable support to victims **notified under the provisions of Section 357A of Cr. P.C. and continue financial support to victims of various crimes especially sexual offences**

crime against children, human trafficking, etc. In a Writ Petition (C) No. 565/2012 titled Nipun Saxena Vs. Union of India, on dated 11.05.2018 a double Bench of Hon'ble Supreme Court of India comprising with Hon'ble Justice Madan B Lokur and Hon'ble Justice Deepak Gupta directed all the State Governments/UTs Administrations to implement the compensation scheme i.e.Central Victim Compensation Fund (CVCF) in their respective States/UTs. **The Hon'ble Supreme Court further observed that the while nothing should be taken away from the Scheme, but it does not preclude the State Governments/UT Administrations from adding to the Scheme. In this compensation scheme, there is provision for Rs. 03 Lakh to 07 Lakh for rape victim and Rs.05 Lakh to 10 Lakh for loss of life. Therefore,** the legal heirs of minor girls who were raped and killed and their bodies were buried in abandoned wells are entitled for compensation for Rs. 07 Lakh for rape and Rs.10 Lakh for loss of life.

- The District Officials explained about accused's modus operandi and also said that Hajipur does not have proper bus connectivity and many girls who were returning from school would wait to be offered lifts by passers-by. The man would apparently offer to give rides to girls and later attack them, sexually assault and kill them. Such violence also limits the girls access to essential services and adversely impact their health, education and wellbeing. In this context, and following the tragedy of December 2012, the Government has set up a dedicated fund – **Nirbhaya Fund – which can be utilized for projects specifically designed to improve the safety and security of women. The State Departments can also formulate proposals with regard to their specific sector (e.g. road transport,** policing, power etc.). States should submit proposals to the concerned Central Government Ministry/Department.

The State Government of Telangana for the District Yadadri Bhuvanagiri had not taken any proposal/action plan to utilize for projects specifically designed to improve the safety and security of women under Nirbhaya Fund. The State Government did not formulate proposals for the village of Hajipur, District Yadadri Bhuvanagiri with regard to their specific sector road transport and basic amenities. In this connection, I am of the my own opinion that the State Government is liable for the said crime due to not providing proper bus connectivity studying the girls in the school and also the local police and other

(4)

concerned authorities are also absolutely liable for the said crime. The Higher Authorities have not taken any due care in this regard. I observed and found that the law protectors have become law breakers. Hence the law breaker should be properly punished to protect law in accordance of the law of land.

The NCBC should summon to the Chief Secretary and Director General of Police of Government of Telangana calling for a detailed factual report with under-mentioned information.

1	Name of the Applicant Victim(s) or her Dependent(s)
2	Age of the Victim(s) or her Dependent(s)
3	(a) Father's Name (b) Mother's Name (c) Spouse's Name
4	Address of the Victim(s) or her/their Dependent(s)
5	Date and time of the Incident
6	Copy of FIR & Panchanama under appropriate Section of Cr.P.C.
7	**Medical Report/ Death Certificate /P.M. Report.**
8	**Preliminary Investigation Report by the I.O.**
9	Details of financial expenditure/ loss incurred
10	**Whether concerned SHO/SP has shared soft/hard copy of FIR on-an-immediate-basis after its registration with State Legal Services Authority/District Legal Services Authority qua commission of offences covered in this Scheme under Vide Gazette of India No.35 dated 11.08.2018, THE CRIMINAL LAW (AMENDMENT) ACT, 2018 NO.22 OF 2018, an Act further to amend the Indian Penal Code, Indian Evidence Act, 1872, the Cr.P.C., 1973 and the POSCO (Protection of Children from Sexual Offences) Act, 2012 has been enacted by Parliament in Sixty-ninth Year of the Republic of India in which a new Section 376AB, 376DA, 376DB have been inserted relating to sexual offences occurred against minor girls and women.**
11	Whether the SLSA/DLSA has taken suo-moto to initiate preliminary verification of facts for the purpose of grant of interim compensation; if so, the details thereof, and if not, the specific reasons therefor.
12	whether any initiative has been taken by the **District Criminal Injuries Relief and Rehabilitation Board** under the Chairmanship of District Magistrate/ Deputy Commissioner/District Collector [illegible]

13	Whether any initiative has been taken by the **State Criminal Injuries Relief and Rehabilitation Board under the Chairmanship** of Principal Secretary/ Secretary, Department of Women and Child Development or Social Welfare Department of State of Telangana; if so, the details thereof, and if not, the specific reasons therefor.
14	The details of accounts and other relevant records and an annual statement of accounts including the income and expenditure account and the balance-sheet of the District Boards along with audited by the C&AG of India.
15	Quarterly reports on implementation of the Compensation Scheme along with expenditure statement sent by the District Boards to the State Boards.
16	details of periodic impact assessment of the compensation scheme with expertise in monitoring and evaluation of social sector schemes.

Kaushleadra Singh Patel
Member
National Commission for Backward Classes
06.06.2019

Hon'ble Chairperson, NCBC

Thalla Ju Achary
NCBC Member

Futher details are available on e-link..

http://ncbc.nic.in/Writereaddata/TR-431-506.pdf

Monthly progress report of complaints pertaining to Hon'ble Chairperson Dr. Bhagwan Lal Sahni (January, 2019 to November, 2021)

Months	Total Complaint Received	Action Taken	Under Process	Complaints Closed
January, 2019	4	2	Nil	2
February, 2019	6	6	Nil	Nil
March, 2019	9	9	Nil	Nil
April, 2019	16	15	Nil	1
May, 2019	15	12	Nil	3
June, 2019	13	10	Nil	3
July, 2019	26	18	Nil	8
August, 2019	25	17	Nil	8
September, 2019	35	23	Nil	12
October, 2019	35	19	Nil	16
November, 2019	49	27	Nil	22
December, 2019	72	62	Nil	10
Total	**305**	**220**	**Nil**	**85**
January, 2020	31	28	Nil	3
February, 2020	59	56	Nil	3
March, 2020	20	18	Nil	2
April, 2020	13	13	Nil	Nil
May, 2020	16	14	Nil	2
June, 2020	15	2	Nil	13
July, 2020	29	25	Nil	4
August, 2020	33	28	Nil	5
September, 2020	47	43	Nil	4
October, 2020	46	42	Nil	4
November, 2020	49	37	Nil	12
December, 2020	89	69	Nil	20
Total	**447**	**375**	**Nil**	**72**

January, 2021	71	52	Nil	19
February 2021	63	50	Nil	13
March, 2021	95	83	Nil	12
April, 2021	23	22	Nil	1
May, 2021	25	22	Nil	3
June, 2021	70	67	Nil	3
July, 2021	101	84	Nil	17
August, 2021	73	53	19	1
September, 2021	106	44	61	1
October, 2021	61	19	42	Nil
November, 2021	24	10	14	Nil
Total	**712**	**506**	**136**	**70**
Sub Total	**1464**	**1101**	**136**	**227**
Received from NCSC	**43**	**26**	**17**	**Nil**
Grand Total	**1507**	**1127**	**153**	**227**

List of Hearing conducted by Hon'ble Chairperson Dr. Bhagwan Lal Sahni

S. No.	File No.	Name of the Petitioner	Subject	Hearing held on
1.	NCBC/06/08/13/2019-CP	Shri Chandan Kumar	Cancellation of admission of OBC Candidate in NIT Uttrakhand	08.11.2019
2.	NCBC/06/10/116/2019-CP	Shri Virender Kumar	Abrogation of reservation policy in appointment of Guest Teacher faculty in Satyawati College	1. 06.11.2019 2. 18.11.2019 3. 25.11.2019
3.	NCBC/06/10/101/2019-CP	Mrs. Vinita Sharma,	Regarding representation received from Ms. Vinita Sharma forwarded by National Commission for Backward Classes regarding non-implementation od reservation policy manipulation in reservation roster at the Central University of Jammu.	06.11.2019
4.	NCBC/06/08/03/2019-CP	श्री प्रिंस कुमार	Regarding Complaint of Shri Prince Kumar for not recommending his name by NIT Srinagar for Campus recruitment of PGCIL, Gurgaon.	02.09.2020
5.	**NCBC/06/10/113/2019-CP/AT**	Shri Ramesh Babu and Others	Non Implementation of Rule of Reservation with respect to OBC/BC Category in admission of National Law University/ Schools- Reg.	1. 20.01.2020 2. 22.12.2020 (Part-I) 3. 27.01.2021 (Part-II) 4. 29.01.2021 (Part-III)
6.	**NCBC/06/11/138/2019**-CP	Shri Lal Mohan Chaudhary	Regarding threatening to kill the petitioner	1. 05.03.2021 2. 02.08.2021
7.	**NCBC/06/07/321/2020**-CP	Dr. Bheem Prasad	Complaint regarding harassment and not resuming service and salary as Assistant Professor, Anatomy in AIIMS (Email: director@aiimspatna.org).	1. 06.01.2021 2. 21.01.2021
8.	**NCBC/06/11/136/2019**-CP **NCBC/DO/2019/169-VC**	Shri Rohit Yadav	Regarding not recruiting teachers of OBC Candidates and not giving reservation benefit by Delhi Subordinate Services Selection Board	1. 29.10.2020 2. 06.01.2021
9.	**NCBC/06/02/193/2020**-CP	Shri Vijasar Sahni	Regarding Payment Due	1. 06.01.2021 2. 13.07.2021
10.	**NCBC/06/05/214/2020**-CP	Shri G. Karunanidhy and others	Complaint against zero reservation to OBC in PG medical admission under AIQs-reg.	1. 23.07.2020 2. 08.10.2020 3. 07.01.2021
11.	**NCBC/06/09/384/2020**-CP	Dr. Chanchal Kumar Singh	In the matter of Dr. Chanchal Kumar Singh, Assistant Professor, Department of Orthopaedics, Banaras Hindu University	22.01.2021
12.	**NCBC/06/08/35/2019**-CP	Shri Naresh Sahni and Shri Naresh Sahni & others	Regarding the pollution emitting due to rack point situated at railway station causing illness and death to villagers of OBC Castes settled nearby	1. 28.01.2021 2. 12.03.2021
13.	**NCBC/07/11/111/2019-VC/CP**	Dr. Chandralata Singh	Regarding violation of reservation rights of OBC candidate in recruitment of Assistant Professor in Department of Business Management, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).	1. 05.08.2020 2. 04.03.2021 4. 06.10.2021
14.	**NCBC/06/01/543/2021-CP**	Ms. Navpreet Kaur	Complaint regarding cancellation of admission on ground of delay in submission of OBC Certificate, violation of reservation policy in Faculty of Law, University of Delhi and unconstitutional behavior towards OBC Student.	25.01.2021
15.	**NCBC/06/02/195/2020-CP**	Prof. Kali Das, Shri O.P Kataria, Shri Hansraj, Shri Bansilal Chaudhary	Reservation to Other Backward Classes in Jammu & Kashmir.	1. 12.02.2021 2. 28.12.2021

16.	**NCBC/MEMBER(AT)/2020/FILE-215**	Mr. G. Manoj Kumar & others	In the matter of representation from Mr. G. Manoj Kumar & others, OBC students of EFLU requesting to solve OBC community admissions in PhD 2020-21 & other various issues of OBC Employees of EFLU-reg.	05.02.2021
17.	**NCBC/06/02/576/2021-CP**	Shri Shasshank Saini, Bhopal, Madhya pradesh and Shri Pankaj Saini	Complaint regarding non-issuance of OBC -NCL Certificate to petitioner.	12.02.2021
18.	**NCBC/06/01/171/2020**-CP, **NCBC/06/05/238/2020**-CP	Shri Shiv Kumar Thakur	Regarding accepting revised Grade pay of Rs. 4600 on Auditor post.	29.07.2021
	NCBC/06/04/664/2021-CP	Shri Rajeev Kumar	Mass level irregularities and Discrimination with Meritorious and Poor Reserved Category Candidates in Direct Recruitment Adv. No. 03/2019 by the authorities of Dr. Rajendra Prasad Central Agricultural University (PUSA), Bihar.	
19.	**NCBC/11/01/37/2021-RW**/CP	DoPT	Meeting for clarification regarding Rosters, OBC Certificate Issues and Reservation Policies related to Other Backward Classes.	12.02.2021
20.	**NCBC/06/10/399/2020-CP**	Dr. Ajay Pratap and Shri Viney Kumar	Regarding non-allotment of seats in the Government Medical College and Hospital in Chandigarh to OBC students as per the provisions of reservation.	1. 12.02.2021 2. 02.03.2021
21.	**NCBC/06/10/118/2019**-CP	Shri Suraj Yadav	Regarding violation of the directives (decision) of the Commission on its hearing at University of Delhi dated 21st December, 2020 and interview for	1. 07.09.2021 2. 27.10.2020 3. 21.12.2021
			Ad-hoc appointments at Swami Shraddhanand College, University of Delhi and non-compliance of appropriate Roster.	
22.	**NCBC/06/01/180/2020**-CP **NCBC/06/11/126/2019-CP**	Anti Corruption Liberation Union	Regarding Fake Cast Certificate.	1. 19.02.2021 2. 04.03.2021
23.	**NCBC/06/01/ 518/2021-CP**	Dr. Deepak Kumar	Complaint regarding harassment by Director, Inderprastha Engineering College, Ghaziabad.	1.19.02.2021 2. 12.03.2021
	NCBC/06/08/347/2020-CP	Shri Sushil Kumar Madhesiya	Regarding complaint of mental harassment, giving half salary using casteist remarks and pressuring to give resignation against G.L. Balaji Institute of Technology and Management, Greater Noida.	
	NCBC/06/12/436/2020-CP	Dr. Vijay Kumar, Shri Parashuram Patel and Shri Vinod Kumar	The Director, IIMT College of Engineering, Plot No. 20 A, Knowledge Park 111, Greater Noida, UP-201310	
	NCBC/06/12/437/2020-CP	Shri Dinesh Kumar	The Director, Dronacharya Collge of Engineering, Plot No. B-27, Knowledge Park-III, Greater Noida , Uttar Pradesh-201308 (director@gnindia,dronacharya.info)	
24.	**NCBC/06/12/140/2019-CP** **NCBC/06/01/169/2020-CP**	Shri Rakesh Kumar and Shri Manish Kumar	Regarding not following reservation policy in recruitment of Assistant Professor (Commerce) by BPSC.	12.03.2021
25.	**NCBC/06/01/171/2020**-CP, **NCBC/06/05/238/2020**-CP, **NCBC/06/02/582/2021-CP**, **NCBC/06/06/300/2020**-CP, **NCBC/06/01/575/2021**-CP	Shri Shiv Kumar Thakur, Students of AIEEA,2020, ICAR and Shri Manish Kumar, Shri Rajkumar Sahni Skilled Supooting	Regarding complaints related to Dr. Rajendra Prasad Central Agricultural University.	1. 12.03.2021 2. 18.03.2021

		Staff		
26.	**NCBC/06/06/293/2020-CP**	Dr. Rakesh Kumar	Regarding complaint of discrimination and harassment with OBC Faculty	27.10.2020
27.	**NCBC/06/06/313/2020-CP**	Shri Umesh Rai	Regarding mental harassment to OBC worker in BSNL	07.12.2020
28.	**NCBC/06/09/387/2020-CP**	Shri Anil Kumar	Regarding complaint of harassment of petitioner by his wife's family	12.11.2020
29.	**NCBC/06/11/407/2020-CP**	Shri Aditiya Awasthi and Shri Harwinder	Regarding complaint of stopping admission process in G.B. Pant Government Engineering College.	11.11.2020
30.	**NCBC/06/12/429/2020-CP**	Delhi University Visit		1. 21.12.2020
31.	**NCBC/06/12/487/2020-CP**	Shri Manoj Kumar	Complaint regarding harassment of petitioner and stopping his promotion.	03.03.2021
32.	**NCBC/06/01/543/2021-CP**	Ms. Naina Dhiman, Shri Vivek Raj, Miss Vidhi, Shri Sarthak Kumar	Complaint regarding cancellation of admission on ground of delay in submission of OBC Certificate, violation of reservation policy in Faculty of Law, University of Delhi and unconstitutional behavior towards OBC Student.	25.01.2021
33.	NCBC/06/07/327/2020-CP	MoHFW	Questionnaire for seeking information regarding reservation provided to OBCs- reg.	21.01.2021
34.	NCBC/06/07/327/2020-CP	MoE and UGC	Questionnaire for seeking information regarding reservation provided to OBCs- reg.	22.01.2021
35.	NCBC/CP/128/Review/2021-MSME	MSME	To provide data/information regarding review meeting reservation policy and other matter for OBC	12.03.2021
			Employees/Welfare in MSME- reg.	
36.	NCBC/06/02/591/2021-CP	Shri Ram Manohar Yadav	श्री राम मनोहर द्वारा प्राप्त शिकायत पत्र के सम्बंध में।	19.03.2021
37.	NCBC/06/03/619/2021-CP	Railway Board	Clarification regarding Reservation Policies related to Other Backward Classes and questionnaire of NCBC.	22.03.2021
38.	NCBC/CP/233/Review-2021		To provide data/information regarding review meeting reservation policy and other matter for OBC Employees/Welfare in NSIC- reg.	25.03.2021
39.	NCBC/06/02/592/2021-CP	Shri Vijay Prakash & Shri Vidya Sagar Singh,	Grievance & complaints regarding anomaly in promotion granted from GM to GM (SG) Level at National Small Industries Corporation under the Ministry of MSME (GoI).	1. 25.03.2021 2. 29.06.2021 3. 08.10.2021 4. 10.11.2021
40.	NCBC/MEMBER (AT)/ 2020/FILE No. 263 NCBC/06/01/542/2021-CP	Shri Anirudh Prasad Singh	Representation of Shri Anirudh Prasad Singh, Director (Finance), ECIL regarding deprivation of rights and safeguards in his confirmation of tenure.	26.03.2021
41.	NCBC/06/03/622/2021-CP	Dr. Divya	In the matter of Dr. Divya, Assistant Professor (Management Department), Haryana Central University.	12.04.2021
42.	NCBC/06/06/800/2021-CP	Shri Vinayak Prasad Shah	Complaint against violation of reservation for OBC in the recruitment of Community Health Officer by the Madhya Pradesh State Health Mission.	05.07.2021
43.	NCBC/06/06/849/2021-CP	Ms. Sanjukta Roy	Request for issue OBC NCL	05.07.2021

			Certificate.	
44.	NCBC/07/05/721/2021-VC	Shri Varun Bhati	Regarding getting reward money for RIO Para Olympics, 2016, World Championship 2017 and Asian Para Games by Government of Uttar Pradesh for Para Player.	1. 05.07.2021 2. 20.09.2021
45.	NCBC/07/12/153/2019-VC/CP	Mr. Kanwardeep Singh	Representation received from Mr. Kanwardeep Singh dated 11.12.2019 requesting to help joining on the post of Manager A/Cs under B.C. Quota.	1. 24.08.2021 2. 06.09.2021
46.	NCBC/08/05/321/2020-KSP	Prof. Brijendra Singh	Complaint received from Prof Brijendra Singh, Head, Department of Computer Science, University of Lucknow regarding violation of statutory provisions in appointment of Dean, Faculty of Science in Lucknow University.	19.07.2021
47.	अ.शा. पत्रांक संख्या रा.पि.व.आ./अध्यक्ष/111/2021		Review Meeting of EPFO/DoPT and MoLE	22.07.2021
48.	NCBC/06/01/572/2021-CP	Dr. Ajay Pal Sharma	Complaint regarding verification of work experience certificate of petitioner.	30.07.2021
	NCBC/06/04/684/2021-CP	Anonymous complaint	Regarding Corruption, Misuse of office and Misappropriation of Crore of Public Money by Prof. R.C. Kuhad, Vice Chancellor, Central University of Haryana.	
	NCBC/06/07/885/2021-CP NCBC/DO/2021/501	Dr. Vipul Yadav	Regarding complaint against Prof. R.C. Kuhad, Vice Chancellor, Central University of Haryana for discrimination, humiliation, harassment with Dr. Vipul Yadav.	
	NCBC/06/12/487/2020-CP	Shri Manoj Kumar	Complaint regarding harassment of petitioner and stopping his promotion.	
49.	NCBC/07/02/610/2021-VC/CP	Dr. Jugesh Aspal	Complaint against Chairman & Managing director, Hindustan Salts Limited, Sitapur Industrial area, Jaipur for converting and filing the post of general manager (Works) reserved for OBC to General Category.	1. 30.07.2021 2. 06.09.2021
50.	NCBC/06/06/799/2021-CP	Shri Sunil Kumar Nishad	Regarding request to get Passport from Agency.	02.08.2021
51.	NCBC/06/06/847/2021-CP	Mr. Balinder Kumar	BPSC 64th exam conducted by Bihar Public service Commission waiting list not given in final result.	02.08.2021
52.	NCBC/06/07/895/2021-CP/ Review-Bihar	Review Meeting	Meeting Notice to review reservation policies and welfare schemes related to OBCs.	02.08.2021
53.	NCBC/06/07/898/2021-CP/ Review-GBU	Review Meeting	Regarding review of Reservation Roster of Gautam Buddha University	1. 16.08.2021 2. 25.08.2021
54.	NCBC/06/05/226/2020-CP	Shri Jogendra Thakur	Regarding illegal acquisition of land of Shri Jogendra Thakur and construction of Rest House on it.	1. 23.08.2021 2. 27.08.2021 3. 27.09.2021
55.	NCBC/06/06/851/2021-CP	Mrs Chandrakala	Complaint against Mrs Shakuntala for Harassment of Mrs Chandrakala and her family	23.08.2021
56.	NCBC/06/03/629/2021-CP	Shri Sukhlal Pal, Shri Harpal Singh and Shri Ram Magan Pal	Harassment by transfer against the rules by Directorate of Census Operations Uttar Pradesh to Directorate of Census Operations Maharashtra, Office of Registrar General of India.	1. 24.08.2021 2. 05.10.2021

57.	NCBC/06/07/869/2021-CP	Shri Romil Raikwar	Complaint regarding Electricity Bill.	25.08.2021
58.	NCBC/06/07/911/2021-CP	Shri Prince Kumar	Regarding unfair selection in PhD admission in IIT Guwahati.	25.08.2021
59.	NCBC/10/12/212/2020-SY	Shri Prashant Jangra	Representation from Shri Prashant Jangra regarding the Non-Granting of Promotion to the post of Enforcement Officer (EO/AO)-reg.	26.08.2021
60.	NCBC/06/07/880/2021-CP	Backward Class Coal Employees Welfare Association	COAL India Review and PPT Presentation.	1. 26.08.2021 2. 21.09.2021
61.	NCBC/06/08/915/2021-CP/Review-SAIL		Questionnaire to seek information regarding reservation in Steel Authority of India Limited.	1.24.08.2021 2. 21.10.2021
62.	NCBC/06/08/913/2021-CP	Miss Priyanka Kumari	Regarding the Delhi Police Constable Recruitment exam 2020.	1. 27.08.2021 2. 15.09.2021
63.	NCBC/06/07/897/2021-CP/ Review-BBABU		Regarding review of Reservation Roster of Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar.	31.08.2021
64.	NCBC/06/07/895/2021-CP/ Review-Bihar		Meeting Notice to review reservation policies and welfare schemes related to OBCs.	31.08.2021
65.	NCBC/06/06/847/2021-CP	Mr. Balinder Kumar	BPSC 64th exam conducted by Bihar Public service Commission waiting list not given in final result.	1. 31.08.2021 2. 07.10.2021
	NCBC/06/12/140/2019-CP NCBC/06/01/169/2019-CP	Shri Rakesh Kumar and Shri Manish Kumar	Regarding not following reservation policy in recruitment of Assistant Professor (Commerce) by BPSC.	
	NCBC/06/07/903/2021-CP	Shri Alok Kumar	BPSC 64th exam conducted by Bihar Public service Commission for not selecting the deserving Candidate	
	NCBC/06/02/593/2021-CP	Advocate Brajesh Singh	Regarding Irregularities in the 31st Bihar Judicial Services Prelims Examination, 2020, while formulating cut offs for the Other Backward Classes as compared to other existing Unreserved or Reserved Categories.	
	NCBC/06/10/115/2019-CP	Shri Ramkrishna Yadav	Regarding in relation to the non-compliance of the rules of objection in the selection of candidates to the post of Assistant Professor, Hindi by BPSC.	
	NCBC/06/12/152/2019-CP	Shri Ramkrishna Yadav	Regarding not following OBC Reservation criteria in final stage 63rd Combined Competitive Examination by BPSC.	
66.	NCBC/06/07/877/2021/Review-DoH, Bihar		Meeting regarding questionnaire to seek information regarding reservation and evaluation of Welfare Schemes in Health Department, Government of Bihar.	31.08.2021
67.	NCBC/06/06/816/2021-CP	Shri Anirudha Singh Vidrohi	Regarding violation of reservation policy in recruitment of Assistant Professor, Associate Professor and Professor in Banda University of Agriculture and Technology, Banda, Uttar Pradesh.	02.09.2021
68.	NCBC/06/08/952/2021-CP	Mrs. Meera Gandhi	In the matter of Mrs. Meera Gandhi.	1. 08.09.2021
69.	NCBC/06/07/870/2021-CP	Shri Ram Paul	Regarding Non-issuance of OBC Caste Certificate of Shri Ram Paul	07.09.2021
70.	NCBC/06/01/538/2021-CP,	Shri Gowd Kiran Kumar	Complaints related to Central	09.09.2021

	NCBC/06/01/537/2021-CP, NCBC/06/04/767/2021-CP,		University of Hyderabad.	
71.	NCBC/06/06/828/2021-CP	Dr. Yogesh Prasad Rajbhar	Regarding nullification of suspension order and request to release pending salary of March 2021.	1. 10.09.2021 2. 15.09.2021
72.	NCBC/07/05/722/2021-VC	Mr. Yogendra Singh	Regarding the compensation of the land by the Noida Development Authority.	13.09.2021
73.	NCBC/06/10/113/2019-CP	Shri Ramesh Babu and Others	Non – Implementation of reservation policy in National Law Schools Damodaran Sanjivayya National Law University	14.09.2021
74.	NCBC/06/05/271/2020-CP, NCBC/06/01/572/2021-CP, NCBC/06/07/885/2021-CP, NCBC/DO/2021/501, NCBC/06/04/684/2021-CP	Shri Bhupendra Singh, Dr, Ajay Pal Sharma and Dr. Vipul Yadav	Regarding complaints related to Central University of Haryana.	15.09.2021
75.	NCBC/06/09/979/2021-CP		Review Meeting regarding policies and reservation for OBCs and all complaints related to AIIMS, New Delhi	21.09.2021
76.	NCBC/06/03/200/2020-CP	Dr. Pijus Kanti De	Regarding harassment in service with Dr. Pijush Kanti De at NIT Silchar, Assam.	21.09.2021
77.	NCBC/06/08/923/2021-CP	Shri Shiv Singh Gujar	Regarding Govt. of India (ministry of defense) acquired a big land for the purpose of military camping ground vide notification dated 01.04.1937 Plot No.472(BEY) Which belonged to Deo Datt and Deo Narain also included in the aforesaid.	27.09.2021
78.	NCBC/06/10/396/2020-CP	Shri Raj Kumar Yadav	Regarding harassment on casteism basis and misbehaving since many years and taking case to Management committee without considering petitioner's stand by college Principal, Dr. G.K. Arora.	27.09.2021
79.	NCBC/06/08/944/2021-CP	Shri Dhiren Kanchan	Request for continuation of training as Trainee Pilot-reg	09.11.2021
80.	NCBC/06/09/956/2021-CP	Dr. Shailendra Kumar	Representation against targeted harassment for being an OBC in assessment interview by a Member Dr. M.K. Arora.	1. 16.11.2021 2. 17.11.2021 (MoHFW) 3. 14.12.2021 (AIIMS and MoHFW)
81.	NCBC/06/06/838/2021-CP	Shri Satender	Complaint against Shri Sandeep and his wife Smt Lata Bhatiya for cheating, misappropriation and theft- reg.	03.12.2021
82.	NCBC/06/04/705/2021/Review-KVS	Review Meeting	Review meeting regarding reservation provided to OBCs in Kendriya Vidyalaya Sangathan.	16.12.2021
83.	NCBC/06/12/1037/2021-Review-NVS	Review Meeting	Regarding reservation provided to OBCs in Navoday Vidyalay Samiti	16.12.2021
84.	NCBC/06/12/1038/2021-Review-SS	Review Meeting	Regarding reservation provided to OBCs in Saink Schools	16.12.2021
85.	NCBC/06/10/1005/2021-CP	Smt.Ranju Devi	Regarding Harassment by B.K Mishra, and Others in FISHXOPPED, New Delhi	16.12.2021
86.	NCBC/06/12/1039/2021-CP	Mr. Mayank Yadav and Vivek Raj	Regarding NFS in G.B Pant Social Science Institute	22.12.2021
87.	NCBC/06/12/1041/2021-Review-JNU		31 point Questionnaire to seek information regarding reservation in JNU and	23.12.2021

Hon'ble Chairperson, Dr. Bhagwan Lal Sahni, Hon'ble Vice-Chairperson, Dr. Lokesh Kumar Prajapati, Hon'ble Member, Dr. Sudha Yadav and Hon'ble Member, Shri Achary Thalloju, National Commission for Backward Classes Meeting with Hon'ble Home Minister, Shri Amit Shah Ji in New Delhi on 21-07-2020.

On 14-02-2020 during formal meeting with **Hon'ble Chairperson**, **Dr. Bhagwan Lal Sahni** and **Hon'ble Vice-Chairperson**, **Dr. Lokesh Kumar Prajapati,** National Commission for Backward Classes with **Hon'ble Governor of West Bengal, Shri Jagdeep Dhankhar Ji** discussing the issues related to Backward Classes.

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni** and Hon'ble Member, **Shri Achary Thalloju,** National Commission for Backward Classes Meeting with **Hon'ble Governor of Odisha, Shri Ganeshi Lal Ji** during Official visit to Odisha and West Bengal State from 10.02.2020 to 15.02.2020

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni,** National Commission for Backward Classes Meeting with **Hon'ble Prime Minister, Shri Narendra Modi Ji** during his visit to Bihar State, at Motipur, Muzaffarpur, Bihar on 28.10.2020.

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni,** National Commission for Backward Classes discussing the issues related to reservation of Backward Classes during meeting with **Hon'ble Lieutenant Governor of J&K, Shri Girish Chandra Murmu**, on 17.01.2020 in Jammu.

Hon'ble Chairperson, **Dr. Bhagwan Lal Sahni**, Hon'ble Vice-Chairperson, **Dr. Lokesh Kumar Prajapati**, Hon'ble Member, **Dr. Sudha Yadav** and Hon'ble Member, **Shri Kaushalendra Singh Patel** National Commission for Backward Classes Meeting with **Hon'ble Chief Minister of Haryana, Shri Manohar Lal Khattar Ji** at Chandigarh on 21-01-2020.

Hearing held on 03.01.2022 regarding criteria for exclusion of persons within the Backward Classes as Creamy Layer in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni, Hon'ble Member, Dr. Sudha Yadav and Hon'ble Member, Shri Kaushalendra Singh Patel. Shri Rajeev Ranjan (Secretary, NCBC), Shri Rajesh Kumar (Adviser, NCBC), Shri Sanjeev Kaushal, Chief Secretary, Government of Haryana and Shri Vineet Garg, Principal Secretary, Welfare of Scheduled Castes and Backward Classes Department, Government of Haryana and other officers were present during hearing.

Hearing held on 28.12.2021 regarding Reservation to Other Backward Classes in Jammu & Kashmir in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar (Adviser, NCBC), Shri Prasanjit Singh, Secretary, SEBC, Jammu & Kashmir UT, Shri Sandeep Saxena, Deputy Secretary, DoPT and other officers were present during hearing.

Hearing held on 16.12.2021 regarding implementation of 27% reservation in Sanik Schools in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar (Adviser, NCBC), Shri Satish Kumar, Joint Secretary, Ministry of Defence and other officers were present during hearing.

Hearing held on 05.10.2021 regarding Harassment by transfer against the rules by Directorate of Census Operations Uttar Pradesh to Directorate of Census Operations Maharashtra, Office of Registrar General of India in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar and Shri Anand Kumar (Adviser, NCBC), Shri S. N. Sharma, Deputy Secretary, RGI, GoI, Shri S. N. Singh, Under Secretary, RGI, GoI and other officers were present during hearing.

Hearing held on 15.09.2021 regarding complaints related to Central University of Haryana in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni and Hon'ble Member, Dr. Sudha Yadav. Shri Rajesh Kumar and Shri Anand Kumar (Adviser, NCBC), Shri Viswajeet, Director, MoE, Dr. J.S. Chauhan, Joint Secretary, UGC, Prof. (Dr.) T. Kumar, Vice Chancellor, Central University of Haryana, Shri Rajesh Kumar, Professor, Law Department, Central University of Haryana and other officers were present during hearing.

Hearing held on 09.09.2021 regarding complaints related to University of Hyderabad in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni and Hon'ble Member, Shri Achary Thalloju. Shri Rajesh Kumar and Shri Anand Kumar (Adviser, NCBC), Dr. J.S. Chauhan, Joint Secretary, UGC, Prof. (Dr.) B. J. Rao, Vice Chancellor, University of Hyderabad, Shri P. Sardar Singh, Registrar, University of Hyderabad, Shari A. Praveen Kumar, Assistant Registrar, University of Hyderabad, Shri Devesh Nigam, Controller of Examination, Central University of Haryana and other officers were present during hearing.

Hearing held on 02.09.2021 regarding violation of reservation policy in recruitment of Assistant Professor, Associate Professor and Professor in Banda University of Agriculture and Technology, Banda, Uttar Pradesh in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar and Shri Anand Kumar (Adviser, NCBC), Shri V. K. Singh, Professor, Banda University of Agriculture and Technology and other officers were present during hearing.

Hearing held on 31.08.2021 regarding review of Reservation Roster of Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri R. K. Thakur, Registrar, Babasaheb Bhimrao Ambedkar Bihar University and other officers were present during hearing.

Hearing held on 31.08.2021 regarding waiting list of BPSC 64th exam conducted by Bihar Public service Commission in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri Kundan Kumar, Deputy Secretary, BPSC, Officers from General Administration Department, Government of Bihar and other officers were present during hearing.

Hearing held on 26.08.2021 regarding evaluation of implementation of reservation policies and review of Reservation Roster in COAL India Limited in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri P. K. Sinha, CMD, NCL, Singrauli, M.P., Shri Vinay Ranjan, Director, COAL India Limited along with other officials were present during hearing.

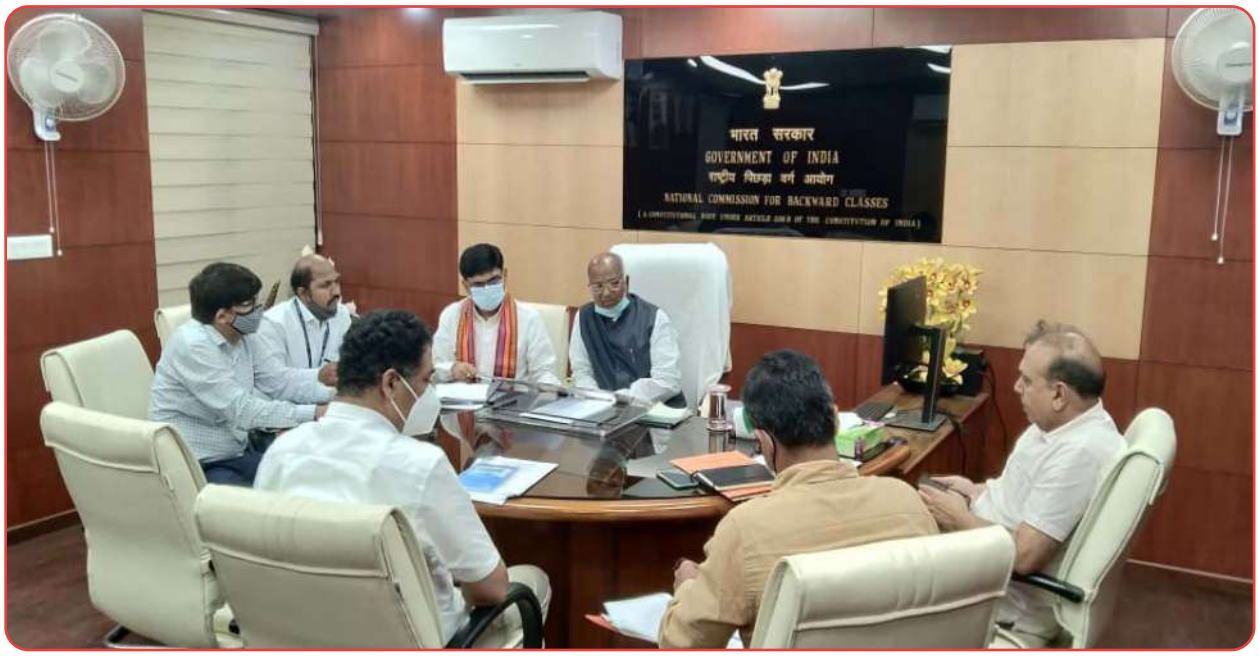
Hearing held on 15.09.2021 regarding Delhi Police Constable Recruitment exam 2020 in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar and Shri Anand Kumar (Adviser, NCBC), Shri Hibu, Additional Commissioner of Police, Shri M.I. Haidar, Deputy Commissioner of Police (East), Delhi Police and other officers were present during hearing.

Hearing held on 25.08.2021 regarding Delhi mental harassment due to excessive electricity bill of OBC petitioner in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar (Adviser, NCBC), Shri B. L. Chauhan, Additional Chief Engineer, Shri Suneel Kumar Singh, Electrical Engineer, Energy Department, Madhya Pradesh Government and other officers were present during hearing.

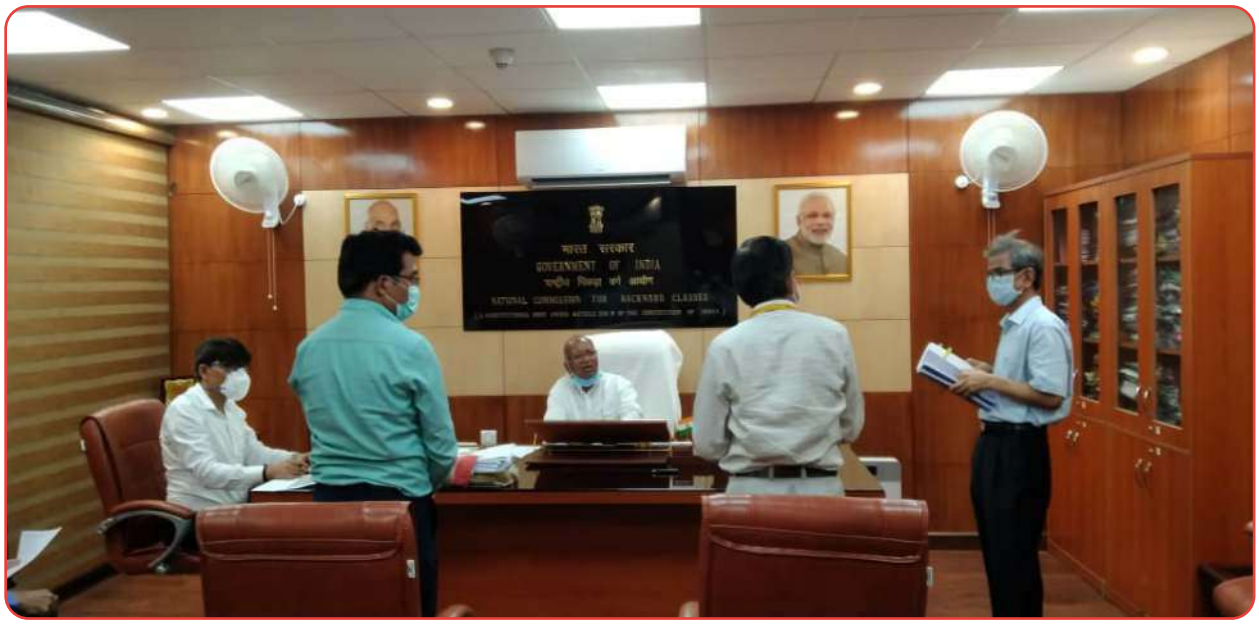
Hearing held on 24.08.2021 regarding evaluation of implementation of reservation policies and review of Reservation Roster in Steel Authority of India (SAIL) in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Mrs. Soma Mondal, Chairman, Steel Authority of India along with other officials were present during hearing.

Hearing held on 02.08.2021 regarding evaluation of implementation of reservation policies and review the welfare schemes given by the Bihar Government to the Other Backward Classes and review of Reservation in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri Pankaj Kumar, Secretary, BC & EBC Welfare Department, Bihar Government and other officers were present during hearing.

Hearing held on 02.08.2021 regarding waiting list of BPSC 64th exam conducted by Bihar Public service Commission in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC) and Shri Pankaj Kumar, Secretary, BC & EBC Welfare Department, Bihar Government and other officers were present during hearing.



Hearing held on 29.07.2021 regarding evaluation of implementation of reservation policies and review the welfare schemes given by the Delhi Government to the Other Backward Classes and review of Reservation Roster in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri P. Krishnamurti, Secretary, Department For The Welfare Of SC/ST/OBCs/Minorities, Shri S. B. Deepak Kumar, Secretary (Services Department), Govt. of NCT of Delhi and other officers were present during hearing.



Hearing held on 02.07.2021 regarding complaint received from Shri Brijendra Singh, Head, Department of Computer Science, University of Lucknow, Uttar Pradesh regarding violation of statutory provisions in appointment of Dean, Faculty of Science in University of Lucknow in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar (Adviser, NCBC), Shri J. S. Chauhan, Joint Secretary, UGC, Shri Vinod Kumar, Registrar, Lucknow University and other officers were present during hearing.

Hearing held on 19.03.2021 regarding complaint received from Shri Brijendra Singh, Head, Department of Computer Science, University of Lucknow, Uttar Pradesh regarding violation of statutory provisions in appointment of Dean, Faculty of Science in University of Lucknow in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Rajesh Kumar (Adviser, NCBC), Shri J. S. Chauhan, Joint Secretary, UGC, Shri Vinod Kumar, Registrar, Lucknow University and other officers were present during hearing.

Hearing held on 12.07.2021 regarding evaluation of implementation of reservation policies and review the welfare schemes given by the Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying to the Other Backward Classes in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni. Shri Anand Kumar, Secretary, Shri Rajesh Kumar (Adviser, NCBC), Shri Sagar Mehra, Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying, GoI and other officers were present during hearing.

Hearing held on 20.01.2020 regarding implementation of 27% reservation in National Law Universities in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni, Hon'ble Vice Chairman, Dr. Lokesh Kumar Prajapati and Hon'ble Member, Shri Kaushalendra Singh Patel. Vice Chancellors of National Law University, representatives of concerned State Governments and other officers were present during hearing.

Hearing held on August 2019 regarding 27% OBC reservation in admission in Kendriya Vidyalaya Sangathan (KVS) in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni and Hon'ble Member, Shri Kaushalendra Singh Patel. Shri Santosh Kumar Mall, Commissioner, Kendriya Vidyalaya Sangathan (KVS) and other officers was present during hearing.

Hearing held on 14.02.2022 on representation received from Shri Ram Pujan Sahni regarding deletion of Nishad Community and their other Sub-Castes from the Central list of OBCs in Bihar in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni and Hon'ble Member, Shri Kaushalendra Singh Patel. Shri Rajesh Kumar (Adviser, NCBC), Officers from General Administration Department (GAD), Officers from Registrar General of India (RGI) and other officers were present during hearing. It is also recommended by Mandal Commission at Para no. 13.37 that fisherman community still suffers from the stigma of untouchability in some parts of the Country. They have been listed as O.B.Cs. by the Commission, but their inclusion in the list of Schedule Castes/ Scheduled Tribes may be considered by the Government.

Hearing held on 14.02.2022 regarding deletion of Khatwe, Lohar and Tati (Tatwa) from the Central list of OBCs in Bihar in National Commission for Backward Classes under the Chairmanship of Hon'ble Chairperson, Dr. Bhagwan Lal Sahni and Hon'ble Member, Shri Kaushalendra Singh Patel. Shri Rajesh Kumar (Adviser, NCBC), Officers from General Administration Department (GAD), Officers from Registrar General of India (RGI) and other officers was present. Shri Kameshwar Singh Chaoupal, Shri Manoj Sharma and Shri Praveen Das Tanti (Petitioners) was also present during hearing.

Monthly progress report of complaints pertaining to
Hon'ble Vice-Chairperson Dr. Lokesh Kumar Prajapati (January, 2019 to November, 2021)

Months	Total Complaint Received	Action Taken	Under Process	File Closed
January, 2019	18	15	0	3
February, 2019	12	10	0	2
March, 2019	18	15	0	3
April, 2019	21	17	3	1
May, 2019	22	20	0	2
June, 2019	10	8	0	2
July, 2019	51	43	1	7
August, 2019	47	24	16	7
September, 2019	55	37	11	7
October, 2019	40	21	14	5
November, 2019	43	26	12	5
December, 2019	47	28	18	1
Total	**384**	**264**	**75**	**45**
January, 2020	28	17	11	Nil
February, 2020	62	35	27	Nil
March, 2020	38	15	23	Nil
April, 2020	11	8	3	Nil
May, 2020	6	6	0	Nil
June, 2020	35	14	21	Nil
July 2020	66	23	43	Nil
August 2020	94	32	61	1
September 2020	129	72	56	1
October 2020	90	43	46	1
November 2020	48	18	30	Nil
December 2020	80	34	46	Nil
Total	**687**	**317**	**367**	**3**
January 2021	95	49	46	Nil
February 2021	56	36	20	Nil
March 2021	87	36	51	Nil
Appril 2021	22	20	02	Nil
May 2021	05	05	0	Nil
June 2021	33	16	17	Nil
July 2021	38	03	35	Nil
August2021	26	12	14	Nil
September2021	29	24	05	Nil
October 2021	17	08	09	Nil
November2021	24	11	13	Nil
Total	**336**	**165**	**171**	**Nil**
Received from NCSC	289	257	28	4
Grand Total	**1696**	**1003**	**641**	**52**

Tour Summary Report Of Hon'ble Vice-Chairperson

Sr. No.	Month, Year	Visited State/ UT	Visited District/City	Remarks
1	March, 2019	Uttar Pradesh, Haryana, Delhi	Meerut, Sambhal, Hapur, Saharanpur, Amroha, Aligarh, Bijnor, Mathura, Faridabad, Muzaffarnagar, Delhi	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
2	April, 2019	Uttar Pradesh	Meerut, Baghpat, Shamli, Muzaffarnagar, Saharanpur, Sitapur, Ghaziabad, Hapur, Sambhal, Moradabad, Rampur, Shahjahanpur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
3	May, 2019	Uttar Pradesh, Uttarakhand, Delhi, Telangana	Sitapur, Meerut, Prayagraj, Mirzapur, Varanasi, Tanakpur, Delhi, Hyderabad	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
4	June, 2019	Uttar Pradesh, Uttarakhand,	Meerut, Delhi, Haridwar, Rishikesh, Muzaffarnagar, Lucknow, Udham Singh Nagar	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
5	July, 2019	Uttar Pradesh, Jammu and Kashmir, Delhi, Telangana, Andhra Pradesh, Puducherry, Tamil Nadu, Uttarakhand	Meerut, Delhi, Srinagar, Hyderabad, Tirupati, Karaikal, Rameshwaram, Tiruchendur, Kanyakumari, Varanasi, Muzaffarnagar, Amroha, Ghaziabad, Haridwar, Roorkee	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
6	August, 2019	Uttar Pradesh, Uttarakhand, Delhi, Telangana	Meerut, Rishikesh, Baghpat, Delhi, Hyderabad, Muzaffarnagar, Shamli, Amroha, Sambhal, Moradabad, Lucknow, Sitapur, Agra, Hamirpur, Kanpur Nagar	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.

7	September, 2019	Uttar Pradesh, Delhi, Rajasthan, Odisha, Telangana	Meerut, Delhi, Purkalan, Hathras, Hamirpur, Sikar, Kanpur, Bijnor, Bhubaneshwar, Cuttack, Hyderabad	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
8	October, 2019	Uttar Pradesh, Punjab, Uttarakhand, Delhi, Jharkhand	Gautam buddha Nagar, Meerut, Hoshiarpur, Haridwar, Saharanpur, Delhi, Lucknow, Ranchi, Bokaro	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
9	November, 2019	Uttar Pradesh	Meerut, Moradabad, Garhmukteshwar, Hapur, Agra, Muzaffarnagar, Gautam Buddha Nagar, Lucknow, Saharanpur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
10	December, 2019	Delhi, Uttar Pradesh, Uttarakhand, Haryana	Delhi, Meerut, Noida, Hapur, Dehradun, Rishikesh, Pauri Garhwal, Bulandshahr, Shamli, Faridabad	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
11	January, 2020	Delhi, Haryana, Chandigarh, Uttar Pradesh	Delhi, Bhiwani, Meerut, Gautam Budh Nagar, Sonipat, Muzaffarnagar, Bareilly, Hapur, Bulandshahr, Ghaziabad, Chandigarh	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
12	February, 2020	Uttar Pradesh, Odisha, West Bengal, Gujarat, Delhi, Jammu and Kashmir	Meerut, Gautam Buddha Nagar, Hapur, Sitapur, Lucknow, Aligarh, Bhubaneshwar, Kolkata, Ahmedabad, Delhi, Jammu, Bijnor	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
13	March, 2020	Uttar Pradesh, Delhi	Lucknow, Ghaziabad, Meerut, Hapur, Agra, Sambhal, Saharanpur, Amroha, Aligarh, Bijnor, Mathura, Faridabad, Muzaffarnagar, Delhi	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or

				workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
14	April, 2020	Uttar Pradesh	Meerut	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
15	May, 2020	Uttar Pradesh	Meerut, Sitapur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
16	June, 2020	Uttar Pradesh	Sitapur, Meerut, Muzaffarnagar, Mainpuri, Etawah and Aligarh	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
17	July, 2020	Uttar Pradesh, Delhi	Meerut, New Delhi, Ghaziabad	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
18	August, 2020	Uttar Pradesh	Meerut, Gautam Budh Nagar, Moradabad, Ghaziabad, Muzaffarnagar and Baghpat	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
19	September, 2020	Uttar Pradesh	Meerut, Ghaziabad, Shamli	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.

20	October, 2020	Uttar Pradesh	Meerut, Moradabad, Hapur, Gautam Budh Nagar, Muzaffarnagar, Aligarh, Bulandshahr, Amroha	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
21	November, 2020	Uttar Pradesh	Ghaziabad, Meerut, Amroha, Muzaffarnagar, Bulandshahr, Gautam Budh Nagar, Hapur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
22	December, 2020	Uttar Pradesh	Ghaziabad, Gautam Budh Nagar, Moradabad, Rampur, Bareilly, Meerut, Hapur, Muzaffarnagar, Baghpat, Bulandshahr, Shamli, Saharanpur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
23	January, 2021	Uttar Pradesh, Uttarakhand	Lucknow, Gautam Budh Nagar, Meerut, Moradabad, Baghpat, Shamli, Aligarh, Budaun, Udham Singh Nagar	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
24	February, 2021	Uttar Pradesh	Meerut, Lucknow, Muzaffarnagar, Baghpat, Ghaziabad, Gautam Budh Nagar, Bijnor, Moradabad	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
25	March, 2021	Uttar Pradesh	Meerut, Muzaffarnagar	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
26	April, 2021	Uttar Pradesh	Meerut, Gautam Budh Nagar, Amroha	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or

				workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
27	June, 2021	Uttar Pradesh	Meerut, Baghpat, Moradabad and Gautam Budh Nagar	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
28	July, 2021	Uttar Pradesh	Meerut, Gautam Budh Nagar, Lucknow, Sitapur, Ghaziabad, Lakhimpur Kheri, Mathura	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
29	August, 2021	Uttar Pradesh	Meerut, Saharanpur, Aligarh and Kanpur Dehat	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
30	September, 2021	Uttar Pradesh, Uttarakhand	Meerut, Muzaffarnagar, Bulandshahr, Udham Singh Nagar, Saharanpur, Hapur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
31	October, 2021	Uttar Pradesh	Ghaziabad, Meerut, Saharanpur, Bulandshahr, Sitapur, Lucknow	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
32	November, 2021	Uttar Pradesh, Rajasthan	Muzaffarnagar, Bharatpur, Meerut, Hapur, Amroha, Bulandshahr, Shamli	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
33	December, 2021	Uttar Pradesh, Uttarakhand	Meerut, Gautam Budh Nagar, Udham Singh Nagar, Ghaziabad, Hapur, Saharanpur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community

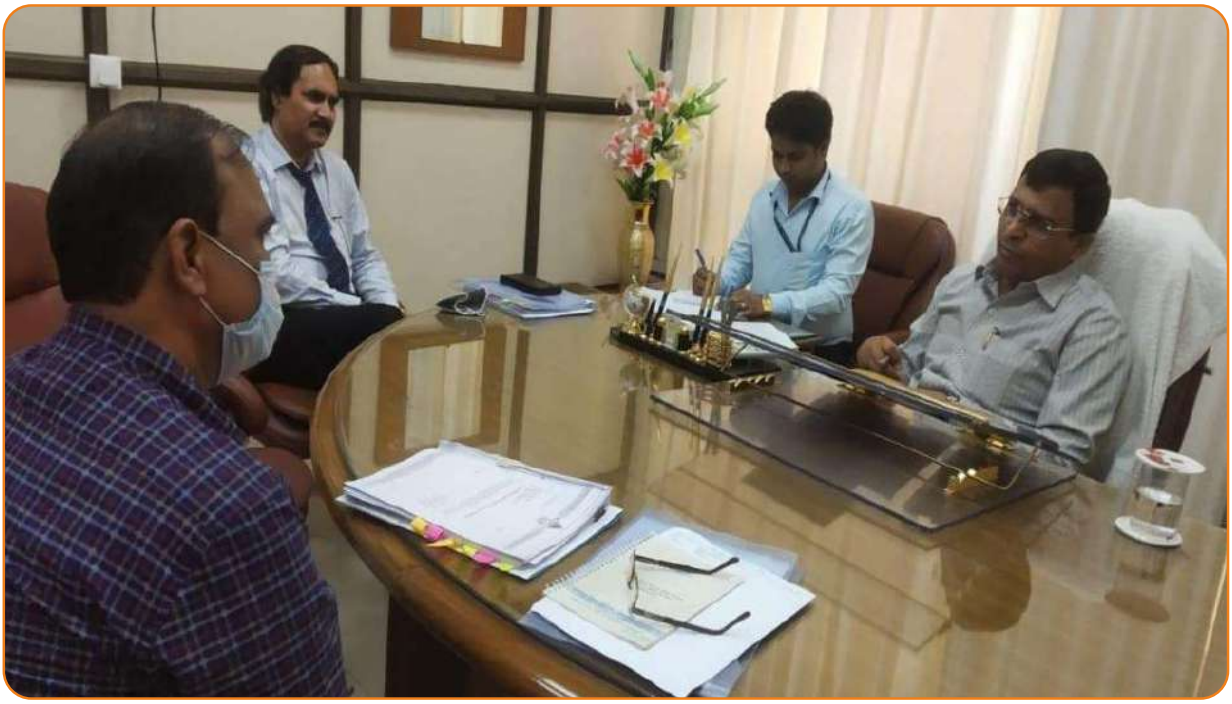
				persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.
34	January, 2022	Uttar Pradesh	Meerut, Saharanpur	To participate in the programs organized by the people belongings to the OBC community, to conduct public hearings, to redress the problems/issues related to the OBC Community persons raised by backward classes public representatives of different communities or workers of social service organizations etc. to create awareness about schemes run by the Central and State Governments.

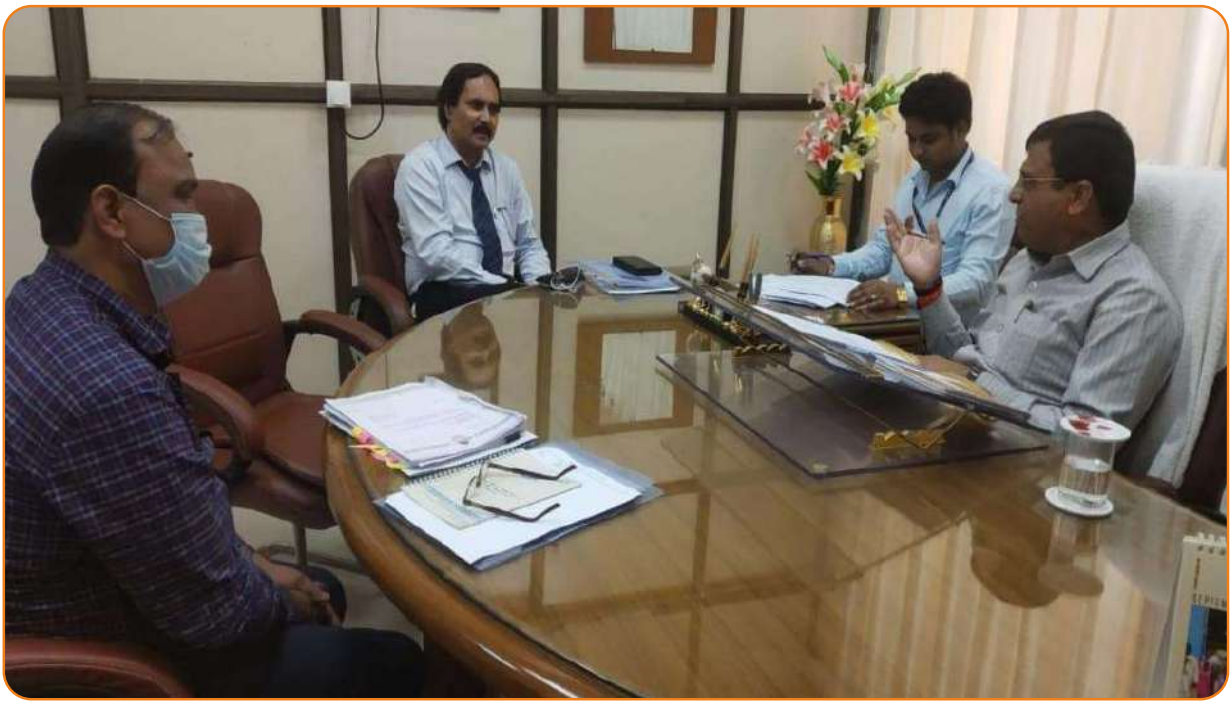
Spot Visit on June 18, 2020, an incident happened in Kharkhari area of Mainpuri district in which 5 members of Ram Bahadur Prajapati's family were burnt alive by pouring kerosene oil while sleeping. In which 3 members i.e. husband wife and their grandson died on the spot and their 2 daughters were fighting for life and death in the hospital. Dr. Lokesh Kumar Prajapati, Vice-Chairman National Commission for Backward Classes, reached on the spot of incident, necessary instructions were given to the hospital management regarding the victims. During this, all the officers including the Vice Chancellor of the hospital were present.

on June 18, 2020, an incident happened in Kharkhari area of Mainpuri district in which 5 members of Ram Bahadur Prajapati's family were burnt alive by pouring kerosene oil while sleeping. In which 3 members i.e. husband wife and their grandson died on the spot and their 2 daughters were fighting for life and death in the hospital. Dr. Lokesh Kumar Prajapati, Vice-Chairman National Commission for Backward Classes, reaching on the spot, Rs 51,000/- was given to the victims and instructed to provide government financial and other assistance to the District Magistrate within time. In this regard, the SSP of the district was directed to take strict action by arresting the accused persons.

Meeting held on July 21, 2020, with the Honorable Home Minister of India, Shri Amit Shah Ji, regarding to discuss the problems of the backward class society of the country. On this occasion, Dr. Lokesh Kumar Prajapati, Vice President National Commission for Backward Classes, the main problems of the entire backward class society of India including creamy layer issue were apprised to the Honorable Home Minister under the leadership of Honorable Chairman Dr Bhagwan Lal Sahni (National Commission for Backward Classes).

Hearing held on Aug 20, 2020, on Various Complaints received from various Candidates of 69000 assistant teacher recruitment. In compliance with the instructions issued by the UP State Government Order No. 2056/68-4-2018 Education Section-4 dated 01/12/2018, the Assistant Teacher Recruitment Examination 2019 was conducted for recruitment to total of 69000 posts of Assistant Teachers by the Uttar Pradesh Basic Education Council. In the final list, the seats allotted for the reserved category candidates were given to the unreserved category candidates, which was a gross violation of the rules of reservation. Special Secretary (Basic Education Department, Secretary Basic Education Department), Director (Basic Education Department), Regulatory and Technical Officer, Basic Education Department, Uttar Pradesh Government and other officers were present in the hearing mainly from Uttar Pradesh Government.





Review Meeting held on 02.10.2020, with Engineering Projects India Limited (PSU) by Dr. Lokesh Kumar Prajapati, Vice Chairman, National Commission for Backward Classes. During this CMD and GGM of Engineering Projects India Limited were present.

Futher details are available on e-link..

http://ncbc.nic.in/Writereaddata/TR-542-568.pdf

Monthly progress report of complaints pertaining to
Hon'ble Member Dr. Sudha Yadav (January, 2019 to December, 2021)

Months	Total Complaint Received	Action Taken	Under Process	File Closed
January, 2019	3	3	NIL	NIL
February, 2019	1	NIL	NIL	1
March, 2019	6	5	NIL	1
April, 2019	7	7	NIL	NIL
May, 2019	5	5	NIL	NIL
June, 2019	5	3	NIL	2
July, 2019	16	16	NIL	NIL
August, 2019	21	6	4	11
September,2019	11	6	1	4
October, 2019	8	7	NIL	1
November, 2019	7	4	NIL	3
December, 2019	26	18	NIL	8
Total	**116**	**80**	**5**	**31**
January,2020	13	NIL	NIL	13
February,2020	55	49	01	05
March,2020	9	6	NIL	03
April,2020	6	6	NIL	NIL
May,2020	6	4	NIL	02
June,2020	10	8	NIL	2
July,2020	16	14	02	NIL
August,2020	02	0	NIL	2
September,2020	35	18	13	04
October,2020	28	17	10	1
November,2020	28	13	14	1
December,2020	25	04	17	4
Total	**233**	**139**	**57**	**37**

January,2021	09	08	01	NIL
February,2021	10	10	NIL	NIL
March, 2021	20	11	08	01
April, 2021	08	08	NIL	NIL
May, 2021	NIL	NIL	NIL	NIL
June, 2021	09	09	NIL	NIL
July, 2021	12	5	7	NIL
August, 2021	8	2	4	2
September, 2021	18	12	6	NIL
October, 2021	15	2	13	NIL
November, 2021	15	2	13	NIL
December, 2021	8	3	5	NIL
Total	**132**	**72**	**57**	**03**
Received from NCSC	30	25	05	NIL
Grand Total	**511**	**316**	**124**	**71**

List of Hearings conducted by Hon'ble Member Dr. Sudha Yadav

S.No	Name & State	File Number	Subject	Date of Hearing	Annexure
1.	FCI (All India)	NCBC/10/09/204/2020-SY	Issues related to OBC-NCL Candidate in the recruitment by the FCI of Category –III posts (Advt.No.01/2019) and review/ investigation of implementation of reservation policy in the recruitment and posting of Assistant Grade-III (AG-III)(General),Assistant Grade-III (AG-III) (Assistant), (Grade-III) (Technical)& Assistant grade-III (AG-III) (Depot) Candidates Reg.	06.10.2020 28.10.2020 29.10.2020	A
2.	Kamlesh Kumar Dhakar, Rajsthan	NCBC/10/10/207/2020-SY	Regarding complaint against TMC HRD Mumbai	22.09.2021	B
3.	Naresh Kumar Yadav, Haryana	NCBC/10/07/255/2021-SY	Regarding the counting of past service rendered at different organizations with pay protection for promotion under Career Advancement Scheme.	31.08.2021	C
4.	Prashant Jangra, Haryana	NCBC/10/12/212/2020-SY	Representation from shri Prashant jangra regarding the Non-Granting of promotion to the post of Enforcement Officer (EO)/Account Officer-reg.	05.01.2021 03.03.2021	D
5.	Poonam Bharti, Haryana	NCBC/10/09/271/2021-SY	Complaint of Mrs. Poonam Bharti regarding withholding of increments of her husband Prof(Dr.) Nikhilesh Yadav, Deptt. Of English	08.10.2021	E
6.	Poonam Yadav, Haryana	NCBC/10/09/278/2021-SY	Representation from Mrs. Poonam Yadav regarding violation of statutory norms of recruitment from the posts of Professor/Associate Professor in the department of CSE/CSA	08.10.2021	F
7.	Vaishali Yadav, Haryana	NCBC/10/09/279/2021-SY	Regarding discrimination against Vaishali Yadav and to review the certified copies of Model Reservation Roster Rejister for all the teaching and non-teaching staff.	08.10.2021	G
8.	Anuradha Yadav, New Delhi	NCBC/10/09/280/2021-SY	Complaint of Anuradha Yadav regarding non-rejistartion in Ph.D. degree.	08.10.2021	H
9.	Review Meeting of HPCL	NCBC/10/10/284/Review/ 2021-SY	Review meeting regarding implementation of obc reservation	01.11.2021	I
10.	Review Meeting of ONGC	NCBC/10/10/285/Review/ 2021-SY	Review Meeting regarding implementation of obc reservation	26.11.2021	J
11.	Shri Yashwant Singh Varma, Haryana	NCBC/06/08/928/2021-CP	Regarding discrimination done in CAS Promotion	08.10.2021	K

Monthly progress report of complaints pertaining to Hon'ble Member Shri Kaushalendra Singh Patel (January, 2019 to November, 2021)

Months	Total Complaint Received	Action Taken	Under Process	Complaints Closed
January, 2019	23	16	Nil	**7**
February, 2019	12	5	Nil	**7**
March, 2019	12	08	1	**3**
April, 2019	11	5	Nil	**6**
May, 2019	14	7	1	**6**
June, 2019	16	6	Nil	**10**
July, 2019	18	15	Nil	**3**
August, 2019	14	6	Nil	**8**
September, 2019	28	19	Nil	**9**
October, 2019	20	11	1	**8**
November, 2019	26	20	Nil	**6**
December, 2019	113	100	Nil	**13**
Total in 2019	**307**	**218**	**3**	**86**
January, 2020	40	28	Nil	**12**
February, 2020	30	21	Nil	**9**
March, 2020	42	27	Nil	**15**
April, 2020	3	2	Nil	**1**
May, 2020	7	7	Nil	**0**
June, 2020	63	50	Nil	**13**
July, 2020	59	44	8	**7**
August, 2020	27	23	Nil	**4**
September, 2020	113	84	Nil	**29**
October, 2020	66	54	Nil	**12**
November, 2020	66	59	Nil	**7**
December, 2020	67	50	Nil	**17**
Total in 2020	**583**	**449**	**8**	**126**

January, 2021	**52**	**44**	**Nil**	**8**
February, 2021	**53**	**49**	**Nil**	**4**
March, 2021	**80**	**64**	**Nil**	**16**
April, 2021	**21**	**17**	**Nil**	**4**
May, 2021	**3**	**3**	**Nil**	**0**
June, 2021	**22**	**21**	**Nil**	**1**
July, 2021	**69**	**55**	**Nil**	**14**
August, 2021	**61**	**45**	**Nil**	**16**
September, 2021	**93**	**74**	**9**	**10**
October, 2021	**55**	**42**	**10**	**3**
November, 2021	**15**	**11**	**4**	**0**
Total in 2021	**524**	**425**	**23**	**76**
Received from NCSC	22	6	15	1
2019+2020+2021	**307+583+524= 1414**	**218+449+425= 1092**	**03+08+23= 34**	**86+126+76= 288**
Total+NCSC	**1414+22= 1436**	**1092+6= 1098**	**34+15= 49**	**288+1=289**

Data of various Ministries/Departments regarding backlog/representation of OBCs received by the Office of Hon'ble Member Shri Kaushalendra Singh Patel from DoPT

Category-wise details of backlog vacancies (as on 31.12.2016), vacancies filled up (as on 31.12.2016) and unfilled vacancies (as on 01.01.2017)

S. No	Ministry/Department	SC			ST			OBC		
		Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled
1	Posts	673	372	301	717	257	460	718	234	484
2	Defence Production	1014	1013	1	1597	1579	18	164	149	15
3	Financial Services	9528	8598	930	6456	5391	1065	14455	13030	1425
4	Atomic Energy	292	195	97	398	191	207	1444	802	642
5	Defence	703	304	399	893	527	366	2707	1439	1268
6	Railways	2194	2049	145	4266	3942	324	2204	2194	10
7	Revenue	3631	1220	2411	2226	585	1641	5064	2076	2988
8	Housing & Urban Affairs	226	75	151	257	82	175	692	95	597
9	Education	926	336	590	614	145	469	1557	571	986
10	Home Affairs	10011	6813	3198	5405	3175	2230	11557	6437	5120
	Total	**29198**	**20975**	**8223**	**22829**	**15874**	**6955**	**40562**	**27027**	**13535**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2017 (as on 01.01.2018)
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies

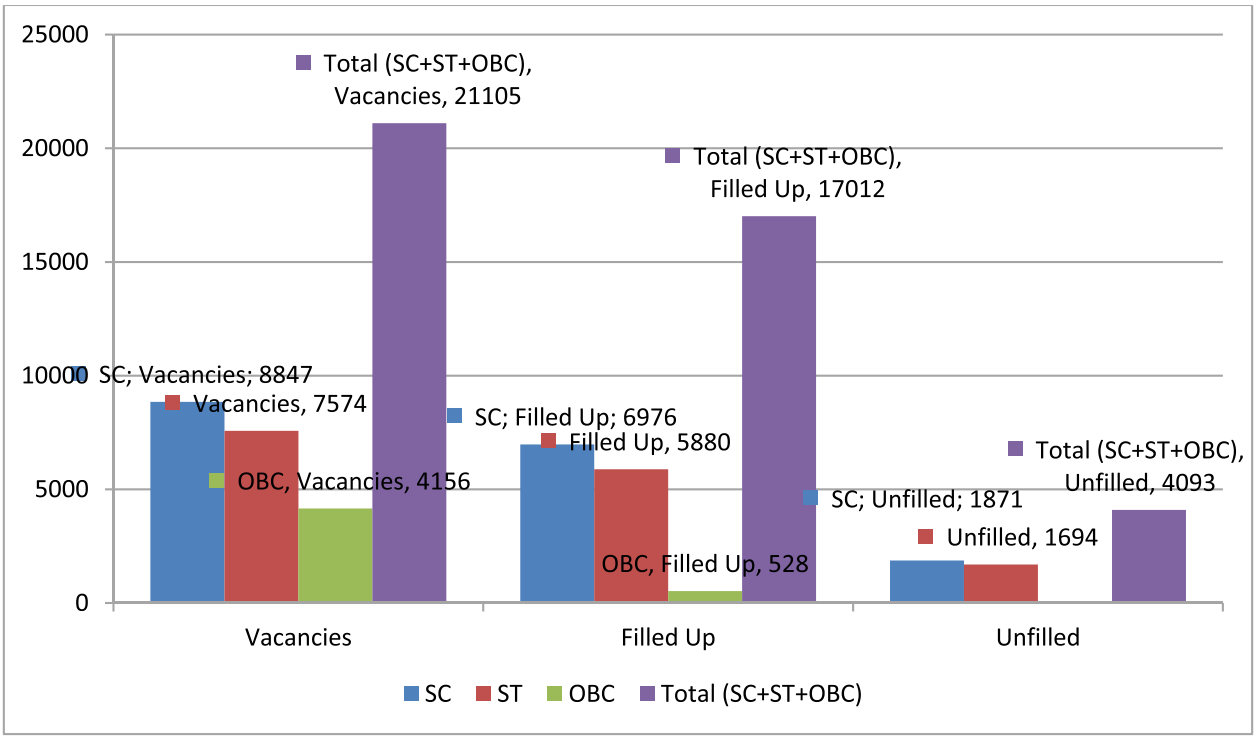
S.N.	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Posts	353	129	224	218	37	181	305	109	196
2	Defence Production	4889	3560	1329	4086	2428	1658	2812	2408	404
3	Financial Services	1790	559	1231	1923	815	1108	1987	707	1280
4	Atomic Energy	292	209	83	398	239	159	1444	933	511
5	Defence	2579	1105	1474	1752	758	994	5287	1859	3428
6	Railways	145	145	0	324	324	0	10	10	0
7	Housing & Urban Affairs	208	57	151	262	76	186	532	68	464
8	Education	1556	423	1133	1225	333	892	2105	483	1622
9	Home Affairs	10391	4541	5850	8086	2703	5383	12466	6206	6260
10	Revenue	5033	1418	3615	3045	566	2479	3419	1506	1913
	Total	**27236**	**12146**	**15090**	**21319**	**8279**	**13040**	**30367**	**14289**	**16078**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2018 (01.01.2019) Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies										
Sl. No.	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Defence Production	7454	6515	939	6151	4805	1346	4566	4106	460
2	Financial Services	1920	1261	659	2238	1222	1016	2020	1013	1007
3	Atomic Energy	407	245	162	433	220	213	1406	781	625
4	Housing & Urban Affairs	250	135	115	270	102	168	707	401	306
5	Posts	890	355	535	775	191	584	1396	879	517
6	Revenue	4052	1285	2767	2611	550	2061	3035	1490	1545
7	Railways	11674	4448	7226	8682	2431	6251	12614	3920	8694
8	Defence	2290	1133	1157	1662	622	1040	3699	1262	2437
	Total	**28937**	**15377**	**13560**	**22822**	**10143**	**12679**	**29443**	**13852**	**15591**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2019 (01.01.2020) Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies										
S. No	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Posts	1379	393	986	845	158	687	1090	426	664
2	Railways	9767	4208	5559	7713	2250	5463	12061	5314	6747
3	Housing & Urban Affairs	259	141	118	272	124	148	720	431	289
4	Defence Production	8604	6818	1786	7352	5647	1705	4692	4156	536
5	Defence	1649	236	1413	1068	117	951	2732	529	2203
6	Atomic Energy	189	52	137	189	40	149	679	108	571
7	Financial Services	1527	648	879	1363	421	942	2252	1018	1234
8	Revenue	4971	1483	3488	3214	647	2567	4336	1492	2844
	Total	28345	13979	14366	22016	9404	12612	28562	13474	15088

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2020 (01.01.2021) Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies													
S. No	Ministry/ Department	SC			ST			OBC			Total (SC+ST+OBC)		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	Unfilled
1	Defence Production	8847	6976	1871	7574	5880	1694	4684	4156	528	21105	17012	4093

******



Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies for **Defence Production**

(Source:- Email received from DoPT Vide e-mail dated 29.10.2021).

Email **KAUSHALENDRA SINGH**

Fwd: Backlog Data

From : Surender Prasad Pant <pant.sp13@nic.in> Fri, Oct 29, 2021 02:16 PM
Subject : Fwd: Backlog Data 1 attachment
To : KAUSHALENDRA SINGH <member-ncbc@gov.in>

Sir,

Please attached herewith the backlog vacancies data from 1.1.2017 onwards.

regards,

Sandeep Saxena,
Dy. Secy. (Res.I), DoPT

From: "Kashish Kumar" <kashish.k@gov.in>
To: "Surender Prasad Pant" <pant.sp13@nic.in>
Cc: "Debabrata Das" <debabrata.d13@nic.in>
Sent: Friday, October 29, 2021 1:34:47 PM
Subject: Backlog Data

Sir,

As directed, requisite data on backlog vacancies is attached.

Yours faithfully,
Estt.(Res.-II)
DoPT

Backlog data as on 31.12.2016, 17, 18, 19, 20.xlsx
24 KB

Category-wise details of backlog vacancies (as on 31.12.2016), vacancies filled up (as on 31.12.2016) and unfilled vacancies (as on 01.01.2017)

S. No	Ministry/Department	SC			ST			OBC		
		Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled
1	Posts	673	372	301	717	257	460	718	234	484
2	Defence Production	1014	1013	1	1597	1579	18	164	149	15
3	Financial Services	9528	8598	930	6456	5391	1065	14455	13030	1425
4	Atomic Energy	292	195	97	398	191	207	1444	802	642
5	Defence	703	304	399	893	527	366	2707	1439	1268
6	Railways	2194	2049	145	4266	3942	324	2204	2194	10
7	Revenue	3631	1220	2411	2226	585	1641	5064	2076	2988
8	Housing & Urban Affairs	226	75	151	257	82	175	692	95	597
9	Education	926	336	590	614	145	469	1557	571	986
10	Home Affairs	10011	6813	3198	5405	3175	2230	11557	6437	5120
	Total	**29198**	**20975**	**8223**	**22829**	**15874**	**6955**	**40562**	**27027**	**13535**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2017 (as on 01.01.2018)
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies

S.N.	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Posts	353	129	224	218	37	181	305	109	196
2	Defence Production	4889	3560	1329	4086	2428	1658	2812	2408	404
3	Financial Services	1790	559	1231	1923	815	1108	1987	707	1280
4	Atomic Energy	292	209	83	398	239	159	1444	933	511
5	Defence	2579	1105	1474	1752	758	994	5287	1859	3428
6	Railways	145	145	0	324	324	0	10	10	0
7	Housing & Urban Affairs	208	57	151	262	76	186	532	68	464
8	Education	1556	423	1133	1225	333	892	2105	483	1622
9	Home Affairs	10391	4541	5850	8086	2703	5383	12466	6206	6260
10	Revenue	5033	1418	3615	3045	566	2479	3419	1506	1913
	Total	**27236**	**12146**	**15090**	**21319**	**8279**	**13040**	**30367**	**14289**	**16078**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2018 (01.01.2019)
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies

Sl. No.	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Defence Production	7454	6515	939	6151	4805	1346	4566	4106	460
2	Financial Services	1920	1261	659	2238	1222	1016	2020	1013	1007
3	Atomic Energy	407	245	162	433	220	213	1406	781	625
4	Housing & Urban Affairs	250	135	115	270	102	168	707	401	306
5	Posts	890	355	535	775	191	584	1396	879	517
6	Revenue	4052	1285	2767	2611	550	2061	3035	1490	1545
7	Railways	11674	4448	7226	8682	2431	6251	12614	3920	8694
8	Defence	2290	1133	1157	1662	622	1040	3699	1262	2437
	Total	**28937**	**15377**	**13560**	**22822**	**10143**	**12679**	**29443**	**13852**	**15591**

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2019 (01.01.2020)										
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies										
S. No	Ministry/ Department	SC			ST			OBC		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled
1	Posts	1379	393	986	845	158	687	1090	426	664
2	Railways	9767	4208	5559	7713	2250	5463	12061	5314	6747
3	Housing & Urban Affairs	259	141	118	272	124	148	720	431	289
4	Defence Production	8604	6818	1786	7352	5647	1705	4692	4156	536
5	Defence	1649	236	1413	1068	117	951	2732	529	2203
6	Atomic Energy	189	52	137	189	40	149	679	108	571
7	Financial Services	1527	648	879	1363	421	942	2252	1018	1234
8	Revenue	4971	1483	3488	3214	647	2567	4336	1492	2844
	Total	28345	13979	14366	22016	9404	12612	28562	13474	15088

******

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2020 (01.01.2021)													
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies													
S. No	Ministry/ Department	SC			ST			OBC			Total (SC+ST+OBC)		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	unfilled	Vacancies	Filled up	Unfilled
1	Defence Production	8847	6976	1871	7574	5880	1694	4684	4156	528	21105	17012	4093

******

Date of Report-05/10/2021 :: 6:07PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2013

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
387	52	14	29	292	1212	197	63	113	839	2183	618	181	210	1174	75	54	2	1	18	3857	921	260	353	2323
	13.44	3.62	7.49	75.45		16.25	5.2	9.32	69.22		28.31	8.29	9.62	53.78		72	2.67	1.33	24		23.88	6.74	9.15	60.23
2. D/o Agriculture Research and Education																								
15	1	0	0	14	14	1	1	0	12	16	2	0	2	12	0	0	0	0	0	45	4	1	2	38
	6.67	0	0	93.33		7.14	7.14	0	85.71		12.5	0	12.5	75		0	0	0	0		8.89	2.22	4.44	84.44
3. D/o Animal Husbandry, Dairying and Fisheries																								
549	58	12	68	411	462	83	20	83	276	2378	462	103	395	1418	250	87	14	41	108	3639	690	149	587	2213
	10.56	2.19	12.39	74.86		17.97	4.33	17.97	59.74		19.43	4.33	16.61	59.63		34.8	5.6	16.4	43.2		18.96	4.09	16.13	60.81
4. Cabinet Secretariat																								
1390	51	16	25	1298	4102	103	62	112	3825	4330	201	161	301	3667	0	0	0	0	0	9822	355	239	438	8790
	3.67	1.15	1.8	93.38		2.51	1.51	2.73	93.25		4.64	3.72	6.95	84.69		0	0	0	0		3.61	2.43	4.46	89.49
5. M/o Civil Aviation																								
167	23	6	9	129	128	16	4	17	91	359	93	26	35	205	1	1	0	0	0	655	133	36	61	425
	13.77	3.59	5.39	77.25		12.5	3.12	13.28	71.09		25.91	7.24	9.75	57.1		100	0	0	0		20.31	5.5	9.31	64.89
6. M/o Commerce																								
316	41	20	14	241	772	125	60	32	555	1303	344	95	60	804	17	14	0	0	3	2408	524	175	106	1603
	12.97	6.33	4.43	76.27		16.19	7.77	4.15	71.89		26.4	7.29	4.6	61.7		82.35	0	0	17.65		21.76	7.27	4.4	66.57
7. D/o Industrial Policy and Promotion																								
544	90	30	124	300	727	98	44	77	508	1098	288	114	165	531	12	12	0	0	0	2381	488	188	366	1339
	16.54	5.51	22.79	55.15		13.48	6.05	10.59	69.88		26.23	10.38	15.03	48.36		100	0	0	0		20.5	7.9	15.37	56.24
8. M/o Culture																								
235	23	11	2	199	842	116	33	70	623	6524	973	264	911	4376	239	139	3	3	94	7840	1251	311	986	5292
	9.79	4.68	0.85	84.68		13.78	3.92	8.31	73.99		14.91	4.05	13.96	67.08		58.16	1.26	1.26	39.33		15.96	3.97	12.58	67.5
9. D/o Atomic Energy																								
7548	539	104	516	6389	10458	1880	571	1605	6402	11447	2436	1272	2494	5245	6	5	1	0	0	29459	4860	1948	4615	18036
	7.14	1.38	6.84	84.64		17.98	5.46	15.35	61.22		21.28	11.11	21.79	45.82		83.33	16.67	0	0		16.5	6.61	15.67	61.22
10. M/o Development of North Eastern Region																								
29	4	4	0	21	39	3	3	6	27	9	1	0	2	6	10	7	0	2	1	87	15	7	10	55
	13.79	13.79	0	72.41		7.69	7.69	15.38	69.23		11.11	0	22.22	66.67		70	0	20	10		17.24	8.05	11.49	63.22
11. M/o Earth Sciences																								
51	9	3	5	34	42	8	3	2	29	50	19	4	7	20	3	3	0	0	0	146	39	10	14	83
	17.65	5.88	9.8	66.67		19.05	7.14	4.76	69.05		38	8	14	40		100	0	0	0		26.71	6.85	9.59	56.85
12. M/o Environment, Forests and Climate Change																								
433	57	29	45	302	401	61	22	31	287	1772	419	130	148	1075	67	35	3	11	18	2673	572	184	235	1682
	13.16	6.7	10.39	69.75		15.21	5.49	7.73	71.57		23.65	7.34	8.35	60.67		52.24	4.48	16.42	26.87		21.4	6.88	8.79	62.93
13. M/o External Affairs																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Dep. Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

1283	190 14.81	88 6.86	101 7.87	904 70.46	2621	419 15.99	148 5.65	209 7.97	1845 70.39	2002	638 31.87	67 3.35	240 11.99	1057 52.8	42	15 35.71	1 2.38	1 2.38	25 59.52	5948	1262 21.22	304 5.11	551 9.26	3831 64.41
14. M/o Food Processing Industries																								
4	1 25	0 0	0 0	3 75	2	1 50	0 0	1 50	0 0	1	1 100	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0	7	3 42.86	0 0	1 14.29	3 42.86
15. M/o Home Affairs																								
14443	2137 14.8	1124 7.78	1633 11.31	9549 66.12	56521	8687 15.37	4151 7.34	9017 15.95	34666 61.33	785683	132051 16.81	77072 9.81	188690 24.02	387870 49.37	647	181 27.98	44 6.8	84 12.98	338 52.24	857294	143056 16.69	82391 9.61	199424 23.26	432423 50.44
16. M/o Information and Broadcasting																								
520	70 13.46	35 6.73	32 6.15	383 73.65	784	124 15.82	47 5.99	79 10.08	534 68.11	2782	612 22	309 11.11	310 11.14	1551 55.75	39	29 74.36	2 5.13	6 15.38	2 5.13	4125	835 20.24	393 9.53	427 10.35	2470 59.88
17. M/o Labour and Employment																								
909	181 19.91	70 7.7	115 12.65	543 59.74	1395	241 17.28	108 7.74	222 15.91	824 59.07	3836	920 23.98	297 7.74	726 18.93	1893 49.35	151	125 82.78	4 2.65	7 4.64	15 9.93	6291	1467 23.32	479 7.61	1070 17.01	3275 52.06
18. M/o Micro, Small and Medium Enterprises																								
87	17 19.54	5 5.75	9 10.34	56 64.37	229	39 17.03	16 6.99	26 11.35	148 64.63	495	102 20.61	51 10.3	76 15.35	266 53.74	11	9 81.82	0 0	0 0	2 18.18	822	167 20.32	72 8.76	111 13.5	472 57.42
19. M/o Minority Affairs																								
24	5 20.83	2 8.33	1 4.17	16 66.67	34	7 20.59	1 2.94	2 5.88	24 70.59	10	1 10	0 0	5 50	4 40	0	0 0	0 0	0 0	0 0	68	13 19.12	3 4.41	8 11.76	44 64.71
20. M/o New and Renewable Energy																								
84	10 11.9	2 2.38	1 1.19	71 84.52	59	13 22.03	4 6.78	2 3.39	40 67.8	60	24 40	4 6.67	2 3.33	30 50	0	0 0	0 0	0 0	0 0	203	47 23.15	10 4.93	5 2.46	141 69.46
21. D/o Overseas Indian Affairs																								
27	0 0	2 7.41	3 11.11	22 81.48	38	8 21.05	2 5.26	3 7.89	25 65.79	49	12 24.49	5 10.2	4 8.16	28 57.14	2	2 100	0 0	0 0	0 0	116	22 18.97	9 7.76	10 8.62	75 64.66
22. M/o Panchayati Raj																								
27	7 25.93	0 0	0 0	20 74.07	28	6 21.43	1 3.57	2 7.14	19 67.86	15	5 33.33	0 0	7 46.67	3 20	0	0 0	0 0	0 0	0 0	70	18 25.71	1 1.43	9 12.86	42 60
23. M/o Parliamentary Affairs																								
12	1 8.33	3 25	0 0	8 66.67	36	7 19.44	4 11.11	4 11.11	21 58.33	53	16 30.19	6 11.32	10 18.87	21 39.62	0	0 0	0 0	0 0	0 0	101	24 23.76	13 12.87	14 13.86	50 49.5
24. D/o AR and PG																								
28	1 3.57	0 0	0 0	27 96.43	49	8 16.33	2 4.08	1 2.04	38 77.55	35	17 48.57	0 0	2 5.71	16 45.71	1	1 100	0 0	0 0	0 0	113	27 23.89	2 1.77	3 2.65	81 71.68
25. D/o Pensions & Pensioners Welfare																								
1	0 0	1 100	0 0	0 0	9	6 66.67	2 22.22	1 11.11	0 0	4	2 50	1 25	1 25	0 0	0	0 0	0 0	0 0	0 0	14	8 57.14	4 28.57	2 14.29	0 0
26. D/o Personnel and Training																								
747	80 10.71	28 3.75	38 5.09	601 80.46	657	92 14	46 7	68 10.35	451 68.65	5343	372 6.96	153 2.86	308 5.76	4510 84.41	37	37 100	0 0	0 0	0 0	6784	581 8.56	227 3.35	414 6.1	5562 81.99
27. M/o Petroleum and Natural Gas																								
46	4 8.7	2 4.35	0 0	40 86.96	104	13 12.5	2 1.92	6 5.77	83 79.81	77	31 40.26	6 7.79	1 1.3	39 50.65	0	0 0	0 0	0 0	0 0	227	48 21.15	10 4.41	7 3.08	162 71.37
28. M/o Power																								
82	5 6.1	9 10.98	0 0	68 82.93	304	35 11.51	10 3.29	15 4.93	244 80.26	209	72 34.45	8 3.83	13 6.22	116 55.5	0	0 0	0 0	0 0	0 0	595	112 18.82	27 4.54	28 4.71	428 71.93
29. M/o Railways																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

10409	1486 14.28	831 7.98	573 5.5	7519 72.24	7828	1337 17.08	557 7.12	178 2.27	5756 73.53	1227894	192320 15.66	87109 7.09	196256 15.98	752209 61.26	98820	25747 26.05	6679 6.76	21082 21.33	45312 45.85	1344951	220890 16.42	95176 7.08	218089 16.22	810796 60.28
30. M/o Social Justice and Empowerment																								
71	5 7.04	4 5.63	1 1.41	61 85.92	139	22 15.83	8 5.76	13 9.35	96 69.06	126	36 28.57	3 2.38	11 8.73	76 60.32	4	4 100	0 0	0 0	0 0	340	67 19.71	15 4.41	25 7.35	233 68.53
31. D/o Space																								
8718	610 7	183 2.1	1053 12.08	6872 78.83	3430	572 16.68	204 5.95	771 22.48	1883 54.9	2613	550 21.05	139 5.32	811 31.04	1113 42.59	22	6 27.27	0 0	0 0	16 72.73	14783	1738 11.76	526 3.56	2635 17.82	9884 66.86
32. M/o Statistics and Programme Implementation																								
480	67 13.96	35 7.29	44 9.17	334 69.58	3484	521 14.95	253 7.26	545 15.64	2165 62.14	983	244 24.82	98 9.97	141 14.34	500 50.86	14	7 50	2 14.29	0 0	5 35.71	4961	839 16.91	388 7.82	730 14.71	3004 60.55
33. M/o Steel																								
6	4 66.67	2 33.33	0 0	0 0	25	15 60	5 20	5 20	0 0	13	8 61.54	1 7.69	4 30.77	0 0	39	30 76.92	4 10.26	5 12.82	0 0	83	57 68.67	12 14.46	14 16.87	0 0
34. M/o Textiles																								
148	27 18.24	13 8.78	20 13.51	88 59.46	716	106 14.8	44 6.15	78 10.89	488 68.16	2579	452 17.53	139 5.39	448 17.37	1540 59.71	18	10 55.56	1 5.56	1 5.56	6 33.33	3461	595 17.19	197 5.69	547 15.8	2122 61.31
35. M/o Tribal Affairs																								
32	5 15.62	5 15.62	0 0	22 68.75	38	11 28.95	5 13.16	2 5.26	20 52.63	31	12 38.71	0 0	4 12.9	15 48.39	0	0 0	0 0	0 0	0 0	101	28 27.72	10 9.9	6 5.94	57 56.44
36. M/o Urban Development																								
1800	368 20.44	139 7.72	479 26.61	814 45.22	4546	892 19.62	320 7.04	460 10.12	2874 63.22	22442	6272 27.95	1773 7.9	1170 5.21	13227 58.94	1540	759 49.29	159 10.32	61 3.96	561 36.43	30328	8291 27.34	2391 7.88	2170 7.16	17476 57.62
37. M/o Water Resources																								
721	107 14.84	34 4.72	72 9.99	508 70.46	2136	380 17.79	107 5.01	187 8.75	1462 68.45	7819	1620 20.72	577 7.38	1099 14.06	4523 57.85	57	30 52.63	0 0	2 3.51	25 43.86	10733	2137 19.91	718 6.69	1360 12.67	6518 60.73
38. M/o Youth Affairs and Sports																								
32	7 21.88	2 6.25	1 3.12	22 68.75	89	17 19.1	6 6.74	15 16.85	51 57.3	102	41 40.2	16 15.69	18 17.65	27 26.47	8	8 100	0 0	0 0	0 0	231	73 31.6	24 10.39	34 14.72	100 43.29
39. M/o Ayush																								
128	17 13.28	6 4.69	20 15.62	85 66.41	10	1 10	0 0	0 0	9 90	27	7 25.93	0 0	4 14.81	16 59.26	4	4 100	0 0	0 0	0 0	169	29 17.16	6 3.55	24 14.2	110 65.09
40. M/o Health and Family Welfare																								
4611	667 14.47	245 5.31	450 9.76	3249 70.46	2737	362 13.23	138 5.04	326 11.91	1911 69.82	9563	2546 26.62	735 7.69	1228 12.84	5054 52.85	905	833 92.04	27 2.98	20 2.21	25 2.76	17816	4408 24.74	1145 6.43	2024 11.36	10239 57.47
41. D/o Defence																								
3012	540 17.93	194 6.44	151 5.01	2127 70.62	13558	2340 17.26	787 5.8	855 6.31	9576 70.63	222620	44199 19.85	13128 5.9	39529 17.76	125764 56.49	6490	4526 69.74	484 7.46	650 10.02	830 12.79	245680	51605 21	14593 5.94	41185 16.76	138297 56.29
42. D/o Defence Production																								
1970	358 18.17	140 7.11	266 13.5	1206 61.22	22225	4121 18.54	1526 6.87	1885 8.48	14693 66.11	80417	19089 23.74	5535 6.88	11764 14.63	44029 54.75	1	0 0	0 0	0 0	1 100	104613	23568 22.53	7201 6.88	13915 13.3	59929 57.29
43. D/o Defence Research and Development																								
2992	1182 39.51	370 12.37	1440 48.13	0 0	1658	784 47.29	268 16.16	606 36.55	0 0	2898	1497 51.66	390 13.46	1011 34.89	0 0	23	23 100	0 0	0 0	0 0	7571	3486 46.04	1028 13.58	3057 40.38	0 0
44. D/o Investment and Public Asset Management																								
19	1 5.26	0 0	0 0	18 94.74	22	6 27.27	1 4.55	3 13.64	12 54.55	10	4 40	0 0	4 40	2 20	0	0 0	0 0	0 0	0 0	51	11 21.57	1 1.96	7 13.73	32 62.75
45. D/o Economic Affairs																								

(संदीप सा...)
(SANDEEP S...)
उप सचिव / Deputy Sec...
कार्मिक एवं प्रशि...
Deptt. of Person...
भारत सरकार / Gov...

174	17 9.77	4 2.3	9 5.17	144 82.76	307	42 13.68	21 6.84	12 3.91	232 75.57	333	110 33.03	10 3	30 9.01	183 54.95	10	10 100	0 0	0 0	0 0	824	179 21.72	35 4.25	51 6.19	559 67.84
46. D/o Expenditure																								
274	44 16.06	19 6.93	15 5.47	196 71.53	2818	419 14.87	90 3.19	11 0.39	2298 81.55	387	100 25.84	18 4.65	47 12.14	222 57.36	10	8 80	0 0	0 0	2 20	3489	571 16.37	127 3.64	73 2.09	2718 77.9
47. D/o Financial Services																								
6	4 66.67	0 0	2 33.33	0 0	25	17 68	5 20	3 12	0 0	26	16 61.54	2 7.69	8 30.77	0 0	1	1 100	0 0	0 0	0 0	58	38 65.52	7 12.07	13 22.41	0 0
48. D/o Revenue																								
5642	949 16.82	423 7.5	731 12.96	3539 62.73	43470	7413 17.05	3246 7.47	2921 6.72	29890 68.76	47669	10832 22.72	3416 7.17	6400 13.43	27021 56.68	472	256 54.24	31 6.57	42 8.9	143 30.3	97253	19450 20	7116 7.32	10094 10.38	60593 62.3
49. D/o Bio-Technology																								
64	4 6.25	5 7.81	1 1.56	54 84.38	58	15 25.86	2 3.45	5 8.62	36 62.07	71	23 32.39	9 12.68	12 16.9	27 38.03	0	0 0	0 0	0 0	0 0	193	42 21.76	16 8.29	18 9.33	117 60.62
50. D/o Science and Technology																								
339	22 6.49	14 4.13	4 1.18	299 88.2	779	122 15.66	73 9.37	41 5.26	543 69.7	5669	1258 22.19	332 5.86	266 4.69	3813 67.26	105	99 94.29	4 3.81	2 1.9	0 0	6892	1501 21.78	423 6.14	313 4.54	4655 67.54
51. D/o Scientific and Industrial Research																								
40	5 12.5	2 5	1 2.5	32 80	33	8 24.24	0 0	4 12.12	21 63.64	22	8 36.36	1 4.55	2 9.09	11 50	0	0 0	0 0	0 0	0 0	95	21 22.11	3 3.16	7 7.37	64 67.37
52. D/o Chemicals and Petro-Chemicals																								
24	1 4.17	0 0	0 0	23 95.83	52	7 13.46	0 0	2 3.85	43 82.69	65	19 29.23	3 4.62	5 7.69	38 58.46	0	0 0	0 0	0 0	0 0	141	27 19.15	3 2.13	7 4.96	104 73.76
53. D/o Fertilizers																								
42	3 7.14	2 4.76	1 2.38	36 85.71	94	17 18.09	5 5.32	10 10.64	62 65.96	87	28 32.18	3 3.45	10 11.49	46 52.87	2	2 100	0 0	0 0	0 0	225	50 22.22	10 4.44	21 9.33	144 64
54. D/o Pharmaceuticals																								
20	1 5	3 15	2 10	14 70	36	4 11.11	0 0	4 11.11	28 77.78	17	6 35.29	1 5.88	0 0	10 58.82	1	1 100	0 0	0 0	0 0	74	12 16.22	4 5.41	6 8.11	52 70.27
55. M/o Coal																								
36	7 19.44	3 8.33	0 0	26 72.22	93	14 15.05	2 2.15	1 1.08	76 81.72	152	42 27.63	4 2.63	7 4.61	99 65.13	11	11 100	0 0	0 0	0 0	292	74 25.34	9 3.08	8 2.74	201 68.84
56. M/o Corporate Affairs																								
292	42 14.38	24 8.22	39 13.36	187 64.04	445	50 11.24	28 6.29	38 8.54	329 73.93	549	127 23.13	42 7.65	50 9.11	330 60.11	0	0 0	0 0	0 0	0 0	1286	219 17.03	94 7.31	127 9.88	846 65.79
57. D/o Consumer Affairs																								
157	23 14.65	9 5.73	16 10.19	109 69.43	252	39 15.48	6 2.38	25 9.92	182 72.22	469	115 24.52	36 7.68	48 10.23	270 57.57	16	8 50	1 6.25	2 12.5	5 31.25	894	185 20.69	52 5.82	91 10.18	566 63.31
58. D/o Food and Public Distribution																								
108	13 12.04	6 5.56	4 3.7	85 78.7	258	40 15.5	13 5.04	18 6.98	187 72.48	451	124 27.49	25 5.54	59 13.08	243 53.88	20	18 90	2 10	0 0	0 0	837	195 23.3	46 5.5	81 9.68	515 61.53
59. D/o Heavy Industries																								
43	7 16.28	1 2.33	0 0	35 81.4	58	10 17.24	2 3.45	2 3.45	44 75.86	70	24 34.29	4 5.71	2 2.86	40 57.14	0	0 0	0 0	0 0	0 0	171	41 23.98	7 4.09	4 2.34	119 69.59
60. D/o Public Enterprises																								
23	4 17.39	1 4.35	0 0	18 78.26	24	3 12.5	2 8.33	2 8.33	17 70.83	29	11 37.93	1 3.45	1 3.45	16 55.17	0	0 0	0 0	0 0	0 0	76	18 23.68	4 5.26	3 3.95	51 67.11
61. D/o Higher Education																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

200	29 4.5	12 6	6 3	153 76.5	663	102 15.38	39 5.88	34 5.13	488 73.6	448	123 27.46	29 6.47	41 9.15	255 56.92	12	12 100	0 0	0 0	0 0	1323	266 20.11	80 6.05	81 6.12	896 67.72
62. M/o Electronics and Information Technology (DEITY)																									
2926	96 5.7	93 3.18	254 8.68	2383 81.44	1550	244 15.74	85 5.48	308 19.87	913 58.9	907	311 34.29	57 6.28	112 12.35	427 47.08	0	0 0	0 0	0 0	0 0	5383	751 13.95	235 4.37	674 12.52	3723 69.16
63. D/o Posts																									
381	57 4.96	29 7.61	12 3.15	283 74.28	4211	706 16.77	470 11.16	304 7.22	2731 64.85	149135	29770 19.96	11817 7.92	21799 14.62	85749 57.5	975	543 55.69	208 21.33	137 14.05	87 8.92	154702	31076 20.09	12524 8.1	22252 14.38	88850 57.43
64. D/o Telecommunication																									
2652	39 5.55	135 5.09	189 7.13	1889 71.23	663	88 13.27	16 2.41	23 3.47	536 80.84	1084	223 20.57	56 5.17	176 16.24	629 58.03	32	10 31.25	1 3.12	3 9.38	18 56.25	4431	760 17.15	208 4.69	391 8.82	3072 69.33
65. D/o Legal Affairs																									
118	22 3.64	7 5.93	7 5.93	82 69.49	247	35 14.17	3 1.21	9 3.64	200 80.97	326	85 26.07	19 5.83	25 7.67	197 60.43	7	7 100	0 0	0 0	0 0	698	149 21.35	29 4.15	41 5.87	479 68.62
66. D/o Legislative Department																									
60	10 5.67	3 5	8 13.33	39 65	113	18 15.93	3 2.65	7 6.19	85 75.22	67	17 25.37	4 5.97	4 5.97	42 62.69	61	27 44.26	5 8.2	7 11.48	22 36.07	301	72 23.92	15 4.98	26 8.64	188 62.46
67. M/o Drinking Water & Sanitation																									
16	1 .25	0 0	1 6.25	14 87.5	37	5 13.51	3 8.11	2 5.41	27 72.97	19	4 21.05	2 10.53	1 5.26	12 63.16	0	0 0	0 0	0 0	0 0	72	10 13.89	5 6.94	4 5.56	53 73.61
68. D/o Land Resources																									
23	5 2.74	2 8.7	0 0	16 69.57	36	4 11.11	3 8.33	1 2.78	28 77.78	29	5 17.24	0 0	4 13.79	20 68.97	1	1 100	0 0	0 0	0 0	89	15 16.85	5 5.62	5 5.62	64 71.91
69. D/o Rural Development																									
89	9 .11	7 7.87	6 6.74	67 75.28	161	21 13.04	9 5.59	5 3.11	126 78.26	124	37 29.84	11 8.87	10 8.06	66 53.23	0	0 0	0 0	0 0	0 0	374	67 17.91	27 7.22	21 5.61	259 69.25
70. M/o Mines																									
2407	07 .91	159 6.61	421 17.49	1420 58.99	1967	379 19.27	189 9.61	108 5.49	1291 65.63	3554	705 19.84	400 11.25	286 8.05	2163 60.86	2322	560 24.12	241 10.38	259 11.15	1262 54.35	10250	2051 20.01	989 9.65	1074 10.48	6136 59.86
71. NIC Aayog																									
56	27 .21	18 32.14	11 19.64	0 0	60	46 76.67	8 13.33	6 10	0 0	102	77 75.49	11 10.78	14 13.73	0 0	0	0 0	0 0	0 0	0 0	218	150 68.81	37 16.97	31 14.22	0 0
72. President's Secretariat																									
31	3 .68	1 3.23	0 0	27 87.1	93	14 15.05	2 2.15	10 10.75	67 72.04	169	48 28.4	10 5.92	26 15.38	85 50.3	0	0 0	0 0	0 0	0 0	293	65 22.18	13 4.44	36 12.29	179 61.09
73. M/o Road Transport and Highways																									
235	40 .02	18 7.66	39 16.6	138 58.72	252	36 14.29	14 5.56	18 7.14	184 73.02	347	99 28.53	19 5.48	23 6.63	206 59.37	0	0 0	0 0	0 0	0 0	834	175 20.98	51 6.12	80 9.59	528 63.31
74. M/o Shipping																									
164	22 .41	8 4.88	20 12.2	114 69.51	597	94 15.75	46 7.71	63 10.55	394 66	894	166 18.57	104 11.63	163 18.23	461 51.57	0	0 0	0 0	0 0	0 0	1655	282 17.04	158 9.55	246 14.86	969 58.55
75. M/o Tourism																									
60	11 .33	4 6.67	5 8.33	40 66.67	96	23 23.96	7 7.29	8 8.33	58 60.42	206	62 30.1	14 6.8	30 14.56	100 48.54	3	3 100	0 0	0 0	0 0	365	99 27.12	25 6.85	43 11.78	198 54.25
76. UPSC																									
31	6 .35	5 16.13	3 9.68	17 54.84	41	7 17.07	0 0	1 2.44	33 80.49	537	154 28.68	19 3.54	30 5.59	334 62.2	1	1 100	0 0	0 0	0 0	610	168 27.54	24 3.93	34 5.57	384 62.95
77. M/o Women and Child Development																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

72	9 12.5	3 4.17	2 2.78	58 80.56	154	27 17.53	9 5.84	18 11.69	100 64.94	263	74 28.14	21 7.98	26 9.89	142 53.99	7	7 100	0 0	0 0	0 0	496	117 23.59	33 6.65	46 9.27	300 60.48
78. Vice President Secretariat																								
5	0 0	0 0	0 0	5 100	6	1 16.67	0 0	1 16.67	4 66.67	34	7 20.59	1 2.94	4 11.76	22 64.71	4	4 100	0 0	0 0	0 0	49	12 24.49	1 2.04	5 10.2	31 63.27
79. Comptroller and Auditor General																								
700	106 15.14	45 6.43	55 7.86	494 70.57	31867	3456 10.85	1498 4.7	1575 4.94	25338 79.51	8875	2880 32.45	1248 14.06	1917 21.6	2830 31.89	5501	1298 23.6	547 9.94	958 17.42	2698 49.05	46943	7740 16.49	3338 7.11	4505 9.6	31360 66.8
80. Election Commission																								
53	6 11.32	4 7.55	3 5.66	40 75.47	139	18 12.95	5 3.6	18 12.95	98 70.5	144	48 33.33	7 4.86	18 12.5	71 49.31	0	0 0	0 0	0 0	0 0	336	72 21.43	16 4.76	39 11.61	209 62.2
Total																								
82700	11659 14.1	4892 5.92	9207 11.13	56942 68.85	236465	37428 15.83	15563 6.58	23353 9.88	160121 67.71	2635590	457367 17.35	207728 7.88	480283 18.22	1490212 56.54	119129	35630 29.91	8470 7.11	23387 19.63	51642 43.35	3073884	542084 17.64	236653 7.7	536230 17.44	1758917 57.22

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:12PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/ 2020

Group A						Group B						Group C(Excluding Safai Karmchari)						Group C(Safai Karmchari)						Total (1+2+3+4+5)					
Total	SC#	ST#	OBC#	EWS#	Others#	Total	SC#	ST#	OBC#	EWS#	Others#	Total	SC#	ST#	OBC#	EWS#	Others#	Total	SC#	ST#	OBC#	EWS#	Others#	Total	SC#	ST#	OBC#	EWS#	Others#
	No. %	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %	No. %
(1)						(2)						(3)						(4)						(5)					
1. Cabinet Secretariat																													
71	7	1	1	0	62	121	10	6	22	0	83	104	23	6	25	0	50	0	0	0	0	0	0	296	40	13	48	48	195
	9.86	1.41	1.41	0	87.32		8.26	4.96	18.18	0	68.6		22.12	5.77	24.04	0	48.08		0	0	0	0	0		13.51	4.39	16.22	16.22	65.88
2. M/o Commerce																													
333	57	17	42	0	217	804	155	56	58	0	535	853	302	81	176	0	294	5	4	0	0	0	1	1995	518	154	276	276	1047
	17.12	5.11	12.61	0	65.17		19.28	6.97	7.21	0	66.54		35.4	9.5	20.63	0	34.47		80	0	0	0	20		25.96	7.72	13.83	13.83	52.48
3. D/o Industrial Policy and Promotion																													
2189	387	161	850	0	791	815	166	69	137	0	443	1488	383	143	293	0	669	146	76	14	16	0	40	4638	1012	387	1296	1296	1943
	17.68	7.35	38.83	0	36.14		20.37	8.47	16.81	0	54.36		25.74	9.61	19.69	0	44.96		52.05	9.59	10.96	0	27.4		21.82	8.34	27.94	27.94	41.89
4. D/o Atomic Energy																													
8605	619	182	1020	0	6784	8085	1527	779	2338	0	3441	9853	2008	906	3420	0	3519	0	0	0	0	0	0	26543	4154	1867	6778	6778	13744
	7.19	2.12	11.85	0	78.84		18.89	9.64	28.92	0	42.56		20.38	9.2	34.71	0	35.72		0	0	0	0	0		15.65	7.03	25.54	25.54	51.78
5. M/o Development of North Eastern Region																													
33	7	6	1	0	19	31	5	2	4	0	20	15	5	0	3	0	7	0	0	0	0	0	0	79	17	8	8	8	46
	21.21	18.18	3.03	0	57.58		16.13	6.45	12.9	0	64.52		33.33	0	20	0	46.67		0	0	0	0	0		21.52	10.13	10.13	10.13	58.23
6. M/o Earth Sciences																													
236	39	19	65	0	113	1498	493	249	727	0	29	769	414	147	189	0	19	0	0	0	0	0	0	2503	946	415	981	981	161
	16.53	8.05	27.54	0	47.88		32.91	16.62	48.53	0	1.94		53.84	19.12	24.58	0	2.47		0	0	0	0	0		37.79	16.58	39.19	39.19	6.43
7. M/o External Affairs																													
1421	222	113	172	0	914	2349	381	168	423	0	1377	1803	467	84	344	0	908	0	0	0	0	0	0	5573	1070	365	939	939	3199
	15.62	7.95	12.1	0	64.32		16.22	7.15	18.01	0	58.62		25.9	4.66	19.08	0	50.36		0	0	0	0	0		19.2	6.55	16.85	16.85	57.4
8. M/o Food Processing Industries																													
11	2	1	3	0	5	2	0	0	1	0	1	20	8	1	0	0	11	1	0	1	0	0	0	34	10	3	4	4	17
	18.18	9.09	27.27	0	45.45		0	0	50	0	50		40	5	0	0	55		0	100	0	0	0		29.41	8.82	11.76	11.76	50
9. M/o Information and Broadcasting																													
611	81	44	61	0	425	852	132	48	174	0	498	1982	439	266	415	0	862	106	42	11	13	0	40	3551	694	369	663	663	1825
	13.26	7.2	9.98	0	69.56		15.49	5.63	20.42	0	58.45		22.15	13.42	20.94	0	43.49		39.62	10.38	12.26	0	37.74		19.54	10.39	18.67	18.67	51.39
10. M/o New and Renewable Energy																													
23	13	3	7	0	0	27	12	2	11	0	2	33	20	4	9	0	0	0	0	0	0	0	0	83	45	9	27	27	2
	56.52	13.04	30.43	0	0		44.44	7.41	40.74	0	7.41		60.61	12.12	27.27	0	0		0	0	0	0	0		54.22	10.84	32.53	32.53	2.41
11. M/o Panchayati Raj																													
9	4	3	2	0	0	19	4	6	9	0	0	8	4	0	4	0	0	0	0	0	0	0	0	36	12	9	15	15	0
	44.44	33.33	22.22	0	0		21.05	31.58	47.37	0	0		50	0	50	0	0		0	0	0	0	0		33.33	25	41.67	41.67	0
12. M/o Parliamentary Affairs																													
15	3	1	1	0	10	38	6	4	7	0	21	41	11	3	11	0	16	1	1	0	0	0	0	95	21	8	19	19	47
	20	6.67	6.67	0	66.67		15.79	10.53	18.42	0	55.26		26.83	7.32	26.83	0	39.02		100	0	0	0	0		22.11	8.42	20	20	49.47
13. D/o AR and PG																													
28	5	3	4	0	16	33	4	2	5	0	22	18	7	0	2	0	9	0	0	0	0	0	0	79	16	5	11	11	47
	17.86	10.71	14.29	0	57.14		12.12	6.06	15.15	0	66.67		38.89	0	11.11	0	50		0	0	0	0	0		20.25	6.33	13.92	13.92	59.49
14. D/o Pensions & Pensioners Welfare																													
17	4	0	4	0	9	19	3	4	1	0	11	7	0	1	2	0	4	0	0	0	0	0	0	43	7	5	7	7	24
	23.53	0	23.53	0	52.94		15.79	21.05	5.26	0	57.89		0	14.29	28.57	0	57.14		0	0	0	0	0		16.28	11.63	16.28	16.28	55.81
15. M/o Petroleum and Natural Gas																													
56	9	2	7	0	38	93	12	11	9	0	61	64	18	3	17	0	26	0	0	0	0	0	0	213	39	16	33	33	125
	16.07	3.57	12.5	0	67.86		12.9	11.83	9.68	0	65.59		28.12	4.69	26.56	0	40.62		0	0	0	0	0		18.31	7.51	15.49	15.49	58.69

(संदीप सा
(SANDEEP S
उप सचिव / Deputy
कार्मिक एवं प्रशि
Deptt. of Personnel
भारत सरकार / Govt

16. M/o Railways																														
10421	1429 13.71	723 6.94	1408 13.51	0 0	6861 65.84	6730	1218 18.1	527 7.83	456 6.78	0 0	4529 67.3	1188899	196778 16.55	94611 7.96	268423 22.58	8808 0.74	620279 52.17	25507	8208 32.18	1728 6.77	4770 18.7	206 0.81	10595 41.54	1231557	207633 16.86	97589 7.92	275057 22.33	275057 22.33	642264 52.15
17. M/o Steel																														
41	8 19.51	2 4.88	2 4.88	0 0	29 70.73	70	10 14.29	1 1.43	19 27.14	0 0	40 57.14	71	24 33.8	3 4.23	13 18.31	0 0	31 43.66	0	0 0	0 0	0 0	0 0	0 0	182	42 23.08	6 3.3	34 18.68	34 18.68	100 54.95
18. M/o Textiles																														
149	24 16.11	14 9.4	18 12.08	0 0	93 62.42	633	99 15.64	54 8.53	146 23.06	0 0	334 52.76	1223	227 18.56	57 4.66	227 18.56	0 0	712 58.22	0	0 0	0 0	0 0	0 0	0 0	2005	350 17.46	125 6.23	391 19.5	391 19.5	1139 56.81
19. M/o Tribal Affairs																														
40	4 10	4 10	5 12.5	0 0	27 67.5	40	9 22.5	3 7.5	10 25	0 0	18 45	20	6 30	1 5	2 10	0 0	11 55	0	0 0	0 0	0 0	0 0	0 0	100	19 19	8 8	17 17	17 17	56 56
20. M/o Urban Development																														
1572	273 17.37	132 8.4	206 13.1	0 0	961 61.13	6468	1209 18.69	502 7.76	1340 20.72	0 0	3417 52.83	14664	3695 25.2	1486 10.13	1726 11.77	0 0	7757 52.9	227	215 94.71	4 1.76	1 0.44	0 0	7 3.08	22931	5392 23.51	2124 9.26	3273 14.27	3273 14.27	12142 52.95
21. M/o Water Resources																														
764	126 16.49	41 5.37	103 13.48	0 0	494 64.66	2096	341 16.27	146 6.97	317 15.12	0 0	1292 61.64	6067	1201 19.8	530 8.74	1374 22.65	19 0.31	2943 48.51	1	1 100	0 0	0 0	0 0	0 0	8928	1669 18.69	717 8.03	1794 20.09	1794 20.09	4729 52.97
22. M/o Ayush																														
179	23 12.85	10 5.59	41 22.91	0 0	105 58.66	2	0 0	0 0	0 0	0 0	2 100	28	8 28.57	0 0	7 25	0 0	13 46.43	2	2 100	0 0	0 0	0 0	0 0	211	33 15.64	10 4.74	48 22.75	48 22.75	120 56.87
23. D/o Defence																														
4600	708 15.39	303 6.59	602 13.09	0 0	2987 64.93	30781	4875 15.84	1862 6.05	6537 21.24	0 0	17507 56.88	185440	33572 18.1	12443 6.71	43042 23.21	75 0.04	96308 51.93	11647	4144 35.58	812 6.97	2153 18.49	6 0.05	4532 38.91	232468	43299 18.63	15420 6.63	52334 22.51	52334 22.51	121334 52.19
24. D/o Defence Production																														
2580	377 14.61	188 7.29	426 16.51	0 0	1589 61.59	28257	4466 15.8	1724 6.1	2107 7.46	0 0	19960 70.64	55799	9025 16.17	3424 6.14	12110 21.7	0 0	31240 55.99	99	47 47.47	2 2.02	12 12.12	0 0	38 38.38	86735	13915 16.04	5338 6.15	14655 16.9	14655 16.9	52827 60.91
25. D/o Expenditure																														
193	31 16.06	10 5.18	16 8.29	0 0	136 70.47	365	76 20.82	18 4.93	62 16.99	0 0	209 57.26	204	52 25.49	9 4.41	46 22.55	0 0	97 47.55	0	0 0	0 0	0 0	0 0	0 0	762	159 20.87	37 4.86	124 16.27	124 16.27	442 58.01
26. D/o Financial Services																														
61	7 11.48	1 1.64	3 4.92	0 0	50 81.97	89	21 23.6	6 6.74	11 12.36	0 0	51 57.3	54	17 31.48	3 5.56	11 20.37	0 0	23 42.59	0	0 0	0 0	0 0	0 0	0 0	204	45 22.06	10 4.9	25 12.25	25 12.25	124 60.78
27. D/o Science and Technology																														
295	29 9.83	10 3.39	26 8.81	0 0	230 77.97	635	109 17.17	52 8.19	58 9.13	0 0	416 65.51	3228	804 24.91	184 5.7	314 9.73	0 0	1926 59.67	41	34 82.93	1 2.44	2 4.88	0 0	4 9.76	4199	976 23.24	247 5.88	400 9.53	400 9.53	2576 61.35
28. D/o Scientific and Industrial Research																														
39	5 12.82	2 5.13	4 10.26	0 0	28 71.79	23	4 17.39	2 8.7	3 13.04	0 0	14 60.87	15	8 53.33	1 6.67	2 13.33	0 0	4 26.67	0	0 0	0 0	0 0	0 0	0 0	77	17 22.08	5 6.49	9 11.69	9 11.69	46 59.74
29. D/o Chemicals and Petro-Chemicals																														
25	4 16	2 8	1 4	0 0	18 72	38	8 21.05	1 2.63	7 18.42	0 0	22 57.89	52	10 19.23	3 5.77	14 26.92	0 0	25 48.08	0	0 0	0 0	0 0	0 0	0 0	115	22 19.13	6 5.22	22 19.13	22 19.13	65 56.52
30. D/o Fertilizers																														
37	4 10.81	4 10.81	2 5.41	0 0	27 72.97	84	19 22.62	8 9.52	13 15.48	0 0	44 52.38	61	16 26.23	4 6.56	10 16.39	0 0	31 50.82	0	0 0	0 0	0 0	0 0	0 0	182	39 21.43	16 8.79	25 13.74	25 13.74	102 56.04
31. D/o Food and Public Distribution																														
127	21 16.54	9 7.09	9 7.09	0 0	88 69.29	244	39 15.98	15 6.15	57 23.36	0 0	133 54.51	266	65 24.44	19 7.14	72 27.07	0 0	110 41.35	5	5 100	0 0	0 0	0 0	0 0	642	130 20.25	43 6.7	138 21.5	138 21.5	331 51.56
32. D/o Public Enterprises																														
31	4 12.9	0 0	0 0	0 0	27 87.1	15	2 13.33	1 6.67	2 13.33	0 0	10 66.67	32	7 21.88	3 9.38	6 18.75	0 0	16 50	0	0 0	0 0	0 0	0 0	0 0	78	13 16.67	4 5.13	8 10.26	8 10.26	53 67.95
33. M/o Electronics and Information Technology (DEITY)																														
3333	292 8.76	137 4.11	552 16.56	0 0	2352 70.57	878	164 18.68	69 7.86	169 19.25	0 0	476 54.21	677	197 29.1	52 7.68	129 19.05	0 0	299 44.17	2	0 0	0 0	0 0	0 0	2 100	4890	653 13.35	258 5.28	850 17.38	850 17.38	3129 63.99
34. D/o Posts																														
371	63 16.98	31 8.36	25 6.74	0 0	252 67.92	6360	1324 20.82	458 7.2	731 11.49	27 0.42	3820 60.06	138348	25474 18.41	12797 9.25	30798 22.26	722 0.52	68557 49.55	600	190 31.67	40 6.67	111 18.5	65 10.83	194 32.33	145679	27051 18.57	13326 9.15	31665 21.74	31665 21.74	72823 49.99

(संदीप सावरो...)
(SANDEEP SA...)
उप सचिव / Deputy ...
कार्मिक एवं प्रशि...
Dept. of Personnel ...
भारत सरकार / Government of India

35. D/o Telecommunication																														
1954	357 18.27	126 6.45	226 11.57	0 0	1245 63.72	1480	202 13.65	67 4.53	68 4.59	0 0	1143 77.23	1224	184 15.03	91 7.43	242 19.77	0 0	707 57.76	7	7 100	0 0	0 0	0 0	0 0	4665	750 16.08	284 6.09	536 11.49	536 11.49	3095 66.35
36. D/o Legislative Department																														
78	11 14.1	5 6.41	17 21.79	0 0	45 57.69	101	21 20.79	3 2.97	14 13.86	0 0	63 62.38	110	27 24.55	8 7.27	17 15.45	0 0	58 52.73	0	0 0	0 0	0 0	0 0	0 0	289	59 20.42	16 5.54	48 16.61	48 16.61	166 57.44
37. D/o Land Resources																														
31	6 19.35	5 16.13	3 9.68	0 0	17 54.84	24	4 16.67	0 0	1 4.17	0 0	19 79.17	21	7 33.33	1 4.76	2 9.52	0 0	11 52.38	0	0 0	0 0	0 0	0 0	0 0	76	17 22.37	6 7.89	6 7.89	6 7.89	47 61.84
38. D/o Rural Development																														
96	22 22.92	6 6.25	4 4.17	0 0	64 66.67	133	31 23.31	12 9.02	32 24.06	0 0	58 43.61	131	32 24.43	10 7.63	26 19.85	0 0	63 48.09	0	0 0	0 0	0 0	0 0	0 0	360	85 23.61	28 7.78	62 17.22	62 17.22	185 51.39
39. M/o Mines																														
2799	469 16.76	209 7.47	757 27.05	0 0	1364 48.73	1927	334 17.33	191 9.91	236 12.25	0 0	1166 60.51	2327	488 20.97	244 10.49	361 15.51	0 0	1234 53.03	0	0 0	0 0	0 0	0 0	0 0	7053	1291 18.3	644 9.13	1354 19.2	1354 19.2	3764 53.37
40. NITI Aayog																														
175	23 13.14	13 7.43	13 7.43	0 0	126 72	153	28 18.3	5 3.27	18 11.76	0 0	102 66.67	199	64 32.16	10 5.03	36 18.09	0 0	89 44.72	2	2 100	0 0	0 0	0 0	0 0	529	117 22.12	28 5.29	67 12.67	67 12.67	317 59.92
41. M/o Road Transport and Highways																														
366	59 16.12	25 6.83	0 0	0 0	282 77.05	186	32 17.2	17 9.14	0 0	0 0	137 73.66	217	63 29.03	11 5.07	0 0	0 0	143 65.9	0	0 0	0 0	0 0	0 0	0 0	769	154 20.03	53 6.89	0 0	0 0	562 73.08
42. M/o Shipping																														
202	38 18.81	12 5.94	41 20.3	0 0	111 54.95	462	76 16.45	38 8.23	94 20.35	0 0	254 54.98	759	149 19.63	97 12.78	147 19.37	0 0	366 48.22	100	21 21	7 7	10 10	0 0	62 62	1523	284 18.65	154 10.11	292 19.17	292 19.17	793 52.07
43. UPSC																														
38	8 21.05	4 10.53	8 21.05	0 0	18 47.37	80	10 12.5	2 2.5	12 15	0 0	56 70	367	116 31.61	12 3.27	45 12.26	0 0	194 52.86	1	1 100	0 0	0 0	0 0	0 0	486	135 27.78	18 3.7	65 13.37	65 13.37	268 55.14
44. Vice President Secretariat																														
3	0 0	0 0	0 0	0 0	3 100	6	1 16.67	0 0	1 16.67	0 0	4 66.67	30	6 20	1 3.33	3 10	0 0	20 66.67	3	3 100	0 0	0 0	0 0	0 0	42	10 23.81	1 2.38	4 9.52	4 9.52	27 64.29
45. Election Commission																														
93	14 15.05	7 7.53	12 12.9	0 0	60 64.52	213	32 15.02	9 4.23	39 18.31	0 0	133 62.44	177	50 28.25	5 2.82	31 17.51	0 0	91 51.41	0	0 0	0 0	0 0	0 0	0 0	483	96 19.88	21 4.35	82 16.98	82 16.98	284 58.8
Total																														
44351	5898 13.3	2591 5.84	6770 15.26	0 0	29092 65.59	103359	17674 17.1	7199 6.97	16486 15.95	27 0.03	61973 59.96	1617768	276481 17.09	127765 7.9	364146 22.51	9624 0.59	839752 51.91	38503	13003 33.77	2620 6.8	7088 18.41	277 0.72	15515 40.3	1803981	313056 17.35	140175 7.77	394490 21.87	9928 0.55	946332 52.46

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:06PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2012

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
314	95 30.25	41 13.06	41 13.06	137 43.63	1019	290 28.46	99 9.72	165 16.19	465 45.63	2882	1184 41.08	361 12.53	381 13.22	956 33.17	77	77 100	0 0	0 0	0 0	4292	1646 38.35	501 11.67	587 13.68	1558 36.3
2. D/o Agriculture Research and Education																								
15	1 6.67	0 0	0 0	14 93.33	14	2 14.29	1 7.14	2 14.29	9 64.29	16	2 12.5	0 0	1 6.25	13 81.25	0	0 0	0 0	0 0	0 0	45	5 11.11	1 2.22	3 6.67	36 80
3. D/o Animal Husbandry, Dairying and Fisheries																								
549	59 10.75	6 1.09	54 9.84	430 78.32	415	67 16.14	19 4.58	62 14.94	267 64.34	2397	487 20.32	106 4.42	322 13.43	1482 61.83	28	12 42.86	2 7.14	1 3.57	13 46.43	3389	625 18.44	133 3.92	439 12.95	2192 64.68
4. Cabinet Secretariat																								
1401	59 4.21	17 1.21	24 1.71	1301 92.86	3590	118 3.29	50 1.39	104 2.9	3318 92.42	4877	486 9.97	180 3.69	298 6.11	3913 80.23	115	22 19.13	1 0.87	1 0.87	91 79.13	9983	685 6.86	248 2.48	427 4.28	8623 86.38
5. M/o Civil Aviation																								
164	24 14.63	5 3.05	10 6.1	125 76.22	223	25 11.21	10 4.48	13 5.83	175 78.48	378	100 26.46	23 6.08	31 8.2	224 59.26	2	1 50	0 0	0 0	1 50	767	150 19.56	38 4.95	54 7.04	525 68.45
6. M/o Commerce																								
395	53 13.42	24 6.08	13 3.29	305 77.22	998	153 15.33	63 6.31	32 3.21	750 75.15	1728	444 25.69	115 6.66	69 3.99	1100 63.66	31	28 90.32	0 0	0 0	3 9.68	3152	678 21.51	202 6.41	114 3.62	2158 68.46
7. D/o Industrial Policy and Promotion																								
387	57 14.73	27 6.98	63 16.28	240 62.02	676	97 14.35	38 5.62	60 8.88	481 71.15	1708	475 27.81	134 7.85	218 12.76	881 51.58	57	57 100	0 0	0 0	0 0	2828	686 24.26	199 7.04	341 12.06	1602 56.65
8. M/o Culture																								
259	32 12.36	18 6.95	35 13.51	174 67.18	898	139 15.48	57 6.35	120 13.36	582 64.81	2095	420 20.05	149 7.11	407 19.43	1119 53.41	48	41 85.42	0 0	0 0	7 14.58	3300	632 19.15	224 6.79	562 17.03	1882 57.03
9. D/o Atomic Energy																								
6841	476 6.96	90 1.32	440 6.43	5835 85.29	10074	1812 17.99	559 5.55	1320 13.1	6383 63.36	12029	2533 21.06	1285 10.68	2462 20.47	5749 47.79	113	55 48.67	3 2.65	30 26.55	25 22.12	29057	4876 16.78	1937 6.67	4252 14.63	17992 61.92
10. M/o Development of North Eastern Region																								
30	5 16.67	3 10	0 0	22 73.33	38	3 7.89	4 10.53	3 7.89	28 73.68	9	0 0	1 11.11	3 33.33	5 55.56	10	7 70	0 0	2 20	1 10	87	15 17.24	8 9.2	8 9.2	56 64.37
11. M/o Earth Sciences																								
36	9 25	3 8.33	5 13.89	19 52.78	31	7 22.58	3 9.68	2 6.45	19 61.29	45	15 33.33	4 8.89	7 15.56	19 42.22	3	2 66.67	0 0	0 0	1 33.33	115	33 28.7	10 8.7	14 12.17	58 50.43
12. M/o Environment, Forests and Climate Change																								
439	42 9.57	22 5.01	42 9.57	333 75.85	362	54 14.92	21 5.8	16 4.42	271 74.86	1909	436 22.84	131 6.86	123 6.44	1219 63.86	81	52 64.2	2 2.47	4 4.94	23 28.4	2791	584 20.92	176 6.31	185 6.63	1846 66.14
13. M/o External Affairs																								

(संदीप स
(SANDEEP S
उप सचिव / Depu
कार्मिक एवं प्र
Deptt. of Perso
भारत सरकार /

1092	157 14.38	70 6.41	91 8.33	774 70.88	3144	490 15.59	199 6.33	176 5.6	2279 72.49	2079	637 30.64	70 3.37	216 10.39	1156 55.6	6	6 100	0 0	0 0	0 0	6321	1290 20.41	339 5.36	483 7.64	4209 66.59
14. M/o Food Processing Industries																								
32	5 15.62	2 6.25	1 3.12	24 75	38	8 21.05	1 2.63	2 5.26	27 71.05	39	10 25.64	0 0	4 10.26	25 64.1	0	0 0	0 0	0 0	0 0	109	23 21.1	3 2.75	7 6.42	76 69.72
15. M/o Home Affairs																								
13547	1999 14.76	985 7.27	1343 9.91	9220 68.06	54738	7569 13.83	3415 6.24	6990 12.77	36764 67.16	738348	117908 15.97	69671 9.44	152619 20.67	398150 53.92	1283	210 16.37	247 19.25	323 25.18	503 39.2	807916	127686 15.8	74318 9.2	161275 19.96	444637 55.04
16. M/o Information and Broadcasting																								
2470	373 15.1	154 6.23	85 3.44	1858 75.22	10180	1398 13.73	680 6.68	302 2.97	7800 76.62	17662	2893 16.38	1688 9.56	867 4.91	12214 69.15	6319	1603 25.37	650 10.29	309 4.89	3757 59.46	36631	6267 17.11	3172 8.66	1563 4.27	25629 69.97
17. M/o Labour and Employment																								
531	88 16.57	35 6.59	36 6.78	372 70.06	748	104 13.9	63 8.42	101 13.5	480 64.17	3115	663 21.28	246 7.9	542 17.4	1664 53.42	142	117 82.39	4 2.82	5 3.52	16 11.27	4536	972 21.43	348 7.67	684 15.08	2532 55.82
18. M/o Micro, Small and Medium Enterprises																								
177	24 13.56	11 6.21	7 3.95	135 76.27	590	110 18.64	4 0.68	2 0.34	474 80.34	1410	335 23.76	110 7.8	177 12.55	788 55.89	36	31 86.11	0 0	0 0	5 13.89	2213	500 22.59	125 5.65	186 8.4	1402 63.35
19. M/o Minority Affairs																								
19	4 21.05	2 10.53	0 0	13 68.42	29	7 24.14	0 0	4 13.79	18 62.07	12	2 16.67	0 0	4 33.33	6 50	0	0 0	0 0	0 0	0 0	60	13 21.67	2 3.33	8 13.33	37 61.67
20. M/o New and Renewable Energy																								
120	9 7.5	2 1.67	1 0.83	108 90	122	15 12.3	5 4.1	0 0	102 83.61	174	29 16.67	2 1.15	1 0.57	142 81.61	0	0 0	0 0	0 0	0 0	416	53 12.74	9 2.16	2 0.48	352 84.62
21. D/o Overseas Indian Affairs																								
7	2 28.57	3 42.86	2 28.57	0 0	12	8 66.67	1 8.33	1 8.33	2 16.67	13	5 38.46	1 7.69	7 53.85	0 0	17	9 52.94	2 11.76	6 35.29	0 0	49	24 48.98	7 14.29	16 32.65	2 4.08
22. M/o Panchayati Raj																								
3	3 100	0 0	0 0	0 0	14	9 64.29	2 14.29	3 21.43	0 0	12	5 41.67	0 0	7 58.33	0 0	0	0 0	0 0	0 0	0 0	29	17 58.62	2 6.9	10 34.48	0 0
23. M/o Parliamentary Affairs																								
12	1 8.33	3 25	0 0	8 66.67	36	8 22.22	4 11.11	3 8.33	21 58.33	52	15 28.85	8 15.38	8 15.38	21 40.38	0	0 0	0 0	0 0	0 0	100	24 24	15 15	11 11	50 50
24. D/o AR and PG																								
27	2 7.41	1 3.7	0 0	24 88.89	49	7 14.29	4 8.16	1 2.04	37 75.51	35	17 48.57	0 0	1 2.86	17 48.57	2	2 100	0 0	0 0	0 0	113	28 24.78	5 4.42	2 1.77	78 69.03
25. D/o Pensions & Pensioners Welfare																								
0	0 0	0 0	0 0	0 0	6	4 66.67	2 33.33	0 0	0 0	4	2 50	1 25	1 25	0 0	0	0 0	0 0	0 0	0 0	10	6 60	3 30	1 10	0 0
26. D/o Personnel and Training																								
737	81 10.99	30 4.07	38 5.16	588 79.78	644	93 14.44	49 7.61	50 7.76	452 70.19	5271	570 10.81	204 3.87	410 7.78	4087 77.54	35	35 100	0 0	0 0	0 0	6687	779 11.65	283 4.23	498 7.45	5127 76.67
27. M/o Petroleum and Natural Gas																								
48	3 6.25	1 2.08	0 0	44 91.67	95	17 17.89	3 3.16	6 6.32	69 72.63	79	34 43.04	5 6.33	4 5.06	36 45.57	0	0 0	0 0	0 0	0 0	222	54 24.32	9 4.05	10 4.5	149 67.12
28. M/o Power																								
393	55 13.99	18 4.58	14 3.56	306 77.86	617	64 10.37	18 2.92	17 2.76	518 83.95	467	142 30.41	20 4.28	17 3.64	288 61.67	12	10 83.33	0 0	0 0	2 16.67	1489	271 18.2	56 3.76	48 3.22	1114 74.82
29. M/o Railways																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

11702	1570 13.42	768 6.56	929 7.94	8435 72.08	8952	1503 16.79	617 6.89	554 6.19	6278 70.13	1254761	203151 16.19	90564 7.22	216298 17.24	744748 59.35	36074	17297 47.95	2114 5.86	5074 14.07	11589 32.13	1311489	223521 17.04	94063 7.17	222855 16.99	771050 58.79
30. M/o Social Justice and Empowerment																								
53	6 11.32	4 7.55	0 0	43 81.13	139	21 15.11	6 4.32	12 8.63	100 71.94	146	36 24.66	1 0.68	6 4.11	103 70.55	6	5 83.33	0 0	0 0	1 16.67	344	68 19.77	11 3.2	18 5.23	247 71.8
31. D/o Space																								
8646	603 6.97	169 1.95	986 11.4	6888 79.67	3328	558 16.77	199 5.98	485 14.57	2086 62.68	2855	582 20.39	151 5.29	696 24.38	1426 49.95	0	0 0	0 0	0 0	0 0	14829	1743 11.75	519 3.5	2167 14.61	10400 70.13
32. M/o Statistics and Programme Implementation																								
476	66 13.87	36 7.56	44 9.24	330 69.33	3045	455 14.94	219 7.19	515 16.91	1856 60.95	966	239 24.74	94 9.73	134 13.87	499 51.66	16	8 50	2 12.5	0 0	6 37.5	4503	768 17.06	351 7.79	693 15.39	2691 59.76
33. M/o Steel																								
37	6 16.22	4 10.81	5 13.51	22 59.46	95	17 17.89	5 5.26	3 3.16	70 73.68	84	35 41.67	5 5.95	9 10.71	35 41.67	0	0 0	0 0	0 0	0 0	216	58 26.85	14 6.48	17 7.87	127 58.8
34. M/o Textiles																								
139	29 20.86	10 7.19	20 14.39	80 57.55	683	91 13.32	39 5.71	56 8.2	497 72.77	2984	637 21.35	142 4.76	238 7.98	1967 65.92	8	6 75	0 0	1 12.5	1 12.5	3814	763 20.01	191 5.01	315 8.26	2545 66.73
35. M/o Tribal Affairs																								
27	7 25.93	4 14.81	0 0	16 59.26	38	9 23.68	4 10.53	2 5.26	23 60.53	28	11 39.29	0 0	2 7.14	15 53.57	1	1 100	0 0	0 0	0 0	94	28 29.79	8 8.51	4 4.26	54 57.45
36. M/o Urban Development																								
1390	329 23.67	82 5.9	28 2.01	951 68.42	5055	836 16.54	325 6.43	278 5.5	3616 71.53	24961	6383 25.57	1703 6.82	1079 4.32	15796 63.28	566	418 73.85	33 5.83	3 0.53	112 19.79	31972	7966 24.92	2143 6.7	1388 4.34	20475 64.04
37. M/o Water Resources																								
697	89 12.77	30 4.3	49 7.03	529 75.9	2228	379 17.01	90 4.04	110 4.94	1649 74.01	8100	1618 19.98	587 7.25	934 11.53	4961 61.25	61	32 52.46	0 0	2 3.28	27 44.26	11086	2118 19.11	707 6.38	1095 9.88	7166 64.64
38. M/o Youth Affairs and Sports																								
36	7 19.44	2 5.56	2 5.56	25 69.44	134	22 16.42	11 8.21	7 5.22	94 70.15	129	33 25.58	9 6.98	5 3.88	82 63.57	13	13 100	0 0	0 0	0 0	312	75 24.04	22 7.05	14 4.49	201 64.42
39. M/o Ayush																								
139	18 12.95	8 5.76	20 14.39	93 66.91	12	2 16.67	1 8.33	0 0	9 75	25	5 20	0 0	4 16	16 64	5	2 40	0 0	0 0	3 60	181	27 14.92	9 4.97	24 13.26	121 66.85
40. M/o Health and Family Welfare																								
5080	728 14.33	258 5.08	378 7.44	3716 73.15	2413	403 16.7	155 6.42	309 12.81	1546 64.07	11393	3146 27.61	879 7.72	1192 10.46	6176 54.21	1022	775 75.83	31 3.03	17 1.66	199 19.47	19908	5052 25.38	1323 6.65	1896 9.52	11637 58.45
41. D/o Defence																								
3189	566 17.75	199 6.24	139 4.36	2285 71.65	15695	2659 16.94	848 5.4	828 5.28	11360 72.38	230560	44261 19.2	13864 6.01	40453 17.55	131982 57.24	8066	5089 63.09	479 5.94	687 8.52	1811 22.45	257510	52575 20.42	15390 5.98	42107 16.35	147438 57.26
42. D/o Defence Production																								
2014	366 18.17	143 7.1	244 12.12	1261 62.61	21862	4187 19.15	1497 6.85	1936 8.86	14242 65.15	83006	19711 23.75	5873 7.08	11532 13.89	45890 55.29	10	5 50	1 10	1 10	3 30	106892	24269 22.7	7514 7.03	13713 12.83	61396 57.44
43. D/o Defence Research and Development																								
3529	1496 42.39	504 14.28	1529 43.33	0 0	4052	1233 30.43	901 22.24	1918 47.33	0 0	3304	1726 52.24	508 15.38	1070 32.38	0 0	0	0 0	0 0	0 0	0 0	10885	4455 40.93	1913 17.57	4517 41.5	0 0
44. D/o Investment and Public Asset Management																								
17	2 11.76	1 5.88	0 0	14 82.35	16	4 25	1 6.25	2 12.5	9 56.25	16	6 37.5	0 0	3 18.75	7 43.75	0	0 0	0 0	0 0	0 0	49	12 24.49	2 4.08	5 10.2	30 61.22
45. D/o Economic Affairs																								

(संदीप सावलेकर)
(SANDEEP S AVALEKAR)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

181	14 7.73	4 2.21	8 4.42	155 85.64	353	45 12.75	24 6.8	14 3.97	270 76.49	168	46 27.38	6 3.57	16 9.52	100 59.52	192	83 43.23	3 1.56	9 4.69	97 50.52	894	188 21.03	37 4.14	47 5.26	622 69.57
6. D/o Expenditure																								
1295	203 15.68	84 6.49	96 7.41	912 70.42	3019	408 13.51	87 2.88	11 0.36	2513 83.24	282	68 24.11	15 5.32	18 6.38	181 64.18	6	5 83.33	0 0	0 0	1 16.67	4602	684 14.86	186 4.04	125 2.72	3607 78.38
7. D/o Financial Services																								
5	5 100	0 0	0 0	0 0	21	14 66.67	5 23.81	2 9.52	0 0	26	16 61.54	2 7.69	8 30.77	0 0	1	1 100	0 0	0 0	0 0	53	36 67.92	7 13.21	10 18.87	0 0
8. D/o Revenue																								
5482	912 16.64	418 7.62	617 11.26	3535 64.48	40860	6641 16.25	2961 7.25	2500 6.12	28758 70.38	49920	10826 21.69	3580 7.17	5797 11.61	29717 59.53	520	289 55.58	43 8.27	33 6.35	155 29.81	96782	18668 19.29	7002 7.23	8947 9.24	62165 64.23
9. D/o Bio-Technology																								
68	3 4.41	4 5.88	0 0	61 89.71	68	12 17.65	4 5.88	6 8.82	46 67.65	70	19 27.14	9 12.86	4 5.71	38 54.29	0	0 0	0 0	0 0	0 0	206	34 16.5	17 8.25	10 4.85	145 70.39
0. D/o Science and Technology																								
328	25 7.62	14 4.27	8 2.44	281 85.67	839	147 17.52	77 9.18	29 3.46	586 69.85	5938	1454 24.49	356 6	286 4.82	3842 64.7	115	94 81.74	4 3.48	2 1.74	15 13.04	7220	1720 23.82	451 6.25	325 4.5	4724 65.43
1. D/o Scientific and Industrial Research																								
34	6 17.65	0 0	0 0	28 82.35	33	8 24.24	0 0	4 12.12	21 63.64	21	7 33.33	1 4.76	2 9.52	11 52.38	0	0 0	0 0	0 0	0 0	88	21 23.86	1 1.14	6 6.82	60 68.18
2. D/o Chemicals and Petro-Chemicals																								
27	4 14.81	0 0	0 0	23 85.19	54	8 14.81	0 0	5 9.26	41 75.93	62	18 29.03	4 6.45	9 14.52	31 50	0	0 0	0 0	0 0	0 0	143	30 20.98	4 2.8	14 9.79	95 66.43
3. D/o Fertilizers																								
39	3 7.69	1 2.56	1 2.56	34 87.18	101	19 18.81	5 4.95	9 8.91	68 67.33	95	28 29.47	3 3.16	8 8.42	56 58.95	2	2 100	0 0	0 0	0 0	237	52 21.94	9 3.8	18 7.59	158 66.67
4. D/o Pharmaceuticals																								
39	10 25.64	3 7.69	4 10.26	22 56.41	41	8 19.51	0 0	4 9.76	29 70.73	30	13 43.33	0 0	2 6.67	15 50	2	2 100	0 0	0 0	0 0	112	33 29.46	3 2.68	10 8.93	66 58.93
5. M/o Coal																								
36	7 19.44	4 11.11	0 0	25 69.44	96	14 14.58	2 2.08	1 1.04	79 82.29	156	43 27.56	4 2.56	7 4.49	102 65.38	11	11 100	0 0	0 0	0 0	299	75 25.08	10 3.34	8 2.68	206 68.9
6. M/o Corporate Affairs																								
402	43 10.7	27 6.72	36 8.96	296 73.63	494	69 13.97	25 5.06	33 6.68	367 74.29	633	132 20.85	56 8.85	66 10.43	379 59.87	4	4 100	0 0	0 0	0 0	1533	248 16.18	108 7.05	135 8.81	1042 67.97
7. D/o Consumer Affairs																								
161	25 15.53	9 5.59	8 4.97	119 73.91	238	39 16.39	10 4.2	17 7.14	172 72.27	504	128 25.4	35 6.94	44 8.73	297 58.93	4	1 25	1 25	1 25	1 25	907	193 21.28	55 6.06	70 7.72	589 64.94
8. D/o Food and Public Distribution																								
118	14 11.86	8 6.78	4 3.39	92 77.97	285	46 16.14	13 4.56	17 5.96	209 73.33	516	154 29.84	29 5.62	69 13.37	264 51.16	19	17 89.47	2 10.53	0 0	0 0	938	231 24.63	52 5.54	90 9.59	565 60.23
9. D/o Heavy Industries																								
43	5 11.63	1 2.33	0 0	37 86.05	72	14 19.44	1 1.39	0 0	57 79.17	34	5 14.71	2 5.88	1 2.94	26 76.47	43	22 51.16	1 2.33	0 0	20 46.51	192	46 23.96	5 2.6	1 0.52	140 72.92
0. D/o Public Enterprises																								
25	6 24	1 4	0 0	18 72	28	3 10.71	2 7.14	2 7.14	21 75	33	12 36.36	3 9.09	1 3.03	17 51.52	0	0 0	0 0	0 0	0 0	86	21 24.42	6 6.98	3 3.49	56 65.12
1. D/o Higher Education																								

199	31 15.58	12 6.03	3 1.51	153 76.88	574	93 16.2	25 4.36	33 5.75	423 73.69	742	209 28.17	46 6.2	58 7.82	429 57.82	33	25 75.76	0 0	0 0	8 24.24	1548	358 23.13	83 5.36	94 6.07	1013 65.44
62. M/o Electronics and Information Technology (DEITY)																									
2980	201 6.74	95 3.19	256 8.59	2428 81.48	1496	227 15.17	88 5.88	287 19.18	894 59.76	847	273 32.23	55 6.49	103 12.16	416 49.11	33	31 93.94	2 6.06	0 0	0 0	5356	732 13.67	240 4.48	646 12.06	3738 69.79
63. D/o Posts																									
414	61 14.73	26 6.28	21 5.07	306 73.91	4613	753 16.32	360 7.8	314 6.81	3186 69.07	171106	32368 18.92	13473 7.87	24400 14.26	100865 58.95	859	553 64.38	251 29.22	13 1.51	42 4.89	176992	33735 19.06	14110 7.97	24748 13.98	104399 58.99
64. D/o Telecommunication																									
2289	191 8.34	117 5.11	162 7.08	1819 79.47	1316	124 9.42	24 1.82	28 2.13	1140 86.63	1055	230 21.8	59 5.59	169 16.02	597 56.59	15	7 46.67	0 0	0 0	8 53.33	4675	552 11.81	200 4.28	359 7.68	3564 76.24
65. D/o Legal Affairs																									
101	18 17.82	7 6.93	6 5.94	70 69.31	243	36 14.81	6 2.47	11 4.53	190 78.19	329	87 26.44	18 5.47	24 7.29	200 60.79	7	7 100	0 0	0 0	0 0	680	148 21.76	31 4.56	41 6.03	460 67.65
66. D/o Legislative Department																									
60	12 20	6 10	4 6.67	38 63.33	118	19 16.1	5 4.24	8 6.78	86 72.88	72	16 22.22	4 5.56	2 2.78	50 69.44	68	27 39.71	6 8.82	8 11.76	27 39.71	318	74 23.27	21 6.6	22 6.92	201 63.21
67. M/o Drinking Water & Sanitation																									
17	0 0	0 0	1 5.88	16 94.12	33	3 9.09	2 6.06	3 9.09	25 75.76	18	4 22.22	1 5.56	1 5.56	12 66.67	0	0 0	0 0	0 0	0 0	68	7 10.29	3 4.41	5 7.35	53 77.94
68. D/o Land Resources																									
20	2 10	2 10	0 0	16 80	35	5 14.29	3 8.57	1 2.86	26 74.29	30	6 20	0 0	4 13.33	20 66.67	1	1 100	0 0	0 0	0 0	86	14 16.28	5 5.81	5 5.81	62 72.09
69. D/o Rural Development																									
79	7 8.86	8 10.13	6 7.59	58 73.42	165	20 12.12	7 4.24	8 4.85	130 78.79	125	37 29.6	11 8.8	12 9.6	65 52	0	0 0	0 0	0 0	0 0	369	64 17.34	26 7.05	26 7.05	253 68.56
70. M/o Mines																									
1467	274 18.68	111 7.57	329 22.43	753 51.33	1707	294 17.22	124 7.26	51 2.99	1238 72.52	3781	762 20.15	394 10.42	236 6.24	2389 63.18	2013	455 22.6	217 10.78	195 9.69	1146 56.93	8968	1785 19.9	846 9.43	811 9.04	5526 61.62
71. NITI Aayog																									
64	33 51.56	19 29.69	12 18.75	0 0	83	62 74.7	13 15.66	8 9.64	0 0	198	141 71.21	19 9.6	38 19.19	0 0	0	0 0	0 0	0 0	0 0	345	236 68.41	51 14.78	58 16.81	0 0
72. President's Secretariat																									
27	2 7.41	1 3.7	0 0	24 88.89	91	16 17.58	2 2.2	9 9.89	64 70.33	165	52 31.52	9 5.45	19 11.52	85 51.52	0	0 0	0 0	0 0	0 0	283	70 24.73	12 4.24	28 9.89	173 61.13
73. M/o Road Transport and Highways																									
247	33 13.36	17 6.88	36 14.57	161 65.18	262	47 17.94	12 4.58	15 5.73	188 71.76	313	96 30.67	14 4.47	31 9.9	172 54.95	1	0 0	0 0	1 100	0 0	823	176 21.39	43 5.22	83 10.09	521 63.3
74. M/o Shipping																									
170	31 18.24	8 4.71	16 9.41	115 67.65	357	51 14.29	24 6.72	36 10.08	246 68.91	1421	271 19.07	147 10.34	177 12.46	826 58.13	77	53 68.83	7 9.09	13 16.88	4 5.19	2025	406 20.05	186 9.19	242 11.95	1191 58.81
75. M/o Tourism																									
57	10 17.54	5 8.77	6 10.53	36 63.16	98	22 22.45	7 7.14	7 7.14	62 63.27	234	52 22.22	14 5.98	26 11.11	142 60.68	6	4 66.67	0 0	0 0	2 33.33	395	88 22.28	26 6.58	39 9.87	242 61.27
76. UPSC																									
29	6 20.69	5 17.24	3 10.34	15 51.72	44	8 18.18	0 0	1 2.27	35 79.55	522	143 27.39	21 4.02	19 3.64	339 64.94	1	1 100	0 0	0 0	0 0	596	158 26.51	26 4.36	23 3.86	389 65.27
77. M/o Women and Child Development																									

67	7 10_ 45	4 5.97	2 2.99	54 80.6	115	23 20	5 4.35	3 2.61	84 73.04	270	86 31.85	28 10.37	25 9.26	131 48.52	6	5 83.33	0 0	0 0	1 16.67	458	121 26.42	37 8.08	30 6.55	270 58.95
78. Vice [redacted]resident Secretariat																									
5	0 0	0 0	0 0	5 100	6	1 16.67	0 0	1 16.67	4 66.67	33	7 21.21	1 3.03	3 9.09	22 66.67	4	4 100	0 0	0 0	0 0	48	12 25	1 2.08	4 8.33	31 64.58
79. Elect[redacted] on Commission																									
46	5 10_ 87	5 10.87	3 6.52	33 71.74	130	22 16.92	6 4.62	18 13.85	84 64.62	160	48 30	8 5	17 10.62	87 54.37	1	1 100	0 0	0 0	0 0	337	76 22.55	19 5.64	38 11.28	204 60.53
Total[redacted]																									
83837	118[redacted] 15 14_ 09	4821 5.75	8366 9.98	58835 70.18	215235	34378 15.97	14221 6.61	20068 9.32	146568 68.1	2662072	459286 17.25	207322 7.79	464564 17.45	1530900 57.51	58309	27733 47.56	4108 7.05	6741 11.56	19727 33.83	3019453	533212 17.66	230472 7.63	499739 16.55	1756030 58.16

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:09PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2015

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
454	72 5.86	21 4.63	43 9.47	318 70.04	1091	161 14.76	56 5.13	138 12.65	736 67.46	1935	567 29.3	157 8.11	225 11.63	986 50.96	21	21 100	0 0	0 0	0 0	3501	821 23.45	234 6.68	406 11.6	2040 58.27
2. D/o Agriculture Research and Education																								
16	4 25	1 6.25	0 0	11 68.75	12	2 16.67	2 16.67	0 0	8 66.67	11	2 18.18	0 0	2 18.18	7 63.64	0	0 0	0 0	0 0	0 0	39	8 20.51	3 7.69	2 5.13	26 66.67
3. D/o Animal Husbandry, Dairying and Fisheries																								
517	65 2.57	14 2.71	69 13.35	369 71.37	415	73 17.59	18 4.34	74 17.83	250 60.24	2050	451 22	86 4.2	319 15.56	1194 58.24	39	22 56.41	1 2.56	4 10.26	12 30.77	3021	611 20.23	119 3.94	466 15.43	1825 60.41
4. Cabinet Secretariat																								
65	3 4.62	0 0	0 0	62 95.38	107	12 11.21	2 1.87	16 14.95	77 71.96	138	19 13.77	7 5.07	19 13.77	93 67.39	0	0 0	0 0	0 0	0 0	310	34 10.97	9 2.9	35 11.29	232 74.84
5. M/o Civil Aviation																								
347	43 2.39	17 4.9	69 19.88	218 62.82	133	18 13.53	2 1.5	17 12.78	96 72.18	416	115 27.64	23 5.53	36 8.65	242 58.17	0	0 0	0 0	0 0	0 0	896	176 19.64	42 4.69	122 13.62	556 62.05
6. M/o Commerce																								
361	51 4.13	24 6.65	28 7.76	258 71.47	929	173 18.62	62 6.67	37 3.98	657 70.72	1607	418 26.01	123 7.65	91 5.66	975 60.67	28	24 85.71	0 0	2 7.14	2 7.14	2925	666 22.77	209 7.15	158 5.4	1892 64.68
7. D/o Industrial Policy and Promotion																								
538	85 5.8	28 5.2	127 23.61	298 55.39	647	100 15.46	47 7.26	77 11.9	423 65.38	1210	342 28.26	94 7.77	157 12.98	617 50.99	11	11 100	0 0	0 0	0 0	2406	538 22.36	169 7.02	361 15	1338 55.61
8. M/o Culture																								
232	19 8.19	13 5.6	4 1.72	196 84.48	896	120 13.39	40 4.46	109 12.17	627 69.98	4711	878 18.64	247 5.24	857 18.19	2729 57.93	118	102 86.44	2 1.69	2 1.69	12 10.17	5957	1119 18.78	302 5.07	972 16.32	3564 59.83
9. D/o Atomic Energy																								
7801	586 7.51	119 1.53	626 8.02	6470 82.94	9996	1893 18.94	702 7.02	1873 18.74	5528 55.3	11237	2314 20.59	1137 10.12	2960 26.34	4826 42.95	1	0 0	0 0	0 0	1 100	29035	4793 16.51	1958 6.74	5459 18.8	16825 57.95
10. M/o Development of North Eastern Region																								
30	3 10	6 20	1 3.33	20 66.67	39	3 7.69	4 10.26	6 15.38	26 66.67	9	1 11.11	0 0	2 22.22	6 66.67	10	7 70	0 0	2 20	1 10	88	14 15.91	10 11.36	11 12.5	53 60.23
11. M/o Earth Sciences																								
69	3 4.35	4 5.8	5 7.25	57 82.61	49	7 14.29	2 4.08	2 4.08	38 77.55	50	19 38	4 8	7 14	20 40	0	0 0	0 0	0 0	0 0	168	29 17.26	10 5.95	14 8.33	115 68.45
12. M/o Environment, Forests and Climate Change																								
418	60 4.35	28 6.7	50 11.96	280 66.99	528	81 15.34	35 6.63	67 12.69	345 65.34	1621	405 24.98	122 7.53	155 9.56	939 57.93	41	29 70.73	2 4.88	4 9.76	6 14.63	2608	575 22.05	187 7.17	276 10.58	1570 60.2
13. M/o External Affairs																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

1383	204 14.75	101 7.3	123 8.89	955 69.05	2326	390 16.77	121 5.2	250 10.75	1565 67.28	1934	604 31.23	63 3.26	234 12.1	1033 53.41	0	0 0	0 0	0 0	0 0	5643	1198 21.23	285 5.05	607 10.76	3553 62.96
14. M/o Food Processing Industries																								
3	1 33.33	0 0	0 0	2 66.67	2	1 50	0 0	1 50	0 0	27	10 37.04	1 3.7	0 0	16 59.26	0	0 0	0 0	0 0	0 0	32	12 37.5	1 3.12	1 3.12	18 56.25
15. M/o Home Affairs																								
15621	2294 14.69	1212 7.76	2319 14.85	9796 62.71	60526	9294 15.36	4369 7.22	10723 17.72	36140 59.71	916588	155508 16.97	96747 10.56	145897 15.92	518436 56.56	617	569 92.22	16 2.59	17 2.76	15 2.43	993352	167665 16.88	102344 10.3	158956 16	564387 56.82
16. M/o Information and Broadcasting																								
543	79 14.55	36 6.63	20 3.68	408 75.14	914	137 14.99	42 4.6	133 14.55	602 65.86	3080	589 19.12	312 10.13	371 12.05	1808 58.7	19	10 52.63	0 0	0 0	9 47.37	4556	815 17.89	390 8.56	524 11.5	2827 62.05
17. M/o Labour and Employment																								
840	159 18.93	62 7.38	102 12.14	517 61.55	1272	225 17.69	101 7.94	187 14.7	759 59.67	3309	755 22.82	280 8.46	533 16.11	1741 52.61	148	124 83.78	11 7.43	7 4.73	6 4.05	5569	1263 22.68	454 8.15	829 14.89	3023 54.28
18. M/o Micro, Small and Medium Enterprises																								
254	44 17.32	18 7.09	19 7.48	173 68.11	458	71 15.5	19 4.15	48 10.48	320 69.87	623	143 22.95	60 9.63	82 13.16	338 54.25	28	23 82.14	2 7.14	1 3.57	2 7.14	1363	281 20.62	99 7.26	150 11.01	833 61.12
19. M/o Minority Affairs																								
23	3 13.04	2 8.7	1 4.35	17 73.91	28	5 17.86	2 7.14	3 10.71	18 64.29	14	1 7.14	1 7.14	7 50	5 35.71	0	0 0	0 0	0 0	0 0	65	9 13.85	5 7.69	11 16.92	40 61.54
20. M/o New and Renewable Energy																								
83	9 10.84	3 3.61	4 4.82	67 80.72	48	17 35.42	2 4.17	5 10.42	24 50	61	24 39.34	3 4.92	5 8.2	29 47.54	0	0 0	0 0	0 0	0 0	192	50 26.04	8 4.17	14 7.29	120 62.5
21. M/o Panchayati Raj																								
26	3 11.54	1 3.85	1 3.85	21 80.77	26	5 19.23	1 3.85	8 30.77	12 46.15	12	3 25	0 0	5 41.67	4 33.33	0	0 0	0 0	0 0	0 0	64	11 17.19	2 3.12	14 21.88	37 57.81
22. M/o Parliamentary Affairs																								
11	1 9.09	2 18.18	0 0	8 72.73	32	8 25	3 9.38	5 15.62	16 50	50	14 28	5 10	10 20	21 42	1	1 100	0 0	0 0	0 0	94	24 25.53	10 10.64	15 15.96	45 47.87
23. D/o AR and PG																								
28	2 7.14	0 0	1 3.57	25 89.29	48	5 10.42	2 4.17	5 10.42	36 75	16	7 43.75	0 0	1 6.25	8 50	16	10 62.5	0 0	0 0	6 37.5	108	24 22.22	2 1.85	7 6.48	75 69.44
24. D/o Pensions & Pensioners Welfare																								
12	0 0	1 8.33	1 8.33	10 83.33	18	5 27.78	0 0	2 11.11	11 61.11	10	1 10	1 10	1 10	7 70	0	0 0	0 0	0 0	0 0	40	6 15	2 5	4 10	28 70
25. D/o Personnel and Training																								
828	102 12.32	42 5.07	52 6.28	632 76.33	1798	188 10.46	90 5.01	105 5.84	1415 78.7	4225	570 13.49	145 3.43	302 7.15	3208 75.93	28	28 100	0 0	0 0	0 0	6879	888 12.91	277 4.03	459 6.67	5255 76.39
26. M/o Petroleum and Natural Gas																								
50	2 4	2 4	0 0	46 92	104	20 19.23	5 4.81	5 4.81	74 71.15	71	30 42.25	5 7.04	4 5.63	32 45.07	0	0 0	0 0	0 0	0 0	225	52 23.11	12 5.33	9 4	152 67.56
27. M/o Power																								
393	68 17.3	23 5.85	18 4.58	284 72.26	392	65 16.58	17 4.34	24 6.12	286 72.96	465	129 27.74	19 4.09	34 7.31	283 60.86	8	6 75	0 0	0 0	2 25	1258	268 21.3	59 4.69	76 6.04	855 67.97
28. M/o Railways																								
9351	1287 13.76	721 7.71	822 8.79	6521 69.74	7507	1330 17.72	552 7.35	411 5.47	5214 69.46	1311116	215709 16.45	104629 7.98	286224 21.83	704554 53.74	27403	10852 39.6	1404 5.12	2968 10.83	12179 44.44	1355377	229178 16.91	107306 7.92	290425 21.43	728468 53.75
29. M/o Social Justice and Empowerment																								

(SANDEEP S...)
उप सचिव / Deputy Sec...
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & T...
भारत सरकार / Govt. of India

53	5 9.43	3 5.66	0 0	45 84.91	125	18 14.4	7 5.6	9 7.2	91 72.8	129	41 31.78	2 1.55	8 6.2	78 60.47	0	0 0	0 0	0 0	0 0	307	64 20.85	12 3.91	17 5.54	214 69.71
30. D/o Space																								
851 8	616 7.23	190 2.23	1178 13.83	6534 76.71	3369	575 17.07	189 5.61	968 28.73	1637 48.59	2928	538 18.37	151 5.16	959 32.75	1280 43.72	1	0 0	0 0	1 100	0 0	14816	1729 11.67	530 3.58	3106 20.96	9451 63.79
31. M/o Statistics and Programme Implementation																								
86	127 14.63	40 4.61	116 13.36	585 67.4	3513	564 16.05	268 7.63	779 22.17	1902 54.14	900	216 24	79 8.78	152 16.89	453 50.33	12	7 58.33	2 16.67	0 0	3 25	5293	914 17.27	389 7.35	1047 19.78	2943 55.6
32. M/o Steel																								
37	4 10.81	2 5.41	1 2.7	30 81.08	87	14 16.09	4 4.6	9 10.34	60 68.97	73	30 41.1	16 21.92	11 15.07	16 21.92	0	0 0	0 0	0 0	0 0	197	48 24.37	22 11.17	21 10.66	106 53.81
33. M/o Textiles																								
17	31 17.82	14 8.05	24 13.79	105 60.34	572	89 15.56	37 6.47	62 10.84	384 67.13	2294	432 18.83	125 5.45	464 20.23	1273 55.49	21	16 76.19	0 0	1 4.76	4 19.05	3061	568 18.56	176 5.75	551 18	1766 57.69
34. M/o Tribal Affairs																								
33	4 12.12	5 15.15	2 6.06	22 66.67	36	8 22.22	4 11.11	1 2.78	23 63.89	32	12 37.5	0 0	6 18.75	14 43.75	0	0 0	0 0	0 0	0 0	101	24 23.76	9 8.91	9 8.91	59 58.42
35. M/o Urban Development																								
147	276 18.74	86 5.84	402 27.29	709 48.13	6338	1098 17.32	423 6.67	781 12.32	4036 63.68	27256	7185 26.36	1973 7.24	1702 6.24	16396 60.16	478	390 81.59	48 10.04	5 1.05	35 7.32	35545	8949 25.18	2530 7.12	2890 8.13	21176 59.58
36. M/o Water Resources																								
74	127 17.02	41 5.5	81 10.86	497 66.62	2132	356 16.7	126 5.91	263 12.34	1387 65.06	7765	1559 20.08	613 7.89	1326 17.08	4267 54.95	37	26 70.27	0 0	2 5.41	9 24.32	10680	2068 19.36	780 7.3	1672 15.66	6160 57.68
37. M/o Youth Affairs and Sports																								
5	2 40	2 40	1 20	0 0	29	13 44.83	5 17.24	11 37.93	0 0	83	39 46.99	16 19.28	28 33.73	0 0	4	4 100	0 0	0 0	0 0	121	58 47.93	23 19.01	40 33.06	0 0
38. M/o Ayush																								
129	13 10.08	7 5.43	28 21.71	81 62.79	3	1 33.33	0 0	0 0	2 66.67	16	4 25	0 0	4 25	8 50	2	2 100	0 0	0 0	0 0	150	20 13.33	7 4.67	32 21.33	91 60.67
39. M/o Health and Family Welfare																								
328	533 16.24	254 7.74	334 10.17	2162 65.85	4525	692 15.29	392 8.66	815 18.01	2626 58.03	7848	1975 25.17	553 7.05	999 12.73	4321 55.06	3087	1541 49.92	185 5.99	270 8.75	1091 35.34	18743	4741 25.29	1384 7.38	2418 12.9	10200 54.42
40. D/o Defence																								
396	769 19.4	246 6.21	219 5.52	2730 68.87	28290	4232 14.96	1603 5.67	3201 11.31	19254 68.06	204001	35912 17.6	12311 6.03	36779 18.03	118999 58.33	10119	4649 45.94	682 6.74	1832 18.1	2956 29.21	246374	45562 18.49	14842 6.02	42031 17.06	143939 58.42
41. D/o Defence Production																								
234	419 17.84	183 7.79	323 13.75	1424 60.62	23937	4474 18.69	1778 7.43	2357 9.85	15328 64.03	73188	17275 23.6	5488 7.5	14528 19.85	35897 49.05	347	273 78.67	14 4.03	15 4.32	45 12.97	99821	22441 22.48	7463 7.48	17223 17.25	52694 52.79
42. D/o Defence Research and Development																								
1080	1524 14.1	539 4.99	1596 14.77	7150 66.15	7886	1263 16.02	479 6.07	1301 16.5	4843 61.41	6822	1166 17.09	340 4.98	885 12.97	4431 64.95	0	0 0	0 0	0 0	0 0	25517	3953 15.49	1358 5.32	3782 14.82	16424 64.36
43. D/o Investment and Public Asset Management																								
20	4 20	0 0	0 0	16 80	22	4 18.18	1 4.55	1 4.55	16 72.73	12	5 41.67	0 0	5 41.67	2 16.67	0	0 0	0 0	0 0	0 0	54	13 24.07	1 1.85	6 11.11	34 62.96
44. D/o Economic Affairs																								
182	13 7.14	7 3.85	15 8.24	147 80.77	290	38 13.1	22 7.59	17 5.86	213 73.45	363	86 23.69	15 4.13	28 7.71	234 64.46	0	0 0	0 0	0 0	0 0	835	137 16.41	44 5.27	60 7.19	594 71.14
45. D/o Expenditure																								

(संदीप सा...)
(SANDEEP SA...)
उप सचिव / Dep...
कार्मिक एवं ...
Deptt. of Perso...
भारत सरकार / G...

145	15 10.34	4 2.76	8 5.52	118 81.38	328	42 12.8	11 3.35	8 2.44	267 81.4	326	76 23.31	21 6.44	38 11.66	191 58.59	6	6 100	0 0	0 0	0 0	805	139 17.27	36 4.47	54 6.71	576 71.55
46. D/o Financial Services																								
45	11 24.44	1 2.22	4 8.89	29 64.44	92	19 20.65	7 7.61	12 13.04	54 58.7	56	18 32.14	2 3.57	10 17.86	26 46.43	1	1 100	0 0	0 0	0 0	194	49 25.26	10 5.15	26 13.4	109 56.19
47. D/o Revenue																								
7594	1186 15.62	560 7.37	921 12.13	4927 64.88	41530	6657 16.03	2882 6.94	3298 7.94	28693 69.09	42735	9322 21.81	2997 7.01	6450 15.09	23966 56.08	39	36 92.31	0 0	0 0	3 7.69	91898	17201 18.72	6439 7.01	10669 11.61	57589 62.67
48. D/o Bio-Technology																								
0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0
49. D/o Science and Technology																								
290	21 7.24	13 4.48	4 1.38	252 86.9	659	112 17	61 9.26	35 5.31	451 68.44	4918	1040 21.15	256 5.21	170 3.46	3452 70.19	93	93 100	0 0	0 0	0 0	5960	1266 21.24	330 5.54	209 3.51	4155 69.71
50. D/o Scientific and Industrial Research																								
41	4 9.76	3 7.32	1 2.44	33 80.49	33	5 15.15	2 6.06	1 3.03	25 75.76	15	7 46.67	1 6.67	4 26.67	3 20	0	0 0	0 0	0 0	0 0	89	16 17.98	6 6.74	6 6.74	61 68.54
51. D/o Chemicals and Petro-Chemicals																								
29	7 24.14	0 0	0 0	22 75.86	50	5 10	3 6	2 4	40 80	67	24 35.82	3 4.48	9 13.43	31 46.27	0	0 0	0 0	0 0	0 0	146	36 24.66	6 4.11	11 7.53	93 63.7
52. D/o Fertilizers																								
39	5 12.82	2 5.13	3 7.69	29 74.36	90	15 16.67	3 3.33	12 13.33	60 66.67	71	27 38.03	4 5.63	9 12.68	31 43.66	1	1 100	0 0	0 0	0 0	201	48 23.88	9 4.48	24 11.94	120 59.7
53. D/o Pharmaceuticals																								
37	2 5.41	4 10.81	2 5.41	29 78.38	34	7 20.59	3 8.82	1 2.94	23 67.65	31	13 41.94	0 0	3 9.68	15 48.39	2	2 100	0 0	0 0	0 0	104	24 23.08	7 6.73	6 5.77	67 64.42
54. M/o Coal																								
37	8 21.62	1 2.7	0 0	28 75.68	87	15 17.24	2 2.3	3 3.45	67 77.01	139	39 28.06	4 2.88	7 5.04	89 64.03	11	11 100	0 0	0 0	0 0	274	73 26.64	7 2.55	10 3.65	184 67.15
55. M/o Corporate Affairs																								
292	43 14.73	27 9.25	42 14.38	180 61.64	479	71 14.82	28 5.85	46 9.6	334 69.73	537	123 22.91	55 10.24	55 10.24	304 56.61	0	0 0	0 0	0 0	0 0	1308	237 18.12	110 8.41	143 10.93	818 62.54
56. D/o Consumer Affairs																								
123	20 16.26	8 6.5	14 11.38	81 65.85	222	35 15.77	8 3.6	23 10.36	156 70.27	314	83 26.43	34 10.83	40 12.74	157 50	12	7 58.33	0 0	1 8.33	4 33.33	671	145 21.61	50 7.45	78 11.62	398 59.31
57. D/o Food and Public Distribution																								
100	19 19	6 6	8 8	67 67	245	35 14.29	16 6.53	24 9.8	170 69.39	334	114 34.13	27 8.08	55 16.47	138 41.32	9	9 100	0 0	0 0	0 0	688	177 25.73	49 7.12	87 12.65	375 54.51
58. D/o Heavy Industries																								
39	5 12.82	2 5.13	0 0	32 82.05	52	10 19.23	4 7.69	4 7.69	34 65.38	72	26 36.11	3 4.17	3 4.17	40 55.56	0	0 0	0 0	0 0	0 0	163	41 25.15	9 5.52	7 4.29	106 65.03
59. D/o Public Enterprises																								
24	2 8.33	2 8.33	2 8.33	18 75	22	3 13.64	2 9.09	2 9.09	15 68.18	25	10 40	1 4	1 4	13 52	0	0 0	0 0	0 0	0 0	71	15 21.13	5 7.04	5 7.04	46 64.79
60. D/o Higher Education																								
189	38 20.11	10 5.29	10 5.29	131 69.31	468	68 14.53	28 5.98	43 9.19	329 70.3	489	145 29.65	36 7.36	58 11.86	250 51.12	11	9 81.82	0 0	0 0	2 18.18	1157	260 22.47	74 6.4	111 9.59	712 61.54
61. M/o Electronics and Information Technology (DEITY)																								

(SANDEEP SAKHARE)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

3327	250 7.51	125 3.76	397 11.93	2555 76.8	871	138 15.84	44 5.05	158 18.14	531 60.96	842	280 33.25	55 6.53	109 12.95	398 47.27	0	0 0	0 0	0 0	0 0	5040	668 13.25	224 4.44	664 13.17	3484 69.13
62. D/o Posts																									
450	58 12.89	34 7.56	29 6.44	329 73.11	6730	1020 15.16	480 7.13	480 7.13	4750 70.58	176029	30877 17.54	13331 7.57	28169 16	103652 58.88	814	381 46.81	93 11.43	107 13.14	233 28.62	184023	32336 17.57	13938 7.57	28785 15.64	108964 59.21
63. D/o Telecommunication																									
2248	403 17.93	129 5.74	206 9.16	1510 67.17	793	90 11.35	23 2.9	42 5.3	638 80.45	1011	165 16.32	48 4.75	156 15.43	642 63.5	7	7 100	0 0	0 0	0 0	4059	665 16.38	200 4.93	404 9.95	2790 68.74
64. D/o Legislative Department																									
61	9 14.75	3 4.92	10 16.39	39 63.93	98	18 18.37	2 2.04	7 7.14	71 72.45	131	41 31.3	10 7.63	17 12.98	63 48.09	0	0 0	0 0	0 0	0 0	290	68 23.45	15 5.17	34 11.72	173 59.66
65. M/o Drinking Water & Sanitation																									
22	1 4.55	1 4.55	1 4.55	19 86.36	37	3 8.11	2 5.41	3 8.11	29 78.38	19	4 21.05	3 15.79	1 5.26	11 57.89	0	0 0	0 0	0 0	0 0	78	8 10.26	6 7.69	5 6.41	59 75.64
66. D/o Land Resources																									
27	7 25.93	1 3.7	1 3.7	18 66.67	31	4 12.9	1 3.23	1 3.23	25 80.65	23	4 17.39	1 4.35	3 13.04	15 65.22	1	1 100	0 0	0 0	0 0	82	16 19.51	3 3.66	5 6.1	58 70.73
67. D/o Rural Development																									
81	8 9.88	4 4.94	8 9.88	61 75.31	147	24 16.33	10 6.8	9 6.12	104 70.75	134	32 23.88	12 8.96	14 10.45	76 56.72	0	0 0	0 0	0 0	0 0	362	64 17.68	26 7.18	31 8.56	241 66.57
68. M/o Mines																									
2436	417 17.12	164 6.73	488 20.03	1367 56.12	2224	418 18.79	227 10.21	121 5.44	1458 65.56	1886	390 20.68	198 10.5	173 9.17	1125 59.65	1970	498 25.28	216 10.96	242 12.28	1014 51.47	8516	1723 20.23	805 9.45	1024 12.02	4964 58.29
69. NITI Aayog																									
199	20 10.05	12 6.03	19 9.55	148 74.37	216	32 14.81	9 4.17	8 3.7	167 77.31	0	0 0	0 0	0 0	0 0	375	98 26.13	16 4.27	29 7.73	232 61.87	790	150 18.99	37 4.68	56 7.09	547 69.24
70. President's Secretariat																									
30	3 10	1 3.33	0 0	26 86.67	102	15 14.71	4 3.92	10 9.8	73 71.57	161	47 29.19	7 4.35	27 16.77	80 49.69	0	0 0	0 0	0 0	0 0	293	65 22.18	12 4.1	37 12.63	179 61.09
71. M/o Road Transport and Highways																									
242	35 14.46	19 7.85	37 15.29	151 62.4	215	30 13.95	18 8.37	15 6.98	152 70.7	330	89 26.97	19 5.76	34 10.3	188 56.97	0	0 0	0 0	0 0	0 0	787	154 19.57	56 7.12	86 10.93	491 62.39
72. M/o Shipping																									
195	27 13.85	11 5.64	29 14.87	128 65.64	535	74 13.83	41 7.66	77 14.39	343 64.11	709	155 21.86	92 12.98	138 19.46	324 45.7	209	85 40.67	25 11.96	23 11	76 36.36	1648	341 20.69	169 10.25	267 16.2	871 52.85
73. M/o Tourism																									
63	12 19.05	5 7.94	6 9.52	40 63.49	89	21 23.6	7 7.87	7 7.87	54 60.67	153	40 26.14	11 7.19	23 15.03	79 51.63	58	22 37.93	5 8.62	10 17.24	21 36.21	363	95 26.17	28 7.71	46 12.67	194 53.44
74. UPSC																									
35	6 17.14	5 14.29	6 17.14	18 51.43	46	10 21.74	1 2.17	0 0	35 76.09	569	166 29.17	22 3.87	50 8.79	331 58.17	1	1 100	0 0	0 0	0 0	651	183 28.11	28 4.3	56 8.6	384 58.99
75. M/o Women and Child Development																									
68	12 17.65	3 4.41	4 5.88	49 72.06	142	29 20.42	5 3.52	20 14.08	88 61.97	209	70 33.49	19 9.09	39 18.66	81 38.76	3	3 100	0 0	0 0	0 0	422	114 27.01	27 6.4	63 14.93	218 51.66
76. Vice President Secretariat																									
5	0 0	0 0	0 0	5 100	7	2 28.57	0 0	1 14.29	4 57.14	30	6 20	0 0	3 10	21 70	4	4 100	0 0	0 0	0 0	46	12 26.09	0 0	4 8.7	30 65.22
77. Comptroller and Auditor General																									

(संदीप सायल)
(SANDEEP SAYAL)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Government of India

710	99 13.94	47 6.62	61 8.59	503 70.85	31205	4780 15.32	1890 6.06	2050 6.57	22485 72.06	9382	1430 15.24	650 6.93	2480 26.43	4822 51.4	1263	364 28.82	151 11.96	306 24.23	442 35	42560	6673 15.68	2738 6.43	4897 11.51	28252 66.38
78. Election Commission																								
63	7 11.11	5 7.94	3 4.76	48 76.19	169	24 14.2	5 2.96	27 15.98	113 66.86	149	47 31.54	4 2.68	19 12.75	79 53.02	0	0 0	0 0	0 0	0 0	381	78 20.47	14 3.67	49 12.86	240 62.99
Total																								
92226	12479 13.53	5332 5.78	11149 12.09	63266 68.6	259543	41679 16.06	17465 6.73	31456 12.12	168943 65.09	2842202	491013 17.28	243879 8.58	534791 18.82	1572519 55.33	47535	20386 42.89	2875 6.05	5851 12.31	18423 38.76	3241506	565557 17.45	269551 8.32	583247 17.99	1823151 56.24

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:10PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2016

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
475	75	24	45	331	1262	208	72	164	818	1937	551	161	270	955	19	19	0	0	0	3693	853	257	479	2104
	15.79	5.05	9.47	69.68		16.48	5.71	13	64.82		28.45	8.31	13.94	49.3		100	0	0	0		23.1	6.96	12.97	56.97
2. D/o Agriculture Research and Education																								
17	2	1	0	14	12	2	2	0	8	7	2	0	1	4	0	0	0	0	0	36	6	3	1	26
	11.76	5.88	0	82.35		16.67	16.67	0	66.67		28.57	0	14.29	57.14		0	0	0	0		16.67	8.33	2.78	72.22
3. D/o Animal Husbandry, Dairying and Fisheries																								
544	69	17	78	380	412	79	17	78	238	1839	429	81	398	931	24	20	0	2	2	2819	597	115	556	1551
	12.68	3.12	14.34	69.85		19.17	4.13	18.93	57.77		23.33	4.4	21.64	50.63		83.33	0	8.33	8.33		21.18	4.08	19.72	55.02
4. Cabinet Secretariat																								
62	4	0	0	58	100	11	2	15	72	145	24	5	25	91	0	0	0	0	0	307	39	7	40	221
	6.45	0	0	93.55		11	2	15	72		16.55	3.45	17.24	62.76		0	0	0	0		12.7	2.28	13.03	71.99
5. M/o Civil Aviation																								
390	47	20	83	240	135	11	2	21	101	422	111	26	41	244	0	0	0	0	0	947	169	48	145	585
	12.05	5.13	21.28	61.54		8.15	1.48	15.56	74.81		26.3	6.16	9.72	57.82		0	0	0	0		17.85	5.07	15.31	61.77
6. M/o Commerce																								
343	50	23	31	239	737	163	57	47	470	1392	382	112	107	791	58	25	3	3	27	2530	620	195	188	1527
	14.58	6.71	9.04	69.68		22.12	7.73	6.38	63.77		27.44	8.05	7.69	56.82		43.1	5.17	5.17	46.55		24.51	7.71	7.43	60.36
7. D/o Industrial Policy and Promotion																								
524	85	29	130	280	664	107	44	81	432	1126	325	106	173	522	10	10	0	0	0	2324	527	179	384	1234
	16.22	5.53	24.81	53.44		16.11	6.63	12.2	65.06		28.86	9.41	15.36	46.36		100	0	0	0		22.68	7.7	16.52	53.1
8. M/o Culture																								
263	25	16	12	210	962	127	47	102	686	6630	888	255	881	4606	222	102	2	2	116	8077	1142	320	997	5618
	9.51	6.08	4.56	79.85		13.2	4.89	10.6	71.31		13.39	3.85	13.29	69.47		45.95	0.9	0.9	52.25		14.14	3.96	12.34	69.56
9. D/o Atomic Energy																								
8019	599	130	703	6587	9737	1809	790	2057	5081	10937	2307	1050	3216	4364	1	0	0	0	1	28694	4715	1970	5976	16033
	7.47	1.62	8.77	82.14		18.58	8.11	21.13	52.18		21.09	9.6	29.4	39.9		0	0	0	100		16.43	6.87	20.83	55.88
10. M/o Development of North Eastern Region																								
27	0	7	1	19	38	3	5	5	25	9	1	0	2	6	10	7	0	2	1	84	11	12	10	51
	0	25.93	3.7	70.37		7.89	13.16	13.16	65.79		11.11	0	22.22	66.67		70	0	20	10		13.1	14.29	11.9	60.71
11. M/o Earth Sciences																								
70	3	5	5	57	49	7	2	2	38	50	19	4	7	20	0	0	0	0	0	169	29	11	14	115
	4.29	7.14	7.14	81.43		14.29	4.08	4.08	77.55		38	8	14	40		0	0	0	0		17.16	6.51	8.28	68.05
12. M/o Environment, Forests and Climate Change																								
436	68	26	59	283	522	80	32	73	337	1555	385	124	168	878	38	27	1	4	6	2551	560	183	304	1504
	15.6	5.96	13.53	64.91		15.33	6.13	13.98	64.56		24.76	7.97	10.8	56.46		71.05	2.63	10.53	15.79		21.95	7.17	11.92	58.96
13. M/o External Affairs																								

(संदीप सावसेठ)
(SANDEEP SAWSEKH)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

1298	184 14.18	100 7.7	120 9.24	894 68.88	2520	418 16.59	121 4.8	278 11.03	1703 67.58	2144	536 25	80 3.73	365 17.02	1163 54.24	0	0 0	0 0	0 0	0 0	5962	1138 19.09	301 5.05	763 12.8	3760 63.07
14. M/o Food Processing Industries																								
3	1 33.33	0 0	0 0	2 66.67	2	1 50	0 0	1 50	0 0	27	10 37.04	1 3.7	0 0	16 59.26	0	0 0	0 0	0 0	0 0	32	12 37.5	1 3.12	1 3.12	18 56.25
15. M/o Home Affairs																								
19020	2801 14.73	1475 7.75	3115 16.38	11629 61.14	85081	10820 12.72	6593 7.75	17284 20.31	50384 59.22	989384	162641 16.44	102735 10.38	258195 26.1	465813 47.08	1238	866 69.95	19 1.53	30 2.42	323 26.09	1094723	177128 16.18	110822 10.12	278624 25.45	528149 48.24
16. M/o Information and Broadcasting																								
101	15 14.85	4 3.96	6 5.94	76 75.25	493	96 19.47	24 4.87	66 13.39	307 62.27	2157	554 25.68	266 12.33	376 17.43	961 44.55	53	25 47.17	2 3.77	1 1.89	25 47.17	2804	690 24.61	296 10.56	449 16.01	1369 48.82
17. M/o Labour and Employment																								
293	58 19.8	16 5.46	45 15.36	174 59.39	996	135 13.55	62 6.22	142 14.26	657 65.96	2445	574 23.48	210 8.59	426 17.42	1235 50.51	83	70 84.34	1 1.2	4 4.82	8 9.64	3817	837 21.93	289 7.57	617 16.16	2074 54.34
18. M/o Micro, Small and Medium Enterprises																								
253	42 16.6	16 6.32	18 7.11	177 69.96	502	78 15.54	27 5.38	55 10.96	342 68.13	612	141 23.04	63 10.29	82 13.4	326 53.27	27	22 81.48	2 7.41	1 3.7	2 7.41	1394	283 20.3	108 7.75	156 11.19	847 60.76
19. M/o Minority Affairs																								
25	4 16	1 4	1 4	19 76	29	8 27.59	1 3.45	3 10.34	17 58.62	12	1 8.33	2 16.67	5 41.67	4 33.33	0	0 0	0 0	0 0	0 0	66	13 19.7	4 6.06	9 13.64	40 60.61
20. M/o New and Renewable Energy																								
83	9 10.84	3 3.61	4 4.82	67 80.72	48	17 35.42	2 4.17	5 10.42	24 50	61	24 39.34	3 4.92	5 8.2	29 47.54	0	0 0	0 0	0 0	0 0	192	50 26.04	8 4.17	14 7.29	120 62.5
21. M/o Panchayati Raj																								
27	5 18.52	1 3.7	1 3.7	20 74.07	28	5 17.86	1 3.57	8 28.57	14 50	12	3 25	0 0	5 41.67	4 33.33	0	0 0	0 0	0 0	0 0	67	13 19.4	2 2.99	14 20.9	38 56.72
22. M/o Parliamentary Affairs																								
15	3 20	2 13.33	1 6.67	9 60	42	7 16.67	5 11.9	8 19.05	22 52.38	41	13 31.71	3 7.32	8 19.51	17 41.46	1	1 100	0 0	0 0	0 0	99	24 24.24	10 10.1	17 17.17	48 48.48
23. D/o AR and PG																								
26	3 11.54	1 3.85	1 3.85	21 80.77	49	6 12.24	3 6.12	6 12.24	34 69.39	8	3 37.5	0 0	1 12.5	4 50	15	10 66.67	0 0	0 0	5 33.33	98	22 22.45	4 4.08	8 8.16	64 65.31
24. D/o Pensions & Pensioners Welfare																								
13	2 15.38	1 7.69	1 7.69	9 69.23	20	5 25	0 0	2 10	13 65	11	1 9.09	1 9.09	2 18.18	7 63.64	0	0 0	0 0	0 0	0 0	44	8 18.18	2 4.55	5 11.36	29 65.91
25. D/o Personnel and Training																								
818	105 12.84	47 5.75	56 6.85	610 74.57	1812	219 12.09	107 5.91	102 5.63	1384 76.38	4160	486 11.68	140 3.37	450 10.82	3084 74.13	25	25 100	0 0	0 0	0 0	6815	835 12.25	294 4.31	608 8.92	5078 74.51
26. M/o Petroleum and Natural Gas																								
72	8 11.11	2 2.78	5 6.94	57 79.17	93	16 17.2	5 5.38	8 8.6	64 68.82	60	26 43.33	5 8.33	2 3.33	27 45	0	0 0	0 0	0 0	0 0	225	50 22.22	12 5.33	15 6.67	148 65.78
27. M/o Power																								
367	62 16.89	22 5.99	22 5.99	261 71.12	321	62 19.31	14 4.36	32 9.97	213 66.36	367	127 34.6	20 5.45	34 9.26	186 50.68	3	1 33.33	0 0	0 0	2 66.67	1058	252 23.82	56 5.29	88 8.32	662 62.57
28. M/o Railways																								
9266	1313 14.17	739 7.98	825 8.9	6389 68.95	7202	1246 17.3	511 7.1	285 3.96	5160 71.65	1258198	211722 16.83	101439 8.06	279997 22.25	665040 52.86	27302	12326 45.15	1717 6.29	4109 15.05	9150 33.51	1301968	226607 17.4	104406 8.02	285216 21.91	685739 52.67
29. M/o Social Justice and Empowerment																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

51	5 9.8	2 3.92	2 3.92	42 82.35	127	27 21.26	6 4.72	14 11.02	80 62.99	103	26 25.24	0 0	12 11.65	65 63.11	0	0 0	0 0	0 0	0 0	281	58 20.64	8 2.85	28 9.96	187 66.55
30. D/o Space																									
8480	616 7.26	196 2.31	1221 14.4	6447 76.03	3520	558 15.85	185 5.26	1040 29.55	1737 49.35	2662	536 20.14	151 5.67	982 36.89	993 37.3	1	0 0	0 0	1 100	0 0	14663	1710 11.66	532 3.63	3244 22.12	9177 62.59
31. M/o Statistics and Programme Implementation																									
871	124 14.24	41 4.71	129 14.81	577 66.25	3800	596 15.68	294 7.74	892 23.47	2018 53.11	844	186 22.04	72 8.53	173 20.5	413 48.93	13	8 61.54	3 23.08	0 0	2 15.38	5528	914 16.53	410 7.42	1194 21.6	3010 54.45
32. M/o Steel																									
44	4 9.09	2 4.55	1 2.27	37 84.09	108	12 11.11	5 4.63	10 9.26	81 75	101	28 27.72	5 4.95	10 9.9	58 57.43	0	0 0	0 0	0 0	0 0	253	44 17.39	12 4.74	21 8.3	176 69.57
33. M/o Textiles																									
181	29 16.02	16 8.84	25 13.81	111 61.33	587	89 15.16	30 5.11	88 14.99	380 64.74	1688	300 17.77	52 3.08	123 7.29	1213 71.86	0	0 0	0 0	0 0	0 0	2456	418 17.02	98 3.99	236 9.61	1704 69.38
34. M/o Tribal Affairs																									
35	4 11.43	6 17.14	3 8.57	22 62.86	50	12 24	4 8	8 16	26 52	28	10 35.71	0 0	5 17.86	13 46.43	0	0 0	0 0	0 0	0 0	113	26 23.01	10 8.85	16 14.16	61 53.98
35. M/o Urban Development																									
1441	271 18.81	107 7.43	54 3.75	1009 70.02	7496	1631 21.76	668 8.91	939 12.53	4258 56.8	26322	6503 24.71	1906 7.24	1609 6.11	16304 61.94	458	372 81.22	48 10.48	4 0.87	34 7.42	35717	8777 24.57	2729 7.64	2606 7.3	21605 60.49
36. M/o Water Resources																									
747	128 17.14	44 5.89	88 11.78	487 65.19	2169	379 17.47	151 6.96	291 13.42	1348 62.15	7608	1508 19.82	604 7.94	1313 17.26	4183 54.98	28	19 67.86	0 0	2 7.14	7 25	10552	2034 19.28	799 7.57	1694 16.05	6025 57.1
37. M/o Youth Affairs and Sports																									
43	4 9.3	3 6.98	3 6.98	33 76.74	117	8 6.84	5 4.27	12 10.26	92 78.63	135	40 29.63	14 10.37	28 20.74	53 39.26	0	0 0	0 0	0 0	0 0	295	52 17.63	22 7.46	43 14.58	178 60.34
38. M/o Ayush																									
150	15 10	10 6.67	39 26	86 57.33	3	1 33.33	0 0	0 0	2 66.67	16	4 25	0 0	5 31.25	7 43.75	2	2 100	0 0	0 0	0 0	171	22 12.87	10 5.85	44 25.73	95 55.56
39. M/o Health and Family Welfare																									
3481	618 17.75	284 8.16	422 12.12	2157 61.96	4517	726 16.07	289 6.4	719 15.92	2783 61.61	9376	2545 27.14	665 7.09	1271 13.56	4895 52.21	888	809 91.1	27 3.04	23 2.59	29 3.27	18262	4698 25.73	1265 6.93	2435 13.33	9864 54.01
40. D/o Defence																									
4199	686 16.34	303 7.22	662 15.77	2548 60.68	29281	4512 15.41	1643 5.61	4184 14.29	18942 64.69	208048	40219 19.33	14042 6.75	42057 20.22	111730 53.7	9844	5427 55.13	799 8.12	1428 14.51	2190 22.25	251372	50844 20.23	16787 6.68	48331 19.23	135410 53.87
41. D/o Defence Production																									
2497	445 17.82	82 3.28	307 12.29	1663 66.6	33898	6950 20.5	2736 8.07	6099 17.99	18113 53.43	60662	11133 18.35	4515 7.44	9801 16.16	35213 58.05	141	76 53.9	5 3.55	21 14.89	39 27.66	97198	18604 19.14	7338 7.55	16228 16.7	55028 56.61
42. D/o Defence Research and Development																									
10740	1516 14.12	573 5.34	1626 15.14	7025 65.41	7580	1215 16.03	489 6.45	1347 17.77	4529 59.75	6555	1074 16.38	326 4.97	903 13.78	4252 64.87	0	0 0	0 0	0 0	0 0	24875	3805 15.3	1388 5.58	3876 15.58	15806 63.54
43. D/o Investment and Public Asset Management																									
19	2 10.53	1 5.26	1 5.26	15 78.95	20	3 15	0 0	1 5	16 80	12	5 41.67	0 0	5 41.67	2 16.67	0	0 0	0 0	0 0	0 0	51	10 19.61	1 1.96	7 13.73	33 64.71
44. D/o Economic Affairs																									
159	17 10.69	9 5.66	18 11.32	115 72.33	326	46 14.11	33 10.12	29 8.9	218 66.87	450	118 26.22	14 3.11	37 8.22	281 62.44	0	0 0	0 0	0 0	0 0	935	181 19.36	56 5.99	84 8.98	614 65.67
45. D/o Expenditure																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

130	16 12.31	10 7.69	13 10	91 70	392	63 16.07	15 3.83	24 6.12	290 73.98	282	76 26.95	14 4.96	51 18.09	141 50	0	0 0	0 0	0 0	0 0	804	155 19.28	39 4.85	88 10.95	522 64.93
46. D/o Financial Services																								
47	10 21.28	1 2.13	6 12.77	30 63.83	91	15 16.48	7 7.69	10 10.99	59 64.84	67	21 31.34	4 5.97	12 17.91	30 44.78	1	1 100	0 0	0 0	0 0	206	47 22.82	12 5.83	28 13.59	119 57.77
47. D/o Revenue																								
7377	1049 14.22	471 6.38	981 13.3	4876 66.1	44051	7130 16.19	2805 6.37	3655 8.3	30461 69.15	45714	9744 21.32	3065 6.7	6465 14.14	26440 57.84	9	9 100	0 0	0 0	0 0	97151	17932 18.46	6341 6.53	11101 11.43	61777 63.59
48. D/o Bio-Technology																								
62	3 4.84	4 6.45	1 1.61	54 87.1	56	12 21.43	5 8.93	3 5.36	36 64.29	1	1 100	0 0	0 0	0 0	60	18 30	8 13.33	10 16.67	24 40	179	34 18.99	17 9.5	14 7.82	114 63.69
49. D/o Science and Technology																								
242	13 5.37	12 4.96	3 1.24	214 88.43	671	117 17.44	71 10.58	32 4.77	451 67.21	4414	1072 24.29	259 5.87	272 6.16	2811 63.68	89	85 95.51	0 0	2 2.25	2 2.25	5416	1287 23.76	342 6.31	309 5.71	3478 64.22
50. D/o Scientific and Industrial Research																								
41	4 9.76	3 7.32	1 2.44	33 80.49	31	5 16.13	2 6.45	3 9.68	21 67.74	15	8 53.33	1 6.67	3 20	3 20	0	0 0	0 0	0 0	0 0	87	17 19.54	6 6.9	7 8.05	57 65.52
51. D/o Chemicals and Petro-Chemicals																								
28	6 21.43	0 0	0 0	22 78.57	45	7 15.56	4 8.89	10 22.22	24 53.33	56	21 37.5	3 5.36	8 14.29	24 42.86	0	0 0	0 0	0 0	0 0	129	34 26.36	7 5.43	18 13.95	70 54.26
52. D/o Fertilizers																								
38	4 10.53	2 5.26	2 5.26	30 78.95	94	19 20.21	2 2.13	18 19.15	55 58.51	68	23 33.82	2 2.94	9 13.24	34 50	0	0 0	0 0	0 0	0 0	200	46 23	6 3	29 14.5	119 59.5
53. D/o Pharmaceuticals																								
38	3 7.89	3 7.89	1 2.63	31 81.58	38	7 18.42	3 7.89	3 7.89	25 65.79	35	14 40	0 0	8 22.86	13 37.14	2	2 100	0 0	0 0	0 0	113	26 23.01	6 5.31	12 10.62	69 61.06
54. M/o Coal																								
32	7 21.88	3 9.38	0 0	22 68.75	89	19 21.35	2 2.25	6 6.74	62 69.66	130	39 30	4 3.08	9 6.92	78 60	5	5 100	0 0	0 0	0 0	256	70 27.34	9 3.52	15 5.86	162 63.28
55. M/o Corporate Affairs																								
285	39 13.68	27 9.47	41 14.39	178 62.46	446	75 16.82	30 6.73	62 13.9	279 62.56	524	119 22.71	42 8.02	76 14.5	287 54.77	0	0 0	0 0	0 0	0 0	1255	233 18.57	99 7.89	179 14.26	744 59.28
56. D/o Consumer Affairs																								
121	18 14.88	8 6.61	13 10.74	82 67.77	213	40 18.78	10 4.69	25 11.74	138 64.79	290	77 26.55	28 9.66	43 14.83	142 48.97	0	0 0	0 0	0 0	0 0	624	135 21.63	46 7.37	81 12.98	362 58.01
57. D/o Food and Public Distribution																								
190	19 10	8 4.21	56 29.47	107 56.32	296	43 14.53	19 6.42	36 12.16	198 66.89	397	111 27.96	29 7.3	69 17.38	188 47.36	8	8 100	0 0	0 0	0 0	891	181 20.31	56 6.29	161 18.07	493 55.33
58. D/o Heavy Industries																								
41	6 14.63	2 4.88	0 0	33 80.49	63	11 17.46	5 7.94	5 7.94	42 66.67	67	21 31.34	5 7.46	10 14.93	31 46.27	0	0 0	0 0	0 0	0 0	171	38 22.22	12 7.02	15 8.77	106 61.99
59. D/o Public Enterprises																								
23	2 8.7	3 13.04	1 4.35	17 73.91	25	4 16	1 4	4 16	16 64	24	8 33.33	1 4.17	2 8.33	13 54.17	0	0 0	0 0	0 0	0 0	72	14 19.44	5 6.94	7 9.72	46 63.89
60. D/o Higher Education																								
192	38 19.79	12 6.25	12 6.25	130 67.71	519	97 18.69	19 3.66	54 10.4	349 67.24	459	136 29.63	38 8.28	51 11.11	234 50.98	4	4 100	0 0	0 0	0 0	1174	275 23.42	69 5.88	117 9.97	713 60.73
61. M/o Electronics and Information Technology (DEITY)																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

3473	283 8.15	131 3.77	450 12.96	2609 75.12	990	168 16.97	52 5.25	177 17.88	593 59.9	769	252 32.77	49 6.37	106 13.78	362 47.07	0	0 0	0 0	0 0	0 0	5232	703 13.44	232 4.43	733 14.01	3564 68.12
62. D/o Posts																									
466	97 20.82	36 7.73	31 6.65	302 64.81	6884	1273 18.49	495 7.19	632 9.18	4484 65.14	160271	29428 18.36	12880 8.04	28662 17.88	89301 55.72	808	330 40.84	109 13.49	127 15.72	242 29.95	168429	31128 18.48	13520 8.03	29452 17.49	94329 56.01
63. D/o Telecommunication																									
2095	374 17.85	126 6.01	208 9.93	1387 66.21	816	102 12.5	22 2.7	49 6	643 78.8	1201	200 16.65	64 5.33	178 14.82	759 63.2	14	14 100	0 0	0 0	0 0	4126	690 16.72	212 5.14	435 10.54	2789 67.6
64. D/o Legal Affairs																									
107	21 19.63	8 7.48	14 13.08	64 59.81	254	42 16.54	5 1.97	20 7.87	187 73.62	298	76 25.5	16 5.37	33 11.07	173 58.05	8	8 100	0 0	0 0	0 0	667	147 22.04	29 4.35	67 10.04	424 63.57
65. D/o Legislative Department																									
66	7 10.61	3 4.55	12 18.18	44 66.67	105	21 20	2 1.9	8 7.62	74 70.48	127	38 29.92	9 7.09	14 11.02	66 51.97	0	0 0	0 0	0 0	0 0	298	66 22.15	14 4.7	34 11.41	184 61.74
66. M/o Drinking Water & Sanitation																									
26	3 11.54	1 3.85	1 3.85	21 80.77	45	4 8.89	2 4.44	10 22.22	29 64.44	18	4 22.22	3 16.67	2 11.11	9 50	0	0 0	0 0	0 0	0 0	89	11 12.36	6 6.74	13 14.61	59 66.29
67. D/o Land Resources																									
24	5 20.83	2 8.33	2 8.33	15 62.5	29	4 13.79	1 3.45	1 3.45	23 79.31	21	4 19.05	2 9.52	1 4.76	14 66.67	1	1 100	0 0	0 0	0 0	75	14 18.67	5 6.67	4 5.33	52 69.33
68. D/o Rural Development																									
85	14 16.47	4 4.71	7 8.24	60 70.59	163	29 17.79	8 4.91	18 11.04	108 66.26	149	35 23.49	12 8.05	18 12.08	84 56.38	0	0 0	0 0	0 0	0 0	397	78 19.65	24 6.05	43 10.83	252 63.48
69. M/o Mines																									
2630	469 17.83	193 7.34	633 24.07	1335 50.76	2720	495 18.2	269 9.89	202 7.43	1754 64.49	2922	580 19.85	284 9.72	252 8.62	1806 61.81	1905	451 23.67	213 11.18	266 13.96	975 51.18	10177	1995 19.6	959 9.42	1353 13.29	5870 57.68
70. NITI Aayog																									
159	17 10.69	10 6.29	18 11.32	114 71.7	185	30 16.22	7 3.78	8 4.32	140 75.68	0	0 0	0 0	0 0	0 0	300	88 29.33	15 5	30 10	167 55.67	644	135 20.96	32 4.97	56 8.7	421 65.37
71. President's Secretariat																									
26	3 11.54	1 3.85	1 3.85	21 80.77	104	15 14.42	4 3.85	9 8.65	76 73.08	141	46 32.62	7 4.96	26 18.44	62 43.97	0	0 0	0 0	0 0	0 0	271	64 23.62	12 4.43	36 13.28	159 58.67
72. M/o Road Transport and Highways																									
272	38 13.97	22 8.09	49 18.01	163 59.93	224	35 15.62	16 7.14	21 9.38	152 67.86	269	85 31.6	16 5.95	36 13.38	132 49.07	0	0 0	0 0	0 0	0 0	765	158 20.65	54 7.06	106 13.86	447 58.43
73. M/o Shipping																									
202	27 13.37	13 6.44	31 15.35	131 64.85	533	74 13.88	45 8.44	74 13.88	340 63.79	592	180 30.41	97 16.39	94 15.88	221 37.33	207	82 39.61	25 12.08	31 14.98	69 33.33	1534	363 23.66	180 11.73	230 14.99	761 49.61
74. M/o Tourism																									
60	11 18.33	6 10	6 10	37 61.67	83	20 24.1	7 8.43	7 8.43	49 59.04	131	39 29.77	10 7.63	24 18.32	58 44.27	70	26 37.14	5 7.14	8 11.43	31 44.29	344	96 27.91	28 8.14	45 13.08	175 50.87
75. UPSC																									
33	7 21.21	4 12.12	6 18.18	16 48.48	72	13 18.06	1 1.39	6 8.33	52 72.22	532	156 29.32	21 3.95	46 8.65	309 58.08	1	1 100	0 0	0 0	0 0	638	177 27.74	26 4.08	58 9.09	377 59.09
76. M/o Women and Child Development																									
65	10 15.38	3 4.62	4 6.15	48 73.85	114	32 28.07	4 3.51	14 12.28	64 56.14	144	52 36.11	11 7.64	28 19.44	53 36.81	1	0 0	0 0	0 0	1 100	324	94 29.01	18 5.56	46 14.2	166 51.23
77. Vice President Secretariat																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Government of India

5	0 **0**	0 **0**	0 **0**	5 **100**	8	2 **25**	0 **0**	1 **12.5**	5 **62.5**	32	6 **18.75**	1 **3.12**	3 **9.38**	22 **68.75**	4	4 **100**	0 **0**	0 **0**	0 **0**	49	12 **24.49**	1 **2.04**	4 **8.16**	32 **65.31**
78. Comptroller and Auditor General																								
705	93 **13.19**	42 **5.96**	62 **8.79**	508 **72.06**	30420	5276 **17.34**	2369 **7.79**	2501 **8.22**	20274 **66.65**	9925	1644 **16.56**	783 **7.89**	2621 **26.41**	4877 **49.14**	4950	702 **14.18**	375 **7.58**	965 **19.49**	2908 **58.75**	46000	7715 **16.77**	3569 **7.76**	6149 **13.37**	28567 **62.1**
79. Election Commission																								
65	6 **9.23**	5 **7.69**	6 **9.23**	48 **73.85**	180	28 **15.56**	9 **5**	31 **17.22**	112 **62.22**	164	49 **29.88**	7 **4.27**	25 **15.24**	83 **50.61**	0	0 **0**	0 **0**	0 **0**	0 **0**	409	83 **20.29**	21 **5.13**	62 **15.16**	243 **59.41**
Total																								
95439	12848 **13.46**	5586 **5.85**	12641 **13.25**	64364 **67.44**	298516	47838 **16.03**	21404 **7.17**	44342 **14.85**	184932 **61.95**	2840607	490886 **17.28**	247025 **8.7**	642833 **22.63**	1459863 **51.39**	48951	22108 **45.16**	3379 **6.9**	7076 **14.46**	16388 **33.48**	3283513	573680 **17.47**	277394 **8.45**	706892 **21.53**	1725547 **52.55**

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:08PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2014

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
433	57	19	38	319	1176	176	61	136	803	2059	583	174	232	1070	37	37	0	0	0	3705	853	254	406	2192
	13.16	4.39	8.78	73.67		14.97	5.19	11.56	68.28		28.31	8.45	11.27	51.97		100	0	0	0		23.02	6.86	10.96	59.16
2. D/o Agriculture Research and Education																								
16	3	0	0	13	14	1	1	0	12	11	2	0	2	7	0	0	0	0	0	41	6	1	2	32
	18.75	0	0	81.25		7.14	7.14	0	85.71		18.18	0	18.18	63.64		0	0	0	0		14.63	2.44	4.88	78.05
3. D/o Animal Husbandry, Dairying and Fisheries																								
538	66	16	64	392	417	77	19	65	256	2197	460	93	363	1281	285	96	13	42	134	3437	699	141	534	2063
	12.27	2.97	11.9	72.86		18.47	4.56	15.59	61.39		20.94	4.23	16.52	58.31		33.68	4.56	14.74	47.02		20.34	4.1	15.54	60.02
4. Cabinet Secretariat																								
1221	50	16	29	1126	3388	148	57	229	2954	5474	417	124	474	4459	0	0	0	0	0	10083	615	197	732	8539
	4.1	1.31	2.38	92.22		4.37	1.68	6.76	87.19		7.62	2.27	8.66	81.46		0	0	0	0		6.1	1.95	7.26	84.69
5. M/o Civil Aviation																								
317	10	3	6	298	203	28	6	21	148	316	91	17	25	183	0	0	0	0	0	836	129	26	52	629
	3.15	0.95	1.89	94.01		13.79	2.96	10.34	72.91		28.8	5.38	7.91	57.91		0	0	0	0		15.43	3.11	6.22	75.24
6. M/o Commerce																								
383	55	27	22	279	947	153	66	43	685	1660	392	107	82	1079	34	30	0	0	4	3024	630	200	147	2047
	14.36	7.05	5.74	72.85		16.16	6.97	4.54	72.33		23.61	6.45	4.94	65		88.24	0	0	11.76		20.83	6.61	4.86	67.69
7. D/o Industrial Policy and Promotion																								
529	89	27	126	287	684	98	47	81	458	1045	274	76	129	566	122	61	8	9	44	2380	522	158	345	1355
	16.82	5.1	23.82	54.25		14.33	6.87	11.84	66.96		26.22	7.27	12.34	54.16		50	6.56	7.38	36.07		21.93	6.64	14.5	56.93
8. M/o Culture																								
236	24	13	6	193	918	121	39	99	659	5124	1009	266	913	2936	142	123	2	3	14	6420	1277	320	1021	3802
	10.17	5.51	2.54	81.78		13.18	4.25	10.78	71.79		19.69	5.19	17.82	57.3		86.62	1.41	2.11	9.86		19.89	4.98	15.9	59.22
9. D/o Atomic Energy																								
7195	560	109	566	5960	9945	1921	617	1719	5688	10581	2331	1244	2639	4367	16	3	1	0	12	27737	4815	1971	4924	16027
	7.78	1.51	7.87	82.84		19.32	6.2	17.29	57.19		22.03	11.76	24.94	41.27		18.75	6.25	0	75		17.36	7.11	17.75	57.78
10. M/o Development of North Eastern Region																								
29	4	4	0	21	37	4	3	6	24	9	1	0	2	6	10	7	0	2	1	85	16	7	10	52
	13.79	13.79	0	72.41		10.81	8.11	16.22	64.86		11.11	0	22.22	66.67		70	0	20	10		18.82	8.24	11.76	61.18
11. M/o Earth Sciences																								
68	3	3	5	57	49	7	2	2	38	50	19	4	7	20	0	0	0	0	0	167	29	9	14	115
	4.41	4.41	7.35	83.82		14.29	4.08	4.08	77.55		38	8	14	40		0	0	0	0		17.37	5.39	8.38	68.86
12. M/o Environment, Forests and Climate Change																								
418	61	25	50	282	441	66	32	56	287	1714	425	128	161	1000	45	30	2	4	9	2618	582	187	271	1578
	14.59	5.98	11.96	67.46		14.97	7.26	12.7	65.08		24.8	7.47	9.39	58.34		66.67	4.44	8.89	20		22.23	7.14	10.35	60.28
13. M/o External Affairs																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

1200	170 14.17	80 6.67	107 8.92	843 70.25	2621	449 17.13	148 5.65	195 7.44	1829 69.78	1951	595 30.5	74 3.79	221 11.33	1061 54.38	0	0 0	0 0	0 0	0 0	5772	1214 21.03	302 5.23	523 9.06	3733 64.67
14. M/o Food Processing Industries																								
4	1 25	0 0	0 0	3 75	2	1 50	0 0	1 50	0 0	26	10 38.46	0 0	0 0	16 61.54	0	0 0	0 0	0 0	0 0	32	12 37.5	0 0	1 3.12	19 59.38
15. M/o Home Affairs																								
15396	2284 14.84	1188 7.72	2026 13.16	9898 64.29	59247	9604 16.21	4988 8.42	9920 16.74	34735 58.63	828185	135230 16.33	89141 10.76	200513 24.21	403301 48.7	30	20 66.67	1 3.33	0 0	9 30	902858	147138 16.3	95318 10.56	212459 23.53	447943 49.61
16. M/o Information and Broadcasting																								
481	73 15.18	33 6.86	16 3.33	359 74.64	1054	174 16.51	68 6.45	151 14.33	661 62.71	2615	612 23.4	310 11.85	287 10.98	1406 53.77	23	18 78.26	0 0	3 13.04	2 8.7	4173	877 21.02	411 9.85	457 10.95	2428 58.18
17. M/o Labour and Employment																								
788	149 18.91	55 6.98	79 10.03	505 64.09	1282	216 16.85	107 8.35	210 16.38	749 58.42	3643	821 22.54	284 7.8	667 18.31	1871 51.36	146	125 85.62	8 5.48	6 4.11	7 4.79	5859	1311 22.38	454 7.75	962 16.42	3132 53.46
18. M/o Micro, Small and Medium Enterprises																								
241	40 16.6	17 7.05	17 7.05	167 69.29	426	66 15.49	18 4.23	46 10.8	296 69.48	569	128 22.5	51 8.96	73 12.83	317 55.71	20	19 95	0 0	0 0	1 5	1256	253 20.14	86 6.85	136 10.83	781 62.18
19. M/o Minority Affairs																								
22	4 18.18	2 9.09	0 0	16 72.73	30	6 20	0 0	2 6.67	22 73.33	12	1 8.33	0 0	7 58.33	4 33.33	0	0 0	0 0	0 0	0 0	64	11 17.19	2 3.12	9 14.06	42 65.62
20. M/o New and Renewable Energy																								
90	9 10	2 2.22	1 1.11	78 86.67	41	7 17.07	1 2.44	3 7.32	30 73.17	63	24 38.1	4 6.35	1 1.59	34 53.97	0	0 0	0 0	0 0	0 0	194	40 20.62	7 3.61	5 2.58	142 73.2
21. D/o Overseas Indian Affairs																								
37	0 0	2 5.41	3 8.11	32 86.49	39	7 17.95	3 7.69	3 7.69	26 66.67	49	11 22.45	5 10.2	5 10.2	28 57.14	2	2 100	0 0	0 0	0 0	127	20 15.75	10 7.87	11 8.66	86 67.72
22. M/o Panchayati Raj																								
26	5 19.23	0 0	0 0	21 80.77	25	3 12	1 4	5 20	16 64	14	3 21.43	0 0	7 50	4 28.57	0	0 0	0 0	0 0	0 0	65	11 16.92	1 1.54	12 18.46	41 63.08
23. M/o Parliamentary Affairs																								
13	1 7.69	3 23.08	0 0	9 69.23	34	8 23.53	3 8.82	5 14.71	18 52.94	50	14 28	5 10	10 20	21 42	1	1 100	0 0	0 0	0 0	98	24 24.49	11 11.22	15 15.31	48 48.98
24. D/o AR and PG																								
25	2 8	0 0	1 4	22 88	50	5 10	2 4	5 10	38 76	17	8 47.06	0 0	1 5.88	8 47.06	16	10 62.5	0 0	0 0	6 37.5	108	25 23.15	2 1.85	7 6.48	74 68.52
25. D/o Pensions & Pensioners Welfare																								
0	0 0	0 0	0 0	0 0	9	5 55.56	1 11.11	3 33.33	0 0	4	2 50	1 25	1 25	0 0	0	0 0	0 0	0 0	0 0	13	7 53.85	2 15.38	4 30.77	0 0
26. D/o Personnel and Training																								
764	97 12.7	41 5.37	52 6.81	574 75.13	1904	174 9.14	81 4.25	117 6.14	1532 80.46	4032	427 10.59	123 3.05	270 6.7	3212 79.66	35	35 100	0 0	0 0	0 0	6735	733 10.88	245 3.64	439 6.52	5318 78.96
27. M/o Petroleum and Natural Gas																								
49	3 6.12	2 4.08	0 0	44 89.8	108	19 17.59	5 4.63	5 4.63	79 73.15	71	31 43.66	6 8.45	4 5.63	30 42.25	0	0 0	0 0	0 0	0 0	228	53 23.25	13 5.7	9 3.95	153 67.11
28. M/o Power																								
374	58 15.51	19 5.08	13 3.48	284 75.94	445	72 16.18	14 3.15	18 4.04	341 76.63	319	96 30.09	16 5.02	28 8.78	179 56.11	154	57 37.01	5 3.25	5 3.25	87 56.49	1292	283 21.9	54 4.18	64 4.95	891 68.96
29. M/o Railways																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक, लोक शिकायत और पेंशन मंत्रालय
Deptt. of Personnel, Public Grievances and Pension
भारत सरकार / Govt. of India

8836	1226 13.88	666 7.54	694 7.85	6250 70.73	7757	1345 17.34	544 7.01	268 3.45	5600 72.19	1305983	210525 16.12	101634 7.78	255249 19.54	738575 56.55	30042	11754 39.13	1727 5.75	3360 11.18	13201 43.94	1352618	224850 16.62	104571 7.73	259571 19.19	763626 56.46
30. M/o Social Justice and Empowerment																									
51	5 9.8	4 7.84	1 1.96	41 80.39	122	19 15.57	8 6.56	10 8.2	85 69.67	130	42 32.31	2 1.54	11 8.46	75 57.69	0	0 0	0 0	0 0	0 0	303	66 21.78	14 4.62	22 7.26	201 66.34
31. D/o Space																									
8589	619 7.21	184 2.14	1120 13.04	6666 77.61	3436	565 16.44	196 5.7	849 24.71	1826 53.14	2942	581 19.75	147 5	998 33.92	1216 41.33	0	0 0	0 0	0 0	0 0	14967	1765 11.79	527 3.52	2967 19.82	9708 64.86
32. M/o Statistics and Programme Implementation																									
1020	150 14.71	57 5.59	121 11.86	692 67.84	3357	521 15.52	258 7.69	675 20.11	1903 56.69	958	228 23.8	85 8.87	161 16.81	484 50.52	12	7 58.33	2 16.67	0 0	3 25	5347	906 16.94	402 7.52	957 17.9	3082 57.64
33. M/o Steel																									
39	4 10.26	2 5.13	1 2.56	32 82.05	79	13 16.46	5 6.33	7 8.86	54 68.35	79	32 40.51	5 6.33	11 13.92	31 39.24	4	3 75	0 0	0 0	1 25	201	52 25.87	12 5.97	19 9.45	118 58.71
34. M/o Textiles																									
147	28 19.05	13 8.84	23 15.65	83 56.46	537	94 17.5	47 8.75	65 12.1	331 61.64	2309	418 18.1	123 5.33	437 18.93	1331 57.64	32	22 68.75	1 3.12	2 6.25	7 21.88	3025	562 18.58	184 6.08	527 17.42	1752 57.92
35. M/o Tribal Affairs																									
35	5 14.29	4 11.43	2 5.71	24 68.57	42	8 19.05	4 9.52	1 2.38	29 69.05	30	11 36.67	0 0	5 16.67	14 46.67	0	0 0	0 0	0 0	0 0	107	24 22.43	8 7.48	8 7.48	67 62.62
36. M/o Urban Development																									
1460	276 18.9	85 5.82	403 27.6	696 47.67	6399	1316 20.57	437 6.83	678 10.6	3968 62.01	20816	5339 25.65	1842 8.85	1555 7.47	12080 58.03	511	456 89.24	45 8.81	1 0.2	9 1.76	29186	7387 25.31	2409 8.25	2637 9.04	16753 57.4
37. M/o Water Resources																									
736	118 16.03	37 5.03	79 10.73	502 68.21	2271	391 17.22	136 5.99	251 11.05	1493 65.74	8977	1792 19.96	679 7.56	1208 13.46	5298 59.02	44	27 61.36	0 0	2 4.55	15 34.09	12028	2328 19.35	852 7.08	1540 12.8	7308 60.76
38. M/o Youth Affairs and Sports																									
34	4 11.76	2 5.88	1 2.94	27 79.41	100	16 16	6 6	14 14	64 64	139	37 26.62	15 10.79	22 15.83	65 46.76	7	6 85.71	0 0	0 0	1 14.29	280	63 22.5	23 8.21	37 13.21	157 56.07
39. M/o Ayush																									
114	12 10.53	6 5.26	21 18.42	75 65.79	3	1 33.33	0 0	0 0	2 66.67	17	4 23.53	0 0	4 23.53	9 52.94	2	2 100	0 0	0 0	0 0	136	19 13.97	6 4.41	25 18.38	86 63.24
40. M/o Health and Family Welfare																									
2802	570 20.34	195 6.96	237 8.46	1800 64.24	3695	601 16.27	352 9.53	646 17.48	2096 56.73	8728	2509 28.75	650 7.45	1202 13.77	4367 50.03	2272	1181 51.98	127 5.59	186 8.19	778 34.24	17497	4861 27.78	1324 7.57	2271 12.98	9041 51.67
41. D/o Defence																									
3329	534 16.04	190 5.71	208 6.25	2397 72	17003	2743 16.13	940 5.53	1373 8.08	11947 70.26	183508	36439 19.86	11590 6.32	30017 16.36	105462 57.47	9889	4593 46.45	558 5.64	862 8.72	3876 39.2	213729	44309 20.73	13278 6.21	32460 15.19	123682 57.87
42. D/o Defence Production																									
2196	395 17.99	159 7.24	313 14.25	1329 60.52	24311	4538 18.67	1758 7.23	2364 9.72	15651 64.38	73571	17445 23.71	5086 6.91	13232 17.99	37808 51.39	3298	846 25.65	584 17.71	354 10.73	1514 45.91	103376	23224 22.47	7587 7.34	16263 15.73	56302 54.46
43. D/o Defence Research and Development																									
10290	1402 13.62	480 4.66	1563 15.19	6845 66.52	7690	1227 15.96	434 5.64	1072 13.94	4957 64.46	7944	1418 17.85	430 5.41	1037 13.05	5059 63.68	0	0 0	0 0	0 0	0 0	25924	4047 15.61	1344 5.18	3672 14.16	16861 65.04
44. D/o Investment and Public Asset Management																									
21	2 9.52	0 0	0 0	19 90.48	21	5 23.81	1 4.76	2 9.52	13 61.9	12	5 41.67	0 0	5 41.67	2 16.67	0	0 0	0 0	0 0	0 0	54	12 22.22	1 1.85	7 12.96	34 62.96
45. D/o Economic Affairs																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

182	15 8.24	8 4.4	15 8.24	144 79.12	298	41 13.76	20 6.71	12 4.03	225 75.5	327	105 32.11	13 3.98	31 9.48	178 54.43	11	11 100	0 0	0 0	0 0	818	172 21.03	41 5.01	58 7.09	547 66.87
46. D/o Expenditure																								
268	45 16.79	19 7.09	24 8.96	180 67.16	2855	442 15.48	90 3.15	15 0.53	2308 80.84	320	72 22.5	21 6.56	38 11.88	189 59.06	8	8 100	0 0	0 0	0 0	3451	567 16.43	130 3.77	77 2.23	2677 77.57
47. D/o Financial Services																								
17	11 64.71	2 11.76	4 23.53	0 0	32	17 53.12	6 18.75	9 28.12	0 0	32	20 62.5	3 9.38	9 28.12	0 0	1	1 100	0 0	0 0	0 0	82	49 59.76	11 13.41	22 26.83	0 0
48. D/o Revenue																								
5508	961 17.45	418 7.59	820 14.89	3309 60.08	42290	6843 16.18	2848 6.73	3306 7.82	29293 69.27	44984	10057 22.36	3371 7.49	6847 15.22	24709 54.93	13	13 100	0 0	0 0	0 0	92795	17874 19.26	6637 7.15	10973 11.82	57311 61.76
49. D/o Bio-Technology																								
71	39 54.93	18 25.35	14 19.72	0 0	22	13 59.09	6 27.27	3 13.64	0 0	39	21 53.85	8 20.51	10 25.64	0 0	1	1 100	0 0	0 0	0 0	133	74 55.64	32 24.06	27 20.3	0 0
50. D/o Science and Technology																								
304	22 7.24	12 3.95	7 2.3	263 86.51	827	124 14.99	69 8.34	29 3.51	605 73.16	5197	1163 22.38	302 5.81	254 4.89	3478 66.92	97	91 93.81	4 4.12	2 2.06	0 0	6425	1400 21.79	387 6.02	292 4.54	4346 67.64
51. D/o Scientific and Industrial Research																								
41	5 12.2	4 9.76	1 2.44	31 75.61	34	5 14.71	2 5.88	2 5.88	25 73.53	13	8 61.54	0 0	2 15.38	3 23.08	0	0 0	0 0	0 0	0 0	88	18 20.45	6 6.82	5 5.68	59 67.05
52. D/o Chemicals and Petro-Chemicals																								
35	6 17.14	0 0	0 0	29 82.86	69	5 7.25	2 2.9	3 4.35	59 85.51	78	20 25.64	3 3.85	6 7.69	49 62.82	0	0 0	0 0	0 0	0 0	182	31 17.03	5 2.75	9 4.95	137 75.27
53. D/o Fertilizers																								
41	4 9.76	3 7.32	0 0	34 82.93	87	15 17.24	3 3.45	11 12.64	58 66.67	43	11 25.58	1 2.33	6 13.95	25 58.14	49	19 38.78	2 4.08	5 10.2	23 46.94	220	49 22.27	9 4.09	22 10	140 63.64
54. D/o Pharmaceuticals																								
41	6 14.63	3 7.32	4 9.76	28 68.29	36	5 13.89	1 2.78	4 11.11	26 72.22	28	12 42.86	0 0	2 7.14	14 50	2	2 100	0 0	0 0	0 0	107	25 23.36	4 3.74	10 9.35	68 63.55
55. M/o Coal																								
40	9 22.5	3 7.5	0 0	28 70	93	18 19.35	2 2.15	2 2.15	71 76.34	148	41 27.7	4 2.7	8 5.41	95 64.19	11	11 100	0 0	0 0	0 0	292	79 27.05	9 3.08	10 3.42	194 66.44
56. M/o Corporate Affairs																								
299	46 15.38	25 8.36	40 13.38	188 62.88	447	72 16.11	25 5.59	57 12.75	293 65.55	544	122 22.43	52 9.56	63 11.58	307 56.43	0	0 0	0 0	0 0	0 0	1290	240 18.6	102 7.91	160 12.4	788 61.09
57. D/o Consumer Affairs																								
122	18 14.75	9 7.38	13 10.66	82 67.21	238	39 16.39	7 2.94	26 10.92	166 69.75	440	106 24.09	35 7.95	48 10.91	251 57.05	13	7 53.85	1 7.69	1 7.69	4 30.77	813	170 20.91	52 6.4	88 10.82	503 61.87
58. D/o Food and Public Distribution																								
99	15 15.15	5 5.05	4 4.04	75 75.76	248	36 14.52	13 5.24	20 8.06	179 72.18	430	126 29.3	27 6.28	56 13.02	221 51.4	20	18 90	2 10	0 0	0 0	797	195 24.47	47 5.9	80 10.04	475 59.6
59. D/o Heavy Industries																								
44	7 15.91	1 2.27	0 0	36 81.82	56	10 17.86	4 7.14	2 3.57	40 71.43	70	24 34.29	4 5.71	3 4.29	39 55.71	0	0 0	0 0	0 0	0 0	170	41 24.12	9 5.29	5 2.94	115 67.65
60. D/o Public Enterprises																								
25	4 16	1 4	1 4	19 76	24	4 16.67	2 8.33	2 8.33	16 66.67	27	10 37.04	1 3.7	1 3.7	15 55.56	0	0 0	0 0	0 0	0 0	76	18 23.68	4 5.26	4 5.26	50 65.79
61. D/o Higher Education																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

162	30 18.52	3 1.85	4 2.47	125 77.16	489	58 11.86	28 5.73	39 7.98	364 74.44	416	187 44.95	42 10.1	45 10.82	142 34.13	5	1 20	0 0	0 0	4 80	1072	276 25.75	73 6.81	88 8.21	635 59.24
62. M/o Electronics and Information Technology (DEITY)																								
3000	198 6.6	108 3.6	278 9.27	2416 80.53	1457	242 16.61	74 5.08	280 19.22	861 59.09	717	240 33.47	44 6.14	94 13.11	339 47.28	0	0 0	0 0	0 0	0 0	5174	680 13.14	226 4.37	652 12.6	3616 69.89
63. D/o Posts																								
424	66 15.57	33 7.78	19 4.48	306 72.17	6342	1088 17.16	466 7.35	381 6.01	4407 69.49	164377	31269 19.02	13189 8.02	26037 15.84	93882 57.11	1342	597 44.49	229 17.06	253 18.85	263 19.6	172485	33020 19.14	13917 8.07	26690 15.47	98858 57.31
64. D/o Telecommunication																								
2289	402 17.56	134 5.85	189 8.26	1564 68.33	729	67 9.19	17 2.33	9 1.23	636 87.24	1037	196 18.9	55 5.3	140 13.5	646 62.3	19	10 52.63	0 0	1 5.26	8 42.11	4074	675 16.57	206 5.06	339 8.32	2854 70.05
65. D/o Legislative Department																								
65	9 13.85	2 3.08	8 12.31	46 70.77	105	17 16.19	2 1.9	6 5.71	80 76.19	67	15 22.39	4 5.97	7 10.45	41 61.19	61	28 45.9	6 9.84	6 9.84	21 34.43	298	69 23.15	14 4.7	27 9.06	188 63.09
66. M/o Drinking Water & Sanitation																								
20	1 5	1 5	1 5	17 85	40	3 7.5	3 7.5	3 7.5	31 77.5	19	4 21.05	3 15.79	1 5.26	11 57.89	0	0 0	0 0	0 0	0 0	79	8 10.13	7 8.86	5 6.33	59 74.68
67. D/o Land Resources																								
24	7 29.17	2 8.33	0 0	15 62.5	34	5 14.71	1 2.94	1 2.94	27 79.41	25	3 12	1 4	3 12	18 72	1	1 100	0 0	0 0	0 0	84	16 19.05	4 4.76	4 4.76	60 71.43
68. D/o Rural Development																								
77	8 10.39	6 7.79	5 6.49	58 75.32	155	25 16.13	9 5.81	5 3.23	116 74.84	123	41 33.33	11 8.94	9 7.32	62 50.41	0	0 0	0 0	0 0	0 0	355	74 20.85	26 7.32	19 5.35	236 66.48
69. M/o Mines																								
2498	422 16.89	170 6.81	487 19.5	1419 56.81	2329	460 19.75	233 10	123 5.28	1513 64.96	2601	542 20.84	273 10.5	254 9.77	1532 58.9	1594	399 25.03	180 11.29	143 8.97	872 54.71	9022	1823 20.21	856 9.49	1007 11.16	5336 59.14
70. NITI Aayog																								
201	27 13.43	18 8.96	18 8.96	138 68.66	61	21 34.43	3 4.92	4 6.56	33 54.1	0	0 0	0 0	0 0	0 0	192	109 56.77	15 7.81	40 20.83	28 14.58	454	157 34.58	36 7.93	62 13.66	199 43.83
71. President's Secretariat																								
31	3 9.68	1 3.23	0 0	27 87.1	88	13 14.77	2 2.27	10 11.36	63 71.59	167	49 29.34	11 6.59	26 15.57	81 48.5	0	0 0	0 0	0 0	0 0	286	65 22.73	14 4.9	36 12.59	171 59.79
72. M/o Road Transport and Highways																								
230	35 15.22	18 7.83	36 15.65	141 61.3	221	34 15.38	16 7.24	8 3.62	163 73.76	138	32 23.19	9 6.52	18 13.04	79 57.25	124	45 36.29	5 4.03	11 8.87	63 50.81	713	146 20.48	48 6.73	73 10.24	446 62.55
73. M/o Shipping																								
189	33 17.46	8 4.23	28 14.81	120 63.49	591	89 15.06	44 7.45	70 11.84	388 65.65	890	160 17.98	92 10.34	136 15.28	502 56.4	0	0 0	0 0	0 0	0 0	1670	282 16.89	144 8.62	234 14.01	1010 60.48
74. M/o Tourism																								
63	11 17.46	5 7.94	6 9.52	41 65.08	92	24 26.09	7 7.61	7 7.61	54 58.7	145	44 30.34	8 5.52	26 17.93	67 46.21	58	23 39.66	6 10.34	9 15.52	20 34.48	358	102 28.49	26 7.26	48 13.41	182 50.84
75. UPSC																								
37	6 16.22	5 13.51	6 16.22	20 54.05	36	7 19.44	0 0	0 0	29 80.56	521	148 28.41	20 3.84	26 4.99	327 62.76	1	1 100	0 0	0 0	0 0	595	162 27.23	25 4.2	32 5.38	376 63.19
76. M/o Women and Child Development																								
73	10 13.7	3 4.11	4 5.48	56 76.71	162	31 19.14	7 4.32	21 12.96	103 63.58	240	72 30	23 9.58	27 11.25	118 49.17	5	5 100	0 0	0 0	0 0	480	118 24.58	33 6.88	52 10.83	277 57.71
77. Vice President Secretariat																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

5	0 0	0 0	0 0	5 100	6	1 16.67	0 0	1 16.67	4 66.67	34	7 20.59	1 2.94	4 11.76	22 64.71	4	4 100	0 0	0 0	0 0	49	12 24.49	1 2.04	5 10.2	31 63.27
78. Comptroller and Auditor General																								
699	102 14.59	46 6.58	60 8.58	491 70.24	32105	5120 15.95	2021 6.29	2137 6.66	22827 71.1	9737	1553 15.95	667 6.85	2126 21.83	5391 55.37	5717	1365 23.88	462 8.08	1148 20.08	2742 47.96	48258	8140 16.87	3196 6.62	5471 11.34	31451 65.17
79. Election Commission																								
63	8 12.7	4 6.35	3 4.76	48 76.19	149	24 16.11	4 2.68	24 16.11	97 65.1	126	43 34.13	6 4.76	17 13.49	60 47.62	0	0 0	0 0	0 0	0 0	338	75 22.19	14 4.14	44 13.02	205 60.65
Total																								
87879	11819 13.45	4888 5.56	10113 11.51	61059 69.48	255206	42037 16.47	17553 6.88	28053 10.99	167563 65.66	2722103	467365 17.17	232845 8.55	548658 20.16	1473235 54.12	56580	22341 39.49	3996 7.06	6460 11.42	23783 42.03	3121768	543562 17.41	259282 8.31	593284 19	1725640 55.28

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:10PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2017

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
453	71 15.67	26 5.74	51 11.26	305 67.33	1192	195 16.36	74 6.21	157 13.17	766 64.26	1814	502 27.67	146 8.05	290 15.99	876 48.29	20	20 100	0 0	0 0	0 0	3479	788 22.65	246 7.07	498 14.31	1947 55.96
2. D/o Agriculture Research and Education																								
20	2 10	1 5	1 5	16 80	12	2 16.67	2 16.67	0 0	8 66.67	7	2 28.57	0 0	3 42.86	2 28.57	0	0 0	0 0	0 0	0 0	39	6 15.38	3 7.69	4 10.26	26 66.67
3. D/o Animal Husbandry, Dairying and Fisheries																								
551	69 12.52	18 3.27	80 14.52	384 69.69	402	79 19.65	16 3.98	76 18.91	231 57.46	1842	422 22.91	87 4.72	401 21.77	932 50.6	23	19 82.61	0 0	2 8.7	2 8.7	2818	589 20.9	121 4.29	559 19.84	1549 54.97
4. Cabinet Secretariat																								
64	4 6.25	0 0	0 0	60 93.75	91	10 10.99	2 2.2	15 16.48	64 70.33	142	24 16.9	5 3.52	19 13.38	94 66.2	0	0 0	0 0	0 0	0 0	297	38 12.79	7 2.36	34 11.45	218 73.4
5. M/o Civil Aviation																								
462	51 13.2	21 4.55	94 20.35	286 61.9	216	18 8.33	6 2.78	35 16.2	157 72.69	422	108 25.59	26 6.16	55 13.03	233 55.21	0	0 0	0 0	0 0	0 0	1100	187 17	53 4.82	184 16.73	676 61.45
6. M/o Commerce																								
387	54 13.95	25 6.46	34 8.79	274 70.8	744	172 23.12	64 8.6	50 6.72	458 61.56	1071	350 32.68	94 8.78	117 10.92	510 47.62	74	34 45.95	4 5.41	5 6.76	31 41.89	2276	610 26.8	187 8.22	206 9.05	1273 55.93
7. D/o Industrial Policy and Promotion																								
909	152 16.72	63 6.93	321 35.31	373 41.03	667	103 15.44	45 6.75	86 12.89	433 64.92	1043	308 29.53	93 8.92	163 15.63	479 45.93	10	10 100	0 0	0 0	0 0	2629	573 21.8	201 7.65	570 21.68	1285 48.88
8. M/o Culture																								
291	24 8.25	17 5.84	10 3.44	240 82.47	1007	132 13.11	54 5.36	106 10.53	715 71	6430	830 12.91	235 3.65	848 13.19	4517 70.25	245	98 40	3 1.22	6 2.45	138 56.33	7973	1084 13.6	309 3.88	970 12.17	5610 70.36
9. D/o Atomic Energy																								
8167	596 7.3	145 1.78	844 10.33	6582 80.59	9457	1741 18.41	819 8.66	2215 23.42	4682 49.51	10713	2246 20.97	986 9.2	3276 30.58	4205 39.25	1	1 100	0 0	0 0	0 0	28338	4584 16.18	1950 6.88	6335 22.36	15469 54.59
10. M/o Development of North Eastern Region																								
30	0 0	7 23.33	1 3.33	22 73.33	42	4 9.52	5 11.9	5 11.9	28 66.67	9	1 11.11	0 0	2 22.22	6 66.67	10	7 70	0 0	2 20	1 10	91	12 13.19	12 13.19	10 10.99	57 62.64
11. M/o Earth Sciences																								
68	3 4.41	5 7.35	5 7.35	55 80.88	47	7 14.89	2 4.26	2 4.26	36 76.6	50	19 38	4 8	7 14	20 40	0	0 0	0 0	0 0	0 0	165	29 17.58	11 6.67	14 8.48	111 67.27
12. M/o Environment, Forests and Climate Change																								
462	76 16.45	27 5.84	74 16.02	285 61.69	568	90 15.85	39 6.87	93 16.37	346 60.92	1548	385 24.87	114 7.36	167 10.79	882 56.98	48	31 64.58	1 2.08	4 8.33	12 25	2626	582 22.16	181 6.89	338 12.87	1525 58.07
13. M/o External Affairs																								

(संदीप सचदेव)
(SANDEEP SA
उप सचिव / Deputy
कार्मिक एवं प्रशि
Deptt. of Personne
भारत सरकार / Govt.

1217	190 15.61	96 7.89	133 10.93	798 65.57	2632	416 15.81	157 5.97	326 12.39	1733 65.84	2086	583 27.95	86 4.12	366 17.55	1051 50.38	0	0 0	0 0	0 0	0 0	5935	1189 20.03	339 5.71	825 13.9	3582 60.35
14. M/o Food Processing Industries																									
2	1 50	0 0	0 0	1 50	2	1 50	0 0	1 50	0 0	25	10 40	1 4	0 0	14 56	0	0 0	0 0	0 0	0 0	29	12 41.38	1 3.45	1 3.45	15 51.72
15. M/o Information and Broadcasting																									
501	72 14.37	30 5.99	24 4.79	375 74.85	998	185 18.54	64 6.41	146 14.63	603 60.42	1388	448 32.28	258 18.59	340 24.5	342 24.64	14	14 100	0 0	0 0	0 0	2901	719 24.78	352 12.13	510 17.58	1320 45.5
16. M/o Labour and Employment																									
236	55 23.31	15 6.36	45 19.07	121 51.27	827	144 17.41	67 8.1	154 18.62	462 55.86	1402	383 27.32	124 8.84	226 16.12	669 47.72	89	71 79.78	2 2.25	3 3.37	13 14.61	2554	653 25.57	208 8.14	428 16.76	1265 49.53
17. M/o Micro, Small and Medium Enterprises																									
248	41 16.53	14 5.65	17 6.85	176 70.97	509	74 14.54	21 4.13	60 11.79	354 69.55	616	143 23.21	62 10.06	84 13.64	327 53.08	27	22 81.48	2 7.41	1 3.7	2 7.41	1400	280 20	99 7.07	162 11.57	859 61.36
18. M/o Minority Affairs																									
26	3 11.54	2 7.69	1 3.85	20 76.92	31	8 25.81	1 3.23	5 16.13	17 54.84	12	1 8.33	2 16.67	6 50	3 25	0	0 0	0 0	0 0	0 0	69	12 17.39	5 7.25	12 17.39	40 57.97
19. M/o New and Renewable Energy																									
82	10 12.2	2 2.44	5 6.1	65 79.27	60	15 25	2 3.33	9 15	34 56.67	68	28 41.18	3 4.41	7 10.29	30 44.12	0	0 0	0 0	0 0	0 0	210	53 25.24	7 3.33	21 10	129 61.43
20. M/o Panchayati Raj																									
23	0 0	2 8.7	0 0	21 91.3	34	3 8.82	5 14.71	9 26.47	17 50	12	3 25	0 0	5 41.67	4 33.33	0	0 0	0 0	0 0	0 0	69	6 8.7	7 10.14	14 20.29	42 60.87
21. M/o Parliamentary Affairs																									
15	3 20	2 13.33	1 6.67	9 60	44	8 18.18	5 11.36	9 20.45	22 50	41	13 31.71	3 7.32	8 19.51	17 41.46	1	1 100	0 0	0 0	0 0	101	25 24.75	10 9.9	18 17.82	48 47.52
22. D/o AR and PG																									
25	4 16	2 8	2 8	17 68	46	6 13.04	2 4.35	6 13.04	32 69.57	22	11 50	0 0	1 4.55	10 45.45	0	0 0	0 0	0 0	0 0	93	21 22.58	4 4.3	9 9.68	59 63.44
23. D/o Pensions & Pensioners Welfare																									
16	1 6.25	1 6.25	2 12.5	12 75	19	5 26.32	0 0	2 10.53	12 63.16	10	1 10	1 10	2 20	6 60	0	0 0	0 0	0 0	0 0	45	7 15.56	2 4.44	6 13.33	30 66.67
24. D/o Personnel and Training																									
899	112 12.46	58 6.45	85 9.45	644 71.64	1907	222 11.64	122 6.4	131 6.87	1432 75.09	4176	536 12.84	134 3.21	428 10.25	3078 73.71	24	24 100	0 0	0 0	0 0	7006	894 12.76	314 4.48	644 9.19	5154 73.57
25. M/o Petroleum and Natural Gas																									
63	7 11.11	2 3.17	6 9.52	48 76.19	101	14 13.86	8 7.92	8 7.92	71 70.3	55	25 45.45	4 7.27	2 3.64	24 43.64	0	0 0	0 0	0 0	0 0	219	46 21	14 6.39	16 7.31	143 65.3
26. M/o Power																									
393	75 19.08	22 5.6	30 7.63	266 67.68	320	57 17.81	15 4.69	36 11.25	212 66.25	345	118 34.2	20 5.8	36 10.43	171 49.57	3	1 33.33	0 0	0 0	2 66.67	1061	251 23.66	57 5.37	102 9.61	651 61.36
27. M/o Railways																									
9334	1309 14.02	719 7.7	894 9.58	6412 68.7	7047	1242 17.62	519 7.36	425 6.03	4861 68.98	1268869	203774 16.06	93755 7.39	264564 20.85	706776 55.7	26192	10324 39.42	1560 5.96	3751 14.32	10557 40.31	1311442	216649 16.52	96553 7.36	269634 20.56	728606 55.56
28. M/o Social Justice and Empowerment																									
57	7 12.28	2 3.51	3 5.26	45 78.95	130	28 21.54	6 4.62	21 16.15	75 57.69	102	26 25.49	0 0	10 9.8	66 64.71	0	0 0	0 0	0 0	0 0	289	61 21.11	8 2.77	34 11.76	186 64.36
29. D/o Space																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशि...
Deptt. of Personnel ...
भारत सरकार / Go...

8612	625 7.26	197 2.29	1346 15.63	6444 74.83	3475	560 16.12	194 5.58	1123 32.32	1598 45.99	2702	529 19.58	162 6	1049 38.82	962 35.6	11	6 54.55	0 0	1 9.09	4 36.36	14800	1720 11.62	553 3.74	3519 23.78	9008 60.86
30. M/o Statistics and Programme Implementation																								
872	115 13.19	48 5.5	123 14.11	586 67.2	3705	514 13.87	246 6.64	960 25.91	1985 53.58	864	179 20.72	72 8.33	160 18.52	453 52.43	1	1 100	0 0	0 0	0 0	5442	809 14.87	366 6.73	1243 22.84	3024 55.57
31. M/o Steel																								
45	1 2.22	1 2.22	1 2.22	42 93.33	108	7 6.48	3 2.78	10 9.26	88 81.48	83	25 30.12	3 3.61	9 10.84	46 55.42	0	0 0	0 0	0 0	0 0	236	33 13.98	7 2.97	20 8.47	176 74.58
32. M/o Textiles																								
175	30 17.14	16 9.14	29 16.57	100 57.14	631	98 15.53	48 7.61	111 17.59	374 59.27	1846	330 17.88	87 4.71	302 16.36	1127 61.05	0	0 0	0 0	0 0	0 0	2652	458 17.27	151 5.69	442 16.67	1601 60.37
33. M/o Tribal Affairs																								
35	4 11.43	5 14.29	3 8.57	23 65.71	48	12 25	3 6.25	9 18.75	24 50	30	10 33.33	1 3.33	6 20	13 43.33	0	0 0	0 0	0 0	0 0	113	26 23.01	9 7.96	18 15.93	60 53.1
34. M/o Urban Development																								
1573	301 19.14	120 7.63	176 11.19	976 62.05	7229	1412 19.53	570 7.88	1014 14.03	4233 58.56	22404	5435 24.26	1648 7.36	1377 6.15	13944 62.24	408	350 85.78	44 10.78	2 0.49	12 2.94	31614	7498 23.72	2382 7.53	2569 8.13	19165 60.62
35. M/o Water Resources																								
762	127 16.67	45 5.91	96 12.6	494 64.83	2258	402 17.8	155 6.86	317 14.04	1384 61.29	7098	1402 19.75	535 7.54	1502 21.16	3659 51.55	24	16 66.67	0 0	2 8.33	6 25	10142	1947 19.2	735 7.25	1917 18.9	5543 54.65
36. M/o Youth Affairs and Sports																								
42	5 11.9	3 7.14	3 7.14	31 73.81	120	7 5.83	5 4.17	11 9.17	97 80.83	135	39 28.89	14 10.37	28 20.74	54 40	0	0 0	0 0	0 0	0 0	297	51 17.17	22 7.41	42 14.14	182 61.28
37. M/o Ayush																								
154	18 11.69	10 6.49	40 25.97	86 55.84	2	0 0	0 0	0 0	2 100	16	5 31.25	0 0	4 25	7 43.75	2	2 100	0 0	0 0	0 0	174	25 14.37	10 5.75	44 25.29	95 54.6
38. M/o Health and Family Welfare																								
4165	727 17.45	303 7.27	471 11.31	2664 63.96	4636	786 16.95	401 8.65	790 17.04	2659 57.36	8375	2525 30.15	654 7.81	1323 15.8	3873 46.24	873	794 90.95	27 3.09	24 2.75	28 3.21	18049	4832 26.77	1385 7.67	2608 14.45	9224 51.11
39. D/o Defence																								
4430	720 16.25	329 7.43	704 15.89	2677 60.43	27899	4479 16.05	1648 5.91	4780 17.13	16992 60.91	206310	40348 19.56	13904 6.74	41504 20.12	110554 53.59	7784	3437 44.15	496 6.37	1142 14.67	2709 34.8	246423	48984 19.88	16377 6.65	48130 19.53	132932 53.94
40. D/o Defence Production																								
2579	495 19.19	208 8.07	351 13.61	1525 59.13	30357	5126 16.89	2059 6.78	5053 16.65	18119 59.69	62634	10847 17.32	4332 6.92	10679 17.05	36776 58.72	114	64 56.14	7 6.14	7 6.14	36 31.58	95684	16532 17.28	6606 6.9	16090 16.82	56456 59
41. D/o Defence Research and Development																								
10935	1587 14.51	601 5.5	1717 15.7	7030 64.29	6687	1041 15.57	404 6.04	1657 24.78	3585 53.61	7182	1165 16.22	392 5.46	1090 15.18	4535 63.14	0	0 0	0 0	0 0	0 0	24804	3793 15.29	1397 5.63	4464 18	15150 61.08
42. D/o Investment and Public Asset Management																								
20	2 10	1 5	1 5	16 80	21	3 14.29	0 0	1 4.76	17 80.95	12	5 41.67	0 0	5 41.67	2 16.67	0	0 0	0 0	0 0	0 0	53	10 18.87	1 1.89	7 13.21	35 66.04
43. D/o Economic Affairs																								
181	22 12.15	7 3.87	19 10.5	133 73.48	326	44 13.5	30 9.2	31 9.51	221 67.79	343	105 30.61	15 4.37	42 12.24	181 52.77	10	10 100	0 0	0 0	0 0	860	181 21.05	52 6.05	92 10.7	535 62.21
44. D/o Expenditure																								
272	51 18.75	21 7.72	30 11.03	170 62.5	438	75 17.12	17 3.88	45 10.27	301 68.72	284	73 25.7	11 3.87	54 19.01	146 51.41	0	0 0	0 0	0 0	0 0	994	199 20.02	49 4.93	129 12.98	617 62.07
45. D/o Financial Services																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

50	9 18	2 4	7 14	32 64	94	22 23.4	7 7.45	9 9.57	56 59.57	60	17 28.33	4 6.67	12 20	27 45	1	1 100	0 0	0 0	0 0	205	49 23.9	13 6.34	28 13.66	115 56.1
46. D/o Revenue																									
8049	1067 13.26	483 6	1024 12.72	5475 68.02	39287	6145 15.64	2462 6.27	4686 11.93	25994 66.16	45140	10265 22.74	3012 6.67	8268 18.32	23595 52.27	1	1 100	0 0	0 0	0 0	92477	17478 18.9	5957 6.44	13978 15.12	55064 59.54
47. D/o Bio-Technology																									
52	2 3.85	4 7.69	1 1.92	45 86.54	57	10 17.54	7 12.28	4 7.02	36 63.16	52	15 28.85	6 11.54	9 17.31	22 42.31	0	0 0	0 0	0 0	0 0	161	27 16.77	17 10.56	14 8.7	103 63.98
48. D/o Science and Technology																									
266	21 7.89	8 3.01	12 4.51	225 84.59	632	110 17.41	68 10.76	33 5.22	421 66.61	4273	1061 24.83	357 8.35	316 7.4	2539 59.42	71	69 97.18	0 0	0 0	2 2.82	5242	1261 24.06	433 8.26	361 6.89	3187 60.8
49. D/o Scientific and Industrial Research																									
35	4 11.43	2 5.71	2 5.71	27 77.14	27	5 18.52	2 7.41	3 11.11	17 62.96	13	7 53.85	1 7.69	3 23.08	2 15.38	0	0 0	0 0	0 0	0 0	75	16 21.33	5 6.67	8 10.67	46 61.33
50. D/o Chemicals and Petro-Chemicals																									
28	5 17.86	0 0	0 0	23 82.14	59	12 20.34	3 5.08	10 16.95	34 57.63	59	15 25.42	3 5.08	8 13.56	33 55.93	0	0 0	0 0	0 0	0 0	146	32 21.92	6 4.11	18 12.33	90 61.64
51. D/o Fertilizers																									
38	5 13.16	3 7.89	0 0	30 78.95	102	21 20.59	3 2.94	12 11.76	66 64.71	68	19 27.94	3 4.41	8 11.76	38 55.88	0	0 0	0 0	0 0	0 0	208	45 21.63	9 4.33	20 9.62	134 64.42
52. D/o Pharmaceuticals																									
35	4 11.43	1 2.86	1 2.86	29 82.86	34	6 17.65	3 8.82	7 20.59	18 52.94	34	13 38.24	0 0	7 20.59	14 41.18	2	2 100	0 0	0 0	0 0	105	25 23.81	4 3.81	15 14.29	61 58.1
53. M/o Coal																									
38	4 10.53	2 5.26	0 0	32 84.21	99	28 28.28	8 8.08	6 6.06	57 57.58	124	38 30.65	4 3.23	9 7.26	73 58.87	5	5 100	0 0	0 0	0 0	266	75 28.2	14 5.26	15 5.64	162 60.9
54. M/o Corporate Affairs																									
305	41 13.44	27 8.85	50 16.39	187 61.31	454	79 17.4	32 7.05	66 14.54	277 61.01	457	107 23.41	43 9.41	73 15.97	234 51.2	0	0 0	0 0	0 0	0 0	1216	227 18.67	102 8.39	189 15.54	698 57.4
55. D/o Consumer Affairs																									
121	18 14.88	7 5.79	17 14.05	79 65.29	220	39 17.73	11 5	31 14.09	139 63.18	289	76 26.3	25 8.65	42 14.53	146 50.52	0	0 0	0 0	0 0	0 0	630	133 21.11	43 6.83	90 14.29	364 57.78
56. D/o Food and Public Distribution																									
94	18 19.15	6 6.38	6 6.38	64 68.09	280	42 15	14 5	41 14.64	183 65.36	341	88 25.81	25 7.33	68 19.94	160 46.92	8	8 100	0 0	0 0	0 0	723	156 21.58	45 6.22	115 15.91	407 56.29
57. D/o Heavy Industries																									
41	6 14.63	2 4.88	0 0	33 80.49	63	11 17.46	5 7.94	5 7.94	42 66.67	60	19 31.67	4 6.67	9 15	28 46.67	0	0 0	0 0	0 0	0 0	164	36 21.95	11 6.71	14 8.54	103 62.8
58. D/o Public Enterprises																									
26	1 3.85	2 7.69	2 7.69	21 80.77	21	4 19.05	1 4.76	4 19.05	12 57.14	24	8 33.33	1 4.17	2 8.33	13 54.17	0	0 0	0 0	0 0	0 0	71	13 18.31	4 5.63	8 11.27	46 64.79
59. D/o Higher Education																									
267	44 16.48	21 7.87	19 7.12	183 68.54	518	98 18.92	26 5.02	56 10.81	338 65.25	453	121 26.71	42 9.27	65 14.35	225 49.67	8	8 100	0 0	0 0	0 0	1246	271 21.75	89 7.14	140 11.24	746 59.87
60. M/o Electronics and Information Technology (DEITY)																									
3525	289 8.2	134 3.8	487 13.82	2615 74.18	852	159 18.66	49 5.75	137 16.08	507 59.51	581	163 28.06	37 6.37	89 15.32	292 50.26	149	67 44.97	9 6.04	16 10.74	57 38.26	5107	678 13.28	229 4.48	729 14.27	3471 67.97
61. D/o Posts																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

382	62 16.23	34 8.9	25 6.54	261 68.32	6465	1258 19.46	476 7.36	552 8.54	4179 64.64	151761	28211 18.59	12332 8.13	28752 18.95	82466 54.34	622	252 40.51	65 10.45	163 26.21	142 22.83	159230	29783 18.7	12907 8.11	29492 18.52	87048 54.67
62. D/o Telecommunication																									
2049	357 17.42	126 6.15	196 9.57	1370 66.86	443	53 11.96	10 2.26	40 9.03	340 76.75	932	134 14.38	37 3.97	146 15.67	615 65.99	148	50 33.78	18 12.16	13 8.78	67 45.27	3572	594 16.63	191 5.35	395 11.06	2392 66.97
63. D/o Legislative Department																									
70	8 11.43	4 5.71	10 14.29	48 68.57	110	20 18.18	2 1.82	12 10.91	76 69.09	111	33 29.73	9 8.11	15 13.51	54 48.65	3	3 100	0 0	0 0	0 0	294	64 21.77	15 5.1	37 12.59	178 60.54
64. M/o Drinking Water & Sanitation																									
32	5 15.62	2 6.25	2 6.25	23 71.88	49	7 14.29	4 8.16	11 22.45	27 55.1	16	4 25	3 18.75	1 6.25	8 50	0	0 0	0 0	0 0	0 0	97	16 16.49	9 9.28	14 14.43	58 59.79
65. D/o Land Resources																									
29	7 24.14	3 10.34	3 10.34	16 55.17	26	2 7.69	1 3.85	2 7.69	21 80.77	22	5 22.73	1 4.55	3 13.64	13 59.09	0	0 0	0 0	0 0	0 0	77	14 18.18	5 6.49	8 10.39	50 64.94
66. D/o Rural Development																									
83	13 15.66	7 8.43	7 8.43	56 67.47	161	31 19.25	11 6.83	27 16.77	92 57.14	140	39 27.86	8 5.71	19 13.57	74 52.86	0	0 0	0 0	0 0	0 0	384	83 21.61	26 6.77	53 13.8	222 57.81
67. M/o Mines																									
2695	472 17.51	200 7.42	698 25.9	1325 49.17	2027	362 17.86	208 10.26	159 7.84	1298 64.04	1841	361 19.61	174 9.45	248 13.47	1058 57.47	1176	279 23.72	144 12.24	165 14.03	588 50	7739	1474 19.05	726 9.38	1270 16.41	4269 55.16
68. NITI Aayog																									
152	16 10.53	8 5.26	17 11.18	111 73.03	128	19 14.84	4 3.12	5 3.91	100 78.12	213	86 40.38	14 6.57	27 12.68	86 40.38	0	0 0	0 0	0 0	0 0	493	121 24.54	26 5.27	49 9.94	297 60.24
69. President's Secretariat																									
34	5 14.71	1 2.94	0 0	28 82.35	104	14 13.46	4 3.85	15 14.42	71 68.27	139	45 32.37	8 5.76	21 15.11	65 46.76	0	0 0	0 0	0 0	0 0	277	64 23.1	13 4.69	36 13	164 59.21
70. M/o Road Transport and Highways																									
238	36 15.13	18 7.56	41 17.23	143 60.08	225	36 16	17 7.56	28 12.44	144 64	259	76 29.34	15 5.79	39 15.06	129 49.81	0	0 0	0 0	0 0	0 0	722	148 20.5	50 6.93	108 14.96	416 57.62
71. M/o Shipping																									
204	29 14.22	12 5.88	44 21.57	119 58.33	463	83 17.93	42 9.07	77 16.63	261 56.37	716	120 16.76	89 12.43	122 17.04	385 53.77	303	102 33.66	30 9.9	52 17.16	119 39.27	1686	334 19.81	173 10.26	295 17.5	884 52.43
72. UPSC																									
35	7 20	4 11.43	7 20	17 48.57	68	11 16.18	1 1.47	6 8.82	50 73.53	429	134 31.24	16 3.73	43 10.02	236 55.01	1	1 100	0 0	0 0	0 0	533	153 28.71	21 3.94	56 10.51	303 56.85
73. M/o Women and Child Development																									
64	8 12.5	4 6.25	7 10.94	45 70.31	120	38 31.67	3 2.5	20 16.67	59 49.17	140	46 32.86	11 7.86	21 15	62 44.29	1	0 0	0 0	0 0	1 100	325	92 28.31	18 5.54	48 14.77	167 51.38
74. Vice President Secretariat																									
5	0 0	0 0	0 0	5 100	8	2 25	0 0	1 12.5	5 62.5	32	6 18.75	1 3.12	3 9.38	22 68.75	4	4 100	0 0	0 0	0 0	49	12 24.49	1 2.04	4 8.16	32 65.31
75. Comptroller and Auditor General																									
712	102 14.33	46 6.46	70 9.83	494 69.38	30470	5326 17.48	2412 7.92	2831 9.29	19901 65.31	11161	1602 14.35	794 7.11	2749 24.63	6016 53.9	4269	1003 23.49	372 8.71	939 22	1955 45.8	46612	8033 17.23	3624 7.77	6589 14.14	28366 60.86
76. Election Commission																									
71	6 8.45	7 9.86	6 8.45	52 73.24	213	33 15.49	8 3.76	39 18.31	133 62.44	161	49 30.43	7 4.35	23 14.29	82 50.93	0	0 0	0 0	0 0	0 0	445	88 19.78	22 4.94	68 15.28	267 60
Total																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
सचिव / Deputy Secretary
मैक एवं प्रशिक्षण विभाग
ptt. of Personnel & Training
त सरकार / Govt. of India

79678	10503	44119	10634	54122	200971	33633	13809	29035	124494	1844739	317305	135159	371787	1020488	42780	17212	2784	6300	16484	2168168	378653	156171	417756	1215588
	13.18	5.55	13.35	67.93		16.74	6.87	14.45	61.95		17.2	7.33	20.15	55.32		40.23	6.51	14.73	38.53		17.46	7.2	19.27	56.07

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:11PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2018

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Agriculture, Cooperation and Farmers Welfare																								
441	66	25	59	291	1133	185	67	192	689	1736	473	139	317	807	18	18	0	0	0	3328	742	231	568	1787
	14.97	5.67	13.38	65.99		16.33	5.91	16.95	60.81		27.25	8.01	18.26	46.49		100	0	0	0		22.3	6.94	17.07	53.7
2. D/o Agriculture Research and Education																								
18	2	1	1	14	12	2	2	0	8	7	2	0	2	3	0	0	0	0	0	37	6	3	3	25
	11.11	5.56	5.56	77.78		16.67	16.67	0	66.67		28.57	0	28.57	42.86		0	0	0	0		16.22	8.11	8.11	67.57
3. D/o Animal Husbandry, Dairying and Fisheries																								
543	68	16	88	371	425	82	19	83	241	1699	383	86	407	823	35	23	0	6	6	2702	556	121	584	1441
	12.52	2.95	16.21	68.32		19.29	4.47	19.53	56.71		22.54	5.06	23.96	48.44		65.71	0	17.14	17.14		20.58	4.48	21.61	53.33
4. Cabinet Secretariat																								
69	8	0	0	61	111	18	3	13	77	121	30	5	23	63	0	0	0	0	0	301	56	8	36	201
	11.59	0	0	88.41		16.22	2.7	11.71	69.37		24.79	4.13	19.01	52.07		0	0	0	0		18.6	2.66	11.96	66.78
5. M/o Civil Aviation																								
483	60	24	98	301	182	14	7	29	132	411	105	25	54	227	0	0	0	0	0	1076	179	56	181	660
	12.42	4.97	20.29	62.32		7.69	3.85	15.93	72.53		25.55	6.08	13.14	55.23		0	0	0	0		16.64	5.2	16.82	61.34
6. M/o Commerce																								
290	33	8	29	220	555	130	55	34	336	680	228	72	118	262	2	1	0	0	1	1527	392	135	181	819
	11.38	2.76	10	75.86		23.42	9.91	6.13	60.54		33.53	10.59	17.35	38.53		50	0	0	50		25.67	8.84	11.85	53.63
7. D/o Industrial Policy and Promotion																								
1705	322	136	701	546	702	177	84	149	292	1142	485	118	221	318	28	28	0	0	0	3577	1012	338	1071	1156
	18.89	7.98	41.11	32.02		25.21	11.97	21.23	41.6		42.47	10.33	19.35	27.85		100	0	0	0		28.29	9.45	29.94	32.32
8. D/o Atomic Energy																								
8106	587	154	874	6491	9020	1689	798	2282	4251	10550	2197	989	3430	3934	1	1	0	0	0	27677	4474	1941	6586	14676
	7.24	1.9	10.78	80.08		18.73	8.85	25.3	47.13		20.82	9.37	32.51	37.29		100	0	0	0		16.17	7.01	23.8	53.03
9. M/o Development of North Eastern Region																								
24	0	5	1	18	40	4	4	8	24	8	1	0	2	5	10	7	0	2	1	82	12	9	13	48
	0	20.83	4.17	75		10	10	20	60		12.5	0	25	62.5		70	0	20	10		14.63	10.98	15.85	58.54
10. M/o Earth Sciences																								
202	42	20	62	78	969	406	168	365	30	834	476	156	184	18	0	0	0	0	0	2005	924	344	611	126
	20.79	9.9	30.69	38.61		41.9	17.34	37.67	3.1		57.07	18.71	22.06	2.16		0	0	0	0		46.08	17.16	30.47	6.28
11. M/o Environment, Forests and Climate Change																								
501	81	39	89	292	575	90	36	99	350	1538	365	116	210	847	48	30	1	6	11	2662	566	192	404	1500
	16.17	7.78	17.76	58.28		15.65	6.26	17.22	60.87		23.73	7.54	13.65	55.07		62.5	2.08	12.5	22.92		21.26	7.21	15.18	56.35
12. M/o External Affairs																								
1223	193	96	165	769	2619	425	170	382	1642	1979	563	79	349	988	0	0	0	0	0	5821	1181	345	896	3399
	15.78	7.85	13.49	62.88		16.23	6.49	14.59	62.7		28.45	3.99	17.64	49.92		0	0	0	0		20.29	5.93	15.39	58.39
13. M/o Food Processing Industries																								

(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

2	1 50	0 0	0 0	1 50	1	0 0	0 0	1 100	0 0	25	10 40	1 4	0 0	14 56	0	0 0	0 0	0 0	0 0	28	11 39.29	1 3.57	1 3.57	15 53.57
14. M/o Information and Broadcasting																									
128	21 16.41	6 4.69	7 5.47	94 73.44	496	84 16.94	23 4.64	67 13.51	322 64.92	1762	501 28.43	311 17.65	357 20.26	593 33.65	12	12 100	0 0	0 0	0 0	2398	618 25.77	340 14.18	431 17.97	1009 42.08
15. M/o Micro, Small and Medium Enterprises																									
191	32 16.75	12 6.28	19 9.95	128 67.02	567	96 16.93	28 4.94	100 17.64	343 60.49	809	184 22.74	87 10.75	133 16.44	405 50.06	68	47 69.12	2 2.94	5 7.35	14 20.59	1635	359 21.96	129 7.89	257 15.72	890 54.43
16. M/o New and Renewable Energy																									
18	9 50	2 11.11	6 33.33	1 5.56	27	15 55.56	2 7.41	9 33.33	1 3.7	41	27 65.85	4 9.76	10 24.39	0 0	0	0 0	0 0	0 0	0 0	86	51 59.3	8 9.3	25 29.07	2 2.33
17. M/o Panchayati Raj																									
22	2 9.09	3 13.64	1 4.55	16 72.73	30	3 10	5 16.67	10 33.33	12 40	12	4 33.33	0 0	5 41.67	3 25	0	0 0	0 0	0 0	0 0	64	9 14.06	8 12.5	16 25	31 48.44
18. M/o Parliamentary Affairs																									
13	1 7.69	1 7.69	1 7.69	10 76.92	43	7 16.28	4 9.3	9 20.93	23 53.49	44	13 29.55	3 6.82	6 13.64	22 50	1	1 100	0 0	0 0	0 0	101	22 21.78	8 7.92	16 15.84	55 54.46
19. D/o AR and PG																									
36	6 16.67	3 8.33	5 13.89	22 61.11	33	4 12.12	1 3.03	4 12.12	24 72.73	21	10 47.62	0 0	1 4.76	10 47.62	0	0 0	0 0	0 0	0 0	90	20 22.22	4 4.44	10 11.11	56 62.22
20. D/o Pensions & Pensioners Welfare																									
17	2 11.76	1 5.88	3 17.65	11 64.71	22	5 22.73	3 13.64	2 9.09	12 54.55	10	1 10	1 10	2 20	6 60	0	0 0	0 0	0 0	0 0	49	8 16.33	5 10.2	7 14.29	29 59.18
21. M/o Petroleum and Natural Gas																									
46	4 8.7	3 6.52	5 10.87	34 73.91	109	14 12.84	11 10.09	8 7.34	76 69.72	54	26 48.15	5 9.26	2 3.7	21 38.89	0	0 0	0 0	0 0	0 0	209	44 21.05	19 9.09	15 7.18	131 62.68
22. M/o Power																									
393	74 18.83	25 6.36	35 8.91	259 65.9	448	79 17.63	20 4.46	46 10.27	303 67.63	274	73 26.64	17 6.2	42 15.33	142 51.82	119	37 31.09	13 10.92	8 6.72	61 51.26	1234	263 21.31	75 6.08	131 10.62	765 61.99
23. M/o Railways																									
10330	1416 13.71	742 7.18	1076 10.42	7096 68.69	6681	1297 19.41	504 7.54	440 6.59	4440 66.46	1235970	200306 16.21	94517 7.65	259876 21.03	681271 55.12	25086	9405 37.49	1750 6.98	4037 16.09	9894 39.44	1278067	212424 16.62	97513 7.63	265429 20.77	702701 54.98
24. M/o Social Justice and Empowerment																									
58	8 13.79	4 6.9	3 5.17	43 74.14	139	33 23.74	11 7.91	24 17.27	71 51.08	104	26 25	0 0	11 10.58	67 64.42	0	0 0	0 0	0 0	0 0	301	67 22.26	15 4.98	38 12.62	181 60.13
25. D/o Space																									
9095	648 7.12	192 2.11	1534 16.87	6721 73.9	3606	560 15.53	204 5.66	1210 33.56	1632 45.26	2513	485 19.3	160 6.37	1023 40.71	845 33.63	23	10 43.48	0 0	2 8.7	11 47.83	15237	1703 11.18	556 3.65	3769 24.74	9209 60.44
26. M/o Statistics and Programme Implementation																									
841	102 12.13	47 5.59	138 16.41	554 65.87	3435	476 13.86	211 6.14	470 13.68	2278 66.32	879	165 18.77	76 8.65	152 17.29	486 55.29	1	1 100	0 0	0 0	0 0	5156	744 14.43	334 6.48	760 14.74	3318 64.35
27. M/o Steel																									
67	7 10.45	1 1.49	3 4.48	56 83.58	57	7 12.28	4 7.02	7 12.28	39 68.42	63	22 34.92	2 3.17	9 14.29	30 47.62	0	0 0	0 0	0 0	0 0	187	36 19.25	7 3.74	19 10.16	125 66.84
28. M/o Textiles																									
174	30 17.24	17 9.77	30 17.24	97 55.75	622	107 17.2	44 7.07	116 18.65	355 57.07	1702	325 19.1	79 4.64	296 17.39	1002 58.87	0	0 0	0 0	0 0	0 0	2498	462 18.49	140 5.6	442 17.69	1454 58.21
29. M/o Tribal Affairs																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

34	4 11.76	3 8.82	5 14.71	22 64.71	46	9 19.57	2 4.35	10 21.74	25 54.35	32	10 31.25	1 3.12	5 15.62	16 50	0	0 0	0 0	0 0	0 0	112	23 20.54	6 5.36	20 17.86	63 56.25
30. M/o Urban Development																									
1593	280 17.58	124 7.78	188 11.8	1001 62.84	8152	1548 18.99	642 7.88	957 11.74	5005 61.4	19262	4947 25.68	1529 7.94	1341 6.96	11445 59.42	454	354 77.97	31 6.83	1 0.22	68 14.98	29461	7129 24.2	2326 7.9	2487 8.44	17519 59.47
31. M/o Water Resources																									
740	130 17.57	38 5.14	86 11.62	486 65.68	2180	377 17.29	159 7.29	297 13.62	1347 61.79	6436	1318 20.48	548 8.51	1397 21.71	3173 49.3	21	14 66.67	0 0	2 9.52	5 23.81	9377	1839 19.61	745 7.94	1782 19	5011 53.44
32. M/o Youth Affairs and Sports																									
39	6 15.38	3 7.69	4 10.26	26 66.67	120	12 10	7 5.83	16 13.33	85 70.83	121	38 31.4	10 8.26	23 19.01	50 41.32	0	0 0	0 0	0 0	0 0	280	56 20	20 7.14	43 15.36	161 57.5
33. M/o Ayush																									
178	23 12.92	10 5.62	40 22.47	105 58.99	0	0 0	0 0	0 0	0 0	1	0 0	0 0	0 0	1 100	0	0 0	0 0	0 0	0 0	179	23 12.85	10 5.59	40 22.35	106 59.22
34. M/o Health and Family Welfare																									
4604	771 16.75	345 7.49	646 14.03	2842 61.73	4993	896 17.95	438 8.77	952 19.07	2707 54.22	8185	2289 27.97	622 7.6	1305 15.94	3969 48.49	938	806 85.93	40 4.26	30 3.2	62 6.61	18720	4762 25.44	1445 7.72	2933 15.67	9580 51.18
35. D/o Defence																									
4226	649 15.36	298 7.05	714 16.9	2565 60.7	29115	4720 16.21	1673 5.75	5153 17.7	17569 60.34	206690	37871 18.32	13233 6.4	43774 21.18	111812 54.1	11121	4664 41.94	953 8.57	1644 14.78	3860 34.71	251152	47904 19.07	16157 6.43	51285 20.42	135806 54.07
36. D/o Defence Production																									
2587	467 18.05	222 8.58	447 17.28	1451 56.09	30398	5051 16.62	1764 5.8	5317 17.49	18266 60.09	61795	9935 16.08	3939 6.37	10083 16.32	37838 61.23	170	82 48.24	6 3.53	17 10	65 38.24	94950	15535 16.36	5931 6.25	15864 16.71	57620 60.68
37. D/o Defence Research and Development																									
10877	1598 14.69	601 5.53	1780 16.36	6898 63.42	6594	1023 15.51	402 6.1	1413 21.43	3756 56.96	7080	1142 16.13	378 5.34	1104 15.59	4456 62.94	0	0 0	0 0	0 0	0 0	24551	3763 15.33	1381 5.63	4297 17.5	15110 61.55
38. D/o Investment and Public Asset Management																									
25	3 12	1 4	2 8	19 76	22	3 13.64	1 4.55	1 4.55	17 77.27	12	5 41.67	0 0	5 41.67	2 16.67	0	0 0	0 0	0 0	0 0	59	11 18.64	2 3.39	8 13.56	38 64.41
39. D/o Economic Affairs																									
171	28 16.37	4 2.34	15 8.77	124 72.51	320	46 14.37	30 9.38	28 8.75	216 67.5	312	98 31.41	16 5.13	40 12.82	158 50.64	10	10 100	0 0	0 0	0 0	813	182 22.39	50 6.15	83 10.21	498 61.25
40. D/o Expenditure																									
116	19 16.38	7 6.03	9 7.76	81 69.83	414	83 20.05	19 4.59	48 11.59	264 63.77	297	81 27.27	16 5.39	55 18.52	145 48.82	0	0 0	0 0	0 0	0 0	827	183 22.13	42 5.08	112 13.54	490 59.25
41. D/o Financial Services																									
49	7 14.29	1 2.04	4 8.16	37 75.51	95	23 24.21	7 7.37	9 9.47	56 58.95	57	18 31.58	3 5.26	11 19.3	25 43.86	1	1 100	0 0	0 0	0 0	202	49 24.26	11 5.45	24 11.88	118 58.42
42. D/o Bio-Technology																									
54	3 5.56	4 7.41	1 1.85	46 85.19	58	10 17.24	7 12.07	4 6.9	37 63.79	56	15 26.79	7 12.5	10 17.86	24 42.86	0	0 0	0 0	0 0	0 0	168	28 16.67	18 10.71	15 8.93	107 63.69
43. D/o Science and Technology																									
260	25 9.62	14 5.38	15 5.77	206 79.23	643	100 15.55	50 7.78	34 5.29	459 71.38	3823	893 23.36	287 7.51	284 7.43	2359 61.71	63	54 85.71	1 1.59	2 3.17	6 9.52	4789	1072 22.38	352 7.35	335 7	3030 63.27
44. D/o Scientific and Industrial Research																									
36	4 11.11	1 2.78	4 11.11	27 75	27	6 22.22	1 3.7	3 11.11	17 62.96	14	7 50	1 7.14	3 21.43	3 21.43	0	0 0	0 0	0 0	0 0	77	17 22.08	3 3.9	10 12.99	47 61.04
45. D/o Chemicals and Petro-Chemicals																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

25	7 28	0 0	0 0	18 72	50	10 20	2 4	10 20	28 56	50	13 26	3 6	8 16	26 52	0	0 0	0 0	0 0	0 0	125	30 24	5 4	18 14.4	72 57.6
46. D/o Fertilizers																									
45	6 13.33	3 6.67	3 6.67	33 73.33	95	27 28.42	4 4.21	9 9.47	55 57.89	125	19 15.2	10 8	55 44	41 32.8	0	0 0	0 0	0 0	0 0	265	52 19.62	17 6.42	67 25.28	129 48.68
47. D/o Pharmaceuticals																									
35	4 11.43	2 5.71	3 8.57	26 74.29	31	5 16.13	3 9.68	7 22.58	16 51.61	32	13 40.62	0 0	7 21.88	12 37.5	2	2 100	0 0	0 0	0 0	100	24 24	5 5	17 17	54 54
48. M/o Coal																									
37	5 13.51	2 5.41	0 0	30 81.08	99	28 28.28	8 8.08	7 7.07	56 56.57	93	18 19.35	4 4.3	12 12.9	59 63.44	27	17 62.96	0 0	0 0	10 37.04	256	68 26.56	14 5.47	19 7.42	155 60.55
49. M/o Corporate Affairs																									
287	41 14.29	25 8.71	53 18.47	168 58.54	512	89 17.38	41 8.01	79 15.43	303 59.18	335	85 25.37	31 9.25	55 16.42	164 48.96	0	0 0	0 0	0 0	0 0	1134	215 18.96	97 8.55	187 16.49	635 56
50. D/o Consumer Affairs																									
118	18 15.25	10 8.47	16 13.56	74 62.71	209	37 17.7	9 4.31	30 14.35	133 63.64	276	72 26.09	26 9.42	40 14.49	138 50	0	0 0	0 0	0 0	0 0	603	127 21.06	45 7.46	86 14.26	345 57.21
51. D/o Food and Public Distribution																									
110	20 18.18	6 5.45	9 8.18	75 68.18	285	44 15.44	14 4.91	49 17.19	178 62.46	295	83 28.14	21 7.12	56 18.98	135 45.76	7	7 100	0 0	0 0	0 0	697	154 22.09	41 5.88	114 16.36	388 55.67
52. D/o Heavy Industries																									
41	6 14.63	1 2.44	1 2.44	33 80.49	62	12 19.35	5 8.06	6 9.68	39 62.9	59	17 28.81	5 8.47	8 13.56	29 49.15	0	0 0	0 0	0 0	0 0	162	35 21.6	11 6.79	15 9.26	101 62.35
53. D/o Public Enterprises																									
26	2 7.69	2 7.69	2 7.69	20 76.92	21	5 23.81	1 4.76	3 14.29	12 57.14	23	8 34.78	1 4.35	2 8.7	12 52.17	0	0 0	0 0	0 0	0 0	70	15 21.43	4 5.71	7 10	44 62.86
54. D/o Higher Education																									
194	47 24.23	20 10.31	12 6.19	115 59.28	471	79 16.77	23 4.88	44 9.34	325 69	397	80 20.15	25 6.3	80 20.15	212 53.4	36	7 19.44	2 5.56	2 5.56	25 69.44	1098	213 19.4	70 6.38	138 12.57	677 61.66
55. M/o Electronics and Information Technology (DEITY)																									
3525	292 8.28	146 4.14	498 14.13	2589 73.45	823	160 19.44	53 6.44	134 16.28	476 57.84	538	174 32.34	38 7.06	95 17.66	231 42.94	105	25 23.81	5 4.76	7 6.67	68 64.76	4991	651 13.04	242 4.85	734 14.71	3364 67.4
56. D/o Posts																									
444	64 14.41	35 7.88	34 7.66	311 70.05	6512	1224 18.8	464 7.13	603 9.26	4221 64.82	149973	27226 18.15	12151 8.1	30173 20.12	80423 53.62	573	266 46.42	58 10.12	81 14.14	168 29.32	157502	28780 18.27	12708 8.07	30891 19.61	85123 54.05
57. D/o Telecommunication																									
2062	359 17.41	124 6.01	211 10.23	1368 66.34	426	60 14.08	12 2.82	40 9.39	314 73.71	916	132 14.41	43 4.69	157 17.14	584 63.76	145	49 33.79	18 12.41	13 8.97	65 44.83	3549	600 16.91	197 5.55	421 11.86	2331 65.68
58. D/o Legislative Department																									
73	9 12.33	4 5.48	13 17.81	47 64.38	105	19 18.1	2 1.9	15 14.29	69 65.71	116	36 31.03	8 6.9	14 12.07	58 50	0	0 0	0 0	0 0	0 0	294	64 21.77	14 4.76	42 14.29	174 59.18
59. M/o Drinking Water & Sanitation																									
42	7 16.67	3 7.14	3 7.14	29 69.05	40	7 17.5	3 7.5	10 25	20 50	16	4 25	3 18.75	1 6.25	8 50	0	0 0	0 0	0 0	0 0	98	18 18.37	9 9.18	14 14.29	57 58.16
60. D/o Land Resources																									
29	7 24.14	3 10.34	2 6.9	17 58.62	22	2 9.09	1 4.55	2 9.09	17 77.27	23	6 26.09	1 4.35	3 13.04	13 56.52	0	0 0	0 0	0 0	0 0	74	15 20.27	5 6.76	7 9.46	47 63.51
61. D/o Rural Development																									

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

72	13 18.06	5 6.94	5 6.94	49 68.06	125	32 25.6	11 8.8	26 20.8	56 44.8	132	35 26.52	7 5.3	22 16.67	68 51.52	0	0 0	0 0	0 0	0 0	329	80 24.32	23 6.99	53 16.11	173 52.58
62. M/o Mines																								
2934	498 16.97	210 7.16	790 26.93	1436 48.94	2021	363 17.96	210 10.39	235 11.63	1213 60.02	1674	333 19.89	171 10.22	246 14.7	924 55.2	1133	294 25.95	140 12.36	170 15	529 46.69	7762	1488 19.17	731 9.42	1441 18.56	4102 52.85
63. NITI Aayog																								
181	19 10.5	12 6.63	22 12.15	128 70.72	148	22 14.86	4 2.7	15 10.14	107 72.3	304	94 30.92	14 4.61	32 10.53	164 53.95	0	0 0	0 0	0 0	0 0	633	135 21.33	30 4.74	69 10.9	399 63.03
64. President's Secretariat																								
32	3 9.38	1 3.12	1 3.12	27 84.38	111	17 15.32	5 4.5	17 15.32	72 64.86	145	43 29.66	7 4.83	30 20.69	65 44.83	0	0 0	0 0	0 0	0 0	288	63 21.88	13 4.51	48 16.67	164 56.94
65. M/o Road Transport and Highways																								
283	42 14.84	25 8.83	54 19.08	162 57.24	228	33 14.47	19 8.33	30 13.16	146 64.04	234	79 33.76	15 6.41	41 17.52	99 42.31	0	0 0	0 0	0 0	0 0	745	154 20.67	59 7.92	125 16.78	407 54.63
66. M/o Shipping																								
198	29 14.65	13 6.57	40 20.2	116 58.59	466	85 18.24	41 8.8	85 18.24	255 54.72	701	117 16.69	87 12.41	124 17.69	373 53.21	299	101 33.78	31 10.37	50 16.72	117 39.13	1664	332 19.95	172 10.34	299 17.97	861 51.74
67. UPSC																								
36	7 19.44	4 11.11	8 22.22	17 47.22	66	10 15.15	1 1.52	6 9.09	49 74.24	423	130 30.73	16 3.78	46 10.87	231 54.61	1	1 100	0 0	0 0	0 0	526	148 28.14	21 3.99	60 11.41	297 56.46
68. Vice President Secretariat																								
5	0 0	0 0	0 0	5 100	8	2 25	0 0	1 12.5	5 62.5	31	5 16.13	1 3.23	3 9.68	22 70.97	4	4 100	0 0	0 0	0 0	48	11 22.92	1 2.08	4 8.33	32 66.67
69. Comptroller and Auditor General																								
690	100 14.49	45 6.52	78 11.3	467 67.68	30915	5147 16.65	2388 7.72	3384 10.95	19996 64.68	8666	1562 18.02	708 8.17	2556 29.49	3840 44.31	3768	1196 31.74	408 10.83	672 17.83	1492 39.6	44039	8005 18.18	3549 8.06	6690 15.19	25795 58.57
70. Election Commission																								
81	9 11.11	7 8.64	7 8.64	58 71.6	209	32 15.31	9 4.31	38 18.18	130 62.2	157	48 30.57	6 3.82	22 14.01	81 51.59	0	0 0	0 0	0 0	0 0	447	89 19.91	22 4.92	67 14.99	269 60.18
Total																								
72230	9456 13.09	3967 5.49	10858 15.03	47949 66.38	159896	27467 17.18	11023 6.89	25286 15.81	96120 60.11	1744895	296585 17	131040 7.51	360570 20.66	956700 54.83	44330	17575 39.65	3459 7.8	6757 15.24	16539 37.31	2021351	351083 17.37	149489 7.4	403471 19.96	1117308 55.28

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

Date of Report-05/10/2021 :: 6:11PM

Group-Wise Representation Of Scheduled Castes,Scheduled Tribes,Other Backward Clases & Economically Weaker Section as In Posts & Service as on 01/01/2019

Group A					Group B					Group C(Excluding Safai Karmchari)					Group C(Safai Karmchari)					Total (1+2+3+4)				
Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#	Total	SC#	ST#	OBC#	Others#
	No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %		No. %	No. %	No. %	No. %
(1)					(2)					(3)					(4)					(5)				
1. D/o Animal Husbandry, Dairying and Fisheries																								
556	67 12.05	15 2.7	97 17.45	377 67.81	454	84 18.5	20 4.41	93 20.48	257 56.61	1577	361 22.89	88 5.58	389 24.67	739 46.86	27	17 62.96	0 0	5 18.52	5 18.52	2614	529 20.24	123 4.71	584 22.34	1378 52.72
2. Cabinet Secretariat																								
79	8 10.13	1 1.27	0 0	70 88.61	115	16 13.91	3 2.61	16 13.91	80 69.57	113	26 23.01	6 5.31	27 23.89	54 47.79	0	0 0	0 0	0 0	0 0	307	50 16.29	10 3.26	43 14.01	204 66.45
3. M/o Civil Aviation																								
465	62 13.33	21 4.52	98 21.08	284 61.08	227	17 7.49	7 3.08	47 20.7	156 68.72	657	109 16.59	47 7.15	153 23.29	348 52.97	0	0 0	0 0	0 0	0 0	1349	188 13.94	75 5.56	298 22.09	788 58.41
4. M/o Commerce																								
291	37 12.71	13 4.47	28 9.62	213 73.2	640	132 20.62	53 8.28	38 5.94	417 65.16	714	225 31.51	67 9.38	137 19.19	285 39.92	50	15 30	6 12	0 0	29 58	1695	409 24.13	139 8.2	203 11.98	944 55.69
5. D/o Industrial Policy and Promotion																								
1705	306 17.95	128 7.51	693 40.65	578 33.9	927	188 20.28	77 8.31	158 17.04	504 54.37	1406	390 27.74	148 10.53	312 22.19	556 39.54	174	94 54.02	14 8.05	16 9.2	50 28.74	4212	978 23.22	367 8.71	1179 27.99	1688 40.08
6. D/o Atomic Energy																								
8296	1086 13.09	275 3.31	1291 15.56	5644 68.03	8476	1579 18.63	782 9.23	2286 26.97	3829 45.17	10247	2132 20.81	944 9.21	3455 33.72	3716 36.26	0	0 0	0 0	0 0	0 0	27019	4797 17.75	2001 7.41	7032 26.03	13189 48.81
7. M/o Development of North Eastern Region																								
26	1 3.85	5 19.23	1 3.85	19 73.08	41	5 12.2	2 4.88	8 19.51	26 63.41	15	6 40	0 0	3 20	6 40	0	0 0	0 0	0 0	0 0	82	12 14.63	7 8.54	12 14.63	51 62.2
8. M/o Earth Sciences																								
2061	42 20.39	19 9.22	63 30.58	82 39.81	940	386 41.06	158 16.81	366 38.94	30 3.19	808	450 55.69	151 18.69	188 23.27	19 2.35	0	0 0	0 0	0 0	0 0	1954	878 44.93	328 16.79	617 31.58	131 6.7
9. M/o External Affairs																								
1420	188 13.24	85 5.99	161 11.34	986 69.44	2621	414 15.8	172 6.56	354 13.51	1681 64.14	2034	501 24.63	202 9.93	331 16.27	1000 49.16	0	0 0	0 0	0 0	0 0	6075	1103 18.16	459 7.56	846 13.93	3667 60.36
10. M/o Food Processing Industries																								
11	2 18.18	1 9.09	3 27.27	5 45.45	2	0 0	0 0	1 50	1 50	22	10 45.45	0 0	0 0	12 54.55	1	0 0	1 100	0 0	0 0	36	12 33.33	2 5.56	4 11.11	18 50
11. M/o Information and Broadcasting																								
600	73 12.17	29 4.83	51 8.5	447 74.5	963	136 14.12	50 5.19	160 16.61	617 64.07	2084	520 24.95	285 13.68	436 20.92	843 40.45	21	13 61.9	1 4.76	5 23.81	2 9.52	3668	742 20.23	365 9.95	652 17.78	1909 52.04
12. M/o New and Renewable Energy																								
18	10 55.56	2 11.11	6 33.33	0 0	28	12 42.86	2 7.14	12 42.86	2 7.14	38	24 63.16	5 13.16	9 23.68	0 0	0	0 0	0 0	0 0	0 0	84	46 54.76	9 10.71	27 32.14	2 2.38
13. M/o Panchayati Raj																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Dept. of Personnel & Training
भारत सरकार / Govt. of India

24	2 8.33	2 8.33	1 4.17	19 79.17	29	3 10.34	6 20.69	10 34.48	10 34.48	12	4 33.33	0 0	4 33.33	4 33.33	0	0 0	0 0	0 0	0 0	65	9 13.85	8 12.31	15 23.08	33 50.77
14. M/o Parliamentary Affairs																									
15	3 20	1 6.67	1 6.67	10 66.67	41	6 14.63	4 9.76	8 19.51	23 56.1	42	12 28.57	3 7.14	11 26.19	16 38.1	1	1 100	0 0	0 0	0 0	99	22 22.22	8 8.08	20 20.2	49 49.49
15. D/o AR and PG																									
37	6 16.22	4 10.81	5 13.51	22 59.46	27	4 14.81	1 3.7	3 11.11	19 70.37	19	8 42.11	0 0	2 10.53	9 47.37	0	0 0	0 0	0 0	0 0	83	18 21.69	5 6.02	10 12.05	50 60.24
16. D/o Pensions & Pensioners Welfare																									
20	4 20	1 5	3 15	12 60	20	3 15	3 15	2 10	12 60	8	1 12.5	1 12.5	2 25	4 50	0	0 0	0 0	0 0	0 0	48	8 16.67	5 10.42	7 14.58	28 58.33
17. M/o Petroleum and Natural Gas																									
61	11 18.03	5 8.2	6 9.84	39 63.93	96	12 12.5	10 10.42	7 7.29	67 69.79	70	22 31.43	4 5.71	15 21.43	29 41.43	0	0 0	0 0	0 0	0 0	227	45 19.82	19 8.37	28 12.33	135 59.47
18. M/o Railways																									
10127	1365 13.48	750 7.41	1184 11.69	6828 67.42	6556	1152 17.57	506 7.72	322 4.91	4576 69.8	1192853	196398 16.46	94225 7.9	253143 21.22	649087 54.41	23390	8953 38.28	1690 7.23	3987 17.05	8760 37.45	1232926	207868 16.86	97171 7.88	258636 20.98	669251 54.28
19. M/o Statistics and Programme Implementation																									
764	98 12.83	41 5.37	136 17.8	489 64.01	3837	567 14.78	256 6.67	614 16	2400 62.55	859	164 19.09	78 9.08	167 19.44	450 52.39	1	1 100	0 0	0 0	0 0	5461	830 15.2	375 6.87	917 16.79	3339 61.14
20. M/o Steel																									
45	6 13.33	2 4.44	0 0	37 82.22	79	12 15.19	1 1.27	18 22.78	48 60.76	74	24 32.43	4 5.41	15 20.27	31 41.89	0	0 0	0 0	0 0	0 0	198	42 21.21	7 3.54	33 16.67	116 58.59
21. M/o Textiles																									
101	20 19.8	11 10.89	10 9.9	60 59.41	480	72 15	39 8.12	106 22.08	263 54.79	1148	191 16.64	55 4.79	190 16.55	712 62.02	0	0 0	0 0	0 0	0 0	1729	283 16.37	105 6.07	306 17.7	1035 59.86
22. M/o Tribal Affairs																									
41	5 12.2	3 7.32	6 14.63	27 65.85	44	9 20.45	2 4.55	11 25	22 50	26	8 30.77	1 3.85	4 15.38	13 50	0	0 0	0 0	0 0	0 0	111	22 19.82	6 5.41	21 18.92	62 55.86
23. M/o Urban Development																									
1483	254 17.13	110 7.42	188 12.68	931 62.78	7077	1355 19.15	580 8.2	1496 21.14	3646 51.52	18853	4411 23.4	1513 8.03	1827 9.69	11102 58.89	253	242 95.65	4 1.58	1 0.4	6 2.37	27666	6262 22.63	2207 7.98	3512 12.69	15685 56.69
24. M/o Water Resources																									
744	128 17.2	44 5.91	105 14.11	467 62.77	2215	368 16.61	146 6.59	315 14.22	1386 62.57	6328	1223 19.33	531 8.39	1329 21	3245 51.28	9	4 44.44	0 0	0 0	5 55.56	9296	1723 18.53	721 7.76	1749 18.81	5103 54.89
25. M/o Ayush																									
180	23 12.78	10 5.56	41 22.78	106 58.89	4	0 0	0 0	0 0	4 100	32	10 31.25	0 0	7 21.88	15 46.88	3	3 100	0 0	0 0	0 0	219	36 16.44	10 4.57	48 21.92	125 57.08
26. M/o Health and Family Welfare																									
4757	777 16.33	355 7.46	756 15.89	2869 60.31	4978	871 17.5	463 9.3	876 17.6	2768 55.6	7402	2074 28.02	562 7.59	1327 17.93	3439 46.46	887	761 85.79	26 2.93	23 2.59	77 8.68	18024	4483 24.87	1406 7.8	2982 16.54	9153 50.78
27. D/o Defence																									
3806	615 16.16	264 6.94	557 14.63	2370 62.27	32646	5082 15.57	1979 6.06	5199 15.93	20386 62.45	227807	39589 17.38	14917 6.55	49111 21.56	124190 54.52	10348	4777 46.16	771 7.45	1736 16.78	3064 29.61	274607	50063 18.23	17931 6.53	56603 20.61	150010 54.63
28. D/o Defence Production																									
2413	374 15.5	184 7.63	579 24	1276 52.88	29194	4403 15.08	2024 6.93	2116 7.25	20651 70.74	57962	9619 16.6	3346 5.77	12225 21.09	32772 56.54	85	45 52.94	6 7.06	5 5.88	29 34.12	89654	14441 16.11	5560 6.2	14925 16.65	54728 61.04
29. D/o Defence Research and Development																									

(संदीप सावरेकर)
(SANDEEP SAVARKAR)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

10989	1425 12.97	826 7.52	1894 17.24	6844 62.28	6256	874 13.97	472 7.54	1482 23.69	3428 54.8	6810	999 14.67	455 6.68	1173 17.22	4183 61.42	0	0 0	0 0	0 0	0 0	24055	3298 13.71	1753 7.29	4549 18.91	14455 60.09
30. D/o Expenditure																								
113	15 13.27	11 9.73	16 14.16	71 62.83	439	84 19.13	21 4.78	59 13.44	275 62.64	230	59 25.65	11 4.78	53 23.04	107 46.52	0	0 0	0 0	0 0	0 0	782	158 20.2	43 5.5	128 16.37	453 57.93
31. D/o Financial Services																								
51	8 15.69	1 1.96	4 7.84	38 74.51	99	23 23.23	6 6.06	9 9.09	61 61.62	0	0 0	0 0	0 0	0 0	56	19 33.93	3 5.36	11 19.64	23 41.07	206	50 24.27	10 4.85	24 11.65	122 59.22
32. D/o Science and Technology																								
270	25 9.26	12 4.44	22 8.15	211 78.15	618	99 16.02	42 6.8	39 6.31	438 70.87	3478	858 24.67	221 6.35	351 10.09	2048 58.88	60	52 86.67	1 1.67	2 3.33	5 8.33	4426	1034 23.36	276 6.24	414 9.35	2702 61.05
33. D/o Scientific and Industrial Research																								
36	4 11.11	0 0	4 11.11	28 77.78	22	5 22.73	1 4.55	3 13.64	13 59.09	18	10 55.56	1 5.56	3 16.67	4 22.22	0	0 0	0 0	0 0	0 0	76	19 25	2 2.63	10 13.16	45 59.21
34. D/o Chemicals and Petro-Chemicals																								
21	4 19.05	0 0	0 0	17 80.95	46	9 19.57	1 2.17	7 15.22	29 63.04	51	10 19.61	3 5.88	8 15.69	30 58.82	0	0 0	0 0	0 0	0 0	118	23 19.49	4 3.39	15 12.71	76 64.41
35. D/o Fertilizers																								
43	7 16.28	3 6.98	3 6.98	30 69.77	72	19 26.39	4 5.56	15 20.83	34 47.22	68	18 26.47	4 5.88	13 19.12	33 48.53	0	0 0	0 0	0 0	0 0	183	44 24.04	11 6.01	31 16.94	97 53.01
36. D/o Pharmaceuticals																								
37	4 10.81	2 5.41	4 10.81	27 72.97	29	5 17.24	3 10.34	8 27.59	13 44.83	29	12 41.38	0 0	8 27.59	9 31.03	2	2 100	0 0	0 0	0 0	97	23 23.71	5 5.15	20 20.62	49 50.52
37. D/o Food and Public Distribution																								
135	21 15.56	8 5.93	8 5.93	98 72.59	265	46 17.36	15 5.66	53 20	151 56.98	313	82 26.2	19 6.07	79 25.24	133 42.49	5	5 100	0 0	0 0	0 0	718	154 21.45	42 5.85	140 19.5	382 53.2
38. D/o Heavy Industries																								
46	6 13.04	2 4.35	1 2.17	37 80.43	63	11 17.46	4 6.35	8 12.7	40 63.49	21	5 23.81	4 19.05	4 19.05	8 38.1	46	9 19.57	4 8.7	10 21.74	23 50	176	31 17.61	14 7.95	23 13.07	108 61.36
39. D/o Public Enterprises																								
27	2 7.41	0 0	1 3.7	24 88.89	20	5 25	1 5	3 15	11 55	30	8 26.67	1 3.33	5 16.67	16 53.33	0	0 0	0 0	0 0	0 0	77	15 19.48	2 2.6	9 11.69	51 66.23
40. D/o Higher Education																								
217	35 16.13	16 7.37	21 9.68	145 66.82	465	101 21.72	27 5.81	68 14.62	269 57.85	384	128 33.33	28 7.29	59 15.36	169 44.01	55	16 29.09	6 10.91	9 16.36	24 43.64	1121	280 24.98	77 6.87	157 14.01	607 54.15
41. M/o Electronics and Information Technology (DEITY)																								
3337	282 8.45	134 4.02	530 15.88	2391 71.65	900	177 19.67	67 7.44	164 18.22	492 54.67	718	206 28.69	52 7.24	127 17.69	333 46.38	2	0 0	0 0	0 0	2 100	4957	665 13.42	253 5.1	821 16.56	3218 64.92
42. D/o Posts																								
387	70 18.09	30 7.75	33 8.53	254 65.63	6082	1269 20.86	416 6.84	609 10.01	3788 62.28	144502	25658 17.76	12330 8.53	31136 21.55	75378 52.16	511	248 48.53	40 7.83	77 15.07	146 28.57	151482	27245 17.99	12816 8.46	31855 21.03	79566 52.53
43. D/o Telecommunication																								
2016	355 17.61	125 6.2	219 10.86	1317 65.33	756	106 14.02	35 4.63	61 8.07	554 73.28	1298	186 14.33	90 6.93	219 16.87	803 61.86	7	7 100	0 0	0 0	0 0	4077	654 16.04	250 6.13	499 12.24	2674 65.59
44. D/o Legislative Department																								
81	9 11.11	6 7.41	19 23.46	47 58.02	102	20 19.61	2 1.96	17 16.67	63 61.76	120	34 28.33	9 7.5	16 13.33	61 50.83	0	0 0	0 0	0 0	0 0	303	63 20.79	17 5.61	52 17.16	171 56.44
45. M/o Drinking Water & Sanitation																								

(संदीप सक्सेना)
(SANDEEP SAXENA)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण
Deptt. of Personnel & Training
भारत सरकार / Govt. of India

36	4 11.11	2 5.56	6 16.67	24 66.67	46	10 21.74	2 4.35	12 26.09	22 47.83	15	4 26.67	3 20	1 6.67	7 46.67	0	0 0	0 0	0 0	0 0	97	18 18.56	7 7.22	19 19.59	53 54.64
46. D/o Land Resources																									
26	8 30.77	2 7.69	2 7.69	14 53.85	25	2 8	0 0	1 4	22 88	24	9 37.5	1 4.17	2 8.33	12 50	0	0 0	0 0	0 0	0 0	75	19 25.33	3 4	5 6.67	48 64
47. D/o Rural Development																									
80	15 18.75	6 7.5	5 6.25	54 67.5	159	35 22.01	13 8.18	30 18.87	81 50.94	142	32 22.54	17 11.97	30 21.13	63 44.37	0	0 0	0 0	0 0	0 0	381	82 21.52	36 9.45	65 17.06	198 51.97
48. M/o Mines																									
2826	480 16.99	204 7.22	781 27.64	1361 48.16	2077	373 17.96	209 10.06	250 12.04	1245 59.94	2536	584 23.03	297 11.71	405 15.97	1250 49.29	0	0 0	0 0	0 0	0 0	7439	1437 19.32	710 9.54	1436 19.3	3856 51.83
49. NITI Aayog																									
155	20 12.9	11 7.1	18 11.61	106 68.39	186	34 18.28	8 4.3	14 7.53	130 69.89	230	82 35.65	12 5.22	33 14.35	103 44.78	3	2 66.67	1 33.33	0 0	0 0	574	138 24.04	32 5.57	65 11.32	339 59.06
50. President's Secretariat																									
33	3 9.09	1 3.03	1 3.03	28 84.85	111	15 13.51	7 6.31	18 16.22	71 63.96	162	44 27.16	8 4.94	36 22.22	74 45.68	0	0 0	0 0	0 0	0 0	306	62 20.26	16 5.23	55 17.97	173 56.54
51. M/o Road Transport and Highways																									
356	51 14.33	28 7.87	76 21.35	201 56.46	215	37 17.21	18 8.37	35 16.28	125 58.14	233	68 29.18	15 6.44	45 19.31	105 45.06	0	0 0	0 0	0 0	0 0	804	156 19.4	61 7.59	156 19.4	431 53.61
52. M/o Shipping																									
201	34 16.92	12 5.97	39 19.4	116 57.71	518	82 15.83	36 6.95	90 17.37	310 59.85	828	174 21.01	104 12.56	152 18.36	398 48.07	65	19 29.23	6 9.23	12 18.46	28 43.08	1612	309 19.17	158 9.8	293 18.18	852 52.85
53. UPSC																									
37	6 16.22	4 10.81	8 21.62	19 51.35	82	11 13.41	2 2.44	13 15.85	56 68.29	387	119 30.75	13 3.36	47 12.14	208 53.75	1	1 100	0 0	0 0	0 0	507	137 27.02	19 3.75	68 13.41	283 55.82
54. Vice President Secretariat																									
3	0 0	0 0	0 0	3 100	6	1 16.67	0 0	1 16.67	4 66.67	31	6 19.35	1 3.23	4 12.9	20 64.52	2	2 100	0 0	0 0	0 0	42	9 21.43	1 2.38	5 11.9	27 64.29
55. Comptroller and Auditor General																									
688	99 14.39	44 6.4	82 11.92	463 67.3	31990	5209 16.28	2491 7.79	3959 12.38	20331 63.55	9059	1620 17.88	642 7.09	2724 30.07	4073 44.96	4738	1184 24.99	460 9.71	1196 25.24	1898 40.06	46475	8112 17.45	3637 7.83	7961 17.13	26765 57.59
56. Election Commission																									
89	11 12.36	7 7.87	7 7.87	64 71.91	215	31 14.42	10 4.65	46 21.4	128 59.53	173	49 28.32	5 2.89	24 13.87	95 54.91	0	0 0	0 0	0 0	0 0	477	91 19.08	22 4.61	77 16.14	287 60.17
Total																									
60627	8576 14.15	3878 6.4	9874 16.29	38299 63.17	154621	25581 16.54	11259 7.28	21716 14.04	96065 62.13	1705100	289576 16.98	131529 7.71	361576 21.21	922419 54.1	40803	16492 40.42	3040 7.45	7095 17.39	14176 34.74	1961151	340225 17.35	149706 7.63	400261 20.41	1070959 54.61

(संदीप सावनेरी)
(SANDEEP SAWNERI)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Training
भारत सरकार / Government of India

मि. सं. 36036/1/2020-स्थापना (आरक्षण-1)
भारत सरकार
कार्मिक, लोक शिकायत और पेंशन मंत्रालय
कार्मिक एवं प्रशिक्षण विभाग
स्थापना (आरक्षण-I), अनुभाग
****

नॉर्थ ब्लॉक, नई दिल्ली-1
दिनांक 11 जनवरी, 2021

सेवा में,

माननीय सदस्य
(श्री कोशलेन्द्र सिंह पटेल),
राष्ट्रीय पिछड़ा वर्ग आयोग,
त्रिकूट-1, भीकाजी कामा प्लेस,
नई दिल्ली-110066

विषय :- राष्ट्रीय पिछड़ा वर्ग आयोग को आरक्षण से संबंधित आदेश और दस्तावेज़ उपलब्ध करवाने के संबंध में ।

महोदय,

कृपया राष्ट्रीय पिछड़ा वर्ग आयोग के दिनांक 10.12.2020 के पत्र सं0र0पि0व0आ0/केएस पी/सा.0142/2000 तथा इस विभाग के दिनांक 17.12.2020 के संसंख्यक पत्र का अवलोकन करें । राष्ट्रीय पिछड़ा वर्ग आयोग के दिनांक 10.12.2020 के पत्र द्वारा वांछित सूचना शपथ पत्र पर संलग्न है ।

2. यह पत्र अपर सचिव (स्थापना) के अनुमोदन के पश्चात जारी किया है।

संलग्न :- यथोक्त

भवदीय,

(सुरेंदर प्रसाद पंत)
उप सचिव, भारत सरकार
दु0सं0 23093074

सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No.	:	IN-DL24078129128617S
Certificate Issued Date	:	30-Dec-2020 01:58 PM
Account Reference	:	IMPACC (IV)/ dl942203/ DELHI/ DL-DLH
Unique Doc. Reference	:	SUBIN-DLDL94220351650786297666S
Purchased by	:	S P PANT
Description of Document	:	Article 4 Affidavit
Property Description	:	Not Applicable
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	S P PANT
Second Party	:	Not Applicable
Stamp Duty Paid By	:	S P PANT
Stamp Duty Amount(Rs.)	:	10 (Ten only)

Please write or type below this line

शपथ पत्र

राष्ट्रीय पिछड़ा वर्ग आयोग के दिनांक 10.12.2020 के अर्धशासकीय पत्र संख्या रा.पि.व.आ./केएसपी/स./142/2020 द्वारा भेजी गयी प्रश्नावली के प्रश्नों का उत्तर निम्नलिखित है:-

1. केन्द्र सरकार के अधीन आने वाले विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में रोस्टर का रख-रखाव नहीं कियागया है, तो संबंधित अधिकारियों के विरूद्ध कार्यवाही का प्रावधान क्या है?

(एस.पी. पंत)
(S. P. PANT)
Deputy Secretary
Dept. of Personnel & Trg.
Govt. of India

Statutory Alert:
1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग बनाता है, इसके पश्चात उसे लागू करने की ज़िम्मेदारी संबन्धित विभागों/मंत्रालयों की होती है। कानून मानना सभी से अपेक्षित है इसलिए रोस्टर के रखरखाव न करने पर कार्यवाही के संबंध मे आरक्षण प्रभाग द्वारा कोई कार्यालय ज्ञापन जारी नहीं किया है। तथापि यदि मंत्रालयों/विभागों का अधिकारी या कर्मचारी, भारत सरकार द्वारा निर्देशित आरक्षण रोस्टर का रख-रखाव नहीं करता तो उसके विरुद्ध कार्यवाही केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा अपील) नियम 1965 [CCS (CCA) Rules, 1965 के अंतर्गत की जा सकती है। लेकिन यदि सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों द्वारा रोस्टर का रख-रखाव नहीं किया गया है तो दोषी अधिकारी/कर्मचारी के विरुद्ध कार्यवाही उन्हीं सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों के दंडात्मक नियमों के तहत कार्यवाही की जा सकती है।

संपर्क अधिकारी (Liaison Officer) यह सुनिश्चित करता है कि क्या आरक्षण संबंधी नियम पूर्ण रूप से लागू किए जा रहे है या नहीं।

2. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में रोस्टर का निरीक्षण किस रैंक के अधिकारी द्वारा व किस समय तक किया जाना अनिवार्य है?

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग द्वारा जारी निर्देशों के अनुसार रोस्टर के निरीक्षण के लिए संपर्क अधिकारी (Liaison Officer), जो कि कम से कम उपसचिव स्तर का अधिकारी हो, को नियुक्त करने का प्रावधान है। संपर्क अधिकारी से अपेक्षित है कि वह प्रत्येक नियुक्ति (सीधी भर्ती या प्रोन्नति) पर रोस्टर का निरीक्षण करे।

सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों के लिये क्रमश: सार्वजनिक उपक्रम विभाग, शिक्षा मंत्रालय तथा वित्तीय मामलों के विभाग द्वारा जारी अनुदेशों का पालन होता है।

3. 1993 से अभी तक रोस्टर के फॉर्मेट को कितनी बार बदला गया है या रिकास्ट किया गया है या रिकन्सट्रक्ट किया गया है?

उत्तर:- 1993 के बाद 1997 में (माननीय सर्वोच्च न्यायालय के आदेशानुसार) और 2019 में (आर्थिक रूप से पिछड़े वर्ग के लिए आरक्षण के प्रावधान के लागू होने के बाद) रोस्टर में बदलाव किया गया है।

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

4. केन्द्र सरकार के अधीन आने वाले विभिन्न मंत्रालयों/विभागों (सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में) अधिकारियों/कर्मचारियों की सीधी भर्ती के लिए गठित साक्षात्कार बोर्ड द्वारा आरक्षित वर्ग के उम्मीदवारों का साक्षात्कार अनारक्षित वर्ग के उम्मीदवारों से अन्नग करने संबंधी क्या नियम है?

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग द्वारा जारी कार्यालय ज्ञापन के अनुसार सरकारी रिक्तियों पर अनुसूचित जाति एवं अनुसूचित जनजाति के लिए आरक्षित पदों पर नियुक्ति के लिए अलग से साक्षात्कार करने का प्रावधान है। इन नियमों को सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में लागू करवाने का काम संबंधित मंत्रालयों/विभागों द्वारा किया जाता है।

5. कैन्द्र सरकार के अधीन आने वाले विभिन्न मंत्राल्यों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/ विश्वविद्यालयों /बैंकों/इंश्योरेंस कंपनियों आदि में अधिकारियों/कर्मचारियों की सीधीभर्ती के लिए गठित साक्षात्कार बोर्ड द्वारा आरक्षित वर्ग के अन्य पिछड़े वर्गों के उम्मीदवारोंका साक्षात्कार अनारक्षित वर्ग के उम्मीदवारों से अलग करने संबंधी क्या नियम है?

उत्तर:- अन्य पिछड़े वर्गों के लिए आरक्षित पदों पर नियुक्ति के लिए अलग से साक्षात्कार के लिए कार्मिक एवं प्रशिक्षण विभाग द्वारा कोई आदेश जारी नहीं किया गया है।

6. यदि केन्द्र सरकार के अधीन आने वाले विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों के रिजर्वेशन रोस्टर या आरक्षण संबंधी नियम बनाये गये नोटिंग खो गए है या आग में जल गए है या गायब है या नही मित्र पा रहे है, तो ऐसी स्थिति में संबंधित अधिकारी के विरूद्ध की जाने वाली कार्यवाही का प्रावधान क्या है? यह भी बताया जाए कि डीओपीटी के संज्ञान में कुल कितने मामले आये है, तत्संबंधी दिनांकवार विवरण क्या है और उन पर अभी तक क्या कार्यवाही की गयी है?

उत्तर:- केन्द्रीय मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के अंतर्गत आने वाले उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों में रिजर्वेशन रोस्टर या आरक्षण संबंधी नियमों के खो जाने या जल जाने या गायब हो जाने या नहीं मिल पाने पर कार्यवाही के संबंध मे कार्मिक एवं प्रशिक्षण विभाग ने कोई कार्यालय ज्ञापन जारी नहीं किया है। तथापि अगर कोई अधिकारी या कर्मचारी जानबूझकर यह काम करता है तो विभागीय कार्यवाही अपेक्षित है।

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

सार्वजनिक उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों में कार्यवाही उनके आंतरिक नियमानुसार की जा सकती है। इससे संबंधित कोई भी मामला कार्मिक एवं प्रशिक्षण विभाग के समक्ष बाहर नहीं आया है।

7. वर्ष 1993 से 1997 तक की पंजाब नेशनल बैंक, पंजाब एवं सिंध बैंक, इंडियन बैंक, बैंक ऑफ बड़ौदा, यूनियन बैंक ऑफ इंडिया तथा वर्ष 1993 से 2009 तक की सैंट्रल बैंक ऑफ इंडिया की सत्यापित एनुअल रिटर्न आयोग को उपलब्ध करायी जाए।

उत्तर:- पंजाब नेशनल बैंक, पंजाब एवं सिंध बैंक, इंडियन बैंक, बैंक ऑफ बड़ौदा, यूनियन बैंक ऑफ इंडिया केंद्र सरकार के वित्तीय सेवाएँ विभाग के अंतर्गत आते है। अत: इस संबंध मे संबंधित विभाग को निवेदन किया गया है कि वो वांछित सूचना और दस्तावेज (Documents) राष्ट्रिय पिछड़ा वर्ग आयोग को भेज दे(प्रति संलग्न)।

8. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में ओबीसी, एससी/एसटी एम्प्लोयीज वेलफेयर एसोसिएशन बनाने संबंधी क्या नियम है?

उत्तर:- इस संबंध मे आरक्षण प्रभाग द्वारा कोई कार्यालय ज्ञापन जारी नहीं किया गया है। तथापि केंद्रीय सिविल सेवा (सेवा संघ की मान्यता) के नियम 5 (f) के अनुसार जातीय आधार पर सेवा संघ नहीं बनायी जायेगी।

9. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों आदि में सभी लेवल के प्रमोशन की डीपीसी में ओबीसी के सदस्य को शामित्र करने के लिए क्या नियम है?

उत्तर:-कार्मिक एवं प्रशिक्षण विभाग के निर्देशानुसार किसी भी पद में दस या उससे ज्यादा रिक्तियाँ भरने के लिए गठित सलेक्शन कमिटी या बोर्ड में अनुसूचित जाति/अनुसूचित जनजाति का एक सदस्य तथा ओबीसी का एक सदस्य का होना अनिवार्य है। यदि रिक्तियाँ दस से कम है तो भी इस प्रयत्न मे कोई कमी नहीं होनी चाहिये कि सलेक्शन कमिटी या बोर्ड में अनुसूचित जाति/अनुसूचित जनजाति तथा ओबीसी का एक सदस्य हो।

10. यदि विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि द्वारा रिजर्वेशन रोस्टर में स्वैपिंग की गयी हो तो संबंधित अधिकारियों पर क्या कार्यवाही की जा सकती है?

उत्तर:- स्वैपिंग की अनुमती नहीं है सिर्फ अनारक्षण विशेष परिस्थितियों में किया जा सकता है। यदि कोई अधिकारी स्वैपिंग करता है तो उसके विरुद्ध क्या कार्यवाही हो, इस संबंध मे आरक्षण प्रभाग ने कोई आदेश

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

जारी नहीं किया है तथापि कानून न मानने पर केंद्र सरकार में केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा अपील) नियम 1965 [CCS (CCA) Rules, 1965] के तहत नियम न मानने पर विभागीय कार्यवाही की जा सकती है।

सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में इस तरह के मामलों में उनके विभागीय नियमों के तहत कार्यवाही की जा सकती है।

11. यदि विभिन्न मंत्राल्यों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि द्वारा रिजर्वेशन रोस्टर का प्रेसक्राइब्ड फॉर्मेट में रख-रखाव नही किया गया है तो संबंधित अधिकारियों पर क्या कार्यवाही की जा सकती है?

उत्तर: संबंधित अधिकारी से यह अपेक्षित है कि रिजर्वेशन रोस्टर निर्धारित फॉर्मेट मे बनाये, परन्तु यदि ऐसा नहीं किया गया है तो क्या कार्यवाही करनी है इस संबंध मे आरक्षण प्रभाग ने कोई आदेश जारी नहीं किया है। नियमों का पालन सभी से अपेक्षित है। तथापि नियम न मानने पर केंद्र सरकार में केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा अपील) नियम 1965 [CCS (CCA) Rules, 1965] के तहत कार्यवाही की जा सकती है तथा सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि में उनके विभागीय नियमों के तहत कार्यवाही की जा सकती है।

12. यदि विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों आदि ने ओबीसी का अलग सेल नही बनाया है तो संबंधित अधिकारियों पर क्या कार्यवाही की जा सकती है?

उत्तर: कार्मिक एवं प्रशिक्षण विभाग के कार्यालय ज्ञापन संख्या 43011/153/2010-स्थापना (आरक्षण) दिनांक 04.01.2013 में आरक्षण प्रकोष्ठ की बात करता है न की ओबीसी प्रकोष्ठ की। कानून का पालन करना सभी से अपेक्षित है। अलग से ओबीसी प्रकोष्ठ के लिए आरक्षण प्रभाग द्वारा कोई कार्यालय ज्ञापन जारी नहीं किया गया है।

13. वर्ष 1993 से 2020 तक का केन्द्रीय अप्रत्यक्ष कर एवं सीमा शुल्क बोर्ड (सीबीआईसी) और केन्द्रीय प्रत्यक्ष कर बोर्ड[सीबीडीटी) की सत्यापित एनुअल रिटन आयोग को उपलब्ध करायी जाए।

उत्तर: इस संबंध में भारत सरकार के राजस्व विभाग को पत्र लिख दिया गया है(प्रति संलग्न)।

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

14. यदि विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों द्वारा वार्षिक रिपोर्ट में रिजर्वेशन चैप्टर में ओबीसी आरक्षण को सम्मिलित नही किया है तो संबंधित अधिकारियों पर क्या कार्यवाही की जा जकती है?

उत्तर: यदि मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों द्वारा वार्षिक रिपोर्ट में रिजर्वेशन चैप्टर में ओबीसी आरक्षण को सम्मिलित नही किया है तो इस मामले को संबंधित मंत्री जी के संज्ञान मे लाया जा सकता है। यदि अधिकारियों का आचरण नियम संगत नही है तो विभागीय कार्यवाही की जा सकती है।

15. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरैंस कंपनियों आदि में जहां पर 51% या उससे अधिक सरकार का शेयरहोल्डिंग है, उनमें एससी/एसटी/ओबीसी के लिए आरक्षण संबंधी नियम को शपथ-पत्र पर प्रस्तुत किया जाए।

उत्तर:- जितने भी कानून केंद्र सरकार के मंत्रालयों एवं विभागों के लिए बनाएँ गए है, वे सभी कानून सरकारी उपक्रमो पर भी लागू होते है। लेकिन उन्हे लागू करवाने की ज़िम्मेदारी संबंधित मंत्रालय की होती है।

16. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों आदि में जहां पर 50% या उससे अधिक सरकार का शेयरहोल्डिंग है, क्या उनमें एससी/एसटी/ओबीसी के लिए आरक्षण लागू होता है, तत्संबंधी नियम को शपथ-पत्र पर प्रस्तुत किया जाए।

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग द्वारा जारी किये गये कार्यालय ज्ञापन जारी करती है जो सभी मंत्रालयों एवं विभागों पर लागू होते है। सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरैंस कंपनियों आदि में लागू करवाने का काम संबंधित मंत्रालय का है। 51% या उससे अधिक शेयरहोल्डिंग पर ही वास्तविक रूप मे सरकारी नियंत्रण होना है और सरकारी कानून लागू होते है। 50% शेयरहोल्डिंग के संबंध मे कार्मिक एवं प्रशिक्षण विभाग ने कोई कानून जारी नहीं किया है। तथापि यह मामला कॉर्पोरेट कार्य मंत्रालय से आपको सीधे भेजने के लिए कहा जा रहा है।

17. विभिन्न मंत्रालयों/विभागों/सार्वजनिक क्षैत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरैंस कंपनियों आदि में जहां पर 50% से कम सरकार का शेयरहोल्डिंग है और सरकारी अनुदान मित्रता है, क्या उनमें एससी/एसटी/ओबीसी के लिए आरक्षण लागू होता है, तत्संबंधी नियम को शपथ-पत्र पर प्रस्तुत किया जाए।

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग द्वारा जारी अनुदान से संबंधित कार्यालय ज्ञापन के अनुसार जिन voluntary agencies/organizations इत्यादि को सरकार के द्वारा अनुदान दिया जाता है उनमे आरक्षण की व्यवस्था सरकारी नियमानुसार होगी। voluntary agencies/ organizations इत्यादि मे अनुदान की निम्न शर्ते है-

(a) यदि अनुदान लेने वाली निकाय 20 से ज्यादा कर्मचारीयों को रेगुलर बेसिस पर रखती है तथा उसके recurring व्यय का 50% अनुदान से पूरा होता है तो उसे आरक्षण देना होगा।

(b) यदि निकाय किसी सहकारी संस्थान की पंजीकृत सोसाइटी तथा 2 लाख या उससे अधिक की राशि consolidate fund of India से अनुदान के रूप मे प्राप्त करता है तो आरक्षण के नियम लागू होंगे।

18. जो एनजीओं सरकारी ग्रांट लेते है क्या उनमें एससी/एसटी/ओबीसी के लिए आरक्षण लागू होता है, तत्संबंधी नियम को शपथ-पत्र पर प्रस्तुत किया जाए।

उत्तर:- उपरोक्त शब्दग्रुप Voluntary Agency/Organization मे NGO भी coverd है। अत: उपरोक्त (a) और (b) उन पर भी लागू होंगे। जिस भी एनजीओ मे 20 से ज्यादा कर्मचारी है तथा उनके राजस्व व्यय का 50% खर्चा सरकार द्वारा व्यय किया जाता है, वहाँ आरक्षण पर सरकारी नियम लागू होते है।

जिस भी एनजीओ को 2 लाख या उससे अधिक की राशि सरकार द्वारा अनुदान के रूप मे दी जाती है उसमे आरक्षण लागू होगा।

19. विभिन्न मंत्राल्यों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों आदि के लिए डीओपीटी द्वारा जारी आरक्षण संबंधी अनुदेशों/ कार्यालय ज्ञापनों/ स्पष्टीकरण पत्र का अनुपालन न किये जाने पर संबंधित विभाग के विरूद्ध कार्यवाही किए जाने का क्या प्रावधान है?

उत्तर:- सभी संस्थानों द्वारा कार्मिक एवं प्रशिक्षण विभाग के आदेश का अनुपालन अपेक्षित है। इस आदेशों के न मानने पर कार्यवाही के संबंध मे आरक्षण प्रभाग द्वारा कोई आदेश जारी नहीं किया गया है। तथापि संबंधित अधिकारी के विरूद्ध केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा अपील) नियम 1965 [CCS (CCA) Rules, 1965] के तहत कार्यवाही की जा सकती है। उपक्रमों/विश्वविद्यालयों/बैंकों/इंश्योरेंस कंपनियों मे उनके आंतरिक नियमों के विरुद्ध कार्यवाही की जा सकती है।

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

20. विभिन्न मंत्राल्यों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों आदि के लिए डीओपीटी द्वारा जारी आरक्षण संबंधी किन-किन अनुदेशों/कार्यालय ज्ञापनों/स्पष्टीकरण पत्र का अनुपालन नही किया गया है?

उत्तर:- कार्मिक एवं प्रशिक्षण विभाग मुख्य आदेश जारी करती है, उसके पश्चात विभिन्न मंत्रालय अपने अधीन सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों आदि को कार्मिक एवं प्रशिक्षण विभाग द्वारा जारी आरक्षण संबंधी आदेशों का पालन करने के संबंध मे आदेश जारी करते है। अत: यह बता पाना मुश्किल है की किन-किन मंत्रालयों/विभागों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यात्रयों/बैंकों/इंश्योरेंस कंपनियों द्वारा कार्मिक एवं प्रशिक्षण विभाग के आदेशों का अनुपालन नहीं किया गया है। इस संबंध मे जानकारी इस विभाग के पास उपलब्ध नहीं है।

(सुरेन्द्र प्रसाद पंत)

उपसचिव भारत सरकार

दूरभाष संख्या 23093074

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

Monthly progress report of complaints pertaining to Hon'ble Member Shri Achary Thalloju (January, 2019 to November, 2021)

Months	Total Complaint Received	Action Taken	Under Process	File Closed
January, 2019	3	0	0	3
February, 2019	3	3	0	0
March, 2019	16	8	0	8
April, 2019	9	5	0	4
May, 2019	15	13	0	2
June, 2019	35	28	2	5
July, 2019	23	18	0	5
August, 2019	42	32	6	4
September, 2019	36	30	5	1
October, 2019	36	21	14	1
November, 2019	68	66	0	2
December, 2019	54	54	0	0
Total	**340**	**278**	**27**	**35**
January, 2020	44	42	2	0
February, 2020	55	51	04	00
March, 2020	24	23	01	00
April, 2020	08	08	00	00
May, 2020	10	10	00	00
June, 2020	31	30	00	01
July 2020	59	54	00	05
August 2020	30	29	00	01
September 2020	28	15	11	02
October 2020	39	35	04	00
November 2020	64	56	08	00
December, 2020	154	154	00	00
Total	**546**	**507**	**30**	**09**
January 2021	35	22	13	00
February 2021	41	32	09	00
March 2021	26	13	13	00
April 2021	04	04	00	00
May 2021	00	00	00	00
June 2021	24	03	21	00
July 2021	39	02	35	02
August 2021	17	11	06	00
September 2021	36	12	24	00
October 2021	39	10	29	00
November 2021	16	00	16	00
Total	**277**	**109**	**166**	**02**
Received from NCSC	**38**	**26**	**11**	**01**
Total	**1201**	**920**	**234**	**47**

DETAILS OF HEARINGS AND RECOMMENDATIONS OF THE HON'BLE MEMBER SHRI ACHARY THALLOJU FOR 2019-2020

S.No	File Number	Brief of the Case	Commission Correspondences
1.	NCBC/MEMBER(AT) /D.O.FILE-01/2019	**Petitioner**- Shri S. Ashok Goud R/o. B-404, Sirisampada Residency, O.U. Road, Vidyanagar, Hyderabad **Sub**- Issue of Convocation certificate with May 2008 to his son S. Nitin who completed ECE in May 2008 **Hearing Dates** **03.06.2019, 30.07.2019, 30.08.2019, 13.12.2019 & 04.03.2021**	**Hearing notice issued for** 03-06-2019, 30-07-2019, 30-08-2019, 13-12-2019 & 04-03-2021 **Minutes issued for** 03.06.2019 & 30.08.2019
2.	NCBC/MEMBER(AT) /D.O.FILE-03/2019	**Petitioner** - Smt. Sushma Goud **Sub**- Complaint against irregularities & no action by the MTNL management. **Hearing Dates** **30.07.2019**	**Hearing notice issued for** 30.07.2019
3.	NCBC/MEMBER(AT) /D.O.FILE-05/2019	**Petitoner**-1. Representation (Rejoinder) from the petitioner Mr. Jagan Mohan Metla, R/o. 203, Harsha Homes, D. No. 2-2185/55/E, Somasundram Nagar, BaghAmberpet, Hyderabad – 5000132 dated 13.05.2019 2. Representation from the petitioner Sri Ramesh BabuVishwanathula, R/o. 42-839, 2ndFlr, MeghanaAkash Arcade, Moulali, Hyderabad – 500094, Telangana dated 22.05.2019 3. Representation from the petitioner Dr. SravanDasoju, National Spokesperson, Indian National Congress, Plot No.376/B, MathoshreeApts, Road No. 82, Film Nagar, Jubilee Hills, Hyderabad, TS-500033 dated 29.05.2019 **Sub**- Non implementation of rule of reservation with respective OBC/BC category students in NALSAR University. **Hearing Dates** **04.06.2019, 17.12.2020, 20.01.2020**	**Hearing notice issued for** 04.06.2019, 17.12.2020, 20.01.2020 **Minutes issued for** 17.06.2019
4.	NCBC/MEMBER(AT) /D.O.FILE-08/2019	**Petitioner** - Mr. BodaRaju S/o. Sri Satyanarayana R/o. Thimmapuram Village, NeradugommuMandal, Nalgonda District, Telangana	**Hearing notice issued for** 30.07.2019, 30.08.2019 **Minutes issued for** 30.08.2019

		Sub- Action against Sri P. Parmesh, Sub-Inspector of Police, Naredugommu, PS Nalgonda District. **Hearing Dates** **30.07.2019, 30.08.2019**	
5.	NCBC/MEMBER(AT) /D.O.FILE-14/2019	**Petitioner** - Mr. PonnamRajesham and other 14 villagers of Kodumunja village **Sub**- Alleging strict legal action against the Circle Inspector of Police, Vemulawada& SP, RajannaSircilla for foisting false case against them. **Hearing Dates** **19.08.2019, 29.08.2019, 04.10.2019**	**Hearing notice issued for** 19.08.2019, 29.08.2019, 04.10.2019
6.	NCBC/MEMBER(AT) /D.O.FILE-22/2019	**Petitioner** - Render Justice to the villagers of Kadthal, Anumaspalli, Pochammagaddathanda **Sub**- Necessary action on IMERYS Ceramics. **Hearing Dates** **19.08.2019, 09.09.2019, 04.10.2019**	**Hearing notice issued for** 09.09.2019, 04.10.2019
7.	NCBC/MEMBER(AT) /D.O.24/2019	950 registered Farmer families of Gundlapally (Dindi) village, Nalgonda district **Sub**- Request to save families of GundlapallyVIllge- Reg **Hearing Dates** **04.10.2019, 25.10.2019, 08.11.2019, 11.11.2019, 17.12.2019, 22.06.2020 & 07.12.2020**	**Hearing notice issued for** 04.10.2019, 25.10.2019, 08.11.2019, 11.11.2019,17.12.2019, 22.06.2020 & 07.12.2020
8.	NCBC/MEMBER(AT) /D.O.25/2019	**Petitioner** - Sri K Rama Raju, President of BC Welfare Association, H.No. 1-1-259/27, Balaji Colony, Road No. 10, Mohan Nagar, Kothapet, Rangareddy District – 500030. **Sub**- Submitting the charter of grievances of employees of HMWS&SB – resolve the pending issues– justification. **Hearing Dates** **04.10.2019, 11.10.2019**	**Hearing notice issued for** 04.10.2019, 11.10.2019 **Minutes issued for** 11.10.2019
9.	NCBC/MEMBER(AT) /D.O 39/2019 NCBC/MEMBER(AT) /D.O 26/2019 NCBC/09/02/143/2020-AT	**Petitioner** - Sri K. Ganesha Chary, President of VishwaBharmins (Manumaya) State Welfare Society **Sub**- Forest officials to stop the harassment on our community people in connection with sawmill – justification.	**Hearing notice issued for** 04.10.2019, 05.11.2019, 06.11.2019, 17.12.2019, 07.01.2020, 25.02.2020, 23.03.2020, 22.06.2020 & 22.04.2021 **Minutes issued for** 06.11.2019 & 07.01.2020

		Hearing Dates **04.10.2019, 05.11.2019, 06.11.2019, 17.12.2019, 07.01.2020, 25.02.2020, 23.03.2020, 22.06.2020 & 22.04.2021**	
10	NCBC/MEMBER(AT) /D.O.27 (A)/2019	**Petitioner** - Sri E. Yadaiah **Sub**- Protecting the Roushandowla weaker section people from the defense authorities- Reg **Hearing Dates** **17.12.2019, 02.07.2020, 16.07.2020 & 05.07.2021**	**Hearing notice issued for** 17.12.2019, 02.07.2020,16.07.2020 & 05.07.2021
11	NCBC/MEMBER(AT) /D.O.39/2019	**Petitioner** –People of Balakrishna Reddy Nagar of Kavali Town &Mandal, Nellore District. **Sub**- In the matter of demolishing of huts & sheds of Balakrishna Reddy Nagar of Kavali Town &Mandal, Nellore District. **Hearing Dates** **18.10.2019 & 23.03.2020**	**Hearing notice issued for** 18.10.2019 & 23.03.2020 . **Minutes issued for** 18.10.2019
12	NCBC/MEMBER(AT) /D.O.45/2019	District review of Rangareddy District **Sub-** Regarding the implementation of OBC reservations in Ranga Reddy Dist Telangana State and what are the actions are taking for the development of OBC Community **Hearing Dates** **23.10.2019 & 27.03.2021**	**Hearing notice issued for** 23.10.2019 & 27.03.2021
13	NCBC/MEMBER(AT) /D.O.46/2019	**Petitioner** - Farmers of Right Kellam (Village), Kolhapur (Mandal), Nagarkurnool District **Sub**- Lost of ancestral land in Mission Bhagiratha scheme **Hearing Dates** **02.12.2019, 20.06.2020, 05.08.2020, 07.08.2020, 28.09.2020, 06.10.2020, 20.10.2020, & 29.10.2020**	**Hearing notice issued for** 02.12.2019, 20.06.2020, 05.08.2020, 07.08.2020, 28.09.2020, 06.10.2020, 20.10.2020, & 29.10.2020
14	NCBC/MEMBER(AT) /D.O.47/2019	**Petitioner** - Mr. K. Srinivasulu, President of KuppamJewellers Association, Kuppam, Andhra Pradesh **Sub**- False cases – illegal recovery **Hearing Dates** **07.11.2019, 17.02.2020, 03.02.2021 & 04.03.2021**	**Hearing notice issued for** 07.11.2019 17.02.2020,03.02.2021 & 04.03.2021

15	NCBC/MEMBER(AT) /D.O.49/2019	**Petitioner** - Mr. P. Srisailam, village Thalakondapally, Rangareddy District **Sub-** Alleging wrong case registered against him & others by SI & CI of Thalakondapalli Police Station **Hearing Dates** **06.11.2019**	**Hearing notice issued for** 06.11.2019
16	NCBC/MEMBER(AT) /2019/TS No.53	**Petitioner** -Mr. NandanamDiwakar, village Suraram- **Sub**- Confirm the classification on the land Sy. No. 348/2, QuthunullapurMandal& Village Medchal-Malkajgiri District. **Hearing Dates** **11.11.2019, 10.08.2020, 28.12.2020, 06.09.2021 & 16.09.2021**	**Hearing notice issued for** 11.11.2019, 10.08.2020, 28.12.2020, 06.09.2021 & 16.09.2021
17	NCBC/MEMBER(AT) /D.O.54/2019	**Petitioner** -RTC JAC, TSRTC, Kalwakurthy, Telangana **Sub**- Intervention and providing relief to the 20,000 and many more OBC employees dismissed by the State government **Hearing Date** **25.10.2019, 20.11.2019**	**Hearing notice issued for** 25.10.2019, 20.11.2019 **Minutes issued for** 20.11.2019
18	NCBC/MEMBER(AT) /2019/ No.62	Review Meeting held on 06.09.2019 at Charakonda village, Nagarkurnool district regarding houses/ shelter of OBC people's destroyed **Hearing Date** **06.09.2019, 11.11.2019, 13.07.2021 & 06.09.2021**	**Hearing notice issued for** 11.11.2019, 13.07.2021 & 06.09.2021 **Minutes issued for** 06.09.2019
19	NCBC/MEMBER(AT) /2019/D.O.70	**Sub**- In the matter of Demolished Houses- Survey number 32 Pragathi Nagar Serlingapally Telangana State. (Gachibhowli Matter) **Hearing Date** **23.03.2020, 10.08.2020, 25.08.2020, 09.09.2020, 22.01.2021 & 06.09.2021**	**Hearing notice issued for** 23.03.2020, 10.08.2020, 25.08.2020, 09.09.2020, 22.01.2021 & 06.09.2021
20	NCBC/MEMBER(AT) /2019/D.O.72	**Petitioner-** Mr. Ram Narsaiah S/o ShriBhaianna, R/o. Pyara Nagar, Gumadgalla, Sangareddy District, Telangana **Sub-** Regarding issue of New Passbooks & Online entry of names of the poor BC farmers under Sy No. 1 to 63 **Hearing Date** **02.12.2019, 18.02.2020, 25.02.2020, 13.03.2020 & 01.07.2020**	**Hearing notice issued for** 02.12.2019, 18.02.2020, 25.02.2020, 13.03.2020 & 01.07.2020
21	NCBC/MEMBER(AT) /2019/D.O.NO.79	**Petitioner**- Mr. A. Anajaiah S/o. A. Musalaiah R/o. D.No. 2-3-14/A/1, RaichurRoad,mVepurigeri, Mahabubnagar& other residents of	**Hearing notice issued for** 01.07.2020 attached

		Mahbubnagar district (TS) **Sub**- Alleging widening of 120'-0" Main Road (Hyd-Raichur Road), Dismantle of buildings of BC community without awarding any compensation to the building owners. **Hearing Date** **01.07.2020**	
22	NCBC/MEMBER(AT) /D.O.FILE-85/2019	Pollution Board meeting kadthal in the matter of villagers of Thalakondapally, Rangareddy District – reg **Hearing Date** **13.12.2019**	**Hearing Notice issued for** 13.12.2019 attached
23	NCBC/MEMBER(AT) /2019/D.O.89	**Petitioner**- Mr. PalikaSammiah S/o: PosaluMariyu and 34 village people, Jangedu Mam, Bhupalapally, JayashankarBhupalapally District render justice **Hearing Date** **17.12.2019, 01.07.2020, 18.07.2020, 26.08.2020, 09.09.2020**	**Hearing notice issued for** 17.12.2019,01.07.2020, 18.07.2020, 26.08.2020, 09.09.2020 **Minutes issued for** 09.09.2020
24	NCBC/MEMBER(AT) /2019/D.O.NO.94	**Sub** - immediate action and grant justice – reg **Hearing Date** **08.01.2020 & 21.03.2020**	**Hearing notice issued for** 08.01.2020 & 21.03.2020
25	NCBC/09/07/04/2019-AT	**Petitioner-** Ms. M. Saroja **Sub-** Representation vide dated 30.05.2019 received in the commission on 06.06.2019 from M. Saroja, Lab Assistatnt (under compulsory retirement) regarding to reinstate her in service. **Hearing Date** **07.01.2021**	**Hearing notice issued for** 07.01.2021
26	NCBC/09/12/52/2019-AT	**Petitioner-** Mr. Suresh Kumar Shivhare **Sub-** Representation received from Suresh kumar Shivhare on Caste based Harassment at workplace **Hearing Date** **15.12.2020**	**Hearing notice issued for** 15.12.2020
27	NCBC/09/12/57/2019-AT	**Petitioner-** Mr. Raj Kishore Prasad **Sub-** Representation received from Raj Kishore Prasad requesting for transfer due to harassments and tortures by officer Shri A. Narayana and his wife **Hearing Date** **15.12.2020**	**Hearing notice issued for** 07.10.2020 &15.12.2020

DETAILS OF HEARINGS AND RECOMMENDATIONS OF THE HON'BLE MEMBER SHRI ACHARY THALLOJU FOR 2020-2021

S.No	File Number	Brief of the Case	Commission Correspondences
1.	NCBC/MEMBER(AT) /2020/FILE NO. 63	**Petitioner**- Smt. Chitula Yadamma **Sub**- In receipt of the representation fromSmt. Chitula Yadamma w/o Sri Yadayya, R/o vill- Koheda, Mandal- Abdullapur met, Distt- Rangareddy requesting for immediate action and render justice. **Hearing Dates** **26.08.2020, 07.12.2020, 04.02.2021, 05.03.2021 & 05.07.2021**	**Hearing notice issued for** 26.08.2020, 07.12.2020, 05.03.2021 & 05.07.2021 **Summon issued for** 04.02.2021
2.	NCBC/MEMBER(AT) /2020/FILE NO. 110	**Petitioner**- Mr. H.L. Singh,Mr. Kamlesh Singh and Mr. V.S. Verma **Sub**- Alleging mental harassment & torture of OBC employees by an Upper Caste Officer Mr. Rahul Tripathi, AO in North Central Railways (NCR), Prayagraj- requesting for immediate action against the officer and render justice. **Hearing Dates** **15.12.2020 & 03.02.2021**	**Hearing notice issued for** 15.12.2020 & 03.02.2021 **Minutes issued for** 03.02.2021
3.	NCBC/MEMBER(AT) /2020/FILE NO. 112	**Petitioner –** Sri. N. Dileepa Charry **Sub**- Representation of Sri N. Dileepa Charry, representative of /s Dharani Mines & Minerals requesting for quarry lease application for quartz and feldspar in Sy. No. 196 of Sankireddypelly (V), Kothakota (M) of Wanaparthy District. **Hearing Dates** **06.10.2020, 20.10.2020, 11.12.2020, 15.12.2020, 07.01.2021**	**Hearing notice issued for** 06.10.2020, 20.10.2020, 11.12.2020, 15.12.2020, 07.01.2021 **Minutes issued for** 20.10.2020
4.	NCBC/MEMBER(AT) /2020/FILE NO. 113	**Petitoner**- Mr. R. Mallesham **Sub**- Request to issue directions to State govt. to remove the Sy. No. 7 from the sealing land list **Hearing Dates** **22.07.2021**	**Hearing notice issued for** 22.07.2021
5.	NCBC/MEMBER(AT) /2020/FILE NO. 114	**Petitoner**- Smt. Koduri Meena Kumari **Sub**- Request for issue of Pattadar passbooks for poor BC,SC & ST lands of Medipally village, Medchal Malkajgiri District **Hearing Dates** **22.01.2021 & 22.07.2021**	**Hearing notice issued for** 22.07.2021 **Minutes issued for** 22.07.2021 & 22.01.2021
6.	NCBC/MEMBER(AT) /2020/FILE NO. 126	**Petitoner**- Smt. K. Nirmala, Mr. Kareem, Mr. G. Balraj & Smt. S. Chittamma	**Hearing notice issued for** 28.09.2020,

		Sub- Mr. Kareem- Request to render justice by taking necessary action against the S.I. **Mr. G. Balraj-** Justice in the matter of death of his daughter **Smt. S. Chittamma-** Justice in the matter of death of his husband. **Hearing Dates** **28.09.2020, 12.10.2020, 15.12.2020, 07.01.2021 & 19.01.2021**	12.10.2020, 15.12.2020, 07.01.2021 & 19.01.2021 **Minutes issued for** 12.10.2020
7.	NCBC/MEMBER(AT) /2020/FILE NO. 137	**Petitoner-** Smt. Bontha Sujatha **Sub-** Request to NOC in respect of Sy. No. 1076/A/1, an extent of AC, 0-23 at Madikonda village, Kazipet, Patta land or otherwise remove the obstacles & hand over the legally land to me. **Hearing Dates** **22.01.2021**	**Hearing notice issued for** 22.01.2021
8.	NCBC/MEMBER(AT) /2020/FILE NO. 167	**Petitoner-** Sri N. Vishnumurthy **Sub-** Regarding Canal damage water stagnation land- render immediate justice. **Hearing Dates** **05.08.2020, 07.08.2020, 26.08.2020, 09.09.2020, 28.09.2020, 12.10.2020, 15.12.2020, 07.01.2021, 18.01.2021, 04.02.2021 & 05.07.2021**	**Hearing notice issued for** 22.01.2021 **Minutes issued for** 28.09.2020 & 12.10.2020 **Summon issued for** 04.02.2021
9.	NCBC/MEMBER(AT) /2020/FILE NO. 190	**Petitoner-** Mr. Allika Anjaiah **Sub-** Immediate action and render justice to him against the false cases registered on him. **Hearing Dates** **06.07.2021 & 13.07.2021**	**Hearing notice issued for** 06.07.2021 & 13.07.2021
10	NCBC/MEMBER(AT) /2020/FILE NO. 192	**Petitoner-** Sri Soma Venkatesh **Sub-** Regarding appeal to confirm open plot opposite to Plot No. 126/B, 115.55 Sq. yard at APHB Colony, Gachibowli rquesting to condone the delay from the officials & waive off One lakh rupees imposed on boulder dismantling penal charges. **Hearing Dates** **05.07.2021, 13.07.2021, 06.09.2021, 16.09.2021,**	**Hearing notice issued for** 06.07.2021 & 13.07.2021 **Minutes issued for** 12.10.2020
11	NCBC/MEMBER(AT) /2020/FILE NO. 217	**Petitoner-** Mr. A. Rajender Goud, Mr. R. Jainraju, Mr. Venkanna Goud, Mr. B. Srinivasulu & Mr. Saidhulu **Sub-** Request for justice and legal action on Santosh (S.I.) of Chinna chintha kunta (mandal). **Hearing Dates**	**Hearing notice issued for** 07.12.2020 & 19.01.2021 **Minutes issued for** 07.12.2020

		07.12.2020, 19.01.2021	
12	NCBC/MEMBER(AT) /2020/FILE NO. 220	**Petitoner**- Mr. A. Rajender Goud, Mr. R. Jainraju, Mr. Venkanna Goud, Mr. B. Srinivasulu & Mr. Saidhulu **Sub**- Request for justice and legal action on Santosh (S.I.) of Chinna chintha kunta (mandal). **Hearing Dates** **07.12.2020, 19.01.2021**	**Hearing notice issued for** 07.12.2020 & 19.01.2021 **Minutes issued for** 07.12.2020
13	NCBC/MEMBER(AT) /2020/FILE NO. 221	**Petitoner**- Mr. Madi Telugu Yugender & Mr. Mandadi Chiranjeevi **Sub**- Request for action against SI Raghavendra Reddy for interfering and threatening in land disputes. **Hearing Dates** **07.12.2020**	**Hearing notice issued for** 07.12.2020 **Minutes issued for** 07.12.2020
14	NCBC/MEMBER(AT) /2020/FILE NO. 222	**Sub**- The 63 cents in Survey No. 145/1 was sold to 19 people dated 17.07.2018 to all Rudrampet village sarpanch, Anantapur Rural (M), Ananthapur District distributed rails to them, render justice and detailed report of the issue **Hearing Dates** **07.12.2020**	**Hearing notice issued for** 07.12.2020
15	NCBC/MEMBER(AT) /2020/FILE NO. 245	**Petitoner**- Mr. Kishore Kumar **Sub**- Regarding Nagarkurnool District (Sy No. 65)- immediate action and justice. **Hearing Dates** **28.12.2020**	**Hearing notice issued for** 28.12.2020 **Minutes issued for** 28.12.2020
16	NCBC/MEMBER(AT) /2020/FILE NO. 255	**Sub**- In the matter of Sri Lakshmi Chennakeshava Swamy Temple and Maisigandi Temple regarding to save the lands of temples from real estate brokers and immediate action and justice. **Hearing Dates** **22.01.2021**	**Hearing notice issued for** 22.01.2021 **Minutes issued for** 22.01.2021
17	NCBC/MEMBER(AT) /2020/FILE NO. 256	**Petitoner**- Smt. Meena Kumari **Sub**- Regarding Non Rehabilitation to forcibly vacated BC, ST, SC and Minority houses at Sy. No. 136 situated at Gachibowli in 2006 requesting immediate action and justice. **Hearing Dates** **22.01.2021 & 22.07.2021**	**Hearing notice issued for** 22.01.2021 & 22.07.2021 **Minutes issued for** 22.01.2021
18	NCBC/MEMBER(AT) /2020/FILE NO. 257	**Petitoner**- Smt. Koduri Meena Kumari **Sub**- Regarding irregularities in selecting the beneficiaries for payment of compensation and R & R package in respect of lands & houses situated in Kommepalli village, Sathupally	**Hearing notice issued for** 22.01.2021 **Minutes issued for** 22.01.2021 & 31.01.2021

		mandal, Khammam District, Telangana State. **Hearing Dates** **22.01.2021**	
19	NCBC/09/02/116/2020-AT	**Petitoner**- Mr. Sandeep Kumar Verma **Sub**- Discrimination in Transfer- Railway. **Hearing Dates** **07.10.2020 & 15.12.2020**	**Hearing notice issued for** 07.10.2020 & 15.12.2020
20	NCBC/09/02/143/2020-AT	**Petitoner**- Mr. Ganesh K Chary **Sub**- Representation received from Sri K. Ganesha Chary, requesting to direct the forest officials to stop the harassments. **Hearing Dates** **07.01.2020**	**Hearing notice issued for** 07.01.2021
21	NCBC/09/02/145/2020-AT	**Petitoner**- Mrs. Koduri Meena Kumari **Sub**- Seeking protection to save their land from illegal acquisition by upper caste land grabbers. **Hearing Dates** **04.03.2021**	**Hearing notice issued for** 04.03.2021
22	NCBC/09/06/232/2020-AT	**Petitoner**- Mr. Manoj Kumar **Sub**- Representation dt. 04.02.2020 received from Mr. Manoj Kumar requesting Inter regional transfer in Railways. **Hearing Dates** **15.12.2020**	**Hearing notice issued for** 15.12.2020
23	NCBC/09/08/285/2020-AT	**Petitoner**- Ms. Pooja Nishad **Sub**- Railway Job selection under Sport Hockey Quota- reg. **Hearing Dates** **07.10.2020 & 15.12.2020**	**Hearing notice issued for** 07.10.2020 & 15.12.2020
24	NCBC/09/09/323/2020-AT	**Sub-** Requesting detail list of State wise representations/recommendations for the Inclusion in the Union list of OBCs. **Hearing Dates** **06.01.2021 & 04.03.2021**	**Hearing notice issued for** 06.01.2021 & 04.03.2021

DETAILS OF HEARINGS AND RECOMMENDATIONS OF THE HON'BLE MEMBER SHRI ACHARY THALLOJU FOR 2021-2022

S.No	File Number	Brief of the Case	Commission Correspondences
1.	NCBC/MEMBER(AT) /2021/File.No.62	**Sub-** In the matter of Charakonda village, Nagarkunool district regarding demolished houses/shlelter of OBC community. **Hearing Dates** **13-07-2021**	**Hearing notice issued for** 13-07-2021
2.	NCBC/MEMBER(AT) /2021/File.No.301	**Petitoner**- Mr. K. Ganesh **Sub**- Regardomg unfair practice of the police personnel in the Municipal Election process, Man-handling, abuse of powers, arrogant and discourteous behavior benefitting ruling party candidates- request ot intervene and investigate into the matter for taking punitive action againt Inspector of Police. **Hearing Dates** **28.12.2020**	**Hearing notice issued for** 13-07-2021
3.	NCBC/MEMBER(AT) /2021/File.No.324	**Petitoner**- Mr. V.V. Ansar & Mr. Safeer **Sub**- Requesting of documents & computer back up from DGGI department, Kozhikode. **Hearing Dates** **30-06-2021**	**Hearing notice issued for** 30-06-2021
4.	NCBC/MEMBER(AT) /2021/File.No.326	**Petitoner**- Smt. Sangeetha Pathra **Sub**- Request for immediate action against culprits who demolished her house and render justice. **Hearing Dates** **05-07-2021**	**Hearing notice issued for** 05-07-2021
5.	NCBC/MEMBER(AT) /2021/File.No.327	**Petitoner**- Shri. Adupula Ramulu **Sub**- Request to stop illegal construction in our land and do justice. **Hearing Dates** **05-07-2021**	**Hearing notice issued for** 05-07-2021
6.	NCBC/MEMBER(AT) /2021/File.No.329	**Petitoner**- Shri. V. Hariprasad **Sub**- Regarding dispossession from the agricultural land in Sy. No. 1517 in Panagal village (Arjalabhavi), Nalgonda Town. **Hearing Dates** **05-07-2021**	**Hearing notice issued for** 05-07-2021
7.	NCBC/MEMBER(AT) /2021/File.No.330	**Petitoner**- Smt. Cheera Suchitra **Sub**- Regarding insulted by Secunderabad RDO & Violation of Protocol at Ambedkar Nagar, Double bedroom basthi Ramgopalpet Division, Sanath Nagar Constituency. **Hearing Dates** **22-07-2021**	**Hearing notice issued for** 22-07-2021

8.	NCBC/MEMBER(AT) /2021/File.No.331	**Petitoner**- Mr. Ashish and Mr. A. Ramesh **Sub**- Regarding their grievances and request for justice in the matter. **Hearing Dates** **13-07-2021**	**Hearing notice issued for** 13-07-2021
9.	NCBC/MEMBER(AT) /2021/File.No.338	**Sub**- Regarding interaction meeting with collector & DM, SP, Distt. BC development officer & all other concerned officials of District Khammam in the matter of 20th division of ramachandraiah nagar, Khammam town where houses were demolished of BC community residents. **Hearing Dates** **13-07-2021**	**Hearing notice issued for** 13-07-2021
10	NCBC/MEMBER(AT) /2021/File.No.339	**Petitoner**- Mr. N. Subramanayam Achari **Sub**- Regarding protection his land from unruly acts of the police and TUDA authorities & do justice to him. **Hearing Dates** **13-07-2021**	**Hearing notice issued for** 13-07-2021
11	NCBC/MEMBER(AT) /2021/File.No.340	**Petitoner**- Mr. A.V. Narasimha **Sub**- Regarding complaint against the Mandal Revenue Officer, Jurugumally, Prakasham district Sri Md. Nayeem Ahmed and Sultana SI, for dispossessing the poor potters and further demolition of the temporary shed meant to protect the pots made by potters in land allotted to the potters community for their livelihood by govt. in Sy. No. 161 ad measuring AC 6.60 cents at Kalikivayi Bitrugunta (village), Jurugupally, Prakasham AP State. **Hearing Dates** **13-07-2021**	**Hearing notice issued for** 13-07-2021
12	NCBC/MEMBER(AT) /2021/File.No.341	**Petitoner**- Mr. Tyada Jagannadha Rao **Sub**- Request for Survey and Sub-division of land in Sy. No. 48 (Old Sy. No. 37) of Kudumuru village Pachipenta mandal. **Hearing Dates** **28.07.2021**	**Hearing notice issued for** 28.07.2021
13	NCBC/MEMBER(AT) /2021/File.No.344	**Petitoner**- Mr. Gangala Radhakrisha Yadav **Sub**- Requesting to stop the auction of designated Grave Yard land of Backward Class community in Sy. No. 41/14, Plot No 17, Izzat Nagar Weaker Section village, Khanamet, Serilingampally Mandal, KV Rangaredy District. **Hearing Dates** **22-07-2021**	**Hearing notice issued for** 22-07-2021
14	NCBC/MEMBER(AT) /2021/File.No.345	**Petitoner**- Sri Vinod Kumar, Sri Devender and Sri Ravinder	**Hearing notice issued for** 22-07-2021

		Sub- Requesting justice as the verdicts in the Telangana High Court and the District Court are in our favor, But Medipally PS Inspector Anji Reddy of Rachakonda Commissionerate on behalf of the defendants above us often harasses us and registers illegal cases and sends uns to jail in a false case. **Hearing Dates** **22-07-2021**	
15	NCBC/MEMBER(AT)/2021/File.No.346	**Petitoner**- Mr. T. Narasimulu & Mr. T. Saiyanna **Sub**- Requesting for SLC, PCCF renewal of sawmill license. **Hearing Dates** **22-07-2021**	**Hearing notice issued for** 22-07-2021
16	NCBC/MEMBER(AT)/2021/File.No.347	**Sub**- Injustice to Telangana local candidates in the selection of Assistant Professor in the Dept. of Fisheries Resource Management (FRM) as Faculty of Fisheries Science under P.V. Narashima Rao Telangana Veterinary University. **Hearing Dates** **22-07-2021**	**Hearing notice issued for** 22-07-2021
17	NCBC/MEMBER(AT)/2021/File.No.350	**Petitoner**- Smt. Yadamma **Sub**- Request to persmission for construction of house, render justice and action on S.I Amangal and MRO Amangal. **Hearing Dates** **22-07-2021**	**Hearing notice issued for** 22-07-2021
18	NCBC/MEMBER(AT)/2021/File.No.351	**Petitoner**- Mr. C. Raghvendra Raju **Sub**- Alleging instead of providing protection on political pressure the police authorities started harassment and filing cases against him- requesting Justice and action. **Hearing Dates** **28-07-2021**	**Hearing notice issued for** 28-07-2021
19	NCBC/MEMBER(AT)/2021/File.No.356	**Petitioner**- Brick and Stone Sculptures Tirumala Tirupati Temple & R. Sivasantara, (by Shira sculptors working in Tirumala Tirupati temple). **Sub**- Requesting to do justice by increasing/ enhancing financial & other facilities to them. **Hearing Dates** **07-08-2021**	**Hearing notice issued for** 07-08-2021
20	NCBC/MEMBER(AT)/2021/File.No.360	**Petitioner** – Mr. K. Srinivaslu **Sub**- Alleging issue pertaining BCN Resorts Pvt. Ltd.- request for immediate action and justice. **Hearing Dates** **06-08-2021**	**Hearing notice issued for** 06-08-2021
21	NCBC/MEMBER(AT)/2021/File.No.361	**Petitoner**- Mr. R Murali **Sub**- Alleging false on him by police- request for immediate action and justice.	**Hearing notice issued for** 06-08-2021

		<u>Hearing Dates</u> **06-08-2021**	
22	NCBC/MEMBER(AT)/2021/File.No.363	**Sub-** Interaction meeting with the OBC students/ Employees (Teaching/Non-Teaching) of Dravidian University regarding implementation of reservation policy & welfare schemes in university along with other various issues of OBC employees **<u>Hearing Dates</u>** **06-08-2021**	**Hearing notice issued for** 06-08-2021

CHAPTER-XVII

Tour Reports of the Commission

STUDY TOUR TO STATE OF TELANGANA, ANDHRA PRADESH, TAMILNADU & KERALA FROM 08-12 JULY, 2019

Under the Chairmanship of Dr. Bhagwan Lal Sahni, Hon'ble Chairperson along with Dr. Lokesh Kumar Prajapati, Hon'ble Vice-Chairperson, Dr. Sudha Yadav, Shri Kaushalendra Singh Patel and Shri Achary Thalloju, Hon'ble Members of the National Commission for Backward Classes visited to the State of Telangana, Andhra Pradesh, Tamilnadu & Kerala as a Study Tour from 08th to 12th July, 2019.

The National Commission for Backward Classes (NCBC) has visited to Telangana (Rajiv Gandhi International Air Port, Hyderabad).

A representation regarding Backward Classes issues in Telangana State, Submitting by Shri. Bandaru Dattatreya ji, Governor of Himachal Pradesh to National Commission for Backward Classes

A grand Schedule program as followed:-

08-JULY, 2019:-

1000 Hrs: Full Commission had a public meeting with State BC Associations and BC Welfare Associations, NGOs.

After getting the Constitutional status, the National BC Commission made its first tour of the State of Telangana, Hyderabad. Shri Bhagwan Lal Sahani, Hon'ble Chairperson, Dr. Lokesh Kumar Prajapati, Hon'ble Vice-Chairperson, Dr. Sudha Yadav, Hon'ble Member, Shri Kaushalendra Singh Patel, Hon'ble Member & Shri Achary Thalloju, Hon'ble Member hold a meeting at Ravindra Bharathi Auditorium to address & meet various associations' office bearers, representatives of various state department of Telangana Govt.

The Chairman, Vice-Chairman and Members of NCBC have conducted the meeting with all Backward Classes Associations from all over Telangana State held at Ravindra Bharathi, Hyderabad.

National BC Commission to tour Hyderabad on July 8

Hans News Service | 3 July 2019 1:35 AM IST

HIGHLIGHTS

After getting the constitutional status, the National BC Commission would be making its first tour of Hyderabad on July 8.

Full Commission met representatives of various BC associations, Caste associations, Employees associations &Banks employee associations and receive memorandums from them.

R. Krishnaiah urged the representatives of castes which are not included in the OBC list to meet the Commission and represent their case at the meeting. Similarly, the representatives of those castes which have been removed the State BC list could also make requests.

The meeting assumes significance as the Commission has been given Constitutional Status by the Central Government. The Commission can review whether the BC reservations are being properly implemented by the State & Central Governments. The Commission has also been given powers to take measures to prevent atrocities against BCs.. National Commission has similar powers as that of Civil Court.

1030 Hrs: Meeting with all BC Ministers, Chairman/ Members of State BC Commission of State of Telangana at Lakeview/ Dilkush Guest House, Hyderabad (.)

1200 Hrs: Meeting With Chief Secretary, DGP, Secretary Social Welfare, BC & Other Senior Level Officers of State of Telangana Lakeview/ Dilkusha Guest House regarding Implementation of State Govt. Economic; Development related Welfare schemes and Implementation of Reservation

policy in the State of Telangana for Backward Classes(.)

A meeting with Chief Secretary of Telangana, Deputy General of Police and Telangana State Higher Officers held at Dilkusha Guest House, Hyderabad.

1430 Hrs: Press Conference at Lakeview/ Dilkusha Guest House at Hyderabad.
1800 Hrs: Departure From Guest House, Hyderabad for airport.
Departure From Hyderabad To Tirupati By Flight TRUJET 2T – 107.
1900 Hrs: Departure - Hyderabad
2025 Hrs: Arrival - Tirupati

Night Halt at Tirupati Guest/ Circuit House.

ON 09-JULY, 2019:-

Meeting with Tirupati Public:-
0600 Hrs:- Attended morning Darshan & Aarti of Tirupati Balaji.

0900 Hrs: Meeting with BC Associations/ Representatives of Tirumala Tirupati Devasthanam (TTD) at Tirupati Temple.

A tour programme in Andhra Pradesh state along with National Commission for Backward Classes (NCBC) members.

0930 Hrs: Meeting With TTD Officials to discuss on implementation of Welfare Schemes for BCs and facilities/ Job Assurance and other issues at Tirupati Guest/ Circuit House.

1030 Hrs: Meeting With District Collector & Magistrate, Supdt. of Police, BC DevelopmentOfficer and Other Senior Officers of Tirupati Guest/ Circuit House(.)

Departure From Tirupati To Chennai By Road(.)

1230 Hrs: Departure - TIRUPATI
1600 Hrs: Arrival - CHENNAI STATE GUEST HOUSE

1630 Hrs: AllState Govt. BCMinister, Chairman&Members of State BC Commission, Govt. Chief Secretary, DGP, Secretary Social Welfare, BC & Other Senior Level Officers of State of Tamilnadu regarding implementation of State Schemes/Welfare at State Guest House, Chennai(.)

1800 Hrs: Press Conference at Ambassador Pallavain Conference Hall, Chennai.
1830 Hrs: Felicitation & Interactive Session meeting with National Confederation of OBC at Ambassador Pallava, Chennai.

19:00 hrs To 20:45 Hrs:-Had a Meeting with National Confederation of OBC EWA More than 22 Units belongs to Central & PSUs OBC Association Office Bearers were participated Meeting. Submitted the Memorandum to Commission for take necessary action.

DEPARTURE FROM CHENNAI TO KARAIKAL BY TRAIN (KARAIKAL EXPRESS- 16175)

09-July 2019:- Night Journey

2200 HRS- DEPARTURE - CHENNAI BY TRAIN KARAIKAL EXPRESS – 16175

ON 10th -JULY 2019

0625 Hrs- Arrival – Karaikal (Stay at Hotel AVS Imperia Karaikal)

Maiden visit of National Commission For Backward Classes to Karaikal And inaugurate OBC & MOBC Head Office and Interactive Session.

1030 hrs	– DEPARTURE	THIRUNALLAR
1100 hrs	– ARRIVAL	ONGC KARAIKAL

ON 10th July 2019:

1100-1130 Hrs –

Honourable Chairperson Dr. Bhagwan Lal Sahni, Vice Chairperson Dr. Lokesh Kumar Prajapati and Members Dr. Sudha Yadav, Shri Kaushalendra Singh Patel and Shri Achary Thalloju of National Commission for Backward Classes, Govt. of India, New Delhi visited ONGC Cauvery Asset Office. Honourable Chairperson, Vice Chairperson and Members of National Commission for Backward Classes were given a warm welcome with the traditional dance and music performance by local village artists.

Hon'ble Chairperson Dr. Bhagwan Lal Sahni, Vice Chairperson Dr. Lokesh Kumar Prajapati and Hon'ble Members inaugurated the OBC & MOBC Head Office, inside the Neravy Office Complex.

Inauguration of OBC & MOBC Head Office & PLAQUE

Attended the Inauguration of ONGC BC Association Office at Chennai

A meeting of all India OBC & MOBC Employees Welfare Association with Chairman, Vice-Chairman and Members of NCBC.

Flower Tribute to Dr Ambedkar and Thanthai Periyar

After paying floral tributes to Dr. B R Ambedkar and Shri E V R Periyar, they were led into the Asset conference hall. The Honourable dignitaries were felicitated, on taking over the reins of the empowered constitutional body formed by Govt. of India for the welfare of the OBC and MOBC community.

After that, there was a brief presentation on ONGC Cauvery Asset Oil exploration and production activities in Tamil Nadu. Then the Honourable dignitaries had live interaction with ONGC management and employees; the Commission was keen to know about the focussed welfare measures extended to the OBC & MOBC community and representation of OBC & MOBC in the overall strength of ONGC employees posted in the Asset.

Commission felt pleased to know that, there were no pending grievances or complaints from OBC & MOBC employees of ONGC Karaikal.

ED –Asset Manager FelicitatatingHon'ble Chairperson & Members of NCBC at Asset office

After that, Hon'ble dignitaries were led into ThanthaiPeriyar Auditorium, where a packed crowd of ONGCians and local public were eagerly waiting for the guests to arrive.

NCBC Chairman & Members Lightning Lamp

AI ONGC OBC & MOBC EWA Cauvery branch Chairman ShriN.Sivasankar on his address welcomes the dignitaries. Shri C. Sethupathi Working President-CWC Explain the activities of the association in Cauvery and All over India. The association doing welfare to the members and the downtrodden people in the society for their improvement in the Education.

After the welcome and Inaugural address of Working President the Dignitaries felicitated by OBC association in grand manner.

A meeting of all India OBC & MOBC Employees Welfare Association with Chairman, Vice-Chairman and Members of NCBC.

Felicitation to Hon'ble Chairperson of NCBC

After the speech by Honourable Chairperson Dr. Bhagwan Lal Sahni, Chief Guest, the Honourable dignitaries distributed educational aid to poor and deserving OBC students from Schools and Colleges. The entire corpus of the aid was from the voluntary contributions from the members of All India ONGC OBC & MOBC Employees Welfare Association, Karaikal.

NEET Exam KIT to ONGC Public School Students

Education Aid to Poor OBC Students Funded by Members of OBC

As the South India Tour programme of National Commission for Backward Classes, Govt. of India, New Delhi, earlier they visited Andhra Pradesh. Telangana states. After that, Commission reached Chennai and interact with Tamilnadu Govt. Officials. On behalf of National Confederation of OBC EWA a Felicitation and Interactive programme was made in Chennai.

Shri T. S. Anbarasu , Secretary of Cauvery branch delivering vote of thanks at the end. In his address he thanks to the ONGC management to make the programme in a grand manner with Lunch provided for the beneficiaries.

1500 HRS : DEPARTURE FROM ONGC, KARAIKAL TO VELANKANNI CHURCH BY ROAD
1500 HRS: DEPARTURE - ONGC KARAIKAL
1630 HRS : ARRIVAL - VELANKANNI CHURCH
2000 HRS : NIGHT HALT AT RAMESHWARAM STATE GUEST HOUSE(.)

ON 11-JULY, 2019 AT RAMNAD

Morning 10:00 Am to 12:00Am Commission had meeting with Ramnad Collector & SP

Afternoon 15:00hrs to 16:00Hrs Had Meeting with Tuticurin BC Officials

Night 20:00 Hrs Had Meeting with Dist Collector Kanyakumari and 21:00 Hrs Meeting with Director ISRO Mahendragiri

MEETING WITH DISTRICT COLLECTOR, SUPDT. OF POLICE, BC DEVELOPMENT OFFICER &OTHER SENIOR LEVEL OFFICERS OF RAMESHWARAN DISTRCT AT GUEST HOUSE, RAMESHWARAN(.)

1000 HRS: Dr. A P J ABDUL KALAM MEMORIAL VISIT(.)

1030- 1330 HRS: DEPARTURE FROM RAMESWARAM TO THIRUCHENDUR BY ROAD(.)

1400- 1430 HRS: VISIT TO LORD SUBRAMANIYA SWAMY TEMPLE, THIRUCHENDUER (ARUBADAIVEEDU) FOR DARSHAN(.)

1500 HRS : DEPARTURE FROM THIRUCHENDUR TO ISRO PROPULTION COMPLEX, MAHENDRAGIRI BY ROAD(.)

1500 HRS : DEPARTURE - THIRUCHENDUR
1630 HRS: ARRIVAL - ISRO PROPULSION COMPLEX, MAHENDRAGIRI(.)

1700- 1730 Hrs DEPARTURE FROM ISRO TO SUN SET VIEW POINT, KANYAKUMARI BY ROAD(.)

NIGHT STAY AT ISRO PROPULSION COMPLEX, MAHENDRAGIRI(.)

On 12-JULY, 2019:

0700 Hrs : DEPARTURE FROM KANYAKUMARI TO TRIVANDRUM BY ROAD (APP.100KMS)

0700 HRS : DEPARTURE - KANYAKUMARI
0900 HRS : ARRIVAL - TRIVANDRUM

0930 HRS :- ALL STATE GOVT. Hon'ble BC MINISTER, CHAIRMAN &
Meeting with the Members of the State BC Commission, Chief Secretary, DGP, Secretary Social Welfare, BC & other senior level officers of State of Kerala regarding implementation of State govt. Welfare schemes, for economic & development and implementation of reservation policy in the state for backward classes at Trivendrum State Guest House(.)

1200- 1400Hrs - Had Meeting with Mr. Basha, Collector & Chairman /Member, BC Officials of Kerala Govt.

DR. BHAGWAN LAL SAHNI, HON'BLE CHAIRMAN DEPART FROM TRIVENDRUM TO DELHI BY AIR INDIA FLIGHT AI-264(.)

1920 HRS : DEPARTURE - TRIVENDRUM
2235 HRS : ARRIVAL – DELHI

SHRI LOKESH KUMAR PRAJAPATI, HON'BLE VICE CHAIRPERSON & **SHRI KAUSHALENDRA SINGH PATEL,** HON'BLE MEMBER DEPART FROM TRIVENDRUM TO VARANASI VIA DELHI BY INDIGO FLIGHT 6E-6052/535(.)

1240 HRS : DEPARTURE - TRIVENDRUM
1935 HRS : ARRIVAL - VARANASI

DR. SUDHA YADAV, HON'BLE MEMBER OF THE COMMISSION DEPART FROM TRIVENDRUM TO DELHI BY INDIGO FLIGHT 6E-6052(.)
1240 HRS : DEPARTURE - TRIVENDRUM
1605 HRS : ARRIVAL – DELHI

SHRI ACHARY THALLOJU, HON'BLE MEMBER OF THE COMMISSION DEPART FROM TRIVENDRUM TO HYDERABAD BY INDIGO FLIGHT 6E-606(.)
1700 HRS : DEPARTURE - TRIVENDRUM
2040 HRS : ARRIVAL – HYDERABAD

****

National Commission for Backward Classes New Delhi Details of Tour conducted by Hon'ble Chairperson Dr. Bhagwan Lal Sahni During the Year 2019-2022				
S. No.	**State/ location**	**Tour Duration**		**Meeting with**
		From	**To**	
1	Bihar	02.03.2019	15.03.2019	Meeting with Bihar Government official.
2	Bihar	26.04.2019	08.05.2019	Meeting with Bihar Government official.
3	Telangana	08.07.2019	08.07.2019	Meeting with Telangana Government official.
4	Andhra Pradesh	09.07.2019	10.07.2019	Meeting with Andhra Pradesh Government official.
5	Tamil Nadu	10.07.2019	10.07.2019	Meeting with Tamil Nadu Government official.
6	Puducherry	11.07.2019	12.07.2019	Meeting with Bihar Government official.
7	Kerala	12.07.2019	12.07.2019	Meeting with Kerala Government official.
8	Madhya Pradesh	25.08.2019	25.08.2019	Meeting with Madhya Pradesh Government official.
9	Bihar	07.09.2019	12.09.2019	Meeting with Bihar Government official.
10	Bihar	25.10.2019	05.11.2019	Meeting with Bihar Government official.
11	Bihar	11.01.2020	15.01.2020	Meeting with Bihar Government official.
12	Jammu & Kashmir	16.01.2020	17.01.2020	Meeting with Jammu & Kashmir Government official
13	Odisha	10.02.2020	11.02.2020	Meeting with Odisha Government official.
14	West Bengal	12.02.2020	15.02.2020	Meeting with West Bengal Government official.
15	Bihar	22.06.2020	10.07.2020	Meeting with Bihar Government official.
16	Bihar	11.08.2020	16.08.2020	Meeting with Bihar Government official.
17	Bihar	12.09.2020	19.09.2020	Meeting with Bihar Government official.
18	Bihar	09.10.2020	26.11.2020	Meeting with Bihar Government official.
19	Bihar	13.11.2020	23.11.2020	Meeting with Bihar Government official.
20	Bihar	08.01.2021	18.01.2021	Meeting with Bihar Government official.
21	Bihar	17.02.2021	28.02.2021	Meeting with Bihar Government official.
22	Bihar	23.03.2021	03.04.2021	Meeting with Bihar Government official.
23	Bihar	07.06.2021	07.07.2021	Meeting with Bihar Government official.
24	Bihar	05.08.2021	12.08.2021	Meeting with Bihar Government official.
25	Chhattisgarh	26.09.2021	27.09.2021	Meeting with Chhattisgarh Government official.
26	Rajasthan	28.09.2021	30.09.2021	Meeting with Rajasthan Government official
27	Telangana	26.09.2021	27.09.2021	Meeting with Telangana Government official
28	Bihar	03.11.2021	26.11.2021	Meeting with Bihar Government official.
29	Bihar	28.01.2022	08.02.2022	Meeting with Bihar Government official.

Tele :011- 26189210
Fax : 011-26183227
Web: www.ncbc.nic.in

सत्यमेव जयते

त्रिकूट-१,भीकाजीकामा प्लेस,
नई दिल्ली–११००६६
Trikoot-1, Bhikaji Cama Place,
New Delhi - 110066

भारत सरकार
राष्ट्रीय पिछड़ा वर्ग आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR BACKWARD CLASSES
(A constitutional body under article 338B of the constitution of India)

LT.NO. NCBC/06/PS/182/2021/CP-TP DT: 17-11-2021

To,

The Chief Secretary,
Govt. of Bihar

Sir,

Hon'ble Chairman Dr. Bhagwan Lal Sahni, Hon'ble Member Shri Kaushalendra Singh Patel, and Hon'ble Member Shri Acharya Thalloju , National Commission for Backward Classes, New Delhi shall be officially visiting state of Bihar from 23.11.2021 to 26.11.2021. Shri Rajesh Kumar, adviser NCBC, Shri R R Yadava, Director NCBC, Shri Dinesh Kumar, PS to Hon'ble Chairman (Mob 9717883747), Shri Prashant Kumar PA to Hon'ble Member (Shri Kaushalendra Singh Patel) (Mob 8299127692), Shri Anil Singh PS to Hon'ble Member Shri Acharya Thalloju (Mob 9868100521) and Research Officer Dr. (Ms.) Rajul Raikwar and Research Investigator, Mrs. Shakshi Sahani will accompany Hon'ble chairman and Hon'ble members for this visit. The detailed tour programmes are as follows:-

Tour Program For Bihar State
23.11.2021 (Tuesday)
Dr. Bhagwan Lal sahni, Hon'ble Chairman depart from Muzaffarpur to Patna State Guest House by road at 14.00 hrs. Shri Kunal Kishor (Mob 8467853789) will accompany Hon'ble Chairman
Arrival At Patna State Guest House at 18.00 Hrs
Night Stay At Patna State Guest House
24.11.2021 (Wednesday)
Hon'ble Member Shri Kaushalendra Singh Patel, and Hon'ble Member Shri Acharya Thalloju, National Commission for Backward Classes, New Delhi. Shri Rajesh Kumar, adviser NCBC, Shri R R Yadava, Director NCBC, Shri Dinesh Kumar, PS to Hon'ble Chairman Shri Prashant Kumar PA to Hon'ble Member (KSP), Shri Anil Singh PS to Hon'ble Member Shri Acharya Thalloju and Research Officer Dr. (Ms.) Rajul Raikwar

and Research Investigator, Mrs. Shakshi Sahani will depart from NCBC New Delhi to Patna by Air India Flight No Al 409 at 10.35 hrs.	
12.30 HRS	Arrival At Patna State Guest House
13.00HRS	Lunch
14.00 HRS	Meeting with Secretary (BC Welfare Department) at govt. State guest house, Patna
14.30 HRS	Meeting With Regional Head Barauni Refinery Bihar And Director (Personnel) IOCL at Govt. State guest house, Patna
15.00 HRS	Meeting with Director (Personnel) Power Grid and Regional Head, Bihar at govt. State guest house, Patna
15.00 HRS	Meeting with Chairman LIC and Regional Head Bihar at Govt. State guest house, Patna
15.30 HRS	Electric Locomotive Meeting with Chairman RRB Patna and The Factory, Madhepura at Govt. State guest house, Patna
16.30 HRS	Meeting with state Secretary Information and Public Relations Department, Gov. of Bihar at Govt. State guest house, Patna
17.00 HRS	Meeting with Director AllMS Patna at Govt. State guest house, Patna
17.30 HRS	Meeting with Principal PMCH Patna at Govt. State guest house, Patna
Night Stay At Patna State Guest House	
25.11.2021 (Thursday)	
10.00 HRS	Meeting with OBCs Associations at Govt. State guest house, Patna
11.00 HRS	Meeting with Additional Chief Secretary, Health Department, Government Of Bihar review of reservation and grievances at Govt. State guest house, Patna
12.00 HRS	Meeting with Secretary, Animal And Fisheries Resource Department, Government Of Bihar review of reservation and complaints at Govt. State guest house, Patna
13.00 HRS	Lunch
15.00 HRS	Meeting with Additional Chief Secretary, Educations Department, Government Of Bihar review of reservation and complaints at govt. State guest house, Patna
16.00 HRS	Meeting with Vice-Chancellor Patna University, Bihar at Govt. state guest house, Patna
16.30 HRS	Meeting With VC, Dr Rajendra Prashad Agriculture University , Pusa Samastipur, Bihar at Govt. state guest house, Patna
17.00 HRS	Meeting With Director Personnel NTPC, Head Of NTPC Bihar Units
17.30 HRS	Meeting With CAO Rail Wheel Plant Saran ,Bihar
18.00 HRS	Meeting with Regional Head Bihar, Doordarshan at Govt. State guest house, Patna
26.11.2021 (Friday)	
10.00HRS	Meeting with Chairman, Bihar State University Service Commission (BSUSC), and Chairman ,Bihar Public Service Commission at Govt. State guest house, Patna
11.00 HRS	Meeting with Secretary General Administration Department Patna, Bihar at Govt. State guest house, Patna
12.30 HRS	Meeting with Chief Secretary, Director General of Police, Secretary (BC Welfare Department), Principal Secretary GAD, Bihar DM/SSP Patna at Govt. Guest house, Patna

13.00 HRS	Lunch
14.00 HRS	Meeting With Hon'ble Governor (Tentative)
15.00 HRS	Meeting With Hon'ble Chief Minister (Tentative)
17.00 HRS	Departure For Patna Airport To New Delhi By Al 416 At 19.10 Hrs
20.55 HRS	Arrival IGI Airport, New Delhi
21.15 HRS	Departure For Residence At New Motibagh , New Delhi

It is requested that all members of the delegation may be treated as state guest. Necessary arrangements be made for reception, transport, security (PSO/Gunner), police escorts, accommodation etc. And confirmed by return to Director Email: r.yadava@gov.in (09868289111) and copy to (dinesh.kumar80@ncbc.nic.in), PS to Hon'ble Chairman on his mobile no. 9717883747. Regards,

COPY TO:

1. Shri Tripurari Sharan, Chief Secretary, cs-bihar@nic.in Fax No 0612-2217085
2. Shri Amir Subhani, Principal Secretary (Home) Fax No 0612-2217983 svccvd@nic.in
3. Shri U.N.Pandey, Special Secretary (Protocol) Fax No 0612-2217771 dscabinet78@gmail.com
4. Shri Sanjay Kumar, Principal Secretary (Cabinet Secretary, Bihar) secy cabsec@bihar.gov.in Fax No-0612-2217698.
5. Shri Pratyaya Amrit , ACS (Health) health-bih@nic.in
6. Shri Sanjay Kumar, ACS (Education) secy-edn-bih@nic.in
7. Shri Pankaj Kumar, Secretary ,BC And EBC Welfare Department secy-bcebc-bih@nic.in Fax No 06122215264
8. Shri Nermdeshwar Lal Secretary (AFRD), secy-and-bih@nic.in FAX 0612-2217010
9. DM/SP PATNA-0612-2218900,dm-Patna.bih@nic.in,ssp-Patna-bih@nic.in
10. DM/SP MUZAFFARPUR dm-muzaffarpur.bih@nic.in

Official Tour Report

Bihar State, Patna **24 to 26 November 2021**

NATIONAL COMMISSION FOR BACKWARD CLASSES

Dr. Bhagwan Lal Sahni, Hon'ble Chairman , Shri Achary Thalloju, Hon'ble Member and Shri Kaushalendra Singh Patel, Hon'ble Member visited State of Bihar on official tour from 24.11.2021 To 26.11.2021 and discussed various matters pertaining to OBC reservation in State Guest House, Patna, Bihar.

Dr. Bhagwan Lal Sahni, Hon'ble Chairman and Shri Kaushalendra Singh Patel, Hon'ble Member reviewing various welfare policies/programmes of Bihar with Shri Pankaj Kumar IAS, Secretary, BC Welfare Department, Bihar.

Dr. Bhagwan Lal Sahni**, Hon'ble Chairman ,** Shri Achary Thalloju**, Hon'ble Member and Shri Kaushalendra Singh Patel, Hon'ble Member, National Commission for Backward Classes, New Delhi conducted a review meeting with the officials of LIC on 25-11-2021 along with the Shri Rajesh Kumar, Adviser, Dr. (Ms.) Rajul Raikwar, Research Officer and Shri Dinesh Kumar, PS to Hon'ble Chairman, National Commission for Backward Classes.**

Dr. Bhagwan Lal Sahni, Hon'ble Chairman and Shri Achary Thalloju, Hon'ble Member, National Commission for Backward Classes, New Delhi conducted a review meeting with Shri Jai Shankar Prashad (Joint Secretary) and Officers of General Administration Department (GAD), Government of Bihar on 26-11-2021 and the Commission directed Officers of General Administration Department (GAD), Government of Bihar to issue single OBC (NCL) Certificate in place of 3 layer certificate i.e. Income, Caste and Domicile.

Dr. Bhagwan Lal Sahni, Hon'ble Chairman and Shri Kaushalendra Singh Patel, Hon'ble Member, National Commission for Backward Classes, New Delhi discussed 31 point questionnaire with Shri Pratyaya Amrit IAS, Principal Secretary, Health Department, Bihar Government on 25-11-2021.

On 26-11-2021, Hon'ble Chairman Dr. Bhagwan Lal Sahni, Honorable Members, Shri Kaushalendra Singh Patel and Hon'ble Member Shri Acharya Thaloju conduct hearing regarding waiting list results in 64th BPSC with the Joint Secretary of Bihar People Service Commission, Shri Amarendra Kumar. NCBC directed to BPSC to submit details of vacant seats due to not publishing waiting list results.

4 | दैनिक जागरण
पटना, 27 नवंबर, 2021
कैंपस

नन-क्रीमीलेयर की आय में नहीं जुड़ेगा माता-पिता का वेतन

जागरण संवाददाता, पटना : राष्ट्रीय पिछड़ा वर्ग आयोग के अध्यक्ष डा. भगवान लाल सहनी ने राजकीय अतिथिशाला में शुक्रवार को संवाददाता सम्मेलन को संबोधित करते हुए बताया कि अभ्यर्थियों को नन-क्रीमीलेयर प्रमाणपत्र बनाने से पहले जाति प्रमाणपत्र, आवासीय प्रमाणपत्र एवं आय प्रमाणपत्र बनवाना पड़ता है। इस कारण उन्हें काफी परेशानी हो रही थी। केंद्र सरकार के निर्देश के बाद भी प्रमाणपत्र में पिता के वेतन-पेंशन एवं कृषि से होने वाली आय को जोड़ दिया जाता था। सरकार ने आयोग को पत्र भेजा है जिसमें अब अलग से केवल नन-क्रीमीलेयर प्रमाणपत्र जारी करने एवं इसमें माता-पिता व कृषि से होने वाली आय को नहीं जोड़ने से संबंधित पूर्व से जारी पत्र का अलग से स्पष्टीकरण पत्र सभी डीएम व अधिकारियों को भेजा गया है। राजस्थान के एक मामले में कहा कि वहां के सात जिलों में पिछड़ा वर्ग को किसी तरह का आरक्षण नहीं दिया जाता है। बिहार सरकार ने कहने के एक दिन बाद निर्देश जारी कर दिया।

आयोग ने बीपीएससी से मांगी खाली सीटों की जानकारी

जासं, पटना : राष्ट्रीय पिछड़ा वर्ग आयोग के राष्ट्रीय अध्यक्ष डा. भगवान साहनी ने 24 से 26 नवंबर तक राजकीय अतिथिशाला में विभिन्न मामलों को लेकर सुनवाई की। इसमें दिल्ली विवि के सहायक प्राध्यापक प्रो बालेंद्र कुमार के मामले में बीपीएससी का परिणाम में प्रतीक्षा सूची जारी करने की बात को दोहराया। साथ ही 64वीं बीपीएससी परीक्षा से खाली पदों की जानकारी भी 15 दिनों में देने को कहा। इसके लिए उन्होंने सामान्य प्रशासन विभाग के अधिकारियों को भी आवश्यक निर्देश दिए। अध्यक्ष भगवान लाल सहनी ने कहा कि बीपीएससी के रिजल्ट में प्रतीक्षा सूची जारी करने के मामले की सुनवाई को लेकर मुख्य सचिव को बुलाया गया था।

बिहार में कोडिंग प्रणाली से नहीं होता है भेदभाव

राष्ट्रीय पिछड़ा वर्ग आयोग के अध्यक्ष भगवान लाल सहनी ने कहा कि बिहार में परीक्षा, साक्षात्कार व अन्य नियुक्ति प्रक्रिया में कोडिंग सिस्टम है। इसमें नाम व जाति का कोई उल्लेख नहीं होता है। इससे छात्रों को न्याय मिलता है। किसी तरह का भेदभाव नहीं होता है। यह व्यवस्था पूरे देश में लागू होनी चाहिए। बिहार में बीपीएससी व अन्य आयोग की ओर से होने वाली नियुक्ति को लेकर कहा कि सब लोक सेवा आयोग व विभिन्न राज्यों के आयोग में प्रतीक्षा सूची जारी की जाती है। एसएससी को भी प्रतीक्षा सूची जारी करनी चाहिए।

303

पत्र संख्या–11/आ02 आ0नी0–05/2010 सा0प्र0 14033

बिहार सरकार

सामान्य प्रशासन विभाग

प्रेषक,

मो0 सिराजुद्दीन अंसारी
सरकार के अवर सचिव।

सेवा में,

माननीय अध्यक्ष,
राष्ट्रीय पिछड़ा वर्ग आयोग,
नई दिल्ली के आप्त सचिव।

पटना–15, दिनांक–25.11.21

विषय :– राज्याधीन सेवाओं में आरक्षण एवं अन्य प्रयोजनों के लिए क्रीमीलेयर रहित प्रमाण पत्र के संबंध में स्पष्टीकरण।

महोदय,

निदेशानुसार उपर्युक्त विषय के संबंध में कहना है कि माननीय अध्यक्ष एवं माननीय सदस्यगण द्वारा दिनांक–24.11.2021 को राज्य सरकार में निर्गत किए जाने वाले क्रीमीलेयर रहित प्रमाण पत्र के संदर्भ में कतिपय पृच्छाएँ की गई हैं।

उपर्युक्त के आलोक में एक प्रतिवेदन एतद् द्वारा संलग्न कर प्रेषित की जा रही है।

अनुरोध है कि प्रतिवेदन एवं इसमें अंकित तथ्यों से माननीय अध्यक्ष, राष्ट्रीय पिछड़ा वर्ग आयोग एवं माननीय सदस्यों को अपने स्तर से अवगत कराने की कृपा की जाय।

अनु0 यथोक्त।

विश्वासभाजन

25/11/21

(मो0 सिराजुद्दीन अंसारी)
सरकार के अवर सचिव।

DHARMRAJ SIR LETTER

❖ Name of the visiting officials

Dr. Bhagwan Lal Sahani, Hon’ble Chairman

Shri Kaushalendra Singh Patel, Hon’ble Member

Shri Achary Thalloju, Hon’ble Member

Shri Rajesh Kumar, Advisor to Hon'ble Commission

Shri R. R. Yadava, Director

Shri Dinesh Kumar, Private Secretary to Hon’ble Chairman

Mr. Anil Singh Private Secretary to Hon'ble Member, Shri Achary Thalloju

Shri Prashant Kumar, Personal Assistant Hon’ble Member, Shri Kaushalendra Singh Patel

Dr. (Ms.) Rajul Raikwar, Research Officer

Mrs. Sakshi Sahni, Research Investigator,

NATIONAL COMMISSION FOR BACKWARD CLASSES
Government of India
Trikoot-1, Bhikaji Cama Place
New Delhi – 110066

TOUR REPORT
Hon'ble Member (Dr. Sudha Yadav)

on visit to
HARYANA, PUNJAB and CHANDIGARH UT ADMINISTRATION
on 27/01/2020 and 28/01/2020

Visit to Haryana, Punjab and Chandigarh UT Administration

Meeting on 27-01-2020 and 28-01-2020

The National Commission for Backward Classes (NCBC) visited the states of Haryana, Punjab and the Union Territory Administration of Chandigarh from 27th January, 2020 to 28th January, 2020.

Meetings were held at the UT Guest House, Chandigarh with the State Government officials of Punjab on the first day i.e. on 27-01-2020. Hon'ble Chairman, Vice-Chairman and Members of the Commission held meetings with the senior officials of the State Government and also with the senior officials of the department of welfare. They discussed various issues on the proper implementation of reservation policies for the welfare of OBCs in Government jobs as well as in Educational Institutions.

During the meetings many irregularities in the implementation of reservation policies for OBCs were pointed out by the Hon'ble Commission.

The Commission instructed the senior officials including Chief Secretaries, Principal Secretaries of BC Welfare to take up the matter on priority basis and to strictly implement the reservation policies for the welfare of OBCs in various departments of the State Government.

Elaborate discussions were carried out on the Creamy Layer issues and its implementation in the State of Punjab. During the meetings with the officials, it was found that many officials were not very much aware about the policies related to Creamy Layer and Non-Creamy Layer issues, the criteria and its implementation.

Suitable instructions were given wherever discrepancies /irregularities were found out and it was instructed to strictly follow and implement the guidelines and rules/regulations prescribed in various departments.

Detail discussion was held for proper implementation of Non-Creamy Layer issues in different departments of the state Government.

In the second half of the day after the meetings with State Government officials, Hon'ble Chairman, Vice-Chairman and Hon'ble Members interacted with many OBC Organizations/Associations and also with individuals. Members / Office bearers of various OBC Welfare Associations and organizations represented in the meetings and submitted/presented their grievances, complaints and demands before the Hon'ble Commission. Commission solved many issues at the meeting points and some were forwarded to the concerned departments and instructed to take appropriate and necessary action for redressal of the grievances at the earliest.

On the second day of the visit, that is on 28-01-2020, meetings were held with the State Government officials of Haryana and Chandigarh Administration. The Principal

Secretary, Department of Welfare of Scheduled Castes and Backward Classes, Government of Haryana alongwith other senior officials of the department were present in the meeting and the Principal Secretary represented the Chief Secretary.

Elaborate discussions were carried out on the Creamy Layer issues and its implementation in the Sate of Haryana. During the meetings many irregularities in the implementation of reservation policies for OBCs were pointed out. Hon'ble Commission instructed the senior officials including the Principal Secretaries of BC Welfare of Haryana to take up the matter on priority.

In the meeting it was strictly instructed by the Commission for proper implementation of the reservation policies for the welfare of OBCs. Suitable instructions were given wherever discrepancies/irregularities were found out.

Provision of 27% Reservation to OBC students in the Sainik Schools as per the direction of the Hon'ble Supreme Court of India :-

The Hon'ble Supreme Court of India, in the year 2008 in the cases of Shri Ashok Kumar Thakur vs. Govt. of India, has in a landmark judgment gave an historic verdict for the students of OBC community.

Hon'ble Apex Court in its judgment has given the order for 27% reservation to OBCs students in all the educational institutions in the country.

But till now the OBC students are deprived of getting reservation in Sainik Schools. It was noted that one advertisement was published in the Newspaper dated 16-08-2019 inviting application for admission in the Sainik School, Kunjpura, Karnal, Haryana. Whereas in the advertisement, reservation was mentioned for SC categories as 15% and for ST categories 7.5% reservation. But there was no mention of reservation for the OBC category students. This was gross violation of the implementation of the order of the Hon'ble Supreme Court.

Hence, the point for Reservation of OBCs category students in Sainik Schools was noted. The necessity for implementation of the same and the required measures were raised by the Commission.

Issues relating to issuance of Income Certificate for admission to MBBS / BDS Course for BC-A, BC-B Candidates :-

Certain points were raised regarding issue of income certificates for admission to MBBS / BDS Course for BC-A and BC-B candidates.

A communication was made in this regard to the Chief Secretary, Government of Haryana. A Notification No. 1282-SW(1) dated 28/08/2018 and Notification No. 808-SW(1)

dated 17/08/2016 issued by the Department of Welfare of Scheduled Castes and Backward Classes, Government of Haryana was cited in this matter.

In this context it was mentioned that during the academic session 2018-19, a number of Income Certificates issued by the District Authorities did not include the income from salary which led to confusion and misapplication of Income Criteria of many candidates (BC-A and BC-B category) being admitted in MBBS / BDS courses session 2018-19 and subsequent litigations.

Therefore, it has been decided that an additional Income Certificate be issued by the competent District Revenue authorities to all BC-A and BC-B candidates certifying the Family Income from salary and Family Income from sources other than salary.

It was directed to issue necessary instructions to all the District Revenue authorities to issue the Income Certificates as per the attached proforma to all BC-A and BC-B category candidates desirous of seeking admission in MBBS/BDS Courses in the state of Haryana.

A letter vide Memo No.16/16/2019-6HB-IV dated 20.06.2019 from the Additional Secretary (for Additional Chief Secretary to Government of Haryana), Medical Education and Research has been issued.

After the meeting with the State Government officials, Hon'ble Chairman, Vice-Chairman and Members interacted with many OBC Organizations and Associations and also with individuals. Elaborate discussions were held on their grievances and complaints as well as their demands. Hon'ble Commission solved many issues at the meeting points and some were forwarded to the concerned department for necessary action.

Meeting with Haryana State Government Officials

From

Additional Chief Secretary to Govt. of Haryana,
Medical Education and Research Department.

To

All Deputy Commissioners
State of Haryana.

Memo. No.16/16/2019-6HB-IV
Dated, Chandigarh the 20.06.2019

Subject: **Regarding issuance of Income Certificate for admission to MBBS/ BDS Course for BC-A & BC-B Candidates.**

****

Please refer to the Notification No. 1282-SW(1) dated 28/08/18 and Notification No. 808-SW(1) dated 17/08/2016 issued by the Welfare of Scheduled Castes and Backward Classes Department, Haryana (copy enclosed).

2. In this context it is brought to your notice that during the Academic Session 2018-19, a number of Income Certificates issued by the District Authorities did not include the Income from salary which led to confusion and misapplication of Income Criteria of many candidates (BC-A & BC-B category) being admitted in MBBS/BDS courses session 2018-19 and subsequent litigations.

Therefore, it has been decided that an additional Income Certificate be issued by the competent District Revenue authorities to all BC-A, BC-B Candidate certifying the Family Income from salary and Family Income from Sources other than salary. This certificate will be in addition to the other mandatory certificates to be issued to the Backward Classes.

You are requested to issue necessary instructions to all the District Revenue Authorities under your kind control to issue the Income Certificate as per the proforma **(Annexure X)** attached to all the BC-A, BC-B Category Candidates desirous of seeking admission in MBBS/BDS Courses in the State of Haryana.

This may be treated as MOST URGENT as admissions to MBBS/BDS Course is due in the 3rd Week of June 2019.

Additional Secretary
for Additional Chief Secretary to Government of Haryana,
Medical Education and Research

Endst. No. 16/16/2019-6HB-IV **Dated, Chandigarh the 20.06.2019**

A copy is forwarded to the following for information:-

1. Additional Chief Secretary & Financial Commissioner to Govt. of Haryana, Revenue & Disaster Management Department.

Annexure X

Recent
Passport
Size attested
Photograph

Government of Haryana
(Department of Medical Education and Research Haryana)
Income Certificate
for admission to MBBS/BDS courses

Certificate No..... Date .....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt/Kumari ..... son/daughter/wife of ..... is permanent resident of ..... village/street....., Post Office....., District....., Pin Code ..... whose photograph is affixed. The income of his family is as under:-

I. Family income from salary .....

II. Family Income from sources other than salary.....
a (Agriculture, Business, Profession etc.)

Total Income from all sources .....

Tehsildar, Tehsil_____

Note : This certificate has to be produced by all candidates applying for admissions under BCA/BCB category in addition to the mandatory certificates required to be eligible for admission under BCA/BCB category.

DETAILS OF DEVELOPMENT WORKS FOR OTHER BACKWARD CLASSES

1. Districts: 22
2. Total population (2011): 253.51 Lakh
3. OBCPopulation and (%): N.A
4. Literacy (%): N.A

	%	Actual	State		All India	
			Male	Female	Male	Female
Total Population:	Percentage of total Population =2.09%	253.51Lakh	134.95 Lakh	118.56 Lakh	--	--
OBC Population (%)/	-	-	-	-	-	--
Literacy rate:	75.6%	165.99 Lakh	84.1%	65.9%	--	--
Literacy rate: OBC: |	--	--	--	--	--	--
Total No. of BPL Families:	7.87 lacs (including SC BPL families) in rural areas				--	--
Total No. SC BPL Families:					--	--

(Source: Statistical Abstract of Haryana 2015-16 and Census of India, Office of Registrar General, India)

1

5. out of total students, the number of BC students

Year	Primary				Middle				Secondary			
	Total		SC		Total		SC		Total		SC	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
2016-17	441167	473699	N.A	N.A	294867	324744	N.A	N.A				
2017-18	441909	476954	N.A	N.A	281878	312500	N.A	N.A				
2018-19	436158	470088	157934	172378	271135	301862	97663	110336				
2019-20	439213	455879	158469	166528	263820	286567	93563	102029				
	(Source: Elementary Education, Haryana)								*(Source: Secondary Education, Haryana)*			

6. what is the Annul turnout of Graduates vis a vis that of OBC's. What is the total number of Professional Graduate Turn out annually vis-à-vis that of OBC's. Data for the last 3 years in the following format:

Year	Total Number of Graduates	OBCs out of them
Degree(Graduate)		
2016-2017	3120	639
2017-2018	2628	538
2018-2019	2739	602
Diploma(Graduate)		
2016-2017	13657	2731
2017-2018	14003	2801
2018-2019	11043	2374

(Source: Technical Education Department, Haryana)

Name of Institues	Year	Total number of graduates	OBC Graduates	Total number of Prof. graduates	OBCs out of them
PGIMS. Rohtak	2016-17	35	11	214	45
	2017-18	40	14	201	43
	2018-19	39	14	249	46
	2019-20	46	09	215	40

2

Name of Institues	Year	Total number of graduates	OBC Graduates	Total number of Prof. graduates	OBCs out of them
SHKM GMC, Nalhar, Nuh	2016-17	NIL	NIL	NIL	NIL
	2017-18	NIL	NIL	NIL	NIL
	2018-19	NIL	NIL	92 (Batch 2013)	23 (BC-A & B)
	2019-20	NIL	NIL	101 (Batch 2014)	21 (BC-A & B and AIQ-OBC)
BPS GMC, Khanpur Kalan, Sonepat	2016-17	-	-	89	25
	2017-18	-	-	132	33
	2018-19	-	-	112	27
	2019-20	-	-	129	21
KCGMC, Karnal	2016-17	NIL	NIL	NIL	NIL
	2017-18	NIL	NIL	99	25/99
	2018-19	NIL	NIL	100	24/100
	2019-20	NIL	NIL	120	25/120
MAMC, Agroha	2016-17	58	39	11	16
	2017-18	57	43	15	12
	2018-19	57	43	14	13
	2019-20	55	45	16	8

(Source: Medical Education & Research Department, Haryana)

7. **Scholarship Schemes- Data on pre and post-matric scholarship schemes for OBCs: 2016-2017, 2017-18 , 2018-19 and 2019-20 (upto October 2019). Details of how many OBC students were distributed pre-matric and post-matric scholarship.**

Pre-matric Scholarship scheme for OBC Students

Year	District	Total No of Student	No of OBC Student	No .of OBC Applicants	No of OBC Getting Scholarship	Total distributed amount (in lacs)
2016-17	All Districts	-	-	-	38390	383.90
2017-18	do	-	-	-	4506	13.48

3

2018-19	do	-	-	-	0	0
2019-20	do	-	-	-	0	0

Post Matric Scholarship Scheme for OBC Students

Year	District	Total No of Student	No of OBC Student	No .of OBC Applicants	No of OBC Getting Scholarship	Total distributed amount (in lacs)
2016-17	All Districts	-	-	27767	19348	512.16
2017-18	do	-	-	14903	27388	852.46
2018-19	do	-	-	22472	31174	683.94
2019-20	do	-	-	0	0	0

(Source: WSCBC Deptt., Haryana)

8. National Rural Health Mission.

Year	Total beneficiaries	No. of OBC beneficiaries
2016-17	35089	NIL
2017-18	32477	-
2018-19	31409	-
2019-20	37134	-

Note- No. of OBC beneficiaries, separate data not available

(Source: NHM, Haryana)

9. Pradhan Mantri Ujjwala Yojana

उज्ज्वला योजना के तहत ओ०बी०सी० श्रेणी के लाभपात्रों को जारी किए गए गैस कनेक्सनों की सूची तेल कम्पनीयो से प्राप्त की गई, जोकि निम्न अनुसार है:–

Year	Total connections released under Ujjwala	Total connections released to OBC category under Ujjwala	% OBC over total connections
2016-17	278808	0	0
2017-18	78308	0	0
2018-19	323357	10314	3.19
2019-20	50433	3122	6.19

10. Education Loans

Year	Districts	Total number of education loans sanctioned	Number of loans sanctioned for OBC students.
2016-17	Haryana State	7856	No data available for 2016-17
2017-18	-do-	7061	390
2018-19	-do-	7337	914
2019-20	-do-	6331	917

(Source: PNB, SLBC, Haryana)

11. Pradhan Mantri Jan Dhan Yojana.

Year	Districts	Total number of Opened Account	Number of Open Account for OBC.
2017-18	---	---	--
2018-19	--	--	--
2019-20	--	--	--

Note- data of PMJDY under OBC Category is not available with SLBC Haryana

(Source: PNB, SLBC, Haryana)

12. Pradhan Mantri Gramin Awas Yojana

Year	Total number of Beneficiaries (house completed)	Number of OBC Beneficiaries.
2016-17	9798	Information is not available
2017-18	6278	-do-
2018-19	The Ministry of Rural Development, GoI has allocated target to construct 21502 houses for the year 2016-17 and 2017-18 and expenditure during 2018-19 and 2019-20 is uncured for the houses constructed against the fixed target.	
2019-20		

(Source: Rural Development Deptt, Haryana)

5

13. Pradhan Mantri Kaushal Vikas Yojana.

Year	District	Total number of beneficiaries	Number of OBC beneficiaries
FY 2017-18	Panchkula	140	11
FY 2017-18	Sirsa	90	26
FY 2017-18	Yamunanagar	60	19
FY 2018-19	Ambala	601	130
FY 2018-19	Bhiwani	750	203
FY 2018-19	Faridabad	1010	35
FY 2018-19	Fatehabad	1138	105
FY 2018-19	Gurgaon	600	9
FY 2018-19	Hisar	1510	119
FY 2018-19	Jhajjar	1132	189
FY 2018-19	Jind	810	144
FY 2018-19	Kaithal	1350	74
FY 2018-19	Karnal	392	109
FY 2018-19	Kurukshetra	1085	76
FY 2018-19	Mahendragarh	750	226
FY 2018-19	Mewat	1140	586
FY 2018-19	Palwal	1020	72
FY 2018-19	Panchkula	1515	353
FY 2018-19	Panipat	960	117
FY 2018-19	Rewari	944	416
FY 2018-19	Rohtak	1049	108
FY 2018-19	Sirsa	1687	154
FY 2018-19	Sonipat	1080	257
FY 2018-19	Yamunanagar	2092	437
FY 2019-20	Ambala	254	51
FY 2019-20	Faridabad	120	0
FY 2019-20	Fatehabad	172	35

Year	District	Total number of beneficiaries	Number of OBC beneficiaries
FY 2019-20	Gurgaon	306	2
FY 2019-20	Hisar	568	133
FY 2019-20	Jhajjar	84	20
FY 2019-20	Jind	47	16
FY 2019-20	Kaithal	30	4
FY 2019-20	Karnal	240	7
FY 2019-20	Kurukshetra	409	87
FY 2019-20	Mahendragarh	60	32
FY 2019-20	Mewat	80	60
FY 2019-20	Palwal	825	74
FY 2019-20	Panchkula	581	88
FY 2019-20	Panipat	281	0
FY 2019-20	Rewari	508	279
FY 2019-20	Sirsa	1085	62
FY 2019-20	Sonipat	88	1
FY 2019-20	Yamunanagar	765	325

(Source: Department of Skill Development and Industrial Training, Govt. of Haryana)

14. How many applications for Loan were received by Banks (District Wise) and out of these how many were accepted, distributed and rejected (Mudra Loan, Start up etc.)

Year	Scheme	Department	Applications Received		Application sent to Bank		Application accepted by bank		Amount distributed	Bank name
			General	OBC	General	OBC	General	OBC		
2016-17	--	--	--	--	--	--	--	--	--	--
2017-18	--	--	--	--	--	--	--	--	--	--
2018-19	--	--	--	--	--	--	--	--	--	--
2019-20	--	--	--	--	--	--	--	--	--	--

Note- data of Mudra Loan & Start up Loan under OBC Category is not available with SLBC Haryana

(Source: PNB, SLBC, Haryana)

7

15. National Fellowship for OBC students

Name of the Insstitutes	Year	District	Toatal number of beneficiaries	No. of OBC beneficiaries
PGIMS Rohtak	2016-17	84	28	28
	2017-18	61	16	16
	2018-19	73	32	32
	2019-20	-	-	-
SHKM, Nalhar, Nuh	2016-17	NIL	NIL	NIL
	2017-18	NIL	NIL	NIL
	2018-19	NIL	NIL	NIL
	2019-20	NIL	NIL	NIL
KCGMC, Karnal	2016-17	NIL	NIL	NIL
	2017-18	NIL	NIL	NIL
	2018-19	NIL	NIL	NIL
	2019-20	NIL	NIL	NIL
BPS, Khanpur	2016-17	-	-	N/A
	2017-18	-	-	N/A
	2018-19	-	-	N/A
	2019-20	-	-	N/A

(Source: Medical Education & Research Department, Haryana)

16. Total hand- pumps were installed during 2016-17, 2017-18 and 2018-19 and out of these, the number installed for SCs and their percentage.

The Public Health Engineering Department is providing only piped drinking water supply in the rural and urban areas and the schemes are based either on tubewells, where the ground water is sweet or on surface sources in areas where the underground water is brackish and unfit for consumption. The Public Health Engineering Department is not providing hand pumps either in the rural areas or urban area except in matters of exigency but these hand pumps are installed only as an interim arrangements which are transient. However, over the last number of years only piped water Supply Schemes are being implemented which are mainly based either on tubewells or on canal water as source.

Water Supply is an indivisible sector and drinking water supply schemes are formulated and implemented for the entire community, irrespective of caste or social discriminations, with an emphasis on equity which forms the cornerstone of development works. The year-wise installation of tubewells is detailed below:-

Year	Number of tubewells installed
2016-17	524
2017-18	438
2018-19	525
2019-20 (Till 27-01-2019)	385

(Source: Public Health Engineering Deptt., Haryana)

17. Total number of SC Hostels in Districts (Break up of boys and girls hostels district wise), capacity and actual enrolled children per hostel to be furnished.

List of the OBC Boys and Girls hostels

	Name of the University/College/NGO	Boys/ Girls	Distt.	Capacity
1	Kurukshetra University, Kurukshetra	Boys	Kurukshetra	100
2	Kurukshetra University, Kurukshetra	Girls	Kurukshetra	100
3	Ch. Devi Lal University, Sirsa	Girls	Sirsa	100
4	Guru Jambheshwar University, Hisar	Girls	Hisar	100
5	Guru Jambheshwar University, Hisar	Girls	Hisar	100

Note-It is intimated that as per vide letter no. 11015/10/2017 dated 07.06.2018 from GOI stated that ensure before sending the proposals for release of grant for the construction of Hostels for OBC boys and girls to Govt. of India that the population of OBCs in the States should not be less than 60%. The expected population of OBCs in the State of Haryana is 32%-35%. Therefore, the proposals not send to the GOI.

20. Land allocation: 2016-17, 2017-18, 2018-19 : Agriculture land/land of population (Separate details)

Year	Tehsil	Area of total allocated land	Total number of beneficiaries	Area of SC allottee	No. of SC beneficiaries	Status of providing possession against allocation
2016-17	A B C D	Nil	Nil	Nil	Nil	Nil
2017-18	A B C D	Nil	Nil	Nil	Nil	Nil
2018-19	A B C D	Nil	Nil	Nil	Nil	Nil
2019-20	A B C D	Nil	Nil	Nil	Nil	Nil

(Source: Land Records Deptt., Haryana)

21. Detail of allocation and expenditure in the centrally sponsored scheme

	Name of Centrally Sponsored scheme	Allocation (in Rs Lakh)		Expenditure (in Rs Lakh)		Beneficiaries/Physical Target		Achievement	
		Centre Share	State Share	Centre Share	State Share	Overall	OBC Population	Overall	OBC Population
2016-2017	Post Matric Scholarship OBC	736.00		512.16		19348		-	
2017-2018		1036.00		852.46		27388		-	
2018-19		736.00		683.94		31174		-	
2019-20		460.00		85.64		5627		-	

(Source: Welfare of SCs and BCs Deptt, Haryana)

22. Detail of allocation and expenditure in the central sector scheme.

Details of Allocation & Expenditure in the Central Sector (CS) Schemes					
	Name of Central Sector Scheme operating	Allocation (in Rs Lakh)	Expenditure (in Rs Lakh)	Beneficiaries/ Physical Target	Achievement
2016-2017	Pre-matric Scholarship OBC		383.9	38390	-
2017-2018			13.48	4506	-
2018-19			0	0	
2019-20			0	0	

(Source: Welfare of SCs and BCs Deptt, Haryana)

23. Detail of any OBC caste specific schemes being operated by State Govt. (State Sector Scheme)

There is no State caste specific scheme for OBC

Mukhya Mantri Viwah Shagun Yojana- An amount of Rs. 11,000 to the backward families living below poverty line on the occasion of marriage of their daughters and an amount of Rs. 51,000 is provided in the marriage of widows' girls and the marriage of widows /divorced/destitute / orphan girls of Backward Classes.

Year	Beneficiary	Expenditure (Rs. In Lacs)
2016-17	7429	1004.78
2017-18	5810	1101.22
2018-19	4520	759.00

Dr Ambedkar Medhavi chattarwati yojana-To encourage the Backward Classes students and to make them enable to compete the students of other societies. Backward Classes students are provided incentive of Rs. 8,000/- on passing of Matric class and having admission in higher class. The incentive is provided after securing prescribed percentage of marks under scheme. The annual income of the parents does not exceed Rs/ 4.00 lacs.

Year	Beneficiary	Expenditure (Rs. In Lacs)
2016-17	22040	1617.52
2017-18	31684	2505.67
2018-19	34046	2829.44

(Source: Welfare of SCs and BCs Deptt, Haryana)

24. Service Safeguard

Sr. No.	Information required	Remarks
a.	Prescribed quota of reservation in services for OBCs	Vide instruction dated 15.07.2014 and after Enactment of Haryana Backward Classes (Reservation in Services and Admission in Educational Institutions) Act. 2016. **Backward Classes** **BC(A)** 11 percent in Class I & II posts in direct recruitment. 16 percent in Class-III & IV posts in direct recruitment. **BC(B)** 6 percent in Class I & II posts in direct recruitment. 11 percent in Class-III & IV posts in direct recruitment. **BC(C)** 6 percent in Class I & II posts. 10 percent in Class-III & IV posts. • **No reservation is applicable in promotion for Backward Classes.** • **Operation of BC(C) has been stayed by the Hon'ble Punjab & Haryana High Court.**
b.	Whether there is any provisions for the most	No such provision has been made for most Backward among the OBC.

13

	backward among the OBC? If so, details thereof.	
c.	Has the State/UT promulgated any Act governing the reservation for OBC in services/Post? If so, a copy of the Act alongwith upto date set of other related instructions /orders may be supplied.	Yes, Reservation in Services and Admission in Educational Institutions Act. 2016 has been promulgated by the State Government for governing the reservation for Backward Class. The copy of said act is attached.
d.	If no formal Act on the above subject exists, up-to-date. set of orders/instructions governing the reservation for OBC may be furnished.	The reservation policy of the State has been implemented time-to-time vide instructions dated 09.02.1979, 20.07.1995 and 15.07.2014.
e.	What is the machinery/checks devised to ensure that the reservations made in favour of OBC are actually implemented?	A cell namely, Employment Cell in the department of Welfare of Schedule Caste and Backward Classes has been created to check the roster register of various Departments/PSUs/Autonomous Bodies etc. regularly (Once in a year). This department checks whether the roster are properly maintained and the shortcoming are brought to the notice of the Head of Department /Officers for remedial actions. Annual Report regarding representation of Backward Classes in govt. services are being collected from all the Department /PSUs etc. *Now to get the provision of roster system online, matter to develop a software is under process with the Govt.
f.	Is there any Act providing punishment to officers who violate the reservation policy for OBC? If so, a copy of such Act may be given.	No
g	Are there instance where persons have obtained employment under the State Government on the basis of false caste	

Year	No of Cases	Details of Cases	Action taken and present Position of each Case	Step taken to avoid recurrence of such instances

14

	certificate? If so, indicate the number of such cases, action taken and present position of each case. Also indicate the steps taken to avoid recurrence of such instances. Data for the last five years in the format below:-	2018-19	4	राजेश कुशवाह S/o लाल जी निवासी म0 नं0 23 इन्द्र गार्डन आई टी आई यमुनानगर द्वारा प्राप्त सैनी जाति का प्रमाण पत्र गलत तरीके से प्राप्त करने के खिलाफ प्रमोद कुमार S/o नागेश्वर प्रसाद निवासी म नं0 1381 ज्वाहर नगर यमुनानगर द्वारा की गई है।	जिला स्तरीय स्कूटनी कमेटी यमुनानगर के लिए गये निर्णय दिनांक 28.11 2019 के अनुसार राजेश कुशवाह S/o लाल जी द्वारा प्राप्त जाति प्रमाण पत्र सही पाया गया।	
				सुनील कुमार S/o लाल जी निवासी म0 नं0 23 इन्द्र गार्डन आई टी आई यमुनानगर द्वारा प्राप्त सैनी जाति का प्रमाण पत्र गलत तरीके से प्राप्त करने के खिलाफ प्रमोद कुमार S/o नागेश्वर प्रसाद निवासी म नं0 1381 ज्वाहर नगर यमुनानगर द्वारा की गई है।	जिला स्तरीय स्कूटनी कमेटी यमुनानगर के लिए गये निर्णय दिनांक 28.11 2019 के अनुसार सुनील कुमार S/o लाल जी द्वारा प्राप्त जाति प्रमाण पत्र सही पाया गया।	
				जसवंत सिंह S/o जीत सिंह गांव सिसाना जिला सोनीपत द्वारा गलत जाति का प्रमाण पत्र के आधार (BVSC & AH) की डिग्री हासिल की जिसके खिलाफ रितु सिंह वैटनरी सर्जन द्वारा शिकायत की गई है।	वर्तमान में जिला स्तरीय स्कूटनी कमेटी सोनीपत में विचाराधीन है।	
				संतलाल गांव फैजलपुर जिला करनाल द्वारा का प्रमाण पत्र बनवा रखा है जिसके खिलाफ प्रवीन कुमार रोहिला ने शिकायत दर्ज की हुई है।	वर्तमान में जिला स्तरीय स्कूटनी कमेटी सोनीपत में विचाराधीन है।	
		2019-20	1	भगवान दास S/o वेद प्रकाश जाति बनाकर जुलाहा निवासी वार्ड न0 10	वर्तमान में जिला स्तरीय स्कूटनी कमेटी सोनीपत में	

15

				तरावडी जिला करनाल ने अनुसूचित जाति का प्रमाण पत्र बनवाकर वर्ष 2009 व 2014 में विधायक का चुनाव भी लडे जिनके खिलाफ कृष्ण चन्द S/o प्रेम सिहं कश्यप गाव बीजना तह0 घरोन्डा (करनाल) ने शिकायत दी है।	विचाराधीन है।	
H	Has the State/UT set up any Committee for scrutiny of false caste certificates? If so, what is the composition of the Committee, whether the decision of the Committee is final and the procedure followed by the Committee may also be indicated? What is the pendency of cases in respect of SCs regarding verification before the Castes Scrutiny Committee?	With a view of regulate scrutiny of caste certificates. State Govt. has constituted the scrutiny committees at the District/State Level under the Chairmanship of Deputy commissioners/Commissioner and Secretary to Govt. Haryana, Welfare of Scheduled Castes and Backward Classes Department respectively. The State Level scrutiny committee will hear appeals on the decision made by District Level Committees. A criminal case shall be registered against the applicant misrepresenting the facts as well as against the guilty officer/official.					
i	What are the measures that are taken by the State Government to ensure that children in the schools get domicile certificate and also castes certificate easily.	------					
j	What steps the State has taken to ensure the identification of OBC Employees who change their religion, other than to Sikh and Neo Buddhist, and at the same time avail the reservation benefit meant for OBCs.	----------					
k.	Has the Sate formulated any Act for regulating and governing the reservation in services for OBC if yes, details thereof.	Reply given in column no. c, may be read as a part of reply instant para as well.					
i & m(i)	Please indicate the number of backlog vacancies for OBCs identified and number of	As per available data as on 31.03.2017 the backlog vacancies for Backward Classes is as under :-					

16

m	Any special training provided for filling up of the reserved vacancies. If yes, details.	The Haryana Institute of Public Administration provides training to the employees of various departments regarding checking of roster register and workout the backlog vacancies.
n	Please give the number of employees sent for specialized training abroad and within the country during the last 4 year from 2015-19 and the number of OBC candidate among them in each case.	N.A
o	What is the procedure followed by the State Government for de-reservation of vacancies reserved for OBC.	As per provision of Para no.6 of State Government instruction dated 15.7.2014. in case of all reserved category (except Scheduled Castes Category), if two attempt of recruitment failed to get eligible candidate, these posts shall be de-reserved and will be filled up in the subsequent recruitment process from general category on merit if no eligible candidate from these reserved categories is available in the subsequent recruitment process also. Such de-reservation will be permanent and no recouping of posts will be done in case of such de-reservation.
p	What is the machinery devised for the prompt redressal of grievances of OBC employees at various levels in the State.	The Haryana State Backward classes Commission is the machinery devised for the prompt redressal of grievances of OBC employees at various levels in the State.
r	Please furnish a statement showing the strength of employees in the State/UT and as on 01.04.2019 in the following tables. (Information in respect of Sweepers may be given separately).	**Representation of BCs in the State Government Departments as on 31.03.2017**

Group of Posts	Total No. of Employees	No. of BC Employees	Percentage of BC Employees	Shortfall of BC Employees
A	5893	616	10.45	386
B	30310	4626	15.26	526
C	170869	38021	22.25	8113
D	41317	8314	20.12	2841
Sweepers	-	-	-	-

(Source: Statistical Abstract, Haryana ESA)

s	What is the actual representation of OBCs in the State Public Sector Enterprises (latest position available).	**Representation of BCs in the State Public Sector Enterprises as on 31.03.2016.**

Group of Posts	Total No. of Employees	No. of BC Employees	Percentage of BC Employees	Shortfall of BC Employees

		A	1236	199	16.10	11
		B	703	106	15.07	18
		C	15052	3502	23.26	562
		D	5984	1021	17.06	594

(Source: As per information received from various PSUs).

(Source: Welfare of SCs and BCs Deptt, Haryana)

25. Whether any initiative has been taken by the District Criminal Injuries Relief and Rehabilitation Board under the Chairmanship of District Magistrate; if so, the detail thereof, and if not the specific reason thereof.

District Criminal Injuries Relief and Rehabilitation Board has not been constituted in the Department of Women and Child Development Haryana.

(Source: Department of Women and Child Development Haryana)

26. Whether any initiative has been taken by the State Criminal Injuries Relief and Rehabilitation Board under the Chairmanship of Principal Secretary/Secretary, department of Women and Child Development or Social Welfare Department of the state; if so, the details thereof, and if not, the specific reasons therefore.

Nil.

(Source: Department of Women and Child Development Haryana)

27. The details of accounts and other relevant records and an annual statement of accounts including the income and expenditure account and the balance-sheet if the District Board along with audited by the C&AG of India.

Nil.

(Source: Department of Women and Child Development Haryana)

28. Quarterly reports on implementation of the Compensation Scheme along with expenditure statement sent by the District Boards to the State Boards

Nil.

(Source: Department of Women and Child Development Haryana)

29. Details of periodic impact assessment if the compensation scheme with expertise in monitoring and evaluation of social sector schemes.

Nil.

(Source: Department of Women and Child Development Haryana)

National Commission for Backward Classes
New Delhi

Details of Tour conducted by Hon'ble Member Shri Kaushalendra Singh Patel during the Year 2019-2022

S.N.	State visited	Tour Duration Date	
		From	To
1	Varanasi, Uttar Pradesh	01.06.2019	04.06.2019
2	Hyderabad, Telangana	07.11.2019	07.11.2019
3	Mumbai, Maharashtra	01.12.2019	02.12.2019
4	Prayagraj, Uttar Pradesh	28.12.2019	28.12.2019
5	Kerala	01.01.2020	04.01.2020
6	Bhubaneswar, Odisha & Kolkata, West Bengal	10.02.2020	16.02.2020
7	Varanasi, Uttar Pradesh	09.09.2020	12.09.2020
8	Bangalore, Karnataka	29.09.2020	29.09.2020
9	Guwahati, Assam	09.01.2021	10.01.2021
10	Varanasi, Mirzapur & Ghazipur, Uttar Pradesh	30.01.2021	06.02.2021
11	Varanasi & Mirzapur, Uttar Pradesh	22.02.2021	27.02.2021
12	Varanasi & Ghazipur, Uttar Pradesh	04.03.2021	05.03.2021
13	Varanasi & Mirzapur, Uttar Pradesh	13.03.2021	15.03.2021
14	Ghazipur, Uttar Pradesh	17.03.2021	18.03.2021
15	Varanasi, Uttar Pradesh	21.03.2021	22.03.2021
16	Varanasi, Uttar Pradesh	27.03.2021	30.03.2021
17	Varanasi, Uttar Pradesh	05.04.2021	05.04.2021
18	Mirzapur, Uttar Pradesh	15.04.2021	15.04.2021
19	Varanasi, Uttar Pradesh	20.08.2021	21.08.2021
20	Odisha	31.08.2021	03.09.2021
21	Varanasi & Bhadohi, Uttar Pradesh	17.11.2021	19.11.2021
22	Varanasi & Bhadohi, Uttar Pradesh	03.12.2021	04.12.2021

E-Link:-Tour Report of Shri Kaushalendra Singh Patel, Hon'ble Member, National Commission for Backward Classes

NATIONAL COMMISSION FOR BACKWARD CLASSES (NCBC)
OFFICE OF THE HON'BLE MEMBER (Achary Thalloju)
*****

DETAILS OF TOUR CONDUCTED
March 2019- March 2020

S.NO.	STATE/LOCATION	TOUR DURATION	
		FROM	TO
1)	Hyderabad District (Telangana), Kochi District (Kerala)	20.03.2019	21.03.2019
2)	Tirupati (Andhra Pradesh)	23.03.2019	24.03.2019
3)	Hyderabad (Telangana)	27.03.2019	28.03.2019
4)	Yadadri District (Telangana)	31.05.2019	03.06.2019
5)	Nagarkurnool District (Telangana)	04.06.2019	12.06.2019
6)	Rangareddy, Hyderabad Districts (Telangana)	15.06.2019	24.06.2019
7)	Telangana, Andhra Pradesh, Tamilnadu & Kerala	05.07.2019	15.07.2019
8)	Nalgonda, Nagarkurnool, Districts (Telangana)	18.07.2019	29.07.2019
9)	Telangana, Jammu & Kashmir	01.08.2019	06.08.2019
10)	Hyderabad, Nalgonda, Districts (Telangana)	07.08.2019	13.08.2019
11)	Rangareddy (Telangana), Nanded (Maharashtra) & Nellore District (Andhra Pradesh)	17.08.2019	28.08.2019
12)	Mahbubnagar, Nagarkurnool Districts (Telangana)	03.09.2019	11.09.2019
13)	Shimla (Himachal Pradesh)	11.09.2019	14.09.2019
14)	Medchal District, (Telangana), Guntur (Andhra Pradesh)	14.09.2019	24.09.2019
15)	Suryapet, Hyderabad & Sangareddy District (Telangana)	26.09.2019	17.10.2019
16)	Rangareddy District (Telangana)	19.10.2019	25.10.2019
17)	Hyderabad District (Telangana)	08.11.2019	18.11.2019
18)	Hyderabad & Chennai (Telangana & Tamilnadu)	22.11.2019	04.12.2019

19)	Hyderabad & Vishakhapatnam (Telangana & Andhra Pradesh)	06.12.2019	15.12.2019
20)	Hyderabad & Cochin (Telangana & Kerala)	16.12.2019	30.12.2019
21)	Hyderabad, Kochi, Chennai, Andhra Pradesh, Bengaluru	02.01.2020	10.01.2020
22)	Hyderabad & Bhubaneshwar (Telangana & Odisha)	08.02.2020	10.02.2020
23)	Hyderabad & Bengaluru (Telangana & Karnataka)	16.02.2020	17.02.2020
24)	Delhi - Hyderabad (Telangana)	19.02.2020	24.02.2020
25)	Hyderabad & Chennai (Telangana & Tamilnadu)	25.02.2020	04.03.2020
26)	Hyderabad & Prakasham District (Telangana & Andhra Pradesh)	07.03.2020	16.03.2020
27)	Hyderabad (Telangana State)	15.06.2020	19.06.2020
28)	Hyderabad (Telangana State)	10.07.2020	16.07.2020
29)	Hyderabad (Telangana State)	20.07.2020	24.07.2020
30)	Hyderabad (Telangana State)	14.08.2020	18.08.2020
31)	Hyderabad (Telangana State)	31.08.2020	04.09.2020
32)	Hyderabad (Telangana State)	13.09.2020	25.09.2020
33)	Bengaluru (Karnataka State)	29.09.2020	29.09.2020
34)	Hyderabad (Telangana State)	01.10.2020	07.10.2020
35)	Hyderabad (Telangana State)	09.10.2020	18.10.2020
36)	Hyderabad (Telangana State)	20.10.2020	05.11.2020
37)	Uttrakhand State	06.11.2020	09.11.2020
38)	Hyderabad (Telangana State)	11.11.2020	14.12.2020
39)	Hyderabad (Telangana State) & Tirupati (Andhra Pradesh State)	21.12.2020	28.12.2020
40)	Hyderabad, Sangareddy (Telangana State) Cochin, Ernakulam, Pathanamthitta (Kerela State)	29.12.2020	07.01.2021
41)	Hyderabad, Medchal, Rangareddy District (Telangana State)	07.01.2021	18.01.2021

	Vishakhapatnam, Srikakulam, Chittoor District (Andhra Pradesh), Cochin, Aluva, Alappuzha, (Kerela State)		
42)	Hyderabad, Medchal District (Telangana State), Tirupati, Chittoor District (Andhra Pradesh State)	20.01.2021	02.02.2021
43)	Hyderabad (Telangana State)	06.02.2021	09.02.2021
44)	Hyderabad (Telangana State) & Chennai, Avadi (Tamilnadu State)	10.02.2021	23.02.2021
45)	Hyderbaad, Jaggitala District (Telangana State)	05.03.2021	09.03.2021
46)	Hyderabad, Medchal Rangareddy District (Telangana State) & Port Blair (Andaman & Nicobar)	13.03.2021	22.03.2021
47)	State of Telangana, Andhra Pradesh (various districts) & Karnataka	22.03.2021	08.04.2021
48)	State of Telangana & Andhra Pradesh	09.04.2021	10.06.2021
49)	State of Telangana	12.06.2021	21.06.2021
50)	State of Telangana	23.06.2021	28.06.2021
51)	State of Telangana	01.07.2021	12.07.2021
52)	State of Telangana, Karnataka & Andhra Pradesh	30.7.2021	09.08.2021
53)	State of Telangana & Andhra Pradesh	10.08.2021	15.08.2021
54)	State of Telangana	20.08.2021	23.08.2021
55)	State of Telangana & Andhra Pradesh	24.08.2021	06.09.2021
56)	State of Telangana & Andhra Pradesh	09.09.2021	26.10.2021
57)	State of Telangana & Andhra Pradesh	28.10.2021	

CHAPTER-XVIII

Observations/Recommendations of the Commission

Observation/Recommendation No.1

(Pertaining to Department of Personnel and Training, GoI)

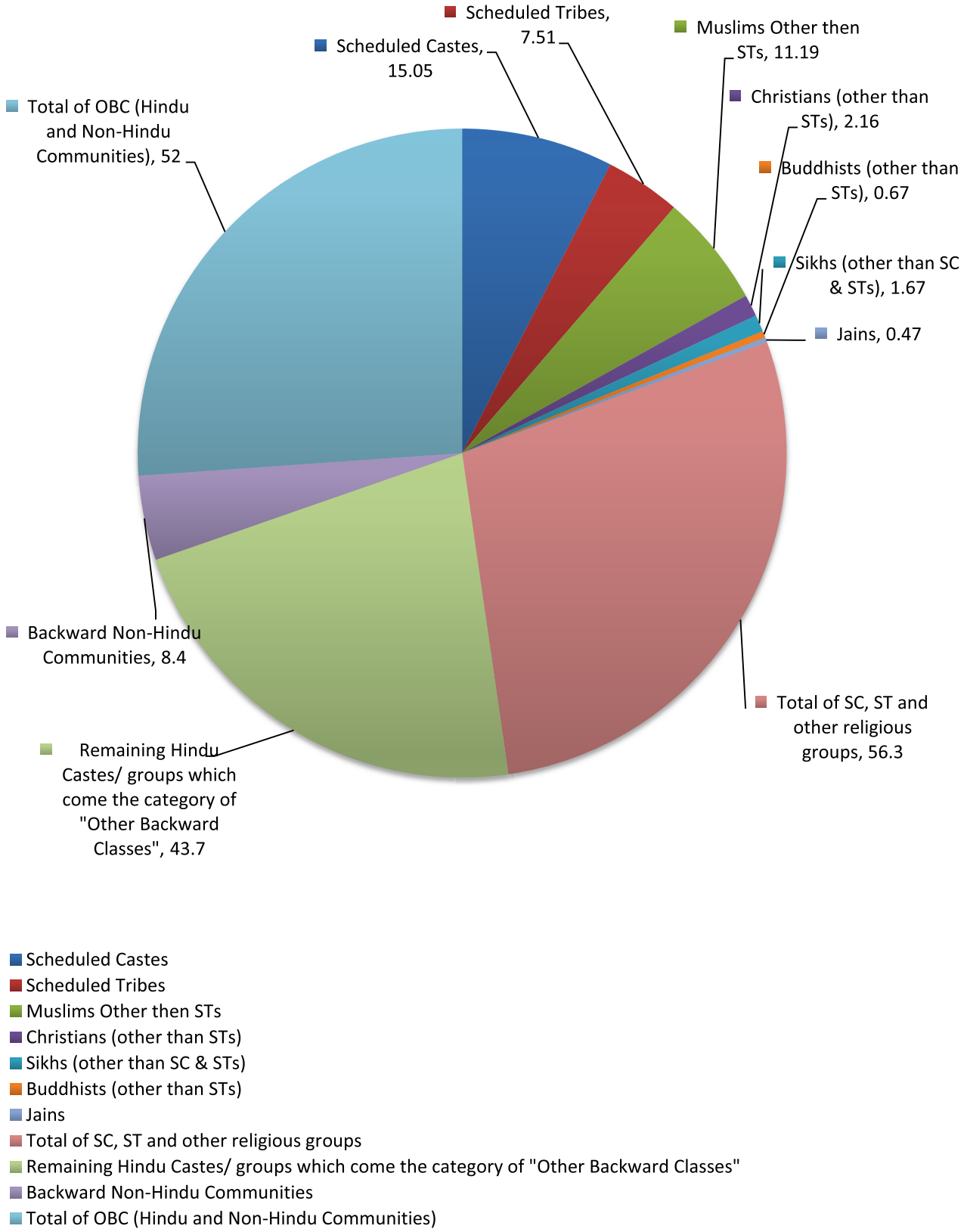
Quantum of reservation in respect of Group 'C' and Group 'D' posts filled on a local/regional basis the existing policy of reservation for SCs, STs & OBCs with reference to the local population.

Notification for setting up Mandal Commission was issued on 1st January, 1979 and the Commission was formally inaugurated by the then Prime Minister, Shri Morarji Desai, on 21st March, 1979, it became fully operational only in the middle of 1979. Report was submitted in 31st December,1980, the Commission took 24 months to complete its work. The Commission identified 3743 castes as Socially & Educationally Backward Classes (SEBCs) and recommendation of the Mandal Commission regarding Quantum of reservation is mentioned under Chapter XIII of Volume I of its Report (vide paras 13.10 to 13.13). Para 13.10 under Chapter XIII of Volume I of Mandal Commission's Report says that "Scheduled Castes and Scheduled Tribes constitute 22.5% of the country's population. Accordingly, a pro-rata reservation of 22.5% has been made for them in all services and Public Sector Undertakings under the Central Government. In the States also, reservation for SCs and STs is directly proportional to their population in each State. Para 13.11 under Chapter XIII of Volume I of Mandal Commission's Report says that as stated in the last Chapter (para 12.22), the population of OBCs, both Hindu and non-Hindu, is around 52% of the total population of India. Accordingly, 52% of all posts under the Central Government should be reserved for them. But this provision may go against the law laid down in a number of Hon'ble Supreme Court judgements wherein it has been held that the total quantum of reservation under Articles 15(4) and 16(4) of the Constitution should be below 50%. In view of this, the proposed reservation for OBCs would have to be fixed at a figure which, when added to 22.5% for SCs and STs, remains below 50%. In view of this legal constraint, the Commission is obliged to recommend a reservation of 27% only, even though their population is almost twice this figure. Further, Para 13.12 under Chapter XIII of Volume I of Mandal Commission's Report says that State which have already introduced reservations for OBCs exceeding 27%, will remain unaffected by this recommendation.

2. Mandal Commission had to face enormous difficulties in absence of caste enumerations after 1931 Caste Census. To avoid such complications, a reference for caste enumeration was made by Shri B.P. Mandal in his letter of 15th June, 1979 and 18th August, 1979 respectively. In this connection, on 31st March, 1980, the then Chairperson of Second Backward Classes Commission had also requested to the then Hon'ble Home Minister, Government of India. Then Chairperson of Second Backward Classes Commission was informed that it had been decided by the Government that caste enumeration of caste census will be carried out during the 1981 Census and the present policy of not having enumeration of caste in Indian Census, will be continued, which needs reconsideration. Systematic caste-wise enumeration of population was introduced by the Registrar General of India in 1881 and discontinued in 1931. From the foregoing it will be seen that excluding Scheduled Castes and Scheduled Tribes, Other Backward Classes constitute nearly 52% of the population of India.

According to year of 1931 Caste Census, percentage Distribution of Indian Population by Caste and Religious Groups			
S.No.		**Group Name**	**Percentage of total population**
I.	**Scheduled Castes and Scheduled Tribes**		
A—1		Scheduled Castes	15.05
A—2		Scheduled Tribes	07.51
		Total of 'A'	22.56
II.	**Non-Hindu Communities, Religious Groups, etc.**		
B—1		Muslims (other than STs)	11.19 (0.02)*
B—2		Christians (other than STs)	02.16 (0.44)*
B—3		Sikhs (other than SCs & STs)	01.67 (0.22)*
B—4		Buddhists (other than STs)	00.67 (0.03)*
B—5		Jains	00.47
		Total of 'B'	**16.16**
III.	**Forward Hindu Castes & Communities**		
C—1		Brahmins (including Bhumihars)	05.52
C—2		Rajputs	03.90
C—3		Marathas	02.21
C—4		Jats	01.00
C—5		Vaishyas-Bania, etc.	01.88
C—6		Kayasthas	01.07
C—7		Other forward Hindu castes groups	02.00
		Total of 'C'	**17.58**
		Total of 'A', 'B' & 'C'	**56.30**
IV.	**Backward Hindu Castes & Communities**		
D.		Remaining Hindu castes/ groups which come in the category of "Other Backward Classes"	43.70
V.		Backward Non-Hindu Communities	
E.		52% of religious groups under Section B may also be treated as OBCs.	08.40
F.		The approximate derived population of Other Backward Classes including Non-Hindu Communities	52% (Aggregate of D and E rounded)

*Figures in brackets give the population of SCs & STs among the Non-Hindu Communities. This is a derived figure.



Graphical Representation of Percentage Distribution of Indian population by Caste and Religious groups as per 1931 census

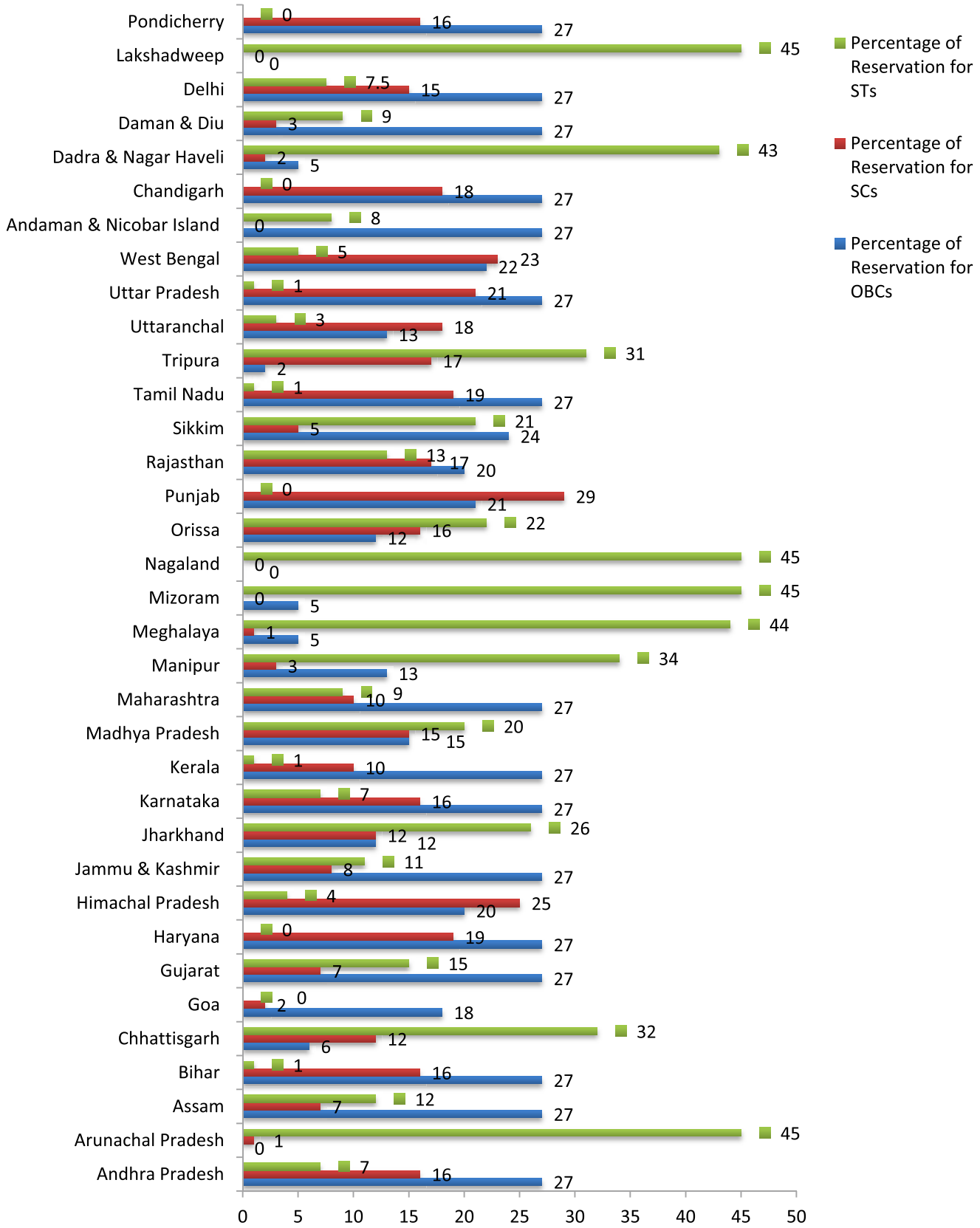
3. Brief note on the implication of the Supreme Court Judgement in the Mandal Commission Case was prepared by DoPT. In the said brief note, it is mentioned that in so far as direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region, the reservation for SCs/STs is in proportion to population of SCs & STs in the respective States/Territories. It is seen that in a number of States the reservation in respect of SCs/STs ranges from 25% to 45% and therefore, provision of another 27% reservation for OBCs may not be possible, if the ceiling of 50% prescribed by the Hon'ble Supreme Court is to be adhered to. Further there is no any information about the percentage of population of backward classes in the States. **Unless and until this figure is available it may not be possible to fix the percentage for OBCs in regard to local recruitment. Thus, for the present, the reservation of 27% for Backward Classes could be made only in regard to posts which are filled on an All India basis.** The Law Ministry also pointed out that in "Indira Sawhney's case", the Hon'ble Supreme Court has held that the reservation of Civil Post of Services under Article 16(4) of the Constitution should not exceed 50%. In respect of Group 'C' and Group 'D' posts, which will be filled on regional/local basis, the percentage of reservation for SCs/STs exceeds 23% in a number of States. If 27% reservation is given to OBCs, in respect of such posts, then the overall reservation will exceed the prescribed limit of 50%. **The Law Ministry, Government of India has advised that the Government will have to take a policy decision as to in what manner the combined reservation under Article 16(4) will not be allowed to exceed the limit of 50%.**

4. During 1990, the comments of the DoPT on the Draft Cabinet Note regarding reservation for OBCs is as follows; In the "Indira Sawheny case", the Hon'ble Supreme Court has given the categorical ruling that the overall reservation under Article 16(4) of the Constitution should not exceed 50% of vacancies arising in a year. In respect of Group 'C' and Group 'D' posts filled on a local/regional basis the existing policy of reservation for SCs/STs provides that the quantum of reservation should be with reference to the local population. If 27% reservation is provides to OBCs in respect of Group C and Group D posts filled on a local/regional basis, the overall reservation would exceed the prescribed ceiling of 50% in respect of a number of States as indicated below in table. **It is, therefore, suggested that the reservation for OBCs may be provided only in respect of recruitment made by open competition on an All India Basis so that it can be in conformity with the requirement of 50% ceiling prescribed by Hon'ble Supreme Court** (comments of the DoPT on the Draft Cabinet Note (regarding reservation for OBCs).

Reservation for SCs/STs/OBCs where recruitment is done on a local/regional basis in Central Government is as follows:

S.No.	Name of the State/UT	Percentage of Reservation		
		SCs	STs	OBCs
(1)	(2)	(3)	(4)	(5)
1.	Andhra Pradesh	16	7	27
2.	Arunachal Pradesh	1	45	0
3.	Assam	7	12	27
4.	Bihar	16	1	27
5.	Chhattisgarh	12	32	6
6.	Goa	2	0	18
7.	Gujarat	7	15	27
8.	Haryana	19	0	27
9.	Himachal Pradesh	25	4	20
10.	Jammu & Kashmir	8	11	27
11.	Jharkhand	12	26	12
12.	Karnataka	16	7	27

13.	Kerala	10	1	27
14.	Madhya Pradesh	15	20	15
15.	Maharashtra	10	9	27
16.	Manipur	3	34	13
17.	Meghalaya	1	44	5
18.	Mizoram	0	45	5
19.	Nagaland	0	45	0
20.	Orissa	16	22	12
21.	Punjab	29	0	21
22.	Rajasthan	17	13	20
23.	Sikkim	5	21	24
24.	Tamil Nadu	19	1	27
25.	Tripura	17	31	2
26.	Uttaranchal	18	3	13
27.	Uttar Pradesh	21	1	27
28.	West Bengal	23	5	22
29.	Andaman & Nicobar Island	0	8	27
30.	Chandigarh	18	0	27
31.	Dadra & Nagar Haveli	2	43	5
32.	Daman & Diu	3	9	27
33.	Delhi	15	7.5	27
34.	Lakshadweep	0	45	0
35.	Pondicherry	16	0	27

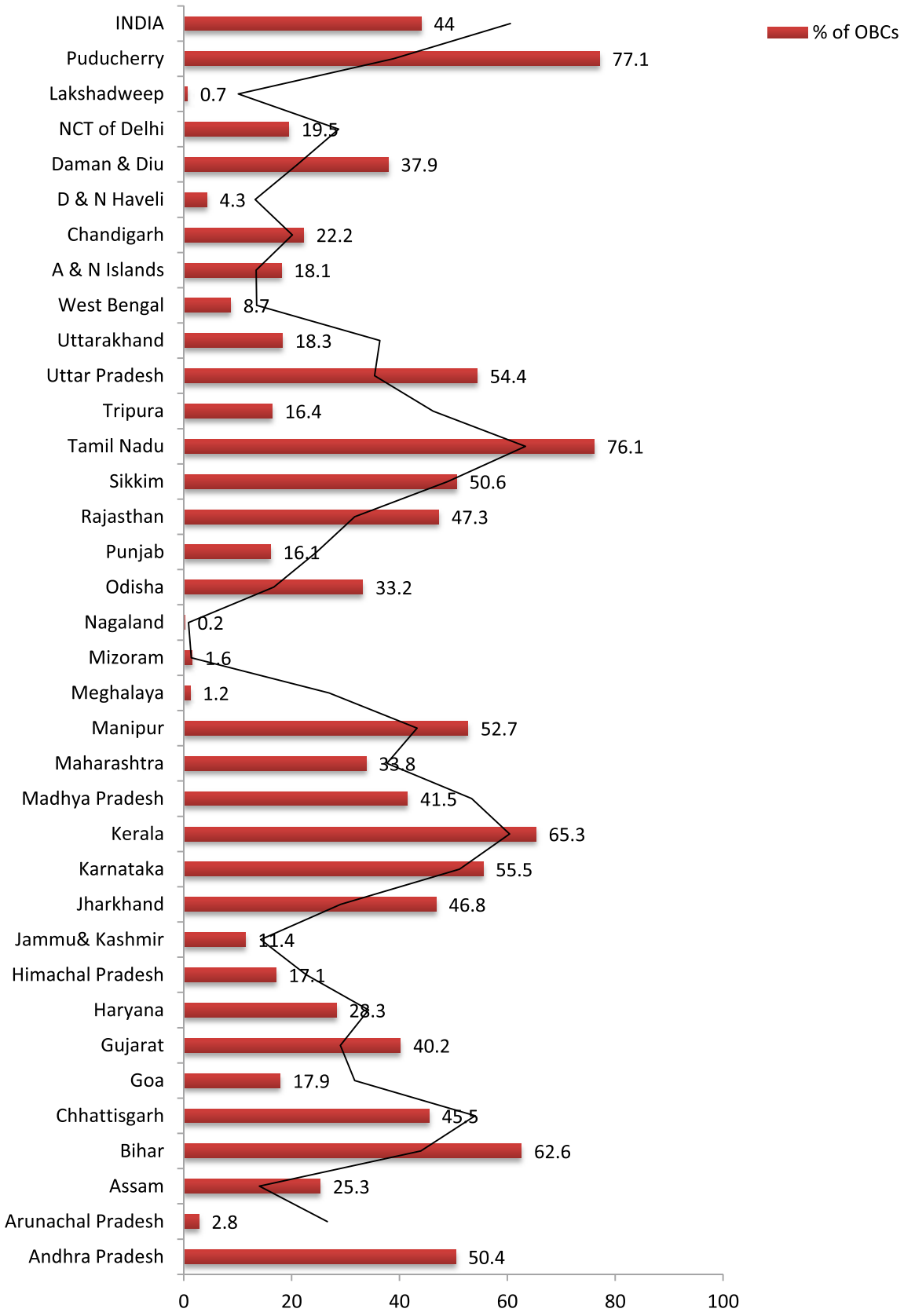


Graphical Representation of Reservation for SCs/STs/OBCs where recruitment is done on a local/regional basis in Central Government

5. Accordance with the Handbook on Social Welfare Statistics, Government of India, Ministry of Social Justice & Empowerment, Statistics Division (March, 2021) State/UT-wise percentage of population of OBCs is as follows :-

S.L. No.	State/UT	% of OBCs
1	Andhra Pradesh	50.4
2	Arunachal Pradesh	2.8
3	Assam	25.3
4	Bihar	62.6
5	Chhattisgarh	45.5
6	Goa	17.9
7	Gujarat	40.2
8	Haryana	28.3
9	Himachal Pradesh	17.1
10	Jammu& Kashmir	11.4
11	Jharkhand	46.8
12	Karnataka	55.5
13	Kerala	65.3
14	Madhya Pradesh	41.5
15	Maharashtra	33.8
16	Manipur	52.7
17	Meghalaya	1.2
18	Mizoram	1.6
19	Nagaland	0.2
20	Odisha	33.2
21	Punjab	16.1
22	Rajasthan	47.3
23	Sikkim	50.6
24	Tamil Nadu	76.1
25	Tripura	16.4
26	Uttar Pradesh	54.5
27	Uttarakhand	18.3
28	West Bengal	8.7
29	A & N Islands	18.1
30	Chandigarh	22.2
31	D & N Haveli	4.3
32	Daman & Diu	37.9
33	NCT of Delhi	19.5
34	Lakshadweep	0.7
35	Puducherry	77.1
	INDIA	44.0

Source: - **NSSO Report No. 563: Empowerment and Unemployment Situation among Social Group, 2011-12**



Graphical Representation of State/UT-wise percentage of population of OBCs

6. As per press release dated 14.8.2018 of Ministry of Social Justice & Empowerment, dated 14.08.2018, Status of Reservation of OBC in various States are as follows:

S. No.	Name State/UT	Reservation Quota for OBCs in States/UTs
1	Andhra Pradesh	Reservation to OBCs in State aided Educational Institutions and in State services is 29%. It is divided among five groups as under: BC-A=7%, BC-B=10%, BC-C=01%, BC- D=07%, BC- E=04%.
2	Arunachal Pradesh	There is no OBC population in the State. Hence there is no reservation for OBCs in the State.
3	Assam	Providing 27% reservation to OBCs in State services.
4	Bihar	The OBCs reservation quota in the State is as follows: BC-II- 12% BC-I – 18% OBCs Women- 03%
5	Chhattisgarh	Providing 14% reservation to OBCs in State services.
6	NCT of Delhi	27% reservation in civil posts and services.
7	Goa	Government of Goa has approved enhancement of OBC quota from 19.5% to 27% .
8	Gujarat	Providing 27% reservation to socially and educationally backward class in State services.
9	Haryana	Providing 27% reservation in class III & IV and 10% in class I & II to OBCs in State services.
10	Himachal Pradesh	Providing reservation @ 12% in Class-I & II and 18% in Class-III & IV posts to the persons belonging to OBC category, in the services of the State.
11	J & K*	Providing reservation to Socially and Educationally Backward Classes in direct recruitment as under: (i) Weak & Under Privileged Classes (social castes) 2% (ii) Residents of Areas adjoining Line Actual Line of Control (ALC) 3% (iii) Residents of Backward Areas (RBA) 20%. <u>For appointment by promotion as under</u> : Resident of Backward Area – 10% Actual Line of Control (ALC) – 02% Weak and under privileged Classes – 01%
12	Jharkhand	Providing 14% reservation to OBCs.
13	Karnataka	Providing 32% reservation to OBCs for the purpose of admission to Educational Institutions and in Employment in State Civil Services and Government of Karnataka Undertakings.
14	Kerala	Providing 40% reservation to OBCs.
15	Madhya Pradesh	Providing 14% reservation to OBCs in the State.

16	Maharashtra	Providing reservation to OBCs in State services as under: Special Backward Category 2% Other Backward Classes 19%
17	Manipur	Providing 17% reservation for OBCs in the State.
18	Meghalaya	No community has been recognized as OBCs.
19	Mizoram	There is no OBC in the State. Hence making reservation for OBC in the State does not arise.
20	Nagaland	State of Nagaland does not have OBC.
21	Odisha	Provision for reservation of 27% for Socially and Educationally Backward Classes in the posts and services in the State.
22	Punjab	Providing 12% reservation to Backward Classes in direct recruitment in government employment and 5% reservation in educational institutions.
23	Rajasthan	Providing 21% reservation to OBCs in State services.
24	Sikkim	Reservation in posts and services to be filled up by direct recruitment by OBCs under the State Govt. & Public Sector Undertaking is 21%.
25	Tamil Nadu	Providing reservation to OBCs in the State level Services as under: Backward Classes 26.5% Backward Classes Muslim 3.5% Most Backward Classes/ Denotified Community 20%.
26	Tripura	There is no reservation quota for OBCs in the State.
27	Uttar Pradesh	Providing 27% reservation to OBCs.
28	Uttarakhand	Providing 14% reservation to OBCs in State level services.
29	West Bengal	17% of the vacancies are reserved for OBCs in services and posts under the Govt. of West Bengal.
30	A & N Islands	Providing 38% reservation to OBCs.
31	Chandigarh	Providing 27% reservation to OBCs in State services.
32	Daman & Diu	Providing 27% reservation to OBCs in State services.
33	Dadra & Nagar Haveli	Providing 5% reservation to OBCs in State services.
34	Lakshadweep	There is no OBC population in this Union Territory because entire population is Muslim Scheduled Tribe. Hence Nil.
35	Puducherry	Providing reservation to OBCs in State services as under : Most Backward Classes (MBCs) 20% Other Backward Classes (OBCs) 13% Backward Tribes (BT) 1% Total Backward Classes 34%

*** As per notification S.O No.127 Dated 20.04.2020 issued by Social Welfare Department, Government of Jammu & Kashmir, reservation for weaker & underprivileged Classes (Social Caste) is enhanced from 2% to 4%.**

Note : As per G.O.MS. No. 3 dated 14.08.2014 issued from Backward Classes Welfare (OP) Department, Government of Telangana reservation for Caste/Communities of Backward Classes is 29%.

7. The Government of India Article 16(4) of the Constitution enables provision of reservation to backward class of citizens, who are not adequately represented in the services under the State. As per extant instructions, reservation is provided to Scheduled Castes, Scheduled Tribes and Other Backward Classes at the rate of 15%, 7.5% and 27% respectively in case of direct recruitment on all India basis by open competition. In case of direct recruitment on all India basis otherwise than by open competition, the

percentage fixed is 16.66% for Scheduled Castes, 7.5% for Scheduled Tribes and 25.84% for Other Backward Classes. **In case of direct recruitment to Group 'C' posts normally attracting candidates from a locality or a region, the percentage of reservation is generally fixed on the basis of proportion of their population in the respective States/Union Territories. The services under the State come under the List II of the Seventh Schedule i.e. State List of the Constitution.** As per the nine Judges Constitution Bench Judgement of the Hon'ble Supreme Court in Indira Sawhney case, total reservation can not exceed the limit of 50%. **In the same Judgement, the Hon'ble Supreme Court has also observed that clause (4) of Article 16 of Constitution speaks of adequate representation and not proportionate representation.**

8. On 27.10.2021, DoPT submitted to NCBC a set of certified copy of original File No. 36017/1/2004-Estt. (Res) of DoPT bearing subject "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" is provided to NCBC. On Page no. 45 of File No. 36017/1/2004-Estt. (Res) of DoPT bearing subject "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" is mentioned that **"recruitment rules for a post under the Central Government can not specify a domicile condition.** It is also understood that some Private Member Bill have been moved in the past seeking a policy on recruitment restriction based on domicile of a State and the Establishment Division has taken a view to oppose the same. Therefore, **it is not clear if the percentage of reservation for SCs/STs/OBCs for any post can be fixed on basis of population of a State.** During the year 2005, on subject of "Percentage of Reservation of Group 'C' and 'D' posts in direct recruitment normally attracting candidates from a locality or a region" comments on the proposal were called for from the National Commission for Scheduled Castes, the National Commission for Scheduled Tribes, the National Commission for Backward Classes, the Ministry of Social Justice and Empowerment, the Ministry of Law and Justice (Department of Legal Affairs, the Ministry of Tribal Affaires, the Ministry of Railways and the Department of Public Enterprises DoPT vide File No. 36017/1/2004-Estt. (Res). In this connection, the Ministry of Tribal Affairs has not sent any comments. **The Department of Legal Affairs have not given any specific comments on the ground that the proposal is purely administrative in nature and no legal issues are involved. Ministry of Railways has stated that since they fill up all the posts on all India basis, the proposal is not relevant for them. The National Commission for Backward Classes have suggested that the percentage of reservation for OBCs in the State like Jharkhand, M.P., Chhattisgarh, Uttaranchal, Goa etc. should not be reduced below 27%.**

9. **On 19.04.2005, DoPT proposed that in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region in the respective States/UTs may be fixed as given in columns 5, 6 and 7 of the following table;**

S.no	Name of the State/UT	Proportion of SCs& STs in population		Percentage of Reservation		
1	2	3	4	5	6	7
		SCs	STs	SCs	STs	OBCs
1	Andhra Pradesh	16.2	6.6	16	7	27
2	**Arunachal Pradesh**	**0.6**	**64.2**	**1**	**45**	**0**
3	Assam	6.9	12.4	7	12	27
4	Bihar	15.7	0.9	16	1	27
5	**Chhattishgarh**	**11.6**	**31.8**	**12**	**32**	**6**
6	**Goa**	**1.8**	**0.0**	**2**	**0**	**18**
7	Gujarat	7.1	14.8	7	15	27

8	Haryana	19.3	0.0	19	0	27
9	**Himachal Pradesh**	**24.7**	**4.0**	**25**	**4**	**20**
10	Jammu & Kashmir	7.6	10.9	8	11	27
11	**Jharkhand**	**11.8**	**26.3**	**12**	**26**	**12**
12	Karnataka	16.2	6.6	16	7	27
13	Kerala	9.8	1.1	10	1	27
14	**Madhya Pradesh**	**15.2**	**20.3**	**15**	**20**	**15**
15	Maharashtra	10.2	8.9	10	9	27
16	**Manipur**	**2.8**	**34.2**	**3**	**34**	**13**
17	**Meghalaya**	**0.5**	**85.9**	**1**	**44**	**5**
18	**Mizoram**	**0.0**	**94.5**	**0**	**45**	**5**
19	**Nagaland**	**0.0**	**89.1**	**0**	**45**	**0**
20	**Orissa**	**16.5**	**22.1**	**16**	**22**	**12**
21	**Punjab**	**28.9**	**0**	**29**	**0**	**21**
22	**Rajasthan**	**17.2**	**12.6**	**17**	**13**	**20**
23	**Sikkim**	**5**	**20.6**	**5**	**21**	**24**
24	Tamil Nadu	19	1	19	1	27
25	**Tripura**	**17.4**	**31.1**	**17**	**31**	**2**
26	**Uttaranchal**	**17.9**	**3.0**	**18**	**3**	**13**
27	Uttar Pradesh	21.1	0.1	21	1	27
28	West Bengal	23.0	5.5	23	5	22
29	Andaman & Nicobar Island	0	8.3	0	8	27
30	Chandigarh	17.5	0	18	0	27
31	Dadra & Nagar Haveli	**1.9**	**62.2**	**2**	**43**	**5**
32	Daman & Diu	3.1	8.8	3	9	27
33	Delhi	16.9	0	15	7.5	27
34	**Lakshadweep**	**0**	**94.5**	**0**	**45**	**0**
35	Pondicherry	16.2	0	16	0	27

Moreover, on 29.05.2005, in noting of DoPT (Deputy Secretary, Reservation) cited that **percentage of reservation in services of States/UTs is not available". Historically, % of reservation for any of the categories has been restricted to 45%. Reasons for it are not available in any document".** On 29.4.2005, Joint Secretary (AT&T), DoPT put up a note i.e. MoS (PP) had seen on page 11/ante. The response of the respective National Commissions has been dealt with the note of DS (Res.) dated 19.04.2005 at page 23-26/ante. The State/UT wise percentage reservation for Group 'C' and Group 'D' posts may now be revised as proposed therein. The then DoPT Secretary & Hon'ble Minister of State for DoPT approved the above said proposal on 13.05.2005 and 09.06.2005 respectively as well as also approved by then Hon'ble Prime Minister.

10. Version of DoPT's O.M. vide No. 36017/1/2004-Estt.(Res.), Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Government of India dated the 5th July, 2005 (Subject: Revision of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region) is as follows: "The undersigned is directed to say that reservation for Scheduled Castes and Scheduled Tribes in case of direct recruitment to Group 'C' and 'D' posts, normally attracting candidates from a locality or a region, which is **generally fixed in proportion to the population of the Scheduled Castes and Scheduled Tribes in the respective State/UTs,** was last fixed in 1985 on the

basis of the 1981 Census, Reservation for Other Backward Classes in such cases was fixed in 1993 keeping in view the proportion of their population in the respective State/UTs subject to a ceiling of 27% while also ensuring that the total reservation for SCs, STs and OBCs did not exceed the limit of 50% in any case. It has now been decided to revise the quantum of reservation for SCs , STs and OBCs in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region, keeping in view the figures of the 2001 Census, as given in the Annexure to this O.M."

11. **Annexure to O.M. No.36017/12004-Estt.(Res.) dated 5.7.2005**

S.No.	Name of the State/UT	Percentage of Reservation		
		SCs	STs	OBCs
(1)	(2)	(3)	(4)	(5)
1.	Andhra Pradesh	16	7	27
2.	**Arunachal Pradesh**	**1**	**45**	**0**
3.	Assam	7	12	27
4.	Bihar	16	1	27
5.	**Chhattisgarh**	**12**	**32**	**6**
6.	**Goa**	**2**	**0**	**18**
7.	Gujarat	7	15	27
8.	Haryana	19	0	27
9.	**Himachal Pradesh**	**25**	**4**	**20**
10.	Jammu & Kashmir	8	11	27
11.	**Jharkhand**	**12**	**26**	**12**
12.	Karnataka	16	7	27
13.	Kerala	10	1	27
14.	**Madhya Pradesh**	**15**	**20**	**15**
15.	Maharashtra	10	9	27
16.	**Manipur**	**3**	**34**	**13**
17.	**Meghalaya**	**1**	**44**	**5**
18.	**Mizoram**	**0**	**45**	**5**
19.	**Nagaland**	**0**	**45**	**0**
20.	**Orissa**	**16**	**22**	**12**
21.	**Punjab**	**29**	**0**	**21**
22.	**Rajasthan**	**17**	**13**	**20**
23.	**Sikkim**	**5**	**21**	**24**
24.	Tamil Nadu	19	1	27
25.	**Tripura**	**17**	**31**	**2**
26.	**Uttaranchal**	**18**	**3**	**13**
27.	Uttar Pradesh	21	1	27
28.	**West Bengal**	**23**	**5**	**22**
29.	Andaman & Nicobar Island	0	8	27
30.	Chandigarh	18	0	27
31.	**Dadra & Nagar Haveli**	**2**	**43**	**5**
32.	Daman & Diu	3	9	27
33.	Delhi	15	7.5	27
34.	**Lakshadweep**	**0**	**45**	**0**
35.	Pondicherry	16	0	27

These orders will take effect from the date of issue of this O.M. However, the cases where requisitions for filling up the posts have already been sent to the recruiting agencies or posts have already been advertised in accordance with the percentages of reservation existing prior to issue of this O.M., need not be reopened. It is requested that contents of this O.M. may be brought to the notice of all concerned.

12. **On 02.12.2021, DoPT has submitted written reply to the National Commission for Backward Classes stating that :**

- DoPT issued O.M No.36017/1/2004-Estt (Res), dated 05.07.2005, which prescribed the quantum of reservation for SCs, STs and OBCs in case of direct recruitment to Group 'C' and 'D' posts **normally attracting candidate from locality or a region.** Accordingly, the vacancies must have been filled by the concerned Organisation. Figure of 2001 census was taken into consideration, while prescribing the percentage of reservation for SCs/STs with a cap of 45% for STs, wherever it exceeded 50%, to make provision for OBCs. **Further, since the 2001 census did not provide data regarding OBC population. the OBC reservation percentage fixed by the Government in 1993** after introduction of OBC reservation was used for fixing reservation subject to a maximum of 27% and overall limit of 50%, as prescribed by Hon'ble Supreme Court.
- Prior to the issues of the O.M. No. 36017/1/2004-Estt(Res.) dated 05.07.2005,**the quantum of reservation for SCs in respective States/UTs, in case of direct recruitment to Group 'C' & 'D' posts, normally attracting candidates from a locality or a region,** was fixed in 1985 based on the 1981 census. Reservation for OBCs in such cases was fixed in 1985 keeping in view the proportion of their population in the respective States/UTs, subject to a ceiling of 27%, while also ensuring that the total reservation for SCs, STs and OBCs did not exceed the limit of 50% in any case.
- Consequent on providing 27% reservation for OBCs, vide OM No. 36012/31/90-Estt (SCT), dated 13.08.1990, Hon'ble Supreme Court, inter alia, considered the issue of the extent of reservation under Article 16 (4) in Indra Sawhney, **vide its Order, dated 16.11.1992, Hon'ble Supreme Court held. "The reservation contemplated in Clause (4) of Article 16 should not exceed 50%. While 50% shall be the rule, it is necessary not to put of consideration certain extraordinary situation inherent in the great diversity of this country and the people……."**
- DoPT has submitted written reply to the National Commission on Affidavit that the Hon'ble Parliamentary Committee on Welfare of Other Backward Classes in its meeting, held on 29.03.2017, inter alia, discussed the contents of the O.M, dated 05.07.2005, and stated that percentage of OBCs in States/UTs had been kept below 27% of reservation not given in some cases, which was not in accordance with the Government policy of providing 27% reservation to OBCs. Accordingly, the Committee instructed the O.M dated 05.7.2005 may be reviewed and revised so that the OBCs get the due representation of 27% in Group 'C' and 'D' posts, normally attracting candidates from a locality or a region. The matter has been taken up with the Ministry of Social Justice and Empowerment, the Ministry of Tribal Affairs, the National Commission for Schedule Castes and the National Commission for Scheduled Tribes for their comments.

13. Reservation to SCs, STs, OBCs and EWS, in case of direct recruitment, is available in all groups of posts. When direct recruitment is made on all India basis by open competition, reservation for SCs STs and OBCs is 15%, 7.5% and 27% respectively, and when direct recruitments is made on all India basis otherwise than by open competition, it is 16.66%, 7.5 % and 25.84%, respectively. In pursuance of insertion of clauses (15(6) and 16 (6) in the Constitution by One Hundred and Third Amendment Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the scheme of reservation for SCs, STs and OBCs, O.M. dated 19.01.2019 and 31.01.2019, have been issued for providing 10% reservation to them in direct recruitment in civil posts and

services in the Government of India. However, during the then Government, vide DoPT's O.M. dated 5th July, 2005, reduced the percentage of reservation for OBCs in several States/UTs, which is different in case of each of the 35 States. Further, the average reservation comes to 18.28% in regard to these 35 States. In this context, it is stated that reservation for SCs and STs in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region, percentage of **reservation for SC and ST is generally fixed in proportion to their population in the respective States/UTs and for OBCs it is fixed keeping in view the proportion to their population in the respective States/UTs** and the fact that total reservation for SCs/STs/OBCs remains within the limit of 50% and reservation for OBCs remains within the limit of 27%. The existing percentage of reservation for SCs, STs and OBCs was fixed on the basis of Census, 2001.

14. When the population of backward classes in India is 52% (as per 1931 Census), Mandal Commission Report and the Supreme Court upheld the 27% reservations in favour of OBCs in Central Government Services and Central Government Public Sector Undertakings, Public Sector Banks, Insurance Companies, Central Educational Institutions etc. The Mandal Commission had recommended 27% reservation in favour of OBCs on the basis of their population, which was 52% at that time, for the reason that total reservation for SCs/STs/OBCs should not go beyond the limit of 50% . Accordingly, the Government limited the percentage to 27% vide O.M. dated 08.09.1993. It has been mentioned that 27% reservation in favour of OBCs should be made applicable uniformly in the entire country.

15. Various CPSUs like Coal India Limited & its subsidiaries, Steel Authority of India Limited & its subsidiaries, LIC, Banks, Insurance Companies, Financial Institutions, IBPS, Central Universities, Central Medical Institutions etc. under Union Government located in State of West Bengal, Jharkhand, Chhattisgarh, Odisha, Rajasthan, Punjab, Jammu & Kashmir & Madhya Pradesh, when the vacancies is advertised for direct recruitment to Group 'C' and 'D' posts normally attracting candidate from locality or a region, the reservation policy and reservation roster accordance with the reservation policy of the concerned States/UTs are being followed. During the hearing of various CPSUs like Coal India Limited & its subsidiaries, Steel Authority of India Limited, LIC, Banks, Insurance Companies, Financial Institutions, IBPS, Central Universities, Central Medical Institutions etc., the Commission observed and found that candidates belonging to other States/UTs across the country have applied and recruited against vacancies advertised for direct recruitment to Group 'C' and 'D' posts. (Annexure).

16. Vide F.No.36028/10/2012-Estt. (Res.), Government of India, Ministry of Personnel, Public Grievances & Training, Establishment (Res.1) Section dated 12.5.2016, an Office Memorandum issued regarding clarification on applicability of reservation on State-wise or All India basis for the post of Social Security Assistant (SSA) Group 'C'. The percentage of reservation for SCs, STs & OBCs is applied for respective States as mentioned in Annexure to DoPT's O.M. No.36017/1/2004-Estt. (Res.) dated 05.7.2005. However, the candidates from other States/UTs shall also be eligible to get benefit of reservation according to Chapter-2 of Brochure on reservation for SCs, STs and OBCs, 2014.

17. Chapter-2 of Brochure on reservation for SCs, STs and OBCs, 2014 is as follows: "where recruitment is made for zones or circles or regions consisting of more than one State, the percentages of reservation for SCs and STs is generally fixed on the basis of the proportion of SCs and STs in the respective zones/circles/regions and reservation for OBCs is fixed **keeping in view their proportion in the population of the respective zones/circles/regions** subject to a limit of 27% and total reservation for SCs, STs and OBCs should not exceed 50%.

Illustration: Suppose direct recruitment to a Group C post in an organization is made on the regional basis

for the region consisting of the 8 States of the North East namely, Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim. Total population of these States and population of the Scheduled Castes and Scheduled Tribes in these States as per Census 2001 is 38,857,269; 2,486,474, and 10,465,898 respectively. Thus, the proportion of Scheduled Castes and Scheduled Tribes in the region is 6.39% and 26.93%. Estimated population of Other Backward Classes in the region is more than 27% of the total population of the region. Keeping all aspects in view, percentage of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes for the region may be fixed as 6%, 27% and 17% respectively.

Note 1: The expression 'by open competition' means all recruitments by Union Public Service Commission (UPSC) whether through written examination or by interview or by both; and recruitments made by other authorities including Staff Selection Commission or any other appointing authority through written competitive examination or tests (but not by interview alone). Any recruitment not made by the UPSC or not made through written competitive test held by any other authority would mean direct recruitment otherwise than by open competition.

Note 2: In case of recruitment on local/regional/zonal/circle basis, SCs/STs/OBCs candidates not belonging to the concerned locality/region/ State/ zone/ circle shall also be eligible to get the benefit of reservation.

18. In case of Shri Kshetrimayum Mahesh Kumar Singh & Another vs. Manipur University & Others, Hon'ble Supreme Court delivered a landmark judgment on January 5, 2022. The Hon'ble Supreme Court took cognizance of 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 which was tabled before both the Houses of the Parliament on 26th February, 2011.

19. Para no. 3.6 of 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 says that **"while the Committee is convinced with the proposed amendment in Section 3, it would like to point out that there are conceptual difficulties in determining the OBCs reservation in the States. While the SCs/STs reservation may be definite, it is the OBCs reservation which may differ from State to State. The Committee is also aware of the fact that reconciliation has to be made between 50 percent cap on reservation and 27 percent OBCs quota. The Committee is of the view that OBCs percentage is to be decided by taking SCs and STs reservation as a compulsory component. Since the extent of reservation is 50 percent whatever remaining after fulfilling the SCs/STs reservation may go to OBCs."**

20. The Parliamentary Standing Committee recommended in its 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 state that **"regarding adhering to the limit of 50 percent reservation, the Committee would like to point out the case of Tamil Nadu, where 69 percent reservation to backward classes has been allowed by the Hon'ble Apex Court. The Hon'ble Apex Court has permitted the State to increase the 50 percent limit in case the quantification of data about OBC in the State as determined by the State Backward Class Commission justified such increase.**

21. **Subsequent decisions of Hon'ble Court in case of *M. Nagaraj vs Union of India (2006) 8 SCC 212, and Ashoka Kumar Thakur vs Union of India [(2008) 6 SCC 1]* in which, inter alia, it has been laid down that if a State wants to exceed fifty per cent reservation, then it is required to base its decision on**

the quantifiable data.

22. In Indra Sawheny case, Hon'ble Justice B.P. Jeevan Reddy (for himself and three other Judges) held in paragraph 809 that "the reservation contemplated in clause (4) of Article 16 should not exceed 50%.". Further in Indra Sawheny case, Hon'ble Justice Thommen, Hon'ble Justice Kuldip Singh and Hon'ble Justice Sahai in their separate opinion held that "reservation under Article 16(4) should not exceed 50%".Thus greatest common measure of agreement in six separate judgments delivered in Indra Sawhney is that: (i) Reservation under Article 16(4) should not exceed 50%.; and (ii)for exceeding reservation beyond 50% extraordinary circumstance as indicated in paragraph 810 of the judgment of Justice Jeevan Reddy should exist, for which extreme caution is to be exercised. "Para 810 says that **"while 50% shall be the rule, it is necessary not to put out of consideration certain extraordinary situations inherent in the great diversity of this country and the people. It might happen that in far-flung and remote areas the population inhabiting those areas might, on account of their being put of the mainstream of national life and in view of conditions peculiar to and characteristical to them, need to be treated in a different way, some relaxation in this strict rule may become imperative. In doing so, extreme caution is to be exercised and a special case made out."**

23. The Mandal Commission had recommended 27% reservation in favour of OBCs on the basis of their population, which was 52% at that time, for the reason that total reservation for SCs, STs and OBCs should not go beyond the limit of 50%. Accordingly, the Government limited the percentage of reservation for OBCs to 27% vide O.M dated 8.9.1993. It was mentioned that 27% reservation in favour of OBCs should be made applicable uniformly in the entire country. However, the Government in the O.M dated 5th July, 2005, subsequently, reduced the percentage of reservation for OBCs in several States, which is different in case of each of the 35 States. Further, the average reservation for OBCs comes to 18.28% in regard to these States.

24. On 11.5.2017, Joint Secretary, DoPT noted that "a paragraph needs to be introduced after para 2 in which it should be made clear that in All India vacancy advertisements, 27 per cent reservation to OBC ensured. It should be made clear that there is only an issue with reference to representation in those offices where recruitment is made done on Local Level. On 01.10.2019, Smt. Sujata Chaturvedi, Additional Secretary, DoPT had given here approval that "M/o SJ&E vide its O.M. dated 26.06.2017 stated that the matter needs to be examined in consultation with NCBC and States/UTs concerned including Telangana, which is also to be included in the list. They stated that NCBC was not having Chairman/Members at that time. The Ministry therefore informed that the requisite information would be furnished after consultation with NCBC once it is constituted. National Commission for Backward Classes has now been constituted and fully functional. Hence, it is proposed that we may request Ministry of Social Justice & Empowerment and National Commission for Scheduled Castes to furnish their comments.

Keeping in view of the above, there commendations of the Commission are as follows:

(i) The Commission is of the considered view that 27 percent reservation for OBCs should be provided in respect of recruitment made by open competition on an All India Basis so that it can be in conformity with the requirement of 50% ceiling prescribed by the Hon'ble Supreme Court.

(ii) The Commission is of the considered view that in those States where is the quantification of data about OBCs population is available, the percentage of reservation to OBCs should be increased beyond 50 percent limit at par State of Tamil Nadu.

(iii) The States/UTs where OBCs reservation is less than 27% and overall reservation for SCs/STs/OBCs is below 50% and are tabulated as under. It may be seen in under mentioned table

that there is possibility to increase the percentage of reservation for OBCs in the aforesaid six States/UTs up to the limit under mentioned column (8) in addition to the limit given at column (7). However, it is pertinent to mention that percentage of reservation for STs in Arunachal Pradesh, Nagaland and Lakshadweep was curtailed to 45% on the basis of percentage of their population in these State/UT as per census 2001. The population of STs in Arunachal Pradesh was 64.2% in Nagaland it was 89.1% and in Lakshadweep it was 94.5% wherein their percentage of reservation was curtailed to 45% as mentioned above.

S.No	Name of the State/UT	Proportion of SCs & STs in population		%age of Reservation of SCs, STs & OBCs			Where there is possibility to increase the percentage of reservation for OBCs within the limit of 27%
1	2	3	4	5	6	7	8
		SCs	STs	SCs	STs	OBCs	
1	Uttaranchal	17.9	3.0	18	3	13	14
2	Himachal Pradesh	24.7	4.0	25	4	20	1
3	Arunachal Pradesh	0.6	64.2	1	45	0	4
4	Goa	1.8	0.0	2	0	18	9
5	Nagaland	0.0	89.1	0	45	0	5
6	Lakshadweep	0	94.5	0	45	0	5

The Commission observed and found that there is possibility to increase the percentage of reservation for OBCs in the aforesaid six States/UTs up to the prescribed limit of 50% given in column (8) in addition to the limit given at column (7).The Commission strongly recommends that the percentage of reservation for OBCs should be increased to meet the deficiency in those States/UTs where reservation for OBCs is less than 27% and overall reservation for SCs/STs/OBCs has not reached prescribed limit of 50%.

(iv) The Commission recommends that if the establishments of Central Public Sector Undertakings, Banks, Financial Institutions etc. under Union Government are located in States/UTs like Uttranchal, Arunachal Pradesh, Nagaland, Tripura, Meghalaya, Mizoram, Chhattisgarh, Odisha, Punjab & Rajasthan and vacancies occurred for direct recruitment to Group 'C' and 'D' posts on local/region basis but applications are called All India Basis for open competition against, thus, 27% reservation for OBCs must be made in regard to posts which are to be filled.

(v) The National Commission for Backward Classes is of considered view that either percentage of reservation for OBCs should be increased to 27% in the States where it is below 27% or the percentage of reservation for OBCs should be increased at par in those States/UTs where is reservation for OBCs is applicable beyond 27 percent like Tamil Nadu (50%), Kerala (40%), Puducherry (34%), Karnataka (32%), Bihar (33%) and Andhra Pradesh (29%) in order to meet the deficiency in those States where the total reservation for OBCs is less than 50%. It is unanimous opinion of the Commission that while fixing the percentage of reservation for SCs and STs, it should not be at the cost of OBCs and the reservation already allowed for OBCs should not be reduced.

Observation/Recommendation No.2

(Pertaining to Ministry of Micro and Small Enterprises, GoI)

Reservation for OBCs in Public Procurement Policy for Micro and Small Enterprises (MSEs)

Representative of the Ministry of Micro and Small Enterprises deposed before the Commission that the Government has notified Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 under MSMED Act. Under this policy, 25% of annual procurement by Central Ministries/Departments/ Public Sector Enterprises (CPSEs) has to be made from Micro & Small enterprises. This includes 4% from MSEs owned by SC/STs and 3% from MSEs owned by Women entrepreneurs. These include constitution of Review Committee, Launch of SC/ST hub to provide support SC/ST entrepreneurs and launch of MSME Sambandh portal to monitor the progress of procurement made by Central Ministries/Departments and Central Public Undertakings (CPSUs) (Annexure)

2. Representative of the Ministry of Micro and Small Enterprises has deposed before the Commission that there is no such policy for MSEs owned by OBCs. In this connection, **the Commission strongly recommends that under Public Procurement Policy for Micro and Small Enterprises (MSEs), the CPSEs should have to procure 10% from MSEs owned by OBCs.**

Observation/Recommendation No.3

(Pertaining to Ministry of Social Justice & Empowerment, GoI)

Reservation for OBCs in voluntary agencies/organizations/NGOs etc.

The instructions issued by Government on India under Article 16 (4) and 16 (4A) of the Constitution of India are, mutatis mutandis, followed by the Public Sector Undertakings (PSUs), Financial Institutions including the Public Sector Banks under the Central Government. Implementation of the reservation provisions are insisted upon as a pre-condition to receive grants-in-aid by the voluntary organizations, autonomous bodies/institutions etc. where:-(a) the recipient body employs more than 20 persons on a regular basis and at least 50% of its recurring expenditure is met from grants-in-aid from Central Government; and (b) the body is registered society of a cooperative institution and is in receipt of a general purpose annual grants-in-aid of Rs. Two lakhs and above from the Consolidated Fund of India. Ministries/Departments have been directed to include suitable clause in the terms and conditions under which voluntary agencies/organizations etc. are given grants-in-aid by the Government for reservation for SCs/STs/OBCs 15%, 7.5% and 27% respectively in the posts and services under such organisations or agencies (Annexure).

2. In view of the above, the Commission observed and found that the instructions issued by Government on India under Article 16 (4) and 16 (4A) of the Constitution are, mutatis mutandis, followed by the Public Sector Undertakings (PSUs), Financial Institutions including the Public Sector Banks under the Central Government. Implementation of the reservation provisions are not being insisted upon as a pre-condition to receive grants-in-aid by the voluntary organizations, autonomous bodies/institutions etc. Also the Commission observed that no centralized data regarding reservation for SCs/STs/OBCs in the posts and services under such organisations or agencies is being maintained.

The Commission strongly recommends that the instructions issued by Government of India under Article 16 (4) and 16(4A) of the Constitution ought to follow strictly by the Public Sector Undertakings (PSUs), Financial Institutions including the Public Sector Banks under the Central Government as well as implementation of the reservation provisions should insist upon as a pre-condition to receive grants-in-aid by the voluntary organizations, autonomous bodies/institutions etc. A centralized data regarding reservation for SCs/STs/OBCs in the posts and services under such organisations or agencies should be maintained while sanctioning further grants, the progress made in employing SCs/STs/OBCs should be kept in view.

Observation/Recommendation No.4

Reservation for OBCs in Babasaheb Bhimrao Ambedkar University, Lucknow

Babasaheb Bhimrao Ambedkar University (BBAU) Lucknow, established as an institution intended to pay special attention to the promotion of educational and economic interests and welfare of the members belonging to the SCs and STs, has been providing 50 percent reservations for the SCs/STs. There is no Provision of reservation of 27 percent seats for the OBCs because over and above the existing 50 percent limit for SCs and STs, the total reserved seats would exceed the 50 percent limit stipulated by the Hon'ble Supreme Court in the Indra Sawhney case.

2. The Central Educational Institutions (CEIs) (Reservation in Admission) Act, 2006 provides for the reservation of students belonging to the Scheduled Castes (Scs)/ Scheduled Tribes (STs) and Other Backward Classes (OBCs) of citizens to the extent of 15%, 7.5% and 27%, respectively, in Central Educational Institutions (CEIs) established, maintained or aided by the Central Government subject to exceptions provided under Section 4 of the Act and subject to special provisions for regions specified in the amendment to the Act in 2012. The implementation of the provisions of the CEI Act, 2006 in Central Educational Institutions is being followed in letter and spirit.

3. In case of Shri Kshetrimayum Mahesh Kumar Singh & Another vs. Manipur University & Others, Hon'ble Supreme Court delivered a landmark judgment on 5th January, 2022. The Hon'ble Supreme Court took cognizance of 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 which was tabled before both the Houses of the Parliament on 26th February, 2011.

4. Para no.3.6 of 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 says that "while the Committee is convinced with the proposed amendment in Section 3, it would like to point out that there are conceptual difficulties in determining the OBCs reservation in the States. While the SC/ST reservation may be definite, it is the OBCs reservation which may differ from State to State. The Committee is also aware of the fact that reconciliation has to be made between 50 per cent cap on reservation and 27 per cent OBCs quota. The Committee is of the view that OBCs percentage is to be decided by taking SCs and STs reservation as a compulsory component. Since the extent of reservation is 50 per cent whatever remaining after fulfilling the SCs/STs reservation may go to OBCs."

5. The Parliamentary Standing Committee recommended in its 234th Report of the Parliamentary Standing Committee on Human Resources Development on the Central Educational Institutions (Reservation in Admission) Amendment Bill, 2010 that "regarding adhering to the limit of 50 percent reservation, the Committee would like to point out the case of Tamil Nadu, where 69 percent reservation to backward classes has been allowed by the apex court. The Hon'ble Apex Court has permitted the State to increase the 50 percent limit in case the quantification of data about OBCs in the State as determined by the State Backward Class Commission justified such increase.

6. Subsequent decisions of Hon'ble Court in case of *M. Nagaraj v. Union of India (2006) 8 SCC 212, and Ashoka Kumar Thakur v. Union of India [(2008) 6 SCC 1]* in which, inter alia, it has been laid down that if a State wants to exceed fifty percent reservation, then it is required to base its decision on the quantifiable data.

7. Accordance with the Handbook on Social Welfare Statistics, Government of India, Ministry of Social Justice & Empowerment, Statistics Division (March, 2021) State/UT-wise percentage of population of OBCs is as follow :

S.L. No.	State/UT	% of OBCs
1	Andhra Pradesh	50.4
2	Arunachal Pradesh	2.8
3	Assam	25.3
4	Bihar	62.6
5	Chhattisgarh	45.5
6	Goa	17.9
7	Gujarat	40.2
8	Haryana	28.3
9	Himachal Pradesh	17.1
10	Jammu& Kashmir	11.4
11	Jharkhand	46.8
12	Karnataka	55.5
13	Kerala	65.3
14	Madhya Pradesh	41.5
15	Maharashtra	33.8
16	Manipur	52.7
17	Meghalaya	1.2
18	Mizoram	1.6
19	Nagaland	0.2
20	Odisha	33.2
21	Punjab	16.1
22	Rajasthan	47.3
23	Sikkim	50.6
24	Tamil Nadu	76.1
25	Tripura	16.4
26	**Uttar Pradesh**	**54.4**
27	Uttarakhand	18.3
28	West Bengal	8.7
29	A & N Islands	18.1
30	Chandigarh	22.2
31	D & N Haveli	4.3
32	Daman & Diu	37.9
33	NCT of Delhi	19.5
34	Lakshadweep	0.7
35	Puducherry	77.1
	INDIA	44.0

8. In Indra Sawheny case, Hon'ble Justice B.P. Jeevan Reddy (for himself and three other Judges) held in paragraph 809 that "the reservation contemplated in clause (4) of Article 16 should not exceed 50%". Further in Indra Sawheny case, Hon'ble Justice Thommen, Hon'ble Justice Kuldip Singh and Hon'ble Justice Sahai in their separate opinion held that "reservation under Article 16(4) should not exceed 50%".Thus greatest common measure of agreement in six separate judgements delivered in Indra Sawhney is that: (i) Reservation under Article 16(4) should not exceed 50%.; and (ii)for exceeding reservation beyond 50% extraordinary circumstance as indicated in paragraph 810 of the judgement of Hon'ble Justice Jeevan Reddy should exist, for which extreme caution is to be exercised. "Para 810 says that "while 50% shall be the rule, it is necessary not to put out of consideration certain extraordinary situations inherent in the great diversity of this country and the people. It might happen that in far-flung and remote areas the population inhabiting those areas might, on account of their being put of the mainstream of

national life and in view of conditions peculiar to and characteristical to them, need to be treated in a different way, some relaxation in this strict rule may become imperative. In doing so, extreme caution is to be exercised and a special case made out."

9. The Mandal Commission had recommended 27% reservation in favour of OBCs on the basis of their population, which was 52% at that time, for the reason that total reservation for SCs/STs/OBCs should not go beyond the limit of 50%. Accordingly, the Government limited the percentage of reservation for OBCs to 27% vide O.M dated 8.9.1993. It has been mentioned that 27% reservation in favour of OBCs should be made applicable uniformly in the entire country. However, the Government in the O.M dated 5th July, 2005, subsequently, reduced the percentage of reservation for OBCs in several States, which is different in case of each of the 35 States. Further, the average reservation for OBCs comes to 18.28% in regard to these States.

10. The Law Ministry, Government of India pointed out that in Indira Sawhney's case, the Hon'ble Supreme Court has held that the reservation of civil post of services under Article 16(4) of the Constitution should not exceed 50%. In respect of Group 'C' and Group 'D' posts, which will be filled on regional/local basis, the percentage of reservation for SCs/STs exceeds 23% in a number of States. If 27% reservation is given to OBCs, in respect of such posts, then the overall reservation will exceed the prescribed limit of 50%. The Law Ministry advised that the Government will have to take a policy decision as to in what manner the combined reservation under Article 16(4) will not be allowed to exceed the limit of 50% unless and until the population of OBCs is available, it may not be possible to fix the percentage for OBCs in regard to local recruitment. Thus, for the present the reservation of 27% for backward classes could be made only in regard to posts which are filled on an All India basis.

Keeping in view to the above, the considered views of the Commission are as follows:

The Commission is of the considered view that the 27 percent reservation for OBCs may be
(i) provided in respect of recruitment made by open competition on an All India Basis so that it can be in conformity with the requirement of 50% ceiling prescribed by the Hon'ble Supreme Court.

(ii) The Commission strongly recommends that if the quantification of data about OBCs population is available, the percentage of reservation to OBCs should be enhanced in order to meet 27% reservation to OBCs in letter & spirit.

Observation/Recommendation No.5

(Pertaining to Ministry of Minority Affairs, GoI)

Reservation in admissions for OBC Muslims in Minorities Educational Institutions

On 18.12.2006, the then Hon'ble Minister for Human Resource Development, Government of India speaking in Rajya Sabha on Central Educational Institutions (Reservation in Admission) Bill said that "the Central Educational Institutions (Reservation in Admission) Bill has been brought under Article 15(5) which was added to the Constitution by way of Constitutional Amendment. As per the Constitutional Amendment, the Minority Educational Institutions have been kept outside the purview of this Bill because we cannot bring them under its jurisdiction. About these constitutional constraints, I cannot say on my behalf because when Constitution will be amended, only then we can think about it. Similarly, the suggestion to substitute "Socially, Educationally & Economically Backward" in place of Socially & Educationally Backward Classes cannot be implemented now".

2. Hon'ble Minister also informed the House that "it was felt that reservation should be provided to Backward Classes in Central Educational Institutions and this Bill has been brought in this context, so far as providing reservations in Private Unaided Institutions, a separate Bill has been prepared and I hope as soon as procedures are completed, this Bill will be brought before the House. He elaborated that India is very ancient civilization and we are only 60 years old modern nation. We have a long history between ancient civilization and modern nation. If we want to correct every wrong aspect of the history, I think such a step is neither desirable nor feasible. We are duty bound to uphold the provisions of the Constitution. We are also duty bound to implement these provisions in such a way so that we can fulfil the original intent of the framers of the Constitution. The main import of the constituent assembly was that our country should develop a prosperous nation based on equality, a nation with immense possibilities of progress in future. This Bill is a modest effort in this direction. In the changing circumstances, we will have to include the needs of modern times and also ensure to avoid extremes and take all sections of people along. This proposition is not easy. Therefore, we have proposed to implement it in maximum of three years. If some institutions are able to do it in one year because of resources, place & faculty etc., then it may be implemented in one year".

3. Lok Sabha unanimously passed OBC quota Bill on 14.12.06. Replying the discussion in Lok Sabha, then HRD Minister said: 'if you are aware of the basic law of Mandal, it is already enumerated in that list the persons who are considered to be OBCs, **whether they are Muslims, whether they are Christians or whether they are Hindus. Why can they not be admitted where everyone else is? What they want to do is certainly up to the Minority institutions. I have no objection if Minority institutions, on their own, wants to admit any people from there".**

4. The Central Educational Institutions (Reservation in Admission) Bill, 2006 has received the assent of the President, on 03.01.2007.The Act provides for the reservation in admission of the students belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes of citizens, to certain Central Educational Institutions established, maintained or aided by the Central Government. The Act paves the way to start implementing the policy of reservations from the academic session of 2007.The provision of the Act, inter-alia will not apply to (i) a Central Educational Institutions established in the tribal areas referred to in the Sixth Schedule to the Constitution; (ii) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Act; and (iii) the Minority Educational Institutions referred to in Clause (1) of Article 30 of the Constitution.

5. According to Press Release (PIB) of Ministry of Minority Affairs, Government of India dated 20.9.2011, The Government has already provided reservation to some Muslim communities under Other Backward Classes (OBC) category. Details of OBC Muslim communities of Bihar, Gujarat, Madhya Pradesh, Karnataka & Kerala details which are included in the Central List of OBCs as on 24th August 2010 are as follows:

Name of the state	Entry no. In central list	Name of the caste	
Bihar	130	Bakho (Muslim)	
	84	Bhathiara(Muslim)	
	38	Chik(Muslim)	
	42	Churihar(Muslim)	
	46	Dafali (Muslim)	
	57	Dhobi (Muslim)	
	58	Dhunia(Muslim)	
	119	Idrisi or Darzi {Muslim)	
	5	Kasab(Kasai)(Muslim)	
	91	Madari(Muslim)	
	92	Mehtar } Lalgbegi } (Muslim) Halalkhor} Bhangi}	
	93	Miriasin(Muslim)	
	102	Mirshikar (Muslim)	
	103	Momin(Muslim)	
	99	Mukri (Mukcri) (Muslim)	
	67	Nalband(Muslim)	
	63	Nat (Muslim)	
	68	Pamaria (Muslim)	
	109	Rangrez (muslim)	
	111	Rayeen or Kunjra (Muslim)	
	116	Sayees (Muslim)	
	131	Thakurai (Muslim)	
	129	Saikalgarf (Sikligar)(Muslim	
Gujarat	3	Bafan (Muslim)	
	17	Dafar (Hindu & Muslim)	
	19	Fakir, Faquir (Muslim)	
	20	Gadhai (Muslim)	
	22	Galiara (Muslim)	
	23	Ganchi (Muslim)	
	24	Hingora (Muslim)	
	28	Jat (Muslim)	
	27	Julaya, Garana, Taria, Tari and Ansari (All Muslim)	
	32	Khatki or Kasai ChamadiaKhatki HalariKhatki (All Muslim)	
	43	MajothiKumbhar Darbar or Badan Majothi (All Muslim)	
	44	Makrani (Muslim)	
	45	Matwa or Matwa-Kureshi (Muslim)	
	40	Mir Dhabi Langha Mirasi (All Muslim)	

	49	Miyana, Miana (Muslim)	
	54	Pinjara Ganchi-Pinjara Mansuri-Pinjara (All Muslim)	
	59	Sandhi (Muslim)	
	65	SipaiPathiJamat or Turk Jamat (All Muslim)	
	70	Theba (Muslim)	
	73	Hajam (Muslim), Khalipha (Muslim)	
	76	Vanzara (Muslim)	
	76	Wagher (Hindu & Muslim)	
Karnataka	13	chapper Band (Muslim)	
	179	Other Muslim excluding: i) Cutchi Menon ii) Navayat iii) Bohra or Bhora or Borah iv) Sayyid v) Sheik vi) Pathan vii) Mughal viii) Mahdivia/ Mahdavi ix) Konkani or Jamayati Muslims	
Kerala	39A	Other Muslim excluding: i) Bohra ii) CutchiMenmon. iii) Navayat iv) Turukkan v) Dakhani Muslim	
Madhya Pradesh	59	Islamic Groups: 1.Ranrej 2.Bhishti Bhishti-Abbasi 3.Chippa /Chhipa 4.Hela 5.Bhatiyara 6. Dhobi 7. Mewati,Meo 8. Pinjara, Naddaf, Fakir/Faquir, Behna, Dhunia; Dhunkar, Mansoori 9. Kunjara,Raine 10. Manihar 11. Kasai,Kasab,Kassab, Quasab, Qassab, Qassab-Qureshi 12.Mirasi 13.Barhai (Carpenter) 14.Hajjam(Barber) Nai (Barber)	

		Salmani. 15. Julaha-Momin Julaha-Ansari Momin-Ansari 16. Luhar, Saifi, NagauriLuhar Multani Luhar 17.Tadavi 18. Banjara, Mukeri, Makrani 19. Mochi 20. Teli	
		Nayata, Pindari (Pindara) 21.Kalaigar 22.Pemdi 23.Nalband 24. Mirdha(Excluding Jat Muslims) 25. Nat (Other than those included in the SC List) 26. Niyargar, Niyargar-Multani Niyaria 27. Gaddi	

Keeping in view of the above, the Commission strongly recommends that separate quota of OBC muslims should be earmarked for admission in Jamia Milia University, Aligarh Muslim University and other Central/State Educational Institutions established and administered by muslim across the country

Observation/Recommendation No.6

(Pertaining to Ministry of Home Affairs, GoI)

Providing 27% reservation for centrally listed OBCs in respect of Group 'C' and Group 'D' posts in the Delhi Police and to follow the Central List of OBCs alone but not the State List of OBCs.

Delhi police is under the control of Central Government, Ministry of Home Affairs and therefore, 27% reservations in favour of OBCs listed in the Central List of OBCs alone are entitled to be appointed under the Delhi Police Act. During the hearing, the Commission observed and found that both the Central List and State List of OBCs are being followed in making recruitments to Group 'C' posts and for post of Sub Inspectors.

The National Commission for Backward Classes has considered the fact that the Delhi Police Act is a Central legislation made by the Parliament. As per the letter of the Ministry of Home Affairs, Government of India, dated 18th November, 2011 informing that as per the present constitutional arrangement, the police and Public order in Delhi are reserved subjects and the Delhi Police falls directly Order in Delhi are reserved subjects and the Delhi Police falls directly under the control of Ministry of Home Affairs. Though the Public Order and Police are with the Central Government, it is the grievance of OBCs that when the Delhi Police comes under the Government of India, the Central OBC List alone should be followed while providing 27% reservations in favour of OBCs but not the State List of OBCs.

The Commission feels that as far as recruitment in Delhi Police under OBC category is concerned, appointment ought to be made accordance with the Central List of OBCs.

Observation/Recommendation No.7

(Pertaining to Department of Personnel & Training, GoI)

Determination of Creamy Layer amongst OBCs
Analysis of First Expert Committee Report on Creamy Layer

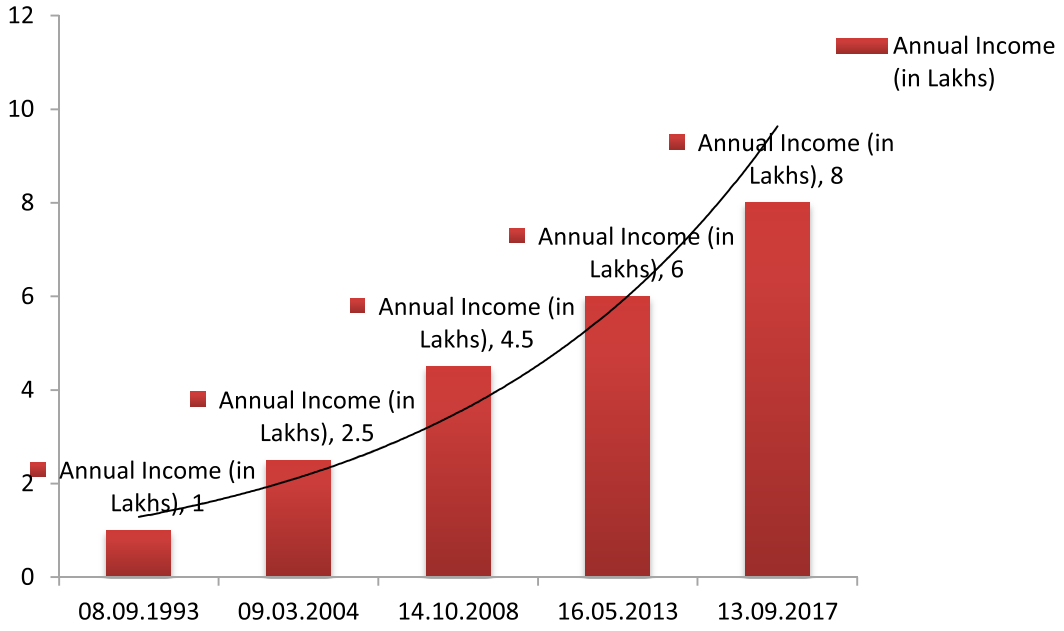
The First Expert Committee appointed by the Government of India submitted its Creamy Layer Report on 10.03.1993 with the provision to review the income criteria for categories other than the service category every three years or earlier. The first review of the income criteria to exclude socially advanced persons/sections among OBCs was entrusted to the NCBC on 6th October, 2003. The Commission submitted its report on 23rd January, 2004 and recommended that the income limit to determine the socially advanced persons/sections among OBCs be raised from Rs. 1 lakh to Rs. 2.5 lakhs. The recommendations contained in the Report were accepted by the Government along with the recommendation that the task of future Periodic Review of the Income criteria should be taken up every three years or earlier, if the situation demands. The Government of India notified the higher income limit vide DOP&T O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004, raising the income limit to Rs. 2.5 lakhs.

2. Having regard to the fact that the period of three years had elapsed from the date of issue of O. M. dated 9th March, 2004, the Government of India in the Ministry of Social Justice & Empowerment, vide Office Order No. 12015/13/2007-BCC dated 27th December, 2007, entrusted the task of review of the income criteria to this Commission. The Commission had also been asked to give suggestions/recommendations on some other issues relating to the creamy-layer criteria. The Commission submitted its report on this subject on 1st July, 2008 and recommended that the income limit for person/sections among OBCs be raised from Rs. 2.5 lakhs to Rs. 4.5 lakhs. These recommendations contained in the Report were accepted by the Government of India and notified vide DoPT O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 raising the income limit to Rs. 4.5 lakhs.

3. The Ministry of Social Justice & Empowerment vide Office Order No. 12015/10/2011-BC-II dated 15th July, 2011, again entrusted the task of review of the income criteria to this Commission. The Commission submitted its report on 14th September, 2011 and recommended income limit for person/sections among OBCs to be raised from Rs. 4.5 lakhs to Rs. 12 lakh in urban areas i.e. Metropolitan cities and Rs. 9 lakhs in the remaining areas. However, the Government of India vide DoPT O.M. No. 36033/1/2013-Estt.(Res.) dated 27th May, 2013 raised the income limit only to Rs. 6 lakhs.

4. The Government of India vide DoPT O.M. No. 36033/1/2013-Estt.(Res.) dated 13th September, 2017 raised the income limit to Rs. 8 lakhs. Summary of revision in income criteria for determination of Creamy Layer in OBCs as mentioned in Category VI of the Schedule to the O.M. dated 8.9.1993 issued by DoPT.

5. The Commission observed and found that the provisions laid down in the DoPT O.M. dated 08.09.1993 in accordance with the Expert Committee Report regarding modifying the income ceiling at three year on year gap or less, as may be needed, is not being followed by the Government and the revision is being made at larger gap . It is breach of the norm set by the Government themselves. The Commission is of the considered view that the revision in the income limit for creamy layer amongst the OBCs should be determined as per the period stipulated. Keeping in light of the foregoing, and taking into account, the trend of rise in GDP, inflation and per capita income, the Commission recommends that the Union Government as well as State Governments/UTs should ensure well judged and rational enhancement of the 'income ceiling' for determining the 'creamy layer' category amongst OBCs.



Graphical Representation of Revision of Income Criteria

6. On 15th November, 1993 vide No. 36012/22/93-Estt. (SCT), DoPT issued order to the Chief Secretaries of all the State Governments/Union Territories regarding reservation for Other Backward Classes exclusion of Creamy Layer for the purpose of appointment in services and posts under the Government of India - Certificate to be produced by the candidates. It is mentioned in the said direction of DoPT that "the Government of India has issued instructions on 8.9.93 providing for reservation to Other Backward Classes in the services and posts under the Government of India (A copy of this O.M. is enclosed). **THE VERSION AT ANNEXURE-B AT COLUMN G (INCOME/WEALTH TEST) OF APPLICATION FORM FOR A CERTIFICATE FOR ELIGIBILITY FOR RESERVATION OF JOBS FOR OTHER BACKWARD CLASSES IN CIVIL POSTS AND SERVICES UNDER GOVERNMENT OF INDIA IS AS UNDER:**

(G) Income/Wealth.

(i) Annual family income from all sources (excluding salaries & income from agricultural land)

(ii) Whether Tax Payer (Yes/No.) (If yes, a copy of the last three years return be furnished).

(iii) Whether covered in Wealth Tax Act (Yes/No.) (if so furnish details)

7. The Commission asked from DoPT, whether the income from the salaries and income from the agricultural land shall not be taken into account while computing the annual income of Other Backward Classes (OBCs); if so, the details thereof? In this connection, on 02.12.2021 vide F.No.36036/1/2020-Estt (Res)(Pt), DoPT apprised to the Commission in writing that as per explanation (i) given under column 3 against Category VI (regarding Income/Wealth Test) of the Schedule of the OM No. 36012/22/1993-Estt (SCT) dated 08.09.1993, income from salaries or agricultural land shall not be clubbed.

8. The Commission asked from DoPT, whether any clarification has been issued by the Government for not taking into account income from the salaries and income from the agricultural land while computing the annual income of OBC employees; and if so, the details thereof and if not, the reasons thereof? In this connection, on 02.12.2021 vide F.No.36036/1/2020-Estt (Res)(Pt), DoPT apprised to the Commission that a letter no 36033/5/2004-Estt (Res) dated 14.10.2004 addressed to the Chief Secretaries of all the States/UTs, with endorsement to all the Ministries/Departments of the Government of India, was issued vide which clarification on criteria to determine creamy layer amongst OBCs, as contained in DoPT O.M No. 36012/22/93-(SCT) dated 08.09.1993, was given. As per para 10 of this O.M., it has been clarified that while applying in income/Wealth Test to determine Creamy Layer status of any candidate as given in Category-VI of the Schedule to the O.M., income from the salaries and income from the agricultural land shall not be taken into account.

9. Keeping in view of the above, the Commission observed and found that **salary income and agriculture income are not the criteria to determine creamy layer of any category.** It is only the income from other sources (excluding income of agriculture and salary income) which is relevant for the purposes of determination of creamy layer for any category. The Commission is of the considered view that **salary and agriculture income should not be added by various States too for purpose of their creamy layer as its against the principles of Hon'ble Supreme Courts judgement in Indira Sawhney and various other judgements by Hon'ble Apex Court reiterating the same.** The Commission would appreciate the concerted efforts of **DoPT, Government of India for clearing up i.e. "while applying in Income/Wealth Test to determine Creamy Layer status of any candidates as given in Category-VI of the Schedule to the O.M., income from the salaries and income from the agricultural land shall not be taken into account." Further, the Commission desires that Secretary, DoPT, Government of India should issue a fresh direction to** Chief Secretaries of all the State Governments/Union Territories regarding reservation for Other Backward Classes exclusion of Creamy Layer for the purpose of appointment in services and posts under the Union Government/State Governments/UTs mentioning that **"while applying in Income/Wealth Test to determine Creamy Layer status of any candidates as given in Category-VI of the Schedule to the O.M. dated 8.9.1993, income from the salaries and income from the agricultural land shall not be taken into account."**

Observation/Recommendation No.8

(Pertaining to Department of Personnel & Training, GoI)

Maintenance of Reservation Rosters

The Commission is of the considered view that Reservation Roster system is the only mechanism to evaluate the proper implementation of reservation policies for OBCs, SCs, STs & EWS in services as well as in Educational Institutions as per the model Reservation Roster prepared by DoPT and these would cease to have any significance if these are not maintained properly.

The Commission observed and found that the Reservation Roster registers of various Ministries/Department, Banks, Financial Institutions, Educational Institutions etc. are not being maintained by Concerned Authorities in accordance with the DoPT Rules. Also found that the Reservation Roster Registers are not being checked regularly by Competent Authorities. In spite of intervention of the Commission, the discrepancies noticed during inspection of Reservation Rosters Registers are not being rectified.

The Commission strongly recommends that the Reservation Rosters should be maintained by authorities concerned in accordance with the existing orders of DoPT and checked regularly by Competent Authorities. Discrepancies noticed during inspection of rosters should be rectified on-an-immediate basis and also brought to the notice of the Head of the Department. The Commission also desire that Reservation Rosters alongwith the outcome of yearly inspection undertaken by the Ministry must be uploaded on official website of the respective Ministry/Departments/Institutes under the Union/State Government immediately to maintain transparency in the system.

Source : Placed at Cloud Storage for E-Refrencess Pertaining to Hon'ble Member Shri Kaushalendra Singh Patel.

BY SPECIAL MESSENGER

F.No.36036/1/2020-Estt(Res)(Pt.)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel and Training
....

New Delhi, dated the16th November, 2021

To

The Member,
National Commission for Backward Classes,
Trikoot - 1, Bhikaji Cama Place,
Rama Krishna Puram, New Delhi,
Delhi -110066

(Kind Attention: Shri Kaushalendra Singh Patel, Hon'ble Member)

Subject: Comments on Rosters of Coal India Limited and its subsidiaries (on affidavit)

Hon'ble Sir,

We have been informed telephonically by your staff on 15.11.2021 that the signed affidavit on the subject forwarded to the Commission by Shri Sandeep Saxena has not been received by your office so far. As directed, the Affidavit, duly signed again, is sent herewith for your records please. In this connection, it is pertinent to mention that the competent authority in DoPT has ruled that ISTM being a part of DoPT, its officers are not required to put their signature on the Affidavit containing the comments. Accordingly, it has been signed by Shri Debabrata Das, Under Secretary and Shri S.P.Pant, Deputy Secretary.

Yours faithfully,

(S.P.Pant)
Deputy Secretary to the Govt.of India
Tel. No.23093074

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

सत्यमेव जयते

Certificate No.	:	IN-DL47662499071623T
Certificate Issued Date	:	10-Nov-2021 12:34 PM
Account Reference	:	IMPACC (IV)/ dl942203/ DELHI/ DL-DLH
Unique Doc. Reference	:	SUBIN-DLDL94220389414488062106T
Purchased by	:	SANDEEP SAXENA
Description of Document	:	Article 4 Affidavit
Property Description	:	Not Applicable
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	SANDEEP SAXENA
Second Party	:	Not Applicable
Stamp Duty Paid By	:	SANDEEP SAXENA
Stamp Duty Amount(Rs.)	:	10 (Ten only)

सत्यमेव जयते

Please write or type below this line

The rosters of Coal India Limited and its subsidiary offices were checked by the Officers of DoPT and ISTM. After checking these rosters/registers, the following observations are made:

General Observations:

1. Details regarding cadre, cadre strength and mode of recruitment have not been indicated. All these details are required to be indicated.
2. Post based Roster, prepared on the basis of OM of DoPT, dated 02.07.1997, has not been maintained. The roster is required to be prepared strictly in line with the guidelines issued by DoPT.

Cont...2

Statutory Alert:
The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid. The onus of checking the legitimacy is on the users of the certificate. In case of any discrepancy please inform the Competent Authority.

(S. P. PANT)
Deputy Secretary

3. Annexure-II to V of DOPT OM No.36039/1/2019-Estt(Res) dated 31.1.2019 may also be kept in view while preparing Post Based Roster.
4. Format of reservation register/reservation roster, as indicated in the annexure to the O.M., dated 2.7.1997, has not been followed. The same is required to be followed, as prescribed by DOPT.
5. Entries in register/roster have not been made in all columns. These are required to be made as per DOPT instructions.
6. Separate register/roster for direct recruitment and promotion has not been maintained. The same are required to be prepared and maintained.
7. **These are the general observations which are required to be examined.**
8. **Liaison officer, Ministry of Coal may examine their rosters/registers, after having all shortcomings sorted out.**

Coal India – Legal Cadre

1. Cadre strength for each grade has not been indicated. This is required to be indicated.
2. Separate roster/register for each mode of appointment has not been maintained. There has to be a separate register/roster for each mode of appointment.
3. Requisite entries for own merit candidates may be made in 'Remarks' column.
4. In the 'Remarks' column, it has not been indicated whether the post has been utilized by the candidate for whom the post was meant, or otherwise. This need to be indicated.
5. The register indicates details only in respect of the candidates recruited through Special Recruitment Drive in 2006. In fact, before that date some recruitment might have been made. No such details are available. Please indicate details of all the appointments made before and after the Special Recruitment Drive.
6. Over writing is not permitted. If it is done, it has to be countersigned by the Liaison officer/any other responsible officer with name/ designation, stamp. etc. The same has not been done in the Roster.
7. Prescribed percentage of reservation has not been indicated. Please indicate the prescribed percentage of reservation on the top of the roster and actually available in the summary at the bottom.

Debabrata Das

(देबब्रत दास)
(DEBABRATA DAS)
अवर सचिव / Under Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार / Govt. of India

Cont....3

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार / Govt. of India

MCL – Electrical Ct. III(J)

1. Mode of appointment has not been indicated. It is required to be indicated. In fact, there has to be separate roster for each mode of appointment.
2. Date-wise entries have not been indicated in the Roster. Entries are required to be made date-wise.
3. Entries of appointment prior to 18.02.2015 are not available. Please make these entries as well.
4. Post based reservation register roster has not been followed. It is required to be followed.
5. Tally/ Summary at the end of each vacancy year have not been made. This is required to be done clearly indicating the shortfall or excess in each category.

MCL – Clerk(OL) Clerical GR. III
-Translator (OL), Clerical GR III

1. Format has not been made as per the 14 Point Roster. It is required to be revised as per small cadre roster.
2. Details of appointments made prior to 17.11.2018 are not available. These details are required to be maintained.
3. Overwriting/correction made in the roster have not been counter-signed with name/designation/date, etc., of the countersigning authority. This is required to be done.

MCL – Mining Sirdar (T&S GRC)

1. Details of appointment prior to 12.08.2014 are not available. Please indicate the same.
2. Abstract/summary at the end is not correct. It is required to be redrawn.
3. Entries have not been made as per guidelines contained in DOPT OM No. 36012/ 2/1996-Estt(Res) dated 02.07.1997. These are required to be re-made in line with DoPT guidelines.

HQ -
MCL Various post

1. Proper Reservation Register/Roster has not been followed. It is required to be followed, as prescribed by DOPT
2. Date of appointment of each officer/staff is not indicated. This is required to be shown as per requirement of roster.

Debabrata Das
(देबब्रत दास)
(DEBABRATA DAS)
अवर सचिव / Under Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg
भारत सरकार / Govt. of India

Cont....4

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार / Govt. of India

3. All entries have not been made. These are required to be made
4. Post based Reservation Register/Roster, based on guidelines of DoPT has not been prepared. The Roster need to be prepared, based on DoPT OM No. 36012/ 2/1996-Estt(Res) dated 02.07.1997. DOPT OM No.36039/1/2019-Estt(Res) dated 31.1.2019 may also be seen at the time of preparation of reservation Roster.
5. Abstract has not been made at the end of each year. The same is required to be made at the end of each year.
6. Cadre strength/mode of appointment, etc., has not been indicated. It needs to be indicated, as per the requirement of guidelines.

MCL Dy. Surveyer (T&S)

1. Format for small cadre upto 13 posts has not been followed. It is required to be followed.
2. Abstract/summary at the end of each vacancy year has not been indicated properly. It is required to be corrected and revised.
3. Details prior to 12.08.2014 have not been indicated. These are required to be made.

MCL Security Guard

1. Entries prior to 30.12.2015 are not available. These are required to be made.
2. Abstract/Summary at the end of each recruitment year has not been shown. It is required to be shown at the end of each recruitment cycle.
3. Signature with date/name and designation of the authority has not been done. It is required to be made.
4. All entries have not been made, as per DOPT instructions. These are required to be made as per DOPT instructions.
5. All recruitments are shown to have been made on 30.12.2015. Recruitment made prior to and after 30.12.2015 are also required to be shown.
6. It is not clear whether anyone has been recruited after 30.12.2015 and replaced against the same category of officer/staff.
7. It is required to be clarified whether any SC/ST/OBC candidate appointed on own merit.

Debabrata Das
(देबब्रत दास)
(DEBABRATA DAS)
अवर सचिव / Under Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार / Govt. of India

(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

Cont....5

MCL Para Medical Posts

1. Reservation Register/Roster have not been prepared on the basis of sanctioned strength, mode of recruitment and the numbers earmarked for each mode of recruitment in each cadre. Rosters are required to be made based on the sanctioned strength, mode of recruitment, number of posts sanctioned for each mode of recruitment etc.
2. Mode of recruitment /appointment has not been indicated. It is required to be indicated.
3. Abstract at the end of recruitment year has not been made. It is required to be made.
4. Signature with name/designation, dated stamp of the authority has not been done, which is required to be done.
5. In Lab technician (Pathology), exchange of vacancy between SC/ST is required to be re examined. Exchange is not permissible.
6. Entries before and after 2015 are not available. These are required to be made.

MCL JR. T&S GR-C

1. No entries are available. These are required to be made.

Debabrata Das
Under Secretary
(दैबव्रत दास)
(DEBABRATA DAS)
अवर सचिव / Under Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार / Govt. of India

(S.P.Pant)
Deputy Secretary
(एस.पी. पंत)
(S. P. PANT)
उप सचिव / Deputy Secretary
कार्मिक एवं प्रशिक्षण विभाग
Deptt. of Personnel & Trg.
भारत सरकार/Govt. of India

Western Coalfields Limited
Nagpur

Western Coalfields Limited a subsidiary of Coal India Limited is doing recruitment in Group "C" and Group "D" category.

WCL is having its Work Area in Maharashtra (i.e. in Chandrapur and Nagpur district) & Madhya Pradesh (i.e. Pench, Kanhan, Pathakheda of Chhindwara and Betul District) and having its Headquarter at Nagpur. Hence WCL is following the O.M. No. 36012/22/93-Estt (SCT) dated 8th September, 1993 for reservation of OBC in Group "C" and "D" post during recruitment (i.e. 27% of total advertised post) since 1993 to till date.

03/11/2021

(Ajay Kumar Sinha)
Chief Manager (Personnel),
Western Coalfields Limited

3/11/21

(D. Manogaran)
Dy. General Manager(Personnel/IR),
Western Coalfields Limited

राजस्थान इलेक्ट्रॉनिक्स एण्ड इन्स्ट्रूमेन्ट्स लिमिटेड
Rajasthan Electronics & Instruments Limited
(An ISO 9001 : 2008 & 14001 : 2004 "Mini Ratna" Public Sector Enterprise)

रील/का.एवं.औ.सं./2021-22/3785

दिनांक: 11.10.2021

माननीय अध्यक्ष महोदय,
राष्ट्रीय पिछड़ी जाति आयोग,
भारत सरकार,
त्रिकूट-1, भीकाजी कामा प्लेस,
नई दिल्ली - 110066

महोदय,

आपके एवं प्रबंध निदेशक, रील जयपुर के मध्य दिनांक 30.09.2021 को सम्पन्न हुई बैठक में रील द्वारा प्रस्तुत किये गए Roster (For Reservations of SC, ST & OBC employees of REIL), जो कि 100 Point Roster System, पर आधारित था, जिसमे राष्ट्रीय पिछड़ी जाति आयोग के अधिकारियों द्वारा त्रुटियाँ निकालते हुए यह निर्देशित किया गया कि, चूँकि रील कम्पनी में 51% प्रतिशत शेयर भारत सरकार के तथा 49% प्रतिशत शेयर राजस्थान सरकार के है, अत : रील कम्पनी को Group A एवं B कर्मचारियों के लिए 200 Point Roster System पर आधारित Roster बनाना होगा ना कि 100 Point Roster| उक्त सम्बन्ध में कम्पनी द्वारा आपको एक शपथ पत्र दिनांक 30.09. 2021 भी प्रस्तुत किया गया है, जिसकी प्रतिलिपि **परिशिष्ट 'अ'** पर संलग्न है|

अतः उक्त दिशानिर्देशों की अनुपालना सुनिश्चित करते हुए रील कम्पनी ने दिनांक 02.01.2021 से Group A एवं Group B कर्मचारियों के लिए 100 point Roster के स्थान पर 200 Point Roster बनाना शुरू कर दिया है| चूँकि, दिनांक 02.01.2021 के पश्चात कंपनी में ग्रुप (A एवं B) में कोई भी नियुक्ति नहीं की गयी है| अतः दिनांक 02.01.2021 के पश्चात ग्रुप (A एवं B) के विभिन्न पदों के रोस्टर कोई भी एंट्री नहीं की गयी है|

उपरोक्तानुसार, बनाये गए रोस्टर का रजिस्टर, अधो-हस्ताक्षरी द्वारा, महोदय को प्रस्तुत किया जा रहा है|

आपसे सादर अनुरोध है कि, कृप्या कम्पनी द्वारा पूर्व में Group A एवं Group B के लिए बनाये गए 100 Point आधारित रोस्टर रजिस्टर में त्रुटि के लिए क्षमा प्रदान करें|

हम आपको यह आश्वासन देते हैं कि. भविष्य में ऐसी त्रुटि की पुनरावृति नहीं होगी और हम केंद्र सरकार के सार्वजानिक क्षेत्र के उपक्रम होने के नाते Group A एवं Group B के लिए 200 Points system का ही अनुसरण करेंगे|

आपकी सादर सूचनार्थ प्रस्तुत है|

सधन्यवाद,

भवदीय

अति. महाप्रबंधक (का.एवं औ.सं.)

संलग्नक : उपरोक्तानुसार

Registered Office : 2, Kanakpura Industrial Area, JAIPUR-302 012 (Raj.) INDIA
Tel : +91-141-2470363, 2470271, 2470784, 2470176 (Electronics),
2470908 (RE), 2471083 (MM)
Fax : +91-141-2470139
E-Mail : reiljp@sancharnet.in • Website : www.reiljp.com

Statutory Alert:

परिशिष्ट - 'अ'

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

सत्यमेव जयते

Certificate No.	:	IN-DL29434233059912T
Certificate Issued Date	:	27-Sep-2021 03:18 PM
Account Reference	:	IMPACC (IV)/ dl773803/ DELHI/ DL-DLH
Unique Doc. Reference	:	SUBIN-DLDL7738035463265819476 6T
Purchased by	:	CHAIRMAN NCBC
Description of Document	:	Article 4 Affidavit
Property Description	:	Not Applicable
Consideration Price (Rs.)	:	0* (Zero)
First Party	:	CHAIRMAN NCBC
Second Party	:	Not Applicable
Stamp Duty Paid By	:	CHAIRMAN NCBC
Stamp Duty Amount(Rs.)	:	10 (Ten only)

Please write or type below this line

शपथ-पत्र

मैं, नीरज सक्सेना, अतिरिक्त महा प्रबन्धक (का.एवं ओ.स.), राष्ट्रीय पिछड़ा वर्ग आयोग के समक्ष शपथ पूर्वक बयान करता हूँ कि हम 100 Point Roster का अनुपालन करते हैं। REIL में 51% शेयर भारत सरकार एवं 49% शेयर राजस्थान सरकार का है।

Roster में सुधार कर के तथा आयोग द्वारा माँगे गए दस्तावेज 15 दिन में आयोग में जमा करवा दिया जाएगा।

नीरज सक्सेना
30.09.2021

Statutory Alert:
The authenticity of this Stamp ...

Observation/Recommendation No.9

Ways and means to ensure reservation for OBCs in Outsourcing of work and Contractual Employment in Government Services, PSUs and Autonomous Bodies.

Article 309 of the Constitution empowers the Parliament or State Legislature to make laws to regulate the recruitment and conditions of service of persons appointed to public services and posts in connection with the affairs of the Union or the State, as the case may be. However, the subject of reservation in private sector is under the purview of Department of Industrial Policy and Promotion (DIPP). As per the extant guidelines, issued vide DoPT's Office Memorandum dated 15.05.2018, reservations are to be made for OBCs/SCs/STs in all temporary appointments which are to last for 45 days or more.

2. During the official visit of State of Bihar, on 25.11.2021, representative of Government of Bihar deposed before the Commission the Government of Bihar has made provision of reservation for OBCs/SCs/STs in outsourced works to ensure social justice as enshrined in the Constitution of India.

3. **The Commission is of the considered view that appointment on contract is not a specified method of recruitment. However, in exceptional circumstances, with a view to secure the services of a person having special qualifications, contract is resorted to as a mode of appointment.**

4. **The Commission legitimately expect from the Government that as per DoPT order contractual labours who have worked more than 45 days are eligible for reservation in service. There shall be reservation for OBCs/SCs/STs candidates in all temporary appointments, which are to last for 45 days or more. The Commission may be apprised of the compliance of DoPT order in this regard. The Commission also desires that accountability be fixed, if DoPT order for reservation of OBCs are not implemented by the principal employer where they enter into contract with the contractor. The Commission expect that the all Ministries, Departments, PSUs, Banks, Insurance Companies, Educational Institutions under Union Government to follow Department of Personnel & Training (DoPT) instructions on reservation policy issued from time to time and will strictly comply with any instructions issued by the Government regarding reservation for OBCs in contractual employment.**

5. The Commission is of the firm view that in outsourced works where reservation is not applicable, the Government being a principal employer enters into contract with the agency to insert a Clause of reservation of OBCs as the Government of Bihar made provision of reservation for OBCs/SCs/STs in outsourced works to ensure social justice as enshrined in the Constitution of India.

Observation/Recommendation No.10

(Pertaining to Ministry of Finance, GoI)

Review in Central allocations for Welfare of Other Backward Classes

The Commission note that 72.50 per cent of the total funds were to be allocated for the welfare of Scheduled Castes by the Ministry of Social Justice and Empowerment as per the stipulations of the report of the Narendra Jadhav Committee constituted under the erstwhile Planning Commission. The Other Backward Castes Development is thus left with something around 20 per cent of the total budget available. As seen in below Table. 68.73% funds were allocated for Scheduled Castes welfare during 2020-21, while 19.94% funds accounted for welfare of Backward Classes and 5.89% has been allocated on schemes of Social Defence.

TARGET GROUP- WISE DISTRIBUTION OF OUTLAY OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT FOR THE FY 2017-18 TO 2020-21

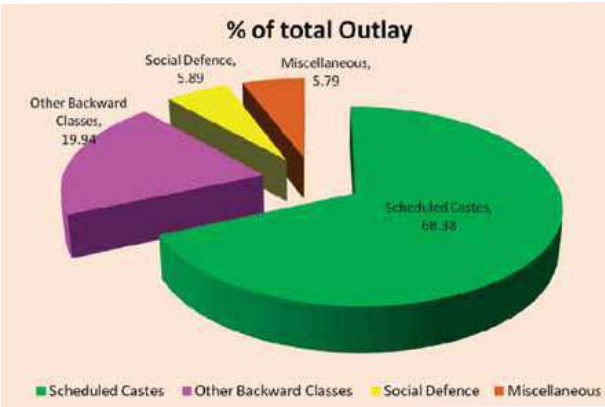
(Rs. in Cr)

Sl. No.	Category	2017-18		2018-19		2019-20		2020-21	
		(BE)	% of total outlay	(BE)	% of total outlay	(BE)	% of total outlay	(BE)	% of total outlay
1	2	3	4	5	6	7	8	9	10
1.	Scheduled Castes	5418.91	78.44	5562.58	71.77	6404.67	72.08	6908.33	68.38
2.	Backward Classes	1237.30	17.91	745.00	22.52	1944.30	21.88	2015.00	19.94
3.	Social Defence	179.99	2.61	292.16	3.77	434.10	4.89	595.00	5.89
4.	Misc.	71.80	1.04	150.26	1.94	101.93	1.15	585.24	5.79
Total		**6908.00**	**100.00**	**7750.00**	**100.00**	**8885.00**	**100.00**	**10103.57**	**100.00**

Note: As seen in above Table, 68.37 % funds were allocated for SC welfare during 2020-21, while 19.94 % funds accounted for welfare of BCs and 5.89 % has been allocated on schemes of Social defence.

Source: Annual Report 2020-21, Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment,

TARGET GROUP- WISE DISTRIBUTION OF PLAN OUTLAY OF DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT FOR THE FY 2020-21



For welfare of Other Backward Classes (OBCs) which constitute 52 percent of the total population of the country as per Mandal Commission Report and 41 percent as per National Sample Survey conducted during 2004-05 (61st Record), approximately twenty percent central funds out of total funds of Ministry of Social Justice & Empowerment are presently being made available. It may be mentioned here that as per demographic data published by the Planning Commission the rural population of SCs below poverty line was 53.5% as against 39.8% of OBCs in year of 2004-05 and in year of 2011-12 this was 31.5% for SCs and 22.6% for OBCs. Similarly, the urban population of SCs below poverty line was 40.6% as against 30.6% of OBCs in year of 2005-06 and in year of 2011-12 this was 21.7% for SCs and 15.4% for OBCs.

The Commission observed and found that the disparity between the two social groups is considerable calling for more funds for Other Backward Classes. Therefore, keeping in proportionate to population of OBCs, the Commission is of the considered view to commensurate central funds for welfare of OBCs be allocated.

Recommendation No.11

(Pertaining to Department of Personnel & Training, GoI)

Conducting seperate job interviews of candidates

The Commission would like to emphasise that the practice of conducting seperate job interviews of candidate's belonging to OBC category needs to be re-examined in the light of a recent Hon'ble Supreme Court Judgement terming the process as "illegal". All Selection Boards/Committees under Union Government should follow the orders of the DoPT and Hon'ble Courts in letter and spirit. The Commission further desires that in order to protect the Constitutional Rights of OBC candidate's, merit list should be prepared in such a manner that OBC candidates securing marks equal or more to the marks of final cut off list prepared for General category candidate's should also be called for interview by preparing a combined list. The Commission also recommends that the OBC candidate's selected by fulfilling the criteria fixed for the general candidate's should be adjusted against unreserved categories.

E-link:- Department of Financial Services, Ministry of Finance, Government of India

Recommendation No.12

Reservation in Appointments of Casual Workers to Regular Posts:

Appointment of casual workers against regular posts will be a case of direct recruitment. Hence all Statutory requirements relating to filling up of posts by direct recruitment should be followed while regularizing the services of casual workers. General orders relating to reservation for persons belonging to SCs, STs and OBCs will be applicable in cases relating to regularization of casual workers. Vacancies meant for these categories of persons should be filled up by casual workers of respective reserved categories and the balance, if any, may be filled up by outsiders belonging to these categories, who are not casual workers. Casual workers, who do not belong to the reserved categories, can be appointed against unreserved vacancies only [O.M.No.49014/12/1988-Estt(C) dated 22/08/1988]. The Commission further recommend that separate rosters should be prepared for regular and temporary appointment for OBCs.

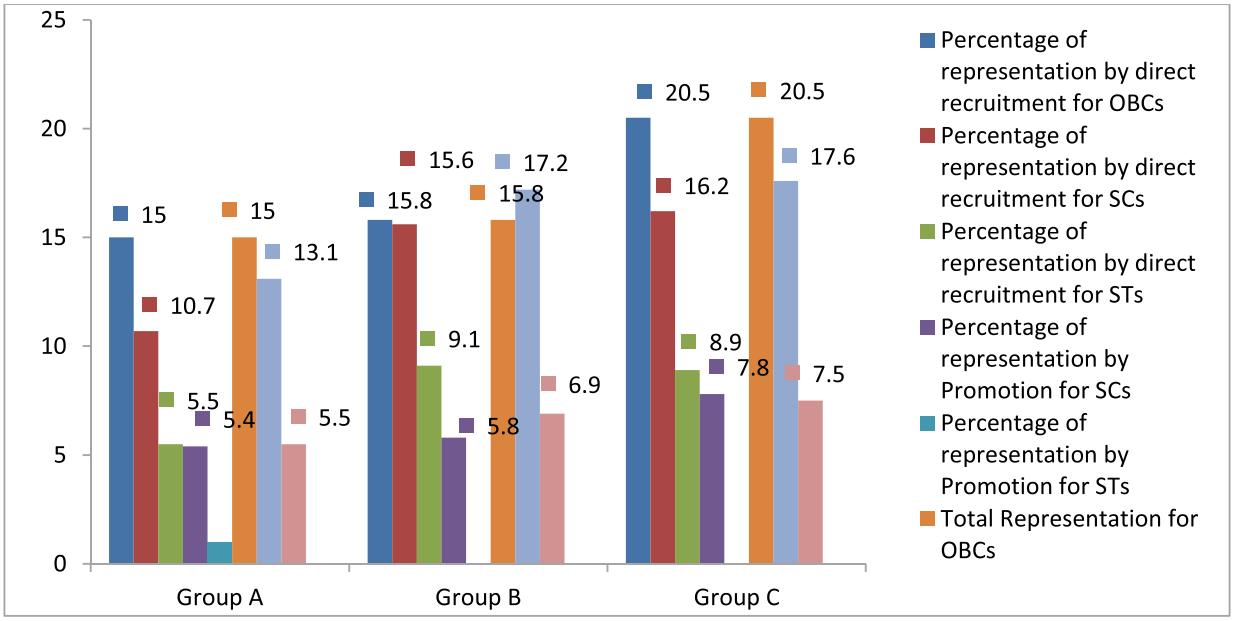
Recommendation No.13

(Pertaining to Department of Personnel & Training, GoI)

Representation of OBCs in various Ministries/Departments/Attached/Subordinate Offices:

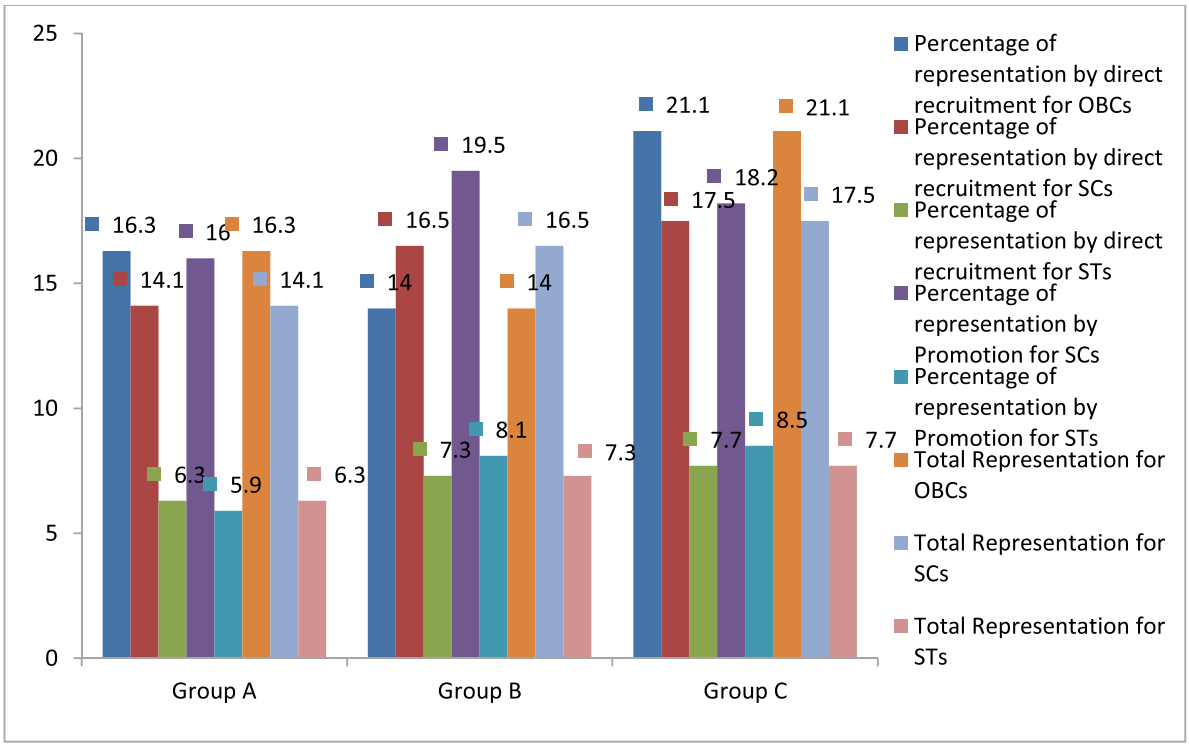
Annual Statement Showing the Representaion of OBCs as on 1st January, 2018 & number of appointments during the made preceding calender year 2017								
Ministry/Department/Attached/Subordinate Office: 70 Ministries/Departments								
	Number of Appointments made during the calendar year 2017							
	Representation of OBCs (as on 1/1/2018)		By Direct Recruitment		By Deputation			
Groups	Total Employee	OBCs	Total	OBCs	Total	OBCs		
A	72235	10859	3172	849	163	9		
B	159902	25287	1844	606	259	37		
C(Excluding Safai Karmchari)	1744908	360570	39254	11884	610	83		
C(Safai Karmchari)	44330	6757	1541	437	93	0		
Total	**2021375**	**403473**	**45811**	**13776**	**1125**	**129**		

As on 1.1.2018								
Percentage of representation and appnt. of SCs, STs, and OBCs as per data received from 70 Ministires/Departments								
Total representation				DR			Promotion	
Group	**SCs**	**STs**	**OBCs**	**SCs**	**STs**	**OBCs**	**SCs**	**STs**
A	13.1	5.5	15.0	10.7	5.5	26.8	13.4	5.4
B	17.2	6.9	15.8	15.6	9.1	32.9	16.9	5.8
C	17.6	7.5	20.5	16.2	8.9	30.2	18.0	7.8



Annual Statement Showing the Representaion of OBCs as on 1st January, 2019 & number of appointments made during the preceding calender year 2018						
Ministry/Department/Attached/Subordinate Office: 55 Ministries/ Deptartments						
	Number of appointments made during the calendar year 2018					
	Representation of OBCs (as on 1/1/2019)		By Direct Recruitment		By Deputation	
Groups	Total Employee	OBCs	Total	OBCs	Total	OBCs
A	60586	9874	1801	508	136	5
B	154564	21709	4600	1481	242	49
C(Excluding Safai Karmchari)	1705092	361572	42691	13402	580	149
C(Safai Karmchari)	40757	7085	903	250	8	2
Total	**1960999**	**400240**	**49995**	**15641**	**966**	**205**

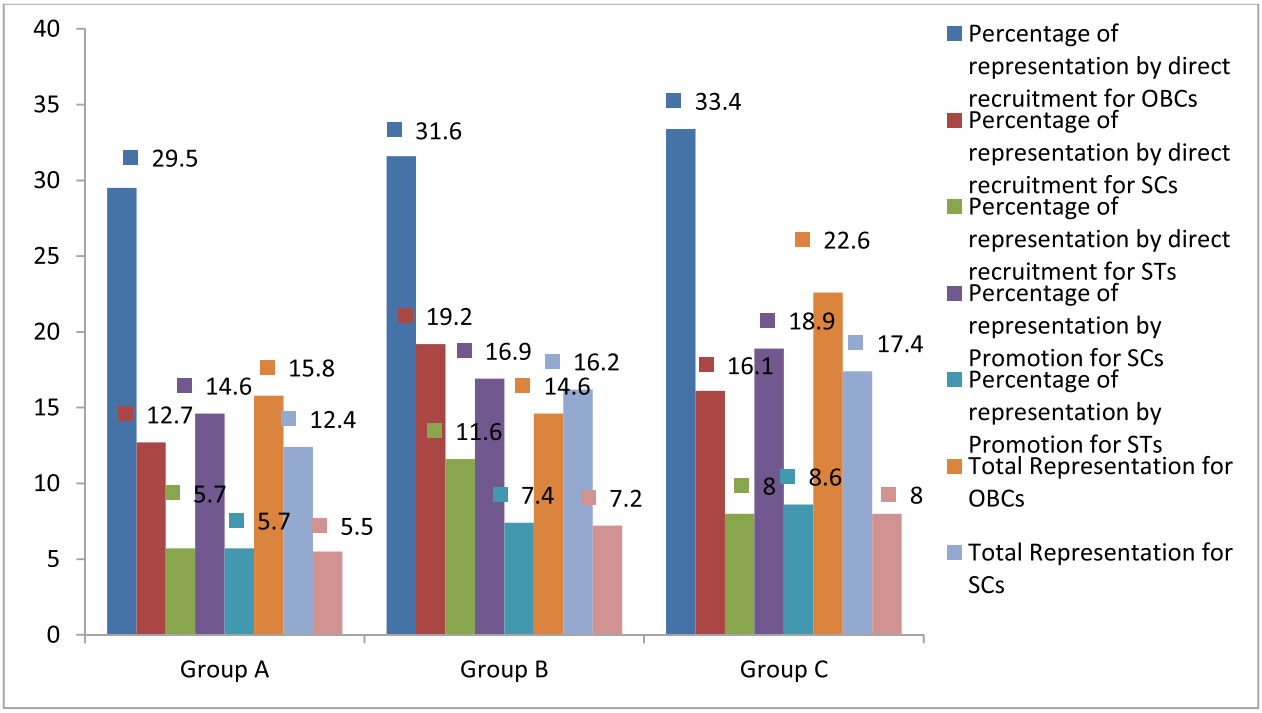
As on 1.1.2019								
Percentage of representation and appointment of SCs, STs and OBCs as per data received from 55 Ministries/Departments								
Total representation				DR			Promotion	
Group	**SCs**	**STs**	**OBCs**	**SCs**	**STs**	**OBCs**	**SCs**	**STs**
A	14.1	6.3	16.3	12.3	5.9	28.2	16.0	5.9
B	16.5	7.3	14.0	15.3	7.4	32.2	19.5	8.1
C	17.5	7.7	21.1	16.6	9.0	31.3	18.2	8.5



Annual Statement Showing the Representaion of OBCs as On 1st January 2020 & number of appointments made during the preceding calendar year 2019						
Ministry/Department/Attached/Subordinate Office: 48 Ministries/ Deptartments						
	Number of Appointments made during the calendar year 2019					
	Representation of SCs/STs/OBCs (as on 1/1/2020)		By Direct Recruitment		By Deputation	
Groups	Total Employee	OBCs	Total	OBCs	Total	OBCs
A	65426	10357	1533	453	96	11
B	113520	16583	1808	572	176	32
C(Excluding Safai Karmchari)	1429168	323701	66511	22246	321	41
C(Safai Karmchari)	30778	6006	557	139	1	0
Total	**1638892**	**356647**	**70409**	**23410**	**594**	**84**

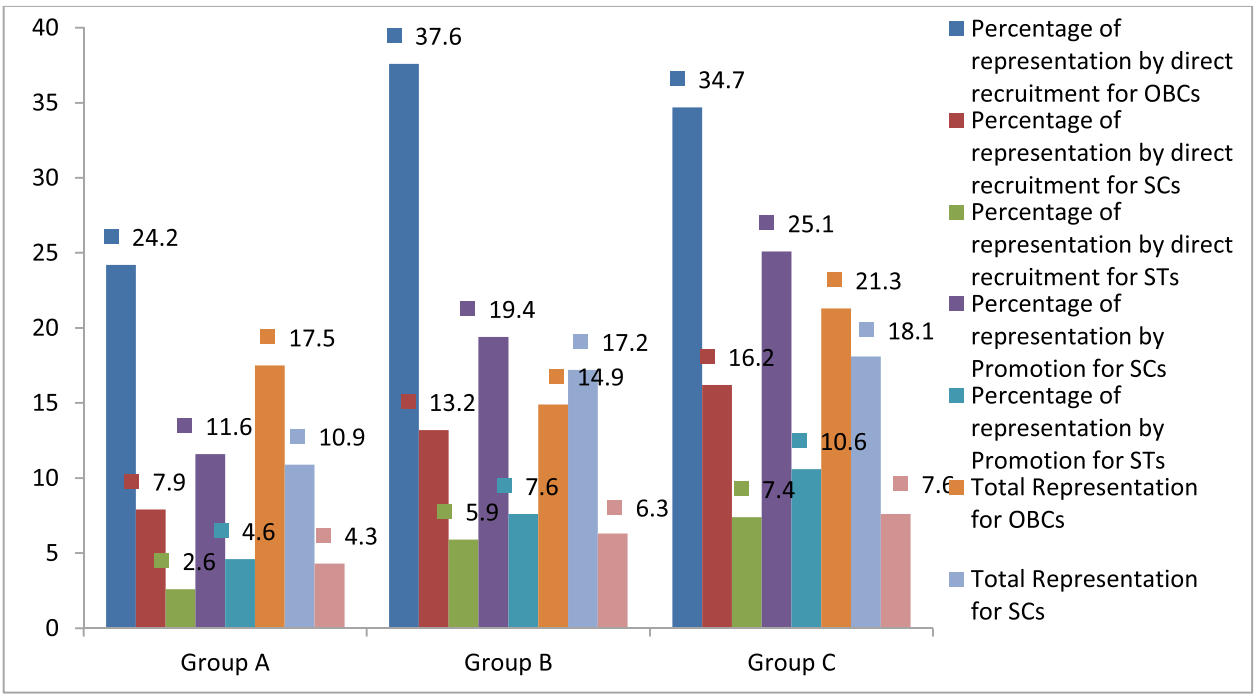
As on 1.1.2020

Percentage of representation and appnt. of SCs,STs and OBCs as per data received from 48 Ministries/Departments								
	Total representation			DR			Promotion	
Group	SCs	STs	OBCs	SCs	STs	OBCs	SCs	STs
A	12.4	5.5	15.8	12.7	5.7	29.5	14.6	5.7
B	16.2	7.2	14.6	19.2	11.6	31.6	16.9	7.4
C	17.4	8.0	22.6	16.1	8.0	33.4	18.9	8.6



Annual Statement Showing the Representaion of OBCs as On 1st January 2021 & number of appointments made during the preceding calendar year 2020						
Ministry/Department/Attached/Subordinate Office: 38 Min/ Depts						
	Number of Appointments made during the calendar year 2020					
	Representation of SCs/STs/OBCs (as on 1/1/2021)		By Direct Recruitment		By Deputation	
Groups	Total Employee	OBCs	Total	OBCs	Total	OBCs
A	33880	5926	417	101	71	8
B	57658	8578	303	114	61	6
C(Excluding Safai Karmchari)	95308	20332	1049	363	27	8
C(Safai Karmchari)	704	71	1	1	0	0
Total	**187550**	**34907**	**1770**	**579**	**159**	**22**

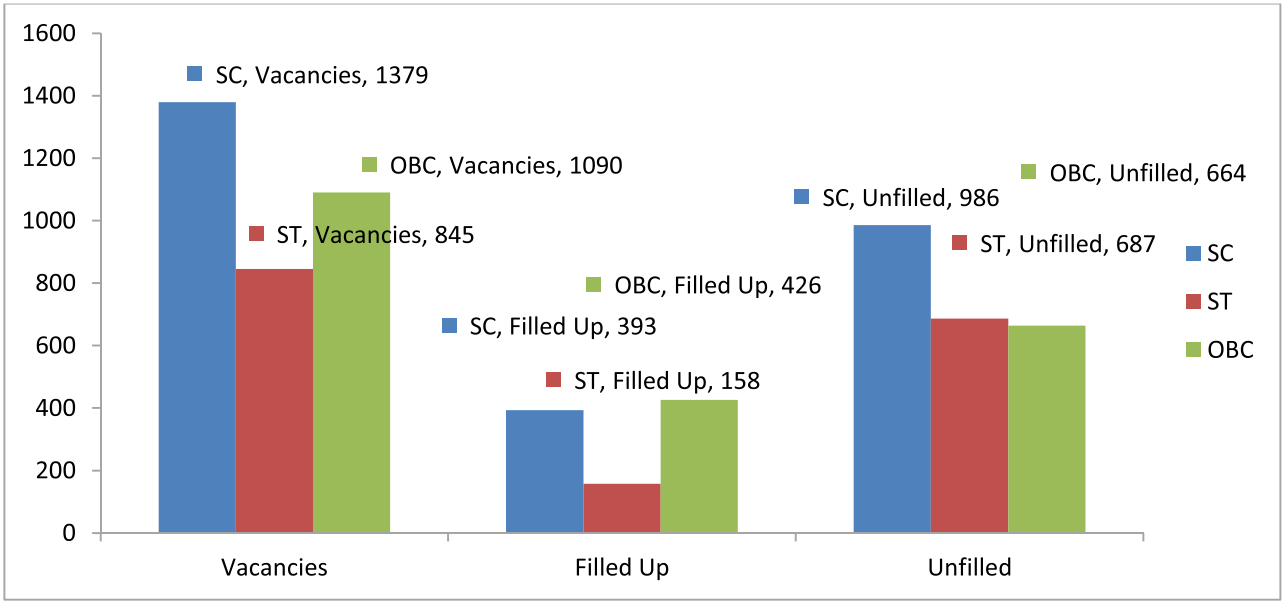
As on 1.1.2021								
Percentage of representation and appnt. of SCs, STs, and OBCs as per data received from 38 Ministires/Departments								
Total representation				DR			Promotion	
Group	**SCs**	**STs**	**OBCs**	**SCs**	**STs**	**OBCs**	**SCs**	**STs**
A	10.9	4.3	17.5	7.9	2.6	24.2	11.6	4.6
B	17.2	6.3	14.9	13.2	5.9	37.6	19.4	7.6
C	18.1	7.6	21.3	16.2	7.4	34.7	25.1	10.6



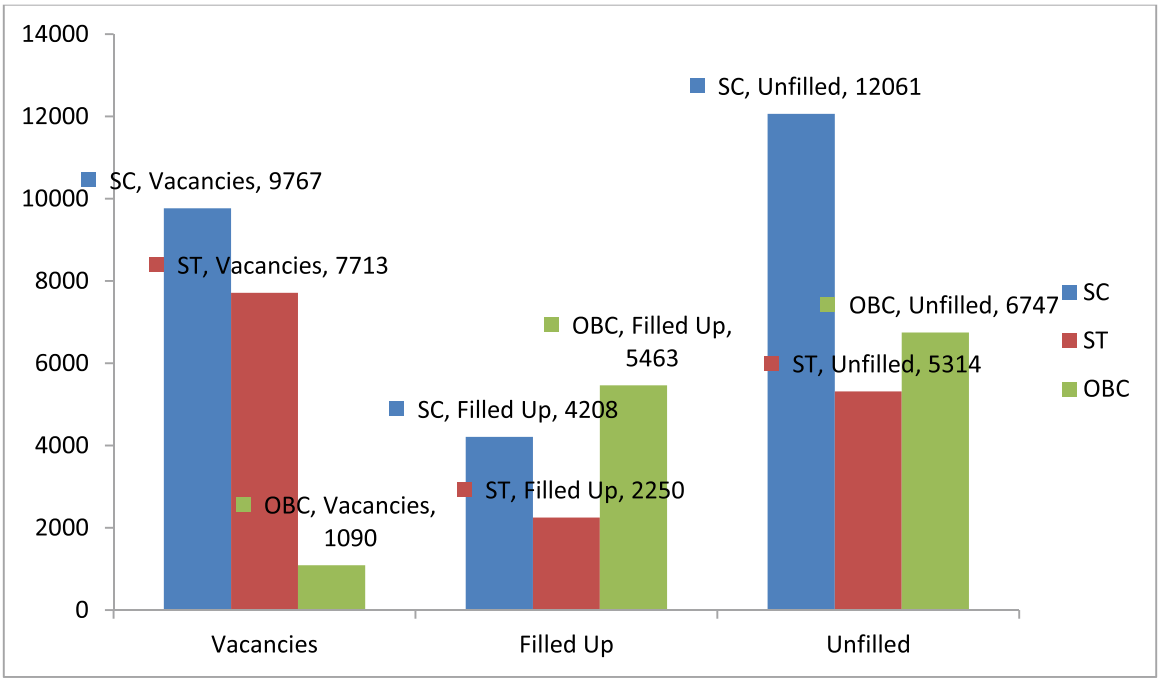
Backlog vacancy position pertaining to Other Backward Classes (OBCs), Scheduled Castes (SCs) & Scheduled Tribes (STs) as follows:-

DATA ON BACKLOG RESERVED VACANCIES AS ON 31.12.2019 (01.01.2020)										
Category-wise details of backlog vacancies , vacancies filled up and unfilled vacancies										
S. No	Ministry/ Department	SCs			STs			OBCs		
		Vacancies	Filled up	unfilled	Vacancies	Filled up	Unfilled	Vacancies	Filled up	unfilled
1	Posts	1379	393	986	845	158	687	1090	426	664
2	Railways	9767	4208	5559	7713	2250	5463	12061	5314	6747
3	Housing & Urban Affairs	259	141	118	272	124	148	720	431	289
4	Defence Production	8604	6818	1786	7352	5647	1705	4692	4156	536
5	Defence	1649	236	1413	1068	117	951	2732	529	2203
6	Atomic Energy	189	52	137	189	40	149	679	108	571
7	Financial Services	1527	648	879	1363	421	942	2252	1018	1234
8	Revenue	4971	1483	3488	3214	647	2567	4336	1492	2844
	Total	**28345**	**13979**	**14366**	**22016**	**9404**	**12612**	**28562**	**13474**	**15088**

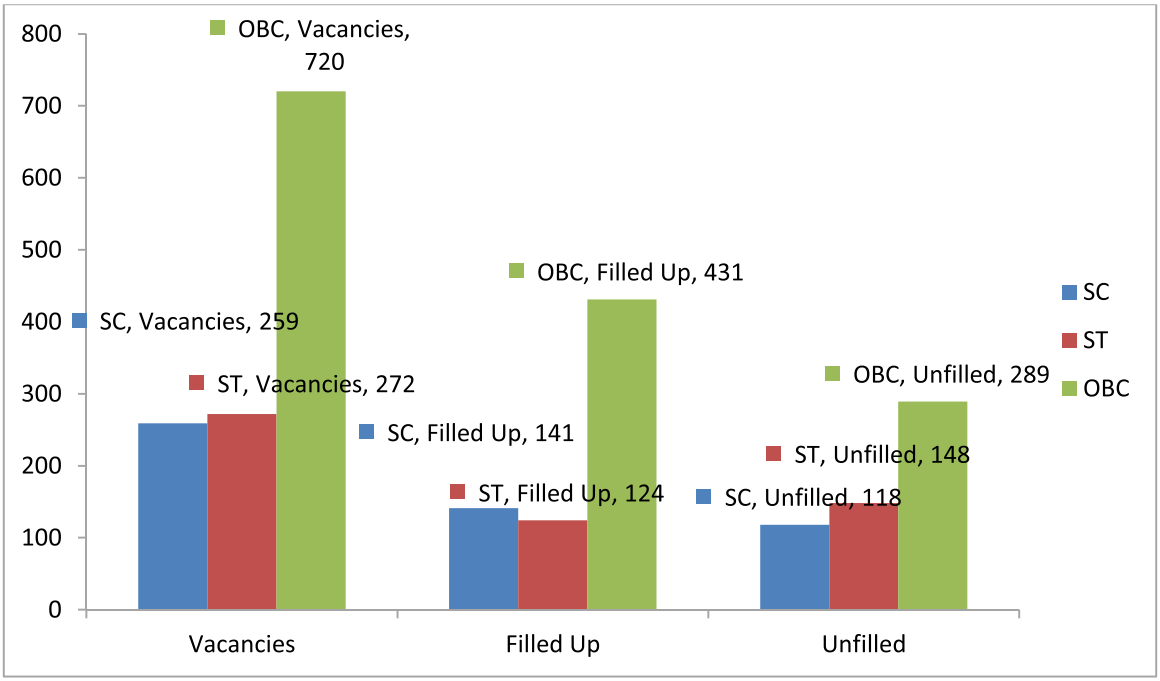
(Source:- Email received from DoPT Vide e-mail dated 03.02.2022).



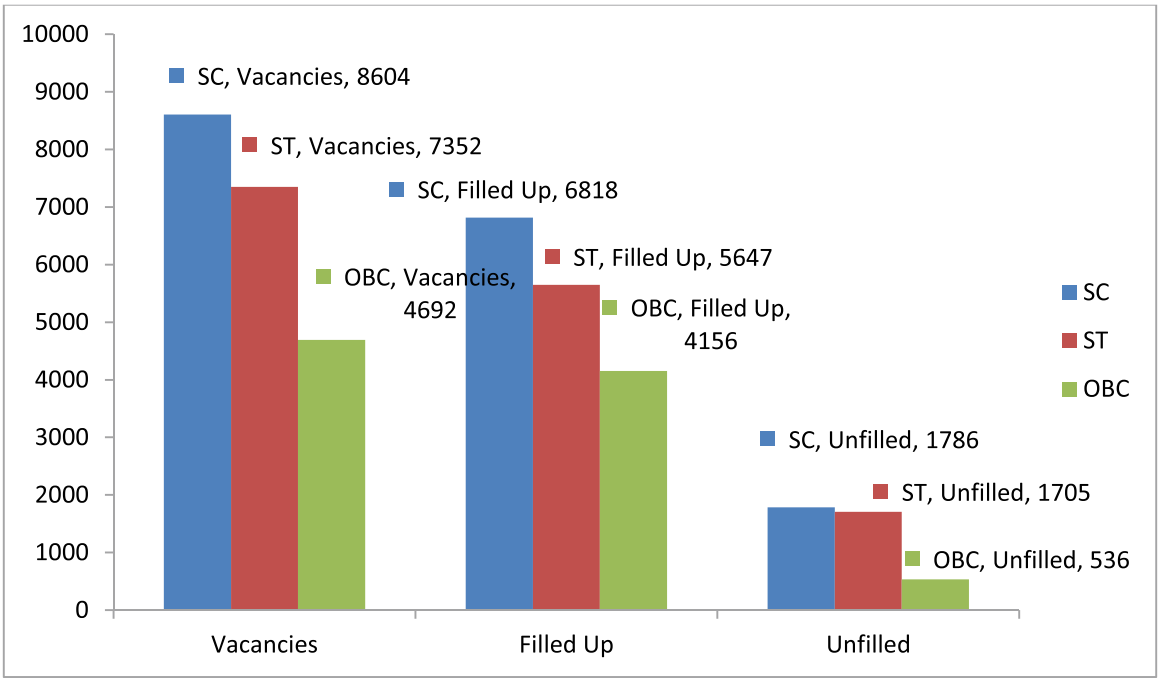
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Posts



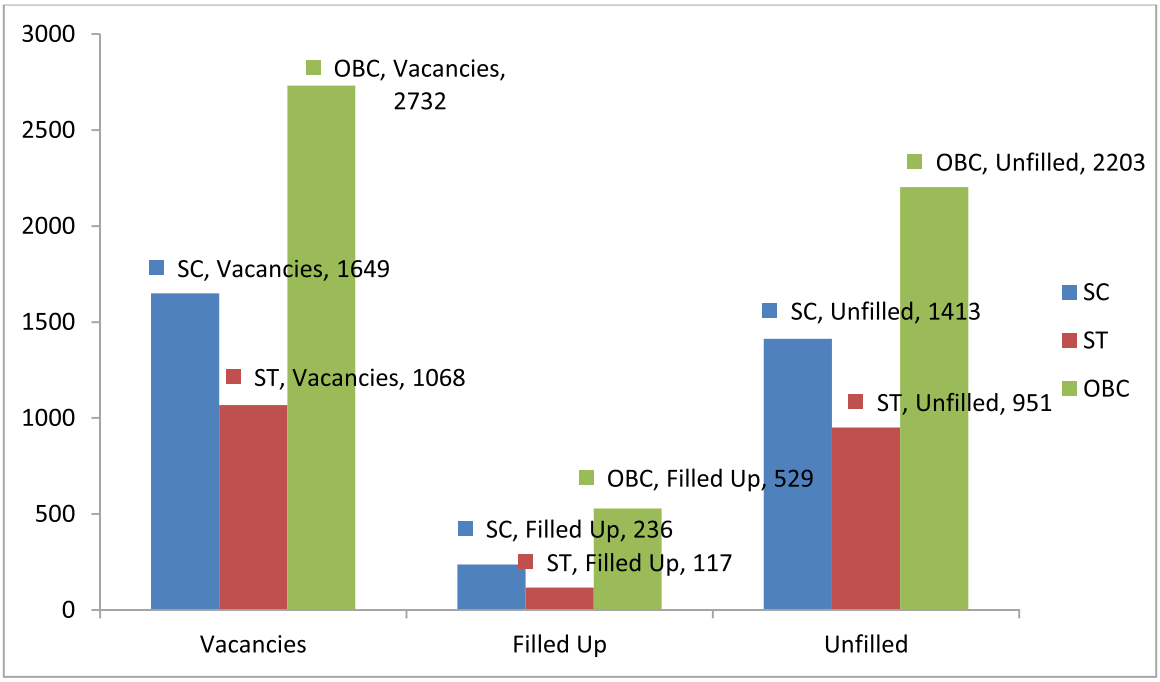
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Ministry of Railways



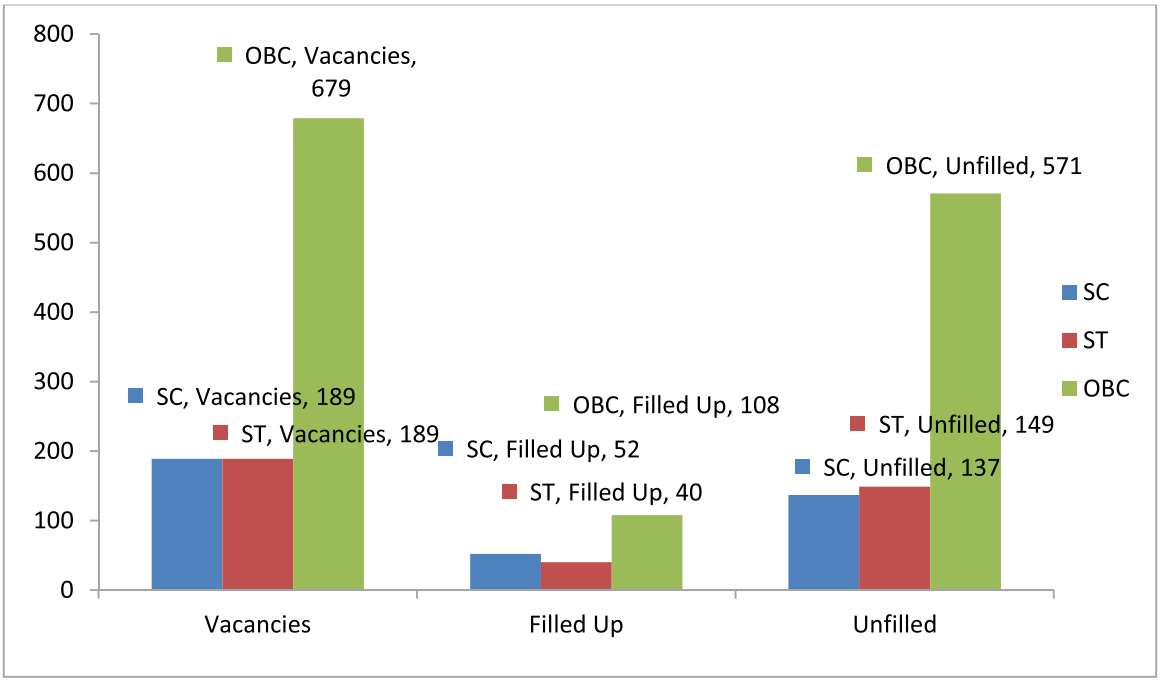
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Ministry of Housing & Urban Affairs



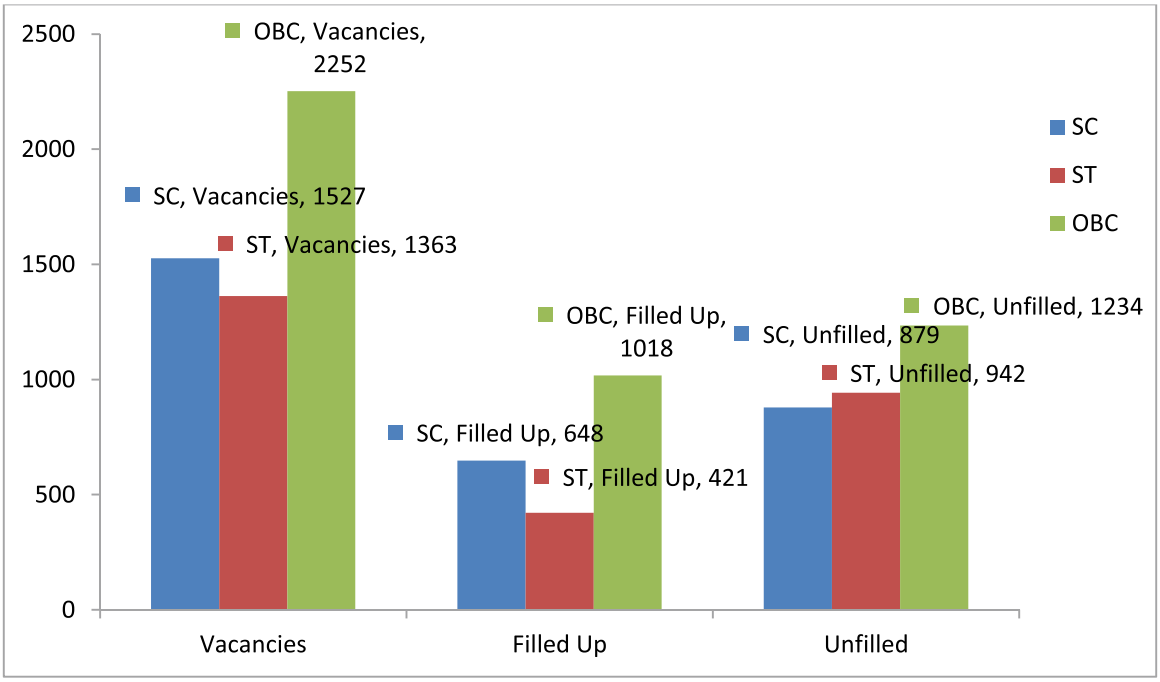
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Defence Production



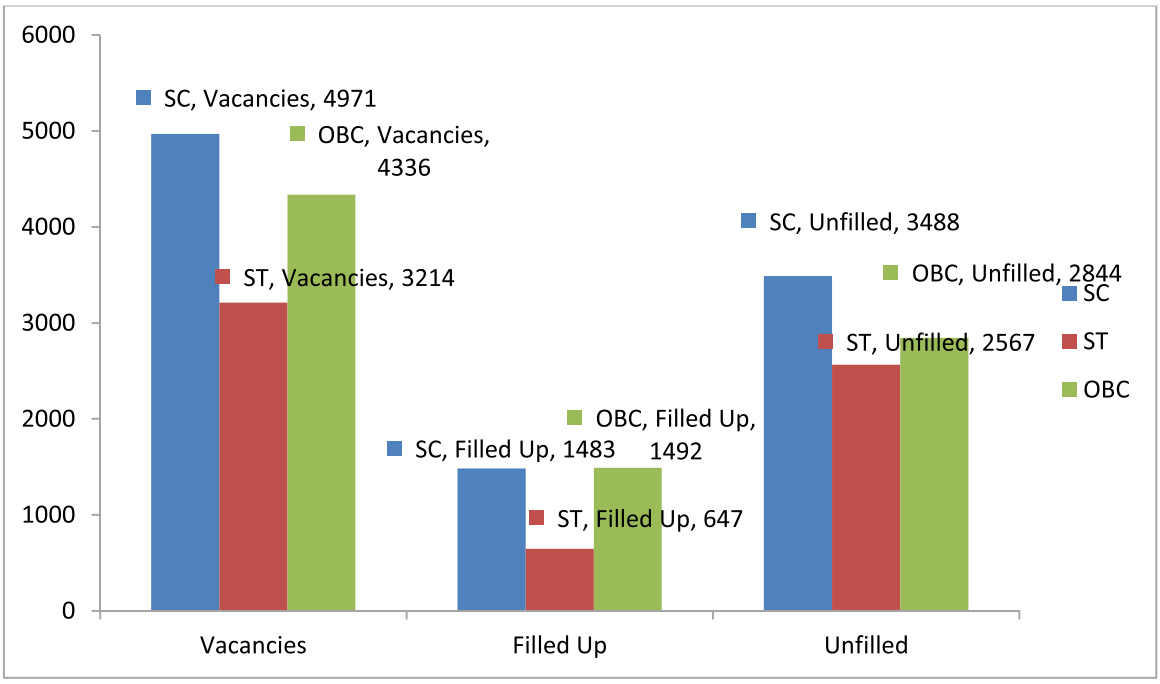
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Ministry of Defence



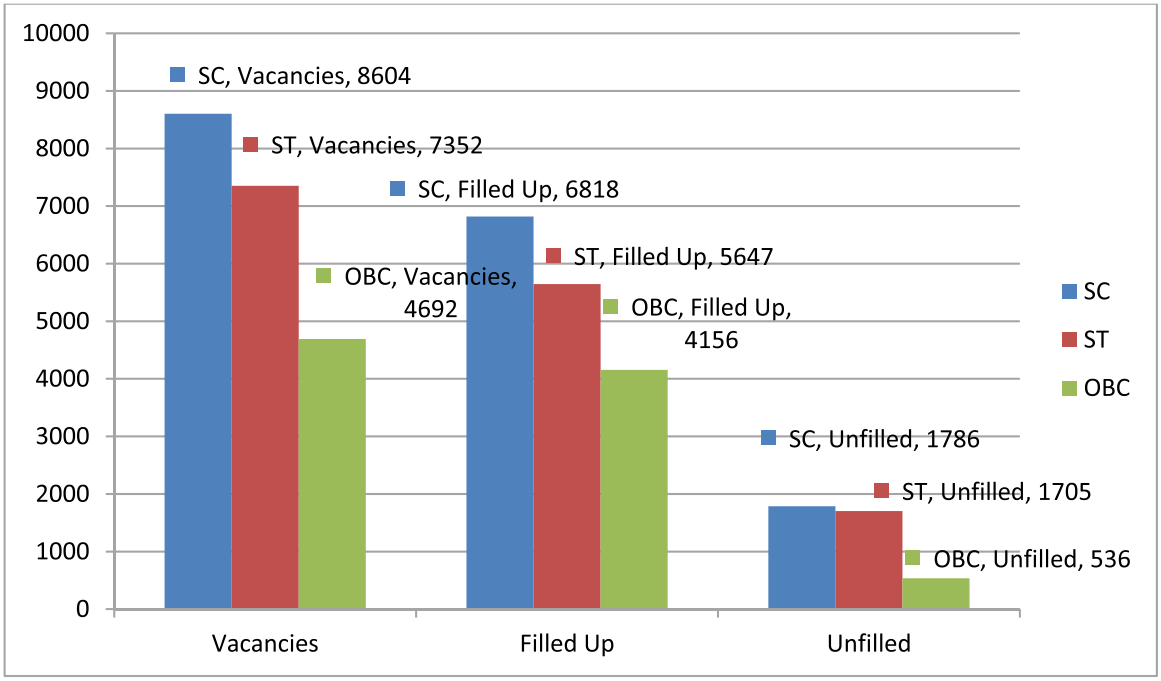
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Atomic Energy



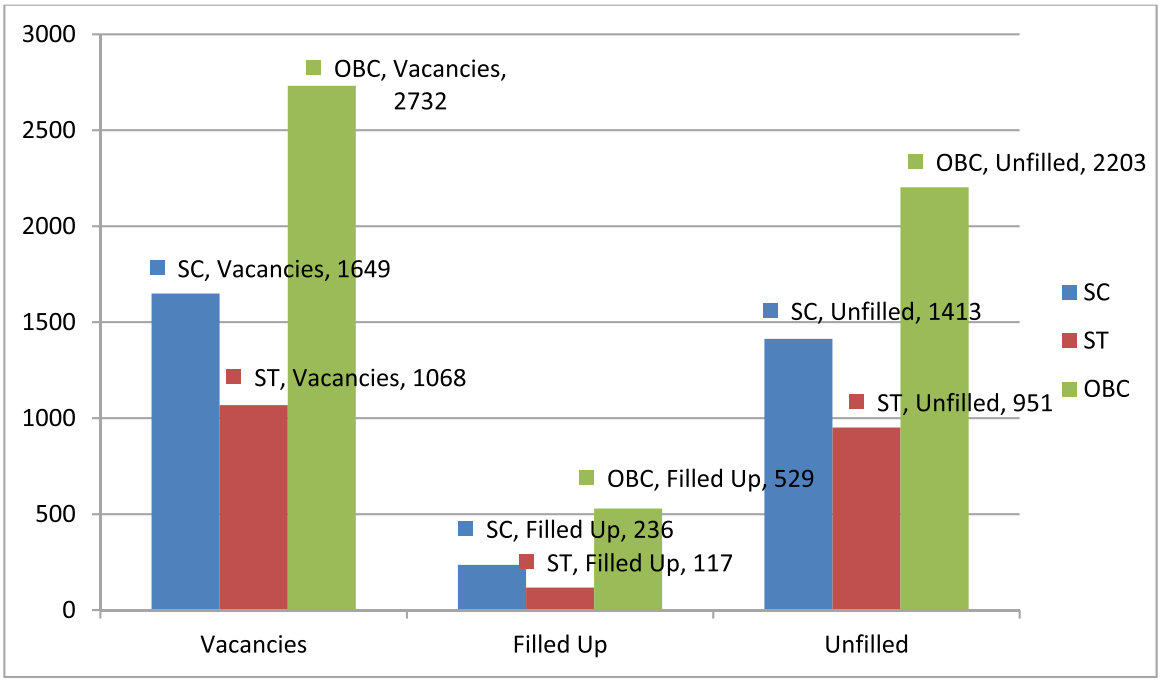
Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Financial Services



Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Revenue



Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Department of Defence Production



Data on Backlog Reserved Vacancies As On 31.12.2019 (01.01.2020) For Ministry of Defence

From deposition of the representatives of DoPT, the Commission finds that DoPT keeps an eye on the steps forward in filling up of backlog reserved vacancies for Other Backward Classes, Scheduled Castes & Scheduled Tribes with 10 Ministries/Departments i.e. Department of Posts, Ministry of Defence, Department of Defence Production, Department of Financial Services, Department of Atomic Energy, Ministry of Defence, Ministry of Railways, Ministry of Housing & Urban Affairs, Ministry of Education, Ministry of Home Affairs and Ministry of Finance, Department of Revenue having more than 90% of the employees of Central Government and these Ministries/Departments collect the data from their attached/subordinate offices, Central Public Sector Undertakings (CPSUs), Financial Institutions, Nationalized Banks, etc and, thereafter, furnish consolidated facts & figures to Department of Personnel & Training, Government of India.

2. The DoPT is mandated to monitor the progress in filling up of backlog vacancies for OBCs, SCs and STs in Ministries and Departments under Union Government. The DoPT has furnished data to the Commission stating that reserved vacancies was last updated as on 01.01.2020 and there are 15088 backlog vacancy position pertaining to Other Backward Classes (OBCs). There is an acute shortage of officers belonging to Other Backward Classes (OBCs) both at the upper level, middle level and also the entry level. Mounting number of backlog vacancies year on year signifies serious malaise on the entire recruitment process as a whole.

3. **The Commission recommends that : (i)The identified backlog vacancies under Union Government should be filled up through Special Recruitment Drives without any further delay and further, the DoPT should intervene to address the malaise vis-à-vis filling up backlog vacancies pertaining to OBCs from amongst available candidates by relaxing criteria; (ii) The Ministries/Departments under Union Government should generate a dashboard on their sites showing the information of reserved vacancies and the progress made in filling them up as well as update it on a regular basis as and when facts and figures regarding reserved vacancies is made available by Competent Authorities itself; and (iii) The Government should take stock of the situation**

to classify the root causes of backlog vacancies and take requisite remedial measures to avoid recurrence of the same.

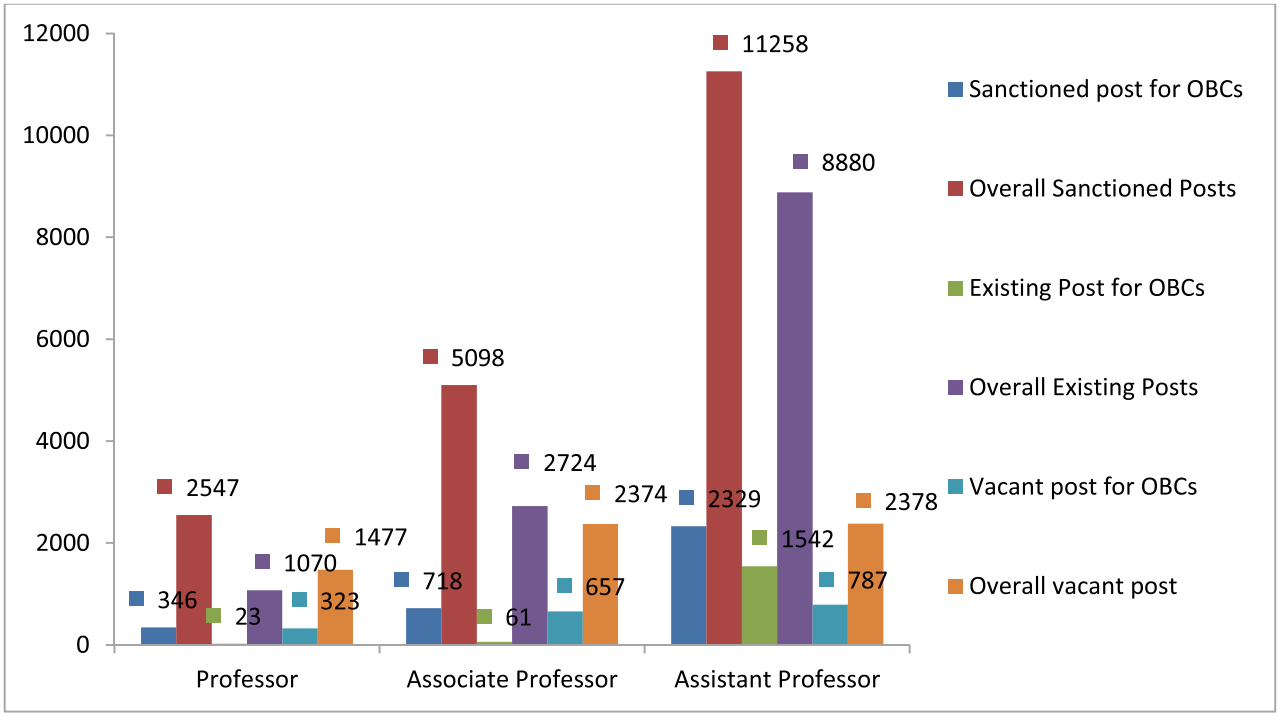
4. **The Commission would further like to be apprised of the details in regard to number of candidates belonging to OBCs non-creamy-layer background-wise (rural/urban/caste) and language-wise (English/Hindi/other vernacular taken as a medium of examination) selected in various examinations conducted by Union Public Service Commission & Staff Selection Commission between 1993 to 2022 (year-wise).**

Observation/Recommendation No.14

(Pertaining to Ministry of Education, GoI)

Measures undertaken to secure representation of OBCs in appointment of Professor, Associate Professor and Assistant Professor in Central Universities pertaining to the Ministry of Education, Department of Higher Education (Erstwhile Human Resource Development, Department of Higher Education), Government of India

Statement of Teaching Staff strengh (category- wise) as on 01.07.2021 in 45 Central Universities						
Grand Total (NON-NERCUS+NER CUS)	No. of sanctioned posts for OBCs	Overall sanctioned posts	No. of Exisiting Posts OBCs	Overall Exisiting Posts	No. of vacant posts OBCs	Overall Exisiting Posts
Professor	346	2547	23	1070	323	1477
Associate Professor	718	5098	61	2724	657	2374
Assistant Professor	2329	11258	1542	8880	787	2378



*(Source: Union Grants Commission vide F.No.28-2/2021 (SCT) dated 04.08.2021 has submitted written reply to the National Commission for Backward Classes **Annexure-XV**)*

The Commission is distressed to note that the Central Universities are not being given due share of Other Backward Castes (OBCs) in appointment of Professor, Associate Professor and Assistant Professor. There are only 23 OBC Professors out of total 1070 Professors, 61 OBC Associate Professors out of total 2724 Associate Professors and 1542 OBC Assistant Professors out of total 8880 Assistant Professors. The Commission observed and found that the vacancies are not filled due to "not found suitable" (NFS) candidates. Further interviews for the candidates belonging to the OBCs were conducted before the interviews of the unreserved candidates. The Commission finds this practice may be prejudiced against the

OBCs candidates in terms of assigning marks in the interview as against the unreserved category of candidates.

Keeping in view of the above, it is self-explanatory that there is acute shortage of Professors, Associate Professors and Assistant Professors belonging to Other Backward Classes in Central Universities which would require extraordinary efforts to fill the backlog position.

The Commission recommends that: (i) Backlog vacancies under Central Universities should be filled up through Special Recruitment Drives without any further delay and further, the Ministry of Education, Government of India should intervene to address the malaise vis-à-vis filling up backlog vacancies pertaining to OBCs from amongst available candidates by relaxing criteria;

(ii) It needs to be reiterated that a candidate belonging to OBC Category is always open to lay claim to an unreserved post on the basis of his/her merit;

(iii) the practice of holding separate interviews for OBC candidates should be done awayin all Central Universities.

The Commission therefore, recommend that the entire backlog for OBCs in the grades of Assistant Professor, Associate Professor and Professor should now be filled up by the respective Central Universities in a time bound manner and the Commission should be apprised about the progress made at the action taken stage.

Observation/Recommendation No.15

(Pertaining to Ministry of Fisheries, GoI)

Measures to be undertaken to secure representation of OBCs in Pradhan Mantri Matsya SampadaYojana

Representative of Ministry of Fisheries deposed before Hon'ble Commission that :

1.1. Fisheries sector is identified as a "Sunrise Sector" having immense potential to contribute to the food and nutritional security, livelihood, export earnings and to the goal of doubling farmer's income. The sector provides livelihood to about 28 million fishers and fish farmers at the primary level and almost twice the number along the value chain.

1.2. The country is the **2nd largest aquaculture producer in the World (after China)** and accounts for **7.58%** of the global production. The Fisheries sector of India has made notable strides and has sustained an impressive average annual growth rate of 8.81% from FY 2014-15 to FY 2019-20. The fish production in India has maintained a robust annual average growth rate of 6.47% during the above said period, with the total production reaching an all-time high of 14.16 million metric tons during FY 2019-20. The growth of this sector is higher than that of agriculture and promises higher income to the farmers and substantial generation of gainful employment in the rural areas. Not only it help in providing affordable animal protein to the nation, but also in fostering growth of a diverse range of subsidiary and allied industries in the area of logistics, processing and marketing.

1.3. The export of marine products from India has shown an impressive average annual growth rate of about 10% in recent years, reaching an value of around Rs. 46,662 crores during the year FY 2019-20. Moreover, the contribution of the fisheries sector in the National Gross Value Added (GVA) during 2019-20 stood at Rs.1,26,370 crore (at constant basic prices; 2011-12) constituting 0.95% to the national GVA and 6.42% of the agricultural GVA.

1.4. From the resource perspective, India's topographical diversity harbours an abundance of natural water resources ranging from deep seas to lakes and from ponds to rivers, accounting for more than 10% of the global biodiversity in terms of fish and shellfish species. The fisheries and aquaculture sectors possess immense untapped potential that can be leveraged and honed to boost the country's economy.

Pradhan Mantri Matsya Sampada Yojana :

Recognizing the strategic importance of the fisheries and aquaculture sector and to unlock its true potential, the Government of India in May, 2020 launched a flagship scheme, "**Pradhan Mantri Matsya Sampada Yojana (PMMSY)**", with a vision to bring **Blue Revolution** through sustainable and responsible development of the sector in India with a highest ever investment of Rs. 20,050 crores as details below:

(i) Central share of Rs. 9,407 crores
(ii) State share of Rs. 4,880 crores
(iii) Beneficiaries share of Rs. 5,763 crores

The Pradhan Mantri Matsya Sampada Yojana (PMMSY) is implemented as an umbrella scheme with two separate Components namely (a) Central Sector Scheme (CS) and (b) Centrally Sponsored Scheme (CSS).

The Central Sector Scheme (CS) component at a total investment of Rs. 1720 crore with 100% central funding is implemented by the Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying. The Centrally Sponsored Scheme (CSS) component with a total outlay of Rs. 18330 crore is implemented in association with the State Governments and Union Territories on cost sharing basis as per the approved funding pattern. The Centrally Sponsored Scheme (CSS) component is further segregated into non-beneficiary oriented and beneficiary orientated sub-components/activities under the following three broad heads:

(i) Enhancement of Production and Productivity
(ii) Infrastructure and Post-harvest Management
(iii) Fisheries Management and Regulatory Framework

It is significant to mention that PMMSY marks the highest ever investment in the fisheries sector, which is being implemented over a period of five years from FY 2020-21 to FY 2024-25 in all States/Union Territories to drive the sustainable and responsible development of the sector while ensuring socio-economic development of the fishers, fish farmers and fish workers.In an endeavour to consolidate the fisheries' sectoral gains and boost economic growth, PMMSY sets out ambitious goals for its five years duration from 2020-21 to 2024-25 which include:

(i) Increasing fish production to 220 lakh metric tonne by 2024-25
(ii) Increasing aquaculture productivity from 3 tons to 5 tons per hectare
(iii) Doubling exports to Rs.1,00,000 crore
(iv) Reducing post-harvest losses from 25% to 10%
(v) Augmenting domestic fish consumption from 5 kg to 12 kg per capita
(vi) Generating sustainable employment for over 55 lakh people
(vii) Doubling fishers and fish farmers' incomes
(viii) Increasing share of fisheries in the Agriculture GVA to 9%

Under PMMSY, key interventions are undertaken with the aim of enhancing fish production and productivity, modernizing, and strengthening the value chain, creating fisheries and post-harvest infrastructure, and developing robust fisheries management and regulatory frameworks. Moreover, emphasis is being laid on addressing critical gaps in the value chain through technology infusion, optimal water management to achieve 'more crop per drop', improved quality and hygiene of fish and fish products, insurance, value addition, demand-based branding and marketing and promotion of initiatives bringing economic returns for stakeholders.

FUNDING PATTERN UNDER PMMSY

2.6.1. Central Sector Scheme (CS)

(a) The entire project/unit cost will be borne by the Central Government (i.e. 100% central funding).
(b) Wherever direct beneficiary oriented i.e. individual/group activities are undertaken by the entities of central government including National Fisheries Development Board (NFDB), the central assistance will be up to **40% of the unit/project cost for General category and 60% for SC/ST/Women category.**

2.6.2. Centrally Sponsored Scheme (CSS)

2.6.2.1 For the Non-beneficiary orientated sub-components/activities under CSS component to be implemented by the States/UTs, the entire project/unit cost will be shared between Centre and State as detailed below:

(a) North Eastern & Himalayan States: 90% Central share and 10% State share.

(b) Other States: 60% Central share and 40% State share.

(c) Union Territories (with legislature and without legislature): 100% Central share.

2.6.2.2 For the Beneficiary orientated i.e. individual/group activities sub-components/activities under CSS component to be implemented by the States/UTs, the Government financial assistance of both Centre and State/UTs Governments together will be limited to 40% of the project/unit cost for General category and 60% of the project/unit cost for SC/ST/Women. The Government financial assistance will in turn be shared between Centre and State/UTs in the following ratio:

(a) The North Eastern & the Himalayan States: 90% Central share and 10% State share.

(b) Other States: 60% Central share and 40% State share.

(c) Union Territories (with legislature and without legislature): 100% Central share (No UT Share).

Achievements of PMMSY:

2.7.1 PMMSY envisages wide array of over hundred diverse and innovative fisheries activities. As stated in the preceding paragraphs, implementation of the Pradhan Mantri Matsya Sampada Yojana commenced during 2020-21.

2.7.2 Till 31st December, 2021, the consolidated progress made under the PMMSY during the financial year 2020-21 and 2021-22 is summarized as below:

(a) Centrally Sponsored Scheme Component

S. No.	Particular	
(i)	Consolidated proposals approved	Rs. 6194.32 Crore
(ii)	Total Central liability	Rs. 2251.71 Crore
(iii)	Number of States/UTs Proposals approved	34 States/ UTs (2020-21) 26 States/UTs (2021-22)
(iv)	Central funds released	Rs. 1328.19 Crore

(b) Central Sector Scheme Component

S. No.	Particular	
(i)	Proposals approved by CAC	**Rs. 467.62 crore**
(ii)	Total Central liability	**Rs. 368.03 crore**
(iii)	Funds released	**Rs. 170.87 crore**

2.7.3 The State/UT-wise details of projects approved and central funds released during the 2020-21 and the current financial year (2021-22) under Pradhan Mantri Matsya Sampada Yojana are furnished in **Table -I.**

2.7.4 The sector-wise activities and projects approved till date are expected to create over 3.0 lakh direct employment opportunities and over 9.0 lakh indirect opportunities in the Fisheries sector, providing sustainable and meaningful sources of income to the stakeholders.

2.8 Sagar Mitras :

2.8.1 To undertake Fisheries documentation and database of fishers both marine and inland areas of all the coastal villages, Multipurpose support services in fisheries management supported under the PMMSY scheme.

2.8.2 Under PMMSY, coastal villages will be deployed with multipurpose workers "Sagar Mitras" for providing multiple support services to the marine fishermen, undertaking fish catch documentation, etc. As on date a total of 2491 Nos Sagar Mitras approved under the scheme. The State-wise details of Sagar Mitra approved are furnished at **Table-II**.

2.9 Livelihood support and Insurance cover to Fishers :

2.9.1. Pradhan Mantri Matsya Sampada Yojana (PMMSY), *inter alia*, provides livelihood support Rs. 4500/- per fisherman family (including beneficiary's contribution of Rs. 1500/- and Rs. 3000/- as central and state government share) during fish ban/lean period for socio-economically backward traditional fishermen families of both marine and inland sector. During the last financial year (2020-21) the Department has sanctioned funds to cover 1,34,733 beneficiaries from 12 States/UTs. During current financial year (2021-22), the Department of Fisheries, GoI has been making concerted efforts to increase the coverage under this component. As a result, the Department of Fisheries has received overwhelming response from the maximum States/UTs and approved funds for covering a total of 6,48,462 fishermen beneficiaries from 22 States/UTs during 2021-22. The State-wise details are furnished at **Table-III**.

2.9.2 PMMSY also supports for Insurance to Fishers and Insurance premium subvention for fishing vessels under its Centrally Sponsored Scheme component. The insurance coverage for fishers is as below:

(i) Rs.5,00,000/- against accidental death or permanent total disability,
(ii) Rs.2,50,000/- for permanent partial disability and
(iii) Hospitalization expenses of Rs. 25,000 in the event of accident.

2.9.3 Presently, 21,51,477 number of fishers from 9 states (Telangana, Odisha, Tripura, Himachal Pradesh, Punjab, Rajasthan, Sikkim, Tamil Nadu and Karnataka) who have contributed State share premium and 7 UTs (Daman & Diu, Ladakh, Delhi, Pondicherry, Andaman & Nicobar, Lakshadweep and Jammu & Kashmir) have given their final list of fishers are covered under the Insurance scheme. The State-wise details are furnished at **Table-IV**.

Keeping in view of the above, the Commission recommends that wherever direct beneficiary oriented i.e. individual/group activities are undertaken by the entities of Central Government including National Fisheries Development Board (NFDB), the central assistance should be provided to 27% of the unit/project cost for OBC Category.

*****

Table-I

State/UT-wise details of project approved and central funds released under Pradhan Mantri Matsya Sampada Yojana

(Rs. In lakhs)

Sl. No.	State/UT	Total Project Cost	Total Central Share	Total Fund Released
(i)	**(ii)**	**(iii)**	**(iv)**	**(v)**
1	Andaman & Nicobar	3005.55	1463.48	709.3
2	Andhra Pradesh	65710.7	18942.36	11560.39
3	Arunachal Pradesh	1864.2	1006.67	790.61
4	Assam	20393.1	5708.17	7727.99
5	Bihar	27461.8	8681.65	4240.27
6	Chhattisgarh	26207	7960.34	4756.32
7	D & D& Dadra & NH	645.6	372.2	186.1
8	Delhi	386.25	210.08	144.3
9	Goa	8504.49	3670.25	1215.74
10	Gujarat	37575.49	10638.9	5591.70
11	Haryana	37789.19	10852.6	5698.55
12	Himachal Pradesh	4434.57	2081.11	1578.35
13	Jammu & Kashmir	5397.99	2729.76	2028.05
14	Jharkhand	22549.9	7314.37	2661.91
15	Karnataka	39519.44	12128.5	11390.66
16	Kerala	29631.17	10358.46	5948.49
17	Ladakh	720	432	126.75
18	Lakshadweep	4040.58	2781.83	1442.92
19	Madhya Pradesh	32372.94	9971.16	7259.14
20	Maharashtra	39687.4	13453.06	5872.67
21	Manipur	2633	1407.69	1097.97
22	Meghalaya	3435.96	1855.42	753.43
23	Mizoram	3663.88	2124.33	1202.35
24	Nagaland	2686.7	1631.53	822.52
25	Odisha	44155.1	13710.45	9963.98
26	Puducherry	4862.835	2885.12	1216.35
27	Punjab	4582	1135.68	567.84
28	Rajasthan	1603.7	512.34	323.17
29	Sikkim	2788.15	1505.33	318.00
30	Tamil Nadu	14823.65	5382.56	4581.06
31	Telangana	14720.6	4114.18	2105.59
32	Tripura	7272	3539.39	1965.06
33	Uttar Pradesh	53226.2	15977.42	8054.87
34	Uttarakhand	4319.6	1830.02	1830.01
35	West Bengal	0	0	0.00
36	Central Sector Projects	46762	36803	17087.00
	Total	**619432.735**	**225171.4**	**132819.41**

*****

Table-II

Approved units under Multipurpose Support Services – Sagar Mitra

(Rs. In lakhs)

Sl. N	Name of the States/UTs	5 year Target (no's)	2020-21			2021-22		
			Physical (No.)	Proj. Cost	GoI Share	Physical (No.)	Proj. Cost	GoI Share
1	Andhra Pradesh	533	350	315	189			
2	Andaman & Nicobar Islands	169	0	0	0	70	126	126
3	Daman & Diu	12	6	2.7	2.7			
4	Goa	41	20	18	10.8	38	68.40	41.04
5	Gujarat	280	0	0	0	260	468	280.8
6	Karnataka	162	120	2704	829.26			
7	Kerala	220	222	199.8	119.8			
8	Lakshadweep	10	0	0	0			
9	Maharashtra	526	173	103.8	62.28			
10	Odisha	739	600	540	324			
11	Puducherry	39	32	28.8	28.8			
12	Tamil Nadu	575	600	540	324			
13	West Bengal	171	0	0	0			
Total		**3477**	**2123**	**4452.1**	**1890.64**	**368**	**662.4**	**447.84**

*****

Table-III

Approved livelihood and nutritional support for socio-economically backward active traditional fishers' families for conservation of fisheries resources during fishing ban/lean period.

(Rs. In lakhs)

Sl.N	Name of the States	2020-21			2021-22		
		Physical (No.)	**Proj. Cost**	**GoI Share**	**Physical (No.)**	**Proj. Cost**	**GoI Share**
1	Andaman & Nicobar	0	0	0	1000	45	30
2	Andhra Pradesh	0	0	0	98360	4426.2	1475.4
3	Assam	20000	900	480	21000	945	504
4	Bihar	0	0	0	50000	2250	750
5	Chhattisgarh	8000	360	120	8000	360	120
6	Gujarat	0	0	0	1000	45	15
7	Himachal Pradesh	3557	160.07	85.37	3557	160.065	85.368
8	Jammu and Kashmir	17396	782.820	521.88	16286	732.87	488.58
9	Karnataka	24003	1080.135	360.05	20414	918.63	306.21
10	Kerala	0	0	0	179316	7654.2	2551.4
11	Lakshadweep	0	0	0	2500	112.5	75
12	Madhya Pradesh	10385	467.325	155.775	11237	505.67	168.56
13	Mizoram	6283	282.735	150.79	6283	282.735	150.792
14	Odisha	12000	540	180	20000	900	299.97
15	Puducherry	28767	1294.52	863.01	28767	1295	863
16	Rajasthan	103	3.09	1.11	2200	99	33
17	Sikkim	0	0	0	200	9	4.8
18	Tamil Nadu	0	0	0	170000	7650	2550
19	Telangana	2000	90	30	4000	180	60
20	Tripura	2239	67.17	53.74	4142	186.39	99.408
21	Uttarakhand	0	0	0	200	9	4.8
Total		**134733**	**6027.865**	**3001.725**	**648462**	**28765.78**	**10635.3**

*****

Table-IV

State/UT-wise details of Fishermen Insured under Pradhan Mantri Matsya Sampada Yojana

(Rs. In lakhs)

SL NO	NAME	NO OF FISHERS INSURED	STATE SHARE (RS)	CORRESPONDING CENTRAL SHARE (RS)	TOTAL PREMIUM AMOUNT REMITTED
1	TELANGANA	336799	9760435	14637285	24397720
2	ODISHA	1150000	33327000	49979000	83306000
3	TRIPURA	5000	36200	326000	362200
4	HIMACHAL PRADESH	13060	94554	851512	946066
5	DAMAN & DIU	7393	0	535549	535549
6	LADAKH	47	0	3405	3405
7	DELHI	250	0	18110	18110
8	PUDUCHERRY	30238	0	2190441	2190441
9	JAMMU & KASHMIR	18742	0	1357671	1357671
10	ANDAMAN & NICOBAR	13022	0	943314	943314
11	LAKSHADWEEP	2900	0	210076	210076
12	PUNJAB	2985	86506	129728	216234
13	RAJASTHAN	4350	126063	189051	315114
14	SIKKIM	363	2628	23668	26296
15	TAMILNADU	523237	11966430	17941797	29908227
16	KARNATAKA	43091	824331	1236712	2061043
	TOTAL	**2151477**	**56224147**	**90573319**	**146797466**

*****

Observation/Recommendation No. 16

Sub: Measures to be undertaken for promotion of entrepreneurship in backward classes and to secure concessional finance to entrepreneurers belonging to OBCs through Venture Capital Fund for Backward Classes (VCF-BC) :

The Commission appreciate that accordingly, Venture Capital Fund for Backward Classes (VCF-BC) has been included as a seperate scheme under the ongoing scheme of Venture Capital Fund for Scheduled Castes (VCF-SC). A first of its kind Venture Capital Fund launched by Government of India to promote entrepreneurship in India amongst the Backward Classes by providing concessional finance to them and documentary proofs of being Backward Classes will have to be submitted.

Representative of IFCI Limited deposed before the Commission that since, the scheme of VCF-SC was last modified on 29.10.2020. The request for modification in the scheme guidelines of 'Venture Capital Fund for Backward Classes (VCF-BC)' was proposed vide our letter dated 02.07.2021, so that both the schemes may be kept identical. The same is under consideration by the Ministry. Further in line with the modifications proposed in VCF-SC, the following additional modifications are proposed in VCF-BC.

a. Modification in operational Guidelines:

Indicators	Existing	Proposed Modification	Comments	Implication
Expected Returns Through investment	Return through investment shall be as under: • Equity instruments may yield returns at 10% p.a. • Debt/Convertible Instruments may carry returns at 8% p.a. **For Women* and/or Disabled** BC entrepreneurs:** • Equity instruments may yield returns at 10% p.a. • Debt/Convertible Instruments may carry returns at 7.75% p.a. [*For considering a company owned by a BC women entrepreneur, the BC women entrepreneur	a. In Equity investment, return at the time of exit by way of buyback / strategic investment / IPO shallbe 8% p.a. or as per the valuation whichever is higher. b. Debt / Convertible Instruments - 4% p.a. (For women*/ disabled** BC entrepreneurs - 3.75% p.a.) *[*For considering a company owned by a BC women entrepreneur, the BC women entrepreneur*	Reducing of interest rate from 8% will be beneficial for the BC entrepreneurs and MoSJE may consider it favorably and modify the scheme guidelines to give effect to the same.	**Financial Implication:** **Rationale: While submitting the clarification to the observations of IFD vide our letter dated September 23, 2021, it was mentioned that reduction in coupon rate will largely be beneficial for the BC entrepreneurs in terms of affordability, however it will slightly**

	should hold at least 51% of the shareholding in the company and should be the Managing Director of the Company; ***In the case of disabled entrepreneurs, guidelines issued by the Department of Empowerment of persons with Disabilities for qualifying as disabled would be followed.]*	*should hold at least 51% of the shareholding in the company and should be the Managing Director of theCompany;* ***In the case of disabled entrepreneurs, guidelines issued by the Department of Divyang Welfare for qualifying as disabled would be followed.]*		**reduce the plough back amount available in the fund to form the corpus.** **Hence, it is requested that the same may be kept in lines with VCF-SC Scheme.**
Restructuring / Reschedulement	**-**	**Restructuring/ Reschedulement can be allowed in cases (including stressed cases) depending upon the viability and issues involved on case-to-case basis by the Investment Committee.**		**Operational Implication:** **Rationale: Modification shall largely benefit the stressed cases to revive, which might have suffered due to various uncontrollable factors.**

b. Indicative features of the fund:

Indicators	Existing	Proposed Modification	Comments	Implication
Cost involved in the Scheme	1. Expenses of fund: **1.5% (one time) of the fund corpus, to be expended over the life of the fund.** 2. Management fees to AMC: **A management fee @0.5%p.a.**	1. Expensesoffund:**2%** (Onetime) **of the fund corpus, to be expended over the life of the fund.** **Additional one-time expenses of 0.50% of the fund corpus may be kept to create a facility for hand holding and mentoring the prospective BC**	**In order to enhance handholding under VCF-BC to enable the fund to cater to more entrepreneurs, it is proposed that mentoring and handholding support shall be extended by contractual official(s) appointed at IFCI offices at Mumbai and Hyderabad and**	**Financial Implication:** **Rationale: It will benefit the scheme to reach the maximum number of potential entrepreneurs in the BC category.**

	of the aggregate capital commitment during the commitment period (up to draw down period) and thereafter management fees will be@0.5% p.a. of the outstanding Capital Contributions.	**entrepreneurs.** 2. Management fees to AMC: **A management fee @1.5%p.a. of the aggregate capital commitment during the commitment period (up to draw down period) and the reafter management fees will be@0.5%p.a. of the outstanding Capital Contributions.**	**arrangement at other potential locations.** **Hence, in order to meet the expenses of the same, additional one-time expenses of 0.50% of the fund corpus may be kept to meet the desired goal.** **It is requested that the same may be kept in lines with VCF-SC Scheme.**	

The Commission is of the considered view that : (i) In Equity investment, return at the time of exit by way of buy back/strategic investment/IPO should be 8% p.a. or as per the valuation whichever is higher. Debt/Convertible Instruments should be 4% p.a. (For women/disabled BC entrepreneurs 3.75% p.a.) ***[For considering a company owned by a BC women entrepreneur, the BC women entrepreneur should hold at least 51% of the shareholding in the company and should be the Managing Director of the Company; In case of disabled entrepreneurs, guidelines issued by the Department of Divyang Welfare for qualifying as disabled should be followed.]; (ii)*** **2%(One time) of the fund corpus should be expended over the life of the fund. Additional one-time expenses of 0.50% of the fund corpus may be kept to create a facility for hand holding and mentoring the prospective BC entrepreneurs. In order to meet the expenses of the same, additional one-time expenses of 0.50% of the fund corpus may be kept to meet the desired goal. It is requested that the same may be kept in lines with VCF-SC Scheme; and (iii) In order to enhance hand holding under VCF-BC to enable the fund to cater to more entrepreneurs, it is proposed that monitoring and hand holding support shall be extended by regular official(s) accordance with the reservation policy may be appointed at IFCI offices at Mumbai and Hyderabad and arrangement at other potential locations.**

Observation/Recommendation No. 17

(Pertaining to Ministry of Coal, GoI)

"Measures to be undertaken to secure representation of OBCs in employment and for their welfare in Coal India Ltd. (CIL) and its subsidiaries i.e. CIL, NCL, BCCL, MCL, NECL and SECL" pertaining to the Ministry of Coal.

At present, Coal India is a holding company with seven wholly owned coal producing subsidiary companies, one mine planning & consultancy company and one overseas subsidiary company named 'Coal India Africana Limitada' in Mozambique as given below:-

- Eastern Coalfields Limited (ECL)
- Bharat Coking Coal Limited (BCCL)
- Central Coalfields Limited (CCL)
- Western Coalfields Limited (WCL)
- Northern Coalfields Limited (NCL)
- South Eastern Coalfields Limited (SECL)
- Mahanadi Coalfields Limited (MCL)
- Central Mine Planning & Design Institute Limited (CMPDIL)
- Coal India Africana Limitada, Mozambique North Eastern Coalfields (NEC) a small coal producing unit operating in Margherita, Assam is under direct operational control of CIL.

2. In connection with the hearings of the subject "Measures undertaken to secure representation of OBCs in employment and for their welfare in Coal India Ltd. (CIL) & its subsidiaries, the Commission obtained Background Note/written replies and took evidence of the representatives of the Ministry of Coal, CIL, NCL, BCCL, MCL, NECL and SECL. The Commission also undertook official visit to Chhattisgarh and interacted with the representatives of South-Eastern Coalfields Ltd. (SECL). The Commission also took evidence of the officials of Ministry of Coal, CIL, NCL and SECL regarding measures undertaken to secure representation of OBCs in recruitment and for their welfare. Based on the written submissions and oral depositions of the representatives of the Ministry of Coal, CIL, NCL and SECL and inputs gathered during the official visit, the Commission have examined the subject in detail as enumerated in the succeeding paragraphs.

3. On 03.09.2021, the representative of Mahanadi Coalfields Limited (MCL) deposed before Commission that in State of Odisha, there is 12 percent reservation for OBCs. The Commission found that in State of Odisha, there is 11.25 percent reservation for OBCs w.e.f. 24.06.2014 and further, the representatives of MCL deposed before Commission that Reservation Roster Register is being maintaining since 2014.

4. Director (Personnel) Coal India Limited deposed before the Commission that the Reservation Roster Register of Coal India before the year of 2006 has been misplaced and untraceable. 27 percent reservation for OBC in Group A & Group B posts is applicable. ***For rest of Groups, C & D the percentage varies from 12% to 27% in view of the different percentage of reservation for OBCs in various States/UTs.***

5. On 01.10.2021, Director (Personnnel), MCL has submitted written reply to the Commission stating that reservation for OBCs applies to direct recruitment only and percentage applicable is as under:

a. All India through Open Competition : 27%

b. All India other than through Open Competition : 25.84%

c. Local Recruitment for Group C & D posts vary from State to State and UT to UT. Percentage applicable for Group C & D posts for Central PSEs in the State of Orissa like MCL is 12%

Item a & b above applies for Direct Recruitmet for Group A & B posts which are done by CIL. As for MCL, reservation for OBC applies to direct recruitment of Group C & D posts that too, in statutory, paramedical and critical posts.

6. Ministry of Coal in their Action Taken Reply on 3rd Report (Seventeenth Lok Sabha) of Committee on Welfare of Other Backward Classes have stated as follows: **For Group B, C & D posts, the subsidiaries of CIL situated in various States carry out recruitment where the percentage of OBC quota varies.** The Details are appended below:

Company Name	State	Percentage of reservation for Othe Backward Classes
Bharat Coking Coal Ltd. (BCCL)	Jharkhand	**12**
Central Coald Fields Ltd. (CCL)	Jharkhand	**12**
Central Mine Planning & Design Institute Limited (CMPDIL)	Jharkhand	**12**
Eastern Coalfields Limited (ECL)	West Bengal	**22**
Coal India Limited (CIL)	West Bengal	**22**
Mahanadi Coalfields Limited(MCL)	Odisha	**12**
Northern Coalfields Limited (NCL)	Madhya Pradesh	**15**
South Eastern Coalfields Limited (SECL)	Chhattisgarh & Madhya Pradesh	**13***
Western Coalfields Limited (WCL)	Maharashtra	**27**
North Eastern Coalfield Limited (NEC) under direct operational control of CIL	Assam	**27**

*Percentage of reservation enforced in SECL as per the letter No.55011/4/2014 PRIWII GoI, MoC, dated 05.02.2016 issued by Under Secretary, Ministry of Coal.

7. As evident from the above table, each State has different percentage of reservation for OBCs. The total employee strength of 2,88,687 includes 15543 executives belonging Group A where 27 percent reservation for OBC is applicable. ***For rest of Groups, B, C & D the percentage varies from 12% to 27% in view of the different percentage of reservation for OBCs in various States and considering the shortfall in totality, it may be deducted that the decline in the representation of OBCs is due to different reservation quota applicable for Group C & D posts where recruitment action is taken by the subsidiaries.***

8. ***Keeping in view of the above, the Commission finds that Director (Personnel) Coal India Limited (CIL) deposed before the Commission that 27 percent reservation for OBC is applicable in Group A & Group B posts only. For rest of Groups, C & D the percentage varies from 12% to 27% in view of the different percentage of reservation for OBCs in various States/UTs and on another hand Director***

(Personnnel), Mahanadi Coalfields Limited (MCL) deposed before the Commission that reservation for OBCs applies to direct recruitment only and percentage applicable is as under: Direct Recruitmet for Group A & B posts which are done by CIL. As far as MCL is concerned, the reservation for OBC applies to direct recruitment of Group C & D posts. Furthermore, Ministry of Coal, Government of India in their Action Taken Reply on 3rd Report (Seventeenth Lok Sabha) of Committee on Welfare of Other Backward Classes have stated as follows: For Group B, C & D posts, the subsidiaries of Coal India Limited (CIL) situated in various States carry out recruitment where the percentage of OBC quota varies which is gross violation of DoPT O.M. No. 36017/1/2004-Estt (res) dated 05.07.2005.

9. The Commission finds that the representative of Ministry of Coal, Coal India Limited and its subsidiaries have misled the Commission resulting that OBCs are being deprived from their Constitutional rights as mandated in Article 15(4) and 16(4) of the Constitution of India. The OBCs didn't get their 27% reservation quota in Group B posts of Coal India Ltd. (CIL) and its subsidiaries.

10. In case of State of U.P. and Others vs Vijay Kumar Jain, Appeal (Civil) 2083 of 2002, Hon'ble Supreme Court held that "if conduct of a government employee becomes unbecoming to the public interest or obstructs the efficiency in public services, the government has an absolute right to compulsorily retire such an employee in public interest {the said landmark judgment is mentioned in DoPT's O.M. No.25013/03/201 9-Estt.A-IV dated 20th August, 2020 regarding periodic review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(J) and Rule 48 of CCS (Pension) Rules, 1972}. Directions/orders issued by the DoPT have not been complied by Secretary, Ministry of Coal, Government of India, Chairman, Coal India Limited and its subsidiaries in toto. Therefore, the Commission strongly recommends that the declining trend of OBC employees in CIL & its subsidiaries needs to be checked instantaneously to ensure that no prejudice is caused to the interest and representation of OBCs.

CHAPTER XIX

Cloud Storage for E-References

Review Report of State Government conducted by Vice- Chairman

Dr. Lokesh Kumar Prajapati, Hon'ble Vice-Chairperson of the Commission conducted State Reviews of Uttar Pradesh, Uttarakhand, Madhya Pradesh, Punjab & Himachal Pradesh regarding implementation of Economical, Social & Welfare Schemes / Policies / Development for the OBCs in the respective States.

During the review of the respective states, the following issues were discussed:-

- representation of the total backward in the regions,
- representation in literacy, status of people living below poverty line,
- representation of students in primary/ secondary/ graduate/ professional graduate schools,
- representation among the beneficiaries of Pradhan Mantri Awas Yojana,
- representation among the beneficiaries of the National Rural Health Mission,
- representation among the beneficiaries of loans like Mudra loans, start ups etc.,
- representation among the beneficiaries of facilities like hand pumps in local areas,
- representation in beneficiary of hostel facilities, representation in scholarship,
- representation in land schemes,
- representation in MGNREGA,
- representation in Ujjwala and Jan Dhan schemes,
- representation in education loan etc.
- allocation of funds under OBC schemes (Central/ State) specific scheme in the total state plan allocation.
- allocation and expenditure under OBC (Centrally Sponsored Schemes) specific scheme and allocation in Central Sector Scheme etc.
- representation in jobs were also reviewed.

Link:-

E-References related to Dr. Lokesh Kumar Prajapati, Hon'ble Vice Chairperson, National Commission For Backward Classes

S.No.	Contents
1.	Tour Reports conducted by the Hon'ble Vice Chairperson
2.	State (Uttar Pradesh, Uttarakhand, Madhya Pradesh, Punjab, Himachal Pradesh) Review Reports Conducted by the Hon'ble Vice Chairperson.
3.	5 Points Questionnaire replies forwarded to the Ministries / Departments allotted to the Hon'ble Vice Chairperson.
4.	Hearing Details conducted by the Hon'ble Vice Chairperson

E-References regarding work done by Shri Kaushalendra Singh Patel, Hon'ble Member, NCBC

S.No.	Content
1.	**Recommendations:-** a. Department of Personnel and Training, Government of India b. Department of Financial Services, Ministry of Finance, Government of India c. Ministry of Housing and Urban Affairs, Government of India d. Ministry of Communications, Government of India e. DoPT's Guidelines
2.	Data received from various Ministries/Departments/PSUs
3.	Tour Report of Shri Kaushalendra Singh Patel, Hon'ble Member, National Commission for Backward Classes
4.	Hearing conducted by Shri Kaushalendra Singh Patel, Hon'ble Member, National Commission for Backward Classes

E-References related to Shri Achary Thalloju, Hon'ble Member, National Commission For Backward Classes

S.NO.	Content for E-Link
1.	E Link of Tour Report of Shri Achary Thalloju, Hon'ble Member, National Commission for Backward Classes, New Delhi.
2.	E Link of List of Hearings conducted by Shri Achary Thalloju, Hon'ble Member, National Commission for Backward Classes.
3.	E Link of 5 Point Questionnaire by Shri Achary Thalloju, Hon'ble Member, National Commission for Backward Classes.
4.	E Link of Inclusion/Exclusion for castes of various States/UTs by Achary Thalloju (A.P., Telangana, Maharashtra, Goa, Tamil Nadu, Puducherry, Kerala & Karnataka)

State/UT-wise percentage of population of OBCs in India

Source: - Annual Report 2020-21Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment.

Source: - NSSO Report No. 563: Empowerment and Unemployment Situation among Social Group, 2011-12

E-Annexure

Annexure-I
Annexure-II
Annexure-III
Annexure-IV
Annexure-V
Annexure-VI
Annexure-VII
Annexure-IX
Annexure-X
Annexure-XI
Annexure-XII
Annexure-XIII
Annexure-XIV
Annexure-XV

UGC Report on Central University of Haryana

University Grants Commission Report

THE NATIONAL COMMISSION FOR BACKWARD CLASSES

Minutes of the Full Commission Meetings held on 15th February, 2022 on the subject of consideration and adoption of Draft Tenure Report (2019-2022) of the Commission.

The Commission sat from 1430 hrs. to 1630 hrs. on 15th February, 2022 in the Chamber of Hon'ble Chairperson, Room No.101, Bhikaji Cama Place, New Delhi-110066.

HON'BLE COMMISSION		
1	**Dr. Bhagwan Lal Sahni**	**Hon'ble Chairperson**
2	**Dr. Lokesh Kumar Prajapati**	**Hon'ble Vice Chairperson**
3	**Dr. Sudha Yadav**	**Hon'ble Member**
4	**Shri Kaushalendra Singh Patel**	**Hon'ble Member**
5	**Shri Acharya Thalloju**	**Hon'ble Member**

OFFICERS PRESENT		
1	Shri Rajeev Ranjan, I.A.S.	Secretary
2	Shri Rajesh Kumar	Advisor
3	Shri R.R. Yadava	Director
4	Dr. (Ms) Rajul Raikwar	Research Officer
5	Shri Abhimanyu	Research Officer

At the outset, Hon'ble Chairperson welcomed the Hon'ble Vice Chairperson & Hon'ble Members of the Commission. In accordance with the direction and approval of Hon'ble Chairperson of the Commission, Shri Rajesh Kumar was authorized for drafting of Tenure Report (2019-2022) of the Commission. The Draft Tenure Report (2019-2022) of the Commission was presented by Shri Rajesh Kumar, Advisor to the Commission and it was unanimously considered and adopted by the Commission with special appreciations to Shri Rajesh Kumar who pivoted the comprehensive Tenure Report. The Commission placed on record of its high appreciation of the performance of Secretary, Advisor and Research Officers of the Commission who have worked hard in drafting of the Tenure Report.

The verbatim proceedings of the meeting of the Commission has been kept on record.